

ACTS AND PROCEEDINGS
OF
THE ONE HUNDRED AND FIFTIETH
GENERAL ASSEMBLY
OF
THE PRESBYTERIAN CHURCH IN CANADA

Hamilton, Ontario

June 1 – June 5, 2025

GENERAL ADDRESSES

CHURCH OFFICES AND ARCHIVES	50 Wynford Drive, Toronto, Ontario, M3C 1J7 Phone: 416-441-1111; 1-800-619-7301 presbyterian.ca
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OFFICERS OF THE 150TH GENERAL ASSEMBLY

Moderator: The Rev. Jeffrey M. Murray
Principal Clerk: The Rev. Victor S.J. Kim
Deputy Clerk: The Rev. Donald G.A. Muir

MODERATORS OF GENERAL ASSEMBLY

1875 Montreal,	John Cook, D.D., LL.D., Quebec City, Quebec
1876 Toronto,	Alexander Topp, M.A., D.D., Toronto, Ontario
1877 Halifax,	Hugh MacLeod, M.A., D.D., Sydney, Nova Scotia
1878 Hamilton,	John Jenkins, D.D., LL.D., Montreal, Quebec
1879 Ottawa,	William Reid, M.A., D.D., Toronto, Ontario
1880 Montreal,	Donald MacRae, M.A., D.D., St. John, New Brunswick
1881 Kingston,	Donald H. MacVicar, D.D., LL.D., Montreal, Quebec
1882 Saint John,	William Cochrane, B.A., M.A., D.D., Brantford, Ontario
1883 London,	John M. King, M.A., D.D., Toronto, Ontario
1884 Toronto,	William MacLaren, D.D., LL.D., Toronto, Ontario
1885 Montreal,	Alexander MacKnight, D.D., Halifax, Nova Scotia
1886 Hamilton,	James K. Smith, M.A., D.D., Galt, Ontario
1887 Winnipeg,	Robert F. Burns, D.D., Halifax, Nova Scotia
1888 Halifax,	William T. McMullen, D.D., Woodstock, Ontario
1889 Toronto,	George M. Grant, M.A., D.D., LL.D., Kingston, Ontario
1890 Ottawa,	John Laing, M.A., D.D., Dundas, Ontario
1891 Kingston,	Thomas Wardrope, D.D., Guelph, Ontario
1892 Montreal,	William Caven, D.D., LL.D., Toronto, Ontario
1893 Brantford,	Thomas Sedgwick, D.D., Tatamagouche, Nova Scotia
1894 Saint John	George L. Mackay, D.D., Tamsui Formosa, Taiwan
1895 London,	James Robertson, D.D., Winnipeg, Manitoba
1896 Toronto,	Daniel M. Gordon, M.A., D.D., LL.D., CMG, Halifax, Nova Scotia
1897 Winnipeg,	William Moore, D.D., Ottawa, Ontario
1898 Montreal,	Robert Torrance, D.D., Guelph, Ontario
1899 Hamilton,	Robert Campbell, M.A., Sc.D., Renfrew, Ontario
1900 Halifax,	Allan Pollok, D.D., LL.D., Halifax, Nova Scotia
1901 Ottawa,	Robert H. Warden, D.D., Toronto, Ontario
1902 Toronto,	George Bryce, B.A., M.A., Ph.D., D.D., LL.D., Winnipeg, Manitoba
1903 Vancouver,	Donald H. Fletcher, M.A., D.D., Hamilton, Ontario
1904 Saint John	George M. Milligan, B.A., D.D., LL.D., Toronto, Ontario
1905 Kingston,	William D. Armstrong, B.A., M.A., D.D., Ph.D., Ottawa, Ontario
1906 London,	Alexander Falconer, D.D., Pictou, Nova Scotia
1907 Montreal,	Robert Campbell, M.A., D.D., Montreal, Quebec
1908 Winnipeg,	Frederick B. DuVal, D.D., Winnipeg, Manitoba
1909 Hamilton,	Samuel Lyle, M.A., D.D., Hamilton, Ontario
1910 Halifax,	John Forrest, B.A., D.D., LL.D., Halifax, Nova Scotia
1911 Ottawa,	Robert Peter Mackay, B.A., D.D., Toronto, Ontario
1912 Edmonton,	David G. McQueen, B.A., D.D., LL.D., Edmonton, Alberta
1913 Toronto,	Murdoch Mackenzie, D.D., Honan, China
1914 Woodstock,	William T. Herridge, B.A., B.D., D.D., Ottawa, Ontario
1915 Kingston,	Malcolm Macgillivray, M.A., D.D., Kingston, Ontario
1916 Winnipeg,	Andrew Browning Baird, M.A., B.D., D.D., Winnipeg, Manitoba
1917 Montreal,	John Neil, B.A., D.D., Toronto, Ontario
1918 London,	Colin Fletcher, M.A., D.D., Exeter, Ontario
1919 Hamilton,	John Pringle, B.A., D.D., LL.D., Sydney, Nova Scotia
1920 Ottawa,	James Ballantyne, B.A., D.D., Toronto, Ontario
1921 Toronto,	Charles W. Gordon, B.A., D.D., LL.D., CMG, Winnipeg, Manitoba
1922 Winnipeg,	William J. Clark, D.D., Westmount, Quebec
1923 Port Arthur,	Alfred Gandier, M.A., B.D., D.D., LL.D., Toronto, Ontario
1924 Owen Sound,	Clarence Mackinnon, M.A., B.D., D.D., LL.D., Halifax, Nova Scotia
1925 Toronto,	George C. Pidgeon, B.A., B.D., D.D., Toronto, Ontario
1925 Toronto,	David G. McQueen, B.A., D.D., LL.D., Edmonton, Alberta (Interim Moderator)

1925 Toronto,	Ephriam Scott, B.A., D.D., Montreal, Quebec
1926 Montreal,	Alexander J. MacGillivray, M.A., D.D., Guelph, Ontario
1927 Stratford,	W. Leslie Clay, B.A., D.D., Victoria, British Columbia
1928 Regina,	John Buchanan, B.A., M.D., D.D., Amkhut, India
1929 Ottawa,	David Perrie, D.D., Wingham, Ontario
1930 Hamilton,	Frank Baird, M.A., D.D., LL.D., Pictou, Nova Scotia
1931 Toronto,	William G. Brown, M.A., B.D., Saskatoon, Saskatchewan
1932 London,	Robert Johnston, M.A., D.D., Ottawa, Ontario
1933 Peterborough,	Hugh R. Grant, M.A., D.D., Fort William, Ontario
1934 Toronto,	James S. Shortt, M.A., D.D., Barrie, Ontario
1935 Montreal,	Donald T.L. McKerroll, B.A., D.D., Toronto, Ontario
1936 Hamilton,	Malcolm A. Campbell, D.D., Montreal, Quebec
1937 Ottawa,	Hugh Munroe, B.A., D.D., New Glasgow, Nova Scotia
1938 Toronto,	Donald MacOdum, B.A., D.D., Brockville, Ontario
1939 Midland,	Stuart C. Parker, M.A., B.D., D.D., Toronto, Ontario
1940 St. Catharines,	William Barclay, M.A., B.D., D.D., Hamilton, Ontario
1941 Toronto,	James B. Skene, B.A., D.D., Vancouver, British Columbia
1942 Montreal,	Norman A. MacLeod, B.D., Ph.D., D.D., Brockville, Ontario
1943 Hamilton,	H. Beverley Ketchen, M.A., D.D., Hamilton, Ontario
1944 Toronto,	Alexander C. Stewart, M.A., D.D., Midland, Ontario
1945 Toronto,	John M. MacGillivray, B.A., D.D., Sarnia, Ontario
1946 Toronto,	W. Gordon Maclean, M.A., B.D., D.D., Winnipeg, Manitoba
1947 Calgary,	Charles H. MacDonald, D.D., Lucknow, Ontario
1948 Toronto,	C. Ritchie Bell, B.A., B.D., D.D., Outremont, Quebec
1949 Kitchener,	Charles L. Cowan, B.A., B.D., D.D., Hamilton, Ontario
1950 Outremont,	F. Scott Mackenzie, M.A., B.D., S.T.M., Th.D., D.D., D.C.L., Montreal, Quebec
1951 Ottawa,	Norman D. Kennedy, M.C., M.A., D.D., Regina, Saskatchewan
1952 Toronto,	John A. MacInnes, B.A., B.D., D.D., Orillia, Ontario
1953 Toronto,	William A. Cameron, B.A., D.D., LL.D., Toronto, Ontario
1954 Toronto,	James L.W. McLean, C.D., M.A., D.D., Victoria, British Columbia
1955 Toronto,	Walter T. McCree, M.A., D.D., Toronto, Ontario
1956 Toronto,	Finlay G. Stewart, D.D., LL.D., Kitchener, Ontario
1957 Vancouver,	Archibald D. MacKinnon, B.A., D.D., LL.D., Little Narrows, Nova Scotia
1958 Toronto,	John McNab, B.A., B.D., M.A., S.T.M., D.D., Toronto, Ontario
1959 Toronto,	Alexander Nimmo, D.D., Wingham, Ontario
1960 Guelph,	Robert Lennox, M.A., Ph.D., D.D., Montreal, Quebec
1961 Toronto,	Robert L. Taylor, B.A., D.D., Medicine Hat, Alberta
1962 Toronto,	Ross K. Cameron, M.A., D.D., Toronto, Ontario
1963 Toronto,	Harry Lennox, C.D., B.A., D.D., Vancouver, British Columbia
1964 Toronto,	Hugh MacMillan, M.A., B.D., Ph.D., D.D., Toronto, Ontario
1965 Toronto,	J. Alan Munro, M.C., B.A., D.D., Toronto, Ontario
1966 Toronto,	G. Deane Johnston, C.D., M.B.E., M.A., D.D., Brantford, Ontario
1967 Ottawa,	John Logan-Vencta, C.D., E.D., O.B.E., M.A., D.D., Ottawa, Ontario
1968 Toronto,	Clifton J. MacKay, B.A., B.D., D.D., Montreal, Quebec
1969 Toronto,	Edward H. Johnson, B.Sc., Th.B., LL.D., D.D., Toronto, Ontario
1970 Halifax,	Dillwyn T. Evans, B.A., B.D., D.D., Thornhill, Ontario
1971 Toronto,	Murdo Nicolson, M.A., D.D., Calgary, Alberta
1972 Toronto,	Maxwell V. Putnam, B.A., D.D., Kingston, Ontario
1973 Toronto,	Agnew H. Johnston, M.A., D.D., Thunder Bay, Ontario
1974 Kitchener,	Hugh F. Davidson, M.A., D.D., Don Mills, Ontario
1975 Montreal,	David W. Hay, M.A., D.D., Toronto, Ontario
1976 Amprior,	A. Lorne Mackay, B.A., B.D., D.D., LL.D., Hamilton, Ontario
1977 Toronto,	DeCourcy H. Rayner, C.D., B.A., D.D., Toronto, Ontario
1978 Hamilton,	Jesse E. Bigelow, B.A., B.D., S.T.M., D.D., Edmonton, Alberta
1979 Sudbury,	Kenneth G. McMillan, C.M., B.A., M.Div., D.D., Toronto, Ontario
1980 Windsor,	Alexander F. MacSween, B.A., D.D., Don Mills, Ontario
1981 Ottawa,	Arthur W. Currie, M.A., B.D., M.Th., D.D., Ottawa, Ontario
1982 Toronto,	Wayne A. Smith, B.A., B.D., D.D., Cambridge, Ontario

1983 Kingston,	Donald C. MacDonald, B.A., D.D., Don Mills, Ontario
1984 Peterborough,	Alex J. Calder, B.A., M.Div., D.D., Peterborough, Ontario
1985 Guelph,	Joseph C. McLelland, M.A., B.D., Ph.D., D.D., Pointe Claire, Quebec
1986 London,	J. Charles Hay, M.A., B.D., Ph.D., D.D., Toronto, Ontario
1987 Cornwall,	Tony Plomp, B.A., B.D., D.D., Richmond, British Columbia
1988 Toronto,	Bruce A. Miles, B.A., D.D., Winnipeg, Manitoba
1989 Montreal,	J.J. Harrold Morris, B.A., B.Ed., B.D., Th.M., D.D., Toronto, Ontario
1990 Vancouver,	John F. Allan, B.A., B.D., D.D., Victoria, British Columbia
1991 Barrie,	John R. Cameron, B.A., B.D., D.D., Charlottetown, Prince Edward Island
1992 Hamilton,	Linda J. Bell, B.A., M.Div., D.Min., D.D., McDonald's Corners, Ontario
1993 St. Catharines,	Earle F. Roberts, B.A., D.D., Don Mills, Ontario
1994 Toronto,	George C. Vais, B.A., B.D., D.D., Toronto, Ontario
1995 Waterloo,	Alan M. McPherson, M.A., B.D., Th.M., D.D., Hamilton, Ontario
1996 Charlottetown,	Tamiko (Nakamura) Corbett, B.A., D.D., Toronto, Ontario
1997 Ottawa,	John D. Congram, B.A., B.D., D.D., North York, Ontario
1998 Windsor,	William J. Klempa, B.A., M.A., B.D., Ph.D., D.D., Montreal, Quebec
1999 Kitchener,	Arthur Van Seters, B.A., B.D., Th.M., Th.D., D.D., Toronto, Ontario
2000 Hamilton,	H. Glen Davis, B.A., B.D., M.Th., D.D., Agincourt, Ontario
2001 Toronto,	Joseph W. Reed, B.A., M.A., M.Div., D.D., Montreal, Quebec
2002 Cornwall,	J. Mark Lewis, B.A., M.Div., D.D., Hamilton, Ontario
2003 Guelph,	P.A. (Sandy) McDonald, B.A., B.D., D.D., Dartmouth, Nova Scotia
2004 Oshawa,	Richard W. Fee, B.A. (Hon.), M.Div., D.D., Toronto, Ontario
2005 Edmonton,	M. Jean Morris, B.A., M.Div., Th.M., D.D., Calgary, Alberta
2006 St. Catharines,	M. Wilma Welsh, D.D., Guelph, Ontario
2007 Waterloo,	J.H. (Hans) Kouwenberg, B.A. (Hons.), M.Div., M.A., D.Min., D.D., Abbotsford, British Columbia
2008 Ottawa,	Cheol Soon Park, B.A., M.Div., D.D., Toronto, Ontario
2009 Hamilton,	A. Harvey Self, B.A., M.Div., Orangeville, Ontario
2010 Sydney,	Herbert F. Gale, B.A., M.Th., D.Min., Toronto, Ontario
2011 London,	H.D. Rick Horst, B.A., M.Div., D.Min., Barrie, Ontario
2012 Oshawa,	John A. Vissers, B.A., M.Div., Th.M., Th.D., D.D., Toronto, Ontario
2013 Toronto,	David W.K. Sutherland, B.Comm., M.Div., M.Th., D.Min., St. John's, Newfoundland and Labrador
2014 Waterloo,	Stephen C. Farris, B.A., D.Min., Th.M., Ph.D., Vancouver, British Columbia
2015 Vancouver,	Karen R. Horst, B.A., M.R.E., M.Div., D.D. Orillia, Ontario
2016 Toronto,	Douglas H. Rollwage, B.Th., M.T.S. M.Div., D.D. Charlottetown, Prince Edward Island
2017 Kingston,	Peter G. Bush, B.A. (Hons.), M.A., M.T.S., M.Div., D.D., Winnipeg, Manitoba
2018 Waterloo,	Daniel W. Cho, B.A., M.Div., Toronto, Ontario
2019 Waterloo,	Amanda R. Currie, B.A.Sc., M.Div., Regina, Saskatchewan
2021 Online,	Daniel D. Scott, B.A., M.C.S., M.Div., D.Min., Bradford, Ontario
2022 Online,	Robert N. Faris, B.A., M.Div., M.Th., Ph.D., Toronto, Ontario
2023 Halifax,	Mary M. Fontaine, M.Div., Delta, British Columbia
2024 Waterloo,	Patricia Dutcher-Walls, B.A., M.Div., Th.D., Burnaby, British Columbia

CLERKS OF ASSEMBLY

Rev. J.H. MacKerras, B.A., M.A.	June 15, 1875 – January 9, 1880
Dr. W. Reid, M.A., D.D.	June 15, 1875 – January 19, 1896
Dr. W. Fraser, D.D.	June 15, 1875 – June 9, 1892
Dr. R. Campbell, M.A., D.D.	June 9, 1892 – March 13, 1921
Dr. R.H. Warden, D.D.	June 11, 1896 – November 26, 1905
Dr. J. Somerville, M.A., D.D.	June 13, 1906 – May 31, 1919
Dr. T. Stewart, B.A., B.D., D.D.	June 11, 1919 – January 8, 1923
Dr. R.B. Cochrane, M.A., D.D.	June 1, 1921 – June 9, 1925
Dr. W.G. Wallace, M.A., B.D., D.D.	June 13, 1923 – June 9, 1925
Dr. T. Wardlaw Taylor, M.A., Ph.D., D.D.	June 11, 1925 – December 5, 1952
Dr. J.W. MacNamara, B.D., D.D.	June 11, 1925 – March 5, 1948
Dr. E.A. Thomson, B.A., D.D.	June 3, 1948 – June 30, 1973

Dr. L.H. Fowler, M.A., B.D., D.D.	June 11, 1952 – July 31, 1975
Dr. D.C. MacDonald, B.A., D.D.	June 9, 1971 – June 30, 1985
Dr. E.H. Bean, B.A., B.Th., B.D., D.D.	August 1, 1975 – June 30, 1987
Dr. D.B. Lowry, B.A., B.D., Ph.D.	August 1, 1975 – September 1, 1992
Dr. E.F. Roberts, B.A., D.D.	October 1, 1982 – June 30, 1992
Dr. T. Gemmell, B.A., B.D., D.D.	July 1, 1992 – June 30, 1998
Ms. B.M. McLean, B.Ed.	July 1, 1992 – July 25, 2003
Dr. T. Plomp, B.A., B.D., D.D.	July 1, 1987 – September 23, 2016
Rev. S. Kendall, B.Eng., M.Div.	July 1, 1998 – August 31, 2022
Rev. D.G.A. Muir, B.A., M.Div.	June 1, 2003 – September 30, 2025
Rev. V.S.J. Kim, B.A., M.Div.	July 1, 2022
Rev. J.M. Murray, B.Hum. (Hons.), M.A., M.Div.	August 1, 2025

STANDING COMMITTEES OF GENERAL ASSEMBLY

Advise with the Moderator, Committee to: Convenor	Ms. C. Weeks
Secretary	Ms. T. Hamilton
Assembly Council: Convenor	The Rev. D.W. Cho
Principal Clerk of the General Assembly	The Rev. V.S.J. Kim
Associate Secretary, Assembly Office and Deputy Clerk	The Rev. J.M. Murray
Interim Chief Financial Officer/Treasurer	Mr. J. Waddell
Intercultural Liaison	The Rev. Dr. P. Kim Sun
Atlantic Mission Society: President	Ms. C. Stymiest
Business, Committee on, 2025 Assembly: Convenor	The Rev. D. Kendall
Church Doctrine, Committee on: Convenor	Mr. S. Jackson
Ecumenical and Interfaith Relations, Committee on: Convenor	Ms. L. Campbell
History, Committee on: Convenor	The Rev. Dr. R. Dean
International Affairs Committee: Convenor	The Rev. C. Ireland
Life and Mission Agency Committee: Convenor	Mr. J.I.F. Barrett
General Secretary	The Rev. I.A. Ross-McDonald
Associate Secretaries:	
Communications	Dr. C. Long
Congregational and Community Ministries	J.I.F. Barrett
International Ministries	vacant
Justice Ministries	Dr. A.A. Carr
Ministry and Church Vocations	The Rev. T.R. Purvis
Presbyterian World Service and Development	Mr. G. Smaghe
Stewardship and Planned Giving	Ms. K. Plater
Crieff Hills Board of Directors: Convenor	The Rev. E. Naylor
Executive Director	The Rev. Dr. K.E. O'Brien
National Indigenous Ministries Council: Convenor	The Rev. M.M. Fontaine
Nominate, Assembly Committees to: Convenor	The Rev. J.A. Yanishewski
Pension and Benefits Board: Convenor	Mr. D.T. Walcot
Director	Ms. N. Jeffrey
Theological Colleges	
Knox College Board of Governors: Convenor	Dr. C. Grant
Principal	The Rev. Dr. E. van Eck
Presbyterian College Board of Governors: Convenor	The Rev. D. Allen-Macartney
Principal	The Rev. Dr. R. De Vries
St. Andrew's Hall Board, Vancouver: Convenor	Ms. M. Roza de Coquet
Dean	The Rev. Dr. R. Lockhart
Vancouver School of Theology: President	The Rev. Dr. R.R. Topping
Trustee Board: Convenor	Dr. E. Speers
Women's Missionary Society: President	Ms. C. Reid
Executive Director	The Rev. S.Y.M. Kim

Related Corporation

Presbyterian Church Building Corporation: Chair	Mr. D. Phillips
Chief Operating Officer	Ms. B. Kupeian

LEGISLATION – 2025

REMIT

The 2025 Remit is sent down to presbyteries under the Barrier Act. A report on this remit is to be sent by each presbytery to the Clerks of Assembly in terms of Book of Forms 257–257.2 and 297.3.

Remit A, 2025 re Book of Forms 213.4.1 re the Commissioning of Interim Moderator Assistants

That new Book of Forms 213.4.1 read as follows and be remitted to presbyteries under the Barrier Act. (Clerks of Assembly Recommendation CLK-001, p. 133, 30):

213.4.1 Where a presbytery discerns that there is no minister of Word and Sacraments available to carry out the full typical range of responsibilities of an interim moderator for a pastoral charge, it may commission a ruling elder or a member of the Order of Diaconal Ministries to assist with this work on the following terms:

- a) The candidate shall be interviewed by the presbytery to ascertain their personal and spiritual qualifications to serve as an interim moderator assistant.
- b) The candidate shall be trained in relevant polity, the facilitation of session and congregational meetings, basic pastoral care and reporting to presbytery through an interim moderator.
- c) Those commissioned as interim moderator assistants shall serve a specific pastoral charge for a period not exceeding two years. The commission is renewable following a presbytery review.
- d) The interim moderator assistant shall be accountable to the presbytery through an interim moderator for the duration of the commission.
- e) The interim moderator assistant may be compensated according to the standing orders of the commissioning presbytery.
- f) Whenever a pastoral charge is deemed by the presbytery ready to begin a search process to call a minister, an interim moderator will facilitate that process while the interim moderator assistant may continue their duties, at the discretion of the presbytery.

BOOK OF FORMS

12.1 – reinstated

(Clerks of Assembly Additional Motion CLK-AD1, p. 30)

12.1 If one does so, one cannot dissent from any decision of the court arrived at while absent.

447, 448, 449, 450, 451 – liturgical preamble

(Church Doctrine Recommendation CDC-001, p. 127, 35)

The liturgical version of the ordination preamble adopted by the 2025 General Assembly is now available in the Standards and Subscription portion of the Book of Forms.

Appendix A-29 and Appendix A-30 – amended

(Life and Mission Agency Recommendation LMA-011, p. 204, 27)

Appendix J – Procedures in Pastoral Care of Candidates – revised

(Life and Mission Agency Recommendation LMA-008, p. 200, 27)

Declaratory Act (A&P 1988, p. 283, 34) – rescinded

(Life and Mission Agency Recommendation LMA-014, p. 210, 27)

Declaratory Act (A&P 1992, p. 383, 63) – rescinded

(Life and Mission Agency Recommendation LMA-015, p. 211, 27)

Declaratory Act – added

(Life and Mission Agency Recommendation LMA-016, p. 211, 27)

**THE ACTS AND PROCEEDINGS OF
THE ONE HUNDRED AND FIFTIETH GENERAL ASSEMBLY
OF
THE PRESBYTERIAN CHURCH IN CANADA
JUNE 1 – JUNE 5, 2025
FIRST SEDERUNT**

At the city of Hamilton, Ontario, within Central Presbyterian Church, on Sunday, June 1, 2025, at 7:30 p.m.

At which place and time, ministers, diaconal ministers and ruling elders, being commissioners from the several presbyteries of The Presbyterian Church in Canada, convened as appointed by the General Assembly held in the city of Waterloo, Ontario, during its final sederunt on June 6, 2024.

WORSHIP

Public worship took place within Central Church, Hamilton, Ontario. Following the prelude, introit, and passing of the peace of Christ, Sara Traficante, a ministry student at Knox College, read the following territorial acknowledgement.

TERRITORY ACKNOWLEDGEMENT

As we gather for the opening worship of the 2025 General Assembly of The Presbyterian Church in Canada, both in person here in Hamilton and online from across this land now called Canada, we acknowledge that every place we are in has a history and is part of the traditional territory of Indigenous peoples who have lived in relationship with the land, waters and all living things for thousands of years.

We acknowledge that our worship is taking place on the traditional territory of the Neutral, Wendat, Haudenosaunee and Anishinaabe nations. This land is part of the Dish with One Spoon Wampum Covenant, an agreement made between the Haudenosaunee and Anishinaabe, to share and care for the land and resources around the Great Lakes, taking no more from the land than was needed. It is also covered by Treaty 3, known as the Between the Lakes Treaty, signed in 1792 by the Mississaugas of the Credit and the Crown.

We recognize the deep significance of this land to the Indigenous nations who have stewarded it for generations – and who continue to do so today. We honour their spiritual and cultural connections to this territory and the care they have shown, and continue to show, for this land and its waters. We also acknowledge the importance of treaties and the Wampum Covenant that continues to hold this land.

As members of The Presbyterian Church in Canada, we acknowledge our own complicity in colonization and the lasting harm caused by the residential school system, in which the church played a direct role through its operation of 12 residential schools. We continue to commit ourselves to the ongoing work of truth-telling, healing and reconciliation.

Now, we are invited to take a moment to reflect on the land we are joining from, whose traditional territory it is, and what treaties may govern that land.

May this acknowledgement be more than a statement, may it remind us that we are called to work for justice, right relationship and reconciliation.

WORSHIP SERVICE

The Rev. Dr. Philip Wilson, Interim Moderator of Central Church, welcomed those assembled on behalf of the Presbytery of Hamilton and the City of Hamilton, and offered the pastoral prayer. David Milmine, Moderator of the Presbytery of Hamilton, led the Call to Worship. The Rev. Lois Whitwell, Clerk of the Presbytery of Hamilton, led in prayer and the assurance of God's love and forgiveness. The Rev. Dr. Alan McPherson, Moderator of the 1995 General Assembly and the minister and a member of Central Church for 45 years, read Jeremiah 29:1, 4–14. The Rev.

Dr. Patricia Dutcher-Walls, Moderator of 2024 General Assembly, delivered the sermon which was entitled *A Future with Hope*. The sacrament of Holy Communion was celebrated by Dr. Wilson, Dr. Dutcher-Walls and the Rev. Lois Whitwell. The congregation sang Psalm 100, using what is thought to be the same text and music sung 150 years ago at the first General Assembly of The Presbyterian Church in Canada. The Charlton String Quartet and the Central choir, under the leadership of Dr. Marcus Scholtes, supported the service musically.

CONSTITUTION OF THE ASSEMBLY

Thereafter, with prayer, the Moderator, the Rev. Dr. Patricia Dutcher-Walls, constituted the General Assembly in the name of the Lord Jesus Christ, the only King and Head of the Church.

ROLL OF ASSEMBLY

The Moderator called on the Principal Clerk to present, subject to corrections, the names of those commissioned by the several presbyteries of the church. The roll of Assembly as finally established is as follows, with those who sent their regrets marked with an asterisk:

Ministers	Elders
I. SYNOD OF THE ATLANTIC PROVINCES	
1. Presbytery of Cape Breton (Nova Scotia)	
David F. Coull, Sydney	J. Ruth Brett, Big Bras d'Or
Lydia E. MacKinnon, Marion Bridge	
2. Presbytery of Newfoundland (Newfoundland and Labrador)	
David T. Sturtevant, St. John's	
3. Presbytery of Pictou (Nova Scotia)	
Barbara J. Fotheringham, Pictou	Brenda C. Butler, New Glasgow
Susan M. Smith, Pictou	Jessie A. McKay, Plymouth
4. Presbytery of Halifax & Lunenburg (Nova Scotia)	
Michael A. Koslowski, Halifax	Barbara S. Fris, Halifax
Thomas W. Summers, Lunenburg	Karen E. MacLeod, Truro
5. Presbytery of New Brunswick (New Brunswick)	
Jeffrey M. Murray, Sackville	Brian J. Neilson, Sackville
	Carol J. Stymiest, Miramichi
6. Presbytery of Prince Edward Island (Prince Edward Island)	
Torrey R. Griffiths, Kinkora	John I.F. Barrett, Charlottetown
	Juliana M. Elsinga, Kensington
II. SYNOD OF QUEBEC & EASTERN ONTARIO	
7. Presbytery of Quebec (Quebec)	
Katherine A. Burgess, Saint-Gabriel-De-Valcartier	Éric Nzokem, Quebec
8. Presbytery of Montreal (Quebec)	
Eloi T. Agbanou, Notre-Dame-de-l'Île-Perrot	Maxwell Bonsu, Vaudreuil-Dorion
Glenn A. Chestnutt, Montreal	Francine C. Kamsu Nogue, Montreal
Sybil V. Mosley, Montreal	Duncan A. Robertson, Montreal
9. Presbytery of Seaway-Glengarry (Ontario)	
Edward M.W. Charlton, Winchester	Richard M. Berry, Hawkesbury
Samer Kandalaft, Kemptville	Phyllis E. MacMaster, Winchester
10. Presbytery of Ottawa (Ontario)	
Elizabeth K. Chan, Gloucester	Linda D. Clarke, Orleans
James T. Hurd, Ottawa	Ofonmbuk E. Ekong, Orleans
Shahrzad Kandalaft, Kemptville	Jonathan D.S. McLeod, Ottawa
11. Presbytery of Lanark & Renfrew (Ontario)	
Gerald L. Gallant, Perth	Diana L. Kemp, Westport
Paul D. Johnston, Arnprior	Douglas S. Porter, Perth

III. SYNOD OF CENTRAL, NORTHEASTERN ONTARIO & BERMUDA

- | | |
|---|---|
| <p>12. Presbytery of Kingston (Ontario)
 Henna Hyun Hwa Kim, Amherstview
 Rebekah R. Mitchell, Madoc</p> | Phyllis E. MacKenzie, Belleville
Cheryl A. Reavie, Madoc |
| <p>13. Presbytery of Lindsay-Peterborough (Ontario)
 L. Ann Blane, Lakefield
 Caleb Kim, Fenelon Falls
 Debora A. Rolls, Peterborough</p> | G. Garry Marnoch, Pontypool
Ian D. McKechnie, Lindsay
Sheryl A. Smith, Lakefield |
| <p>14. Presbytery of Pickering (Ontario)
 Sean D. Astop, Uxbridge
 Jaeho Huh, Ajax *
 Sandra Mashingaidze, Toronto
 Mona Scrivens, Pickering</p> | Christine A. Beek, Pickering
Maxene E. Henry, Scarborough
Elizabeth E. Stark, Scarborough
Susan B. Tomkins, East York |
| <p>15. Presbytery of East Toronto (Ontario)
 Emily K. Bisset, Toronto
 Alan Goh, Toronto
 Pamela R. McCarroll, Toronto
 Donald G.A. Muir, Toronto
 Matthew Sams, Toronto</p> | Nicholas D. Gorham, Toronto
Candace T. Grant, Toronto
Michael Nettleton, Toronto *
Monika E. Schneider, Toronto
Wen-Hou (Athrun) Tseng, Toronto |
| <p>16. Presbytery of West Toronto (Ontario)
 Young Suk Cho, Toronto
 Carluci F. Dos Santos, Toronto
 Eric Lee, Toronto</p> | James W. Billington, Toronto
Barry F. Flude, Toronto
Ingrid Navidad, Toronto |
| <p>17. Presbytery of Brampton (Ontario)
 Carolyn B. McAvoy, Oakville
 Noel A. Ramsey, Brampton
 Geoffrey M. Ross, Mississauga</p> | Warren Browne, Burlington
Neil D. Overbeek, Orangeville
Johanna Raycraft, Mississauga |
| <p>18. Presbytery of Oak Ridges (Ontario)
 John Hong, Beeton
 James A. MacDonald, Markham
 Ernest Van Eck, Toronto</p> | Audry Barton, Nobleton
Dennis A. Mooney, King City
Anne Neuman, Aurora |
| <p>19. Presbytery of Barrie (Ontario)
 Shelly M. Chandler, Orillia
 Joo An (Joanne) Lee, Barrie
 Linda A. Patton-Cowie, Orillia</p> | Reg J. McMillan, Bracebridge
Colleen L. McNiven, Stayner
Sherry P. Phillips, Barrie |
| <p>20. Presbytery of Temiskaming (Ontario)</p> | Colleen L. Walker, Englehart |
| <p>21. Presbytery of Algoma & North Bay (Ontario)
 John R. Wilson, Sault Ste. Marie</p> | Linda D. Weise, Sault Ste. Marie |
| <p>22. Presbytery of Waterloo-Wellington (Ontario)
 Donald P.J. McCallum, Harriston
 Kristine E. O'Brien, Puslinch
 Nicolae Pavel, Palmerston
 Jennifer R. Sokolowsky, Kitchener</p> | Carol E. Hyde, Elmira
Werner K. Kuemmling, Guelph
Sue C. Senior, Waterloo
Terri L. Whiffin, Kitchener |
| <p>23. Presbytery of Eastern Han-Ca
 Sun Young (Sunny) Choi, Toronto
 Young Min Koh, Thornhill
 Dave M. Lee, Vaughan</p> | |

IV. SYNOD OF SOUTHWESTERN ONTARIO

- 24. Presbytery of Hamilton** (Ontario)
 Michael J. Aldred, Burlington
 Steven N. Baldry, Hamilton
 Ricardo Q. Gouvea, Dundas
 Matthew P. Vizzari, Hamilton
 Nan Coolsma, Ancaster
 Ron J. Dekker, Burlington
 Beth Mackay Reilly, Hamilton
 Anne M. Torrie, Hamilton
- 25. Presbytery of Niagara** (Ontario)
 Kenneth MacQuarrie, Thorold
 Nicole I. Reid, Dunnville
 Bernard N. Skelding, St. Catharines
 A. Marilyn Clarke, Thorold
 Barbara L. Jones, Port Colborne
 Robert L. Young, Fonthill
- 26. Presbytery of Paris** (Ontario)
 Joyce I. DeGier VanderSpek, Embro
 Dong-Ha Kim, Ancaster
 Steve W. McInnis, Woodstock
 Katherine G. Smit, Ingersoll
- 27. Presbytery of London** (Ontario)
 David A.R. Clark, London
 Tim J. Raeburn-Gibson, London
 Norman R. Belyea, London
 Edward G. Childerhose, London
- 28. Presbytery of Essex-Kent** (Ontario)
 Andrew M. Cornell, Dresden
- 29. Presbytery of Lambton-West Middlesex** (Ontario)
 Emily C. Webb, Sarnia
 Donald B. Burnard, Sarnia
- 30. Presbytery of Huron-Perth** (Ontario)
 Catherine Calkin, St. Pauls
 James W. Clark, Listowel
 Brenda R. McLean, Goderich
- 31. Presbytery of Grey-Bruce-Maitland** (Ontario)
 Randall S. Benson, Owen Sound
 Dan L. West, Kincardine
 Hugh W. Clugston, Wingham
 Jean P. Luke, Teeswater
 Debbie E. Schenk, Hanover

V. SYNOD OF MANITOBA & NORTHWESTERN ONTARIO

- 32. Presbytery of Superior** (Ontario)
 J. Markus Arseneault, Thunder Bay
 Jeffrey S.E. Rawana, Thunder Bay
- 33. Presbytery of Winnipeg** (Manitoba and Ontario)
 Margaret I. Mullin, Winnipeg
 Terry L. Bruneau, Winnipeg
- 34. Presbytery of Brandon** (Manitoba)
 Henry L. Hildebrandt, Brandon
 Sarah X. Hildebrandt, Brandon

VI. SYNOD OF SASKATCHEWAN

- 35. Presbytery of Assiniboia** (Saskatchewan)
 Bette M. Kelly, Regina
- 36. Presbytery of Northern Saskatchewan** (Saskatchewan)
 Keith Head, Mont Nebo

VII. SYNOD OF ALBERTA & THE NORTHWEST

- 37. Presbytery of The Northwest** (Alberta and British Columbia)
 Christina A. Ball, Edmonton
 William J. Ball, Edmonton
 Bradley R. Childs, Edmonton
 Sylvia I. Kennedy, Red Deer
 Randall E. Osgood, Edmonton
- 38. Presbytery of Calgary-Macleod** (Alberta)
 Bruce J. Clendening, Calgary
 Christian Persaud, Calgary
 Daniel A. Surya, Lethbridge
 Heather E. Bryant, Calgary
 Sandra J. Cameron Evans, Calgary
 Lynn Judd, Calgary

VIII. SYNOD OF BRITISH COLUMBIA

- | | |
|--|---|
| 39. Presbytery of Kootenay (British Columbia) | Martha J.F. Quick, Cranbrook |
| 40. Presbytery of Kamloops (British Columbia)
Colin J. Cross, Penticton | Margaret R. Peacock, Vernon |
| 41. Presbytery of Westminster (British Columbia)
Sumarme G. Goble, Vancouver
Geoffrey B. Jay, Surrey
Rebecca Simpson, Vancouver
Dale S. Woods, Surrey | Patricia Dutcher-Walls, Burnaby
Philip Murray, New Westminster
W. Joseph Whiteside, North Vancouver
Mike Zaine, Richmond |
| 42. Presbytery of Vancouver Island (British Columbia)
Daniel A. Martinez, Duncan
Ka Yu (Vincent) Tan, Victoria | Darlene E. Crawford, Sidney
Sharon Y. Scott, Comox |
| 43. Presbytery of Western Han-Ca
Sungill Timothy Choi, Edmonton
Seongduk Nam, Calgary | Hae Suk Yoon, Winnipeg |

YOUNG ADULT REPRESENTATIVES

Presbytery	Young Adult Representative
5 New Brunswick	Charles D.S. Torrance
8 Montreal	Charlotte G. Adams
13 Lindsay-Peterborough	Joy Prugh
16 West Toronto	Daniel I. Solomon-Umazi
22 Waterloo-Wellington	Maeve Lili Forde
24 Hamilton	Darragh G. Patton
27 London	Emily J. Hartle
28 Essex-Kent	Abigail E. McGuffin
30 Huron-Perth	Jay McDonald-Lee
33 Winnipeg	Chandler W. Ginter
35 Assiniboia	Luke A. Yakemchuk
36 Northern Saskatchewan	Sammy Ngombe
37 The Northwest	Fatsani T.V. Nsaliwa
38 Calgary-Macleod	Dóra Daróczy
42 Vancouver Island	Anna M. Farlie

STUDENT REPRESENTATIVES

Presbyterian College	Jackson (Jack) Bradley
Knox College	Rosanne V. Purnwasie
Vancouver School of Theology	Nicole L. Lindgren

ELECTION OF THE MODERATOR

The Rev. Dr. Patricia Dutcher-Walls invited the Assembly to choose a Moderator to preside over its deliberations. She called on the Rev. Laurie K. McKay, a member of the Committee to Advise with the Moderator.

In accordance with the method determined by the 95th General Assembly, the committee placed in nomination the name of the Rev. Jeffrey M. Murray, as Moderator of the 150th General Assembly.

The Rev. Dr. Patricia Dutcher-Walls called for nominations from the floor. There being no further nominations, the Moderator called for a motion that nominations for the office of Moderator be closed.

L. Judd moved, seconded by H.E. Bryant, that nominations be closed. Adopted.

The Moderator called for a motion to elect a Moderator.

B.C. Butler moved, seconded by M.A. Koslowski, that the Rev. Jeffrey M. Murray be declared elected as Moderator. Adopted.

The Rev. Dr. Patricia Dutcher-Walls declared the Rev. Jeffrey M. Murray as elected Moderator of the 150th General Assembly. The Assembly warmly applauded this announcement.

The Rev. Jeffrey M. Murray, accompanied by B.C. Butler and M.A. Koslowski, withdrew in order that the Moderator might be robed prior to his installation.

While awaiting the Moderator's return, the Rev. Dr. Patricia Dutcher-Walls shared a little about her moderatorial year. While visiting Malawi for the 100th anniversary of the Presbyterian Church there, one of the celebrations included meeting the president of that country. She also visited the Mulanje Mission Hospital, which is supported by The Presbyterian Church in Canada. She said, "A more sobering moment was visiting the Cecilia Jeffrey Residential School memorial site. It is a beautiful and sombre and sad place. It's surrounded by gifts that people have left. Toys, children's shoes, flowers. It is a place of pilgrimage. It is a holy site. It memorializes the students who went to school there. Who lost their lives there. To be there and see the current offerings that people leave to create a connection with that site and with the children is sobering. It's a place that invites prayer and thought on the legacy that our church has left."

INSTALLATION OF THE MODERATOR

The Rev. Dr. Patricia Dutcher-Walls asked the Rev. Jeffrey M. Murray the appointed questions and installed him as Moderator of the 150th General Assembly.

MODERATOR ADDRESSED THE ASSEMBLY

The Moderator said, "Thank you Brenda and Michael for standing with me and representing the two presbyteries that nominated me to this task. I thank the Presbyteries of Pictou and Halifax & Lunenburg for your nomination. I also thank the Presbyteries of Pickering and Grey-Bruce-Maitland for your nomination of the Rev. Dan West. Thank you, Dan, for being willing to serve in this role should you be called." The Moderator expressed gratitude to the Rev. Dr. Pat Dutcher-Walls for her support and counsel as he steps into this role. He acknowledged the special honour of having his former professor of Hebrew Scripture conduct the installation service. The Moderator offered love and deep appreciation to the congregation of St. Andrew's in Sackville, New Brunswick, whom he has served for 18 years. He thanked his parents for their love, wisdom and support throughout his life. He spoke of his admiration for his children saying, "They are the ones who keep me humble, the ones who prepared me to handle various vigorous debate, and the self-appointed Committee to Advise the Moderator Dad".

SERVICE FOR COMMISSIONERS

As his first act in office, the Moderator conducted a service for commissioners, during which he called upon them to depend on God's strength and guidance, claim their vocation as servants of Christ, the living Word, rely upon the wisdom and inspiration of the Holy Spirit, and maintain the unity of the Spirit in the bond of peace.

INTRODUCTION OF FORMER MODERATORS AND ASSEMBLY CLERKS

The Moderator acknowledged and welcomed former Moderators of General Assemblies: the Rev. Dr. Patricia Dutcher-Walls (2024); the Rev. Daniel W. Cho (2018); the Rev. Dr. Peter G. Bush and Debbie Bush (2017); the Rev. Dr. John A. Vissers (2012); the Rev. Dr. Karen R. Horst (2015), the Rev. Dr. H.D. Rick Horst (2011); the Rev. Dr. M. Jean Morris (2005) and Matthew Vyse; the Rev. Dr. Richard W. Fee (2004); the Rev. Dr. J. Mark Lewis (2002) and Donna Fitzpatrick-Lewis; the Rev. Dr. Alan M. McPherson (1995) and Maureen McPherson; and the Rev. Dr. George C. Vais (1994).

The Moderator announced that the Rev. Dr. Bruce A. Miles, Moderator of the 1988 General Assembly, died on Thursday, May 29, 2025.

The Moderator recognized former General Assembly Principal Clerk, the Rev. Stephen Kendall (1998–2022).

YOUNG ADULT AND STUDENT REPRESENTATIVES

The Moderator welcomed the Young Adult Representatives from across the country and Student Representatives from our three seminaries. He noted that the Assembly looks forward to their participation in the proceedings.

INTRODUCTION OF ECUMENICAL AND INTERFAITH GUESTS

The Moderator then acknowledged and warmly welcomed the following guests of the Assembly: The Rev. Tsung-Jen Wang, Vice Moderator of the 70th General Assembly of the Presbyterian Church in Taiwan and the Rev. Ching-Fa Chen; the Rev. Hastings Phale of Friends of Prison Ministry, Blantyre Synod, Church of Central Africa Presbyterian, Malawi who will address the by videoconference; the Rev. Dr. Setri Nyomi, Interim General Secretary of the World Communion of Reformed Churches who will address the Assembly by video; the Rev. Jihyun Oh, Stated Clerk of the General Assembly of the Presbyterian Church (USA) and Executive Director of the Interim Unified Agency; Mr. Corey Balsam, and Rabbi David Mivasair of Independent Jewish Voices; and the Rev Daehan Ko, of the Korean Christian Church in Japan.

INTRODUCTION OF GUESTS HONOURING THE 150TH ANNIVERSARY

The Moderator acknowledged and welcomed the following guests who were present for the opening sederunt in honour of the 150th anniversary of The Presbyterian Church in Canada:

The Very Rev. Dr. Richard Bott, Former Moderator, United Church of Canada; the Rev. Paul Gehrs, Ecumenical Officer for the Evangelical Lutheran Church in Canada; Pastor Peter Noteboom, General Secretary, Canadian Council of Churches; the Venerable Alan Perry, General Secretary, Anglican Church of Canada; and the Rev. Albert Postma, Executive Director, Christian Reformed Church in North America.

On behalf of the United Church of Canada, the Very Rev. Dr. Richard Bott presented the Moderator with the gift of the Bible written in Mohawk to mark the 150th anniversary of The Presbyterian Church in Canada.

Mr. Noteboom presented former Principal Clerk, the Rev. Stephen Kendall, with a King Charles III Coronation Medal. The Canadian Council of Churches nominated Mr. Kendall for this award in recognition of his many years of dedicated service to that ecumenical body, as well as to broader ecumenical coalitions. Marking the King's May 6, 2023 coronation, the medal is awarded to individuals who have made significant contributions to Canada.

COMMITTEE TO ADVISE WITH THE MODERATOR

The Assembly called for the report of the Committee to Advise with the Moderator which, as printed on p. 47–48, was presented by L.K. McKay, convenor.

Receive and Consider

L. Judd moved, duly seconded, that the report be received and considered. Adopted.

Recommendation ADV-001 (p. 48) was moved by L. Judd, duly seconded. Adopted.

Recommendation ADV-002 (p. 48) was moved by L. Judd, duly seconded. Adopted.

Recommendation ADV-003 (p. 48) was moved by L. Judd, duly seconded. Adopted.

Recommendation ADV-004 (p. 48) was moved by L. Judd, duly seconded. Adopted.

Report as a Whole

L. Judd, moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON BUSINESS

The Assembly called for the report of the Committee on Business which, as printed on p. 118–25, was presented by D.R. Kendall, convenor.

Receive and Consider

T.R. Griffith moved, duly seconded, that the report be received and considered. Adopted.

At the request of the Moderator, the Principal Clerk explained the consent recommendation process.

Consent Recommendation

Proposed consent recommendations were placed before the Assembly.

T.R. Griffith moved, duly seconded, that the following recommendations be adopted by consent. Adopted.

BUS-001 (p. 118)	BUS-002 (p. 118)	BUS-003 (p. 121)
BUS-004 (p. 122)	BUS-005 (p. 122)	BUS-006 (p. 122)
BUS-007 (p. 122)	BUS-008 (p. 123)	BUS-009 (p. 123)
BUS-010 (p. 124)		

The convenor highlighted aspects of the Committee on Business report.

Notices of Motion

The following notices of motion were placed before the Assembly by the convenor.

I give notice that, at a future sederunt, J.W. Billington will move or cause to be moved, that the membership of the Assembly Council be reconsidered (Assembly Council, Rec. ASC-006 and Rec. ASC-029, p. 72, 92).

I give notice that, at a future sederunt, J.W. Billington will move or cause to be moved, that the terms of reference for the Ewart Endowment for Theological Education be reconsidered (Assembly Council, Rec. ASC-028, p. 91).

I give notice that, at a future sederunt, T.R. Griffiths will move or cause to be moved, that the mandate of the Life and Mission Agency Committee be reconsidered (Life and Mission Agency Committee, Rec. LMA-004, p. 164).

I give notice that, at a future sederunt, C.A. Ball will move or cause to be moved, that terms of reference for the Maclean Estate Committee be reconsidered (Maclean Estate Committee, Recommendation MEC-003, p. 261).

I give notice that, at a future sederunt, C.A. Ball will move or cause to be moved, that the by-laws for the Maclean Estate Committee be reconsidered (Maclean Estate Committee, Recommendation MEC-004, p. 264).

I give notice that, at a future sederunt, C.A. Ball will move or cause to be moved that the name of the Maclean Estate Committee be reconsidered (Maclean Estate Committee, Recommendation MEC-005, p. 264).

(cont'd on p. 15)

COMMITTEE TO NOMINATE STANDING COMMITTEES – INTRODUCTION

The Moderator called upon J.A. Yanishewski, convenor of the Committee to Nominate Standing Committees, to introduce that report.

J.A. Yanishewski announced that commissioners wanting to propose amendments to the nominees listed in the report of the Committee to Nominate Standing Committees must submit a Committee to Nominate amendment form to the General Assembly Office Senior Administrator, T. Hamilton, by Monday, June 2 at 6:00 p.m. She encouraged commissioners to suggest names for the positions still left vacant.

(cont'd on p. 36)

RECORDS OF ASSEMBLY, SYNODS AND THE ASSEMBLY COUNCIL

The Assembly called for the minutes of the 2024 General Assembly, the several synods, and the Assembly Council, that they might be placed in the hands of the committee appointed to examine them. The Principal Clerk announced that the minutes and records were present for examination by the Committee to Examine Records and the committee's report will be considered by the General Assembly following examination.

(cont'd on p. 42)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Peter George Centre for Living and Learning, room 127 of McMaster University, Hamilton, Ontario, on Monday, June 2, 2025, at 8:30 a.m., of which public intimation was given.

SECOND SEDERUNT

WORSHIP

The Assembly was led in worship by the Rev. Dr. Richard R. Topping, President, Vancouver School of Theology, who preached the sermon based on John 20:19–23. He was assisted by liturgist, Mike Zaine, an elder at Richmond Church, Richmond, British Columbia, and by the music team from Chedoke Church, Hamilton, Ontario.

ASSEMBLY CONSTITUTED

At the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Monday, June 2, 2025, at 9:15 a.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with the reading of scripture and prayer.

GENERAL ASSEMBLY PRAYER ROOM CHAPLAINS

The Moderator announced that Andy Cornell and Laurie McKay will be available in the Assembly prayer room, which is located in Peter George Centre for Living and Learning, room M-22.

MODERATOR'S CHAPLAINS

The Moderator announced that Brian Neilson, an elder from St. Andrew's Church, Sackville, New Brunswick, and the Rev. Dr. Emily Bissett, minister of Calvin Church, Toronto, Ontario, will serve as his chaplains throughout this Assembly. He invited commissioners who have prayer requests to make them known to the chaplains if they would like those requests included in the Moderator's prayers at the close of sederunts.

TERRITORIAL ACKNOWLEDGEMENT

The Moderator read the following Territorial Acknowledgement.

As we gather here on the campus of McMaster University for the meetings of the General Assembly of The Presbyterian Church in Canada, we acknowledge that the General Assembly is meeting on the traditional territory of the Mississauga and Haudenosaunee nations. This land is within the lands protected by the Dish with One Spoon Wampum Covenant, an agreement made to share and care for the land and resources around the Great Lakes, taking no more from the land than was needed.

We recognize the deep significance of this land to the Indigenous nations who have stewarded it for generations and who continue to do so today. We honour their spiritual and cultural connections to this territory and the care they have shown, and continue to show, for this land and its waters. We also acknowledge the importance of treaties and the Wampum Covenant that continues to hold this land.

The Presbyterian Church in Canada acknowledges our own complicity in colonization and the lasting harm caused by the residential school system, in which the church played a direct role through its operation of 12 residential schools. We continue to commit ourselves to the ongoing work of truth-telling, healing and reconciliation.

May our acknowledgement be more than a statement, may it remind us that we are called to work for justice, right relationship and reconciliation.

COMMISSIONER ORIENTATION

The Principal Clerk reviewed some of the common General Assembly procedures.

COMMITTEE ON BUSINESS (cont'd from p. 13)

D.R. Kendall drew attention to the report of the Committee on Education and Reception of the Life and Mission Agency, inviting commissioners to address inquiries or discussion to the Ministry and Church Vocations Associate Secretary, the Rev. Tim Purvis.

He also verbally corrected a misspoken word in a notice of motion given during the first sederunt.

(cont'd on p. 16)

MODERATOR OF THE 2024 GENERAL ASSEMBLY ADDRESSES THE ASSEMBLY

The Moderator invited the Rev. Dr. Patricia Dutcher-Walls, Moderator of the 2024 General Assembly, to report to the Assembly.

Dr. Dutcher-Walls noted that she had the opportunity to lead a workshop, designed to compliment the Assembly Council's Working Group on Hope and Possibility initiative, 11 times in various settings across the church. She said, "The goals of the workshop were to help assure that the working group's mandate became known throughout the congregations of the church, to create conversations that might inspire congregations and presbyteries to imagine an innovative future, and to gather data from congregations for the information of the working group. In these workshops I spoke with 273 Presbyterians representing 123 congregations. Talking with representatives of 123 congregations does give a snapshot of the church at this moment. My own reflection of these workshops confirms that we, as Presbyterians in our 150th year, have a lot of compassion for our congregations and for our neighbourhoods. We recall with pride our legacies and traditions that have given us meaning and identity over the decades. Our histories do tell us something about who we have been, but the best of our histories can tell us about who we might become." She concluded by touching on some of the ways Christ might be calling us into new mission.

ASSEMBLY COUNCIL

The Assembly called for the report of the Assembly Council which, as printed on p. 48–113, was presented by C.A. Inksetter, convenor.

Motion to Reconsider

Pursuant to notice of motion given during the first sederunt (p. 13), J.W. Billington moved, duly seconded, that the membership of the Assembly Council be reconsidered. Adopted.

Motion to Reconsider

Pursuant to notice of motion given during the first sederunt (p. 13), J.W. Billington moved, duly seconded, that the terms of reference for the Ewart Endowment for Theological Education be reconsidered. Adopted.

Finance Committee

P. Kinch, a member of the Assembly Council, was called forward to offer initial comments on the denomination's funds, revenues and expenses, and the proposed 2026 budget.

Narratives of Hope and Possibility

C.A. Inksetter introduced the Assembly to the Narratives of Hope and Possibility portion of the Assembly Council report.

J. Morris was called forward to provide an overview of the path taken by the members of the Narratives of Hope and Possibility Working Group, leading to a proposed preferred future for the denomination. The focus of the group was on leadership, resources and structure at every level of the denomination.

Additional Motion ASC-AD1

M. Sams moved, duly seconded that Jennifer L. Cameron and Bethany L. McCaffery, members of the Narratives of Hope and Possibility Working Group, be welcomed to address the Assembly. Adopted.

Each, in turn, encouraged the Assembly to consider, with openness and confidence, the urgency of this work and the recommendations of the Council.

Committee of the Whole

W.J. Whiteside moved, duly seconded, that the General Assembly resolve itself into a Committee of the Whole. Adopted.

K.A. Burgess moved, duly seconded, that C.A. Inksetter serve as convenor for the Committee of the Whole and that the Clerks of Assembly continue in their role within the Committee of the Whole. Adopted.

As a Committee of the Whole, small groups of commissioners were afforded the opportunity to discuss the Narratives of Hope and Possibility report. Afterwards, several commissioners shared comments from their conversations.

Rise from the Committee of the Whole

J.T. Hurd moved, duly seconded, that the Assembly rise from the Committee of the Whole and report progress. Adopted.

(cont'd on p. 31)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet at the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Monday, June 2, 2025, at 2:00 p.m., of which public intimation was given.

THIRD SEDERUNT

ASSEMBLY CONSTITUTED

At the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Monday, June 2, 2025, at 2:00 p.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with the reading of a passage of scripture, a brief reflection on how we are competent as a court to do the business of the court, and prayer.

COMMITTEE ON BUSINESS (cont'd from p. 15)

D.R. Kendall presented the report of the Roll and Leave to Withdraw.

Changes to the Roll

Recommendation No. 1 was moved by T.R. Griffiths, duly seconded, that regrets from M.A. Nettleton (Presbytery of East Toronto) and J. Huh (Presbytery of Pickering) be received. Adopted.

Roll and Leave to Withdraw

Recommendation No. 2 was moved by T.R. Griffiths, duly seconded, that the following commissioners be granted leave to withdraw. Adopted.

Sederunt 9 – E.A. Chan (Presbytery of Ottawa), F. Coolsma (Presbytery of Hamilton), C. Dos Santos (Presbytery of West Toronto), R.E. Osgood (Presbytery of The Northwest), T.J. Raeburn-Gibson (Presbytery of London), N.A. Ramsey (Presbytery of Brampton).

(cont'd on p. 21)

NATIONAL INDIGENOUS MINISTRIES COUNCIL

The Assembly called for the report of the National Indigenous Ministries Council which, as printed on p. 264–67, was presented by M. Fontaine, convenor.

M. Fontaine spoke about the Presbyterian Indigenous ministries across Canada and presented a video that draws attention to the five commitments of the 2024 Apology for Residential Schools and Colonization.

Note: The following are the five commitments adopted by the 2024 General Assembly. (A&P 2024, p. 223)

1. We will continue to listen and learn from Indigenous people, leaders, Elders and Knowledge Keepers, welcoming and engaging voices from both within and beyond The Presbyterian Church in Canada.
2. We will continue the work of reconciliation, responding to the Truth and Reconciliation Commission's 94 Calls to Action and the work of reparation that we have begun.
3. We will respect traditional Indigenous spiritual practices.
4. We will listen to and tell the truth about the past.
5. We will work to support Indigenous led healing and wellness initiatives and be in solidarity with Indigenous people and communities.

Recommendation NIM-001 (p. 265) was moved by M.I. Mullin, duly seconded. Adopted.

Recommendation NIM-002 (p. 266) was moved by M.I. Mullin, duly seconded. Adopted.

Recommendation NIM-003 (p. 267) was moved by M.I. Mullin, duly seconded. Adopted.

Report as a Whole

M.I. Mullin, moved, duly seconded, that the report as a whole be adopted. Adopted.

ATLANTIC MISSION SOCIETY

The Assembly called for the report of the Atlantic Mission Society which, as printed on p. 114–15, was presented by C.J. Stymiest, president.

This report contains no recommendations.

C.J. Stymiest noted the purpose of the Atlantic Mission Society and highlighted some of the ministries carried out in the past year in support of the church at large. She also spoke with sorrow of the sudden death of the Rev. M. Glen Sampson and of how much he meant to the work of the society.

Report as a Whole

C.J. Stymiest moved, duly seconded, that the report as a whole be adopted. Adopted.

WOMEN'S MISSIONARY SOCIETY

The Assembly called for the report of the Women's Missionary Society which, as printed on p. 307–10, was presented by C. Reid, president.

This report contains no recommendations.

C. Reid reflected on some of the highlights and meaningful activities enjoyed by the Women's Missionary Society during the past year as well as on plans for the year to come. Online gatherings that began during COVID-19 became so popular that they have continued.

Report as a Whole

L.A. Blane moved, duly seconded, that the report as a whole be adopted. Adopted.

PRESBYTERIAN CHURCH BUILDING CORPORATION

The Assembly called for the report of the Presbyterian Church Building Corporation which, as printed on p. 279–82, was presented by D. Phillips, chair of the corporation.

This report contains no recommendations.

D. Phillips provided a brief history of the origins of the corporation and spoke of plans for the corporation as it moves forward. He gave thanks for the excellent leadership Chief Operating Officer, Betty Kupeian, and related some of the ways in which loans managed by the corporation contribute to the life of the denomination.

Report as a Whole

L.A. Patton-Cowie moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON BILLS AND OVERTURES

The Assembly called for the report of the Committee on Bills and Overtures which, as printed on p. 115–18, was presented by C. Calkin, convenor.

Recommendation BOV-001 (p. 116) was moved by C. Calkin, duly seconded. Adopted.

Recommendation BOV-002 (p. 116) was moved by C. Calkin, duly seconded. Adopted.

Recommendation BOV-003 (p. 116) was moved by C. Calkin, duly seconded. Adopted.

Recommendation BOV-004 (p. 116) was moved by C. Calkin, duly seconded.

Amendment

S.C. Senior, moved, duly seconded, that the words “while noting that the second whereas clause in each of Overture Nos. 10, 12, 13 and 17, 2025, makes a sweeping generalization claiming the prevalence of ongoing abuse within congregations, sessions, presbyteries and synods, without offering any evidence to substantiate the claim and noting that there is a process within the Policy for Dealing with Sexual Abuse and Sexual Harassment to investigate and address any such allegations which is properly to be followed” be replaced with “Overture Nos. 10, 12, 13 and 17, 2025 re professional agency to manage reporting, investigating and process in sexual abuse and harassment, be received and referred to the Life and Mission Agency Committee.” Adopted.

Recommendation BOV-004 as amended, was adopted as follows:

That Overture Nos. 10, 12, 13 and 17, 2025 re professional agency to manage reporting, investigating and process in sexual abuse and harassment, be received and referred to the Life and Mission Agency Committee.” Adopted.

Recommendation BOV-005 (p. 117) was moved by C. Calkin, duly seconded. Adopted.

Recommendation BOV-006 (p. 117) was moved by C. Calkin, duly seconded. Adopted.

Recommendation BOV-007 (p. 117) was moved by C. Calkin, duly seconded. Adopted.

Recommendation BOV-008 (p. 117) was moved by C. Calkin, duly seconded. Adopted.

Recommendation BOV-009 (p. 118) was moved by C. Calkin, duly seconded. Adopted.

Recommendation BOV-010 (p. 118) was moved by C. Calkin, duly seconded. Adopted.

(cont'd on p. 36)

MACLEAN ESTATE COMMITTEE

The Assembly called for the report of the Maclean Estate Committee which, as printed on p. 259–64, was presented by K.E. O'Brien, Executive Director.

Motions to Reconsider

C.A. Ball moved, duly seconded, pursuant to notice of motion given during the first sederunt (p. 13), that terms of reference for the Maclean Estate Committee be reconsidered. Adopted.

C.A. Ball moved, duly seconded, pursuant to notice of motion given during the first sederunt (p. 13), that the by-laws for the Maclean Estate Committee be reconsidered. Adopted.

C.A. Ball moved, duly seconded, pursuant to notice of motion given during the first sederunt (p. 13), that the name of the Maclean Estate Committee be reconsidered. Adopted.

A video, illustrating the Maclean Estate property and various activities enjoyed upon it, was viewed by the Assembly.

(cont'd on p. 19)

STATED HOUR – INTERNATIONAL GUESTS

The Moderator called upon Ian Ross McDonald to introduce the Rev. Tsung-Jen Wang, Vice Moderator of the 70th General Assembly, Presbyterian Church in Taiwan and translator, the Rev. Ching-Fa Chen.

The Rev. Wang said, “On behalf of the Presbyterian Church in Taiwan, I would like to extend our warmest greetings and heartfelt congratulations to your church as you celebrate the remarkable milestone, the 150th anniversary. For the past 150 years, your church has devoted itself to serving God with faith, Christian values, and social justice, not only within Canada but throughout the

world. We in Taiwan are especially grateful for the partnership between our churches.” Mr. Wang noted with gratitude, the Rev. George Leslie Mackay who first brought the “light of the Gospel and the seed of faith” to Northern Taiwan. He also acknowledged the contribution the Rev. Paul McLean to the Indigenous Hakka congregations through the translation of the Bible into their language. He added, “May we walk hand in hand, lifting each other up in prayer bring peace, hope and justice to a world in need”.

The Rev. Ching-Fa Chen announced that the Rev. Tsung-Jen Wang would like to present a gift of a carved, wooden Burning Bush to The Presbyterian Church in Canada, and a necktie to the Moderator. The gifts were presented.

MACLEAN ESTATE COMMITTEE (cont'd from p. 18)

Consent recommendations were placed before the Assembly.

A commissioner asked that Recommendation MEC-001 (p. 260) be withdrawn from the consent recommendations.

Consent Recommendation

J.I.F. Barrett moved, duly seconded, that the following recommendations be adopted by consent. Adopted.

MEC-002 (p. 260) MEC-003 (p. 261)

Recommendation MEC-001 (p. 260) was moved by J.I.F. Barrett, duly seconded.

Amendment

J. McDonald-Lee moved, duly seconded, that the words “Crieff Hills Retreat Centre” be replaced by “all The Presbyterian Church in Canada camping and conference centres” and the word “meetings” be inserted immediately before the word “retreats”. Adopted.

Recommendation MEC-001 as amended, read as follows.

That all The Presbyterian Church in Canada camping and conference centres be the first choice of location for all national Presbyterian Church in Canada meetings, retreats and conferences.

Amendment

P.D. Johnston moved, duly seconded, that the word “meetings” be deleted from the recommendation as amended. Adopted.

Recommendation MEC-001 as amended, read as follows.

That all The Presbyterian Church in Canada camping and conference centres be the first choice of location for all national Presbyterian Church in Canada retreats and conferences.

Lay on the Table

J.T. Hurd, moved, duly seconded, that Recommendation MEC-001, as amended, be laid on the table. Adopted.

Recommendation MEC-004 (p. 264) was moved by J.I.F. Barrett, duly seconded.

Amendment

J.T. Hurd moved, duly seconded that the words, “subject to the insertion of the words ‘and the General Assembly’ after the words ‘the board’ in the two instances in which ‘the board’ appears in the last sentence of 7.1., be added to the end of the recommendation”. Adopted.

Recommendation MEC-004, as amended, was adopted as follows.

That the above by-laws for the Maclean Estate Committee be adopted, subject to the insertion of the words “and the General Assembly” after the words “the board” in the two instances in which “the board” appears in the last sentence of section 7.1.

Recommendation MEC-005 (p. 264) was moved by J.I.F. Barrett, duly seconded. Adopted.

(cont'd on p. 25)

COMMITTEE ON HISTORY

The Assembly called for the report of the Committee on History which, as printed on p. 138–42, was presented by J. Taylor, convenor.

Presbyterian History

J. Taylor announced the launch of the book, *Recollections + Reflections*, commemorating the 150th anniversary of the establishment of The Presbyterian Church in Canada. She invited the author, Ian McKechnie, forward to be recognized. The convenor presented a copy of the book to the Moderator.

History Book Prizes

The following history book prizes were noted.

- The Church of St. Andrew and St. Paul, *The Book of Remembrance: A Guide to Our Illuminated Treasure* by Donna George. The award was received by the Rev. Glenn A. Chestnutt.
- Winning the Presbyterian Church in Canada 150 Prize (Children's Books), is *Charlotte Goes to Town* and *Charlotte's Christmas Adventure* by Bea Smith. The award was received by Margaret R. Peacock.

Presbyterian Church Heritage Centre

J. Taylor announced that the official opening of the Presbyterian Church Heritage Centre is scheduled to take place in September 2025.

Consent recommendations were placed before the Assembly.

Consent Recommendation

G.A. Chestnutt moved, duly seconded, that the following recommendations be adopted by consent. Adopted. change font to 9 point

HIS-001 (p. 139)	HIS-002 (p. 139)	HIS-003 (p. 140)
HIS-004 (p. 140)	HIS-005 (p. 141)	HIS-006 (p. 142)
HIS-007 (p. 142)		

Report as a Whole

G.A. Chestnutt moved, duly seconded, that the report as a whole be adopted. Adopted.

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet at 7:00 p.m., at the Loft in the Hub on McMaster campus, for the 150th Anniversary celebration and at the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Tuesday, June 3, 2025, at 8:30 a.m., of which public intimation was given.

SPECIAL CELEBRATION OF THE 150TH ANNIVERSARY OF THE PRESBYTERIAN CHURCH IN CANADA

Commissioners and others gathered on the evening of June 2, 2025, to celebrate the 150th Anniversary of The Presbyterian Church in Canada. The evening began with words of welcome by the Moderator, the Rev. Jeff Murray and was followed by comments and a drum song by the Rev. Mary Fontaine and Yvonne Bearbull. The following individuals and groups performed and provided entertainment during the evening: Rose Mellor, Toronto Formosa Church Praise Team, Vaughan Community Church Praise Team, London Korean Christian Church Choir, Trinity York Mills House Band, Lori Gemmell and Angus Sutherland, and Austin Penner.

FOURTH SEDERUNT

WORSHIP

The Assembly was led in worship by the Rev. Angie Song, a doctoral student at Vancouver School of Theology, who preached the sermon based on John 20:19–23. She was assisted by liturgist, Lynn Judd, an elder at St. Andrew's Church, Calgary, Alberta, and by The Trinity House Band of Trinity York Mills Church, Toronto, Ontario.

ASSEMBLY CONSTITUTED

At the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Tuesday, June 3, 2025, at 9:00 a.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with the reading of scripture and prayer.

COMMITTEE ON BUSINESS (cont'd from p. 16)

Agenda Reordered

On the recommendation of the Committee on Business, the Assembly agreed to reorder the agenda for the fourth sederunt.

Leave to Withdraw

Recommendation No. 3 was moved by T.R. Griffiths, duly seconded, that the following commissioners be granted leave to withdraw. Adopted.

Sederunts 2 and 3 – D.M. Lee (Presbytery of Eastern Han-Ca)

Sederunts 7 and 8 – K.G. Smit (Presbytery of Paris)

Sederunt 9 – C. Kim (Presbytery of Lindsay-Peterborough)

(cont'd on p. 24)

STATED HOUR – CUTTING EDGE OF MISSION AWARD RECIPIENT

The Moderator called upon the Rev. Dr. Bob Smith, convenor of the Cutting Edge of Mission Committee, to introduce the 2025 award recipient, the Rev. Hastings Phale. Mr. Phale is the coordinator of Friends of Prison Ministry in Malawi. Because it was impossible to secure a visa for his visit to Canada in time for this Assembly, Mr. Phale prepared a video which was viewed by the Assembly. He also joined the Assembly for a few minutes by teleconference.

In the Rev. Hastings Phale's absence, the Rev. Joel Sherbino, who is appointed by the International Ministries of our church and serving as Malawi liaison and has worked with the Friends of Prison Ministry for ten years, was called forward to receive the award on behalf of this ministry.

J. Sherbino, thanked the Assembly and spoke warmly about the need, growth and effectiveness of the ministry of Friends of Prison.

Via video, Mr. Phale described the dehumanizing conditions of prisons in Malawi and how he and his team visit 24 prisons to bring hope, companionship and the Good News about Christ to prisoners and their families. Mr. Phale expressed appreciation for the award.

INTERNATIONAL AFFAIRS COMMITTEE

The Assembly called for the report of the International Affairs Committee which, as printed on p. 142–53, was presented by J.D. Gordon, a member of the committee.

Point of Order

W.J. Whiteside ask the Moderator to rule pages 142–53 of the International Affairs Committee report out of order.

Ruling of the Moderator

The Moderator ruled the report, in its entirety, to be in order.

J.D. Gordon introduced Mr. Corey Balsam and Rabbi David Mivasair, of Independent Jewish Voices. Corey Balsam is a founding member of Independent Jewish Voices (IJV) and has served as its National Coordinator since 2017. Rabbi Mivasair is a retired rabbi based in Hamilton, Ontario. He has been involved with Israel and Palestine for more than 50 years.

Mr. Balsam said, "I come before you not just to speak about injustice, but to summon you to act in the face of it. Because I believe, as I know many of you do, that faith without action is hollow. Neutrality in the face of oppression is complicity. As the late, great Archbishop Desmond Tutu said, 'If you are neutral in situations of injustice, you have chosen the side of the oppressor.'" He explained that he and Rabbi Mivasair are at the Assembly as resource people to offer perspectives on questions of Judaism, Israel, antisemitism, Zionism and opportunities for solidarity with Palestinian people. "Independent Jewish Voices was born of this sense of obligation and moral clarity. We are Jews across Canada who can no longer accept the active complicity of our

communities and institutions nor the weaponization of our faith to justify apartheid, genocide, and occupation.”

Recommendation IAC-001 (p. 151) was moved by C. Persaud, duly seconded. Adopted.

Dissent

G.L. Gallant asked that his dissent to the Assembly’s action regarding Recommendation IAC-001 be recorded.

Recommendation IAC-002 (p. 151) was moved by C. Persaud, duly seconded.

Immediate Vote

S.C. Senior moved, duly seconded, that the Assembly take an immediate vote. Adopted.

Recommendation IAC-002 was adopted.

Dissent

The following commissioners asked that their dissent to the Assembly’s action regarding Recommendation IAC-002 be recorded.

A.M. Cornell, D.A.R. Clark and S.V. Mosley

Dissent with Reasons

The following commissioners asked that their dissent to the Assembly’s action regarding Recommendation IAC-002 be recorded, with reasons given.

A.E. Barton: The report was very one-sided and the idea has a history of rejection. More information required.

O.E. Ekong: I offer this dissent with a spirit of humility, prayer, and deep concern for faithful discernment within our church. While I wholeheartedly support the pursuit of peace and justice, I believe that the process leading to this recommendation did not reflect the biblical principle of a fair hearing. Scripture calls us to listen with care and without partiality. As written in Deuteronomy 1:16–17 (NIV): “Hear the disputes between your people and judge fairly, whether the case is between two Israelites or between an Israelite and a foreigner residing among you. Do not show partiality in judging; hear both small and great alike.” In this case, while the Assembly heard from representatives of Independent Jewish Voices Canada (IJV) in support of the recommendation, no equivalent opportunity was given, or reported to have been given, to a representative of the Israeli government or to others who could offer a differing perspective. For commissioners to exercise sound moral and spiritual judgment, it is essential that all voices be heard. My dissent is not rooted in opposition to peacemaking or solidarity with the suffering, but in a concern for the integrity of the process. A balanced presentation of views would have allowed the Assembly to discern more fully the complex realities involved and to act with wisdom, compassion and fairness.

G.L. Gallant: The presentation of the report was very one-sided, and beyond that the usage of boycotting has seen limited effectiveness in a world that has become so economically diverse and intertwined. Often the negative impacts on the local economy outweighs the effectiveness of the boycott.

P.D. Johnston: The conflict between Israel and Hamas is long-standing and complex, with many calling to “globalize” the intifada. This recommendation, and the report supporting it, does not recognize this complexity, nor the dangerous position in which these recommendations place The Presbyterian Church in Canada. By choosing a side in this conflict, I am concerned The Presbyterian Church is moving to join this “globalized” conflict. For these reasons, and in light of news like the June 1 attack on peaceful demonstrators in Colorado, I can neither pledge to follow nor urge others to follow this recommendation and must record my dissent.

W.J. Whiteside: I am opposed to any Boycott, Divestment and Sanctions policies or actions towards the State of Israel. They are unwise and unworkable. They are also inappropriate for our church to condone and implement.

Recommendation IAC-003 (p. 151) was moved by C. Persaud, duly seconded. Adopted.

Dissent

The following commissioners asked that their dissent to the Assembly's action regarding Recommendation IAC-003 be recorded.

G.L. Gallant and W.J. Whiteside.

Dissent with Reasons

The following commissioners asked that their dissent to the Assembly's action regarding Recommendation IAC-003 be recorded, with reasons given.

A.E. Barton: More information required. Report continues to be very one-sided.

P.D. Johnston: The conflict between Israel and Hamas is long-standing and complex, with many calling to "globalize" the intifada. This recommendation, and the report supporting it, does not recognize this complexity, nor the dangerous position in which these recommendations place The Presbyterian Church in Canada. By choosing a side in this conflict, I am concerned The Presbyterian Church is moving to join this "globalized" conflict. For these reasons, and in light of news like the June 1 attack on peaceful demonstrators in Colorado, I can neither pledge to follow nor urge others to follow this recommendation and must record my dissent.

Recommendation IAC-004 (p. 151) was moved by C. Persaud, duly seconded. Adopted.

Dissent

The following commissioners asked that their dissent to the Assembly's action regarding Recommendation IAC-004 be recorded.

G.L. Gallant and W.J. Whiteside.

Dissent with Reasons

The following commissioners asked that their dissent to the Assembly's action regarding Recommendation IAC-004 be recorded, with reasons given.

A.E. Barton: A more balanced report is required.

P.D. Johnston: The conflict between Israel and Hamas is long-standing and complex, with many calling to "globalize" the intifada. This recommendation, and the report supporting it, does not recognize this complexity, nor the dangerous position in which these recommendations place The Presbyterian Church in Canada. By choosing a side in this conflict, I am concerned The Presbyterian Church is moving to join this "globalized" conflict. For these reasons, and in light of news like the June 1 attack on peaceful demonstrators in Colorado, I can neither pledge to follow nor urge others to follow this recommendation and must record my dissent.

Recommendation IAC-005 (p. 151) was moved by C. Persaud, duly seconded. Adopted.

Dissent

The following commissioners asked that their dissent to the Assembly's action regarding Recommendation IAC-005 be recorded.

G.L. Gallant and W.J. Whiteside.

Dissent with Reasons

The following commissioners asked that their dissent to the Assembly's action regarding Recommendation IAC-005 be recorded, with reasons given.

A.E. Barton: A more balanced report is required.

P.D. Johnston: The conflict between Israel and Hamas is long-standing and complex, with many calling to "globalize" the intifada. This recommendation, and the report supporting it, does not recognize this complexity, nor the dangerous position in which these recommendations place The Presbyterian Church in Canada. By choosing a side in this conflict, I am concerned The Presbyterian Church is moving to join this "globalized" conflict. For these reasons, and in light of news like the June 1 attack on peaceful demonstrators in Colorado, I can neither pledge to follow nor urge others to follow this recommendation and must record my dissent.

Additional Motion IAC-AD1

D.A.R. Clark moved, duly seconded, that, notwithstanding the language of this report, The Presbyterian Church in Canada regards the foundation of the State of Israel in 1948 as neither “imperialist” nor “colonial”, but rather as the restoration of self-determination for an historically oppressed people.

(cont'd below)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet at the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Tuesday June 3, 2025, at 2:00 p.m., of which public intimation was given.

FIFTH SEDERUNT

ASSEMBLY CONSTITUTED

At the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Tuesday, June 3, 2025, at 2:00 p.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (cont'd from p. 21)

Roll and Leave to Withdraw

D.R. Kendall presented the report of the Roll and Leave to Withdraw.

Recommendation No. 4 was moved by J.W. Billington, duly seconded that the following commissioners be granted leave to withdraw. Adopted.

Sederunt 7 – A. Goh (Presbytery of East Toronto)

Sederunt 7, 8, and 9 – S. Goble (Presbytery of Westminster)

(cont'd on p. 28)

INTERNATIONAL AFFAIRS COMMITTEE (cont'd from above)

Additional Motion IAC-AD1 – discussion resumed.

Motion to Refer

J.D.S. MacLeod moved, duly seconded, that additional motion IAC-AD1 be referred to the International Affairs Committee to report to the 2026 General Assembly. Defeated.

Rabbi David Mivasair – Sit and Correspond

M. Mullin moved, duly seconded, that Rabbi David Mivasair be permitted to sit and correspond. Adopted.

Rabbi David Mivasair spoke to the meaning of colonial, imperialist and self-determination, in the context of Israel and Palestine.

Additional Motion IAC-AD1 – defeated.

The additional motion was defeated.

Dissent with Reasons

The following commissioners asked that their dissent to the Assembly's action regarding Additional Motion IAC-AD1 be recorded, with reasons given.

D.A.R. Clark: It is very important to acknowledge the horrible suffering in Gaza, and it is important to address this without grounding the discussion in any historical falsehoods. The foundation of the State of Israel in 1948 was not, as this report puts it, an “imperialist” project (there was no Jewish empire 36 months after the end of the Holocaust, as devastated Holocaust survivors, still unwelcome and endangered, turned to Israel as a life-raft) nor was it a “colonial” enterprise (Jews have lived continuously in their ancestral homeland for as long as there have been Jews). This kind of rhetoric is frequently used to delegitimize and vilify both the founding of Israel and the return of Jews to their ancestral home. Once again, the horrible suffering in Gaza is very important to address, and this discussion should not be in any way based on falsehoods.

J.R. Wilson: The additional motion was an attempt to clarify what I felt to be a report that was unbalanced namely with the wording of the International Affairs Committee report in its use of the words “imperialist” and “Zionist”. The report fails to acknowledge what The Presbyterian Church in Canada has previously affirmed, namely that Israel, as a nation, has a right to flourish and be secure. Failure to reaffirm this belief undermines our credibility with the nation and people of Israel. I fear we have now lost our voice to speak to Israel concerning peace and justice for all and be heard by Israel, as we have now not reaffirmed that they have a right to exist as a state.

Report as a Whole

C. Persaud, moved, duly seconded, that the report as a whole be adopted.

Moderator’s Ruling

The Moderator ruled that a commissioner’s comments on the report of the International Affairs Committee, as a whole, was out of order.

Moderator’s ruling challenged

The ruling of the Moderator was challenged by a commissioner.

The Principal Clerk asked the Assembly whether it upheld the ruling of the Moderator.

The Assembly upheld the ruling.

Report as a Whole – adopted

The report as a whole was adopted.

Dissent with Reasons

The following commissioners asked that their dissent to the Assembly’s action regarding the report as a whole be recorded, with reasons given.

P. Murray: The report of the International Affairs Committee (IAC) was woefully incomplete. There was a lack of balance in the presentation of the concerns and material supporting recommendations, and a lack of consideration of the financial impact of adopting Recommendation IAC-002 on The Presbyterian Church in Canada’s finances, investments and human resources policies. The speakers from Independent Jewish Voices were extremely biased, and the request that Rabbi David Mivasair be given permission to address the Assembly resulted in the beratement of the Assembly and our being subject to a lecture which told us that any consideration that the opinions being presented by the International Affairs Committee could be questioned or not agreed with was ignorant and mis-informed. As a commissioner, I believe that the International Affairs Committee’s report and presentation of their report manipulated the General Assembly into adopting positions which failed to consider the nuances of the situation in Palestine, and ultimately aligned the church with a myopic and singular opinion.

W.J. Whiteside: This extraordinarily one-sided report full of political bias belongs in the documents of a certain party now holding only seven seats in the Canadian Parliament. It cites no scripture in support of its theses and lacks any reference to Christ our King. The report uses milquetoast phrases such as “the violence of October 7th”. Why? This evidences the bias and lack of any concern for the hostages, and Hamas’ ongoing oppression of the Palestinian people in Gaza. It offers no reasoned analysis of what has sadly transpired and why. No mention of the fact the Hamas’ major policy aim on October 7th was to scuttle any relationship building between Israel and Saudi Arabia. They tragically have for now achieved that goal. Why is there no mention that Hamas, the elected leadership authority in Gaza, dug more miles of tunnels with outside financial assistance than all the subways in Canada. They didn’t build infrastructure, housing or economic opportunity. They’re the elected authority no less because the PLO was so inept and corrupt, that Gazans voted for Hamas. Israel’s actions have gone on too long and without clear results. Destruction sadly begets destruction and the cycle of violence continues. This is tragedy indeed and we grieve for the loss of innocent life and injury. Boycott, Divestment and Sanctions is simply a bad and unworkable strategy. It will not help. I see nothing of a Christ-centred response in this report, and it does not affirm the fostering of reconciliation or bridge building. Bring the hostages home. Now.

MACLEAN ESTATE COMMITTEE (cont’d from p. 19)

Recommendation MEC-001 as amended was lifted from the table.

C.D.S Torrence, moved, duly seconded, that Recommendation MEC-001, as amended, be lifted from the table. Adopted.

Amendment to Recommendation MEC-001 as amended.

M.L. Forde moved, duly seconded, that amended Recommendation MEC-001 be amended by deleting the word “all” and adding the words “commended as” after the word “be”, the word “gatherings” before the word “retreats” and the words “when fitting” after the word “conferences”. Adopted.

Recommendation MEC-001 as amended, was adopted as follows:

That The Presbyterian Church in Canada camping and conference centres be commended as the first choice of location for all Presbyterian Church in Canada gatherings, retreats and conferences, when fitting.

Report as a Whole

J.I.F. Barrett moved, duly seconded, that the report as a whole be adopted. Adopted.

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

The Assembly called for the report of the Ecumenical and Interfaith Relations Committee which, as printed on p. 136–38, was presented by L. Campbell, convenor.

This report contains no recommendations.

L. Campbell spoke to the work of the committee, recognizing with thanks those who are retiring from the committee.

L. Campbell announced that the Rev. Dr. Setri Nyomi, a Ghanaian theologian and the Interim General Secretary of the World Communion of Reformed Churches, sent a video greetings which was viewed by the Assembly. Regrettably, Dr. Nyomi, as noted in his comments, was unable to be present with the Assembly in person due to delays in obtaining a visa from the Canadian authorities.

Dr. Nyomi pointed out that 1875 not only marked the birth of The Presbyterian Church in Canada but also of the World Communion of Reformed Churches. He said, “From those humble beginnings, both have sought to be faithful to God in our witness and engagement in God’s mission. Among other things, The Presbyterian Church in Canada has made an impact on mission in Canada and in many nations around the world. In recent history, your actions around the peoples of the First Nations in Canada has been a shining example of living out our faith for other churches and this resonates with the World Communion of Reformed Churches work on justice. May your deliberations in this Assembly mediate hope and increase a sense of possibility of all.”

Report as a Whole

H.E. Bryant moved, duly seconded, that the report as a whole be adopted. Adopted.

THEOLOGICAL COLLEGES

The Assembly called for the reports of the theological colleges.

G.D.T. Brown, convenor of the Board of St. Andrew’s Hall, explained that the colleges are presenting a united report. G.D.T. Brown noted the common mission shared by the three colleges, while C.T. Grant convenor of the Governing Board of Knox College, illustrated the distinctive programming of the colleges.

Board of St. Andrew’s Hall

The report of the Board of St. Andrew’s Hall, which, as printed on p. 297–301, was highlighted by R. Lockhart, Dean.

Report as a Whole

R. Simpson moved, duly seconded, that the report of the Board of St. Andrew’s Hall, including the report of Vancouver School of Theology, be adopted. Adopted.

Board of Governors of The Presbyterian College

The report of the Board of Governors of The Presbyterian College, which, as printed on p. 284–87, was highlighted by R. De Vries, Principal.

Report as a Whole

D.A.R. Clark moved, duly seconded, that the report of the Board of Governors of The Presbyterian College be adopted. Adopted.

Governing Board of Knox College

The report of the Governing Board of Knox College, which, as printed on p. 287–97, was presented by E. van Eck, Principal.

Recommendation KNX-001 (p. 297) was moved by E.K. Bissett, duly seconded. Adopted.

Minute of Appreciation: The Rev. Dr. Stuart Macdonald

J. Vissers expressed words of gratitude for the Rev. Dr. Macdonald's 40 years of service to The Presbyterian Church in Canada, including 29 years of distinguished service at Knox College.

Report as a Whole

E.K. Bissett moved, duly seconded, that the report of the Governing Board of Knox College be adopted. Adopted.

LIFE AND MISSION AGENCY COMMITTEE

The Assembly called for the report of the Life and Mission Agency Committee which, as printed on p. 153–259, was presented by D. McIlveen, convenor.

Motion to Reconsider

Pursuant to notice of motion (p. 13), T.R. Griffiths moved, duly seconded, that the mandate of the Life and Mission Agency Committee be reconsidered. Adopted.

Consent recommendations were placed before the Assembly.

A commissioner asked that Recommendations LMA-004 (p. 164) and LMA-012 (p. 209) be withdrawn from the consent recommendation.

Consent Recommendation

J.I.F. Barrett moved, duly seconded, that the following recommendations be adopted by consent. Adopted.

LMA-005 (p. 187)	LMA-008 (p. 200)	LMA-009 (p. 203)
LMA-010 (p. 204)	LMA-011 (p. 204)	LMA-013 (p. 210)
LMA-014 (p. 210)	LMA-015 (p. 211)	LMA-016 (p. 211)
LMA-017 (p. 245)	LMA-018 (p. 245)	LMA-019 (p. 245)
LMA-020 (p. 250)	LMA-027 (p. 253)	LMA-028 (p. 257)
LMA-029 (p. 257)	LMA-030 (p. 258)	LMA-031 (p. 258)
LMA-032 (p. 258)	LMA-033 (p. 258)	

A video, highlighting what financial support for Presbyterians Sharing accomplishes and giving thanks for the generosity of the church, was shown to the Assembly.

Recommendation LMA-001 (p. 157) was moved by J.I.F. Barrett, duly seconded. Adopted.

Recommendation LMA-002 (p. 159) was moved by J.I.F. Barrett, duly seconded. Adopted.

Minute of Appreciation: The Rev. Dr. Paul D. McLean

The Rev. Dr. Paul McLean retired on March 31, 2025, as mission staff to The Presbyterian Church in Taiwan in partnership with the Bible Society in Taiwan and The Presbyterian Church in Canada. This General Assembly recognized and celebrated Paul's outstanding contribution to Bible translation in Taiwan.

Recommendation LMA-003 (p. 159) was moved by J.I.F. Barrett, duly seconded. Adopted.

Recommendation LMA-004 (p. 164) was moved by J.I.F. Barrett, duly seconded.

Amendment

J.T. Hurd moved, duly seconded that, "subject to the replacement of the word 'enact' with the word 'undertake' in the second point of the mandate delineated for Congregation and Community

Ministries inserted at the beginning of the recommendation the above be the mandates of the Life and Mission Agency Committee”. Adopted.

Recommendation LMA-004 as amended, was adopted as follows:

That, subject to the replacement of the word ‘enact’ with the word ‘undertake’ in the second point of the mandate delineated for congregation and community ministries, the above be the mandates of the Life and Mission Agency Committee.

Recommendation LMA-006 (p. 191) was moved by J.I.F. Barrett, duly seconded. Adopted.

Recommendation LMA-007 (p. 191) was moved by J.I.F. Barrett, duly seconded. Adopted.

Recommendation LMA-012 (p. 209) was moved by J.I.F. Barrett, duly seconded. Adopted.

A video outlining the work of PWS&D and expressing thanks for the church’s support, was viewed by the General Assembly.

T. McDonald-Lee, convenor of the PWS&D Committee, further addressed the Assembly on the increasing needs in the world and the work of PWS&D.

Recommendation LMA-021 (p. 250) was moved by J.I.F. Barrett, duly seconded.

Amendment

A.M. Cornell moved, duly seconded, that the words “and that each presbytery shall share that information with the Life and Mission Agency, which shall report the findings to the 2026 General Assembly” be inserted after the word “presbytery” and that the words “and present a plan for how they will support Presbyterians Sharing in 2025” be deleted. Adopted.

Recommendation LMA-021 as amended, read as follows:

That congregations that did not support Presbyterians Sharing in 2024 with financial gifts and/or whose support is less than 2.5 percent of their dollar base, shall provide an explanation to their presbytery and that each presbytery shall share that information with the Life and Mission Agency, which shall report the findings to the 2026 General Assembly.

(cont'd on p. 29)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet at the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Wednesday, June 4, 2025, at 8:30 a.m., of which public intimation was given.

SIXTH SEDERUNT

WORSHIP

The Assembly was led in worship by the Rev. Nick Renaud of Knox Church, Toronto, Ontario, who preached the sermon based on John 21:1–14. He was assisted by liturgist, the Rev. Dr. Bong-Chan Paul Ko of St. Paul’s Church, Burlington, Ontario and by musician Stephanie DeShane, Praise Leader at Trinity Church, Hamilton, Ontario.

ASSEMBLY CONSTITUTED

At the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Wednesday, June 4, 2025, at 9:00 a.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with the reading of scripture and prayer.

COMMITTEE ON BUSINESS (cont'd from p. 24)

Roll and Leave to Withdraw

D.R. Kendall presented the report of the Roll and Leave to Withdraw.

Recommendation No. 5 was moved by J.W. Billington, duly seconded, that the following commissioners be granted leave to withdraw. Adopted.

Sederunts 6 and 7 – M.J. Aldred (Presbytery of East Toronto)

Sederunts 8 and 9 – P.R. McCarroll (Presbytery of Westminster)

The Assembly agreed with the proposal of the Committee on Business to end the sixth sederunt at 11:45 a.m. so that the Assembly could gather for a group photograph.

(cont'd on p. 30)

LIFE AND MISSION AGENCY COMMITTEE (cont'd from p. 28)

Recommendation LMA-021 as amended – discussion continued.

Amendment

G.A. Gallant moved, duly seconded, that the word “anonymously” be inserted after the word “information”. Adopted.

Recommendation LMA-021, as amended, read as follows:

That congregations that did not support Presbyterians Sharing in 2024 with financial gifts and/or whose support is less than 2.5 percent of their dollar base, shall provide an explanation to their presbytery and that each presbytery shall share that information anonymously with the Life and Mission Agency, which shall report the findings to the 2026 General Assembly.

Amendment

N.I. Reid moved, duly seconded, that the word “all” be inserted after the word “that”; the words “that that did not support Presbyterians Sharing in 2024 with financial gifts and/or whose support is less than 2.5 percent of their dollar base, shall” be deleted; the words “of their givings to Presbyterians Sharing” be inserted after the word “explanation”, the words “each year” be inserted after the words “their presbytery”; and the year “2026” be deleted. Defeated.

Motion to Refer

C.T. Grant moved, duly seconded, that Recommendation LMA-021 as amended, be referred back to the Life and Mission Agency Committee to report to the General Assembly in 2026. Adopted.

Recommendation LMA-022 (p. 253) was moved by J.I.F. Barrett, duly seconded.

Amendment

J.I.F. Barrett moved, duly seconded, that the words “to Indigenous ministries within The Presbyterian Church in Canada” be added after the word “granted”. Adopted.

Recommendation LMA-022 as amended, was adopted as follows:

That through the Life and Mission Agency’s budget at least the same amount as granted to Indigenous ministries within The Presbyterian Church in Canada in 2025 (\$715,000), indexed to inflation, be provided from the General Assembly’s operating budget for the next 10 years.

Recommendation LMA-023 (p. 253) was moved by J.I.F. Barrett, duly seconded. Adopted.

Recommendation LMA-024 (p. 253) was moved by J.I.F. Barrett, duly seconded.

Amendment

Y.S. Cho moved, duly seconded, that the words “in the next 10 years” be added after the word “amalgamation” and the words “and that the ten-year term be assessed thereafter”. Defeated.

Recommendation LMA-024 was adopted.

Recommendation LMA-025 (p. 253) was moved by J.I.F. Barrett, duly seconded. Adopted.

Recommendation LMA-026 (p. 253) was moved by J.I.F. Barrett, duly seconded. Adopted.

Additional Motion LMA-AD1

S.M. Chandler moved, duly seconded, that presbyteries have conversations about the value of Presbyterians Sharing and fully encourage all congregations to give and encourage those that have not been giving to do so. Adopted.

Report as a Whole

J.I.F. Barrett moved, duly seconded, that the report as a whole be adopted. Adopted.

CLERKS OF ASSEMBLY

The Assembly called for the report of the Clerks of Assembly which is printed on p. 130–36 and was presented by D.G.A. Muir, Deputy Clerk.

Recommendation CLK-001 (p. 133) was moved by D.G.A. Muir, duly seconded. Adopted.

Recommendation CLK-002 (p. 135) was moved by D.G.A. Muir, duly seconded.

Immediate Vote

R.Q. Gouvea moved, duly seconded, that the Assembly take an immediate vote on Recommendation CLK-002. Adopted.

Recommendation CLK-002 was defeated.

Additional Motion CLK-AD1

J.T. Hurd moved, duly seconded, that a revised section 12.1 be restored to The Book of Forms, as follows: "If one does so, one cannot dissent from any decision of the court arrived at while absent."

Motion to Refer

M. Sams moved, duly seconded, that the additional motion be referred to the Clerks of Assembly to report at the 2026 General Assembly. Defeated.

Additional Motion CLK-AD1 was adopted.

Report as a Whole

D.G.A. Muir, moved, duly seconded, that the report as a whole be adopted. Adopted.

SPECIAL COMMITTEE RE THE APOLOGY TO INDIGENOUS PEOPLE

The Assembly called for the report of the Special Committee re Apology to Indigenous People which, as printed on p. 283–84, was presented by M. Fergusson, co-convenor.

Recommendation SCA-001 (p. 283) was moved by C. Persaud, duly seconded. Adopted.

Recommendation SCA-002 (p. 284) was moved by C. Persaud, duly seconded. Adopted.

Recommendation SCA-003 (p. 284) was moved by W.J. Ball, duly seconded. Adopted.

A. Carr, Associate Secretary, Justice Ministries, was welcomed by the Moderator to speak to the following additional motion. They noted the importance of extending gratitude for the work of Indigenous language translation of the Apology and acknowledged the emotional and spiritual weight this work carries. They identified translators Marilyn Hall and Evelyn Pratt from the Wipoza Wakpa Dakota Nation – Sioux Valley Dakota Nation, for the Dakota translation recently completed.

Additional Motion SCA-AD1

Moved by W.J. Ball, duly seconded, that the 150th General Assembly extend a thank you to each translator, in deep gratitude for the important work of translating the Apology into many Indigenous languages. Adopted.

Report as a Whole

W.J. Ball moved, duly seconded, that the report as a whole be adopted. Adopted.

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet at the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Wednesday, June 4, 2025, at 2:00 p.m., of which public intimation was given.

SEVENTH SEDERUNT

ASSEMBLY CONSTITUTED

At the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Wednesday, June 4, 2025, at 2:00 p.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with the reading of scripture and prayer.

COMMITTEE ON BUSINESS (cont'd from p. 29)

Roll and Leave to Withdraw

D.R. Kendall presented the report of the Roll and Leave to Withdraw.

Recommendation No. 6 was moved by C.A. Ball, duly seconded, that the following commissioner be granted leave to withdraw. Adopted.

Sederunts 7, 8 and 9 – N. Pavel (Presbytery of Waterloo-Wellington)

(cont'd on p. 46)

ASSEMBLY COUNCIL (cont'd from p. 16)

The Rev. Dr. Pablo Kim Sun, Intercultural Liaison

P. Kim Sun, Intercultural Liaison for The Presbyterian Church in Canada, was invited forward. He spoke about the church as a diverse, multicultural and welcoming environment.

Consent recommendations were placed before the Assembly.

A commissioner asked that Recommendations ASC-007 (p. 73) and ASC-008 (p. 73) be withdrawn from the consent recommendations.

Consent Recommendation

B.C. Butler moved, duly seconded, that the following recommendations be adopted by consent. Adopted.

ASC-005 (p. 71)	ASC-006 (p. 72)	ASC-009 (p. 73)
ASC-028 (p. 91)	ASC-029 (p. 92)	ASC-036 (p. 102)
ASC-037 (p. 102)		

Recommendation ASC-001 (p. 67) was moved by B.C. Butler, duly seconded.

Amendment

P. Murray moved, duly seconded, that the words “subject to the addition of the words ‘in collaboration with local synods, presbyteries and congregations,’ be added to item 10 of the Terms of Reference following the words “Regional Leadership Teams”. Adopted.

Recommendation ASC-001 as amended, read as follows:

That, subject to the addition of the words “in collaboration with local synods, presbyteries and congregations”, to item 10 of the Terms of Reference following the words “Regional Leadership Teams”, the General Assembly appoint a Special Commission called the Change Leadership Team for a 2-year term with the following Terms of Reference and the proposed skills for the Change Leadership Team members.

Motion to Refer

J.R. Wilson moved, duly seconded, that the Narratives of Hope and Possibility and its recommendations be sent to the presbyteries for study and report.

Additional Motion ASC-AD2

L.A. Patton-Cowie moved, duly seconded, that J. Morris be permitted to sit and correspond. Adopted.

J. Morris addressed questions related to the Narratives of Hope and Possibility report.

Immediate Vote

F.T.V. Nsaliwa moved, duly seconded, that the Assembly take an immediate vote on the motion to refer. Adopted.

Motion to Refer – defeated.

The motion to refer was defeated.

Amendment

E.K. Bissett moved, duly seconded, that the word “committee” be substituted for the word “commission”.

Immediate Vote

D.I. Solomon-Umazi moved, duly seconded, that the Assembly take an immediate vote. Adopted.

Amendment defeated

The amendment was defeated.

Recommendation ASC-001 as amended, was adopted as follows:

That, subject to the addition of the words “in collaboration with local synods, presbyteries and congregations”, to item 10 of the Terms of Reference following the words “Regional Leadership Teams”, the General Assembly appoint a Special Commission called the Change Leadership Team for a 2-year term with the following Terms of Reference and the proposed skills for the Change Leadership Team members.

Dissent with Reasons

P.D. Johnston asked that their dissent to the Assembly’s action regarding Recommendation ASC-001 as amended be recorded, with reasons given.

Lanark & Renfrew Presbytery is addressing issues of hope and possibility based on the idea, as Calvin wrote, “Wherever we see the Word of God purely preached and heard, and the sacraments administered according to Christ’s institution, there, it is not to be doubted, a church of God exists.” Our goal is to find ways to keep these communities alive so the ministry of preaching and hearing might continue. For example, we recently recognized the agreement among three small congregations to share a part-time supply minister and rotate services among their buildings. We pray these three congregations will grow into a strong partnership in gospel ministry. This is just one thing we’re doing to build a sense of teamwork and shared ministry. The Working Group report shows a different assumption when it envisions “a preferred future of fewer congregations, resulting from purposeful amalgamations or dissolutions, rooted in a narrative of hope and possibility, which locates our collective identity and purpose beyond the confines of the local congregation.” In working to preserve rather than dissolve smaller worshipping communities, I believe our presbytery has correctly discerned Christ’s call. This may, in the future, conflict with the direction the Working Group imagines. Therefore, I must respectfully dissent from the Assembly’s decision to embrace the Working Group’s plans.

Additional Motion ASC-AD3

B.C. Butler moved, duly seconded, that the following individuals be named to the Special Commission of the General Assembly, the Change Leadership Team, for a period of 2 years. Adopted.

Lay People

Cindy Stephenson (Narratives Working Group) serves as an elder at Grace, Calgary, Alberta. She retired from Imperial Oil in 2014 where her responsibilities included management responsibilities in operations, business analysis, financial and strategic planning, industrial relations, public policy, and risk management.

Peter Kinch, an elder at Armour Heights Church, Toronto Ontario, has served on the Assembly Council, and was a senior partner at Ernst & Young. He retired as a CPA after 39 years in 2020.

Colin Conrad is a long-time member of All Nations Church, which recently joined The Presbyterian Church in Canada from the Christian Reformed Church, Halifax, Nova Scotia. He is a professor in the Department of Management at Dalhousie University whose work centres on data science and technology, in the context of public dialogue and justice initiatives in the church.

Yvonne Bearbull is Dakota from the Can Kaga Otina Nation and is the Executive Director for the Anamiewiggummig Fellowship Centre in Kenora, Ontario, and has extensive experience in healing, wellness and holistic trauma, interaction with youth, women, men and elders, as well as working in the social services field and in Indigenous environments and social justice movements.

One additional lay person is to be named.

Clergy

Richard Topping (Narratives Working Group) is the President of the Vancouver School of Theology (VST) and Professor of Studies in the Reformed Tradition in Vancouver, British Columbia and was previously the minister of the Church of St. Andrew and St. Paul in Montreal, Quebec.

Roberto DeSandoli is the minister at St. Andrew’s Church, Saskatoon, Saskatchewan. He is the lone non-retired clergy person in his presbytery (and one of just 4 in the synod) and comes from a

background in political science and is interested and passionate about the polity and structure of our church; both in its current iteration and its future possibilities.

In Kee Kim serves as the minister at St. Timothy Church in Toronto, Ontario, which is unique in a sense that this church is bilingual and bicultural and has been in various roles in the national church including a guidance counsellor, a chaplain, a theological reflector, and a director and has been involved in many ecumenical committees such as Canada-Asia Working Group.

Heather Malnick is the minister at Knox Church, Bracebridge, Ontario and former minister at Living Faith Community Church and her ministry has been active in discovering new ways of being the church by creating opportunities to engage with neighbours in ways that are practical, relevant, hopeful, and helpful.

Debora Ann Rolls is the minister at St. Paul's Church in Peterborough, Ontario. She has encouraged her congregation toward outward-facing initiatives that are fostering relationships with other groups and individuals in the city and has had a long career in corporate and public relations, media relations and marketing communications, in the public and private sector.

Recommendation ASC-002 (p. 67) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-003 (p. 67) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-004 (p. 68) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-007 (p. 73) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-008 (p. 73) was moved by B.C. Butler, duly seconded.

Amendment

W. Browne moved, duly seconded, that the words "or to create secure domain in Google Workplace, Microsoft Teams or similar cloud services at no cost or minimal cost, to automatically store their documents" be added to the recommendation. Adopted.

Recommendation ASC-008 as amended, was adopted as follows:

That sessions be encouraged to review their congregations' digital files (e.g., typed minutes, photos) and apply records management standards to them as they would to physical records and frequently back them up to an external hard drive which should be stored in a secure location or to create a secure domain in Google Workplace, Microsoft Teams or similar cloud services at no cost or minimal cost, to automatically store their documents.

Recommendation ASC-010 (p. 76) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-011 (p. 76) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-012 (p. 78) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-013 (p. 79) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-014 (p. 80) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-015 (p. 80) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-016 (p. 80) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-017 (p. 80) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-018 (p. 82) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-019 (p. 85) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-020 (p. 85) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-021 (p. 85) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-022 (p. 85) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-023 (p. 86) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-024 (p. 86) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-025 (p. 87) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-026 (p. 88) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-027 (p. 89) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-030 (p. 93) was moved by B.C. Butler, duly seconded.

Amendment

N. Reid moved, duly seconded that the amount \$500,000 be replaced by \$1,000,000. Defeated.

Recommendation ASC-030 was adopted.

Recommendation ASC-031 (p. 93) was moved by B.C. Butler, duly seconded. Adopted.

Minute of Appreciation: Kim Arnold

Gratitude to God was expressed for Kim for 44 years of faithful service to The Presbyterian Church in Canada and her dedication to the ministry of the Archives.

Recommendation ASC-032 (p. 94) was moved by B.C. Butler, duly seconded. Adopted.

Minute of Appreciation: The Rev. Donald G.A. Muir

Gratitude was expressed for Don's faithful ministry for 23 years as Deputy Clerk of the General Assembly and Associate Secretary in the General Assembly Office.

Recommendation ASC-033 (p. 95) was moved by B.C. Butler, duly seconded. Adopted.

Minute of Appreciation: Terrie-Lee Hamilton

Gratitude was expressed for Terrie-Lee's more than 35 years as Senior Administrator in the General Assembly Office.

Recommendation ASC-034 (p. 95) was moved by B.C. Butler, duly seconded. Adopted.

Minute of Appreciation: James Waddell

Gratitude was expressed to James Waddell for accepting an interim appointment as Chief Financial Officer and Treasurer for The Presbyterian Church in Canada for the past two years.

(cont'd on p. 35)

STATED HOUR – ECUMENICAL GUEST

The Moderator called upon L. Campbell and V. Kim to introduce the Rev. Jihyun Oh, Stated Clerk of the Office of the General Assembly and the Executive Director of the Interim Unnified Agency of the Presbyterian Church (USA).

The Rev. Oh said, "It has been an honour and privilege to be here for the 150th birthday of The Presbyterian Church in Canada. I've been interested to hear how The Presbyterian Church in Canada is answering the call to be the church in this time and place because that is a question that the PC(USA) is also trying to answer." She then reviewed recent statistics of her denomination noting that if trends continue, 2025 will be the year that the membership of the PC(USA) dips below one million. She noted that there is an increase in the number of commissioned ruling elders. She explained that these are ruling elders who are commissioned to moderate a session, conduct weddings, along with other duties, and are increasingly serving as important leaders in congregations that are not able to have an installed minister. She noted that in 1983, there were 3.5 million PC(USA) members and denominational structures are still designed for a much larger church. The PC(USA) is trying to restructure to better suit the needs of today's church. She added, "There are some places of hope. Almost 3,000 more people asked to join the PC(USA) than asked to transfer out. We believe that's part of PC(USA) Presbyterians trying to be good neighbours in new ways. By being faithful witnesses to Christ's love and justice in the world has made people say, 'I would love to be a part of that Christian witness.'"

COMMITTEE ON CHURCH DOCTRINE

The Assembly called for the report of the Committee on Church Doctrine which, as printed on p. 125–30, was presented by J. Bellsmith, convenor.

Recommendation CDC-001 (p. 127) was moved by D.A. Martinez, duly seconded. Adopted.

Recommendation CDC-002 (p. 127) was moved by D.A. Martinez, duly seconded. Adopted.

Recommendation CDC-003 (p. 127) was moved by D.A. Martinez, duly seconded. Adopted.

Recommendation CDC-004 (p. 127) was moved by D.A. Martinez, duly seconded. Adopted.

(cont'd below)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet at the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Wednesday, June 4, 2025, at 7:00 p.m., of which public intimation was given.

EIGHTH SEDERUNT

ASSEMBLY CONSTITUTED

At the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Wednesday, June 4, 2025, at 7:00 p.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with the reading of scriptures and prayer.

COMMITTEE ON CHURCH DOCTRINE (cont'd from above)

Report as a Whole

D. Martinez moved, duly seconded, that the report as a whole be adopted. Adopted.

ASSEMBLY COUNCIL (cont'd from p. 34)

Recommendation ASC-035 (p. 100) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-038 (p. 104) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-039 (p. 105) was moved by B.C. Butler, duly seconded. Adopted.

Recommendation ASC-040 (p. 105) was moved by B.C. Butler, duly seconded. Adopted.

Additional Motion ASC-AD4

D.I. Solomon-Umazi moved, duly seconded, that the Change Leadership Commission appoint to the commission one young adult who meets the Young Adult Representative age limit and that the young adult will have an advisory vote on the commission. Adopted.

Additional Motion ASC-AD5

C.B. McAvoy moved, duly seconded, that thanks be conveyed to the Assembly Council for the work done on the Narratives of Hope and Possibility. Adopted.

Report as a Whole

B.C. Butler, moved, duly seconded, that the report as a whole be adopted. Adopted.

PENSION AND BENEFITS BOARD

The Assembly called for the report of the Pension and Benefits Board which, as printed on p. 275–79, was presented by D.T. Walcot, convenor.

Recommendation PAB-001 (p. 276) was moved by J.D.S. McLeod, duly seconded. Adopted.

Recommendation PAB-002 (p. 278) was moved by J.D.S. McLeod, duly seconded. Adopted.

Recommendation PAB-003 (p. 278) was moved by J.D.S. McLeod, duly seconded. Adopted.

Recommendation PAB-004 (p. 278) was moved by J.D.S. McLeod, duly seconded. Adopted.

Recommendation PAB-005 (p. 279) was moved by J.D.S. McLeod, duly seconded. Adopted.

Report as a Whole

J.D.S. McLeod moved, duly seconded, that the report as a whole be adopted. Adopted.

TRUSTEE BOARD

The Assembly called for the report of the Trustee Board which, as printed on p. 304–07, was presented by. P.G. Bush, convenor.

This report contains no recommendations.

P.G. Bush spoke briefly about aspects of Trustee Board responsibilities.

Report as a Whole

S. Senior moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE TO NOMINATE STANDING COMMITTEES (cont'd from p. 13)

The Assembly called for the report of the Committee to Nominate Standing Committees which, as printed on p. 268–84, was presented by J.A. Yanishewski, convenor.

Additional Motion NOM-AD1

J.T. Hurd moved, duly seconded, that the Committee to Nominate Standing Committees, in consultation with the Assembly Council, review the terms of reference for membership on the Assembly Council, and undertake to ensure that future slates of nominees presented to the Assembly reflect consistently the geographic diversity and rotation of the presbytery-designated representatives, enabling all presbyteries to have, over time, equal voice and vote. Adopted.

(cont'd below)

COMMITTEE ON BILLS AND OVERTURES (cont'd from p. 18)

Additional Motion BOV-AD1

C. Calkin moved, duly seconded, that Overture No. 14, 2025 re selling manses/houses to professional church workers, be referred to the Assembly Council task force to examine the impact of the housing crisis on congregation, established by the adoption of ASC-025 (p. 87). Adopted.

Report as a Whole

C. Calkin moved, duly seconded, that the report as a whole be adopted. Adopted.

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet at the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Thursday, June 5, 2025, at 9:00 a.m., of which public intimation was given.

NINTH SEDERUNT

WORSHIP

The Assembly was led in worship by the Rev. Susan Kerr of Burlington East Church, who preached the sermon based on John 21:15–25. She was assisted by the Praise Team of Knox Church, Waterdown, Ontario.

ASSEMBLY CONSTITUTED

At the Peter George Centre for Living and Learning, room 127, McMaster University, Hamilton, Ontario, on Thursday, June 5, 2025, at 9:00 a.m., the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with the reading of scripture and prayer.

COMMITTEE TO NOMINATE STANDING COMMITTEES (cont'd from above)

J.A. Yanishewski reported on the names that were added by the committee to fill vacant positions left in the original report to the Assembly.

ASSEMBLY COUNCIL

9 Church-at-Large Members (3 year term, option for 2nd term)

Years	Name
2023–2026 (I)	Cindy Perks, Vernon, BC *
2023–2026 (I)	Shalini Rajack-Sankarlal, Windsor, ON **
2025–2026 (I)	Heather Bryant, Calgary, AB *

2021–2027 (II)	Diane Reader Jones, Burlington, ON *
2023–2027 (II)	Peter J. Rombeek, Montreal, PQ **
2024–2027 (I)	Alexander Wilson, Whitby, ON **
2022–2028 (II)	Daniel W. Cho, Toronto, ON (convenor) **
2022–2028 (I)	Paul Johnston, Arnprior, ON **
2025–2028 (I)	Peter McKay, Durham, NS *

12 Presbytery Members (3 year term, option for 2nd term)

Years	Name and Presbytery
2020–2026 (II)	Brenda Butler, New Glasgow, NS (Pictou) *
2021–2026 (II)	John C. Borthwick, Guelph, ON (Waterloo-Wellington) **
2023–2026 (I)	William J. Ball, Edmonton, AB (The Northwest) **
2023–2026 (I)	Martin Baxter, North Vancouver, BC (Westminster) **
2021–2027 (II)	Jennifer L. Cameron, Belleville, ON (Kingston) **
2024–2027 (I)	Audrey Cole, Calgary, AB (Calgary-MacLeod) *
2024–2027 (I)	Stephen Kwon, Mississauga, ON (Eastern Han-Ca) **
2024–2027 (I)	Janet Simpson, Winnipeg, MB (Winnipeg) *
2022–2028 (II)	Martha Fergusson, Vanscoy, SK (Northern Saskatchewan) *
2022–2028 (II)	Patrick O'Brien, Puslinch, ON (Waterloo-Wellington) *
2025–2028 (I)	W. Alexander Bisset, Toronto, ON (East Toronto) **
2025–2028 (I)	Janet Higgins, Fredericton, NB (New Brunswick) *

Ex-officio – voting – 5 members

Moderator of the General Assembly
 President of Atlantic Mission Society or designate
 President of Women's Missionary Society or designate
 Representative of the National Indigenous Ministries Council
 Convenor of Life and Mission Agency Committee

Ex-officio – non-voting – 6 members

Principal Clerk, General Assembly
 General Secretary, Life and Mission Agency
 Chief Financial Officer/Treasurer
 Intercultural Liaison
 One of the Heads of the Colleges

COMMITTEE ON CHURCH DOCTRINE**12 Members (3 year term, option for 2nd term)**

Years	Name
2023–2026 (I)	Dillon Hausauer, Lethbridge, AB *
2023–2026 (I)	Jonathan Kwon, Vancouver, BC **
2023–2026 (I)	Nicole Lindgren, Saskatoon, SK *
2025–2026 (I)	Robert Revington, Aurora, ON *
2021–2027 (II)	Huda Kandalaft, Ottawa, ON *
2024–2027 (I)	Lorraine Buck, Brockville, ON *
2024–2027 (I)	John J. Crawford, Saint John, NB **
2024–2027 (I)	Stephen Jackson, Toronto, ON * (convenor)
2022–2028 (II)	Daniel Martinez, Duncan, BC *
2022–2028 (II)	Mark A. Tremblay, Calgary, AB **
2025–2028 (I)	Paul Ko, Burlington, ON **
2025–2028 (I)	Emmanuel Mote-Ndasah, Toronto, ON **

Ex-officio – 3 members

Representative, Presbyterian College
 Representative, Knox College
 Representative, St. Andrew's Hall/VST

CRIEFF HILLS BOARD OF DIRECTORS**12 Members (3 year term, option for 2nd term)**

Years	Name
2020–2026 (II)	Ian Buchanan, London, ON *
2022–2026 (II)	Kim Oliver, Toronto, ON *
2023–2026 (I)	Edward Charlton, Winchester, ON **
2023–2026 (I)	Dave Naderan, Waterdown, ON *
2024–2027 (I)	Herbert E. Hilder, London, ON **
2024–2027 (I)	Susan Morley, Brampton, ON *
2024–2027 (I)	Ernie A. Naylor, Listowel, ON ** (convenor)
2024–2027 (I)	Trevor Van Nest, Niagara Falls, ON *
2025–2028 (I)	Neil Ellis, Cobourg, ON **
2025–2028 (I)	Doug McCaig, Puslinch, ON *
2025–2028 (I)	Nicole Reid, Dunnville, ON **
2025–2028 (I)	Laura Tryssenar, Listowel, ON *

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2020–2026 (II)	Marianne G. Emig-Carr, Brockville, ON **
2023–2026 (I)	Rueben A. St. Louis, Elmira, ON **
2021–2027 (II)	Laura-Lee Campbell, Guelph, ON * (convenor)
2024–2027 (I)	Bonnie Langille, Bigney, NS **
2025–2028 (I)	William G. Ingram, Toronto, ON **
2025–2028 (I)	Sophia Kim, Toronto, ON *

Ex-officio – 2 members

Principal Clerk, General Assembly or designate
General Secretary of Life and Mission Agency or designate

By Correspondence – 6 members

Representative to Canadian Council of Churches
Delegate representative to last Council of Caribbean and North America Area Council of
World Communion of Reformed Churches
Delegate representative to last General Council of World Communion of Reformed
Churches
Delegate representative to last Assembly of World Council of Churches
Representative from Women's Missionary Society

HISTORY COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2023–2026 (I)	Don B. Burnard, Sarnia, ON *
2024–2026 (I)	Robert Dean, Otterburne, MB ** (convenor)
2024–2027 (I)	Marion Hannaford, Kamloops, BC *
2025–2027 (I)	Abigail Law, Eckville, AB *
2025–2028 (I)	Thomas J. Hamilton, Belfast, PE **
2025–2028 (I)	Karen Robbins, Lethbridge, AB *

By Correspondence

Eight synod convenors

Ex-officio – 6 members

Professor of History, Knox College
Professor of History, The Presbyterian College
Professor of History, Vancouver School of Theology

Archivist/Records Administrator
 Assistant Archivist
 Curator and Convenor of Presbyterian Heritage Centre

INTERNATIONAL AFFAIRS COMMITTEE

6 Members (3 year term, option for 2nd term)

Years	Name
2025–2026 (I)	Mark Kandalaft, Ottawa, ON *
2025–2026 (I)	E.M. Iona MacLean, Bedford, NS **
2021–2027 (II)	Charmila Ireland, Shannon, QC ** (convenor)
2024–2027 (I)	Robyn Ahn, Barrie, ON *
2025–2028 (I)	William Burr, Vancouver, BC *
2025–2028 (I)	Catherine Chalin Clark, Markham, ON **

Ex-officio – 7 members

Five persons appointed by Life and Mission Agency
 Representative of Atlantic Mission Society
 Representative of Women's Missionary Society

LIFE AND MISSION AGENCY COMMITTEE

12 Members (3 year term, option for 2nd term; one of whom is Indigenous)

2020–2026 (II)	Amanda Currie, Regina, SK **
2023–2026 (I)	Markus Arseneault, Thunder Bay, ON **
2023–2026 (I)	Christian Persaud, Calgary, AB **
2023–2026 (I)	Donghwi (David) Son, London, ON **
2021–2027 (II)	John Barrett, Charlottetown, PE * (convenor)
2021–2027 (II)	Yvonne Bearbull (National Indigenous Ministries Council) *
2021–2027 (II)	Sue Senior, Waterloo, ON *
2024–2027 (I)	Enjei Achah, River John, NS **
2022–2028 (II)	Kirk Dunn, Toronto, ON *
2022–2028 (II)	Brian Neilson, Sackville, NB *
2025–2028 (I)	Emily K. Bisset, Toronto, ON **
2025–2028 (I)	Zahra Brown, Richmond Hill, ON *

Assembly Council Appointments – 2 members

Two members of the Assembly Council

Ex-officio – 3 members

Appointee of the Women's Missionary Society
 Appointee of the Atlantic Mission Society
 Appointee of the Presbyterian World Service and Development

NATIONAL INDIGENOUS MINISTRIES COUNCIL

2 Members (3 year term, option for 2nd term)

Years	Name
2022–2028 (II)	John Carr, Vancouver, BC *
2025–2028 (I)	Chandra Mannix, Calgary, AB **

Ex-Officio – 1 representative and director/minister from each Indigenous Ministries

Cedar Tree Ministries
 Edmonton Urban Native Ministry
 Hummingbird Ministries
 Kenora Fellowship Centre
 Mistawasis Memorial Church
 Place of Hope Indigenous Church
 Saskatoon Native Circle Ministry
 Winnipeg Inner City Missions

COMMITTEE TO NOMINATE STANDING COMMITTEES**9 Members (named by synods and based upon a 3 year rotation)**

Years	Name and Synod
2023–2026	Fred Dewsberry, Thunder Bay, ON *
	(Manitoba and Northwestern Ontario)
2023–2026	Susan K. Kerr, Burlington, ON **
	(Southwestern Ontario)
2023–2026	Colleen L. Walker, Englehart, ON *
	(Central Northeastern Ontario and Bermuda)
2024–2027	Lynne Allan, Grand Falls / Windsor, NF *
	(The Atlantic Provinces)
2024–2027	Shahrzad Kandalaft, Ottawa, ON **
	(Quebec and Eastern Ontario)
2024–2027	Joyce A. Yanishewski, Thunder Bay, ON **
	(Manitoba and Northwestern Ontario)
2025–2028	Harry Currie, Edmonton, AB**
	(Alberta and the Northwest)
2025–2028	Spencer Hanson, Saskatoon, SK *
	(Saskatchewan)
2025–2028	Margaret Peacock, Armstrong, BC *
	(British Columbia)

PENSION AND BENEFITS BOARD**9 Members (3 year term, option for 2nd term)**

Years	Name
2020–2026 (II)	Joanne Stewart, Toronto, ON *
2023–2026 (I)	Alissa Ramcharran, Brampton, ON *
2024–2026 (I)	Ingrid Chingcuanco, Toronto, ON *
2021–2027 (II)	Karen Dimock, Ottawa, ON **
2021–2027 (II)	Donald T. Walcot, Montreal, PQ * (convenor)
2024–2027 (I)	Dolly Forcade, Calgary, AB *
2022–2028 (II)	Gregory Dickson, New Glasgow, NS **
2025–2028 (I)	Bruce Rebel, Manotick, ON *
2025–2028 (I)	Dan West, Kincardine, ON **

Ex-officio – 2 members

Chief Financial Officer/Treasurer
 Convenor of Trustee Board or alternate

TRUSTEE BOARD**15 Members (no less than 7 and no more than 15, of whom 3 are ex officio; 6 year term)**

Years	Name
2021–2027	R. Ian Shaw, Simcoe, ON **
2021–2027	Elizabeth A. Speers, Toronto, ON * (convenor)
2022–2028	E. Brooke Ashfield, Waterloo, ON **
2022–2028	Murray MacDonald, Stillwater Lake, NS *
2023–2027	Donald T. Walcot, Montreal, QC (convenor, Pension and Benefits Board) *
2023–2029	W. Corrie Stewart, Sydney Mines, NS **
2024–2030	Peter. B. Hambly, Waterloo, ON *
2024–2030	Richard Kang, Toronto, ON *
2025–2031	Nancy MacDonald Exel, Mississauga, ON *
2025–2031	Janet Mrenica, Ottawa, ON *

Ex-officio – 3 members

Principal Clerk, General Assembly
 Chief Financial Officer/Treasurer
 Convenor of Assembly Council

KNOX COLLEGE GOVERNING BOARD**15 Members (3 year term, option for 2nd term)**

Years	Name
2020–2026 (II)	Peter D. Coutts, Calgary, AB **
2020–2026 (II)	Robert Hayashi, Aurora, ON **
2025–2026 (I)	Dale S. Woods, Surrey, BC **
2023–2026 (I)	Robert Beattie, Toronto, ON *
2023–2026 (I)	Ian McLean, Waterloo, ON *
2021–2027 (II)	Michael Nettleton, Toronto, ON *
2024–2027 (I)	Susie Choi, Mississauga, ON *
2024–2027 (I)	Daniel D. Scott, Bradford, ON **
2024–2027 (I)	Bruce Wilson, Guelph, ON *
2025–2027 (I)	Derek O'Brien, St. Stephen, NB *
2022–2028 (II)	Kenneth Campbell, Toronto, ON *
2022–2028 (II)	Candace Grant, Toronto, ON (convenor) *
2025–2028 (I)	Cherie A. Inksetter, St. Catharines, ON **
2025–2028 (I)	Edward Kim, Toronto, ON *
2025–2028 (I)	Betty Kupeian, Toronto, ON *

Ex-officio – 3 members

Principal
 One Faculty member
 One member of Knox-Ewart Graduate Association

THE PRESBYTERIAN COLLEGE BOARD OF GOVERNORS**12 Members (3 year term, option for 2nd term)**

Years	Name
2020–2026 (II)	Denise Allen-Macartney, Ottawa, ON ** (convenor)
2023–2026 (I)	Paul Mkandawire, Ottawa, QC *
2023–2026 (I)	Yaw Nyampong, Laval, QC *
2023–2026 (I)	Paul Wu, Ottawa, ON *
2023–2027 (I)	Gina Farnell, Quebec City, PQ *
2023–2027 (I)	Glenn Fox, Rockwood, ON *
2024–2027 (I)	Margarita Ibanez Medina, Montreal, PQ *
2024–2027 (I)	Nigel Parker, Sherbrooke, PQ **
2022–2028 (II)	Rose Josephine Ngo Mbenoun, Montreal, QC *
2025–2028 (I)	Christopher G. Clarke, Ottawa, ON **
2025–2028 (I)	Wendy L. MacWilliams, Hanwell, NB **
2025–2028 (I)	Sybil Mosley, Montreal, QC **

Ex-officio – 5 members

Principal
 Director of Pastoral Studies
 One other Faculty Member
 Student Representative
 Representative, Graduates Association

ST. ANDREW'S HALL BOARD**12 Members (3 year term, option for 2nd term)**

Years	Name
2000–2026 (II)	Joseph Bae, Thornhill, ON **
2023–2026 (I)	Mary Jesse, Regina, SK *
2023–2026 (I)	Barbara A. Piloow, Winnipeg, MB **
2023–2026 (I)	Elaine Wilson, Prince George, BC **
2021–2027 (II)	Mary Rozsa de Coquet, Calgary, AB * (convenor)
2021–2027 (II)	Neil Singh, Surrey, BC *
2021–2027 (II)	Larry Yen, Vancouver, BC *

2024–2027 (I)	Andrew Yang, Maple, ON *
2022–2028 (II)	Timothy Herron, Toronto, ON *
2025–2028 (I)	Karen Dylla, Richmond, BC *
2025–2028 (I)	Jonathon Lee, Goderich, ON *
2025–2028 (I)	Jenn Skelding, St. Catharines, ON *

Ex-officio – 3 members

Representative from Vancouver School of Theology
Principal, Vancouver School of Theology
Dean, St. Andrew's Hall

Recommendation NOM-001 (p. 274) was moved by S. Kandalaft, duly seconded. Adopted.

Recommendation NOM-002 (p. 274) was moved by S. Kandalaft, duly seconded. Adopted.

Report as a Whole

S. Kandalaft moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE TO CONFER WITH THE MODERATOR

The Assembly called for the report of the Committee to Confer with the Moderator. The report was presented by P. Dutcher-Walls, convenor.

Committee to Advise with the Moderator 2025–2026

The Committee to Advise with the Moderator provides advice and support for the Moderator of the General Assembly during their moderatorial year. The committee meets with the Moderator to assist in establishing the itinerary, listen to reports about travels and activities, and to offer support and encouragement. The following lists the recommended membership of the committee as chosen by the Moderator.

Recommendation CON-001

P. Dutcher-Walls moved, duly seconded, that the Committee to Advise with the Moderator be named as follows: Calvin E. Burt, Soo Jin Chung, Jennifer L. Geddes, Dylan Nippi (National Indigenous Ministries Council), Drew W. Vereyken, Cheryl Weeks (convenor), Victor Kim (Principal Clerk), and Terrie-Lee Hamilton (secretary). Adopted.

Recommendation CON-002

P. Dutcher-Walls moved, duly seconded, that the Special Committee re Reference No. 1, 2025 re the Rev. In Kyu Park and the Presbytery of Western Han-Ca, be named as follows: Donna McIlveen, Matthew Sams, Donghwi (David) Son, Victor Kim (Principal Clerk) and Terrie-Lee Hamilton (secretary). Adopted.

Recommendation CON-003

P. Dutcher-Walls moved, duly seconded, that the Special Committee re Reference No. 2, 2025 re the Rev. Alfred Lee and the Presbytery of Western Han-Ca, be named as follows: Peter Bush, John Hong, James T. Hurd, Jean Morris, Cheryl Weeks, Victor Kim (Principal Clerk), and Terrie-Lee Hamilton (secretary). Adopted.

Report as a Whole

P. Dutcher-Walls moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE TO EXAMINE RECORDS

The Assembly called for the report of the Committee to Examine Records which was presented by C. Persaud, convenor.

Recommendation CER-001

C. Persaud moved, duly seconded, that the minutes of the Synod of Quebec and Eastern Ontario, the Synod of Southwestern Ontario, the Synod of Saskatchewan, the Synod of Alberta and the Northwest, the 2024 Acts and Proceedings, and the Assembly Council be attested as neatly and correctly kept. Adopted.

Recommendation CER-002

C. Persaud moved, duly seconded, that the minutes of the Synod of the Atlantic Provinces, the Synod of Central, Northeastern Ontario and Bermuda, the Synod of Manitoba and Northwestern Ontario, and the Synod of British Columbia, be attested with notes. Adopted.

Report as a Whole

C. Persaud moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON TERMS OF REFERENCE

Special Committee of the 2025 General Assembly

Re: Reference No. 1, 2025 (p. 320)

The Rev. In Kyu Park and the Presbytery of Western Ha-Ca

Recommendation CTR-001

M.G. Sams moved, duly seconded, that the Terms of Reference for the Special Committee of the 2025 General Assembly re Reference No. 1, 2025, the Rev. In Kyu Park and the Presbytery of Western Ha-Ca, be adopted as follows. Adopted.

1. The Special Committee is established under the authority of the 2025 General Assembly and within its terms of reference.
2. The procedures and actions of the Special Committee shall be consistent with the laws of The Presbyterian Church in Canada.
3. The Special Committee shall be made up of five members of The Presbyterian Church in Canada, at least two whom shall be fluent in Korean and English.
4. The Special Committee shall be empowered to review and comment on the process and procedures followed by the Presbytery of Western Han-Ca and the Synod of British Columbia in relation to the ministry of the Rev. In Kyu Park, the dissolution of Mr. Park's pastoral tie, and to advise the synod on appropriate action.
5. The Special Committee shall review the Minimum Stipend and Allowance Schedule and the Policy for the Dissolution of Pastoral Ties with a view to ensuring the Synod of British Columbia is equipped to inform the Presbytery of Western-Han-Ca of its obligations to the Rev. In Kyu Park and to support the synod as it seeks to ensure these obligations are fulfilled.
6. The Special Committee shall meet expeditiously to help the Synod of British Columbia bring these matters to a conclusion with due regard for the best interests of all concerned and for the peace and harmony of the Church of Jesus Christ.
7. Reasonable expenses for the members of the Special Committee to carry out their work shall be reimbursed.
8. The Special Committee shall report its action to the 2026 General Assembly and shall use, insofar as is possible and appropriate, the following framework: preamble, terms of reference, membership, procedures, and pastoral comment.
9. The Special Committee shall be supported by the Rev. Victor Kim (Principal Clerk).

Special Committee of the 2025 General Assembly

Re: Reference No. 2, 2025 (p. 321)

The Rev. Alfred Lee and the Presbytery of Western Ha-Ca

Recommendation CTR-002

M.G. Sams moved, duly seconded, that the Terms of Reference for the Special Committee of the 2025 General Assembly re Reference No. 2, 2025, the Rev. Alfred Lee and Presbytery of Western Ha-Ca, be adopted as follows. Adopted.

1. The Special Committee is established under the authority of the 2025 General Assembly and within its terms of reference.
2. The procedures and actions of the Special Committee shall be consistent with the laws of The Presbyterian Church in Canada.
3. The Special Committee shall be made up of three to five members of The Presbyterian Church in Canada, at least two whom shall be fluent in Korean and English.
4. The Special Committee shall be named assessors to the Synod of British Columbia with voice and vote on matters related to the work of the Special Committee.
5. The Special Committee shall be empowered to assist the Synod of British Columbia in its oversight of the Presbytery of Western Han-Ca.
6. The Special Committee will consult with the Intercultural Liaison and the Principal Clerk of the General Assembly.

7. The Special Committee shall meet expeditiously.
8. Reasonable expenses for the members of the Special Committee to carry out their work shall be reimbursed.
9. The Special Committee shall report its action to the 2026 General Assembly.
10. The Special Committee shall be supported by the Principal Clerk, the Rev. Victor Kim.

Report as a Whole

M.G. Sams moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON COURTESIES AND LOYAL ADDRESS

The Assembly called for the report of the Committee on Courtesies and Loyal Addresses which was present by L.A. Blane, a member of the committee.

L.A. Blane moved, duly seconded, that following courtesies and loyal addresses be adopted. Adopted.

Courtesies

By the Spirit of God, the Apostle Paul has appealed us to “in everything, give thanks: for this is the will of God in Christ concerning you”. (1 Thessalonians 5:18)

We, the Committee for Courtesies and Loyal Addresses of the Venerable, the 150th General Assembly of The Presbyterian Church in Canada, therefore give thanks to God, and for God, who by the Spirit of the Holy One out of the depths of history, called the Presbyterian Church, even The Presbyterian Church in Canada, into being, both to serve the living Christ to the glory of God and to bear witness to God’s glorious gospel. May we never forget that we have been called “out of darkness into God’s wonderful light”. (1 Peter 2:9)

We, give thanks for the privilege of meeting on the traditional territory of the Mississauga and Haudenosaunee nations and within lands protected by the Dish with One Spoon Wampum Agreement.

We give thanks for the Rev. Jeffery M. Murray, Moderator of the 150th General Assembly. That he both loves God and listens to God is abundantly clear as the General Assembly met together each day. It’s one thing to be gifted by the Spirit of God, for so he is, but yet another to use those gifts so humbly and so transparently for God’s Kingdom and its servants. “Freely you have received”, said Jesus, (therefore) “freely give”. For this and for so much else, we give thanks to God. We humbly ask the court to join us in praying for the Rev. Murray every day as his moderatorial year graciously unfolds.

We give thanks for the Presbytery of Hamilton, our host for this Assembly. The welcome has been extraordinary and their acts of service many and various. “Even if you give so much as a cup of cold water in my name”, said Jesus, “you will not lose your reward”. (Matthew 10:42) Everywhere we went, we not only found cups of cold water, but the very presence of the Lord, by his people. Commissioners, Young Adult Representatives, Student Representatives, Clerks of Assembly and countless other servants of the church were deeply touched by their outstretched hands and hearts. They gave us a vision of the church as it was always meant to be and convinced us that God is good.

We give thanks for those who led worship every morning and for Central Church, Hamilton, who led worship, with Communion, on Sunday evening. The court was moved, and uplifted each and every day, as if heaven itself had been torn open by the Spirit of God.

We give thanks for the international, ecumenical and interfaith guests who addressed the Assembly and whose love for God and for the church was profound and deeply moving. It was a privilege to provide them welcome, not only seeing with new eyes and hearing with new ears but experiencing an altogether new and refreshing perspective.

We give thanks for the work of the Rev. Joel Sherbino and the Rev. Hastings Phale, who lead the Friends of Prison Ministry in Malawi. Unsurprisingly, their work was awarded the Cutting Edge of Mission and deeply inspired the court.

We give thanks for the Clerks of Assembly: Principal Clerk the Rev. Victor S.J. Kim and Deputy Clerk the Rev. Donald G.A. Muir. The Rev. Muir has provided many years of servant-leadership

to The Presbyterian Church in Canada, for which we thank God. We will miss him more than words can say.

We give thanks for the technicians who not only operated audio-visual equipment as the Assembly unfolded but livestreamed each day's sederunts so that people across Canada could be part of the 150th General Assembly.

We give thanks for the Young Adult Representatives and Student Representatives from each of our theological colleges. We not only thank them for their participation in their Assembly but for advising the court on the cusp of many important votes. Their presence is a testament to the continuing work and ongoing vitality of our denomination.

We give thanks for the staff of McMaster University for their generous help with the Assembly, always at hand, always willing to help.

We give thanks for Terrie-Lee Hamilton, and the General Assembly Office staff, Marjorie Copeland and Kathryn Muir, other staff and countless volunteers. Upon her retirement, we will miss Terrie-Lee's incredible organizational skills in future General Assemblies. The success of an Assembly has been profoundly enhanced by these dedicated servants of the church, servants all.

Loyal Addresses

To His Majesty, King Charles III, King of Canada

We, the commissioners, young adult representatives and student representatives of the Venerable, the 150th General Assembly of The Presbyterian Church in Canada, meeting at McMaster University in Hamilton, Ontario, June 1–5, 2025, on the traditional territories of the Mississauga and Haudenosaunee nations, and within lands protected by the Dish with One Spoon Wampum Covenant, send to you, loyal greetings. We celebrate your service and we give thanks to God for your devoted and compassionate leadership. The Venerable General Assembly prays for God's continued blessings upon you, Queen Camilia and all members of the Royal Family.

To Her Excellency, the Right Honourable Mary Simon, Governor General of Canada

We, the commissioners, young adult representatives and student representatives of the Venerable, the 150th General Assembly of The Presbyterian Church in Canada, meeting at McMaster University in Hamilton, Ontario, June 1–5, 2025, on the traditional territories of the Mississauga and Haudenosaunee nations, and within lands protected by the Dish with One Spoon Wampum Covenant, send greetings to you. As the King's representative in Canada, we are grateful for your leadership. We ask God's richest blessings on you as you discharge the high duties of your office.

To the Right Honourable Mark Carney, Prime Minister of Canada

We, the commissioners, young adult representatives and student representatives of the Venerable, the 150th General Assembly of The Presbyterian Church in Canada, meeting at McMaster University in Hamilton, Ontario, June 1–5, 2025, on the traditional territories of the Mississauga and Haudenosaunee nations, and within lands protected by the Dish with One Spoon Wampum Covenant, send greetings to you, your family, your Ministers and to the Parliament of Canada. Please be assured of our prayers that God will guide and direct you and the other Members of Parliament in making decisions in keeping with the common good and commensurate with the ideals of truth and justice.

To the Honourable Doug Ford, Premier of Ontario

We, the commissioners, young adult representatives and student representatives of the Venerable, the 150th General Assembly of The Presbyterian Church in Canada, meeting at McMaster University in Hamilton, Ontario, June 1–5, 2025, on the traditional territories of the Mississauga and Haudenosaunee nations, and within lands protected by the Dish with One Spoon Wampum Covenant, send greetings to you and the other Members of the Legislature of Ontario. We thank you for your service and we pray that God will bless your leadership as you seek to fulfill the responsibilities of your office.

To the Chiefs of the Mississauga and Haudenosaunee Nations

We, the commissioners, young adult representatives and student representatives of the Venerable, the 150th General Assembly of The Presbyterian Church in Canada, meeting at McMaster University in Hamilton, Ontario, June 1–5, 2025, send our greetings. The Presbyterian Church in Canada has made a commitment to walk with First Nations, Inuit and Métis peoples on a respectful

journey of healing and reconciliation. As part of this commitment, we convey to you sincere gratitude for the privilege of meeting on these lands.

To Her Worship, Andrea Horwath, Mayor of Hamilton

We, the commissioners, young adult representatives and student representatives of the Venerable, the 150th General Assembly of The Presbyterian Church in Canada, meeting at McMaster University in Hamilton, Ontario, June 1–5, 2025, on the traditional territories of the Mississauga and Haudenosaunee nations, and within lands protected by the Dish with One Spoon Wampum Covenant, convey our greetings and good wishes to you and the members of Hamilton City Council. It is our prayer that God will bless you with wisdom and integrity as you serve the people of this city with justice and compassion.

Report as a Whole

L.A. Blane moved, duly seconded, that the report as a whole be adopted. Adopted.

YOUNG ADULT REPRESENTATIVES

The Moderator invited the Young Adult Representatives to address the Assembly. Individually and in small groups, they reflected thoughtfully on their experience at the Assembly and offered reflections on what gives them hope for The Presbyterian Church in Canada, what they think the church is missing as it looks to the future, and what impacted them during the General Assembly. Appreciation for the leadership provided to the representatives by Jessica Foy was expressed. The presentation concluded with prayer offered by one of the young adults.

COMMISSION RE MATTERS LEFT UNCARED FOR OR OMITTED

D.G.A. Muir moved, duly seconded, that the Commission of Matters Left Uncared For or Omitted, consisting of the Moderator of the 2025 General Assembly and the Clerks of Assembly, be established until the 2026 General Assembly. Adopted.

ADOPTION OF MINUTES

D.G.A. Muir moved, duly seconded, that the minutes of this Assembly be taken as read and adopted. Adopted.

COMMITTEE ON BUSINESS (cont'd from p. 31)

Report as a Whole

J.W. Billington moved, duly seconded, that the report as a whole be adopted. Adopted.

ADJOURNMENT

The business being completed and announcements having been made, the Moderator entertained a motion to adjourn. It was moved by J.T. Hurd, duly seconded and adopted, that the 150th General Assembly adjourn.

The Moderator said, “In the name of the Lord Jesus Christ, the only King and Head of the Church and by the authority of this Assembly, I now dissolve this, the 150th General Assembly, and appoint another General Assembly of The Presbyterian Church in Canada to meet at a venue yet to be determined, on Sunday, June 7, 2026, at 7:30 p.m., local time.”

The Moderator then offered prayer and the benediction, “the grace of the Lord Jesus Christ, the love of God and the communion of the Holy Spirit be with you now and always”.

COMMITTEE TO ADVISE THE MODERATOR

To the Venerable, the 150th General Assembly:

The church has been blessed this year to have had the Rev. Dr. Patricia Dutcher-Walls serve as Moderator of the 2024 General Assembly of The Presbyterian Church in Canada. She has been a pastor to those who feel marginalized by the larger church, including Indigenous neighbours, ethnic churches and small or remote congregations. She has been a catalyst for the church to consider the new ways that the Holy Spirit is moving the church to follow Jesus and love our neighbour. When asked where Jesus is, congregations realize with gratitude that the presence of Christ is visible in every context.

The Committee to Advise met four times with Pat to listen to how the Spirit is working in the church through the eyes and heart of the Moderator. We reviewed all requests and balanced the itinerary based on where the Moderator had already visited recently, her availability and proximity to fulfill other requests and meeting obligations.

Pat intentionally supported the work of the working group established by the Assembly Council to engage in Narratives of Hope and Possibility in The Presbyterian Church in Canada. Pat created and led a helpful workshop (available at presbyterian.ca/webinars/online-workshop-biblical-foundations-for-narratives-of-hope) to engage congregations, presbyteries and synods to ask where Jesus is showing up among us. She met with over 250 people in 125 congregations from the Presbytery of Vancouver Island to the Presbytery of Newfoundland. While some congregations are discouraged, others are able to look at the new things that God is doing among them. Many are creatively collaborating with other denominations/congregations, municipal governments or non-profit agencies to serve the community. Some have amalgamated to build their capacity to remain not only viable but vibrant.

Pat was able to bring greetings for congregations' special anniversary celebrations, chat informally at social gatherings, met with Indigenous ministries (Grand Council in Fort Francis, Winnipeg Inner City Mission, Kenora Fellowship, Indigenous Friendship Day in Calgary) and ethnic presbytery and congregations (the Presbytery of Eastern Han-Ca, London Korean Church, a Hungarian pastors' group and Vancouver Chinese Church), two theological colleges, Evangel Hall and committees of The Presbyterian Church in Canada (Life and Mission Agency Committee, Assembly Council, Narratives of Hope and Possibility Working Group). Pat also engaged with youth at the Uplift conference in July, offering a workshop Uplifting Justice.

Pat has offered a pastoral and encouraging presence, sharing stories of possibility from coast to coast, inspiring a new way of being faithful witnesses to our life in Christ. While there is no "magic solution" to the current challenges, the way of thinking bigger and affirming that God is leading on a grander stage has led to increased hope across The Presbyterian Church in Canada.

One of the highlights for Pat was her visit to Malawi Presbyterian celebrations and ministries. The country of Malawi experiences widespread poverty, yet the church bears faithful and joyful witness in prisons, medical clinics and Zomba Theological College. She has been inspired by how faithful Christian communities overcome despair and a lack of resources. This experience was shared through her message of hope for our Canadian context!

Pat has used her gift of teaching and writing to contribute to the Lenten liturgies of PWS&D, *Connections* newspaper and ecumenical letters to our government leaders re statement concerning solidarity with Palestinian and Israeli partners (March 2025), joint ecumenical call for ceasefire between Israel and Hamas (February 2025). Letters were also sent to the Prime Minister in October 2024 concerning the conflict in the Middle East and the destruction of USAID, as well as to the Minister of Immigration regarding the treatment of immigrants and refugees (March 2025).

Thanks be to God for Pat's faithful and joyful use of her gift of teaching that encourages us to listen to the Spirit and each other. Pat did more listening than speaking. The church has been engaged through Pat's service as Moderator.

We thank God for the wisdom, willingness to travel and pastoral listening offered by the Rev. Dr. Patricia Dutcher-Walls in her service to The Presbyterian Church in Canada as Moderator.

Recommendation ADV-001 (adopted, p. 12)

That the appreciation and gratitude of the church be extended to the Rev. Dr. Patricia Dutcher-Walls for her teaching and pastoral engagement as Moderator of the 2024 General Assembly.

Recommendation ADV-002 (adopted, p. 12)

That the thanks of the General Assembly be expressed to the congregation of Trinity where the Rev. Dr. Patricia Dutcher-Walls is an elder and has been minister-in-association as they supported and prayed for her during her moderatorial year.

Recommendation ADV-003 (adopted, p. 12)

That the appreciation and gratitude of the General Assembly be expressed to the Rev. Dr. Patricia Dutcher-Walls' husband, the Rev. Tim Dutcher-Walls and their children for their encouragement and support.

Recommendation ADV-004 (adopted, p. 12)

That the thanks of the General Assembly be extended to congregations, individuals, presbyteries, synods and organizations, as well as the international and ecumenical friends who warmly welcomed and graciously offered hospitality to the Rev. Dr. Patricia Dutcher-Walls.

NOMINATION FOR MODERATOR OF THE 150TH GENERAL ASSEMBLY

Nomination of the Rev. Jeffrey M. Murray

The General Assembly's process for nominating the Moderator of the General Assembly was established in 1973. Nominations are submitted by presbyteries from which the ballot of nominees is prepared. A preferential system in which the counting proceeds until one nomination receives an overall majority, with the low nominee being dropped and their votes distributed according to the preference indicated on the ballot.

The voting for the Moderator was carried out electronically through Election Buddy during mid-February until March 25 with the tabulation of the votes on April 1, 2025.

In accordance with the procedure determined by the General Assembly, the Committee to Advise with the Moderator nominates the Rev. Jeffrey M. Murray as Moderator of the 150th General Assembly.

Laurie McKay
Convener

Terrie-Lee Hamilton
Secretary

ASSEMBLY COUNCIL

To the Venerable, the 150th General Assembly:

After these things Jesus showed himself again to the disciples by the Sea of Tiberias and he showed himself in this way. Gathered there together were Simon Peter, Thomas called the Twin, Nathanael of Cana in Galilee, the sons of Zebedee and two others of his disciples. Simon Peter said to them, "I am going fishing." They said to him, "We will go with you." They went out and got into the boat but that night they caught nothing.

Just after daybreak, Jesus stood on the beach but the disciples did not know that it was Jesus. Jesus said to them, "Children, you have no fish, have you?" They answered him, "No." He said to them, "Cast the net to the right side of the boat and you will find some." So they cast it and now they were not able to haul it in because there were so many fish.

When they had finished breakfast, Jesus said to Simon Peter, "Simon son of John, do you love me more than these?" He said to him, "Yes, Lord; you know that I love you." Jesus said to him, "Feed my lambs." (John 21:1-6, 15)

In this familiar story we see a discouraged group of Jesus followers who, in their grief for what was and what seemed to be lost, going back to doing what was familiar, in a way that they had always done it. And we see the results, "they caught nothing". But then Jesus showed up and

beckoned them into something new and untried. And with Jesus showing them a “more excellent way” (1 Corinthians 12:31) they cast their net and “they were not able to haul it in because there were so many”.

We are at a time in our denomination where we are called to see Jesus clearly, with wide open eyes, open minds and questioning hearts. We are called to see how Jesus has shown up in our midst and continues to do so, showing us a “more excellent way” to reach out to the sheep that God has surrounded us with. We are called to feed Christ’s lambs, not just the sheep within our congregations but more importantly the lambs who do not know the shepherd yet. Jesus calls us and Jesus sends us into the world to do something new, something bold, something to give us hope and a bright future. We are called to this work with joyful expectation and an abundant optimism that only Christ, through the work of the Holy Spirit, can give us.

The Assembly Council is committed to sharing this hope-filled work with you, the larger church, in many and varied ways, not the least of which is to commend to you the recommendations of the Assembly Council’s Working Group of Narratives of Hope and Possibility that are found in the body of this report.

We know that Jesus is sending us into the world, not as individual churches and members but together as a strong, resilient, devoted denomination with deep roots in our faith and in our communities. To come back to 1 Corinthians 12 again, “For just as the body is one and has many members and all the members of the body, though many, are one body, so it is with Christ.” (1 Corinthians 12:12) We are ONE body, ONE denomination, united in our ONE love for Christ and our commitment to be his disciples in the world.

The Assembly Council has both a coordinating and prophetic role within The Presbyterian Church in Canada and we take both of our roles very seriously. We stand, as a cohesive, dedicated committee of the church determined to do our work with diligence and with vision for Christ’s church as we look to Christ’s leading and guidance. Several working groups were formed this year, under the guidance of the Council, to address the overtures and business brought before it. We offer to you our recommendations from these working groups for your consideration.

The Council meets twice a year in person, in late March and November at the Crieff Hills Community and may meet as required through online platforms. At our November 2024 meeting we were pleased to hear from the Moderator of Assembly, the Rev. Dr. Pat Dutcher-Walls and we are very pleased that she has taken an active role in offering workshops across the country and online on our “Biblical Foundations for Narratives of Hope”.

The Council expresses our deep appreciation to those who serve on the Council and the Executive. Each person brings gifts for the greater good of the denomination: gifts of courage, wisdom, diversity, faith, vision and discernment. The Council also expresses its gratitude to the Management Team and to the staff at the national office who so devotedly and purposefully support the work of the Assembly Council.

Lastly, the Council wishes to thank each and every member of The Presbyterian Church in Canada for their continued encouragement of our work and the work of the denomination in sharing Christ’s gospel of peace, hope joy, grace and love in the world.

COMMITTEES OF THE ASSEMBLY COUNCIL

The Assembly Council revised the number of and terms of reference for its committees in order to clarify and resource the work of the Council. The Council moved from 14 committees to 8 committees. The current committees of the Assembly Council are:

- Executive of the Council
- Finance, with an Audit Sub-Committee
- Archives
- Benevolences
- Commission on Assets of Amalgamated and Dissolved Congregations
- Ewart Endowment for Theological Education
- Human Resources
- Management Team

The Church Architecture Committee, the Commission on Proxies and the General Assembly Design Team have been disbanded and their responsibilities have been reassigned.

FINANCE COMMITTEE

The report of the Finance Committee of the Assembly Council and the draft budget for the General Assembly will be submitted in a supplemental report due to timing issues. The report of the Finance Committee will give context for many of the recommendations that follow in the Assembly Council report due to the financial implications of some of the recommendations, see p. 96–105.

WORKING GROUP ON NARRATIVES OF HOPE AND POSSIBILITY

INTRODUCTION

Storytelling engages us in imagining hope and possibility. Stories animate the vision of the church. Narratives create metaphors for us to share and to think deeply about what God is up to in our church and the values and beliefs we share as a faith community. The heartfelt stories about the past, present and future of congregations have taken root in our minds and have influenced the working group. “Story is the manger in which Christ is laid in the gospel.”

Stories of the resurrection of Jesus transformed his disciples into apostles and established his church for the ministry of reconciliation. Stories of the resurrection have transformed lives for generations. The resurrection watch words, “Jesus shows up” and “Jesus sends us” point to stories of hope and possibility for The Presbyterian Church in Canada. (John 20:19–21:15a) A watch word is a word or phrase that expresses a group’s core belief. Embedded in the stories we have heard from Presbyterians across Canada and from our own experiences, is the truth that Jesus shows up among us and send us into the communities in which God has placed us.

There are not so many of us around the table now and we are not quite sure what to do next. We’ve been through a lot together. We have seen God do some amazing things in our midst. Of course, we are smaller in number now than we were a few years ago. Some folk simply lost faith, it seems. Some folk stopped meeting when things got difficult. The world has changed. If we were honest, we would admit that we are anxious, weary and overwhelmed. Who knows what our next chapter will look like? Will we trust God to show up again and send us forward in a new way?

The Working Group on Narratives of Hope and Possibility was created by the Assembly Council in November 2023. As part of its mandate, the Assembly Council is called to a prophetic role, “...to present a vision for the mission of a church that looks to God for continual renewal...to dream about the future of the church and seek to be a leading edge of what the church might be in the future.” After a period of initial discernment including two General Assemblies, the Assembly Council appointed the Working Group on Narratives of Hope and Possibility to explore and recommend pathways that position The Presbyterian Church in an attitude of openness and possibility regarding its future.

The working group believes that The Presbyterian Church in Canada is ready for revitalizing change that leads to transformation at every level of the church’s life. Many stories of hope and possibility are being told by presbyteries, sessions, individuals, congregations and groups of congregations who have a clear sense of purpose in their ministry and mission. Rather than stories of decline and scarcity, this report seeks to cast a vision of a preferred future that is inspired and grounded in the resurrection stories of Jesus that call us to abundance in faith, hope and love. The working group spent considerable time and energy studying biblical passages to discern a way forward in the work we were given. We are thankful that the Holy Spirit spoke through scripture and gave us the guidance we needed. We were led to the resurrection stories recorded in the Gospel of John, chapters 20 and 21. Our group is convinced that the preferred future of The Presbyterian Church in Canada rests in the belief that Jesus is present with us and that Jesus sends us into the world for the ministry of reconciliation. The watch words for this report and indeed, for the future to which God is calling us, are **Jesus shows up** and **Jesus sends us**.

We are thankful for the work of the Moderator of the 2024 General Assembly, the Rev. Dr. Pat Dutcher-Walls, as she led workshops across the country and shared stories with us from hundreds of Presbyterians with whom she met. These stories reflect common themes across the church and their wisdom and inspiration have shaped this report and its recommendations. We are also

thankful to God for the conversations we had with other denominations. Through resources they shared with us, research we did and timely meetings with church leaders, our group became aware that many other Christian churches in Canada and in other countries, are also exploring ways of transformation and change.

MEMBERSHIP AND TERMS OF REFERENCE

The Working Group on Narratives of Hope and Possibility began its work in January 2024. Our work is closely aligned with the stated mission of The Presbyterian Church in Canada: “As a Reformed church, we rely on the truth and inspiration of the Scriptures for God’s guidance into the future – a future that we approach with wonder and anticipation knowing God is with us...”.

The Assembly Council appointed the following people to serve on the working group: Candice Bahadoor, Martin Baxter, Matthew Brough, Brenda Butler, Jennifer Cameron, Ainsley Chapman, Jeffrey Crawford, Mavis Currie, Mary Fontaine, Andrew Johnston, Paul Kang, Victor Kim, Bethany McCaffrey, Jean Morris, Dylon Nippi, Simon Park, Nick Renaud, Peter Rombeek, Glen Soderholm, Angie Song, Cindy Stephenson, Richard Topping. J. Morris served as convener. C. Bahadoor, S. Park and G. Soderholm left during the year due to other commitments.

TERMS OF REFERENCE – NARRATIVES OF HOPE AND POSSIBILITY WORKING GROUP

(Adopted by the Assembly Council, April 8, 2024)

Purpose and Accountabilities

The Narratives of Hope and Possibility Working Group (Narratives Working Group) is a working group of the Assembly Council charged with exploring and recommending pathways that position The Presbyterian Church in Canada in an attitude of openness and possibility regarding its future and will report to the Assembly Council and through the Council to the General Assembly.

Responsibilities

- Reflect upon, review, publicize and reinforce faithful, Christ-centered narratives for the denomination that clarify and encourage The Presbyterian Church in Canada to imagine, learn and act upon narratives that could lead to renewal, transformation and vitality for congregations, courts and agencies of the church.
- Provide a theological rationale that underpins any narrative and invitation to transformational change.
- Present to the denomination, faithful stories of hope and possibility that would lead to a renewal in the structures of the denomination.
- Present an ecclesiology that informs any proposed changes to the current structures of The Presbyterian Church in Canada.
- Explore good practices and experiences of other Christian denominations, both in Canada and beyond.
- Reporting through the Assembly Council through at least one in-person joint meeting per year, aim to bring a report to the 2025 General Assembly, intended to inspire direction and vision for the future of The Presbyterian Church in Canada as guided by Christ.

Membership

Up to 20 people, both clergy and lay, from across the denomination including those from congregational ministries, non-congregational ministries, theological colleges and national staff, including the Principal Clerk of the General Assembly.

SCRIPTURE: JOHN 20:19–21:15a

20¹⁹When it was evening on that day, the first day of the week and the doors of the house where the disciples had met were locked for fear of the Jews, Jesus came and stood among them and said, “Peace be with you”. 20²⁰After he said this, he showed them his hands and his side. Then the disciples rejoiced when they saw the Lord. 21²¹Jesus said to them again, “Peace be with you. As the Father has sent me, so I send you.” 22²²When he had said this, he breathed on them and said to them, “Receive the Holy Spirit. 23²³If you forgive the sins of any, they are forgiven them; if you retain the sins of any, they are retained.” 24²⁴But Thomas (who was called the Twin), one of the twelve, was not with them when Jesus came. 25²⁵So the other disciples told him, “We have seen the Lord”. But he said to them, “Unless I see the mark of the nails in his hands and put my finger in the mark of the nails and my hand in his side, I will not believe”.

²⁶A week later his disciples were again in the house and Thomas was with them. Although the doors were shut, Jesus came and stood among them and said, "Peace be with you". ²⁷Then he said to Thomas, "Put your finger here and see my hands. Reach out your hand and put it in my side. Do not doubt but believe." ²⁸Thomas answered him, "My Lord and my God!" ²⁹Jesus said to him, "Have you believed because you have seen me? Blessed are those who have not seen and yet have come to believe." ³⁰Now Jesus did many other signs in the presence of his disciples, which are not written in this book. ³¹But these are written so that you may come to believe that Jesus is the Messiah, the Son of God and that through believing you may have life in his name.

²¹ ¹After these things Jesus showed himself again to the disciples by the Sea of Tiberias; and he showed himself in this way. ²Gathered there together were Simon Peter, Thomas called the Twin, Nathanael of Cana in Galilee, the sons of Zebedee and two others of his disciples. ³Simon Peter said to them, "I am going fishing". They said to him, "We will go with you". They went out and got into the boat but that night they caught nothing. ⁴Just after daybreak, Jesus stood on the beach; but the disciples did not know that it was Jesus. ⁵Jesus said to them, "Children, you have no fish, have you?" They answered him, "No". ⁶He said to them, "Cast the net to the right side of the boat and you will find some". So they cast it and now they were not able to haul it in because there were so many fish. ⁷That disciple whom Jesus loved said to Peter, "It is the Lord!" When Simon Peter heard that it was the Lord, he put on some clothes, for he was naked and jumped into the sea. ⁸But the other disciples came in the boat, dragging the net full of fish, for they were not far from the land, only about a hundred yards off.

⁹When they had gone ashore, they saw a charcoal fire there, with fish on it and bread. ¹⁰Jesus said to them, "Bring some of the fish that you have just caught". ¹¹So Simon Peter went aboard and hauled the net ashore, full of large fish, 153 of them; and though there were so many, the net was not torn. ¹²Jesus said to them, "Come and have breakfast". Now none of the disciples dared to ask him, "Who are you?" because they knew it was the Lord. ¹³Jesus came and took the bread and gave it to them and did the same with the fish. ¹⁴This was now the third time that Jesus appeared to the disciples after he was raised from the dead.

¹⁵When they had finished breakfast, Jesus said to Simon Peter, "Simon son of John, do you love me more than these?"

Reflections on the Text

Jesus shows up. Jesus sends us.

The movement of the disciples through these resurrection stories inspired us as we reflected on the current state of our church. The disciples were in the upper room, fearful, grieving and threatened. Hiding and lamenting, the disciples were unsure and anxious about their future. This is the sentiment in many stories and experiences within The Presbyterian Church in Canada. Narratives of fear and lament, loss of purpose and anxiety about the future are familiar in our church. But Jesus shows up among his followers! Jesus doesn't leave them in their distress and anxiety. He blesses them with peace and breathes the Holy Spirit on them. Jesus sends them. "As the Father has sent me, so I send you."

The disciples leave the upper room but soon are discouraged again and go back to what they know...fishing. They fished all night and caught nothing. The irony must not be missed. The disciples, having been encountered by the Risen Christ, return to their old habits and familiar routines. It's what they know, the status quo and their efforts are uninspired and without impact. But Jesus shows up. He challenges them to see the reality of their situation. "You haven't caught anything, have you?" The disciples fess up and Jesus tells them to try something else. He tells his friends to cast their nets on the other side of the boat and the catch was abundant! The Saviour coached them to a different approach. The Risen Christ shows up and transforms the life of his disciples.

"Do you love me?" Jesus asks Peter. Peter, on behalf of the disciples, responds "Yes". Then Jesus sends them, with the direction, "Feed my lambs, tend my sheep, feed my sheep". Reconciled to God in Christ, we are sent to share that reconciling love with our neighbours.

The stewardship of the gifts that God has given to The Presbyterian Church in Canada must be guided by a tenacious commitment to the belief that Jesus shows up and sends us as his followers. The way we engage and utilize leadership, finances and buildings, as well as our structures must

be transformed. These gifts of God always need to be prioritized to serve ministry at the local, regional and national levels.

The life purpose of the church is to be a story of hope and possibility to the world. The working group chose to explore a preferred future of hope and possibility, grounded in our interpretation of John 20 and 21, rather than a probable future that signals scarcity and decline. The recommendations of this report emerge from our understanding of the call of Christ to The Presbyterian Church in Canada at this time. The call is urgent for us to be a church relying on the power of the Holy Spirit. Each member of the faith community that is The Presbyterian Church in Canada, has a place and a role in the preferred future of our church.

ECCLESIOLOGY – THE CHURCH: JESUS SHOWS UP AND SENDS US

We hear hope, possibility and a call from the Holy Spirit in John chapters 20 and 21. These chapters of Holy Scripture offer us a lens to interpret the life of The Presbyterian Church in Canada for our time. What we offer below is a contextual theology of the church, an ecclesiology (treatment of the nature and purpose of the church) for our time. This document is not offered as a complete, once-for-all or systematic ecclesiology. To do that we would engage in a more robust treatment of the church as one, holy, catholic and apostolic. In this brief treatment of the church, we focus on the apostolic (sent or missionary) nature of church for our time. It is a Christ-centered contextual meditation on the community to whom the Risen Christ appears and sends to share in the mission of the Triune God. It is delivered in a colloquial register that presumes a careful reading of these chapters from John's gospel but not specialized expertise.

We engaged this passage not just to read it but to have it read us and our times and circumstances. We read and we prayed and we asked for the guidance of the Holy Spirit. We gave particular attention to John 20:19–23 and collectively discerned two watchwords from this passage. Jesus sends us. And Jesus shows up. We offer the ecclesiology below with the passage wrapped around these two central features of the story of hope and possibility that it tells. There is peace for the sent, power for the sent, permission for the sent, motivation and assurance for the sent and finally purpose for the sent. And through all of this “the sent” have the assurance that Jesus shows up to gather, upbuild and send us. The presence and action of Jesus Christ grounds our stories of hope and possibility. In the light of this passage, we have seen light and life and heard a call.

Jesus Appears to the Disciples – John 20:19–23

20¹⁹When it was evening on that day, the first day of the week and the doors were locked where the disciples were, for fear of the Jews, Jesus came and stood among them and said, “Peace be with you”. 20²⁰After he said this, he showed them his hands and his side. Then the disciples rejoiced when they saw the Lord. 21²¹Jesus said to them again, “Peace be with you. As the Father has sent me, so I send you”. 22²²When he had said this, he breathed on them and said to them, “Receive the Holy Spirit. 23²³If you forgive the sins of any, they are forgiven them; if you retain the sins of any, they are retained.”

The church is Christ together with his people called to worship and serve him in all of life. (Living Faith, 7.1)

Peace for the Sent

Jesus speaks peace (twice here and again to Thomas in the next story). We need peace. We know we need it, in the first place, because Jesus speaks it to us. He knows our needs better than we do. Peace, shalom, is crucial for a sent people or we will be working out our anxieties on those to whom we are sent. If we want to be messengers of peace and reconciliation, Christ's peace – the peace of reconciliation with God and each other is a starting point. The gospel is the gospel of peace. When Jesus says, “it is finished” (John 19:30), he means he fulfilled his mission. It also means we are finished. All our frustrated attempts to justify ourselves are over, individually and corporately, are done. He completed what we could not. Because he fulfilled his mission, our striving, anxiety and fear about proving ourselves are done. We are beloved. Justification by faith, as our forebears taught, ends all our attempts to make peace with our performance-based culture by increasing our speed. We do move to mission and ministry, of course. We are blessed to be a blessing. However, we move to it in peace, not competition, not striving, not in wondering if we will be enough. Without his peace, participation in his mission will be attempts to prove ourselves rather than share God's reconciling love and life. Our anxieties about size, future and gravity in the culture (all fears that keep us locked up in excuses and fears) are answered by the gift of

Christ's peace. Jesus Christ has done what we cannot and we live into that peace as sent people. We are sent at peace with God to speak peace to the fears of others.

A non-anxious mission also means that we might just have Christ's peace spoken to us from the world. John reminds us that the Word made flesh is the light that enlightens everyone. (John 1:9) A radical word of peace might just come to us from Christ through humane movements in the broader world and other faith traditions. The rest engendered by the peace of Christ means that the church can serve as a humble neighbour and not act as though the Church has propriety rights to the peace of the Lord Jesus Christ. Christ's church does not have a mission. God's mission in Christ has a church.

Power for the Sent

Jesus gives (breathes) the Spirit. The coming of the Spirit is the birth of the church. This is John's Pentecost. Just as God breathed into the dust of the earth to create humans, so Jesus breathes the Spirit back into God's beloved creation. It is a new creation. The strength for service as sent people is given. Barth says, "the church is a creature of the Word". We do not give ourselves life. The breath of God enlivens us. It is not just once; it is again and again. We are awakened to life out of the constant temptation to either denial (we just need to step up our efforts) or despair (there is nothing we can do). With the gift of the Spirit comes both Christian character, the fruit of the Spirit, a call to sanctification and the gifts of the Spirit, a call to service. Both are donations by God. Sent people will be gifted and sanctified (set apart) people by the breath of God.

Our tradition emphasizes two things at once where it comes to the ministry of the Spirit. The Spirit instructs us. Calvin said the Spirit is our "inner teacher". Our prayer for illumination in the Reformed tradition is an invocation for the Spirit to make us porous so that we hear scripture as the Word of God to the church. Jesus disciples hear his Word in the power of the Holy Spirit. What makes scripture holy is the action of the Spirit amid our listening for words of life. The Spirit also transforms those who hear the gospel. Hearing is not just about understanding, it is about a changed life, a transformed existence full of the love of God and mercy and compassion for those beloved of God. The Spirit is breathed and the disciples get animated for life in the new creation come in Christ. God calls us to inhabit and testify to a reconciled world that is alive to God because it shares in God's life.

Permission for the Sent

Jesus commissions. The Risen Christ authorizes mission. It begins with Mary to whom Jesus shows up and sends to the disciples and it continues when Jesus shows up to the disciples and sends them to the world. Whatever cautions we might have (and they are relatively important given the history of colonialism, sexism and racism), the Risen Lord Jesus Christ shows up and sponsors mission to the world.

Our church has confessed and repented of mission that coopted the gospel of Jesus Christ to westernize Indigenous persons and cultures and the perverse consequences of that racist program evidenced in residential schools and the doctrine of discovery. See presbyterian.ca/justice/social-action/indigenous-justice for a more complete history. We want a different future than the past with Indigenous people. The church is sent by Jesus Christ to people made in God's image, who are actively loved by God. Every person has dignity and a preciousness endowed by God and cultures and religions other than our own are places where Christ is already at work.

Some whom we encounter belong to other religions and already have a faith. We recognize that truth and goodness are the work of God's Spirit, the author of all truth. We should not address others in a spirit of arrogance.... (Living Faith, 9.2.1)

While taken up with meekness and humility, sentness is not an optional extra. Jesus sends us and mission is rooted in the very nature of God. As the Father sends the Son and the Spirit, the church finds itself implicated in God's eccentric movement toward the world. God seems determined not to be God apart from fellowship with humans. The Triune God moves out from God's own life to create and then engage and love the other for life to the fullest. The God whose mission catches us up in love and reconciliation calls us to catch up others in life.

Mission comes hard for establishment people. We are learning non-imperial mission and we might just learn it best from the global church and denominations (and faith traditions) that have never had most favoured religion status. Other churches in the world have never been established and

have participated in the mission of the Risen Christ from the margins. We are learning to be missionaries to a culture we thought we owned. And mission is now a real test of whether we can participate in God's mission, authorized by the Risen Lord Jesus Christ, without cultural props and privilege. Permission becomes compassionate command in this passage, "as the Father has sent me, so send I you". Jesus was sent on a mission of reconciliation and forgiveness, to bring life to the world. We participate in his mission.

...in the spirit of humility, as beggars telling others where food is found, we point to life in Christ. (Living Faith, 9.2.1)

We have too easily accepted the gathered church to be our purpose. The church easily becomes the gathered to seek God's blessing upon us and for God to answer our needs. That is not wrong per se. But the reality is we need to refocus on a larger narrative that the church does not exist for itself but for God's reconciling mission in the world.

Reform and confession might just be the order of the day. The Risen Christ incites followers to fish on the other side of Christendom, outside the company of the gathered.

The church is in constant need of reform because of the failure and sin which mark its life in every age. (Living Faith, 7.1.2)

Jesus sends disciples who become apostles. Interesting that discipleship is not an end in itself; it is on the way to graduation as an apostle (sent one). The gathering initiated by Jesus is not to build anxiety but peace and a formative sense of participating in his mission of forgiveness, reconciliation and life for the world beloved of God. The movement of the disciples found in all the gospels is this: gathered, upbuilt and sent. The gathered disciples are upbuilt by Jesus' life and teaching and the result is going out to tell in action, certainly but also in words of witness to new life in Christ. Without words of testimony, people will not know what Christians are being a good example of. In John 1:35–43, Andrew and an unnamed disciple stay (repeated three times) with Jesus and the outcome is that Andrew goes and tells someone else. The centripetal movement of disciples gathering results in the centrifugal movement of apostles going. In Reformed theology the priesthood of all believers is connected to vocation. The saints participate in a common vocation to bear witness to the gospel in all of life. We gather, we are upbuilt and the outcome is this: we are sent into the world as agents of God's love and mercy in Christ in the power of the Spirit.

And the sending cannot be about the love of power but the power of love and life. The Jesus who authorizes the church to go, has nail marks in his hands. (John 20:20) To be commissioned by the Risen Christ in power of his resurrection is to participate in the suffering of the world beloved by God in the hope that God will bring life to all things. Our hope now, says Ruben Alves, is an "aperitif" of the new creation in its fullness.

Motivation and Assurance for the Sent

Love is the motivation. Here we go to the larger context of our John passage.

"This is my commandment: that you love each other as I have loved you. There is no greater love than this – that a person should lay down his life for his friends." "By this will all people know that you are my disciples if you love each other." "Peter, do you love me?" "Feed my sheep." Mission is rooted in love for the people whom God loves. "For God so loved the world." The world and all people are beloved. Jesus sends us to share in the Father's mission empowered by the Spirit for the love of the world God loves. Mission that is not rooted in love (but in ambition or anxiety about our place in the world) ends up colonizing and learns little from where and to whom it goes.

Love means seeking the best for others and is the mark of a Christian. Love for God leads to love for others. We cannot claim to love God, whom we do not see, if we hate those about us, whom we do see. Love of God and of neighbour fulfills the law of God. (Living Faith, 8.3.2)

And importantly, those who Jesus sends are beloved by God. When disciples gather in a locked room, Jesus shows up. It is worth noting that Jesus comes to the community gathered, even when they gather discouraged and afraid. When disciples go back to what they were doing before they met Jesus, as though it were possible to go BC in an AD world, Jesus shows up. He comes to them when they were not looking for him. His covenant faithfulness to his followers is relentless. Jesus comes to disturb their hunkered down lives because he has plans for them. He comes to them

fishing, back at their old profession. He comes to disciples when in their first foray at mission to Thomas – never was there an easier convert – they are total failures. But when Jesus shows up, he makes their words of testimony about his resurrection and new life work for faith and confession. He did the same with Mary's witness to the disciples. Thomas says at the apex of John's Gospel, when Jesus shows up: "My Lord and my God." (John 20:28)

The church of all times lives in the hope that Jesus Christ is present to the words of testimony spoken about him. He uses human speaking to speak. He will be present to his witnesses. "Blessed are those who have not seen but believe." And the truth of the saying is rooted in the reality that they are blessed and believe because Jesus shows up still in the power of the Spirit.

Although the church is at present time hardly to be distinguished from a dead or at best a sick man, there is no reason for despair, for the Lord raises up his own suddenly, as he waked from the grave. This we must clearly remember, lest, when the church fails to shine forth, we conclude too quickly that her light has died utterly away. But the church in the world is so preserved that she rises suddenly from the dead.

Her very preservation through the days is due to a succession of such miracles. Let us cling to the remembrance that she is not without her resurrection or rather, not without her many resurrections. (John Calvin on Micah 4:6 Commentary)

Purpose for the Sent

What are disciples turned apostles sent to do? Forgiveness of sins and reconciliation are in the immediate context of the reading. It is an amazing passage in the sense that absolving one another of what we have been to become what we have not been in Jesus' name is a work of the church. This forgiveness in which Jesus is active in his follower's forgiving is for "life".

John writes his Gospel for the sake of life. "These things are written that you may believe that Jesus is the Christ, the Son of God and that believing (either coming to or continuing or both) you might have life in his name." Life is a big deal in John. He loves to heap up the adjectives in front of it. Abundant, eternal, everlasting life, life that just cannot be contained. Its source is the second person of the Trinity, "in him was the life and his life is the light of the world." (1:4) John distinguishes between life as biological animation (*bios*) and life as bestowed by God (*Zoe*). The second is a quality of life that God gives that is full, abundant and eternal. "Eternal life is to know God and Jesus Christ whom God sent". (John 17:3) The sent bear witness to the life God gives and wants to give the world through Jesus Christ. There is more to life than upright and walking. Fellowship (sharing in the life of God) is what John aims at. Life is rooted in friendship with God – no small thing!

Augustine said that the Holy Spirit is the bond of life between the Father and the Son. Calvin said, the Holy Spirit is the bond of love between believers and Christ.

In John 17:21, Jesus prays that as he is in the Father and the Father in him so his disciples might be in them. Life is nothing less than participation in the very life God. We bear witness to the life of God given for the world in communion. We are nourished by the life of Christ in the power of the Holy Spirit through the effective signs of bread and wine offered and received in faith. In the washing of water over us at baptism, forgiveness of sins and reconciliation with God apply here and now by the sanctifying action of the Holy Spirit. Salvation in John is having our lives and the life of the world, wed to and so animated by the very life of God. That is what we mean by fellowship (a common share in the life of God that never runs out). That is what disciples turned apostles invite the world God loves into. The Father sends the Son and the Son sends the Spirit and the church, corporately and individually, gets caught up in the movement to invite the world into the intimacy of God's life of love. We invite people to participate in the benefits of God's own life in Holy Baptism and Holy Communion.

Come not because you are strong but because you are weak. Come not because any goodness of your own gives you a right but because you need grace and mercy. Come because you love the Lord a little and would like to love him more. O taste and see that the Lord is good.

And gathered, fed and upbuilt by the life of God, Jesus Christ sends us to bring life to the world and find life in the world in his name in the power of the Spirit. "As the Father has sent me, so send I you!" Mission is a holy calling of the church.

As God sent Christ to us, so Christ sends us into the world. We are here to proclaim Christ in word and deed. (Living Faith, 9.1.1)

Mission is evangelism, the offer of salvation to all people in the power of the Holy Spirit, to be received through faith in Christ. It asks people to repent of their sins, to trust Christ, to be baptized and enter a life of honouring Jesus as Lord. (Living Faith, 9.1.2)

Mission is service, a call to help people in need and to permeate all of life with the compassion of God.” (Living Faith, 9.1.3)

A PREFERRED FUTURE

The gospel narratives of hope and possibility, remind and reset The Presbyterian Church in Canada toward a preferred future that God desires for us. A deliberate and responsive approach to all aspects of ministry can reposition the work of the church to continue to be faithful in the present and future. With an unwavering sense of purpose and an unambiguous emphasis on the presence of Christ in our midst sending us, we can and must change. As the Moderator of the General Assembly has noted recently, a biblical theology of change enlivens us to imagine a church open to transformation in the Spirit. We are not the first group to recommend transformative changes in the church based on scripture. We acknowledge the reports and recommendations of other groups that have not been implemented. We are asking the Assembly Council to take seriously the needs of the church now, along with the stories of hope and possibility in so many places and call for changes that will support God’s future for Christian mission and ministry.

Guided by the presence of Jesus and his sending, we call for immediate, intentional change in three areas at all levels of the church’s ministry: Leadership, Resources and Structure.

The following section highlights the working group’s inquiry and exploration of leadership, structure and resources, shaped by hope and possibility of a preferred future.

Leadership is focused on equipping all people to be engaged in a ministry of reconciliation. We need new models of “being and doing church”, using equipping, celebrating and elevating lay leadership, more regional staff and an emphasis on Christian formation for mission. The church needs a small group of people with the skills and authority to oversee transformational change now.

Resources is focused on finances and property, specifically church buildings. Decisions on the allocation of the church’s finances and property are to be made according to the gospel imperative of followers being sent for mission and a ministry of reconciliation.

Structure needs to serve the ministry and mission of The Presbyterian Church in Canada. We imagine changes in the courts of the church to facilitate strengthened current and future ministries. This would include strategic changes in numbers, both of courts and congregations. We imagine Demoninational Resource Centres for Human Resources, Information Technology, Finances and Legal Services that would provide guidance for sessions, boards of managers and presbyteries in the complexities of current policies and protocols in these areas. The centralization of these services could provide significant efficiency as well as relief for those who bear the responsibility for these matters at the local level.

Leadership

Pathways of hope and possibility call for gifted, equipped and empowered leaders who are stewards of The Presbyterian Church in Canada’s future. Our church needs to change. Our church needs a team of skilled leaders with the authority to implement changes that will strengthen the ministry of The Presbyterian Church in Canada now and move us toward the future God desires. The church needs an emphasis on leadership rather than management. The topics that we lift up for consideration toward a preferred future are part of the Reformed tradition – renewed in every generation. In many places, the typical model of one minister in one congregation is no longer a sustainable model. A preferred future sees opportunity in a variety of models of ministry focused on being sent by Christ for mission. These new models of ministry move beyond a clergy-focused approach to one that embraces the engagement of trained and gifted laypeople to lead in emerging expressions of local ministries within The Presbyterian Church in Canada. Regional staff teams are desirable to meet the current needs of presbyteries and to encourage, inspire and support congregations or groups of congregations in their ministry and mission. Theological colleges, along with Ministry and Church Vocations should develop relevant and accessible lay leadership

training, as well as working collaboratively to ensure that training for clergy is future-focused for the needs of congregations of The Presbyterian Church in Canada.

Everyone is gifted for ministry

Our congregation is reaching out to our community through an afterschool program. There are lots of different children who come. There is some faith instruction and lots of fun. Gradually, we are becoming more diverse and it gives us a sense of hope. A little success encourages expectancy. Transformation is a process – we need to welcome the new and encourage current ideas.

All Christians have gifts to use in the church and in the world. (Living Faith 7.2.1) The Risen Christ shows up and breathes the Spirit on the disciples. Spiritual gifts are given for the sake of participation in the ministry of Christ. Too often we envision ministry in terms of positions, offices or availability. Too often gifts lie dormant when ministry is more professional than pneumatic (Spirit based). Aligning gifts to the right roles in the church is essential for us to be faithful in responding to Jesus' call to serve.

Faith formation in the work of the Holy Spirit among God's people, is crucial for such a time as this. At services of ordination and induction we are reminded that Christ himself gave pastors and teachers to equip his people for ministry. (Ephesians 4:11–12) Often, the work of the church has been thought of as the domain of professional church workers and not the purview of the whole community. The work of the church is not simply "word and sacraments" but all ministry and service which happens within and beyond the walls of a building. The work of the church is done in offices and classrooms, in neighbourhoods and playgrounds, in living rooms and on city streets and requires the giftedness and empowerment of each individual follower of Jesus. Our preferred future is a church where each member is free and equipped to live into the calling and life of Christ, doing the work of Christ's body in each place they go.

Christian Formation

We don't have a minister right now. We recently started an Alpha course. The congregation was dropping fast. We started to have dinners every Thursday to welcome the community. Because of the study, we are hopeful. We are more welcoming than we were before and the church is growing even though we don't have a minister. People are coming and bringing two new children. Now we have to learn how to keep these new kids.

When Christians gather, we do so as people whose greatest desire is to experience the peace that Jesus offers through the Holy Spirit, (John 20:19–21) so that we can share the peace of God's eternal and loving presence with those near and far to us. We prepare ourselves to receive Christ's presence when we gather around the Word and in a spirit of openness and humility, to allow the Word to meet us and address us in our particular location and time. The purpose of these gatherings is to develop pockets of peace where people form relationships and can learn how to discern and pay attention to God's activity in the lives of people in scripture and in our lives today. The church needs to encourage and support lay people in the formation of and offering leadership to small groups. In order to prioritize Christian formation for mission, the national office and regional presbyteries would have staff persons with extensive experience and giftedness in developing and equipping lay leaders. Staff would curate curriculum, discussion guides and creative materials to be used online/and in person that are grounded in scripture and accessible to lay people. These staff persons would have a demonstrated track record of making disciples and spiritual formation at the local level.

Diversity

I moved to Canada as a young adult and looked for church home. I was welcomed by a member who is still welcoming newcomers! The congregation opens its doors and welcomes people from all cultures that arrives in their midst. As I was welcomed, so now I welcome others and feel called to minister to them.

Diversity is a sign of the presence of the Holy Spirit, who distributes gifts to all for the sake of common witness to the gospel of Jesus Christ. Diversity expands, strengthens and adorns the church of Jesus Christ in its gathering, upbuilding and sending. Jesus shows up in the vitality of faith, non-colonial evangelistic practice and the faithful relevant ministry of the global church.

Gender, cultural/ethnic, indigenous and intergenerational diversity are blessings for the church and we will seek mutual welcome and affirmation, as from the Risen Christ. As the church, we understand that this will change us. We repent for our resistance to these gifts from God. A desired and preferred future for The Presbyterian Church in Canada is a diverse church where Christ shows up in the power of the Spirit to send us. Recent signs of diversity and inclusion in The Presbyterian Church in Canada bring hope and possibility. An Indigenous Moderator of the General Assembly provided an opening for new teaching and response of the church as we imagined a new way of living together as disciples of Jesus. A newly appointed Intercultural Liaison is a sign of transformation and moving toward a preferred future for our church.

Sharing and Collaboration in a Connectional Church

We have a joint Bible study with other Christian churches in our community. The different perspectives are interesting and it helps us have a stronger Christian witness. We also have at least one mission project together.

Sharing and collaboration are vital to the faithful life and the church. The Risen Christ appeared in the context of the community gathered, in the room and in the boat. (John 20 and 21) As he appeared to the gathered disciples then, so does the Risen Lord continue to appear with assurance and strength to gathered disciples today. The task of casting the net and collecting fish is not the work of one fisher but of all. Narratives of hope and possibility for The Presbyterian Church in Canada are rooted in the priority of gathering in Christ. The first generations of Christian communities had no dedicated sanctuaries, no professional clergy but they gathered and celebrated the presence and promises of the Risen Lord with infectious joy.

There are ways that congregations can ‘gather’ more intentionally. We have never been better positioned to share resources and embark on collaborative projects. We need to acknowledge that the way we have often navigated the courts of the church has set up a feeling of competition rather than collaboration leaving congregations feeling more independent and isolated. A preferred future encourages a time of grace in which we can reclaim our Presbyterian principles and heritage and explore being a connectional church in new and creative ways.

We can imagine “congregational hub ministries” – congregations working collectively with an intentional focus on worship, prayer and service. Ordained clergy are called to work in a collection of church communities by serving as a mentor and facilitator with an appointed group of lay preachers from partnering congregations. Along with facilitating regular gatherings, the hub’s minister visits each of the congregations regularly and monthly all the congregations gather for worship, Christian formation and other initiatives. A larger network of “hub” clergy leaders would provide insight and support for the new system. This network of support could extend beyond the geographic boundaries of presbyteries/synods. Theological education for clergy would have a focus on teaching, collaboration and charisms (gifts of the Holy Spirit for ministry).

We imagine “court meetings with a focus on study, worship and community”, intentionally pausing much of the “work” of the courts to make space and time to prioritize rebuilding trust, listening to the voice of Christ and recognizing each other as siblings in Christ sent to be agents of reconciliation.

We imagine “working collaboratively with other denominations” recognizing the friends of Jesus who are also living, working and worshiping in our communities, with a focus on what we share rather than our differences. Shared ministries with other denominations begin with acknowledging that Jesus breathes the Spirit into his followers, not denominations and Jesus sends us to share in God’s mission in the world.

We imagine “partnerships with organizations beyond the church” to engage in ministries of reconciliation. There are stories of possibility and hope where congregations partner with local agencies such as food banks, art galleries, housing associations, mental health groups to share all kinds of physical and spiritual resources that God uses to transform lives.

Regional Staff

Our presbytery has Interim Moderator teams. They share the load, model collaboration and bring the combined wisdom and experience to the church they are fostering. The team approach was further endorsed by dealing with a difficult situation by engaging three ruling elders.

There are presbyteries, congregations and groups of congregations who have been creative in sharing resources to support ministry and mission. For generations, The Presbyterian Church in Canada has been innovative in creating a variety of models of ministry that provided and supported ministry in a region. As Jesus' sent people, we need to develop models of ministry in regions for evangelism, encouraging and supporting clergy, collaborating with our theological colleges in the intentional recruitment, training and credentialing of lay people, encouragement of right relations with Indigenous communities, the use of technology, creating and sharing resources that meet regional needs. There is hope and possibility for teams of leaders to support congregational needs and other missional initiatives in a region. These teams would be focused and guided by the watch words of the gospel texts that Christ is present with us and that we are sent. In addition, animator roles could be created, facilitated by regional staff, to animate national initiatives within the local context. Further, needs and possibilities for ministries at the local level could be considered in a hub of resources which would include national staff and programs. Congregational and other ministries would have quick access to people for consultation as well as connection to the wider church. In this way, national leaders will be aware and able to be responsive to the unique needs of particular regions or contexts of ministry. Regional leaders and animators need to be well resourced to be able to respond quickly and to have capacity to lead beyond the current presenting crisis. The collection of and attention to relevant data for congregational life is a dimension of leadership that could grow in our church. Congregations are seeking leaders who can help them learn, imagine and adapt to new contexts of ministry. The "how" of being church is changing but the "why" of responding to the Risen Christ's commission to be sent to be the church is the same. In order to be agile leaders, helping to envision a preferred future in a region, the competencies of the regional leaders would be created and supervised locally. Regional teams would work collegially and with other regions, to organize gatherings to nurture relationships, have educational events and discern future ministry. A national strategy for camping ministries could also support regional ministries.

Lay Leadership

Within two weeks of church services being cancelled during COVID, a congregation managed to get every single member and adherent onto Zoom for worship, including all the seniors. Three new ministries sprang up seemingly out of nowhere, as people stepped in to care for one another and pray for each other. They faced the adaptive challenge of the pandemic by bringing all their gifts and resources together, without hesitation, division or rancour.

We need a theological shift from relying on clergy to manage church life and laity as passive bystanders, to a recognition that we are all sent by Jesus and equipped by the Holy Spirit for the work of ministry. Many stories have been shared about vibrant ministries of the faithful stewardship of gifts in lay people in areas of missional initiatives, music, pastoral care, healing ministries, youth and children. These offer glimpses of hope for new models of ministry. The Presbyterian Church in Canada will create new possibilities for ministry when we: 1) equip an adequate number of gifted clergy who will work collegially with trained lay leaders in both congregational and non-congregational ministries that represent a variety of models of ministry; and 2) equip lay people for ministry and address the barriers that prevent the expansion of lay leadership. We need to invest in education, establishing appropriate credentialing for leadership for today's church – both clergy and lay. The priesthood of all believers is our identity and could be our practice as Reformed Christians today and tomorrow.

Change Leadership Team

The preferred future we imagine will require the appointment of a Change Leadership Team to begin immediately upon the approval of the General Assembly. The Change Leadership Team will be a small group of individuals collaborating to empower the apostolic witness of the church and implement "sentness" across all aspects of The Presbyterian Church in Canada's ministry and mission. The Change Leadership Team will support faithfulness in a wide range of goals that surpass the capabilities of any single person, church or agency. Members of the Change Leadership Team will be a dynamic and passionate group of change leaders who devise innovative strategies and implement them to transform the church through the power of the Holy Spirit. The members must have the authority of the General Assembly, subject matter expertise, credibility within the church and leadership experience. The Team would animate the ecclesiology and priorities of this report. While the Team should receive consultation or coaching support from

outside The Presbyterian Church in Canada, its members must be from within the denomination. The Team will function as a commission of the General Assembly and will collaborate with existing staff and agencies. This framework would implement a dual operating system. A dual operating approach is a leadership strategy that allows the church to simultaneously operate with both a traditional structure for stability and attention to day-to-day operations (General Assembly Office, Life and Mission Agency, Support Services), alongside the Change Leadership Team which is focused on rapid innovation and change.

Jesus breathes on his disciples, saying, “Receive the Holy Spirit”. This act symbolizes the empowerment required for the mission. Similarly, a Change Leadership Team provides leadership that draws strength from the Spirit, inspiring the church to address challenges, acknowledge its inertia and faithfully to realign with its purpose. A new approach is needed now.

Structure

Congregations who are protecting their money and property but don’t have the human resources for ministry need to look beyond their own needs and find a ministry in the community and support it. We are in a time of hope – like on our way to the Promised Land. God has rescued us from being slaves to our buildings, money, traditions. We must move forward hopeful that there is a myriad of possibilities if we listen for God’s voice.

Story shapes structure. The story of Jesus shapes the structure of the church. The resurrection of Jesus supports the conviction that a renewed narrative of hope and possibility is critical for The Presbyterian Church in Canada today. For a narrative to take hold, the structures that enables its telling and integration must adapt and be flexible. We believe that the current structures of The Presbyterian Church in Canada, both at the local and national levels, often work to restrict new narratives from emerging, becoming operative and bearing fruit. The watch words of John chapters 20 and 21, “Jesus shows up” and “Jesus sends us” can help shape a new structure for our current context. Jesus shows up, recognizes that the disciples’ old habits have not been effective and says, “cast your nets to the other side”. Do something different, change the paradigm! When the disciples do what Jesus’ asks, the net is full. A Risen Saviour requires a fresh response.

In the ecclesiology that has been a foundation for our preferred future, we note that Christ’s church does not have a mission, rather, God’s mission in Christ has a church. Our structure must not dictate how our mission is lived. Rather, God’s mission in Christ must shape our structure. As the Father sent the Son, so we are sent. That must be the defining work of The Presbyterian Church in Canada now. All levels of the church – sessions, presbyteries and the General Assembly must have an actionable ministry and mission plan, which is supported and enabled by a structure which is responsive, contextual (regional) and which promotes risk taking that is focused on the impact of our work and witness.

Congregations and Courts

We are a denomination of approximately 700 congregations, connected to 43 presbyteries across the country. Currently, a significant number of congregations do not have a minister and many do not plan to call a minister. Our current system requires an interim moderator in those vacant charges which adds to the existing pressures of ministry. We are left with struggling congregations, fatigued clergy and a structure that no longer serves the present realities. A preferred future might imagine fewer congregations, strategically located and resourced to more faithfully respond to the ministries to which Jesus sends us. We can imagine congregations resourced with appropriate staffing levels, intentionally intercultural staff as appropriate, with the financial and leadership resources necessary to thrive, not survive. We can envision a preferred future of fewer congregations, resulting from purposeful amalgamations or dissolutions, rooted in a narrative of hope and possibility, which locates our collective identity and purpose beyond the confines of the local congregation. Those congregations would be supported by larger, regional presbyteries that would be resourced with regional staff and structures that easily link to other presbyteries and national resources. Perhaps a model of hubs and spokes might emerge to support congregations (traditional and non-traditional) as places where rubber meets the road – where ministry gets traction for Christ’s sake in communities, not congregations in the traditional sense but communities where ministry happens. They might be groups with a shared mission or house churches, led by clergy or lay people who are equipped and supported for ministry. We imagine these more nimble communities, fishing on the other side, engaging in ministries of reconciliation. Further, a regional presbytery may be a hub for a number of the local hubs – creating new spokes.

The model could continue at the national level, in which the national church would function as a hub to regional presbyteries.

We do not see a necessary role for synods in a preferred future. Over many years, the denomination has been discussing, assessing and debating the stewardship and effectiveness of annual General Assemblies. Based on the contextual ecclesiology, we can imagine that the 'business' of the church could have a different rhythm with gatherings for the purpose of worship, education, mission and fellowship.

Centralized Administration

A preferred future for The Presbyterian Church in Canada is to establish centralized administrative functions to provide care for all aspects of employment, legal expertise and the financial management of the church. Currently, many presbyteries and congregations struggle to manage their 'business' responsibilities. These required tasks divert precious resources at the local level from their primary mission of gospel witness. Often, presbyteries and sessions lack the necessary subject matter expertise and must either out source and pay for the work to be accomplished or incur significant legal and or financial risks if managed poorly. A preferred future for the denomination would be the establishment of Denominational Resource Centres in the areas of Human Resources, Financial Management, Information Technology and Legal Services. These centralized resources would support presbyteries and congregations with competent and location-appropriate management of recruitment practices and employment contracts, leadership development, payroll and benefits, legal assistance with human resources and other matters, assistance in day-to-day bookkeeping and accounting including financial analysis, property/liability insurance, website maintenance, IT purchases and support. Participation in key areas would not be optional.

Resources

We are an aging congregation and we recognize that we are at a pivotal time. We need to see our doors opening and we need to start to move. There is lots of building in our neighbourhood, affluent and otherwise and we are talking about how we can reach out to this community?

God's Spirit is calling congregations, presbyteries, General Assemblies, national committees and agencies to discern a right relationship between our community/connectedness and our resources. If we are a people accompanied and sent, what roles do our buildings and finances have? We are reminded that John 20:19–29 is not a story about a room but about a God who is in a relentless relationship with God's people. John 21 is not a story about a boat or even about the profits of fishing. It's about the Risen Christ coming to his weary friends and offering them a new way forward. As people who are accompanied and sent, we are nudged to ask the difficult question – are our possessions holding us back from being people the people God calls us to be today?

Property and Buildings

The Presbyterian Church in Canada has been gifted with significant property and buildings with which to conduct ministry in Jesus' name. Grateful and humbled by the gifts, many churches, however, are struggling with buildings and space that are underutilized and maintenance costs are growing far beyond what the congregation can afford. Churches across Canada are asking themselves important questions about the role their land and buildings play in their current ministry? Is the property increasing the connection with the community? What does Christ require of these congregations in the use and stewardship of the resources they have been given? There is a growing urgency for The Presbyterian Church in Canada to develop strategies for dealing faithfully with the land and legacy. Churches are facing a number of challenges ranging from receiving unsolicited proposals for purchase or development to relying on friends or family with some experience in real estate or development to give advice on what to do with church property. A preferred future requires us to have a vision and a plan, so that we share the responsibilities and possibilities of the use of property for ministry and mission. National resources can help congregations by providing a theological and missional approach to property. Also, these resources can strengthen the church's understanding of stewardship and engage trained facilitators to walk with congregations. Further, the church could provide grants and loans for congregations to conduct feasibility studies, have consultation with Indigenous people about the stewardship of land, as well as other expertise. It is helpful to remember that the first generations of Christians in

what is now Canada usually gathered in homes and other available spaces long before sanctuaries were constructed. While there are a number of agencies, staff and committees who are currently engaged in aspects of this work, we propose the appointment of a Special Committee to develop a National Framework to provide a coordinated land use strategy. Respecting the leadership of the National Indigenous Ministries Council and the individual agency and decision making of congregations, the Special Committee would present an overall framework for the use of property for the ministry and mission of The Presbyterian Church in Canada. We acknowledge that the land on which church buildings have been constructed has been stewarded by generations of Indigenous people. The church buildings and property we have can serve us but they must not define us. Our life in Christ, empowered by the Holy Spirit, in service of God's reconciling mission defines us.

Finances

The ecclesiology that guides our work notes that "Jesus sends us to share in the Father's mission empowered by the Spirit for the love of the world God loves". Jesus is on the move and he sends us into the world to share the love God does. If "mission is a holy calling of the church", the church needs faithful stewards of the resources that God has provided to equip that calling. Money is a resource that the church needs to steward for mission and ministry.

A small congregation in the inner city of Ottawa met regularly for worship. After worship, the priest would lock up the building and go alone into the centre of the city. One day after worship, a couple of members of the congregation asked the priest where he would go after every service. He invited them to come along. Every Sunday the priest went to the core of the city, where the most underprivileged and desperate demographic in Ottawa gathered and he would serve them. He provided whatever food he could and whatever comfort he might offer. Other members joined him and they told others. Soon, more members of the congregation joined their priest after service and assisted in the mission of the church. After some time, a larger, wealthier congregation heard what was happening in their sister congregation. The priest in the larger church spoke with the leadership in his congregation and together they decided to stop all of their mission programs and to devote all their mission finances and all of their volunteers to the ministry that had been started by the smaller congregation. Eventually, the allocation of resources for mission allowed for hundreds of meals, prepared by dozens of volunteers weekly, to serve the needs of those who were the most vulnerable in the city.

When resources are directed to where mission finds a home, we find ourselves more faithful to the command to love each other and to feed Jesus' sheep. The Presbyterian Church in Canada has been blessed by generations of faithful Presbyterians who have understood the mission of the church. That generosity and faithfulness has provided the church with an abundance of financial resources to equip and enable mission and ministry. How can we be more faithful stewards of these resources in our current context? For a preferred future to be realized, a future where ministries of reconciliation take place as the sent people of God, resources need to flow to where they are most needed. Our current structures allocate resources based on practices that must be re-examined frequently. The church needs to be nimble and responsive in the allocation of resources for ministry. For example, is it wise for 60 percent of the funds from the sale of a closed congregation flow automatically to the presbytery of the closed congregation upon the receipt of a mission plan when the mission plan may consist of holding the revenue in a fund until the capacity can be found to actually implement the mission plan? Is it wise to equally distribute available funds to all congregations within a presbytery or could a more critical approach be implemented, discerning what plans are most likely to have impact and equipping those plans with the required resources? Additionally, is it wise and faithful that 30 percent of the proceeds be held in a fund at the national church level until applications are made for the use of the funds?

The church could become more responsive and intentional about the use of funds, by directing them to the most pressing needs and places where mission has found a home. Grants and funds could be connected to a more immediate sense of accountability for their use in mission. The vision of a church to whom Jesus shows up and whom he sends cannot be one that is rich in resources but is deficient in ministry and mission. Money must be directed with purpose and accountability, inviting congregations, communities and presbyteries to imagine ways in which they can more faithfully and courageously respond to God's call to "inhabit and testify to a reconciled world that is alive to God because it shares God's life".

The working group recommends that a group of people who understand the scope of the issues will be appointed to consider these and other questions.

To whom much is given, much is expected. Let us not hear these words of Jesus with fear that we aren't doing what God expects but with a spirit of hope and possibility because Jesus shows up and gives power, permission and purpose for the sent.

Moving toward Hope and Possibility

The foregoing needs of The Presbyterian Church in Canada are urgent. It is critical that the structures of the denomination, at all levels, are serving the ministry goals of congregations and courts, and that the impact of ministry is effective in the communities where Presbyterians are sent and called to serve. The working group has considered ways in which the work could be accomplished. Given the urgency of this work and the compelling vision for new approaches inspired by the Holy Spirit in scripture, the working group is recommending that the Change Leadership Team be appointed as a Special Commission to be granted permission to move quickly and with clear direction.

A Special Commission is within the polity of The Presbyterian Church in Canada, as per the following sections of the Book of Forms:

4.4 However, it is competent for a court to remit, from time to time, particular business to a “delegated court” or commission, with power to issue.

290 The General Assembly may remit any cause before it to a special commission, with such powers as the Assembly shall see fit, whose decisions and sentence shall be final and shall be reported to the next General Assembly.

Furthermore, it is not unusual for the General Assembly to give its authority to other bodies in order to fulfill the will of the court. As an example, the Assembly Council, within its terms of reference, is granted the power of the General Assembly to undertake work that enables the ministry of the church, between Assemblies. Most often, special commissions are appointed for urgent judicial purposes. This request is for urgent ministry and mission purposes of The Presbyterian Church in Canada. Entrusting this work to a Special Commission would be a sign of the General Assembly's support and agreement regarding the urgency of the issues, both challenge and opportunity, before our denomination.

The appointment of a Special Commission would enable the Change Leadership Team to begin the work immediately with the authority of the General Assembly for the next two years. The proposed Terms of Reference for this Special Commission clearly outline the scope of the work and the requirements of collaboration and consultation with existing church courts, agencies, committees and staff.

In consultation with the Assembly Council, the working group is creating a list of skills and gifts that will be important in the makeup of the Change Leadership Team. The people appointed to the Change Leadership Team will have unique and necessary competencies to accomplish the work. To recruit the right gifts, particularly among lay people from across the denomination, it is desirable to be able to ask for a two-year commitment from them. This would allow the team to work with a consultant to complete adequate assessment, meet with staff, agencies, courts and committees of the church, and develop a plan for implementation of the recommendations.

Consideration was made with regards naming the Change Leadership Team as a Special Committee, rather than a Special Commission. The Assembly Council, agreed with the assertion of the working group, that the necessary work would be significantly prolonged due to the schedule of reporting required by our annual processes for reports. Implementation and outcomes would take longer to achieve and the work would be more expensive. Also, it could be more difficult to recruit the right gifts for the team due to the tentative timeline to complete the work. Finally, the Special Commission will provide a report to the 2026 General Assembly.

For these reasons, the working group, in consultation with the Assembly Council, are urging the General Assembly to take a bold and faithful step and appoint a Special Commission, for this much needed work.

Jesus asks, “Children, you have no fish, have you?” (John 21:5) Our current system is not working well. Jesus says, “cast your net to the right side of the boat.” We need to do ministry differently.

When the disciples change their approach to mission, Jesus gives reassurance, responsibility and abundant renewal. A Change Leadership Team, rooted in Christ and blessed by the Holy Spirit, will animate The Presbyterian Church in Canada as the Sent People of God.

CONCLUSION

The working group imagines a church where, at every level, there is permission to risk, for the sake of the gospel of Jesus Christ. Permission to risk isn't actuarial, lowering the stakes or building a larger safety net. It is readiness to trust God and willingness to learn from failures and mistakes. This is decidedly uncomfortable. We can't imagine our whole church becoming comfortable with risk-taking. We can imagine a church that gives permission for risk-taking even when it's uncomfortable. That's what happened on the beach with Jesus when his friends hadn't caught anything after doing what they knew how to do, even with their best effort. Jesus told them to try something new. Cast the net in a different direction.

We imagine a church that believes Jesus shows up in our midst and believes his promise that we don't need to be afraid. The world urgently needs a non-anxious, Spirit-filled presence and Jesus sends us to be one.

We imagine Christ-centered, Holy Spirit guided, decision-making processes with leaders and members practiced in prayer, continually formed for what it means to be sent. Too many creative ideas never get off the ground because of "practical" objections raised too early in processes and structures, often out of fear or anxiety about change.

Confident in Jesus' promise of peace and presence, we respond to his question of hope and possibility for The Presbyterian Church in Canada.

"Do you love me?"

"Do you love me more than all this?"

"Feed my sheep."

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RECOMMENDATIONS FOR NARRATIVES OF HOPE AND POSSIBILITY

The Council presents the following preamble, outcomes and terms of reference for the proposed Change Leadership Team to guide its work over the next two years.

Preamble

Stories of Jesus' resurrection have transformed lives and the life of the church for generations. The church believes that Jesus shows up among us and sends us into the world

by the power of the Holy Spirit for a ministry of reconciliation and transformation. The pressing call for urgent change in The Presbyterian Church in Canada, in response to Christ's promise of hope and possibility, inspires a timely, obedient response. The Change Leadership Team will seek the will of God through the inspiration of the Holy Spirit speaking in scripture. Prayerfully and humbly, recognizing that polity is a gift of God to be used in the ministry of the church, the Change Leadership Team will fulfill the will of the Assembly as a Special Commission. The Outcomes clarify the goals to be achieved in service of the church's ministry and mission. The Terms of Reference provide the guidelines and permission for the work of the Special Commission.

Outcomes

- A robust lay leadership program.
- The design and implementation of Denominational Resource Centres in four areas.
- A design of multiple models of ministry.
- A design for regional teams, and the initial implementation of some teams.
- A proposal for the revised structure of the church at all levels – presented to the 2027 General Assembly.

Terms of Reference

1. Implementation of the recommendations of the 2025 General Assembly concerning Narratives of Hope and Possibility.
2. Lead a collaborative process that encourages and enables necessary change in The Presbyterian Church in Canada as directed by the terms of reference.
3. Identify and analyze at a high-level essential measures/metrics and indicators for thriving congregations to support recommendations on specific opportunities for new ministry models.
4. Create integrating systems, and organizational design to strengthen the ministry of The Presbyterian Church in Canada by establishing Denominational Resource Centres – Human Resources, Financial Management, Information Technology and Legal Services, as directed by the General Assembly.
5. Create, innovate, present models of ministry that will respond to the needs of congregations, collaborate regionally and nationally, and reflect the wisdom of current best practices of thriving congregations.
6. Ensure the development of a lay education program for The Presbyterian Church in Canada.
7. Work with a consultant or a paid staff position whose position description will be approved by the Assembly Council.
8. Develop a plan for accomplishing the assigned work and consult with the Assembly Council.
9. In consultation with the Theological Education Liaison Group and Ministry and Church Vocations staff, co-ordinate and utilize resources to design new models of ministry and training for faith communities and co-ordinate training for lay people within the denomination.
10. Design and implement Regional Leadership Teams, including potential position descriptions, funding possibilities and accountability structures, and consult with the Life and Mission Agency.
11. Consult with the Management Team regarding the implications of potential changes in structure, leadership or the allocation of resources.
12. Revisit the policy on the allocation of the resource from the sale of closed congregations and make recommendations to the 2026 General Assembly, consulting with Assembly Council, Life and Mission Agency, Trustee Board, National Indigenous Ministries Council and presbytery clerks.
13. Recruit and hire a consultant to work with the Change Leadership Team in consultation with the Management Team.

Membership

- Up to 10 members or adherents of The Presbyterian Church in Canada appointed by the General Assembly.
- Use of proposed skills for the recruitment and retention of the members of the Team.
- Consultant would be a non-voting part of the Team.

Proposed Skills for Change Leadership Team Members

- Demonstrated competence in theological reflection.
- Demonstrated ability to work collaboratively as part of a team.
- Demonstrated competence in successful change management.
- Gifts for relationship building and collaboration and communication.
- Human Resources expertise.
- Understand the polity and practice of The Presbyterian Church in Canada.
- Knowledge and experience around multiple approaches around assessment of context.
- Intercultural skillset.
- Experience with Indigenous ministries.
- Project Management expertise.
- Demonstrated competence in adult education and lay ministry training.
- Ability to research innovative models of ministry or provide oversight for others to do so.
- Demonstrated competence in organizational design including the integration of systems and processes/policies regionally and nationally.
- Ease and experience in data analysis of essential metrics and indicators for thriving congregations.
- Demonstrated competence in leading complex organizations.
- Demonstrated competence in financial management.
- Committed to the vision outlined in the report from the working group on Narratives of Hope and Possibility (2025).
- Ability to inspire others to become committed to the vision of hope and possibility.
- A mature faith that welcomes differing views.

Recommendation ASC-001 (amended, p. 32)

That the General Assembly appoint a Special Commission called the Change Leadership Team for a 2-year term with the above Terms of Reference and the proposed skills for the Change Leadership Team members.

Contingent upon the above recommendation being adopted, an additional motion will be brought forward with names for the Change Leadership Team at the time of the General Assembly. (See Additional Motion ASC-AD3, p. 32–33)

Recommendation ASC-002 (adopted, p. 33)

That the Change Leadership Team (Special Commission) propose a strategy and steps for the implementation of a renewed structure that will meet current and future needs, in consultation with clerks of presbyteries, synods and General Assembly, and report to the 2027 General Assembly.

Recommendation ASC-003 (adopted, p. 33)

That the Change Leadership Team (Special Commission), in consultation with representatives from the Assembly Council, the Life and Mission Agency, the Trustee Board, the National Indigenous Ministries Council and presbytery clerks, revisit the policy on the allocation of the resources from the sale of closed congregations and make recommendations to the General Assembly in 2026.

National Framework for Denomination's Use of Property

Part of the work identified by the Narratives of Hope and Possibility Working Group is for a special committee of the General Assembly to develop a national framework for the denomination's use of property. The Council is recommending the appointment of this special committee with the following outcomes, membership and responsibilities.

Outcomes

- To develop a national framework for The Presbyterian Church in Canada's use of property as stewards of significant resources for the denomination, short term and long term.

- To create a discernment path developed with clarity about who is to be consulted at each step of the process, including presbyteries, the Trustee Board, agencies of the Assembly and the Assembly Council and its Executive.
- Ensure that the discernment path will work within the scope of the “Act respecting the Trustee Board of The Presbyterian Church in Canada” and within the reality of the Book of Forms.

Membership

7 members, consisting of 2 members from the Assembly Council, 2 from the Property Redevelopment Advisory Group, 1 from the Trustee Board, and 2 congregational members from the church at large with relevant property experience. Appropriate national staff support will also be provided.

Responsibilities

Establish a framework which would:

1. Consider the long-term goals of The Presbyterian Church in Canada as defined by the Narratives of Hope and Possibility report regarding land and buildings and “present an overall framework for the use of property for the ministry and mission of The Presbyterian Church in Canada” (Narratives of Hope and Possibility report, p. 63).
2. Create a strategy by which the Trustee Board can discern the most faithful use of property made available through congregational dissolutions, including a renewed vision for such property by the relevant presbytery or national church, a process by which strategically identified properties would be held long term by the denomination, and when properties would be sold.
3. “Help congregations looking at redevelopment of the buildings and property to serve the societal/community good and participate in God’s mission, particularly through affordable housing projects and/or making space available for community use.” (Property Redevelopment Advisory Group report to the Assembly Council, March 2025).
4. Ascertain how “some of the buildings being sold could find their way to being used in ways that aligned with the values of care, compassion, support for the stranger and the living out of the gospel of Jesus Christ.” (response to Overture No. 3, 2024, p. 76–78).
5. Determine how The Presbyterian Church in Canada could provide grants and loans for congregations, both who are intentionally seeking discernment or who may be encouraged to seek discernment, to conduct feasibility studies, have consultation with Indigenous people about the stewardship of land, as well as other expertise.
6. Present a final report to the 2026 General Assembly.

Recommendation ASC-004 (adopted, p. 33)

That the General Assembly appoint a Special Committee to develop a National Framework for the Use of Property for The Presbyterian Church in Canada with the above Terms of Reference and that their report be presented to the 2026 General Assembly.

THE OFFICE OF INTERCULTURAL LIAISON

At the 2024 General Assembly, the appointment of Hyung Jin (Pablo) Kim Sun as Intercultural Liaison was approved, establishing this new general secretary-level position for a five-year term. He began serving in this role on August 1, 2024.

This position emerged in response to the recommendations made by the Special Committee regarding Petition Nos. 1 and 2, 2021 presented at the 2022 General Assembly. (A&P 2022, p. 286–306) In that report, the role was initially described as “Cross-Cultural Liaison”. Through further development, the role evolved into the position of Intercultural Liaison, reflecting a broader and more refined scope of responsibilities.

While this role is a direct response to the special committee’s recommendations, its establishment also signals the church’s ongoing commitment to intercultural engagement. This is demonstrated through initiatives such as the equity audit being supported by Justice Ministries at the request of the Life and Mission Agency Committee and the 2022 General Assembly’s adoption of a

recommendation to begin drafting an Anti-Racism Covenant for The Presbyterian Church in Canada. (A&P 2022, p. 191)

These efforts build upon previous commitments, including the 2011 General Assembly's adoption of a vision to make The Presbyterian Church in Canada more racially and ethnically inclusive (A&P 2011, p. 32) and the 2008 General Assembly's acceptance of a 2004 recommendation to develop diversity policies for national staff hiring and committee appointments. (A&P 2008, p. 227–29) Additionally, the church continues to work towards reconciliation and Indigenous justice, recognizing these efforts as integral to its intercultural commitments.

The Vision for an Intercultural Church

The establishment of the Intercultural Liaison role reflects The Presbyterian Church in Canada's desire to foster an intercultural church that not only welcomes but ensures true belonging for diverse groups. This vision calls for deep engagement among Indigenous, Black, people of colour, white and new immigrant communities, striving for a church that embodies justice, equity and the rich gifts of its diverse members within the broader context of world Christianity and a global faith community.

Beyond aspirations and commitments, this vision responds to the changing landscape of Canada. The diversity within our congregations continues to grow as Canadian society evolves. With nearly half of the population projected to be Black, Indigenous or people of colour by 2041, it invites the church to reflect and engage to this reality. Our goal is not simply to be a church of diverse faces but to be a church that truly engages with and celebrates the richness of our differences.

At the same time, we recognize that The Presbyterian Church in Canada is part of the global Christian community. The church is called to engage with the broader movement of World Christianity, learning from diverse expressions of faith and practice around the world. By embracing this global perspective, we deepen our understanding of what it means to be an intercultural church – not just in Canada but in a worldwide communion of believers.

More fundamentally, this commitment is rooted in our faith. From Genesis to Revelation, God's call to an intercultural church is clear – a community where people from every nation, tribe and language are brought together in the reconciling love of Christ. This is not just a strategic response to demographic change but a theological conviction that shapes our mission and identity.

Key Concepts in Intercultural Engagement

As we continue this work, it is essential to clarify key terms that shape our understanding and approach:

Multicultural: Coexistence of Many Cultures

Multiculturalism acknowledges and values the presence of multiple cultural groups within a shared space, emphasizing representation and recognition. However, these cultures often remain distinct, with limited interaction or influence on one another. The focus is on diversity itself, rather than meaningful relationships or transformation.

Cross-Cultural: Short-Term Learning Across Cultures

Cross-cultural interactions occur when people from different cultural backgrounds engage with one another, often for a temporary period, such as during mission trips, exchange programs or cultural learning initiatives. While this approach fosters awareness and understanding, it can sometimes remain at the level of observation rather than deep engagement. Cross-cultural experiences may lead to increased cultural appreciation but do not always result in long-term change or reciprocal relationships.

Intercultural: Mutual Interaction and Transformation

Intercultural engagement moves beyond coexistence and surface-level interactions to intentional, reciprocal relationships that transform all involved. It emphasizes deep engagement, shared resources and power and mutual learning. Rather than merely observing or acknowledging cultural differences, intercultural interaction fosters co-creation, collective decision-making and the formation of something new through sustained dialogue and collaboration. This is the vision we strive for in The Presbyterian Church in Canada.

From Welcoming to Belonging

Hospitality and welcoming are important values in our church but they can sometimes create a “revolving door” effect – where people are welcomed in but not meaningfully integrated into the community. Belonging goes further, ensuring that all members, regardless of background, are fully included, valued and able to shape the identity and direction of the church. A truly intercultural church does not just invite people in; it makes space for them to belong and contribute as equal members of the body of Christ.

A Holistic Approach to Transformation

This vision will be pursued through transformation at three interconnected levels:

- Spiritual (Heart and Mind): A shift in our spiritual posture, renewing our hearts and minds to embrace God’s vision for an intercultural church through theological reflection and deepening awareness of biases.
- Interpersonal (Relationships): Fostering intentional, reciprocal relationships across cultures, moving beyond surface-level interactions to genuine engagement that transforms all involved.
- Systemic (Structural, Institutional and Organizational): Re-examining policies, leadership structures and decision-making processes to ensure they reflect and support a truly intercultural church.

Structures for Accountability and Action

To carry out this work, the Advisory Group for Intercultural Liaison was established to provide critical insights and guidance. Members include:

- Yvonne Bearbull (National Indigenous Ministries Council)
- Ann Chow (Presbytery of East Toronto)
- Esther Ekong (Presbytery of Ottawa)
- Robert N. Faris (Presbytery of Montreal)
- In Kee Kim (Presbytery of Eastern Han-Ca)
- Sandrah Mashigaidze (Presbytery of Pickering)
- Angie Song (Presbytery of Eastern Han-Ca)
- Heather J. Vais (Presbytery of Oak Ridges)

Terms of Reference for the Advisory Group were approved by the Assembly Council.

Additionally, Priya Andrade was hired as the Intercultural Program Coordinator, focusing on research, development and delivery of educational programs to equip the church for deeper intercultural engagement.

First Stage: Building Awareness and Learning Opportunities

As we embark on this large task, the initial stage focuses on building awareness and equipping individuals and communities for intercultural engagement. Deep change and collective transformation can only come through a profound understanding of intercultural engagement. This entails grasping different terms and concepts to ensure we use shared language and develop aligned perspectives. By doing so, we lay the groundwork for meaningful dialogue and engagement.

This stage also involves helping individuals and communities embody and practice intercultural engagement in their lives, relationships, congregations and presbyteries. It includes identifying harmful practices, removing barriers, practicing cultural humility and developing an intercultural mindset. This focus aligns with the **transforming spirit and interpersonal levels** of our holistic approach, as transformation begins with awareness and intentional learning before it can take root in systems and structures.

Collaborating With Key Partners

Fostering an intercultural church requires well-equipped leaders who can navigate this work effectively. The Office of Intercultural Liaison will collaborate closely with The Presbyterian Church in Canada’s theological colleges to develop intercultural leaders and engage in deep theological reflection on intercultural ministries and theologies. This collaboration will also focus on equipping leaders with an awareness of World Christianity, providing exposure to global

theological perspectives, mission partnerships and migrant Christian communities to enrich their understanding of intercultural ministry.

In addition, the office will partner with Tyndale Intercultural Ministries Centre and the Forum for Intercultural Leadership and Learning, a subgroup of the Canadian Council of Churches, to share resources, highlight learning opportunities and offer mutual support. Recognizing that the journey toward an intercultural church extends beyond The Presbyterian Church in Canada, the office will also work closely with other denominations that are committed to intercultural ministry.

Equity Audit

A key aspect of deepening our intercultural work is addressing systemic racism within the church. As you can see from the report of the Justice Ministries of the Life and Mission Agency Committee, we have worked on our equity audit as part of this broader effort (see p. 68). In order to work towards anti-racism, an understanding of where the church is at and what steps could be next on its anti-racism journey is helpful. To that end, a consultant was hired and completed work in 2024 to review the policies and practices of the national church and to help the church understand where we stand with work on anti-racism and with pursuing equity. To begin the work required, they reviewed our relevant policies and practices and conducted a survey of national office staff. Following the completion of that review and the observations they offered, which were shared with the relevant bodies, we have contracted with a larger consultant group who will conduct surveys in the broader church, complete a more extensive review and provide recommendations on how to fulfill the commitments the church has made as well as areas where we could consider doing additional work. There will be more information in the following year about steps the church can take.

A Call to Collective Commitment

Intercultural engagement is not the responsibility of one office alone – it requires the participation of the entire church. While the Office of Intercultural Liaison provides leadership and resources, true transformation can only happen when individuals, congregations, presbyteries and ministries actively engage in this journey.

The vision of an intercultural church will only become reality if we walk this path together – learning from one another, making space for diverse voices and embodying God's call to justice, reconciliation and belonging.

Recommendation ASC-005 (adopted, p. 31)

That presbyteries commit to supporting local congregations, along with their leaders and members, by providing financial assistance for participation in intercultural learning opportunities, programs and resources offered by the Office of Intercultural Liaison; additionally, presbyteries are encouraged to invite leaders and members of local churches to take full advantage of these opportunities; and recognizing that deep intercultural engagement requires intentional learning and practice, this support will help equip participants to foster belonging, remove barriers, develop cultural humility and strengthen the church's collective intercultural mindset.

Counselling Fund

Funds are available to provide financial assistance for psychotherapy or counselling for those harmed by racism and marginalization within The Presbyterian Church in Canada. Ministers, elders and pastoral care providers play a key role in raising awareness of this resource and referring individuals in need. Confidential inquiries about the fund may be directed to members of the review committee, including the Intercultural Liaison, the General Secretary of the Life and Mission Agency and the Principal Clerk of the General Assembly. Details about the fund are available at: presbyterian.ca/resources/counselling-funds/counselling-related-to-experiences-of-racism.

Moving Forward Together

The journey toward an intercultural church is not quick or easy and the office recognizes that many of our leaders are already stretched thin by multiple responsibilities. Some are walking through the difficult process of closing churches, parting ways with close-knit communities and witnessing some congregations transition out of The Presbyterian Church in Canada. Moving toward

something new also means slowly letting go of what once was and this can bring grief and a sense of uncertainty about our identity as a church.

Yet, even in this time of change, this new direction will bring renewal – new hope, joy and life-giving possibilities. As we commit to deeper intercultural engagement, we are not just responding to demographic shifts; we are embracing the Spirit's call to be a church that reflects God's kingdom more fully. This work belongs to all of us and together, we can create a future where every member of our church is seen, valued and empowered to belong.

Membership on Assembly Council – Intercultural Liaison

When the position of Intercultural Liaison was first created, it was determined that the position would report through the Assembly Council but no formal provision was made to include the Intercultural Liaison as a member of the Council. Given the general secretary level position of the Intercultural Liaison it would be appropriate to add the Intercultural Liaison as an ex-officio, non-voting member of the Assembly Council during the tenure of the Intercultural Liaison, which is currently a five year term appointment.

Recommendation ASC-006 (adopted, p. 31)

That the membership of the Assembly Council include the position of Intercultural Liaison as an ex-officio, non-voting member for the duration of the appointment.

ARCHIVES AND RECORDS MANAGEMENT COMMITTEE

The Archives experienced several changes and achievements over the past year. The archivists continue their work in serving the national office, congregations and other bodies of the denomination, as well as researchers outside of the church.

Staffing

After 44 years of serving The Presbyterian Church in Canada in the Archives, most recently as Archivist and Records Administrator, Kim Arnold retired at the end of 2024. We thank her for her remarkable work, dedication and passion in the ministry of the Archives of The Presbyterian Church in Canada. A minute of appreciation for Kim is in another section of the Assembly Council report (see p. 93).

We welcomed Nicole D'Angela to the new position of Managing Archivist and Records Administrator. Nicole served as the Assistant Archivist from 2021–2024. We also welcomed Alex Kay to the new position of Archivist. Alex began as a volunteer in 2023 and was previously on a one-year contract as Project Archivist. The changes in position titles better reflect titles commonly used in the archival field and in relation to the scope of the job.

The Archives continues to host student and recent graduate volunteers from the University of Toronto's Faculty of Information. We thank Louise Curtis and Rezwana Bhuiyan for their commitment in 2024.

Committee Membership

We thank the Rev. Dr. Teresa Charlton for completing her time as convenor on the committee and all her valuable contributions.

Celebrating 150 Years as The Presbyterian Church in Canada

The Archives contributed many photographs from their collection to projects celebrating the anniversary of the denomination. Photographs have been featured in the yearly wall calendar, bulletins, website exhibits and throughout the 150th anniversary book titled, *Recollections + Reflections*. The Archives is pleased that the material is being accessed and viewed by a larger audience.

Digitization and Microfilm Program

In 2024, the Archives processed 16 orders through the digitization/microfilming program. Of those orders, six were for microfilming, eight were for digitization and two were for both. We have received a 5 percent price increase for microfilming and a 4 percent price increase for digitization from our vendor for 2025. Since 2022, we have seen a 70 percent increase in microfilming costs compared to a 19 percent increase in digitization costs.

The Archives has been advised by a consultant to step away from microfilming and put more resources into digitization due to the increase in costs, technology obsolescence and limited storage space. We are continuing to encourage congregations to copy their records through the Archives, emphasizing the benefits of digitization.

Recommendation ASC-007 (adopted, p. 33)

That sessions be urged to have session minutes and church registers (marriages, baptisms, deaths/burials) digitized through the Archives to ensure a preservation copy is created and maintained.

Digitization Projects

The Archives digitized several historic resources and publications this year. These efforts were to support the 150th anniversary of the denomination. The following texts were digitized and have been made available to view through the Archives' website: *A Short History of The Presbyterian Church in Canada* (1966), *The Book of Praise* (Revised 1972) (not available online due to copyright), *Called to Witness Vols. 1–4* (1975, 1980, 1991, 1999), *Gifts and Graces Vols. 1 and 2* (1999, 2002) and *Conversations with our Past* (1983). We encourage people to revisit these resources.

Digital Records

With the continued increase in use and creation of digital records, the Archives offers guidance to bodies of the church on how to store their digital files, back them up and access them remotely. Information can be found on the Archives website. Additional resources will be created to aid in this area of recordkeeping.

Recommendation ASC-008 (amended, p. 33)

That sessions be encouraged to review their congregations' digital files (e.g., typed minutes, photos) and apply records management standards to them as they would to physical records and frequently back them up to an external hard drive which should be stored in a secure location.

Records Management of Congregations

The Archives continues to support the management of active and semi-active records of congregations through consultation and the development of resources. Applying best practices to current records ensures their existence and worth when they become historic. Preventative steps should especially be taken with the retention of financial records, as outlined in the Treasurer's Handbook on p. 52.

Recommendation ASC-009 (adopted, p. 31)

That congregations be encouraged to maintain their financial records, paying specific attention to the retention period of documents.

Records Management of the National Office

A retention schedule for the national office staff has been completed and circulated. The schedule provides guidance on the maintenance of administrative records produced within the church, specifically offering advice on which records to hold permanently, destroy or digitize. This is part of a larger records management project, being carried out in preparation for the national office move in 2026.

Use of Archives – Research and Reference Statistics

The Archives has seen a substantial increase in research inquiries. 2023 was the first year that our general inquiries (archives@presbyterian.ca) inbox was active. We received 39 research inquiries that year, compared to 151 inquiries in 2024. This is an increase of 287 percent. This does not include inquiries sent directly to staff. On the other hand, we have seen a 57 percent decrease in in-person research between 2018 and 2024 and a 23 percent decrease since 2023. This trend indicates that post-pandemic, more researchers are opting to take advantage of our paid research services. This means that staff are taking on more research tasks than in previous years.

Archives Move

The Archives continue planning and preparing for the move to 300 Bloor Street West, joining the United Church Archives and the General Synod Archives of the Anglican Church to form an

ecumenical archives space. The denominations will maintain separate collections and archivists but share space, services and equipment. In 2024, the ecumenical archives hired a consultant, Dr. Laura Millar, to review our current practices and prepare us for challenges and transitions. She provided several suggestions for improvement and areas of focus.

BENEVOLENCE COMMITTEE

The Benevolence Committee oversees the administration of the benevolent funds and bursary funds that have been entrusted to the Assembly Council. In addition, the committee acts as the appointers of the Fund for Ministerial Assistance. The committee meets twice a year to monitor and administer the funds entrusted to its care.

Benevolence Funds

The funds associated with benevolence experienced a strong year in terms of investments. From the income of these funds, on average 17 individuals received monthly support in 2024 totalling about \$92,400. In addition to these gifts and at the request of the Pension and Benefits Board, benevolent funds are supporting six retired missionaries or widows of retirees with a pension supplement totalling approximately \$36,000. Other emergency grants were made on a confidential basis to six individuals totalling \$24,750.

Retired servants of the church and surviving spouses who are experiencing financial need are encouraged to contact the Principal Clerk in the Assembly Office to discuss whether they might qualify for a monthly income supplement. An application form is available from him. Additionally, there are times when a servant of the church experiences a one-time financial need. These cases may also be brought to the Principal Clerk on a confidential basis.

Bursary Funds

As with the benevolence funds, bursary funds experienced a healthy return on investments in 2024 that allows for continued support for certified students studying for ordained ministry at one of our theological schools. For the 2024–2025 academic year, up to \$100,000 in student bursaries have again been approved. The secretary calls for applications from the colleges at the start of each term. The colleges compile the applications and forward them to the General Assembly Office, where the applications are dealt with and grants made according to the specific terms of the various funds.

For the 2024–2025 academic year, in addition to the regular student bursaries, two students in doctoral studies programs each received \$10,000 from the Cameron Doctoral Bursary Fund.

The committee invites your prayers, concerns and gifts for needy servants of the church. A number of congregations and individuals make gifts to these funds each year. Many letters of deep gratitude are received from recipients each year saying how much it has meant not only to receive much needed financial support but also to know that the church is caring and concerned for their needs. The gifts disbursed from the various funds approximate the income available and so any additional donations to the funds will be well used.

In 2014, the Assembly Council agreed to combine the responsibilities of the Cameron Doctoral Bursary Fund Committee and the Fund for Ministerial Assistance (FMA) with the Benevolence Committee. The minister of St. Andrew's Church, Ottawa shall be a member of the Benevolence Committee to conform to the original terms of the Fund for Ministerial Assistance.

The Fund for Ministerial Assistance

The Fund for Ministerial Assistance was established by an anonymous gift in 1951. Following the death of the donor, the fund was renamed The Honourable Norman M. Paterson Fund for Ministerial Assistance. Senator Paterson and his wife, Eleanor, maintained a life-long interest in the ministers of the church and their families and they hoped that their gesture might encourage others to respond with generosity.

The decisions of the appointers are governed by the terms of the original indenture that stated gifts were to be made available to eligible married ministers. Since then, eligibility has been extended to include ministers who are separated or divorced and have custody of or financial responsibility for, their children. To be eligible for benefits from the fund, the income of the family – not just of

the minister – must be less than \$15,000 above minimum stipend (including applicable increments).

The number of recipients fluctuates during the year. In 2024/2025, 18 ministers received regular and Christmas gifts (down from 21 the year before), 32 children received regular and Christmas gifts (down from 39 the year before) and seven ministers on long term disability received Christmas gifts (no change from the year before). The priority has been to maintain the ability to provide the foundational annual gifts that are distributed quarterly; any remaining funds are distributed as additional Christmas gifts.

In accord with Senator Paterson's hope that the generosity of others would be sparked by his gift, we continue to appeal to members of our congregations for additional gifts to the capital of the fund, so that ministers and their children who are most in need may continue to receive help.

We gratefully acknowledge contributions made to the fund by congregations and individuals; their generosity makes it possible to continue the work initiated by Mr. Paterson.

RESPONSES TO REFERRED OVERTURES 2024

OVERTURE NO. 2, 2024 (A&P 2024, p. 253, 45)

Re: A taskforce to examine the impact of housing crisis on congregations

Overture No. 2, 2024 asks that the General Assembly address the impact of the housing crisis on the viability on congregations and divisions among ministers relating to housing.

The issue of housing is a current and critical concern for our country. Issues of housing also affect congregations and ministers. The focus of the overture's request is to see what impact the housing crisis has on congregations and their viability. The Assembly Council notes that the task of addressing housing is challenging and the General Assembly may not be able to accomplish what is being requested in Overture No. 2, 2024. We understand the request is primarily for study, not to provide solutions. Therefore, in order to provide the church with more concrete information other than anecdotal comments, the Council is prepared to recommend that a task force of the Assembly Council be established.

The unique aspect of housing for the church is a component of the stipendiary and financial support for congregational ministers: relating to the provision for housing through a housing allowance or manse. In recent years, many congregations have sold their manse(s) and provide a housing allowance instead. There were 157 manses within 665 pastoral charges (770 congregations) at the end of December 2023. (A&P 2024, p. 473)

Issues and circumstances surrounding housing varies in numerous ways across the country and for congregations. Some of them relate to their location – be they urban, suburban or rural, location within provinces and across the country, availability of homes or rental accommodation, and costs to purchase property and taxes. There are other increased expenses to consider such as food, utilities and transportation.

Congregations face different issues or concerns depending on if they have a manse or provide a housing allowance. In most cases, where congregations own their manse a focus is to maintain these properties. A housing allowance is to ensure that the minister and family are able to live in adequate housing within the community of the church. In some locations, such allowance is beyond the ability of the congregation's finances, therefore ministers are living at great distances from the church. In recent years, concerns have been expressed that congregations find the provision of housing allowances in order for a minister to purchase or rent a home challenging and affects a congregation's ability to call ministers.

Ministers also have various experiences and concerns. The Assembly Council's working group preparing this response noted that other differences such as the age of a minister, the length of one's service and where they have and are serving are also factors to consider. We recognize that those who have been in ministry for a longer time have a different understanding of what to expect for housing then those entering ministry in recent years. Those who have lived in manses throughout their ministry may face a housing crisis in retirement. Some ministers may face issues around personal investments in housing when they are considering a new call. We wonder about the possibility that some ministers are leaving congregational ministry due to the high costs of housing and the obvious impact on congregational ministry as a result. Other aspects to consider

include the concerns and expectations of new ordinands as they relate to housing. These again indicate that given the breadth of factors involved, it is difficult to present a more unified picture or suggestions for solutions.

Throughout the Council's working group discussion, members noted their own experiences as congregational members and ministers, all of which illustrated the diversity of situations both across the country and within the denomination. Therefore, in order to have a more 'data-based/concrete' understanding of the impact of housing on congregational viability, it is suggested that a taskforce of the Council be established. The working group is aware that the Council and other groups within the denomination are currently looking at issues relating to housing, congregational viability and property.

Such a taskforce will be asked to seek concrete information and learn of experiences to determine what are the impacts of housing on congregational viability.

Recommendation ASC-010 (adopted, p. 33)

That the General Assembly support the appointment of a taskforce of the Assembly Council with the following terms of reference:

1. Membership: five members, consisting of two congregational members, two ministers and a representative from the Life and Mission Agency.
2. Responsibilities:
Identify impacts of housing for congregations and ministers as it concerns the viability of congregations and in the widening divide between two tiers of clergy within the denomination.
 - i) Gather data based upon interviews with congregational representatives and seminary students regarding the discernment of new graduates around housing and congregational ministry.
 - ii) Present a preliminary report to the 2026 General Assembly and a final report in 2027.

Recommendation ASC-011 (adopted, p. 33)

That Overture No. 2, 2024 re a taskforce to examine the impact of housing crisis on congregations be answered in the terms of the above report.

OVERTURE NO. 3, 2024 (A&P 2024, p. 253–54, 45)

Re: Arrangements for sale of denominational property

Overture No. 3, 2024 asks "the Trustee Board of The Presbyterian Church in Canada continues to interpret its mandate solely in terms of maximizing financial returns when immovable assets are sold". Asking instead that the Trustee Board either "more generously interpret its mandate" or that the General Assembly open a way for the sale of real estate at less than market value to enable "missionally minded transactions...that would benefit another Christian congregation or another non-profit serving the same community" where The Presbyterian Church in Canada held-property is located.

There are two ways in which congregations of The Presbyterian Church in Canada are closed – through amalgamation or through dissolution. In an amalgamation the asking price for any real estate ("immovable assets") to be sold is set by the amalgamating partners, not the Trustee Board. It is not a requirement of the Trustee Board or of the General Assembly that real estate being sold by amalgamating congregations be sold at market value. In fact, the only role the Trustee Board through the Commission on Assets of Amalgamated and Dissolved Congregations has in an amalgamation is to ensure that a portion of the assets from the closing congregation be given to a Presbyterian mission or ministry outside the bounds of the presbytery. In an amalgamation the Trustee Board has no role in setting the asking price for any real estate being sold.

In a dissolution of a congregation all its assets, including real estate, transfer to the Trustee Board of The Presbyterian Church in Canada. This is in line with Clause 13 of the Act to Incorporate the Trustee Board of The Presbyterian Church in Canada, which says:

All lands and premises and personal property and assets which have been or shall hereafter at any time, be held by any trustee or trustees for any congregation of The Presbyterian Church in Canada which shall have ceased to exist shall vest in the Board upon trust to sell, get in and realize the same and to pay the proceeds to the treasurer

of The Presbyterian Church in Canada for such trusts, institutions organizations, schemes or funds thereof as may be determined from time to time by the General Assembly of the said Church.

In a dissolution, the congregation having ceased to exist, all the congregation's property vests with the Trustee Board that is mandated "to sell, get in and realize" proceeds (monies) for the use of The Presbyterian Church in Canada.

The process used by the Trustee Board up to September 2024 to fulfill this mandate was:

1. The Commission on Assets of the Trustee Board would be informed by a presbytery that a congregation has been dissolved or will soon be dissolved.
2. A real estate agent in the vicinity of the building would be contacted and asked to sell the building. While the building was to be sold for market value, preference was given toward selling the building for a use that would continue the witness to Jesus Christ in the community. When a buyer was found, the Commission either approved or disapproved of the sale.
3. When all expenses related to the building and its sale had been paid the remaining assets were given to the Treasurer of The Presbyterian Church in Canada to be distributed as directed by the General Assembly.

Between March 2022 and March 2025, 42 congregations went through dissolution, with another 12 amalgamations where a building was being sold. These are new highs for the sale of church real estate in The Presbyterian Church in Canada. Over the summer of 2024, the Trustee Board spent time reading and reflecting on how within the board's mandate some of the buildings being sold could find their way to being used in ways that aligned with the values of care, compassion, support for the stranger and the living out of the gospel of Jesus Christ. Therefore, starting in September 2024, the Trustee Board expanded the process used by the Commission of Assets.

The process below seeks to balance the Trustee Board's mandate as established by the Act to Incorporate the Trustee Board of The Presbyterian Church in Canada and the desire to have real estate used for the purposes of the reign of God.

The revised process regarding use of closed church buildings:

1. The presbytery informs the Commission on Assets of the dissolution of a congregation.
2. The Commission on Assets asks the presbytery if it has a vision for other mission/ministry in that space. Are there partnerships that can be built to use the space for mission/ministry?
3. If the presbytery says "yes" or "can we have time to think, talk and pray?", the Commission on Assets sets up a plan to check in every three months with the presbytery about those plans/thinking. At the one year mark, the Commission on Assets has an intentional conversation with the presbytery – is there something here, is there enough of a plan to justify more time?
4. If the answer is "yes", then the Commission on Assets and the presbytery develop a formal plan to move forward with some timelines and benchmarks.
5. If the answer is "no" to either the question in step 2 or the question in step 3, as per the Book of Forms, a first attempt to sell is made to sell to a Christian church or ministry. How long it will take to get to this point will depend somewhat on how quickly the presbytery and Canadian Ministries say "no". If a church or ministry offers to purchase the building at market value, the sale is completed.

If no Christian ministry makes an offer to purchase the property, then the building is sold as is, where is, on the open market.

This revised process has been in place since September 2024.

Meanwhile, the Working Group on Narratives of Hope and Possibility has had substantial conversations about how to deploy the assets of The Presbyterian Church in Canada towards the mission and ministry of the church. Part of that conversation has been discussion of real estate. The group working on the response to Overture No. 3, 2024 is aware of the Working Group on Narratives of Hope and Possibility's motion for the establishment of a special committee to develop a national framework for real estate in The Presbyterian Church in Canada, (see Rec. ASC-004 on p. 68). Therefore, there seems no reason to change the Trustee Board's present

process, leaving it in place as a temporary process until the proposed special committee on real estate can report.

Recommendation ASC-012 (adopted, p. 33)

That the prayer of Overture No. 3, 2024 re arrangements for sale of denominational property be answered by the above report.

OVERTURE NO. 4, 2024 (A&P 2024, p. 254, 45)

Re: Financial assistance during judicial process relating to sexual abuse and sexual harassment

Overture No. 4, 2024 requests that the General Assembly revise the Policy for Support of Congregations during Extended Ministerial Leave (2004) under the Policy on Dealing with Sexual Abuse and Harassment (2004) to fully cover the entire stipend, allowances and other costs for a minister who has been placed on an extended leave during a judicial process related to sexual abuse and sexual harassment.

As a self-insurance policy, the resources needed to payout costs incurred are raised through a levy payable by each pastoral charge within the denomination, not from insurance companies.

Under the policy, reimbursement support for congregations begins during the second year of an extended ministerial leave under the policy. In the first year, the pastoral charge pays the stipend and allowances to the minister who is on leave and any costs for interim ministry including the stipend and allowances will be the joint responsibility of the pastoral charge and the presbytery.

In year two and beyond of the extended leave, while the pastoral charge continues to pay stipend and allowances to the minister on leave, the pastoral charge may apply to the self-insurance fund for assistance. The application is made to the Pension and Benefits Board through the appropriate presbytery. Costs for any interim ministry shall continue to be the joint responsibility of the pastoral charge and the presbytery but the pastoral charge may apply to the self-insurance fund for assistance. Up to 50 percent of the stipend and allowances for the minister on leave may be applied for, along with up to one position of interim ministry. The congregation may apply for funds up to 80 percent of these costs. The presbytery or the pastoral charge will pay the balance of the costs.

The prayer of the overture seeks that The Presbyterian Church in Canada fully cover the entire stipend, allowances and other costs for the minister on an extended leave during a judicial process, beginning in year one. Since the overture makes no mention of interim ministry or its attendant costs, the Assembly Council will not deal with that aspect of the policy.

The overture correctly notes that the presumption of innocence requires that the minister's full stipend, housing allowance, contributions to the pension plan and medical insurance and all related costs must continue to be covered during the entire duration of a trial. The overture notes however that during this process, questions and complexity regarding the minister's context often lead to a significant drop in attendance and in financial givings and may be combined with loss of reputation in the community to the congregation leading to financial strain which makes the dissolution of the congregation almost inevitable in most situations. Thus, the overture seeks financial support for the congregation for the entire duration of the minister's leave.

Currently, the self-insurance plan to resource the policy is part of the health and dental benefits plan and the premiums collected from congregations for the health and dental benefits plan are made available should support through the policy be applied for. The Assembly Council has consulted with the Pension and Benefits Board through the Director of Pension and Benefits at the national office. We have been informed that the health and dental plan currently does not have the adequate level of funding required to address regular applications for support through the policy.

To increase the level of funding available, a levy would have to be enacted on each pastoral charge but at a much higher cost than what the original policy had assumed over 20 years ago. At that time, it was estimated that given average stipend and allowance levels, one claim made within a three-year period would result in a subsequent levy to each pastoral charge of approximately \$50 annually for three years. That number is far lower than what would be required today to fully support a claim on the policy. The Assembly Council is concerned that congregations, many already struggling with finances, would react negatively to the burden of a levy assessed for this purpose.

Funding support for congregations through the policy is rarely invoked and within the past 25 years, there have only been two cases where the policy has been invoked. While there is no question that many congregations within our denomination are struggling with financial challenges, those challenges are the result of numerous factors and not limited to the circumstances surrounding a minister and charges around sexual abuse and sexual harassment. To alter the policy, given the infrequency of circumstances which would lead to the necessity of the policy being engaged and considering the impact it would have on congregations should they be assessed a levy for this purpose, the prayer of the overture would seem to be out of proportion to the specific concern.

Additionally, support for congregations is available through other means than through the policy and congregations may seek out that support by contacting the national office staff at any time. It is also understood that the local presbytery is the primary line of support for congregations. This would include support for congregations in the first year of the minister's leave of absence due to judicial process around sexual abuse and sexual harassment.

In considering our response to the prayer of the overture, the Assembly Council reflected on the rationale provided in the creation of the original policy in 2004. The overture that first initiated the creation of the policy, Overture No. 7, 2002, correctly implied that it is the responsibility of the congregation to provide stipend during a leave of absence due to an allegation of sexual abuse or harassment. In the creation of the policy, it was noted that when a congregation presents the call documents to a presbytery, one of those documents is a "Guarantee of Stipend" in which the congregation promises to the presbytery that it will provide a stipend to the minister throughout the entire tenure of their ministry with them. Stipend must therefore be provided until the presbytery dissolves the pastoral tie. Because the person complained against is always to be considered innocent until proven guilty by due process, it is unlikely the pastoral tie will be dissolved during a period of investigation and adjudication of an allegation under the policy.

The Assembly Council, at that time, concluded that the principle of a congregation meeting its obligation to pay stipend, even during leave, is important to maintain. The Council also affirmed the need for presbyteries to be the primary line of assistance when it comes to burdens faced by congregations. Finally, the Assembly Council also concluded that it is reasonable for there to be some level of support for ministry provided if leave extends beyond one year but that this support ought not to come from Presbyterians Sharing but rather from presbyteries and/or a self-insurance plan.

The Assembly Council does not believe that the factors considered in the creation of the original policy are substantially different today. Given these reasons, the Assembly Council believes that the policy in its current form continues to be the most appropriate method of providing support to congregations whose minister is on an extended leave during a judicial process related to the Sexual Abuse and Sexual Harassment Policy.

Recommendation ASC-013 (adopted, p. 33)

That the above be the answer to the prayer of Overture No. 4, 2024 re financial assistance during judicial process relating to sexual abuse and sexual harassment.

OVERTURE NO. 5, 2024 (A&P 2024, p. 254–55, 45)

Re: Assistance with long-term and short-term disability benefits

The General Assembly referred Overture No. 5, 2024 to the Assembly Council in consultation with the Pension and Benefits Board. The Council appointed a working group of three members: Patricia Gerrie, Cindy Perks and Elizabeth Speers to prepare a response to this overture. This group met with Nicole Jeffrey, Director of the Pensions and Benefits Office, to learn more about the current policy and procedures regarding assistance with long-term and short-term disability benefits.

The working group was to:

- Review the points as presented in the overture.
- Review The Presbyterian Church in Canada documentation, processes and communication chain available to members and/or presbyteries.
- Make recommendation(s) for enhancements to the guidelines and governances as required.

The journey through illness is stressful and often complex. Each case, where illness results in the member's inability to work, is unique and therefore the qualifying criterion for coverage is unique. A "one size fits all" template cannot be created. We recognize that the process is overwhelming and therefore our goal is to "minimize the stress" that application completion creates. Often the individual needs support in the journey through the illness including support to apply and use administrative processes necessary to obtain financial support by Sick Leave, Employment Insurance (EI), Long Term Disability (LTD), etc.

The Presbyterian Church in Canada offers a benefits package to ministers of Word and Sacrament, diaconal ministers and other professional church workers. The plan includes and is not limited to, dental coverage, extended health coverage and group life insurance. The plan is administered by Sun Life Financial and includes long-term disability coverage for eligible members.

The plan does not include Short Term Disability coverage. What is otherwise known as Short Term Disability is covered by the Sick Leave Policy of The Presbyterian Church in Canada. The congregation, as part of the denomination and as directed in the Sick Leave Policy, covers stipend (and other related costs) for the first three months. Should members require a continuation of sick leave benefits beyond the first three months, an application is made through Employment Insurance and the congregation is to be responsible for the continuation of housing allowance or manse accommodation up to the end of the seventh month. Should a member require "sick leave" beyond seven months, an application is made for LTD benefits through Sun Life.

Applications and other documentation must be completed by the member and by the medical professionals. The presbytery, as the employer, must be administratively involved in the process(es) which will include (but is not limited to) the completion of applications and other documentation as required.

It should be noted that the staff of the Pension and Benefits Office of The Presbyterian Church in Canada is available to assist the member and/or the presbytery, offering guidance during the completion of the paperwork. Documentation and/or guidelines for the process(es) to be followed exist today. Once a claim has been opened, there is a Sun Life disability claims manager assigned to the claim. There are designated disability claims managers assigned to handle and assist with The Presbyterian Church in Canada account and claims. These managers are familiar with the uniqueness of these claims.

The staff of the Pension and Benefits Office of The Presbyterian Church in Canada note that the claimant may designate a spouse, family member, church member or someone else as an advocate to help navigate the process. The claimant would give his/her approval to the Pension and Benefits team and the Sun Life Claims disability manager to share claim and status details, etc., with the designated advocate. This would help if the claimant were not well enough to navigate the process on their own.

Recommendation ASC-014 (adopted, p. 33)

That the Pension and Benefits Office create a flow chart and/or infographic for presbytery clerks highlighting the steps necessary to assist members as they navigate through The Presbyterian Church in Canada Sick Leave Policy and Sun Life Long Term disability application process, noting that the flow chart will provide step by step procedures and include a 'Who to Call When' component.

Recommendation ASC-015 (adopted, p. 33)

That The Pension and Benefits Office create a flow chart and/or infographic for plan members highlighting the steps necessary to assist members as they navigate through The Presbyterian Church in Canada Sick Leave Policy and Sun Life Long Term disability application process, noting the flow chart will provide step by step procedures and include a "Who to Call When" component.

Recommendation ASC-016 (adopted, p. 33)

That presbytery clerks be guided to work one on one with the staff of the Pensions and Benefits Office, as a situation occurs.

Recommendation ASC-017 (adopted, p. 33)

That Overture No. 5, 2024 re assistance with long-term and short-term disability benefits be as answered in terms of the above report.

OVERTURE NO. 10, 2024 (A&P 2024, p. 257, 47)

Re: Repayment of the denomination's portion of a withdrawing congregation's distributable assets

Every congregation that considers Voluntary Withdrawal on the basis of Remits B and C, 2019 must give careful consideration to all the consequences of such a withdrawal. The Voluntary Withdrawal procedures adopted by the General Assembly of The Presbyterian Church in Canada (A&P 2022, p. 81–93, 36) are clear as to the responsibilities of various bodies involved, including procedure No. 6 which states, “The Presbytery Committee provides an information package to the congregation prior to an initial congregational vote and ensures the session and congregation understand the implications of the adoption of the remits and the implications of a decision to withdraw from the denomination. (See Appendix 3 for what could be included the information package and those responsible for preparation of its content.)”

Appendix 3 includes information provided by the congregation's session, presbytery and by the national office of The Presbyterian Church in Canada. For example, it is expected to describe the path followed by the session to reach the point where it recommended Voluntary Withdrawal to the congregation including theological and financial considerations. Presbytery information would touch on such matters as the market value of church property and what portion of the congregation's assets would be available to a departing congregation. The national office provides an historical overview of the process and how it would impact a congregation and its staff, the role of the Trustee Board, along with a series of frequently asked questions and answers.

Before taking any definitive steps towards Voluntary Withdrawal, congregations were to be informed of the financial implications of such a decision. Each congregation needed to understand that if it chose to leave the denomination, the congregation would be dissolved and the congregation's assets would, by law, be held by the Trustee Board of The Presbyterian Church in Canada. While prior to the adoption of a Voluntary Withdrawal process no pathway existed for a departing fellowship to receive any assets from The Presbyterian Church in Canada, for a limited time, the Voluntary Withdrawal process enabled roughly 50 percent of the assets to be granted to a departing fellowship.

We assume that all congregations that pursue Voluntary Withdrawal do so with eyes wide open and understand there is no provision for a congregation to retain their property and pay the 50 percent owing over a 10-year period. The Presbyterian Church in Canada has, by clear majority, adopted appropriate guidelines and expects that they be adhered to.

For the Trustee Board, on behalf of The Presbyterian Church in Canada, to enter into a 10-year payment schedule as described in the overture, creates a number of difficulties beyond the aforementioned polity and governance issues. It creates a level of risk, both financially and reputationally, for the denomination. If a departing fellowship is granted a 10-year payment plan but is unable to meet the requirements of that plan for any reason, The Presbyterian Church in Canada would either lose assets that could be used to further the mission of Christ within denomination or it would fall upon the denomination to secure collateral associated with the payment plan, namely the property in question. There is no guarantee that this could take place without dispute or acrimony or without enduring legal or financial challenges. There would also be legal costs associated with securing the collateral. Reputationally, The Presbyterian Church in Canada would be placed in an undesirable position of having to take action against a struggling fellowship. The denomination should not need to accept either risk.

There would also be financial costs related to The Presbyterian Church in Canada processing these 10-year payment plans. Human and other resources are required to accurately and efficiently oversee this kind of work.

The expectation is that a departing fellowship would either raise from within its own resources or through a loan or mortgage, the appropriate stipulated portion that would be required to retain the property.

Other congregations pursuing Voluntary Withdrawal have complied with the approved Voluntary Withdrawal process. It is conceivable these departing fellowships may have chosen to avail themselves of a 10-year payment plan if it had existed. To allow for such an option at this point would be inherently unfair to those departing fellowships that have acted in good faith regarding the guidelines for Voluntary Withdrawal. All parties should have access to the same options.

There are many reasons why the overture is problematic but the key issue is that any congregation considering Voluntary Withdrawal must carefully and thoroughly consider all the consequences of such action. The fact remains that any congregation of The Presbyterian Church in Canada that held a different position on ordination and marriage described in Remits B and C, 2019, could remain within the denomination and be assured that they could exercise liberty of conscience and action as defined in the Remits. To choose not to remain within The Presbyterian Church in Canada is a clear decision not only to withdraw from the obligations and duties of being part of The Presbyterian Church in Canada but also to forfeit the right to the benefits and advantages of remaining within the denomination, including, among many other things, financial support when required. Additionally, the denomination has agreed to a process that allows for generosity to those departing fellowships in the granting of 50 percent of the distributable assets, something that is not available outside the Voluntary Withdrawal process.

We believe that the reasons stated above are sufficient to deny a request to create a plan to allow departing fellowships under the Voluntary Withdrawal process to pay back the denomination's 50 percent share of the value of the distributable assets over a 10-year period.

Recommendation ASC-018 (adopted, p. 33)

That Overture No. 10, 2024 re repayment of the denomination's portion of a withdrawing congregation's distributable assets be answered by the above report.

OVERTURES NOS. 11, 12, 13, 14, 2024 (A&P 2024, p. 257–61, 64, 16)

Re: Forming a Hungarian diaspora presbytery

Four nearly identical overtures were received by the General Assembly in 2024 from the sessions of First Hungarian (Toronto), Hungarian (Montreal), Calvin Hungarian (Ottawa) and First Hungarian (Vancouver) Churches. (A&P 2024, p. 257–61) All the overtures call for the creation of a Diaspora Missionary Presbytery in the Synod of Central Northeastern Ontario and Bermuda, under the supervision of the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee of the General Assembly of The Presbyterian Church in Canada. The response of the Assembly Council will consider the overtures to be identical and address them together.

The first point to address is the request to create a new presbytery under the supervision of what is called, "The Union of the Canadian Hungarian Presbyterian Churches Consultation Committee of the General Assembly of The Presbyterian Church in Canada". It must be pointed out that this consultation committee exists nowhere within the polity or structure of the General Assembly of The Presbyterian Church in Canada and has no authority or agency than otherwise might be granted to it by individual Hungarian people. Given this reality, the prayer of the overtures cannot be considered within the context in which it is presented. No presbytery of The Presbyterian Church in Canada can be under the supervision of any other jurisdiction than the ones that are part of our polity and governance, namely the pertinent synod and the General Assembly.

In consultations with leaders from two of the Hungarian congregations (Vancouver and Toronto) that sent the overtures for consideration, given the unconstitutional nature of the overtures as written, the leadership requested that this part of the prayer of the overtures be disregarded.

The overtures begin with a reference to the need for ministry and pastoral care for Hungarian speaking Presbyterians across Canada and that to reach out to them requires a plan and structural changes. The overtures also contend that the Union of the Canadian Hungarian Presbyterian Churches Consultation Committee has played an important role in researching and reporting to each session of the Hungarian churches around a proposal regarding the formation of a stand-alone diaspora mission presbytery for the entire country. The overtures continue to suggest that the creation of such a presbytery would "enable Hungarian congregations to organize the mission work, supervise and administer the pastoral care, worship and sacraments in various presbyteries to Hungarian-speaking Presbyterian believers and communities".

The writers of the overtures believe that such a presbytery is necessary to be able to "serve the Hungarian Reformed diaspora responsibly and competently and to supervise and reach out to regions of the country where it has no authority at this time to be able to make decisions and resolutions in an organized church framework".

The overture raises an important issue for The Presbyterian Church in Canada today, namely the pastoral care and ministry for and with Hungarian-speaking Presbyterians in Canada. Currently

there are three Hungarian congregations across our denomination (Vancouver, Calgary and Toronto) that have a full-time called minister and three congregations (Montreal, Ottawa and Hamilton) and some preaching points that rely on full-time or part-time retired ministers who preach and visit occasionally. These ministries are located across our country and within various presbyteries. The overtures argue that the creation of a new presbytery “would allow Hungarian ministries to organize the mission work, supervise and administer the pastoral care, including conducting of worship and celebration of sacraments for Hungarian-speaking Presbyterian believers and communities”. Finally, the overtures suggest that given the significant decrease in the number of Hungarian Presbyterian congregations, their financial situations and the closure of churches, “this justifies this change of model” which the Assembly Council understands to refer to the creation of the new presbytery. It is further suggested that this new presbytery would have the capacity to supervise and reach out to regions of the country by making decisions and resolutions in an organized church framework.

Given that the primary concern stated in the overtures is regarding appropriate pastoral care and ministry for Hungarian speaking Presbyterians in regions beyond where Canadian Hungarian Presbyterian congregations are located, it would seem to the Assembly Council that the creation of a Hungarian focused presbytery is not the best solution to address these issues. In response to the prayer of the overtures, the Assembly Council has taken into consideration the following factors. The creation of a new presbytery, which would geographically cover the entire country and be rooted in the demographics of the Hungarian Presbyterian community, does not seem warranted or indeed logistically feasible. The writers of the overtures acknowledge that there has been a decrease in the number of Hungarian Presbyterian congregations and that their financial situations are leading to the closure of churches and given that there are only three ordained full-time ministers in Hungarian ministry within The Presbyterian Church in Canada, the demographic context would struggle to justify the creation of a new presbytery, both conceptually and logistically.

While we do acknowledge that there are currently presbyteries within The Presbyterian Church in Canada that are struggling with demographics and also are cultural and language specific, the Assembly Council believes there are other means by which the pastoral care and worshiping needs of the Hungarian Presbyterian community might be addressed. This could include identifying and resourcing retired ordained Hungarian-speaking ministers or qualified lay ministers to carry out the work of pastoral care and worship leadership as required within these diaspora communities, under the care and supervision of the pertinent, currently existing presbyteries. Resources and appropriate support could be provided either through local presbyteries or the national office.

It was noted in our discussions that a Hungarian Ministry Advisory Committee had once been active within The Presbyterian Church in Canada. The function of the advisory committee seems to correspond with the concerns expressed in the overtures. Funding had been provided to the advisory committee and to the Hungarian Ministerial Association consisting of Hungarian-speaking ministers within The Presbyterian Church in Canada and a method for conveying the concerns and hopes of Hungarian Presbyterians to the national church was in place. It is not clear from our conversations with the Hungarian ministerial leadership why this advisory committee stopped functioning but something similar as a response to the present needs might be imagined. Due to inactivity on the part of the members of the Hungarian Ministry Advisory Committee, it is no longer an active group which reports to the Life and Mission Agency. While the terms of reference for the advisory committee would need to be revised to reflect a new context for ministry, much of the terms of reference may be helpful for any future direction. The terms of reference for the Hungarian Ministry Advisory Committee were as follows:

Objectives

- At the invitation of presbyteries, provide a consultative and advisory forum which can address the pastoral needs of Hungarian congregations within The Presbyterian Church in Canada at both the level of the national church and at the level of presbyteries, e.g., issues related to the opening and closing of congregations and the need for Hungarian speaking summer supply to allow Hungarian church ministers to take summer holidays.
- Provide a forum where visioning can be done regarding future ministry needs for Hungarian churches and the Hungarian community in Canada.
- Provide a forum which can explore the development of closer relations with Hungarian Reformed Churches in Central and Eastern Europe, e.g., possibly providing scholarship

opportunities and arranging exchanges, vetting Hungarian candidates for admission to the ministry of The Presbyterian Church in Canada and informing and advising the national church aware of emergent issues within the Hungarian Reformed Churches in the Carpathian Basin.

Relationship to the Life and Mission Agency

- The advisory committee will act in an advisory capacity to both Canada and International Ministries and will report to the Life and Mission Agency through these offices.

Membership

- The advisory committee will consist of the Associate Secretaries for Canada and International Ministries and six members nominated by the Hungarian Ministerial and Elder's Association of Canada. Members beyond driving range of Toronto will be members by correspondence. The advisory committee will co-chaired by the Associate Secretaries for Canada and International Ministries. The membership will be reported to and approved by the Life and Mission Agency each year.

Given the denomination's commitment to increasing the intercultural nature of our church, it stands to reason that the denomination would be prepared to support new initiatives around meeting the needs and hopes of Hungarian Presbyterians in our midst. That could include appropriate funding and a more intentional awareness of the unique needs of Hungarian Presbyterians, both within local presbyteries and also at the national church level. The Presbyterian Church in Canada continues to be committed to deepening our understanding and practice of intercultural-ness.

Several points of concern were raised in our conversations with the Hungarian leadership around the overtures. The Assembly Council learned that the aforementioned Union of the Canadian Hungarian Presbyterian Churches Consultation Committee consists of more than just Canadian Presbyterians but also includes membership from the United Church of Canada and the Hungarian Reformed Church in America, with a presence both in Canada and the United States with a local Bishop in Windsor, Ontario. While the Hungarian leadership requested that any reference to this group be disregarded from the prayer of the overtures, that request was not made until after questions were asked about the nature of the group. Supporting documentation provided by the Hungarian leadership included references to the activities of the consultation committee that included guidance to all the congregations associated with the overtures. These facts raise questions about polity and governance and how Presbyterian polity and governance might be lived out in a Hungarian-speaking presbytery within The Presbyterian Church in Canada.

Further, discussions revealed that two Hungarian congregations have received funding from organizations and agencies outside of The Presbyterian Church in Canada and indeed outside of Canada. It needs to be clearly stated that any presbytery must comply with our polity and governance around all financial matters including receiving grants.

The Assembly Council also notes that our church has discerned a commitment to growing interculturality, including the appointment of the Intercultural Liaison for The Presbyterian Church in Canada. To more fully live to this commitment, it would make sense to find opportunities to work collaboratively and collectively and to remove barriers that create silos and separation. With regard to both the current context of our denomination and the sustainability of a new Hungarian-speaking presbytery, the Assembly Council believes that finding ways to support the hopes and needs of Hungarian Presbyterians without the creation of such a presbytery and within the existing presbytery structure, is a better way forward.

The Assembly Council considered proposing to restart the Hungarian Ministry Advisory Committee as a response to the prayer of the overtures. We felt, however, that a response to the overtures that was not shaped collectively in conversation with Hungarian leadership would be inappropriate. While the Assembly Council does not support the creation of the Diaspora Missionary Presbytery, it does wish to find a way for The Presbyterian Church in Canada to meaningfully respond to the pastoral needs identified in the overtures. To that end the Assembly Council is in favour of creating a General Assembly special committee consisting of leadership from Hungarian Canadian Presbyterian ministers, the Life and Mission Agency and the Clerks of Assembly to collectively work on a response to the concerns raised in the overtures and to report

to the 2026 General Assembly. This would allow for a response to the concerns raised in the overtures with all the voices being heard.

We recognize the frustration and pain felt by Hungarian congregations around the lack of support they have felt for their ministries and for the lack of voice they feel they have in the current structure of the church. The Assembly Council wishes to emphasize to the Hungarian ministry leadership our commitment to achieve an outcome that honours the long and important relationship of Hungarian-speaking Presbyterians and The Presbyterian Church in Canada.

While the special committee, if created, would report back to the 2026 General Assembly, steps should be taken in the meantime to address some of the concerns expressed in the overtures. Funds may be directed from the New and Renewing Ministries Fund to support up to three pastoral visitors in part-time or full-time roles in the regions where Hungarian Presbyterians live but do not have access to services provided by Hungarian ministries.

Recommendation ASC-019 (adopted, p. 33)

That a Special Committee of the General Assembly be appointed, consisting of all full-time Hungarian Canadian Presbyterian ministers, two representatives from the Life and Mission Agency and the Clerks of Assembly, to report to the 2026 General Assembly regarding a path forward to address the concerns and hopes of Hungarian-speaking Presbyterians within The Presbyterian Church in Canada and that this work begin as soon as reasonably possible.

Recommendation ASC-020 (adopted, p. 33)

That the Life and Mission Agency, in collaboration with Hungarian Canadian Presbyterian ministers, provide funding for up to three qualified pastoral visitors, either part-time or full-time, to support the pastoral needs of Hungarian Presbyterians living outside the reach of current Hungarian Presbyterian ministries and that funding come from the New and Renewing Ministries Fund.

Recommendation ASC-021 (adopted, p. 33)

That care for the pastoral visitors come from both the Hungarian Canadian Presbyterian ministers and the local presbyteries where the work will be based; any presbytery which may have received funds from the sale of former Hungarian Presbyterian congregations are encouraged to contribute to the resourcing of these ministries.

Recommendation ASC-022 (adopted, p. 33)

That this be the response to the prayer of Overture Nos. 11, 12, 13 and 14, 2024 re forming a Hungarian diaspora presbytery.

RESPONSES TO REFERRED OVERTURES 2025

OVERTURE NO. 1, 2025 (p. 310)

Re: Time limit for completion of the voluntary withdrawal process

The 2022 General Assembly adopted a voluntary withdrawal process for congregations contemplating departure from The Presbyterian Church in Canada due to the adoption of Remits B and C by the 2019 Assembly. The process includes the instruction that congregations considering withdrawal must notify their presbytery no earlier than November 1, 2022 and no later than May 31, 2024. No date was set for when the withdrawal process had to be completed.

Overture No. 1, 2025 asks the General Assembly to set a date by which congregations must have completed the process and suggests a span of three years with a possible one-year extension at the discretion of the relevant presbytery.

The Assembly Council agrees that an orderly timeline would provide important closure for both the departing fellowship and the rest of the denomination. When writing the voluntary withdrawal process, it was estimated that a congregation should be able to complete the required steps in two years. Therefore, it seems reasonable and generous to establish a final departure date in the terms recommended by the overture.

The Assembly Council proposes that congregations that have initiated the voluntary withdrawal process must complete the process by May 31, 2027. In exceptional cases, the withdrawing congregation may request an extension from the relevant presbytery of no more than one additional year.

Recommendation ASC-023 (adopted, p. 33)

That the above be the answer to the prayer of Overture No. 1, 2025 re time limit for completion of the voluntary withdrawal process.

OVERTURE NO. 2, 2025 (p. 310–11)

Re: Assisting congregations with costs relating to denominational service of minister

Overture No. 2, 2025 seeks the General Assembly to direct the Assembly Council to develop a policy and to provide funding for reasonable service that will assist ministers and congregations to budget, encourage and allow for service in the wider church.

The Assembly Council notes that The Presbyterian Church in Canada and our Presbyterian polity is rooted in a commitment to shared responsibilities around the ministry of the church. At the time of their ordination, ministers take vows to “share in the governance of the church by sessions, presbyteries, synods and General Assemblies”. Serving in the wider courts and committees of the church is not an optional aspect of a call to ministry but a profoundly central aspect of how we discern the mind of Christ and the leading of the Holy Spirit for Christ’s church.

It is not only clergy who note this but also congregations that call ministers to serve in their midst. Congregations, in the terms of the call to a minister of Word and Sacraments promise the minister... “all due respect, encouragement and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God”. Part of that encouragement and allegiance is to respect and resource the minister to use their gifts in the church and in the world, not only in the congregation, all to the glory of God.

The Assembly Council understands that many congregations faithfully support their minister(s) as they respond to the invitation to serve on committees, commissions, working groups, etc. and as commissioners to General Assemblies. Many congregations also provide the means by which the minister may serve the wider church and not have to worry about the costs of pulpit supply in their absence. We are grateful for the generosity of congregations and the faithfulness of ministers in responding to the wider call to ministry as part of The Presbyterian Church in Canada.

We do understand, however, that there may be instances where financial support may be limited and where congregations struggle to support their minister in the wider service of the denomination. The Assembly Council believes that these cases do not necessarily lead to the development of a policy or funding model to allow for such participation to take place. We believe that when a minister faces a situation where there may be financial hardship placed upon the congregation or the minister personally in order to serve the wider church, funds are already in place to assist congregations and ministers to provide for pulpit supply and other costs as necessary so that the minister and congregation may continue to respond to the call of ministry within the wider church.

Most committees and agencies of the church have funds that can be accessed when a need is identified. If, as an example, a minister is asked to serve on the Assembly Council and their absence from worship on a particular day requires pulpit supply and the congregation is unable to provide for the costs of that supply, the minister may fill out an expense sheet for costs incurred during their work on the Assembly Council and that amount can include pulpit supply. Other committees and agencies would have similar support in place. When it comes to serving at camps or other local ministries beyond the congregation of the minister, presbyteries and synods often have resources in place to support congregations who need assistance in providing for costs of pulpit supply.

Rather than creating a policy or funding model to addresses these instances, the Assembly Council encourages ministers and congregations to reach out to agencies and committees of the church where they are being asked to serve and avail themselves of the support already in place.

Recommendation ASC-024 (adopted, p. 34)

That the prayer of Overture No. 2, 2025 re assisting congregations with costs relating denominational service of minister be answered by the above report.

OVERTURE NO. 3, 2025 (p. 311)

Re: Denominational cost-sharing program for minister's housing

Overture No. 3, 2025 requests that a denominational cost sharing program be developed for ministers' housing in light of challenges and costs of affordable housing for ministers. The overture notes that many congregations no longer have manses and that Canadians are facing many challenges relating to housing costs and this is also a reality for ministers. This overture arrived later in the year, but at the time the Council was considering the response of Overture No. 2, 2024 regarding housing for ministers, it noted that concerns raised in Overture No. 3, 2025 were similar with those of Overture No. 2, 2024. In light of this, the Council suggests that the proposed task force include the consideration of a possible national cost-sharing program for minister's housing, (see above on p. 75–76, 33).

Recommendation ASC-025 (adopted, p. 34)

That the proposed prayer of Overture No. 2, 2024 re a taskforce to examine the impact of the housing crisis on congregations be the response to Overture No. 3, 2025 re denominational cost-sharing for ministers housing.

OVERTURE NO. 5, 2025 (p. 312)

Re: Identify new methods to fund ministries and work of the General Assembly

Overture No. 5, 2025 asks that a study be commissioned to find new ways to fund the work and ministry covered by the General Assembly approved budget. This is requested since in the view of the presbytery the current model of funding for the General Assembly approved budget through Presbyterians Sharing is not sustainable.

The Assembly Council continues to be grateful for the level of support that The Presbyterian Church in Canada receives from the generosity of our congregations through Presbyterians Sharing. We also recognize that due to various factors including the decline of the numbers of congregations, the financial reality of many of our congregations and the decision by some congregations to reduce or to stop their contributions to Presbyterians Sharing, that the amount received to support the work and witness of The Presbyterian Church in Canada has been decreasing over time. This, however, does not change the importance of Presbyterians Sharing in the role it plays in resourcing the ministry of The Presbyterian Church in Canada and in the connective work of reminding our denomination of the collective nature of our faith and witness. Our denomination is not congregationalist and our history, especially as we mark our 150th anniversary as The Presbyterian Church in Canada in 2025, reminds us of that intentional decision around how we structure ourselves as a Christian denomination.

As Presbyterians and as a confessional, connectional church, we celebrate the shared blessings that our connectedness brings but also are reminded of our shared responsibilities. On the Presbyterians Sharing webpage, presbyterian.ca/sharing, we read that "Presbyterians Sharing is the national church fund that supports mission and ministry in Canada and around the world. Together, we build strong congregations, serve vulnerable people, walk with Indigenous people, seek justice and share God's love around the world. No matter what the amount is, the gifts received through Presbyterians Sharing will always be a vital part of the resources that support the mission and ministry of The Presbyterian Church in Canada, both in locally and globally."

The last time a committee reviewed the Presbyterians Sharing formula, it was changed from a graduated formula based on the dollar base which felt like a tax, to a formula that mirrors the tithe (10 percent of the dollar base). While some congregations are not able achieve the 10 percent goal, it is hoped they will all participate as they are able.

The shift to the tithe was an intentional decision to follow the same principles that are taught when we encourage people to give to the offering: we give to be part of God's mission and ministry which is larger than ourselves, supporting other congregations and caring for others. We give cheerfully, proportionally, intentionally and regularly. As congregations, gifts to the denomination allow us to participate in mission and ministry that we can't do on our own. The General Assembly stewards these gifts to ensure they have the greatest impact for mission and ministry we do together.

The Presbyterian Church in Canada will continue to find new ways of considering how the needs of our collective ministry may be funded. This plays a significant part in the visioning and

decision-making of the Assembly Council, its Finance Committee and the agencies and departments of the national church. It is work that also requires the attention of the management team at the national office, particularly that of the Chief Financial Officer. Currently work is underway to consolidate resources from funds that are either no longer relevant for the purposes for which they were created or whose terms of reference allow for movement into areas where their use will be most effective. Part of that consolidation is the creation of a budget stabilization fund that may address any operating budget shortfall in the General Assembly approved operation budget.

The Assembly Council recognizes the challenges that face our denomination regarding the resourcing of the General Assembly approved budget and understands the commitment, generosity and steadfast work required in responding in faithful ways but the Council also affirms that in any response to that challenge, Presbyterians Sharing will always play a significant role. Not only does it acknowledge the historic and continuing generosity of Presbyterians throughout the past 150 years, it continues to remind us of our connectional relatedness and the importance of being church together.

Recommendation ASC-026 (adopted, p. 34)

That the above be the response to the prayer of Overture No. 5, 2025 re identify new methods to fund General Assembly.

OVERTURE NO. 6, 2025 (p. 312)

Re: Grants to congregations and ministries from dissolved congregation funds

Overture No. 6, 2025 asks that \$5,000 grants be provided to each congregation and ministry within The Presbyterian Church in Canada from the Closed and Dissolved Congregations Fund (known formally as the New and Renewing Ministry Fund) for projects, initiatives or ministries outside the local congregation.

The overture notes that there is roughly \$20 million in the New and Renewing Ministry Fund and that the estimated cost of the initiative would be approximately \$3.5 million. While the overture notes that the impact of the grants might support worthy causes and contribute to the good news of Jesus, the Assembly Council is of the opinion that the overture does not take into consideration some important factors.

The gospel command of being a sent church is central to the living out of our faith and needs to be supported within the denomination, however, the Assembly Council wonders whether the method of making \$5,000 available to each congregation and ministry is the best approach to facilitate that "sentness". Is stewardship more effective when a smaller amount of funding is made equally available to the widest number of congregations and ministries or when funding is directed in a strategic way to more limited number of mission and ministry initiatives where the higher level of funding might make a greater impact? The Assembly Council believes that a more concentrated approach utilizing a funding methodology that would allow for greater impact is a better way to be stewards of the resources entrusted into the church's care.

The New and Renewed Ministry Fund is resourced by the revenues realized through the sale of the property of dissolved congregations. Once that property is sold and all attendant costs have been addressed, 30 percent of the resulting revenue is directed to the fund for ministry regarding New and Renewing Ministry. However, 60 percent of dissolved congregations' revenue is returned to the presbytery of the dissolved congregation, upon the approval of a mission plan by the Commission on Assets. The remaining 10 percent is directed to the work of the National Indigenous Ministries Council.

While there may be significant balances in some of the national funds of the church, many of those funds have specific terms of reference that restrict how the funds are to be used. The primary use of these funds has been in support of new congregations. The cost of purchasing land and/or renovating existing space for new ministries is extremely expensive if or when new congregations are created. Additionally, there are programs and projects that rely on these funds to resource initiatives approved by the General Assembly and the agencies of the church such as the Assembly Council. Funds are also directed for support of mission and ministry at various levels of the church through grants and other means of support.

For presbyteries, the revenue received from the assets realized from the sale of dissolved congregations, that is, 60 percent of the total, allow for much more latitude and could be structured in such a way that identifies and supports local mission and ministry initiatives. A mission plan submitted by the presbytery to the Commission on Assets for the use of such funds could ensure that local priorities around mission and ministry are resourced at a level that would more likely make a significant and lasting impact.

Those congregations and ministries that have a vision for mission in their local area but do not have access to the resources from a dissolved congregation always have the option to seek funding from existing programs offered through the denomination. As an example, there are already grants available through the New and Renewed Ministry Fund for vibrant congregations seeking to realize their vision more fully (examples: expanding existing programs, experimenting with additional worship services, hiring staff to work with the community developing programs in partnership with community agencies, etc.). The issue is not a lack of support available to congregations and ministries that wish to engage in the gospel ministry of mission “sentness” but rather that this mission is better equipped and supported when adequate resources are focused to the needs of the mission in strategic ways. While \$5,000 being made available widely within the denomination may seem to be an equitable way of assisting ministry and mission, that level of support across such a wide spectrum may not have the lasting impact that a concentrated focus on fewer ministries might produce.

The Assembly Council believes that funding for local initiatives around mission and ministry support for the “sentness” of the church is already available and may be even more effective as local presbyteries direct available resources to the mission and ministry of the church in strategic ways that best engage in the witness to the good news of Jesus.

Recommendation ASC-027 (adopted, p. 34)

That the above be the response to the prayer of Overture No. 6, 2025 re grants to congregations and ministries from dissolved congregations funds.

COMMISSION ON ASSETS ON DISSOLVED OR AMALGAMATED CONGREGATIONS

The Commission on Assets consists of the convenor of the Trustee Board, the CFO/Treasurer and the Principal Clerk of the General Assembly.

The Commission on Assets is responsible to approve the plans for the amalgamation of congregations and for mission plans submitted by presbyteries which pertain to the 60 percent of the realized revenue from the sale of dissolved congregations that are returned to the relevant presbytery upon the approval of the mission plan.

Over the past year the Commission on Assets has approved six amalgamation plans for congregations and presbytery mission plans for eight dissolved congregations.

DEPUTY CLERK SEARCH

With the notice of the retirement of The Rev. Don Muir as the Deputy Clerk of the General Assembly as of the end of September 2025, the Assembly Council appointed a search committee for the Deputy Clerk position and named George Malcolm, Donna McIlveen, Joyce Harrison, Cheryl Weeks and Alan Goh as members of the search committee. The Principal Clerk, Victor Kim, was also named to the committee as staff support.

The deadline for nominations and applications for the position was January 15, 2025, and all presbyteries had been circulated with regards to the position. The committee first met on January 8, 2025, and agreed to name George Malcolm as the convenor.

The committee met again on February 4, 2025, for a time of initial discernment around nominations and applications received. Four individuals were nominated by presbyteries and eight others applied for the position for a total of 12 candidates. The search committee prayerfully considered the list and created a short list of four candidates with whom Zoom interviews would be held. Those interviews were held on February 20 and 21, 2025. From those Zoom interviews, two final candidates were selected for in-person interviews with the search committee in Toronto. Those interviews took place on Friday, March 21, 2025.

The search committee reports that we were truly blessed with the quality and gifts of all of the applicants and in particular the final candidates with whom we held in-person interviews. The candidates we interviewed were articulate, intelligent, pastoral and above all sought to be faithful to God and to The Presbyterian Church in Canada. The search committee affirms that The Presbyterian Church in Canada continues to be served by many gifted and faithful people in all areas of ministry. We give thanks to God for this!

APPOINTMENT OF THE REV. JEFFREY M. MURRAY AS DEPUTY CLERK

Following the conclusion of the in-person interviews, the search committee held a final prayerful time of discernment and unanimously recommended to the Assembly Council, the Rev. Jeffrey M. Murray, the minister at St. Andrew's Church, Sackville, New Brunswick, be appointed as the next Deputy Clerk of the General Assembly and Associate Secretary of the General Assembly Office.

The Rev. Murray holds degrees from Carleton University, Knox College and the Atlantic School of Theology/Saint Mary's University. He has been the minister at St. Andrew's since 2007. Jeff has served as the Clerk of the Synod of the Atlantic Provinces for six years and as moderator of both the Presbytery of New Brunswick and the Synod of the Atlantic Provinces. Jeff has served widely on national church committees and currently is a member of the Assembly Council.

The search committee was very impressed with Jeff's commitment to the church and his thoughtful and careful responses to both our interview questions and a written exercise in which he was asked to provide a sample of his thinking and writing. It is expected that the Rev. Murray will continue to reside in Sackville and serve as Deputy Clerk in a remote capacity. Having been appointed by the Assembly Council, Jeff will begin his position as Deputy Clerk at the beginning of August 2025.

BIENNIAL ASSEMBLIES

The Assembly Council considered the possibility of presenting to the 2025 General Assembly a full report outlining the pros and cons of moving to biennial Assemblies. Given that the General Assembly last year voted to defeat a motion from the floor to move immediately to biennial Assemblies, the Council will hold off on any report regarding the possibility of biennial Assemblies at this time.

NATIONAL OFFICE RELOCATION TO 300 BLOOR STREET WEST

Construction on the new national offices for The Presbyterian Church in Canada continues as planned. The Presbyterian Church in Canada will be renting shared space at 300 Bloor Street West with the United Church of Canada and the Anglican Church of Canada. The tentative move-in date is the fall of 2026. A working group of the Assembly Council created to consider what will happen with the current national offices at 50 Wynford Drive in Toronto will continue to discern the best timing for the sale of the property.

SEARCH COMMITTEE FOR CHIEF FINANCIAL OFFICER/TREASURER FOR THE PRESBYTERIAN CHURCH IN CANADA

The report of the Search Committee for the new Chief Financial Officer/Treasurer for The Presbyterian Church in Canada will be presented in a supplemental report to the Assembly Council report.

EWART ENDOWMENT FOR THEOLOGICAL EDUCATION

The Ewart Endowment for Theological Education Committee's primary purpose is to consider grant applications and present recommendations to the Assembly Council.

Terms of Reference for the Endowment

The Ewart Endowment for Theological Education Committee's reviewed the Terms of Reference for the Ewart Endowment for Theological Education as established by the General Assembly in 1992 and revised in 2016. It also reviewed the guidelines for the grant disbursement of funds from the Endowment, which the Council approved in November 2024.

Since the terms for the Ewart Endowment for Theological Education are established by the General Assembly, any revisions must be adopted by the Assembly. The changes to the terms are in point 5 that relate to the first call on the income where it was to support diaconal education programs is now that this income will support studies in Christian Education and Faith Formation

and then for studies leading to transitional diaconal ministries and continuing education opportunities in Christian Education.

General Assembly Terms of Reference

(A&P 1992, p. 215, 68–69; A&P 2016, p. 213–14, 25)

The 118th General Assembly established the following terms of reference for the Ewart Endowment for Christian Education through Theological Education:

1. The first call on the net proceeds shall be an amount sufficient to repay the borrowings from the Ewart Resource Fund, with interest.
2. The balance from the net proceeds shall be used to establish an endowment for theological education to be named the Ewart Endowment for Theological Education, in recognition of the long history of Ewart College and its contribution to The Presbyterian Church in Canada.
3. The capital of the Ewart Endowment shall be invested as part of the Consolidated Portfolio of The Presbyterian Church in Canada.
4. The interest income available from the Ewart Endowment shall be administered by the Assembly Council.
5. The first call on the available income shall be used to support studies in Christian Education and Faith Formation, leading to a recognized degree at an accredited theological institution.

Additional calls on available income shall be to support:

- studies in field of traditional diaconal ministry (education, missions, pastoral care and social services) leading to a recognized degree at an accredited theological institution.
 - continuing education and new initiatives in Christian Education for individuals, colleges, congregations, presbyteries, synods and the denomination.
6. Awards or grants in the name of the Ewart Endowment shall not replace or diminish the institutional grants to the theological colleges.

Recommendation ASC-028 (adopted, p. 31)

That the Terms of Reference for the Ewart Endowment for Theological Education as presented above be approved.

2024 Grants

The Assembly Council approved the following new grants in November 2024:

- Knox College for Ewart Professor in Practice of Ministry and Faith Formation: \$198,300 for a three-year period (\$66,100 per year for starting in 2024 along with the cost of living being added for 2025 and 2026).
- Knox College for the Centre for Lifelong Learning: \$266,715 for a three-year period (\$88,905 for 2024, 2025 and 2026).
- Order of Diaconal Ministries for theological student bursaries to attend conferences that correspond with the three streams of diaconal ministries: \$25,000 (\$5,000 for 2024, 2025, 2026, 2027 and 2028).
- The Presbyterian College for Lay Education Program: \$51,348 for a three-year period (\$17,116 each for 2024, 2025 and 2026).

2025 Grants

There were no new grant applications submitted for 2025.

Ongoing Grants

The Ewart Endowment for Theological Education continues to support the following multi-year grants, previously approved by the Council. The grants amounts for 2025 are:

- Knox College re McKay Resource Centre \$9,000
- The Presbyterian College Mentoring Program \$16,500

Applications

Applicants seeking grants for the year 2024 are to submit proposals by November 30, 2025.

Capital Amount

The capital of the Ewart Endowment for Theological Education is \$7,121,309 as of December 31, 2024.

NATIONAL INDIGENOUS MINISTRIES COUNCIL REPRESENTATIVE ON THE ASSEMBLY COUNCIL

The Assembly Council considered whether the membership of the Council should be modified to include a representative from the National Indigenous Ministries Council. While this would be a departure from the usual method by which appointees to the Assembly Council are named, it is a way of being faithful and responsive to the five fundamental commitments made by The Presbyterian Church in Canada in “The Apology of The Presbyterian Church in Canada for Its Complicity in Colonization and the Residential School System”, adopted by the General Assembly in 2024.

Recommendation ASC-029 (adopted, p. 31)

That the membership of the Assembly Council include a representative from the National Indigenous Ministries Council as an ex-officio voting member, in consultation with the NIMC.

FUNDING FOR THE NATIONAL CENTRE FOR TRUTH AND RECONCILIATION

A request was received from the National Centre for Truth and Reconciliation (NCTR) seeking funding for the permanent home for the NCTR to be built in Winnipeg. The letter in part states:

Building a new home for the NCTR is a once-in-a-lifetime legacy project with a budget of \$100 million. Situated on the banks of the Red River, the NCTR’s new home will be a sacred space living on two acres of land gifted by the University of Manitoba.

With a founding contribution of \$60 million from the Federal Government, received in November 2022, we have begun a national fundraising campaign to raise \$40 million to realize this important project. Construction is expected to take approximately 3 years, with the new home slated to open in 2029. Our goal is to have the \$40 million in funding committed when construction begins in 2026.

The Anglican, Presbyterian and United Churches have been active, productive partners on the Reconciliation journey for many years, through the Indian Residential School Settlement Agreement, the Truth and Reconciliation Commission and continuing with the IRSSA All Parties Group.

At this pivotal time, we invite the Anglican Church of Canada, The Presbyterian Church in Canada and the United Church of Canada to consider a very special, one-time ecumenical legacy contribution of \$5 million to create a permanent home for the NCTR.

Fulfillment of your gifts can be arranged over a period of time, usually up to five years and extending beyond the beginning of construction.

While we cannot change our past, we can change our future. Your gifts will help fulfill Survivors’ vision to create this permanent legacy for all Canadians: a place where the truths are not forgotten and where the courage of Residential School Survivors will lead us to a better future.

Thank you for considering our request.

This is a request of the three denominations collectively. The Principal Clerk has been in conversation with the General Secretaries of the United Church and Anglican Church around a collaborative response. Both of the other denominations will approve an amount to contribute to the collective request this year. Once all the denominations have approved their contributions, the total amount will be reported to the NCTR collectively.

The Assembly Council supports a request to the General Assembly that The Presbyterian Church in Canada would consider a contribution of \$500,000, over a five-year period, to be part of the collaborative legacy response of the three denominations.

Recommendation ASC-030 (adopted, p. 34)

That a \$500,000 contribution over a 5-year period be approved to the collaborative legacy response of The Presbyterian Church in Canada, the United Church of Canada and the Anglican Church of Canada towards the construction of a permanent home for the National Centre for Truth and Reconciliation, with funds being drawn from the New and Renewing Ministries Fund.

COMMITTEE TO NOMINATE STANDING COMMITTEES

In 2024, the General Assembly adopted a change to the legislation regarding the appointment of the Committee to Nominate Standing Committees, (Book of Forms 288.1). Previously, synods would present candidates for the Committee to Nominate Standing Committees but a change was made in 2024 where the Assembly Council would coordinate the nominations for the Committee to Nominate Standing Committees and bring them forward to the General Assembly. This was done to help in coordinating the appropriate representation from the denomination allowing the Assembly Council to choose a nominee from beyond the names presented by synods, if necessary.

This year the new nominees to the Committee to Nominate Standing Committees will be Spencer Hanson from the Synod of Saskatchewan, Harry Currie from the Synod of Alberta and the Northwest and Margaret Peacock from the Synod of British Columbia. These names will be part of the full report of the Committee to Nominate Standing Committee's report, p. 268–74.

MINUTES OF APPRECIATION

KIM ARNOLD – ARCHIVIST AND RECORDS ADMINISTRATOR

At the end of 2024, Kim Arnold retired from her position as Archivist and Records Administrator after faithfully serving The Presbyterian Church in Canada for 44 years. The General Assembly and the Assembly Council gives thanks to God for the remarkable work and witness of Kim and her passion and dedication to the ministry of the Archives of The Presbyterian Church in Canada.

The Rev. Stephen Kendall, former Principal Clerk noted that Kim has “guided the Archives with a deep conviction and a big heart”. Bob Anger worked with Kim for 21 years in the Archives and says about Kim, “as you look back on your 44 years of service, you can be very proud of the many wonderful and impactful accomplishments that you achieved in that time: from building and growing the Archives from its humble days in the basement of Knox College; to successfully moving the entire collection to Soho Street and then again to Wynford Drive and perhaps most significantly all your efforts and commitment in supporting the work of healing and reconciliation and the Truth and Reconciliation Commission.”

Kim has overseen the microfilming/digitization of much material in the national church and has continued encouraging congregations and other groups within the church to care for their records. She has assisted in collecting many relevant records for preservation and making those records available to those interested. Kim truly leaves a legacy which will be a blessing for the denomination and all those interested in its history.

Through all the years Kim served in the Archives, she did so with an ever-ready smile, a gentle and kind spirit and a willingness to help all those who sought out the services of the Archives. She was an integral member of the national staff and her steadfast presence and many gifts will be fondly remembered and appreciated. The Presbyterian Church in Canada wishes Kim a happy and healthy retirement and thanks her for the friendship, fellowship and faithfulness she has brought to the work of the Archives for so many years!

Recommendation ASC-031 (adopted, p. 34)

That the above minute of appreciation for Kim Arnold be adopted by the General Assembly in gratitude for the work and witness of Kim as Archivist and Records Administrator for many faithful years.

THE REV. DONALD G.A. MUIR – DEPUTY CLERK OF THE GENERAL ASSEMBLY AND ASSOCIATE SECRETARY, GENERAL ASSEMBLY OFFICE

The Rev. Don Muir will retire from his role as Deputy Clerk of the General Assembly at the end of September 2025. He will have served for over 22 years as the Deputy Clerk and an additional 23 years in congregational ministry within The Presbyterian Church in Canada. A graduate of

Knox College, Don began ordained ministry serving the three-point charge of Burks Falls, Sundridge and Magnetawan, followed by calls to St. Andrew's, New Liskeard and St. James, Stouffville, all in Ontario.

Don was called to the role of Deputy Clerk in 2003, overlapping with the outgoing Deputy Clerk, Barbara McLean, for a brief time. During his years as Deputy Clerk, Don served alongside Barbara McLean and the Rev. Dr. Tony Plomp, both Deputy Clerks and with the Rev. Stephen Kendall and the Rev. Victor Kim, Principal Clerks. In his role as Deputy Clerk, Don has brought a keen interest in the courts of the church and the theological principles that apply to church governance for the furtherance of unity and peace in Christ Jesus. Over the years, Don has, among other things, presented many workshops with sessions and presbyteries, taught polity to students studying for ordained ministry through Knox College, hosted numerous first-time commissioner orientations at General Assemblies and has been the primary facilitator for the biennial Clerk's Consultation where presbytery and synod clerks gather from across the country to meet with the Clerks of Assembly to discuss matters of interest and importance for the church.

Don has been a trusted confidant of his colleagues in the General Assembly Office, most especially for the Principal Clerks who have trusted his advice and wisdom and who have been blessed by his steadfast, calm and detailed manner. As Deputy Clerk, Don has been responsible for drafting the minutes of the General Assembly and correlating the index at the back of the Acts and Proceedings every year. The Presbyterian Church in Canada owes much gratitude for Don's attention to detail and his faithfulness in making as sure as possible that the records of the Assembly are accurate and reflect fairly the work and witness of all those who participate each year.

Beyond Don's gifts around polity, governance and organization, it is his kindness, gentleness, humility and profound faith in God that will be remembered by all who have met Don in person, called him or emailed him to discuss an issue. Don has always been approachable, always welcoming and has unfailingly treated those who have sought his advice as Deputy Clerk with respect. The Presbyterian Church in Canada will miss Don Muir's commitment and skill in the role of Deputy Clerk and wishes Don a happy and fulfilling retirement and gives thanks to God for the gift of Don Muir. Well done, faithful servant, well done indeed!

Recommendation ASC-032 (adopted, p. 34)

That the above minute of appreciation for the Rev. Donald G. Muir be adopted by the General Assembly in gratitude for Don's faithful ministry as Deputy Clerk of the General Assembly and Associate Secretary, General Assembly Office.

TERRIE-LEE HAMILTON – SENIOR ADMINISTRATOR, GENERAL ASSEMBLY OFFICE

Terrie-Lee Hamilton, Senior Administrator in the General Assembly Office, will retire from her position at the end of 2025, after serving in the role for over 35 years. During those years, Terrie-Lee has worked with four Principal Clerks, Earle Roberts, Tom Gemmell, Stephen Kendall and Victor Kim, along with four Deputy Clerks, Doug Lowry, Barbara McLean, Tony Plomp and Don Muir. She has also connected in various ways with countless clerks of presbyteries and synods. For the past 35 years, Terrie-Lee has been a bond of continuity and the connective tissue that has been invaluable to the work of the General Assembly Office.

Terrie-Lee graduated from Ewart College in 1981 and served as Diaconal Minister for the congregations of Grace, Calgary and Knox, Milton. In 1990, she was appointed to her role as Senior Administrator. A main focus of Terrie-Lee's work has been the logistical and content planning and follow-up for the General Assembly and the Assembly Council, along with various committees of the church. It would be difficult to imagine our General Assemblies functioning the way they have without the tireless work of Terrie-Lee and the volunteers she coordinates for every Assembly. That work often goes unnoticed, unless something goes wrong and thankfully due to the skill and dedication that Terrie-Lee has brought to her role, if there have been such times, they have been few and far between!

Among the many roles of the position of Senior Administrator, Terrie-Lee supported the meetings of the Administrative Council, which became the Assembly Council in 1991. She worked closely with the convenors of the Assembly Council and the Clerks of Assembly to help plan, coordinate

and record the minutes of the Assembly Council meetings. Terrie-Lee also is the staff support person for the Committee to Advise the Moderator, beginning with John Allan and finishing with the most recently elected Moderator of the Assembly. She has provided support for various committees over the years, including what was known as the Committee on Theological Education and the current Committee to Nominate Standing Committees.

Her work in the General Assembly Office included oversight and guidance for the administrative staff who provide faithful work and support for the office. Terrie-Lee has been a tenacious advocate for Christian Education in the church and for the importance of educators at all levels of our denomination. She has been a listening ear to many clerks and a source of encouragement and counsel to her colleagues. Many friendships have been cultivated throughout the church during her time serving in the role of Senior Administrator and those friendships will continue to be cherished as she prepares for retirement.

It will be difficult to imagine a General Assembly without Terrie-Lee's presence but we give thanks to God for the faithful work and witness she has brought to her role and to her commitment as a follower of Jesus Christ. Thanks be to God!

Recommendation ASC-033 (adopted, p. 34)

That the above minute of appreciation for Terrie-Lee Hamilton be adopted by the General Assembly in gratitude for Terrie-Lee's faithful work and witness as Senior Administrator of the General Assembly Office.

JAMES WADDELL – INTERIM CHIEF FINANCIAL OFFICER AND TREASURER

James was appointed as Interim CFO/Treasurer of The Presbyterian Church in Canada in 2023 following the retirement of Oliver Ng. James came to The Presbyterian Church in Canada having just retired as Chief Internal Auditor of the TMX Group Limited after 20 years. James brought with him many gifts in the financial area and helped to transition the Support Services department of the national office into a new context. Increases in automation, an in-depth exploration and updating of fund information and terms, the challenges of a high turnover in staffing for various reasons, have all marked James' time at the national office.

In his time as CFO, James has sought to make the financial picture of The Presbyterian Church in Canada more accessible to those who may not have a strong knowledge of financial language or structures. James has also endeavoured to clarify the purpose and accessibility of the funds that are managed by The Presbyterian Church in Canada, many of which have restrictions that do not allow easy access for new initiatives. James is also a faithful member and elder of a congregation of The Presbyterian Church in Canada and brings that commitment to the ministry of The Presbyterian Church in Canada. The Presbyterian Church in Canada extends its appreciation to James for his diligence, commitment and knowledge and wishes him well as he embraces the next phase of his journey.

Recommendation ASC-034 (adopted, p. 34)

That the above minute of appreciation for James Waddell be adopted by the General Assembly in gratitude for James' faithful work and witness as Interim Chief Financial Officer/Treasurer for The Presbyterian Church in Canada.

APPRECIATION

The Assembly Council gives thanks for those whose term on the Council concludes with this General Assembly. We thank Cherie Inksetter (convenor), Peter Kinch who served as convenor of the Finance Committee, Paul Johnston, Pat Dutcher-Walls as Moderator of the 2024 General Assembly and Donna McIlveen, convenor of the Life and Mission Agency Committee for their contribution and commitment to the work and witness of the church.

We also thank Daniel Cho (incoming convenor), Martha Fergusson, Pat O'Brien and Alexander Wilson for agreeing to seek reappointment for a second term to the Assembly Council.

John Keshwah resigned from the Council due to health reasons and Jeff Murray resigned in light of his appointment as Deputy Clerk.

FINANCE COMMITTEE

FINANCIAL OVERSIGHT BY THE ASSEMBLY COUNCIL

The Assembly Council has oversight over financial matters, including identification and deployment of financial resources within the context of a strategic plan for the church approved by the General Assembly in 2016, together with related goals and objectives.

That strategic plan established objectives to continue, to create and to improve ways to equip congregations, specialized ministries, church courts and the church by utilizing various tools to accomplish such goals and objectives.

STRATEGIC PLAN OF THE CHURCH – TOGETHER IN MISSION AND MINISTRY

As Presbyterians, we share in a wide range of ministries.

- together we make mission and ministry happen,
- together we build strong congregations, serve vulnerable people, walk with Indigenous people, seek justice and share God's love around the world.

As worshipping communities of The Presbyterian Church in Canada, relying on the power of the Holy Spirit, we proclaim the love and good news of Jesus Christ through our words and actions together as a national church to provide:

Visionary Leadership

- Empowering resources that are relevant, contextual and missional.
- Relational connections that incarnate Christ's mission at the local, national, and international level.

This report section has been prepared to facilitate oversight by the Assembly Council. Consequently, it reviews the financial position for 2024, provides a mid-year update for 2025, and presents the Operating Fund budget for 2026. It is presented in the following sections:

- Year Ended December 31, 2024
 - Financial Statements of The Presbyterian Church in Canada
 - Analysis of Operating, Restricted and Endowment Funds
 - Consolidated Investment Portfolio
 - Statement of Revenues and Expenses and Changes in Fund Balances
- Operating Fund Budget 2025
- Projected Expenditures not Charged to the Operating Fund
- Operating Fund Budget 2026
 - Operating Fund Revenues
 - Operating Fund Expenditures
 - Projected Operating Fund Balance
- Three Year Forecast
- Undesignated Bequests in 2024

YEAR ENDED DECEMBER 31, 2024

Financial Statements of The Presbyterian Church in Canada

The Presbyterian denomination in Canada consists of a General Assembly and its Assembly Council, synods, presbyteries and congregations. The Presbyterian Church in Canada is an unincorporated entity doing the work of the General Assembly. The church serves and provides resources to synods, presbyteries, congregations, colleges and affiliated entities across Canada and in Bermuda.

Our finances are set out in the audited financial statements for the year ended December 31, 2024, in which we report on The Presbyterian Church in Canada entity, which includes the General Assembly and its Council, the Life and Mission Agency including Presbyterian World Service & Development (PWS&D), Support Services, the Intercultural Liaison Office, the equity portion of the Consolidated Investment Portfolio (CIP), and the J.B. MacLean Estate (operating as the Crieff Hills Community). These entities that are affiliated with The Presbyterian Church in Canada but not controlled from an accounting perspective are excluded from the financial statements: synods, presbyteries, congregations, colleges (Knox College and Ewart (inactive), Presbyterian College, St. Andrew's Hall), Women's Missionary Society and the Atlantic Mission Society.

The Presbyterian Church in Canada entity net assets as at December 31, 2024, of \$151.5 million (2023 – \$130.4 million) are described as Fund Balances in the Statement of Financial Position. Investments are 94% (2023 – 97%) of net assets. The accumulation of net assets is primarily due to generous contributions by current members and those of previous generations. The significant increase over 2023 is largely on account of the strong investment returns of the Consolidated Investment Portfolio (CIP).

We have elected to use the restricted fund method of accounting for the income statement results which are presented in three sections, Operating Fund, Restricted Funds and Endowments.

Operating Fund

A Budget Stabilization Fund holds assets with the purpose of covering periodic Operating Fund expenditures in excess of revenue. Following a transfer of \$1.0 million from the Budget Stabilization Fund to cover the deficit for the year, the fund balance on the Operating Fund was \$0.8 million at December 31, 2024. The Operating Fund records the day-to-day operations of The Presbyterian Church in Canada and includes: 1) contributions and revenues from Presbyterians Sharing, the Atlantic Mission Society, donations, bequests and income from endowments, investments, rent and interest, and 2) the expenses of General Assembly and its Council, committees and agencies and grants paid to the colleges.

Restricted Funds

At December 31, 2024, the balance on Restricted Funds was \$103.3 million. Restricted funds are limited in the way they can be used, through either internal restrictions put in place by the General Assembly or one of its committees in accordance with our policy, or external restrictions put in place by a donor's specific instructions. Transactions that relate to internally and externally restricted funds are shown in the Restricted Funds column in the income statement. Transactions recorded in this column include loans provided to congregations and their subsequent repayments, annuities, bursaries, benevolences, expenses related to specific programs as instituted by General Assembly, all operations of PWS&D and specific operational expenses paid from funds set up for a specific purpose. Further details on the restricted funds are shown in the table below to come.

Endowments

At December 31, 2024, the balance on Endowments was \$47.4 million. Endowments represent externally restricted gifts to The Presbyterian Church in Canada where the capital has to be preserved and the investment returns have to be used in accordance with the stated restrictions. In some cases, investment returns are to be credited to a third party, and in others they are to be credited to a restricted fund for a specific activity of The Presbyterian Church in Canada or credited to Operating Fund revenue. Due to the nature of the gift provided by the J.B. Maclean Endowment, all of the assets, liabilities and operations of the Crieff Hills Community are shown in the Endowment Funds column. Further detail on the funds is shown in the table below.

On the Changes in Fund Balances table below, we report on the movements in the year in three columns: Operating, Restricted and Endowment. At the entity level, there was an overall increase of \$21.1 million in The Presbyterian Church in Canada funds (16.2%) to \$151.5 million.

Analysis of Operating, Restricted and Endowment Funds

As noted above, there are specific restrictions on Restricted Funds and Endowments. Although each fund within The Presbyterian Church in Canada has unique characteristics, they can be analyzed and categorized based on their attributes, per the table below.

Category	Description	Balance at Dec 31, 2024 (\$ million)
Funds held by The Presbyterian Church in Canada in trust for others	Externally restricted. Funds donated to The Presbyterian Church in Canada and held in trust for related parties and therefore are not available for disbursement by committees, councils and agencies of The Presbyterian Church in Canada. Examples include the F. Sleep –	20.1

	St. Andrew's (Whitby) Trust, Burns (Erin) Building Maintenance Fund, the Ewart College Alumnae Bursary Fund.	
Indigenous Funds	Internally restricted. Funds under the oversight of the National Indigenous Ministry Council, including the Indigenous Ministries Fund, which receives 10% of the property of a dissolving congregation in accordance with the General Assembly formula.	4.2
Endowments where the investment returns accrue to the Operating Fund	Externally restricted. Funds where the donor has designated that the investment returns flow to the Operating Fund. Examples including the Rev. David C. Soules Endowment and the George B. & Caroline E Holmes Heritage Fund.	7.8
Funds from Dissolved Congregations	Internally restricted. Funds from the sale of property from dissolved congregations. The monies are held until the Trustee Board approves the mission plan submitted by the presbytery, then the proceeds from the dissolved congregation are paid in accordance with the General Assembly formula.	7.7
Congregational Loan Programs	Internally restricted, Capital loan and grant programs for the benefit of congregations, including the Lending Fund that provides capital loans up to \$150,000, the Lending Fund Reserve, the McBeth Baker Fund, and the J. Chisholm Estate Fund.	15.0
Funds designated for a specific purpose	Internally and externally restricted. Funds that have been designated for a specific purpose, including funds that are disbursed by the Life and Mission Agency and the General Assembly Office with respect to Canadian Ministries, International Ministries, ministry with international partners, youth ministry, camps and Christian education and PWS&D. Examples include Georgina Agnes Lily, Edward H. Ely and the Loaves and Fishes Fund.	22.4
New and Renewing Ministries Fund	Internally restricted. Funds under the oversight of the Assembly Council, which receives 30% of the property of a dissolving congregation in accordance with the General Assembly formula.	23.7
Funds reserved for benevolences as restricted externally by wills	Externally restricted. Funds that have been designated for benevolences.	16.4
Funds reserved for bursaries and scholarships as restricted externally by wills	Externally restricted. Funds that have been designated for bursaries.	4.9

Funds that address future operational costs	Internally restricted. Funds in which amounts have been set aside for future operational costs, including funding future Pension Fund deficits, self-insurance requirements, records management and communications costs.	8.2
Budget Stabilization Fund	Internally restricted. Fund from which transfers can be made to offset Operating Fund deficits, subject to the oversight of the Assembly Council and the General Assembly.	12.9
Presbyterian Church Offices Fund	Restricted. Fund to capture the costs of preparing 50 Wynford Drive for sale, moving the national office to 300 Bloor Street West, and for leasehold improvements for the new location. Ultimately, the investment returns from the sale of 50 Wynford Drive will offset these expenditures and the investment returns will offset the rental expense of the Bloor Street location.	3.8
Crieff Hills Community	Externally restricted. This balance includes the Crieff Hills Community Operating Fund, which had a balance of \$1. million at December 31, 2024.	3.6
The Presbyterian Church in Canada Operating Fund	Operating Fund balance subsequent to the transfer of \$1.0 million from the Budget Stabilization Fund.	0.8
Total Operating, Restricted and Endowment Funds at December 31, 2024	The balance is made up of \$0.8 million in the Operating Fund, \$103.3 million in Restricted Funds, \$47.4 million in Endowments.	151.5

All funds except the Operating Fund are restricted in the ways they can be disbursed on account of the internal or external restrictions to which they are subject.

The Consolidated Investment Portfolio

Of the total \$151.5 million in The Presbyterian Church in Canada funds, \$143.0 million is invested in the Consolidated Investment Portfolio (CIP), which operates as a pooled investment fund within The Presbyterian Church in Canada, administered by Support Services and overseen by the Investment Advisory Committee and the Trustee Board. The \$143.0 million comprises 55% of the total market value of the CIP and the other 45% is made up of investments by 139 congregations of The Presbyterian Church in Canada, presbyteries and synods that participate in the CIP as unitholders. For the year ended December 31, 2024, separate CIP financial statements have been produced.

In 2024, the investment returns on the CIP were strong. A fund of The Presbyterian Church in Canada or a unitholder holding one unit in the CIP on January 1, 2024, valued at \$1,089.52/unit finished the year with 1.21 units (rounded) valued at \$1,062.81/unit, for a total value of \$1,284.29, an increase of \$194.77. The overall return was 18%, of which 21% represented reinvested distributions and -3% represented an unrealized capital loss. The large, reinvested distribution resulted from capital gains that were realized following our Quarter 1 2024 transfer of capital to three new CIP investment managers and the unrealized capital loss resulted from a market downturn in Quarter 4 2024.

As shown below, the Operating Fund increased by \$1.6 million of investment income from the CIP on account of endowments that direct their investment returns to the Operating Fund, and \$1.4 million of investment income from the Operating Fund's investment in the CIP.

Statement of Revenues and Expenses

On the Statement of Revenues and Expenses, the report is in three columns: Operating, Restricted and Endowment. For comparison purposes, the column on the left shows the Operating Fund Budget 2024, which was approved by General Assembly in 2023. Budgets are not set for the Restricted Funds and Endowment Funds.

Revenues

The contributions and revenues for 2024 on a summary basis were as follows:

Contributions and Revenues	Operating Fund Budget	Operating Fund Actual	Restricted Funds Actual	Endowment Funds Actual	Total
	\$	\$	\$	\$	\$
Presbyterians Sharing, congregations and individuals	4,930,000	4,729,904	0	0	4,729,904
AMS	40,000	25,000	0	0	25,000
PWS&D	0	0	1,861,083	0	1,861,083
Donations, bequests and gifts	0	0	2,715,093	179,067	2,894,160
Endowment investment returns	0	1,607,662	0	0	1,607,662
Proceeds from dissolved congregations	0	0	8,668,002	0	8,668,002
Income from investments	300,000	1,419,878	19,799,803	(558,470)	20,661,211
Income from other sources	73,000	145,263	0	1,089,634	1,234,897
Total Revenues	5,343,000	7,927,707	33,043,981	710,231	41,681,919

Operating Fund

For 2024, actual Presbyterians Sharing was 95.9% of budget; congregations' contributions totalled \$4,490,778 and individual contributions totalled \$239,126. As noted above, strong investment returns from the CIP had a positive effect on Operating Fund revenues.

Restricted Funds

Income in this column includes direct donations to PWS&D and restricted funds including Loaves and Fishes and includes CIP investment returns from endowment funds. Also in this column, are the proceeds from the sale of the real estate of dissolved congregations. Following the approval of a mission plan submitted by the presbytery, the net proceeds of each sale are distributed in accordance with the current approved formula: 60% to presbytery, 30% to the New and Renewing Ministries Fund and 10% to the Indigenous Fund in 2024. Below is a recommendation that the formula be changed:

Recommendation ASC-035 (adopted, p. 35)

That the formula for the distribution of the dissolved congregations be:

- 10% to National Indigenous Ministries Council
- 50% to Presbytery
- 20% to New and Renewing Ministries Fund
- 20% to Budget Stabilization Fund

Endowment Funds

This column shows endowments gifted to The Presbyterian Church in Canada, the 2024 CIP unrealized capital loss attributed to Endowments and the revenues from the operations of the Crieff Hills Community.

Expenditures

Expenditures are recorded as follows:

Operating Fund

- General Assembly Office, including all expenses in connection with committees, programs and the cost of running the General Assembly.
- Life and Mission Agency, including the expenses of substantially all the program work of the church.
- Office of Intercultural Liaison, incorporating the direct costs of the intercultural program.
- Support Services, including the expenses of facilities, information technology, administration, finance, human resources and treasury services. It is the practice of The Presbyterian Church in Canada not to allocate Support Services overhead to Restricted Funds, Endowments and other functions.
- Also included in Operating Fund expenses are the grants to colleges, calculated on the formula approved by the General Assembly and amortization.

Restricted Funds

Includes the direct administrative expenses of PWS&D to support relief, development and refugee work.

Endowment Funds

Includes all the expenses related to the operation of the Crieff Hills Community.

The expenditures for 2024 on a summary basis were as follows:

Expenditures	Operating Fund Budget \$	Operating Fund Actual \$	Restricted Funds Actual \$	Endowment Funds Actual \$	Total \$
General Assembly Office and Office of Intercultural Liaison	956,098	1,231,190	0	0	1,231,190
Life and Mission Agency, incl. PWS&D	5,180,990	4,626,040	4,357,423	0	8,983,463
Support Services	1,359,853	2,470,801	0	0	2,470,801
Crieff Hills Community	0	0	0	1,431,778	1,431,778
Fund disbursements	0	0	5,779,662	19,630	5,799,292
Colleges	503,059	503,059	0	0	503,059
Amortization of capital assets	0	44,458	0	86,147	130,605
Total Expenditures	8,000,000	8,875,548	10,137,085	1,537,555	20,550,188

Operating Fund

- Total expenditure exceeded budget by 11%.
- For 2024, the expenditure line of the General Assembly Office includes expenses of \$52,000 that relate to the Office of Intercultural Liaison, which began to operate after the 2023 General Assembly.
- Support Services, which provides services to all The Presbyterian Church in Canada functions, restricted funds, endowment funds, congregations, synods and presbyteries, exceeded budget in 2024 by 82%. This was due to significant streamlining and modernization work in the finance area, implementing processes and addressing the backlog of previously unresolved issues in administration and refreshing the IT hardware and software to prepare The Presbyterian Church in Canada for the move to 300 Bloor Street West.

Restricted Funds

This column shows the direct administrative expenses of PWS&D, and the funds disbursements paid out in accordance with their respective restrictions.

Endowment Funds

This column shows the net operating expenditures of the Crieff Hills Community.

Changes in Fund Balances – 2024

In connection with the 2024 budget, the General Assembly approved the transfer of up to \$3.5 million from Restricted Funds to cover the Operating Fund deficit. The actual Operating Fund deficit for 2024 was less than projected and \$1.0 million was transferred for this purpose.

Fund Balances	Operating Fund Budget \$	Operating Fund Actual \$	Restricted Funds Actual \$	Endowment Funds Actual \$	Total \$
Total annual revenues	5,343,000	7,927,707	33,043,981	710,231	41,681,919
Total expenditures	8,000,000	8,875,548	10,137,085	1,537,555	20,550,188
Expenditures (exceeding) annual revenues	(2,657,000)	(947,841)	22,906,896	(827,324)	21,131,731
Transfers					
Budget Stabilization transfer		1,000,000	(1,000,000)		0
Other transfers	3,500,000	28,928	1,796,178	(1,825,106)	0
Total annual movements in funds		81,087	23,703,074	(2,652,430)	21,131,731
Fund balance, beginning of year		763,801	79,608,810	50,032,909	130,405,520
Fund balance, end of year		844,888	103,311,884	47,380,479	151,537,251

Recommendation ASC-036 (adopted, p. 31)

That the audited financial statements for The Presbyterian Church in Canada for the year ended December 31, 2024, be received for information.

Recommendation ASC-037 (adopted, p. 31)

That the audited financial statements for The Presbyterian Church in Canada Pension Fund for the year ended December 31, 2024, be posted on the 2025 General Assembly report webpage for information upon final approval by the Assembly Council.

OPERATING FUND BUDGET 2025

The Management Team has been monitoring the economic situation and tracking revenues and expenditures against the Operating Fund budget for 2025, making adjustments to staffing levels and programs, implementing changes, while carrying on the programs of the church and exercising good stewardship. They project that, based on actual 2024 receipts, Presbyterians Sharing contributions in 2025 may decline and certain operational expenses will exceed the approved 2025 budget, including increased Support Services staffing and IT costs and increased facilities rental costs for the General Assembly. They have reviewed these budget projections and are currently of the opinion that the updated deficit forecast can be covered by the transfer from the Budget Stabilization Fund approved by the General Assembly in 2024.

PROJECTED EXPENDITURES NOT CHARGED TO THE OPERATING FUND

Projected expenditures and real estate sales proceeds that are not part of the Operating Fund are addressed by other restricted funds, as shown below. (Other expenditures will also be charged to these funds in the normal course of business, in accordance with their respective purpose and governance.)

**Restricted Fund/Balance
Projected Expenditure****2025****2026****Presbyterian Church Offices Fund**Balance at December 31, 2024:
\$3.7 million

- Move from 50 Wynford Drive to 300 Bloor Street West, leasehold improvements for 300 Bloor Street West and base and additional rent for 300 Bloor Street West	Occupancy costs	\$350,000	Occupancy costs	\$350,000
	Moving costs	\$100,000	Moving costs	\$150,000
			Rent	\$200,000
			Leasehold improvements	\$2,000,000
- Marketing costs and eventual sale proceeds from the sale of 50 Wynford Drive				

New and Renewing Ministries FundBalance at December 31, 2024:
\$23.7 million

- Narratives of Hope and Possibility – cost of implementing changes, subject to General Assembly 2025 approval	Consulting	\$125,000	Consulting	\$225,000
			Implementation	\$1,000,000
- LMA response to overtures	Consulting	\$100,000	Consulting	\$200,000

OPERATING FUND BUDGET 2026

When considering the 2026 Operating Fund budget, the Assembly Council, the Finance Committee and the Management Team recognize that the church is blessed with a wealth of financial resources that have accumulated over many years, as well as the important annual amounts received from Presbyterians Sharing and other generous donations. While the endowment funds and some of the restricted funds are restricted externally, including those restricted by the terms of wills, many restricted funds are available for the use in the ministry of the church under the direction of the General Assembly and its committees.

The proposed 2026 Operating Fund budget has been developed on an iterative basis by the Management Team, the Finance Committee and the Assembly Council based on principles that focus on how the church's programs are delivered from the resources of the Operating Fund, supported by the Budget Stabilization Fund. Although the Operating Fund represents only some of the activities of The Presbyterian Church in Canada, a considerable portion of the Operating Fund expenses are incurred in support of the activities of restricted funds, endowments and other stakeholders because costs are not re-allocated. The budget is informed by the strategic plan and related goals and objectives approved by General Assembly 2016.

Operating Fund Revenues

2026 Budgeted Revenues	2024 Actual \$	2025 Budget \$	2025 Forecast \$	2026 Budget \$
Presbyterians Sharing, congregations	4,490,778	5,000,000	4,200,000	4,000,000
Presbyterians Sharing, individuals	239,126	0	250,000	250,000
AMS Contribution	25,000	40,000	40,000	40,000
Endowment returns to Op. Fund	1,607,662	0	300,000	300,000
Investment returns	1,419,878	300,000	300,000	300,000
Income from other sources	145,263	73,000	150,000	150,000
Total Revenues	7,927,707	5,413,000	5,240,000	5,040,000

Contributions and revenues for the 2026 Budget are based on the following:

- Presbyterians Sharing: Contributions from congregations are declining year-on-year. The 2026 budget amount is based on the downward trend in the number of congregations and members combined with an acknowledgement of the constant increase in direct expenses being faced by congregations.
- Investment returns: Investment results are difficult to predict due to the volatility of current macro-economic conditions and their impact on the Consolidated Investment Portfolio.

Operating Fund Expenditures

	2024 Actual \$	2025 Budget \$	2025 Forecast \$	2026 Budget \$
2026 Budgeted Expenditures				
General Assembly/Assembly Council	1,176,948	1,153,000	1,288,000	1,327,000
Office of Intercultural Liaison	54,242	225,000	305,000	341,000
Life and Mission Agency	4,626,040	5,440,000	5,440,000	5,603,000
Support Services	2,470,801	1,569,000	1,819,000	1,873,000
Colleges	503,059	480,000	480,000	449,100
Amortization of capital assets	44,458	34,000	34,000	45,000
Total Expenditures	8,875,548	8,901,000	9,366,000	9,638,100

Projected Operating Fund Balance

	2024 Actual \$	2025 Budget \$	2025 Forecast \$	2026 Budget \$
2026 Projected Operating Fund Balance				
Total annual revenues	7,927,707	5,413,000	5,240,000	5,040,000
Total expenditures	8,875,548	8,901,000	9,366,000	9,638,100
Expenditures (exceeding) annual revenues	(947,841)	(3,488,000)	(4,126,000)	(4,598,100)
Transfers from Restricted Funds to Operating Fund				
Total transfers	1,028,928	3,500,000	3,500,000	4,700,000
Total annual movements in funds	81,087	12,000	(626,000)	101,900
Fund balance, beginning of year	763,801	844,888	844,888	218,888
Fund balance, end of year	844,888	856,888	218,888	320,788

Based on discussions with the Management Team, the Finance Committee recommended to the Assembly Council that it should avoid reductions in the programs of the church because we have sufficient financial resources in the medium term to continue their support. Consequently, the Assembly Council recommends that the deficiency between the planned 2026 Operating Fund expenditures and the projected Operating Fund revenues be covered by a transfer of \$4.7 million from the Budget Stabilization Fund.

Recommendation ASC-038 (adopted, p. 35)

That the 2026 budget and related budget transfers be approved.

THREE YEAR FORECAST

A meaningful forecast of possible future scenarios for the years 2027 through 2029 has not been considered by the Assembly Council and is therefore not provided in this report.

2024 UNDESIGNATED BEQUESTS

The church received \$81,067 of undesignated bequests in 2024. Based on the approved formula, the Assembly Council approved the following allocations:

Fund	Amount	Percentage
Colleges	\$8,107	10%
Life and Mission Agency Priority Fund	\$32,426	40%
Sexuality and Inclusion Fund	\$20,267	25%
Emerging Issues Contingency Fund	\$20,267	25%

SEARCH COMMITTEE FOR CHIEF FINANCIAL OFFICER AND TREASURER

The Assembly Council formed a search committee to seek a new CFO/Treasurer for The Presbyterian Church in Canada. James Waddell has been serving as interim CFO/Treasurer for the past two years and is willing to extend his time, if necessary. At this point, no permanent candidate has been identified. Therefore, the Assembly Council makes the following recommendation:

Recommendation ASC-039 (adopted, p. 35)

That the Assembly Council be given power to issue in appointing the next CFO/Treasurer of The Presbyterian Church in Canada and that a report be made to the 2026 General Assembly.

MEMBERSHIP OF THE NATIONAL FRAMEWORK FOR USE OF PROPERTY SPECIAL COMMITTEE

Should the Assembly Council motion regarding the naming of a Special Committee re National Framework for Use of Property be adopted (see Recommendation ASC-004, p. 68), the Assembly Council will make the following motion:

Recommendation ASC-040 (adopted, p. 35)

That the Assembly Council be given power to issue to name the members of the Special Committee re National Framework for Use of Property, in accordance with the terms of reference.

Cherie A. Inksetter
Convenor

Victor S.J. Kim
Secretary

THE PRESBYTERIAN CHURCH IN CANADA
2026 MINIMUM STIPEND AND ALLOWANCE SCHEDULE

Presbyteries can set their own minimums, provided they exceed those set
by the General Assembly. (A&P 2019, p. 214, 33)

Categories: (see Note 1)	Category I \$	Category II \$	Category III \$
Basic Stipend 2025: (see Notes 2 & 3) the increment has been adjusted and COLA of 2.1% has been applied to the minimum stipend grid (see Note 1)	46,022	43,355	40,696
Basic Stipend 2026: (see Notes 2 & 3)	46,988	44,265	41,551
Increment: (see Note 4)	966	910	855

MINIMUM STIPEND

Starting Stipend 2025	46,988	44,265	41,551
After 1st increment	48,064	45,255	42,448
After 2nd increment	49,139	46,244	43,346
After 3rd increment	51,214	47,234	44,243
After 4th increment	51,289	48,223	45,140
After 5th increment	52,364	49,212	46,038
After 6th increment	53,439	50,202	46,935
After 7th increment	54,514	51,191	47,833
After 8th increment	55,589	52,180	48,730

Appropriate Accommodation: (see Note 5) Applicable to each category.
Utilities – on voucher: (see Note 6) Applicable to each category.

Heath & Dental Insurance: (see Note 7) Applicable to each category.
 (working 50% or more of normal hours of work)

Continuing Education	1,200	1,200	1,200
	2 weeks	2 weeks	2 weeks

OTHER

Retired Minister: 100% of Category I basic stipend and increments, plus accommodation and utilities; pro-rated for part-time service based on 5 days per week. (See A&P 1991, p. 344 re part-time ministries.)

Student on annual appointment: (see Note 7) \$34,771 per annum, plus manse and utilities.

Student on summer appointment: Rate must meet or exceed minimum wage requirements for the province in which the appointment takes place. Housing shall be provided and costs may be shared with the student at a rate not to exceed \$100 per week. Travel to be paid as applicable.

Sunday Supply: \$205 per Sunday for both clergy and lay, plus accommodation and meals, as required, and travel expense reimbursed at the rate of \$0.45 per km. (A&P 2019, p. 214, 33)

Maximum Qualifying Income: (See Note 8) \$88,950 per annum effective January 1, 2025. Effective January 1, 2025 the members contribution level is 7.5 percent of their “Maximum Qualifying Income” formerly “Pensionable Earnings” to the annual maximum.

NOTES

1. **Stipend Categories:**

- Category I – ordained ministers, lay directors of institutions
- Category II – diaconal ministers, lay missionaries with special training
- Category III – lay missionaries

The 2008 General Assembly defined COLA to be CPI (consumers price index) as per Statistics Canada average of the year on year increases from June to May.

2. **Basic Travel:** The basic travel allowance is included in the minimum basic stipend figure. The individual worker has a choice of either:
 1. including on his/her annual tax return as part of income all revenue received in respect to travel and then claiming as a deduction all business travel related expenses,
 - or
 2. being reimbursed at a per kilometre rate as per Revenue Canada's 4 point provision as supplied to congregational treasurers for church workers. Basic stipend can be adjusted downward by the mutually agreed upon cost of the option.
3. **Multiple Point Charges:** A travel allowance is provided equal to the average number of kilometres travelled on a Sunday for church services within the charge, multiplied by \$41.00, to a maximum of \$4,920 (non taxable).
4. **Years of Service Increments:** The first year of service increment is payable on the first of the month following the completion of the first 12 months of service, counting from the date of the service of induction/recognition. Subsequent incremental increases become effective on the first of the month following the completion of further 12 month periods of service.
5. **Appropriate Accommodation:** All persons remunerated under one of the minimum stipend categories for church workers, regardless of their marital status, are to receive 100 percent of the fair rental value of appropriate accommodation. (see A&P 1992, p. 222)
6. **Utilities:** includes heat, electricity, water and sewer services, basic monthly cell phone plan with voice, text and data or basic monthly telephone service where cell service is not available and basic monthly internet service where available. This is effective January 1, 2026 (A&P 2025, p. 204, 27).
7. **Health & Dental Insurance:** Coverage under the Health & Dental Insurance plan will apply to the above three categories of professional church workers. (See also A&P 1986, p. 212, Item No. 6; and A&P 1988, Rec. No. 37, p. 227) As of July 1, 1998, we allow participation of non-clergy full-time and part-time staff with 20 hours or more, conditional upon participation of all such employees in a congregation and the congregation providing the required premiums. (see A&P 1998, Rec. No. 24, p. 219)
8. **Student on Annual Appointment:** Students on annual appointment do not receive increments, are expected to work full-time when their college is not in session (apart from one month's annual vacation) and must not enroll in summer programs; therefore the annual remuneration rate for such students in respect to their congregational responsibilities is 74 percent of the basic rate set annually by the General Assembly in respect to an ordained minister. (see A&P 1989, p. 212–13)
9. **Maximum Qualifying Income:** is defined as the sum of the actual stipend plus an additional 60 percent of stipend (in respect of allowances) up to the annual maximum.

THE PRESBYTERIAN CHURCH IN CANADA
Operating Fund Budget
For the year ended December 31, 2024

REVENUES	2024 Budget \$	2025 Budget \$	2026 Budget \$
Presbyterians Sharing, congregations	4,930,000	5,000,000	4,000,000
Presbyterians Sharing, individuals	0	0	250,000
AMS contribution	40,000	40,000	40,000
Endowment returns to Operating Fund	0	0	300,000
Investment returns	300,000	300,000	300,000
Income from other sources	73,000	73,000	150,000
Total Revenues	5,343,000	5,413,000	5,040,000
EXPENDITURES			
General Assembly/Assembly Council	956,098	1,153,000	1,327,000
Office of Intercultural Liaison	0	225,000	341,000
Life and Mission Agency	5,180,990	5,440,000	5,603,000
Support Services	1,359,853	1,569,000	1,873,000
Approved by the General Assembly – Colleges	503,059	480,000	449,100
Amortization of Capital assets	0	34,000	45,000
TOTAL EXPENDITURES	8,000,000	8,901,000	9,638,100
DEFICIENCY OF REVENUES OVER EXPENDITURES	(2,657,000)	(3,488,000)	(4,598,100)
Transfer from Restricted Fund to Operating Fund	2,500,000	3,500,000	4,700,000
Net movement in year	(157,000)	12,000	101,900

2026 COLLEGE GRANT DISTRIBUTION	Knox College	Presbyterian College	St. Andrew's Hall
	66%	22%	12%
	296,400	98,800	53,900

**THE PRESBYTERIAN CHURCH IN CANADA
CONDENSED FINANCIAL INFORMATION
AS AT DECEMBER 31, 2024**

NOTE: Statutory financial statements for the under noted entities, as reported on by independent auditors, are available through the church office of The Presbyterian Church in Canada, 50 Wynford Drive, Toronto, Ontario, M3C 1J7.

Anyone wishing to obtain a copy of the statutory financial statements or any information there from is requested to contact the CFO at the above address or by telephone 1-800-619-7301 or 416-441-1111.

The Presbyterian Church in Canada (PCC)
J. B. Maclean Bequest Fund
The Presbyterian Church in Canada – Pension Fund
The Presbyterian Church Building Corporation
The Consolidated Investment Portfolio *
Knox College, Toronto
The Presbyterian College, Montreal
St. Andrew's Hall, Vancouver
Women's Missionary Society*

The following information has been extracted from the entities' financial statements, all of which were audited except where noted (*) as a compilation engagement.

**THE PRESBYTERIAN CHURCH IN CANADA
Statement of Financial Position as at December 31, 2024**

	2024 Total \$	2023 Total \$
Assets		
Current assets		
Cash	1,568,030	2,448,730
Accounts receivable	5,616,932	2,509,685
Prepaid expenses and sundry assets	19,559	58,824
Loans/mortgages receivable - current	328,374	127,452
	7,532,895	5,144,691
Investments	142,986,555	126,763,741
Loans/mortgages receivable	1,876,157	1,796,799
Capital assets	1,676,575	1,404,645
Properties held for congregational use	1,034,366	1,034,366
Other assets	12,000	14,353
	147,585,653	131,013,904
Net Assets	155,118,548	136,158,595
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	2,310,953	2,024,634
Undesignated Bequests	81,567	343,871
Undistributed proceeds from dissolved congregations	0	2,150,355
	2,392,520	4,518,860
Gift annuities payable	1,188,777	1,234,215
	3,581,297	5,753,075
Fund balances	151,537,251	130,405,520
	<u>155,118,548</u>	<u>136,158,595</u>

THE PRESBYTERIAN CHURCH IN CANADA
Statement of Revenues and Expenses and Changes in Fund Balances
For the year ended December 31, 2024

	Operating Fund \$	Restricted Funds \$	Endowment Funds \$	2024 Total \$	2023 Total \$
Revenues					
Contributions					
Presbyterians Sharing – congregations	4,490,778	0	0	4,490,778	4,868,315
Presbyterians Sharing – individuals	239,126	0	0	239,126	455,139
Atlantic Mission Society	25,000	0	0	25,000	41,483
PWS&D	0	1,861,083	0	1,861,083	2,426,687
Other restricted donations	0	2,715,093	179,067	2,894,160	4,250,974
Investment income from endowment legacies	1,607,662	0	0	1,607,662	216,702
Proceeds from dissolved congregations	0	8,668,002	0	8,668,002	4,645,037
	6,362,566	13,244,178	179,067	19,785,811	16,904,337
Other revenues					
Income from investment	1,526,824	21,857,094	337,762	23,721,680	3,589,572
Unrealized (Loss) Gain from Investment	(106,946)	(2,057,291)	(896,232)	(3,060,469)	9,838,610
Gain on Disposals of Properties held for congregational use	0	0	0	0	3,102,792
Income from other sources	145,263	0	1,089,634	1,234,897	1,270,387
	7,927,707	33,043,981	710,231	41,681,919	34,705,698
Expenses					
Operating agencies					
General Assembly and its Council	1,176,948	0	0	1,176,948	1,149,977
Office of Intercultural Liaison	54,242	0	0	54,242	0
Life & Mission Agency, including PWS&D	4,626,040	4,357,423	0	8,983,463	8,497,042
Support Services	2,470,801	0	0	2,470,801	1,656,340
J.B. MacLean Estate	0	0	1,431,778	1,431,778	1,152,938
	8,328,031	4,357,423	1,431,778	14,117,232	12,456,297
Distributions and other					
Fund disbursements	0	5,779,662	19,630	5,799,292	6,251,672
Forgiveness of Loans	0	0	0	0	50,000
Grants to colleges and residence	503,059	0	0	503,059	536,262
Amortization of capital assets	44,458	0	86,147	130,605	113,966
	8,875,548	10,137,085	1,537,555	20,550,188	19,408,197
(Deficiency) Excess of revenues over expenses for the year	(947,841)	22,906,896	(827,324)	21,131,731	15,297,501
Interfund transfers	1,028,928	796,178	(1,825,106)	0	0
Total annual movement in funds	81,087	23,703,074	(2,652,430)	21,131,731	15,297,501
Fund balance – Beginning of year	763,801	79,608,810	50,032,909	130,405,520	115,108,019
Fund balance – End of year	844,888	103,311,884	47,380,479	151,537,251	130,405,520

The Presbyterian Church in Canada – J.B. Maclean Bequest Fund
Statement of Financial Position as at December 31, 2024

	2024	2023
	\$	\$
Assets – Current		
Cash	175,591	397,365
Accounts receivable	526	23,810
Inventory	0	2,352
Prepaid expenses	20,000	791
	<u>196,117</u>	<u>424,318</u>
Property and Equipment	1,250,861	1,064,292
Long-Term Investments	<u>2,306,309</u>	<u>2,341,743</u>
	<u><u>3,753,287</u></u>	<u><u>3,830,353</u></u>
Liabilities – Current		
Accounts, payable and accrued	48,254	45,245
Current portion of long-term debt	0	40,000
Government remittances payable	16,956	26,446
Deferred revenue	185,593	173,143
	<u>250,803</u>	<u>284,834</u>
Net Assets	<u>3,502,484</u>	<u>3,545,519</u>
	<u><u>3,753,287</u></u>	<u><u>3,830,353</u></u>

Statement of Revenues and Expenditures and Changes in Fund Balances
For the year ended December 31, 2024

	2023	2024
	\$	\$
Revenues		
Accommodation and event rentals	643,473	621,798
Kitchen and market income	333,240	351,052
Donations and grants	223,396	79,428
Rental income	45,665	40,487
	<u>1,245,774</u>	<u>1,092,765</u>
Expenses	1,336,600	1,514,108
Deficiency of revenues over expenses from operations	(90,826)	(421,343)
Other Income & Expenses		
Unrealized gain (loss) on long- term investments	190,948	378,309
Investment income	63,621	0
Total	<u>254,569</u>	<u>378,309</u>
Excess (Deficiency) of revenues over expenses	163,743	(43,034)
Net Assets – beginning of year	3,381,775	3,545,518
Net Assets – end of year	<u>3,545,518</u>	<u>3,502,484</u>

The Presbyterian Church in Canada – Pension Fund
Statement of Net Assets Available for Plan Benefits
As at December 31, 2024

	2024	2023
	\$	\$
Assets		
Cash	9,401,217	18,545,334
Investments	369,471,477	329,015,754
Contributions and other receivables	1,884,862	2,764,958
Accrued interest and dividends receivable	57,080	59,648
	<u>380,814,636</u>	<u>350,385,694</u>
Liabilities		
Accounts payable and accrued liabilities	1,701,182	2,309,626
Net Assets Available for Plan Benefits	<u>379,113,454</u>	<u>348,076,068</u>

The Presbyterian Church in Canada – Pension Fund
Statement of Changes in Net Assets Available for Plan Benefits
For the year ended December 31, 2024

	2024	2023
	\$	\$
Increase in Assets		
Contributions		
Employer – annual normal costs	2,643,683	2,189,158
Employer – special payments	2,176,977	2,794,918
Plan members	2,643,683	2,606,139
Special contributions	10,466	13,755
Interest and dividend income	17,059,077	15,240,486
Net realized and unrealized gains on investments	5,614,027	9,357,448
Change in unrealized gains on investments	22,461,795	14,239,713
	<u>52,609,708</u>	<u>46,441,617</u>
Decrease in Assets		
Benefits payments to retirees	17,788,411	16,831,423
Administrative expenses	2,790,972	3,483,146
Terminations, payments and transfers out	992,939	1,233,940
	21,572,322	21,548,509
Increase in net assets available for plan benefits during the year	31,037,386	24,893,108
Net assets available for plan benefits – beginning of year	<u>348,076,068</u>	<u>323,182,960</u>
Net assets available for plan benefits – end of year	<u><u>379,113,454</u></u>	<u><u>348,076,068</u></u>

Colleges
Knox, Presbyterian and St Andrew's Hall
As at December 31, 2024

	Knox*	Presbyterian	St. Andrew's	2024	2023
	College	College	Hall	Total	Total
	\$	\$	\$		\$
Assets					
Cash and current assets	2,118,650	145,459	4,425,010	6,689,119	13,428,970
Accounts receivable and prepaid expenses	4,982,203	0	1,164,806	6,147,009	
Loans receivable		17,307	35,000	52,307	2,415,035
Investments	57,802,340	3,928,588	13,547,726	75,278,654	68,557,713
Capital assets	223,652	1,162,283	7,779,322	9,165,257	9,445,319
Total assets	<u>65,126,845</u>	<u>5,253,637</u>	<u>26,951,864</u>	<u>97,332,346</u>	<u>93,847,037</u>
Liabilities and funds/surplus balances					
Liabilities	5,421,014	360,656	459,918	6,241,588	6,853,013
Funds/surplus balances	59,705,831	4,892,981	26,491,946	91,090,758	86,994,024
Total liabilities and fund/surplus balances	<u>65,126,845</u>	<u>5,253,637</u>	<u>26,951,864</u>	<u>97,332,346</u>	<u>93,847,037</u>
Excess of revenues over expenditures for the year	541,671	381,528	2,301,827	3,225,026	2,923,621

Note: *Knox College's fiscal year runs from May 1st to April 30th. The information noted here is unaudited information for the period January 1st to December 31st.

**The Presbyterian Church in Canada
Women's Missionary Society
Statement of Financial Position
As at December 31, 2024**

	2023	2024
	\$	\$
Assets		
Cash	39,157	69,317
Accounts receivable	40,748	0
Investments	1,058,307	1,123,290
	<u>1,138,212</u>	<u>1,192,607</u>
Liabilities and Fund Balances		
Accounts payable and accrued liabilities	37,108	166,608
Trust Funds	<u>1,101,104</u>	<u>1,025,999</u>
	<u>1,138,212</u>	<u>1,192,607</u>

**The Presbyterian Church in Canada
Women's Missionary Society
Statement of General Fund's Revenues, Expenditures and Fund Balance
For the year ended December 31, 2024**

	2024	2023
	\$	\$
Revenues	<u>71,796</u>	<u>115,419</u>
Expenditures		
Salaries and benefits	126,968	120,982
Kenora Fellowship Centre	35,000	-
Mission Trips	26,018	-
Administration	6,812	18,863
Council meetings	29,506	10,792
	<u>224,304</u>	<u>150,637</u>
Deficiency of revenue over expenditures for the year	(152,508)	(35,218)
Transfer from Internally Restricted and Endowment Fund	<u>152,508</u>	<u>35,218</u>

ATLANTIC MISSION SOCIETY

To the Venerable, the 150th General Assembly:

The purpose of the Atlantic Mission Society (AMS) is to glorify God and support with prayer, study and service mission endeavours through The Presbyterian Church in Canada.

We are a group of women and men from the four Atlantic Provinces who have a heart for Christ's mission in the world. The AMS provides financial support to Presbyterians Sharing and PWS&D projects from the general Society level and from local auxiliaries. AMS members serve on national committees of The Presbyterian Church in Canada, including Assembly Council, Life and Mission Agency Committee, PWS&D Committee and the International Affairs Committee as well as serving on synod and presbytery committees and synod council. Members also work with and support financially, one synod and two presbytery camps.

The AMS continues to publish *The Presbyterian Message*, with subscriptions going across Canada. The *Message* keeps its members connected with each other and the wider church with mission studies and news of mission-oriented events happening locally, nationally and internationally. There are five publications each year. The *Message* is also available electronically. The Rev. Dr. Marion Barclay is the editor. This past year she has written studies on "Unlikely Evangelists".

Members of the AMS Mission Education Committee wrote the service for Mission Awareness Sunday and the Rev. Kenn Straight prepared the message. The theme was, "Christ's service, our response".

The AMS annual meeting was held on September 21–23, 2024, in Truro, Nova Scotia. Besides conducting the business, we were blessed with presentations. The Traveling Teapot gave an update on her adventures in Newfoundland. Our guest speakers included Helena Human, Atlantic Synod Camping and Youth Consultant, Cathy Reid, WMS President, the Rev. Ian Ross-McDonald, AMS member and General Secretary of the Life and Mission Agency and Dr. Allyson Carr, Associate Secretary, Justice Ministries.

Helena touched on the connections between our synod camps and many of the AMS members present and shared stories of her experiences with the campers. Helena encouraged us to share our faith stories with young people because they are hungry for this information. She explained how art can help young people define their theological experiences and help them to make sense of their faith and find and explore and discover the beauty in this world.

Cathy Reid shared with us her experiences as she and another WMS member travelled to western Canada, visiting with members of the WMS who live in that area of the country. She also was able to visit with three of the Indigenous ministries of The Presbyterian Church in Canada. One of these is the Winnipeg Inner City Mission which has two mission programs – Flora House and Place of Hope. She shared stories and pictures from their time with these missions. Cathy also visited Kenora Fellowship Centre, which had been a project of the WMS and visited Saskatoon Native Circle Ministry.

The Rev. Ian Ross-McDonald noted that at its core, the church's work is reconciliation. He reviewed the many areas of work being done by the Life and Mission Agency throughout the world, including "Uplift" (formally Canada Youth), work in Korea, Malawi, Nepal, Palestine and Israel and other projects of Life and Mission. Following his presentation, he answered questions from the members.

Allyson Carr outlined the work being done by Justice Ministries and its focus on reconciliation. She reviewed resources and study guides that are available on the Social Action Hub of The Presbyterian Church in Canada. Allyson spoke about various areas of Justice Ministries. She answered any questions following her presentation.

The Rev. Don Shepherd, an AMS member and Canadian Bible Society representative, gave a presentation on "OMF". It shares the good news of Jesus Christ with the people of East Asia. He spoke of the fundraising efforts of the Canadian Bible Society in collecting used stamps and encouraged everyone to participate.

Our treasurer, Lillian Crawford, retired from her position after many years of faithful service. Well done, good and faithful servant.

The AMS yearly provides bursaries. There are four bursaries available to students studying for ministry valued at \$1,200 each. This year, we received four applications and awarded \$1,200 to each ministry candidate.

In 2024, the AMS proceeded with the divestment of Royal Bank shares to the value of \$40,000 to be distributed as follows: \$20,000 to be distributed in five equal amounts to:

- Presbyterians Sharing
- PWS&D
- Canada Ministries
- International Ministries
- Priorities for Mission Fund

The remaining \$20,000 was dispersed in accordance with the recommendation of the auxiliaries. Nineteen projects were recommended. Ten were projects of The Presbyterian Church in Canada – Canada Ministries and International Ministries, and the remainder were local projects in Atlantic Canada.

The annual meeting is a highlight each year. It is a time of learning and fellowship, a time to reconnect and to encourage one and other in the AMS.

The President reports to the Atlantic Synod in October. In November as part of the Life and Mission Agency Committee meetings, I had the opportunity of being in Winnipeg to learn more and to share in the ministry of the National Indigenous Ministries Council. The visit to the two-year-old encampment known as Camp Morgan on the Brady landfill and to listen to Blackfoot Warrior Ben Redhorse was a moving and unforgettable experience.

The AMS was saddened by the sudden death of the Rev. Glenn Sampson. He was president of St. Luke's Auxiliary Bathurst, vice president of the Miramichi Presbyterial and a member of the AMS General Society and was serving on the International Affairs Committee. His dedication and service were an example to all.

The focus of the AMS is shifting from doing the mission work itself, to educating and empowering the people of God so that congregations, youth and Sunday schools are encouraged and enabled to reach out with Christ's love. Many groups lead worship on Presbyterians Sharing and PWS&D Sundays, providing education for the whole congregation and arranging for opportunities for greater involvement in carrying out Christ's mission. Several AMS auxiliaries develop Lenten, Advent or other seasonal materials. The response from congregations is generous and positive.

The way we do mission work is changing but giving thanks to God and relying on the Holy Spirit to lead us, we continue to share Christ's love with the world.

Carol Stymiest
President

COMMITTEE ON BILLS AND OVERTURES

To the Venerable, the 150th General Assembly:

The Committee on Bills and Overtures is made up of commissioners who are clerks of synod and presbytery, and the Clerks of Assembly. This is one of the committees of this Assembly proposed by the Committee on Business during the first sederunt. As a way of expediting the committee's work so that its report can be available to commissioners before the Assembly, the committee met by videoconference on Tuesday, May 6, 2025.

Book of Forms 308 describes the responsibilities of this committee. Briefly, it receives documents transmitted to the Assembly, such as petitions, unREFERRED overtures, references and appeals, and prepares recommendations regarding how the Assembly might process them. This year, the committee received and considered 13 unREFERRED overtures and two references.

OVERTURE NO. 7, 2025 (p. 313)**Re: Granting a two-year period of no Presbyterians Sharing allocations**

It is the prayer of Overture No. 7, 2025 that the General Assembly grant congregations a two-year recess from Presbyterians Sharing allocations while encouraging congregations to invest the funds that would have normally been allocated to develop and resource ministry initiatives, mission outreach programs and support congregational and clergy spiritual health. Since the Life and Mission Agency's Stewardship and Planned Giving is tasked with setting Presbyterians Sharing allocations, and the Assembly Council sets the annual budget for the denomination, the committee proposes the following recommendation.

Recommendation BOV-001 (adopted, p. 18)

That Overture No. 7, 2025 re granting a two-year period of no Presbyterian Sharing allocations be referred to the Life and Mission Agency Committee, in consultation with the Assembly Council.

OVERTURE NO. 8, 2025 (p. 313)**Re: Assisting congregations with costs relating to denominational service of minister**

It is the prayer of Overture No. 8, 2025 that the General Assembly direct the Assembly Council to develop a policy and funding to assist ministers and congregations to engage in service in the wider church. The prayer of this overture is identical to that of Overture No. 2, 2025, which arrived early enough to be referred to the Assembly Council. The Assembly Council report includes a response to Overture No. 2, 2025 (see Assembly Council report, p. 86, 34). Therefore, the committee proposes the following recommendation.

Recommendation BOV-002 (adopted, p. 18)

That Overture No. 8, 2025 re assisting congregations with costs relating to denominational service of minister be answered by the General Assembly's action concerning the Assembly Council Recommendation ASC-024 regarding Overture No. 2, 2025.

OVERTURE NO. 9, 2025 (p. 313–14)**Re: Temporary placement on presbytery constituent roll**

It is the prayer of Overture No. 9, 2025 that the General Assembly enact legislation to permit presbyteries to place persons on the constituent roll for the period they act as interim moderators or convenors of standing committees or task forces that are expected to exist for at least one year's duration. Since this is a question of polity, the committee proposes the following recommendation.

Recommendation BOV-003 (adopted, p. 18)

That Overture No. 9, 2025 re temporary placement on presbytery constituent roll, be referred to the Clerks of Assembly.

OVERTURE NO. 10, 2025 (p. 314–15)**OVERTURE NO. 12, 2025** (p. 315–16)**OVERTURE NO. 13, 2025** (p. 316–17)**OVERTURE NO. 17, 2025** (p. 319)**Re: Professional agency to manage reporting, investigating and process in sexual abuse and harassment**

It is the prayer of Overture Nos. 10, 12, 13 and 17, 2025 that the General Assembly implement a process by which a party outside the denomination would manage reporting, investigation and resolution processes related to reports of abuse and harassment. The committee debated whether the form of these overtures was in order since the second whereas paragraph makes the sweeping generalization that "there is evidence throughout the denomination that abuse continues to be ongoing within congregations, sessions, presbyteries and synods" without offering evidence to substantiate that claim. Nevertheless, the committee proposes the following recommendation since policies regarding abuse and harassment are part of the mandate of the Life and Mission Agency Committee.

Recommendation BOV-004 (amended, p. 18)

That, while noting that the second whereas clause in each of Overture Nos. 10, 12, 13 and 17, 2025 makes a sweeping generalization claiming the prevalence of ongoing abuse within congregations, sessions, presbyteries and synods, without offering any evidence to substantiate the claim, and noting that there is a process within the Policy for Dealing with

Sexual Abuse and Sexual Harassment to investigate and address any such allegations which is properly to be followed, Overture Nos. 10, 12, 13 and 17, 2025 re professional agency to manage reporting, investigating and process in sexual abuse and harassment be referred to the Life and Mission Agency Committee.

OVERTURE NO. 11, 2025 (p. 315)

OVERTURE NO. 15, 2025 (p. 317–18)

OVERTURE NO. 18, 2025 (p. 319–20)

Re: Establishing a national camp ministry board

It is the prayer of Overture Nos. 11, 15 and 18, 2025 that a national camp ministry board be established to work alongside and fund camps across the country, and that camping ministry be highlighted at a future General Assembly. Since camping is part of the mandate of the Life and Mission Agency, the committee proposes the following recommendation.

Recommendation BOV-005 (adopted, p. 18)

That Overture Nos. 11, 15 and 18, 2025 re establishing a national camp ministry board be referred to the Life and Mission Agency Committee.

OVERTURE NO. 14, 2025 (p. 317)

Re: Selling manses/houses to professional church workers

It is the prayer of Overture No. 14, 2025 that the Trustee Board of The Presbyterian Church in Canada be instructed that, when selling houses, including manses of dissolved congregations, it makes the purchase of such housing available to professional church workers before placing it on the open market. Noting that the Assembly Council Recommendation ASC-025 (Assembly Council report, p. 87) proposes the establishment of a task force to examine the impact of the housing crisis on congregations and minister housing, the committee agreed that a recommendation regarding Overture No. 14, 2025 should be deferred until after ASC-025 is dealt with by this Assembly. If the Assembly adopts that recommendation, the Committee on Bills and Overtures will recommend that this overture be referred to the task force. If the recommendation is defeated or amended in such a way that the referral of this overture is not appropriate, the committee will recommend that the overture be referred to the Trustee Board. Therefore, the committee proposes the following recommendation.

Recommendation BOV-006 (adopted, p. 18)

That Overture No. 14, 2025 re selling manses/houses to professional church workers be deferred until after the Assembly makes a decision on Assembly Council Recommendation ASC-025.

OVERTURE NO. 16, 2025 (p. 318)

Re: Expand breadth of denominations whose clergy may celebrate sacraments within The Presbyterian Church in Canada

It is the prayer of Overture No. 16, 2025 that the General Assembly expand the breadth of Christian denominations whose clergy could be authorized by presbyteries to officiate sacraments within The Presbyterian Church in Canada. This being primarily a matter of doctrine, the committee proposes the following recommendation.

Recommendation BOV-007 (adopted, p. 18)

That Overture No. 16, 2025 re expand breadth of denominations whose clergy may celebrate sacraments within The Presbyterian Church in Canada be referred to the Committee on Church Doctrine.

OVERTURE NO. 19, 2025 (p. 320)

Re: Guidelines for mission plans for amalgamating congregations

It is the prayer of Overture No. 19, 2025 that the Policy for the Amalgamation or Dissolution of Congregations clarify the process as it relates to the timing of the approval of the mission plan. Since the Assembly Council is the body that developed and maintains the policy, the committee makes the following recommendation.

Recommendation BOV-008 (adopted, p. 18)

That Overture No. 19, 2025 re guidelines for mission plans for amalgamating congregations be referred to the Assembly Council.

REFERENCE NO. 1, 2025 (p. 320)

Re: The Rev. In Kyu Park and the Presbytery of Western Han-Ca

Questions regarding compensation offered the Rev. In Kyu Park following the dissolution of the pastoral tie between the minister and Manitoba Korean Church were referred by the Synod of British Columbia to the General Assembly. The Committee on Bills and Overtures, understanding that the synod is competent to direct presbyteries within its bounds to follow The Presbyterian Church in Canada polity, in particular the Policy for the Dissolution of Pastoral Ties, proposes the following recommendation.

Recommendation BOV-009 (adopted, p. 18)

That Reference No. 1, 2025 re the Rev. In Kyu Park and the Presbytery of Western Han-Ca, be referred back to the Synod of British Columbia, with the direction that the synod require the Presbytery of Western Han-Ca to comply with The Presbyterian Church in Canada polity and meet the requirements of the Policy for the Dissolution of Pastoral Ties, and that a special committee be named by this General Assembly to advise the synod in addressing this matter.

REFERENCE NO. 2, 2025 (p. 321)

Re: The Rev. Alfred Lee and the Presbytery of Western Han-Ca

Documents describing the dissolution of a congregation, ensuing challenges to that decision, and procedures followed, were referred to the General Assembly by the Synod of British Columbia. The matters raised are unclear and complicated. Having evaluated the reference and wanting to support the Synod of British Columbia in its continuing oversight of the Presbytery of Western Han-Ca, the committee proposes the following recommendation.

Recommendation BOV-010 (adopted, p. 18)

That, owing to its being out of order, Reference No. 2, 2025 re the Rev. Alfred Lee and the Presbytery of Western Han-Ca be not received by the General Assembly and that the General Assembly name three to five assessors to the Synod of British Columbia to assist the synod in its oversight of the Presbytery of Western Han-Ca, and that the assessors be appointed as a special committee of the General Assembly to assist the synod, and that the committee consult with the Intercultural Liaison and the Principal Clerk of Assembly and that the committee report to the 2026 General Assembly.

Catherine Calkin
Convener

COMMITTEE ON BUSINESS

To the Venerable, the 150th General Assembly:

The Business Committee presents the following report and recommendations.

ATTENDANCE AT THE ASSEMBLY

Recommendation BUS-001 (adopted, p. 13)

That with a view to having their attendance recorded, each commissioner, young adult and student representative be requested to register with the Assembly Office.

SEDERUNTS

The Assembly's first sederunt will be held immediately following opening worship on Sunday, June 1, at Central Presbyterian Church, Hamilton, Ontario. The remaining sederunts will be held in the Peter George Centre – Room 127 at McMaster University.

Recommendation BUS-002 (adopted, p. 13)

That the remaining sederunts be on Monday from 8:30 am to approximately 12:00 noon, from 2:00 pm to approximately 5:00 pm; Tuesday from 8:30 am to approximately 12:00 noon and 2:00 pm to approximately 5:00 pm; Wednesday from 8:30 am to approximately 12:00 noon, 2:00 pm to approximately 5:00 pm and 7:00 pm to 9:00 pm; and Thursday from 8:30 am until the completion of business of the Assembly; and Monday at 7:00 pm for the 150th Celebration Event.

SEDERUNTS AND AGENDA

All reports, supporting documents and information are available on the 2025 General Assembly web page, presbyterian.ca/gao/ga2025/reports-to-general-assembly/.

The provisional agenda for the 2025 General is outlined below by sederunts with stated hours of the day indicated and the sequence of reports for presentation. Normally the Assembly will deal with the reports in the order they are listed. However, there may be certain points when the General Assembly defers the consideration of certain recommendations until a later time.

Sunday June 1, 2025

7:30 pm Assembly Opening Worship

Sederunt 1

Constitution of Assembly
Roll of Assembly, Students and Young Adult Representatives
Election and Installation of Moderator
A Service of Commissioning
Welcome of Guests, Moderators of Previous Assemblies, Clerks of Previous Assemblies, Young Adult Representatives and Student Representatives
Presentation of gift by United Church of Canada
Committee to Advise with the Moderator
Committee on Business (including setting the agenda for the Assembly)
Committee to Nominate Standing Committees (Introduction of the report)
Education and Reception Committee (Introduction of the report)
Presentation of Records for Examination

9:30 pm Adjournment

Monday June 2, 2025

8:30 am Worship

Sederunt 2

Territorial Acknowledgement
Commissioner Orientation
Business (see order of reports below)
Moderator, 149th General Assembly
Assembly Council – Part 1
Finance Committee
Narratives of Hope and Possibility (Committee of the Whole and Small Group Discussion)

12:00 noon Adjournment

2:00 pm Sederunt 3

Business Committee
Business (see order of reports below)
National Indigenous Ministries Council
Atlantic Mission Society
Women's Missionary Society
Presbyterian Church Building Corporation
Bills and Overtures Committee
Maclean Estate Committee
History Committee
150th Anniversary and book presentation: *Recollections & Reflections: 150 Years of The Presbyterian Church in Canada*.
Stated Hour: 3:30 pm: The Rev. Tsung-Jen Wang, Vice Moderator of the 70th General Assembly, Presbyterian Church in Taiwan

5:00 pm Adjournment

7:00 pm 150th Anniversary Celebration

Tuesday June 3, 2025

8:30 am Worship

Sederunt 4

Business Committee
Business (see order of reports below)

International Affairs Committee
Independent Jewish Voices: Mr. Corey Balsam
Cutting Edge of Mission: The Rev. Hastings Phale, Friends of Prison Ministry,
Blantyre Synod, Church of Central Africa Presbyterian

12:00 noon Adjournment

2:00 pm Sederunt 5
Business Committee
Business (see order of reports below)
Ecumenical and Interfaith Relations Committee
Ecumenical Guest: The Rev. Dr. Setri Nyomi, Interim General Secretary, World
Communion of Reformed Churches
Theological Colleges
The Presbyterian College, Governing Board of
Knox College, Governing Board of
St. Andrew's Hall, Board of / Vancouver School of Theology
Life and Mission Agency Committee
5:00 pm Adjournment

Wednesday June 4, 2025

8:30 am Worship
Sederunt 6
Business Committee
Business (see order of reports below)
Life and Mission Agency Committee
Clerks of Assembly
Special Committee re the Apology to Indigenous People
12:00 noon Adjournment

2:00 pm Sederunt 7
Business Committee
Business (see order of reports below)
Assembly Council – Part 2
Church Doctrine Committee
Stated Hour: 4:15 pm: The Rev. Jihyun Oh, Stated Clerk, Presbyterian Church (USA)
5:00 pm Adjournment
7:00 pm Sederunt 8
Business Committee
Business (see order of reports below)
Pension and Benefits Board
Trustee Board
Committee to Nominate Standing Committee
9:00 pm Adjournment

Thursday June 5, 2025

8:30 am Worship
Sederunt 9
Business (see below)
Committees of the Assembly
Young Adult Representatives
Commission re Matters Left Uncared for or Omitted
Adoption of Minutes
Completion of Business
12:00 noon Adjournment of the Assembly

BUSINESS AGENDA

The agenda for the business will focus on moving through the recommendations in each of the reports presented to the General Assembly, subject to amendment on recommendation of the Committee on Business. Each committee report will be introduced by the convenor, followed by moving through the recommendations led by the Moderator.

Order of Reports

Advise with the Moderator, Committee to (ADV)
Business Committee (BUS)
Assembly Council (ASC) – Part 1
National Indigenous Ministries Council (NIM)
Atlantic Mission Society (AMS)
Women's Missionary Society (WMS)
Presbyterian Church Building Corporation (PCB)
Bills and Overtures, Committee on (BOV)
Maclean Estate Committee (MEC)
History, Committee on (HIS)
International Affairs, Committee on (IAF)
Ecumenical and Interfaith Relations Committee (EIR)
Theological Colleges:
 The Presbyterian College, Governing Board of (PCO)
 Knox College, Governing Board of (KNX)
 St. Andrew's Hall, Board of (SAH) / Vancouver School of Theology, Principal, (VST)
Life and Mission Agency, Committee of (LMA):
 Program Support
 Canadian Ministries
 Communications
 International Ministries
 Justice Ministries
 Ministry and Church Vocations
 Presbyterian World Service and Development
 Stewardship and Planned Giving
Clerks of Assembly (CLK)
Special Committee re the Apology to Indigenous People (SCA)
Assembly Council (ASC) – Part 2
Church Doctrine, Committee on (CDC)
Pension and Benefits Board (PAB)
Trustee Board (TRB)
Nominate Standing Committees, Committee to (NOM)
Committees of the 150th General Assembly:
 Committee on Terms of Reference (CTR)
 Committee to Confer with the Moderator (CON)
 Committee to Examine Records (CER)
 Committee on Terms of Reference (CTR)
 Committee on Courtesies and Loyal Addresses (CLA)
Moderator nominates Special Committees

Recommendation BUS-003 (adopted, p. 13)

That the agenda listed above be approved, subject to changes proposed in further reports of the Committee on Business.

RECEIVE AND CONSIDER REPORTS

The recommendation below asks the Assembly to receive and consider all the reports of standing and special committees on the 2025 General Assembly webpage: presbyterian.ca/gao/ga2025/reports-to-general-assembly. This is a procedural motion that opens the reports and facilitates the ability to approve motions contained within the reports. This motion will save considerable time later in the Assembly by eliminating the need to go through the voting process to receive each report one by one. Many courts and committees use this as a means of streamlining their meetings. Since this will mean that each report is open, it will also provide the opportunity throughout the Assembly to hear from convenors and ask questions before the reports are finally adopted, regardless of what happens to the recommendations in any given report.

Education and Reception Committee

The Education and Reception Committee report, which is part of the Life and Mission Agency Committee report is received for consideration through the recommendation below. Any commissioner who has questions or concerns about the recommendations of the Education and

Reception Committee may address them to Tim Purvis, Associate Secretary, Ministry and Church Vocations.

Recommendation BUS-004 (adopted, p. 13)

That the reports of standing and special committees listed on 2025 General Assembly webpage be received and considered.

Report for Information

There is one report submitted for information to this Assembly: Nominations for Moderator and Positions. This year, presbyteries were invited to submit nominations for the Moderator of the 150th General Assembly; Chief Financial Officer/Treasurer; Deputy Clerk of the General Assembly and Associate Secretary, General Assembly Office; and Associate Secretary for Canadian Ministries.

Recommendation BUS-005 (adopted, p. 13)

That the report of Nominations for Moderator and Positions be adopted.

CONSENT RECOMMENDATION

A consent recommendation is intended to be used for recommendations that are expected not to require discussion by the court in order to allow more time for subjects that do require further prayerful deliberation. Some committees will propose that one or more of the report's recommendations be adopted by consent. At that moment, any commissioner may ask for one (or more) of the recommendations to be removed from the consent agenda in order for it to be discussed and voted on in the usual manner. This is done by going to one of the microphones and indicating which recommendations a commissioner wishes to remove from the consent recommendation. The request to remove such a recommendation is not to be debated.

AMENDMENTS AND ADDITIONAL MOTIONS

Any commissioner and YAR wishing to propose amendments or additional motions may do so. Commissioners and YARs must use the jotform set up for amendments and additional motions must be used for submissions. The link for this form will be on presbyterian.ca/gao/ga2025/reports-to-general-assembly and will be activated 48 hours before the start of the General Assembly. Motion coordinators will prepare these for presentation and projection for the Assembly. In order for amendments or additional motions to be considered by the General Assembly, commissioners need to present their motions at the appropriate time by proceeding to a microphone and be recognized by the Moderator.

Recommendation BUS-006 (adopted, p. 13)

That, in order for the General Assembly motion coordinators to prepare reports for projection, commissioners who have knowledge that they will be presenting additional motions or amendments are to prepare them in a preceding sederunt and submit them by a jotform at the Assembly.

COMMITTEES OF THIS ASSEMBLY

The names proposed for the committees of this Assembly are recommended by the Committee on Business.

Roll and Leave to Withdraw

In order to maintain an accurate roll of each Assembly, help the Assembly be prayerfully mindful of commissioners who are unwell or called away from the Assembly on an urgent matter, hold commissioners accountable for the fulfillment of their Assembly responsibilities and ensure there is a quorum, a Committee on Roll and Leave to Withdraw is normally named at each Assembly. This year the Business Committee is prepared to assume this responsibility.

Recommendation BUS-007 (adopted, p. 13)

That the responsibilities normally handled by the Committee on Roll and Leave to Withdraw be managed by the Committee on Business and that any requests for leave or changes to the roll be submitted to the committee by email through the General Assembly Office's Senior Administrator, Terrie-Lee Hamilton at thamilton@presbyterian.ca.

In light of the schedule for the General Assembly, the Committee on Business including the Committee on Bills and Overtures, met by video conference in May to prepare their reports to the Assembly.

Committee Membership

Committee on Bills and Overtures

Convenor: Catherine Calkin

Clerks of Assembly: Victor Kim, Don Muir

Commissioners who are clerks of presbytery or synod: John I.F. Barrett, James T. Hurd,
Paul D. Johnston, Kenneth MacQuarrie

Committee on Business

Convenor: Douglas R. Kendall

Members: Torrey R. Griffiths, Christina A. Ball, James W. Billington

Committee to Confer with the Moderator

Convenor: Pat Dutcher-Walls

A Clerk of the General Assembly

Members: Eloi T. Agbanou, John I.F. Barrett, Sandra J. Cameron Evans, Linda A. Patton-Cowie

Committee on Courtesies and Loyal Addresses

Convenor: Colin J. Cross

Members: L. Ann Blane, Elizabeth E. Stark

Committee to Examine Records

Convenor: Christian Persaud

Members: William J. Ball, Colleen L. Walker

Committee on Remits – not required this year

Committee on Terms of Reference

Convenor: Matthew Sams

Members: Dave M. Lee, Jonathan D.S McLeod, Rebecca Simpson

Recommendation BUS-008 (adopted, p. 13)

That the committees of Assembly be constituted as listed above.

DISSENT

Any commissioner who voted with the minority may dissent from a decision of the Assembly and have their dissent noted in the minutes. (Book of Forms 295) The dissent must be registered at the time the decision is announced. (Book of Forms 91)

To register their dissent, commissioners are to go to a microphone, and when invited to do so by the Moderator, state their name, presbytery, and that they are dissenting.

Commissioners next complete the dissent form available for download on the 2025 General Assembly report and information page (presbyterian.ca/gao/ga2025/#reports) and email it to the Committee on Business through Terrie-Lee Hamilton at thamilton@presbyterian.ca.

If a commissioner wishes to include written reasons for their dissent, they are to be submitted on the dissent form to Terrie-Lee Hamilton at thamilton@presbyterian.ca within ten days from the date the decision is made. Those who wish to have reasons for their dissent to appear in the Assembly minutes, must ensure their reasons do not exceed 250 words.

LEAVE TO SIT

Sometimes the committees identified in the recommendation are required to meet during the Assembly and this recommendation seeks that permission.

Recommendation BUS-009 (adopted, p. 13)

That the Committee to Nominate Standing Committees, the Assembly Council and the Committee on Education and Reception (Life and Mission Agency Committee) be granted leave to sit during the Assembly.

CONVENORS OF COMMITTEES, GUESTS OF ASSEMBLY AND STAFF

Each year, many of the convenors of committees and staff members of committees and agencies of the General Assembly are not commissioners. In such cases, the General Assembly has granted permission for them to speak to issues during the presentation of their reports. Also, the Business Committee is asking the Assembly to grant permission to our ecumenical and interfaith guests the courtesy to speak to the Assembly.

Recommendation BUS-010 (adopted, p. 13)

That convenors and staff members of committees and agencies and ecumenical and interfaith guests of the Assembly be given permission to speak during their reports upon the recognition of the Moderator.

YOUNG ADULT REPRESENTATIVES

Young Adult Representatives are named by presbyteries and have had the opportunity to offer an advisory vote since 2009. The advisory vote expresses the will of the representatives but only the commissioner vote is used to determine whether a recommendation is adopted. In 2021, the Assembly also agreed that Young Adult Representatives be granted permission to move and second motions on the floor of the Assembly.

This year, the young adult representatives will be invited to advise the court on the recommendations they select. The advisory vote will be announced before the commissioners express their vote.

OVERTURES

There are two types of overtures that are received by the Committee on Business and presented to the General Assembly. Referred overtures are submitted as of February 1 by a synod, presbytery or a session as transmitted through the presbytery with a request that they be sent to one of the standing committees of the General Assembly. Unreferred overtures are those that are submitted without a referral request and are received by April 1.

Overtures 2025

This year, there are six referred overtures that have been forwarded to standing committees and 13 unreferred overtures before the Bills and Overtures Committee which will recommend to the Assembly actions for them.

The texts of the overtures are found on p. 310–20.

Referred Overtures – 2025
Unreferred Overtures – 2025

Overtures Received after April 1st

The practice for handling overtures received after the annual April 1st deadline whereby they are to be held by the Clerks of Assembly for next year's General Assembly is outlined in the Book of Forms 296.3. The originator of the overture is given an opportunity to request to which committee or agency it shall be referred for consideration in the following year. This year no overtures fall into this category.

PETITIONS, REFERENCES, CORRECTIVE CASES AND APPEALS

At the time of preparing this report, no petitions, corrective cases or appeals have been submitted to the Clerks of Assembly.

References

Two references have been forwarded to the Bills and Overtures Committee.

NOTICES OF MOTION

I give notice that, at a future sederunt, I will move or cause to be moved that the membership of the Assembly Council be reconsidered (Assembly Council, Rec. ASC-006, p. 72 and Rec. ASC-029, p. 92).

I give notice that, at a future sederunt, I will move or cause to be moved that the terms of reference for the Ewart Endowment for Theological Education be reconsidered (Assembly Council, Rec. ASC-028, p. 91).

I give notice that, at a future sederunt, I will move or cause to be moved that the mandate of the Life and Mission Agency Committee be reconsidered (Life and Mission Agency Committee, Rec. LMA-004, p. 164).

I give notice that, at a future sederunt, I will move or cause to be moved that the terms of reference for the Maclean Estate Committee be reconsidered (Maclean Estate Committee, Rec. MEC-003, p. 261).

I give notice that, at a future sederunt, I will move or cause to be moved that the by-laws for the Maclean Estate Committee be reconsidered (Maclean Estate Committee, Rec. MEC-004, p. 264).

I give notice that, at a future sederunt, I will move or cause to be moved that the name of the Maclean Estate Committee be reconsidered (Maclean Estate Committee, Rec. MEC-005, p. 264).

Douglas Kendall
Convenor

CHURCH DOCTRINE COMMITTEE

To the Venerable, the 150th General Assembly:

To equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. (Ephesians 4:12–13)

The Committee on Church Doctrine exists to assist the General Assembly in thinking theologically about issues that come before it. In so doing, it is our hope and prayer to equip Presbyterians with thoughtful, Christ-centred responses to many of the issues we face today.

Our committee reflects the diversity of The Presbyterian Church in Canada as our members span geographic regions, genders, nationalities and theological nuances. Items we work on come to us either from the General Assembly or through committee members. We are grateful for the work of the Rev. Jeremy Bellsmith, the Rev. Brad Blaikie and Lela Burt, all of whom are concluding their time with the committee. We are also pleased to welcome Stephen Jackson and Dillon Hausauer as the new convenor and secretary.

This report outlines the work of the committee in the past 12 months. We met twice, once online and the other at the national church offices (50 Wynford Drive). We thank the national office staff for their excellent hospitality in hosting this meeting. Items were handled by smaller working groups which met during and in between the online meetings. Our report includes a proposed liturgical preamble for the ordination vows, to be used alongside the existing one from the 1950s and the one adopted last year. (A&P 2024, p. 71–72, 18) This report also includes a proposed footnote to Living Faith and the start of a response to questions around MAiD.

PREAMBLE TO THE ORDINATION VOWS

Overture No. 30, 2017 (A&P 2017, p. 602) and Overture No. 11, 2019 (A&P 2019, p. 514–15) both asked the General Assembly to revise the language of the preambles to the ordination vows. They sought these be rewritten “in plain English, using current and accessible language and while maintaining the theological integrity of the document” (A&P 2017, p. 602). A working group created new preambles over the subsequent years. In 2021, the General Assembly sent a draft to the courts of the church for feedback and the committee received praise for the liturgical version and many helpful comments. We made editorial changes accordingly. In September 2022, the writing team felt they had done all they could do but that an editor’s touch would be helpful. An editor was hired and the final preambles were sent to the committee in February 2023. At the 2024 General Assembly, a preamble was endorsed culminating seven years of work with many voices contributing, including those from sessions, presbyteries and colleges of The Presbyterian Church in Canada.

In addition, permission was then given to write a liturgical version. We present this version below, to be placed alongside the existing preamble. We envision congregations choosing whichever preamble fits their context best.

Liturgical Version

All ministries come from God
who, in great love, sent us Jesus Christ
and now sustains us by the Spirit.

Jesus Christ sends us
as the Father sent him
and he promises never to leave.

We follow his example,
we receive his promise,
we obey his command
because Jesus is our Prophet
our Priest and our King.

The Church exists because of Jesus Christ and God's Spirit.

In the Spirit
we have strength to live out the abundant life of
love, grace, forgiveness,
peace-making, healing and justice.

All Christians are called to live as witnesses,
worshiping God
with our whole lives
wherever we find ourselves in creation.

Each of us is equipped to take on our role
in the Church's witness.

Some are called to lead and care for
the Church.

They take vows
to serve the mission of Jesus Christ
by leading and governing.

As a Church
we prayerfully listen for God's leading
watching for their gifts
that we might confirm.

They are called to the ministry of
[insert ministry title and appropriate descriptive paragraph].

Jesus Christ is the full revelation of the Godhead
revealed in the Scriptures
and brought to life in us
by the Holy Spirit.

We are united with each other through God
and through our allegiance to Jesus Christ

We are united with Jesus Christ's
one, holy, catholic and apostolic church
throughout history and around the world.

In this unity
we honour the voices of our ancestors
expressed through ecumenical creeds
and Reformed confessions.

They shape our witness
of the good news
in our own times and places.

They shape our new articulations
and challenge us to listen for God's voice
in the courts of The Presbyterian Church in Canada.

We, the congregation of [insert name]
have discerned your gifts and call,
your faith in Jesus Christ
and your love for people.

We are ready to ordain you to the ministry
of [insert title]

Today, you vow to uphold the life
and confession we've just made.

As we lay hands on you
we lovingly pray that God's grace
might hold you and keep you
giving you all you need
for the joys and challenges of ministry.

So that all gathered might hear
your faith in God
and commitment to this ministry,
we ask you to answer the following questions:

[Insert questions of ordination]

Recommendation CDC-001 (adopted, p. 35)

That the liturgical preamble presented above be adopted and placed alongside the existing preambles.

Recommendation CDC-002 (adopted, p. 35)

That the new (2024) and liturgical (2025) preambles be the response to Overture No. 30, 2017 re preamble to ordination and induction of ruling elders and Overture No. 11, 2019 re preamble to ordination and induction of ministers.

OVERTURE NO 6, 2023 (A&P 2023, p. 72, 24)

Re: Living Faith concerning the church as “the new Israel

Overture No. 6, 2023 was referred to the committee by the General Assembly. The overture asked the Assembly to “delete, replace or amend the phrase in Living Faith concerning the church as “the new Israel”.”

Two issues were raised for the committee. First, does the church replace Israel's covenant with God, also known as the issue of supersessionism? We addressed this in brief last year and more completely in “Statement of The Presbyterian Church in Canada on our Relationship with the Jewish People”. (A&P 2024, p. 73–75; A&P 2011, p. 42–44)

The second issue the committee raised was how we should handle Living Faith as it is a subordinate standard of The Presbyterian Church in Canada. We sought the General Assembly's wisdom and received direction to provide a note to Living Faith, leaving the subordinate standard intact but allowing it to show a clarified stance.

We propose the following wording for that note to Living Faith 1.2:

In 2011, The Presbyterian Church in Canada affirmed that the church does not replace Israel as the chosen people of God but instead completes the people of God, fulfilling the promises made to Abraham (Genesis 12:3). For more information, see the “Statement of The Presbyterian Church in Canada on our Relationship with the Jewish People” (A&P 2011, p. 42–44) and “One Covenant of Grace” (A&P 2010, p. 291–355).

Recommendation CDC-003 (adopted, p. 35)

That the above wording be adopted as a note to Living Faith 1.2.

Recommendation CDC-004 (adopted, p. 35)

That the above be the response to Overture No. 6, 2023 re Living Faith concerning the church as “the new Israel”.

COMMEMORATION OF THE ANNIVERSARY OF THE DECLARATION OF FAITH CONCERNING CHURCH AND NATION

In 2024, the General Assembly extended its support in commemorating the subordinate standard, the Declaration of Faith Concerning Church and Nation, in time for its 75th anniversary in 2029 (A&P 2024, p. 76–77, 19).

The committee is on track to meet the following milestones:

- A report is being generated for the 2026 Assembly and will include a request that it be sent to the courts of the church for study and feedback.
- Feedback will be gathered in 2027 and 2028.
- An edited report based on the feedback and an accompanying study guide will be submitted to the 2029 General Assembly.

REPUDIATING THE DOCTRINE OF DISCOVERY

Extensive work has been done on this project by the working group. The rest of the committee grappled with the resulting paper and noted that some additional work is required. This work includes more voices from the wider church and the milestones provided in “The Truth and Reconciliation, Volume 6”. We will continue to sharpen the focus of this project to equip the church to take additional actions and allow the lessons of reconciliation to affect broader areas of our Christian living. The work is taking shape and we hope to have a fuller presentation to the 2026 General Assembly.

A FAITHFUL AND PRACTICAL RESPONSE TO MAiD IN PASTORAL SITUATIONS

In 2023, the General Assembly tasked the committee with the following (A&P 2023, p. 26):

That the Committee on Church Doctrine produce a document for the 150th (2025) General Assembly using the term Medical Assistance in Dying (MAiD) that will assist the church to respond faithfully and practically in pastoral situations.

For centuries, the church has provided care and support for those who are dying. Through prayer, the reading of scripture and a diversity of pastoral practices, the church has consistently pointed to Christ – our hope in life and in death. This care has extended not only to those who are dying but also to those who love and accompany them. Pastoral leaders have carried out this sacred work throughout the history of the Christian Church.

The need for such care is particularly evident today as the Canadian context has changed significantly since the issue was last discussed in 2017 when the report Physician-Assisted Suicide was commended. (A&P 2017, p. 241–73, 25) MAiD is now legal. Its use appears to be expanding beyond those with terminal illnesses who experience profound suffering to include suffering individuals who have lost hope. We now find ourselves in an unprecedented situation, as MAiD has become widely available in ways that differ from past centuries of Christian history. In Canada today, approximately 4.7 percent of all deaths occur through MAiD (*The Fifth Annual Report on Medical Assistance in Dying*, Health Canada, canada.ca/en/health-canada/services/publications/health-system-services/annual-report-medical-assistance-dying-2023, accessed March 3, 2025).

As we have sought to fulfill the General Assembly’s request, two key realities have become clear:

- The meaning of “pastoral” varies depending on the context, including when a patient requests pastoral care.
- The Presbyterian Church in Canada has no recent doctrinal statement on this issue.

This initial response seeks to address both of these realities.

Pastoral Situations: Individuals, Groups and Caregivers

The decision to pursue MAiD is always a significant and drastic action, typically made in response to deep distress and suffering. Often, the very process of making this decision carries its own emotional and spiritual weight.

We recognize that discussions around MAiD can be uncomfortable for both individuals and congregations. Those who are providing pastoral care may hold theological, moral or ethical views that differ from those whom they are caring for. Additionally, the nature of these conversations is shaped by the specific context.

The contexts within which pastoral care may be needed include:

- those struggling with MAiD as a moral, ethical or theological issue,
- those considering MAiD for themselves,
- those who have chosen MAiD,
- those grieving the loss of a loved one who chose or is choosing MAiD,
- those who have participated in a MAiD procedure, including those who have administered the lethal dose.

Understanding these diverse needs is essential for providing compassionate and faithful pastoral care.

We also recognize the need for further clarity on what we mean by “pastoral”. Is it limited to offering comfort or does it also involve truth-telling? Additionally, how does maintaining presence and confidentiality with someone who has chosen MAiD impact the caregiver’s ability to support those left behind? Does our presence imply endorsement?

And there is the important issue of care for the pastoral caregiver. As MAiD becomes more common and pastoral caregivers are called to be present, how can they ensure their own emotional and spiritual well-being? How might they navigate the cognitive dissonance of being present at an act they believe is wrong? How can they reconcile the perception that their presence implies support for a state policy they might personally oppose?

These questions highlight the complexity of pastoral care in this context and the need for deeper reflection and guidance.

Pastoral Situations: Society

The church is also called to provide a pastoral presence within the society in which it exists, embodying a Christian vision that ensures all have access to the means of life. Given this, the church must be cautious about endorsing MAiD-like programs too quickly as they risk becoming expedient but unjust responses to deficiencies in social policy, healthcare and economic conditions. MAiD is a complex issue with deep social, economic and political implications, requiring careful reflection on our interconnectedness.

We believe the church holds both vision and wisdom that are essential in this conversation. It also serves as a prophetic voice, speaking God’s truth even when it is unpopular. In reflecting on the Declaration of Faith Concerning Church and Nation, we recognize that pastoral conversation is not limited to care providers and recipients – it is also a dialogue between the church and the broader society.

This is undeniably a matter of practical theology. Pastoral care flows directly from our beliefs. It is, at its core, a doctrinal issue.

Doctrine

We acknowledge that the General Assembly has endorsed (A&P 1994, p. 352–58, 29):

- The weight of scripture endorses a standard of death with dignity.
- The value and dignity of human life precludes any support of euthanasia or assisted suicide.
- We support life but do not seek to prolong the process of death.

We note that the church’s last adopted statement, summarized above, dates back to 1994 and concerned euthanasia. We understand that for many, this is nuanced differently from MAiD. Also, while the report on *Physician-Assisted Suicide* was discussed and commended in 2017, we note that it was not officially adopted.

Since those providing pastoral care are called to live out their doctrine, the committee has found it challenging to offer guidance on being “faithful and practical in pastoral situations” without a clear reference point to which we are being faithful and practical, aside from the example and person of Jesus Christ.

We acknowledge the many beliefs we hold in common:

- Death is not the end; we have hope for eternal life with God, beginning now and continuing into eternity.
- We do not believe God’s love in Christ excludes those who choose MAiD.

- Christ is always with us, even in suffering and death. Nothing can separate us from God's love.
- God is present with us, providing all we need. We belong to God, who holds us through life and death, remaining near even in times of tragedy and suffering.
- We are never without hope.
- As humans made in God's image, we are given free will.
- Each of us has inherent dignity as a child of God.
- We are created for community, connected to one another and to Christ – we were not created to walk alone.
- Christ shapes our understanding of life, suffering and death. He is present in our suffering and his example guides us. He stands at the centre of all things.
- We are called to seek God's wisdom together, trusting in the guidance of the Holy Spirit.
- Life is a precious gift from God.

As a committee representing the diversity of The Presbyterian Church in Canada, we acknowledge that we have different understandings of what it means to be both faithful and practical. This has led us to seek a common reference point: What does the church believe about MAiD?

Rather than attempting to provide specific guidance for every situation, risking an incomplete statement, we believe it is more appropriate to remain true to our committee's mandate. Our goal is to recommend a reference point for the church, allowing pastoral practitioners to make decisions that align with the church's beliefs.

In exploring the provision of pastoral care in the context of MAiD, the Committee on Church Doctrine has grappled with the challenge of articulating a coherent vision of pastoral care within a church that holds diverse perspectives. While we believe it is possible to establish shared principles of pastoral care across these viewpoints, we continue to reflect on how best to approach this theologically and pastorally.

We ask for the Assembly's patience as we work toward presenting a report in 2026.

Jeremy Bellsmith
Convenor

CLERKS OF ASSEMBLY

To the Venerable, the 150th General Assembly:

The Clerks of Assembly are guided by the strategic plan of The Presbyterian Church in Canada. They address wide-ranging governance issues as they respond to enquiries from the courts of the church and individuals. The Clerks conduct workshops and prepare resources designed to enhance the mission and ministry of the church and to support its leaders. They often emphasize the theology that undergirds our governance and help the church consider how to implement legislation in ways that are gracious and fair. The Clerks consult with church bodies, provide governance resources and host consultations with presbytery and synod clerks.

2024 GENERAL ASSEMBLY REFERRALS

CLERKS OF ASSEMBLY REC. CLK-001, 2024 (A&P 2023, p. 268–69, 72, 14; A&P 2024, p. 78–79, 24)

Re: Ruling elders as interim moderators

Overture No. 9, 2023 draws attention to four realities facing presbyteries. 1) Presbyterian polity only permits ministers of Word and Sacraments to serve as interim moderators. 2) In some presbyteries, the number of pastoral charges without a called minister exceeds the number of pastoral charges with a called minister. 3) Since each pastoral charge without a called minister requires an interim moderator, this places a strain on the already occupied ministers of the presbytery. 4) A significant number of pastoral charges are unable to call a minister for the foreseeable future meaning the need for an interim moderator could continue indefinitely for those pastoral charges.

To alleviate this demand on ministers, the overture proposes that the law of the church be amended to permit ruling elders to be commissioned to serve as interim moderators.

In 2024, the Clerks of Assembly invited the church to reflect on proposed legislation that would enable ruling elders, who have the willingness, aptitude and necessary training, to fulfill some of the duties of an interim moderator thereby reducing the workload of interim moderators without assuming full interim moderator responsibility or authority.

Everyone who responded understands the issues that gave rise to Overture No. 9, 2023. But thoughts on how to address them vary. Of the 40 responding sessions, 30 (75 percent) agree with the proposed legislation. Four express opposition. Six neither clearly support nor oppose the legislation but note concerns or ask thoughtful questions about it.

Of the 20 presbyteries, 12 (60 percent) express support for the proposal and four are opposed. Four raise questions, concerns or suggest alternative actions.

Two individuals also share their experiences and thoughts on the subject.

The Clerks of Assembly are grateful to all who contributed to this important discussion.

Should ruling elders be interim moderators?

Ruling elders may be elected to moderate meetings of presbytery, synod or the General Assembly. To date, the church has not permitted ruling elders to moderate session meetings because this leadership calls for aspects of teaching, discipleship, pastoral leadership and care not required by moderators of the other courts. Furthermore, Book of Forms 105.1 states that the minister of a pastoral charge, who may be the moderator or interim moderator of a session, is simultaneously a constituent member of the session and an executive of the presbytery.

105.1 A minister in charge sustains a dual relationship. In respect of their judicial functions, the minister is a constituent member of the session and it is inaccurate to speak of “the minister and session”. In respect of their ministerial functions, the minister is the executive of the presbytery and as such distinguishable from the session.

In other words, our polity and understanding of ministry indicate that ruling elders should not become interim moderators. Ministers of Word and Sacraments, active or retired, should remain the first option for interim moderator needs. The proposed legislation does, however, provide a ruling elder option where presbyteries need interim moderator assistance and suitable candidates are available.

Should the role of the ruling elder be expanded?

A ruling elder, by their calling and ordination, share with the minister in the leadership, pastoral care and oversight of the congregation (Living Faith 7.2.4). Taking on some interim moderator responsibilities could be seen as an extension of the ruling elder’s leadership, pastoral care and oversight.

The majority of those who responded to the proposed legislation agree that a ruling elder should not become an interim moderator but should be permitted to support both congregations and ministers by assuming some interim moderator responsibilities. Those responsibilities could reasonably include: arranging Sunday supply, providing basic pastoral care, moderating session and congregational meetings and reporting regularly to an interim moderator who would keep the presbytery informed. It is possible the interim moderator assistant could continue with these tasks even if a minister is appointed to facilitate the call process.

Who decides if an interim moderator assistant should be considered?

The presbytery will make this determination.

It is essential to note that the proposed legislation would not mandate the commissioning of ruling elders to assist interim moderators. No elder should be compelled to fill this role. The legislation would merely provide an option where ruling elders are available, willing to be trained and deemed capable by the presbytery to fulfill the responsibilities.

The presbytery would also be responsible for conducting a biennial review of the work of the interim moderator assistant. More frequent reviews could be conducted as deemed necessary by the presbytery.

The presbytery would also determine when the work of a interim moderator assistant would come to an end.

How will interim moderator assistants be identified?

A presbytery seeking qualified ruling elders could ask sessions to nominate candidates or accept applications directly from ruling elders. The presbytery would then be responsible for discerning whether the candidates are suitable. Candidate interview guidelines to help with this discernment would be supplied by the national office.

Training

If the church agrees to allow ruling elders to take on this expanded role, the following would be developed:

- A Terms of Reference template to outline the services to be rendered by each interim moderator assistant. The template could be amended to address local needs.
- A common training curriculum to prepare a candidate to arrange Sunday supply, provide basic pastoral care, facilitate session and congregational meetings and report regularly to an overseeing minister interim moderator or directly to presbytery at the invitation of the presbytery. The curriculum would also include polity training on the role of session, congregation, courts of the church and how they interrelate.
- Training could be provided by either the local presbytery or by the presbytery in conjunction with national office staff.

Any training costs would be funded by the participating congregation or shared by the participating congregation and the presbytery.

Would an interim moderator assistant serve their own congregation?

Several responses indicated a preference for a congregation to be served by a ruling elder from outside that congregation to maintain impartiality. This might not always be practical. Therefore, the legislation leaves this decision to the appointing presbytery.

Presbyteries could commission a team of interim moderator assistants to serve one or more pastoral charges on a collaborative basis.

Could an interim moderator supervise more than one assistant?

At the discretion of the presbytery, one minister interim moderator could be permitted to oversee more than one interim moderator assistant.

Sacraments and Pastoral Care

It is expected that an ordained minister would normally celebrate the sacraments. They might also be asked to conduct weddings and funerals. Alternatively, clergy of nearby congregations or others qualified to provide these services could be called upon by the session.

It is already possible for ruling elders to be commissioned to celebrate the sacraments. This could be the interim moderator assistant or another ruling elder. See Book of Forms 201.4.

It is expected that the interim moderator assistant, other members of the session and appropriate individuals from the congregation will offer basic pastoral care and be trained to know when to refer a case to a minister or other professional.

Diaconal Ministers

Diaconal Ministers are already educated in polity, pastoral care and leadership in the church. They are also eligible to be on the constituent roll or appendix of a presbytery.

Honourarium

The denomination does not have a national standard for interim moderator compensation. Therefore, each presbytery is free to establish its own compensation for the interim moderator assistant.

A minimum honourarium for pulpit supply (also known as Sunday supply) is annually established by the General Assembly. If the interim moderator assistant also provides pulpit supply, they would receive that honourarium in addition to whatever honourarium they receive as interim moderator assistant.

General Presbyter

In situations where a presbytery has multiple pastoral charges with long-standing vacancies, they may consider hiring a trained minister to serve as Executive Presbyter or General Presbyter to serve as interim moderator for a number of vacant congregations, possibly in conjunction with other duties. Funding could be provided by the congregations served or the presbytery.

Deeper Issues

Whereas the legislation presents a potential solution to some aspects of presbytery and clergy fatigue, several responses note that the proposed legislation does not address the root causes of deeper issues facing the church. Instead of making it easier for long-term vacant congregations to obtain an interim moderator that would help to maintain that status quo, it was often suggested that presbyteries ought to take more decisive action regarding the stewardship of their pastoral charges by imagining a new future for them. For example, presbyteries could encourage more congregations to share ministry with another Presbyterian congregation or an ecumenical partner, form multiple-point charges, amalgamate congregations or even, in some cases, dissolve some so that the demise of one congregation could release human and financial resources to be redistributed in ways that give life, energy, enthusiasm and hope to more viable congregations. While the Clerks of Assembly appreciate that this kind of visionary direction may be necessary, it lies beyond the prayer of the original overture.

Having carefully considered the responses received, the Clerks of Assembly have revised the proposed legislation and are prepared to submit it to presbyteries under the Barrier Act.

Recommendation CLK-001 (adopted, p. 30)

That new Book of Forms 213.4.1 read as follows and be remitted to presbyteries under the Barrier Act:

213.4.1 Where a presbytery discerns that there is no minister of Word and Sacraments available to carry out the full typical range of responsibilities of an interim moderator for a pastoral charge, it may commission a ruling elder or a member of the Order of Diaconal Ministries to assist with this work on the following terms:

- a) The candidate shall be interviewed by the presbytery to ascertain their personal and spiritual qualifications to serve as an interim moderator assistant.
- b) The candidate shall be trained in relevant polity, the facilitation of session and congregational meetings, basic pastoral care and reporting to presbytery through an interim moderator.
- c) Those commissioned as interim moderator assistants shall serve a specific pastoral charge for a period not exceeding two years. The commission is renewable following a presbytery review.
- d) The interim moderator assistant shall be accountable to the presbytery through an interim moderator for the duration of the commission.
- e) The interim moderator assistant may be compensated according to the standing orders of the commissioning presbytery.
- f) Whenever a pastoral charge is deemed by the presbytery ready to begin a search process to call a minister, an interim moderator will facilitate that process while the interim moderator assistant may continue their duties, at the discretion of the presbytery.

BOOK OF FORMS

PREAMBLE TO ORDINATION VOWS

Provided they are adopted by the 2025 General Assembly, the liturgical version of the new ordination preamble will accompany the current preamble in the Standards and Subscription portion of Book of Forms which begins at section 444. (see Church Doctrine report, p. 126–27)

RIGHT TO DISSENT

In 2023, Clerks of Assembly Rec. CLK-001 re Overture No. 8, 2019 re right to dissent, was referred to the Committee on Church Doctrine to report back to a future General Assembly. (A&P 2023, p. 84, 15).

In 2024, the Committee on Church Doctrine reported to the General Assembly. Part of their response includes the following:

The Church Doctrine Committee affirms the statement in the Clerks' report which maintains that "Presbyterians discern the mind of Christ together and not in isolation." We uphold the belief that the mind of Christ is best discerned in the context of a meeting which has been prayerfully constituted and in which everyone has been given the opportunity to voice their thoughts and to listen to the thoughts of others. Those not in attendance at meetings, regardless of the reason, have missed out on these important steps of the discernment process and therefore are not in a position to formally register their dissent in the minutes of the court. This belief is reaffirmed elsewhere in the Book of Forms when it states that "Any member of a court who has voted on a question and is not satisfied with the decision is entitled to have their dissent recorded." (Book of Forms 91)

Additionally, the Committee on Church Doctrine report states:

It is our opinion that the most straightforward solution is to remove the permission for sessions to meet while the General Assembly is meeting.

While the report of the Committee on Church Doctrine does not make a recommendation, its conclusions support the position of the Clerks of Assembly that the church discerns the mind of Christ through mutual consent and therefore, a person cannot dissent from the decision when they have not participated in the discussion and decision of the community. The Clerks of Assembly are strongly persuaded that the Presbyterian structure of church courts intentionally provides for a communal process of discernment and creates a hierarchy of courts rather than of persons. If an individual is not present when the discernment of the community takes place, whether at the session, presbytery, synod or General Assembly level, it only makes sense that they not have the option of recording their dissent since they did not participate in a discussion that may have provided new ideas or concepts that may inspired and altered their opinion had they been present.

Without restating the entire history of the conversation around the response to Overture No. 8, 2019, the Clerks of Assembly offer the following summary and proposed recommendation:

- Overture No. 8, 2019 asks the General Assembly to address inconsistencies in the law of the church regarding dissent due to the removal of section 12.1 from the Book of Forms.
- It also asks that the actions of the 2018 General Assembly regarding recommendations in the Clerks of Assembly report be reviewed and rectified.
- Finally, it asks that the Assembly take steps to reaffirm the right of a presbyter to record dissent from an action taken by any court of which the presbyter is a member, including if the presbyter has been absent from the court with either the leave of the court or by having expressed prior regrets.

The Clerks of Assembly believe that the essential question before the General Assembly is whether a member of a church court should have the right to record their dissent from an action taken by a court when they were not present during its deliberation and vote on an issue.

The Clerks continue to believe that only those present when the court deliberated and voted on an issue should have the right to record dissent.

To then correct the inconsistencies in the Book of Forms one of two steps might be taken:

- The first would be to do what the Committee on Church Doctrine suggests, which is to remove permission for sessions to meet while the General Assembly is meeting. This would require the removal of section 8.1 of the Book of Forms.
- The second would be to remove the portion of section 8.1 after the words, "A session has standing leave to meet during the sittings of the General Assembly." In effect, this would allow sessions to meet while the General Assembly is sitting but the rest of section 8.1 which currently allows for dissent to be received from a presbyter who is absent from the session due to their participation as a commissioner at the General Assembly, would be removed.

Book of Forms 8.1 currently reads as follows.

8.1 A session has standing leave to meet during the sittings of the General Assembly provided always that in the event of such a meeting, any member who was a commissioner to the Assembly shall have liberty, on their return or when the minutes are confirmed, to

dissent or dissent and complaint (see sections 381, 382) from any decision taken during their absence while attending the Assembly.

The Clerks of Assembly believe the better option is to remove section 8.1 in its entirety from the Book of Forms. This may seem rather drastic; however, section 8 already allows for a lower court to meet while a higher court is sitting provided permission is granted by the higher court. For emergent issues that require immediate attention, sessions may seek the permission of the General Assembly to meet.

Section 8 currently reads as follows.

8. No court can sit when any higher court is sitting, without that court's permission, with reasons for the request given.

Removing section 8.1 addresses the issue that, whenever possible, the courts of the church seek to include the widest participation of its members. The Clerks recognize that there may be infrequent occasions when a member of the court cannot attend and participate in the deliberations and vote on an issue. When this is unavoidable, we must also recognize and take comfort in the belief that our decisions are based on the collective wisdom of a body of people led by the Spirit of God. While all voices are important, it need not be the case that every voice must be heard in every instance.

The Clerks believe that this option will allow for the greatest clarity around the issue of dissent when a member has not been present for the deliberations and vote and addresses the current inconsistency in the Book of Forms as per section 91.

Section 91 reads as follows.

91. Any member of a court who has voted on a question and is not satisfied with the decision is entitled to have their dissent recorded. By so doing, they are relieved from responsibility for the decision and is saved from censure on account of it. The dissent must be given in when the decision is announced. Reasons for dissent may be given in at that time or within ten days. If in proper language, they are entered in the minutes. When deemed necessary the court prepares answers that are disposed of by being entered in the appropriate minutes.

With respect to the Barrier Act process, given that the removal of section 8.1 does not prevent sessions from meeting during the General Assembly with permission, as per section 8, thus not significantly changing the law of the church and further provides legislative consistency regarding the issue of dissent, the Clerks of Assembly do not feel that the Barrier Act would need to be invoked to adopt this recommendation.

Recommendation CLK-002 (defeated, p. 30)

That Book of Forms 8.1 be deleted and that this be the answer to the prayer of Overture No. 8, 2019 re right to dissent.

CONSULTATIONS

As directed by the General Assembly, the Clerks of Assembly were consulted regarding the following overtures.

Overture No. 2, 2024 (A&P 2024, p. 253, 45)

Re: A taskforce to examine the impact of housing crisis on congregations

This overture was referred to the Assembly Council in consultation with Clerks of Assembly and the Life and Mission Agency Committee (Ministry of Church Vocations), see Assembly Council report, p. 75–76 for the response.

Overture Nos. 11, 12, 13 and 14, 2024 (A&P 2024, p. 257–61, 64, 16)

Re: Forming a Hungarian diaspora presbytery

These overtures were referred to the Assembly Council in consultation with the Clerks of Assembly, see p. 82–85 for the response.

CLERKS' CONSULTATION

Normally, every two years, the clerks of synod and presbytery are invited to gather for a few days of worship, fellowship, discussion and education. This provides an opportunity for them to establish valuable contacts while learning about and discussing church polity and procedures. The event is hosted by the General Assembly Office with the participation of other national office staff and guests. Each presbytery or synod pays a registration fee and the balance is funded by Presbyterians Sharing. The most recent consultation took place from Tuesday, April 29 until Friday, May 2, 2025, at the Queen of Apostles Renewal Centre in Mississauga, Ontario.

DEPUTY CLERK RETIREMENT

The Clerks of Assembly note the upcoming retirement of the Rev. Donald G.A. Muir as Deputy Clerk of the General Assembly and Associate Secretary, General Assembly Office.

Don retires at the end of September, after 22 years as Deputy Clerk and an additional 23 years of ministry in congregations of The Presbyterian Church in Canada. We give thanks to God for Don's faithfulness as Deputy Clerk and his gifts in the service of God's people.

COMMISSION RE MATTERS LEFT UNCARED FOR OR OMITTED

The commission, made up of the Clerks of Assembly and the Moderator of the 2024 General Assembly (A&P 2024, p. 38), had no cause to meet this year.

Victor Kim and Don Muir
Clerks of Assembly

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

To the Venerable, the 150th General Assembly:

The Ecumenical and Interfaith Relations Committee facilitates the national and international ecumenical and interfaith relationships of the denomination and is accountable to the General Assembly of The Presbyterian Church in Canada. The committee also consults with other committees, the Principal Clerk who is our ecumenical officer, the Life and Mission Agency and the Moderator of the General Assembly to participate in advocacy work through our partnerships.

The committee, in our understanding that God's calling requires being open to both scripture and the surrounding world, is assisted in our work by the following reflections:

Celebrate Unity in Diversity: God calls us to unity with within the body of Christ, often through ecumenical and interfaith collaboration and this may involve working with various Christian denominations and engaging individuals from different faiths to foster understanding peace and justice.

Love and Serve: At the heart of God's calling is the command to love one another including those from diverse faith backgrounds. This may lead to active service caring for the marginalized, advocating for justice and building relationships that demonstrate God's love.

Pursue Peace and Reconciliation: In a divided world God calls us to act as a bridges, fostering reconciliation through dialogue and collaborative effort that promotes healing and understanding.

Stay True to the Gospel while Respecting Other Faiths: God's calling may involve sharing the gospel while honouring the beliefs of others, remaining faithful to the Christian message while being open and respectful to different faith traditions.

Listen and Learn: God's calling is revealed not just through our actions but also through our openness to learn from the insights and experiences of people from various traditions.

Prioritize Justice and Compassion: In a world marked by injustice, God calls us as followers and in our committee to actively work towards justice and compassion.

The Ecumenical and Interfaith Relations Committee aims to build connection and teamwork among Christian groups (ecumenical) and different faiths (interfaith) through:

- encouraging ecumenical dialogue,
- fostering interfaith relationships,
- engaging in social justice initiatives,

- offering educational programs and resources,
- advocating for religious tolerance, and
- participating in national and international ecumenical bodies.

ECUMENICAL RELATIONSHIPS, COUNCILS AND DIALOGUES

2025 is a significant year for ecumenical relationships, councils and dialogues. This year we mark, not only the 150th anniversary of The Presbyterian Church in Canada but also the 100th anniversary of the United Church of Canada, the 80th anniversary of the Canadian Council of Churches and the 150th anniversary of the World Communion of Reformed Churches (WCRC), formerly the World Alliance of Reformed Churches (WARC). 2025 also marks the 1700th anniversary of the first Ecumenical Council at Nicaea.

The Presbyterian Church in Canada, through the committed participation of members, lay, designated and ordained, continues to contribute to the work of ecumenism through the Canadian Council of Churches, the World Communion of Reformed Churches and the World Council of Churches. We note in particular that the Rev. Amanda Currie has been appointed as President of the Canadian Council of Churches for a 3-year term and give thanks for her faithful and wise leadership of the Council. We appreciate the many other Presbyterians who serve on various commissions and committees of the Canadian Council of Churches. The Presbyterian Church in Canada continues to be well represented on the Governing Board of the Council, with five members serving at this time.

CANADIAN COUNCIL OF CHURCHES (CCC)

The Canadian Council of Churches marked its 80th anniversary this year, with The Presbyterian Church in Canada as one of its founding members. Currently, the Canadian Council of Churches represents 26 member churches that comprise 85 percent of Christians in Canada. To mark the anniversary, a special service was held in December, 2024, with the special guest speaker, the Rev. Dr. Jerry Pillay, the General Secretary of the World Council of Churches. Dr. Pillay also met with leaders from various denominations and groups while in Canada, including with Indigenous leaders in Winnipeg and with Presbyterians at a meeting held at Knox College. The anniversary was also commemorated through a very successful special campaign to raise funds for youth-oriented ministry and future visioning for the Council.

WORLD COUNCIL OF CHURCHES (WCC)

Material marking the 1700th anniversary of the Council of Nicaea is available through the World Council of Churches website, oikoumene.org/events/nicaea-2025. While The Presbyterian Church in Canada will not be sending a representative to the Conference on Faith and Order, we look forward to the resources that will be shaped and shared coming out of that meeting.

WORLD COMMUNION OF REFORMED CHURCHES (WCRC)

The World Communion of Reformed Churches will hold its 27th General Council in October 2025. Three members of The Presbyterian Church in Canada will attend as delegates, Helena Human from Dieppe, New Brunswick, Cassie Wood North Bay, Ontario and Victor Kim, Principal Clerk, who is the ecumenical officer for the denomination. The council's theme, "Persevere in Your Witness" (inspired by Hebrews 12:1), will guide our gathering and is a strong biblical call to remain true to the faith we have in Jesus Christ and continue to strive for the promise of an abundant life for all.

CANAAC

In preparation for the General Council meeting of WCRC, the General Assembly of CANAAC, (Caribbean and North American Area Council), the regional expression of the World Communion of Reformed Churches (WCRC) in the region of the Caribbean, United States and Canada took place in 2024, which was attended by the Principal Clerk.

The Rev. Dr. Setri Nyomi, General Secretary for WCRC, was the special guest of the CANAAC Assembly and helped the delegates in our preparation for the upcoming WCRC General Council meetings. A significant part of this Assembly was the exposure to the lasting impact of the slave trade in the Caribbean and the ongoing slavery experienced by many people today. At the meeting of the Assembly, The Presbyterian Church in Canada was approached to support mediation work regarding some issues within the Guyana Presbyterian Church. Our denomination was able to

support the work of the mediation team led by the Rev. Dr. Setri Nyomi which has resulted in a happy conclusion. The Presbyterian Church in Canada has a long relationship with the Guyana Presbyterian Church. The Rev. Kenn Stright was our representative on the steering committee. The Rev. Victor Kim has been appointed to the CANAAC Steering Committee.

WEEK OF PRAYER FOR CHRISTIAN UNITY

The Week of Prayer for Christian Unity is celebrated annually during the week of January 18–25. For this year, 2025, the prayers and reflections for the Week of Prayer for Christian Unity were prepared by the brothers and sisters of the monastic community of Bose in northern Italy, with a focus on the theme “Do you believe this?” based on John 11:26. Kenn Stright has been part of the team that produces original material for the Canadian context. We give thanks for his work in representing The Presbyterian Church in Canada on this team.

The theme for 2026 comes from Paul’s letter to the Ephesians 4:4, “There is one body and one Spirit, just as you were called to the one hope of your calling.” The international writing team met with member churches in Armenia where they visited historical sanctuaries and learned about the history and culture and of Armenian people. Later in the fall, resources for 2026 will be available.

ECUMENICAL GUESTS TO THE GENERAL ASSEMBLY

This committee arranges for ecumenical and interfaith guests to attend the General Assembly. This year the Rev. Dr. Setri Nyomi, Interim General Secretary for WCRC and the Rev. Jihyun Oh, Stated Clerk of the Presbyterian Church (USA), will be our guests.

CONCLUSION

The Ecumenical and Interfaith Committee continues in our thanksgiving to God for all those who faithfully live out our commitment to relationships and dialogues within the ecumenical tradition. We note with gratitude the faithful service of the Rev. Kenn Stright as he finishes his term on the committee and also for Dr. Heather Bryant as her term concludes. We look forward with anticipation of the outcomes of the many ecumenical initiatives throughout this coming year.

Laura-Lee Campbell
Convenor

HISTORY, COMMITTEE ON

To the Venerable, the 2025 General Assembly:

For inquire, please, of bygone ages and consider what the fathers have searched out.
For we are but of yesterday and know nothing, for our days on earth are a shadow.
Will they not teach you and tell you and utter words out of their understanding?
(Job 8:8–10)

As we gather to do the work of The Presbyterian Church in Canada, we gather also in celebration of the history of our denomination. Alongside the social, political, scientific and technological changes which have shaped the nation over the past century and a half, the congregations of the church have experienced birth and growth and, occasionally, decline and death. Most remarkably, though, the church has continued to experience change.

Truly embodying the belief that we are “reformed and always reforming”, the church has looked to its past to guide its present and future, emboldened by the courage of our forebears and seeking to be courageous for those yet to come. We cherish the lessons we have learned and seek to be informed by the wisdom of those who have traveled the road of faith before us, who paved the way for us here today.

The Committee on History participates in the celebration of our past, present and future by reporting on the Presbyterian Church Heritage Centre (PCHC) and highlighting the work of the Archives. The committee meets twice a year (usually in November and February) and is fortunate to have members from across Canada. The committee includes: the Rev. Janet Taylor (convenor), Mr. Donald Burnard, Dr. Robert Dean, Ms. Marion Hannaford and Mr. David Mawhinney. The committee also enjoys the support of the Rev. Dr. Stuart Macdonald (Knox College), the Rev. Dr. Glenn Chestnutt (Presbyterian College), the Rev. Dr. Ross Lockhart (VST) as well as Nicole

D'Angela (Managing Archivist) and Alex Kay (Archivist), Ian Mason (PCHC Curator) and Marilyn Repchuck (convenor of the PCHC Advisory Committee). We are grateful for the work of Mr. Ian McKechnie, editor of *Presbyterian History*, who has worked diligently this past year on a 150th anniversary book, *Recollections & Reflections: 150 Years of The Presbyterian Church in Canada*.

This year, the Committee on History also provided the foundation for the 150th Anniversary Celebration Committee, which consists of Donald Burnard, Jennifer Geddes, Ian McKechnie, Marilyn Repchuck, Janet Taylor (convenor), Terrie-Lee Hamilton and Victor Kim.

We would like to acknowledge our gratitude for Kim Arnold's dedicated work in the Archives and wish her well in her retirement.

The convenor gratefully acknowledges the participation, diligence and insights of all committee members.

THE PRESBYTERIAN CHURCH IN CANADA STRATEGIC PLAN

The committee has discussed our part in The Presbyterian Church in Canada's strategic plan and documented it in the 2017 Acts and Proceedings (A&P 2017, p. 292)

HERITAGE SUNDAY

Many congregations have designated a "Heritage Sunday" to celebrate the vibrant and dynamic faith legacy that is ours within The Presbyterian Church in Canada. The committee enjoys hearing various ways congregations commemorate Heritage Sunday. Some celebrate with events and some honour individuals within their own church family, while others profile the ministries of missionaries or church activities of outreach within their communities. The committee suggests February 15, 2026, as the date for Heritage Sunday in 2026 but congregations are encouraged to choose an anniversary Sunday or another date that is more suitable.

Recommendation HIS-001 (adopted, p. 20)

That the congregations be encouraged to celebrate Heritage Sunday on February 15, 2026 or on another Sunday, as a means of celebrating the unique faith journey and heritage we enjoy as Presbyterians.

THE PRESBYTERIAN CHURCH IN CANADA – 150 IN 2025

The Committee on History has planned a special evening for Monday, June 2, 2025, to celebrate The Presbyterian Church in Canada's 150th! We want to thank those who contributed to the 150th book, *Recollections & Reflections* that will be launched at the General Assembly. As well, the official opening of the Presbyterian Church Heritage Centre will take place on Saturday, September 20, 2025, in Carlisle, Ontario. We are grateful for the many special events taking place for the 150th anniversary to celebrate and commemorate our denomination's milestone this year.

Recommendation HIS-002 (adopted, p. 20)

That the congregations and church courts actively plan and celebrate the 150th anniversary of our denomination during 2025 and beyond.

PRESBYTERIAN HISTORY

We are thankful for Ian McKechnie, the editor of *Presbyterian History* since 2023 and succeeding the Rev. Dr. Peter Bush, who served as editor for more than 30 years.

Ian McKechnie reminds us that no story is not important enough to tell and retell. Indeed, storytelling and sharing will become vitally important as congregations face uncertain futures and as The Presbyterian Church in Canada adapts to the changing world around it.

The 2024 fall issue shared the story and the name "C.H. Paton" that was scribbled into the rearmost gallery pew at St. Andrew's Presbyterian Church, Lindsay, almost 120 years ago, and has remained there ever since.

This issue also enumerated those congregations that have dissolved or merged over the course of 2024; it is the intention of *Presbyterian History* to record these former congregations each year in the autumn issue.

Presbyterian History is published twice a year, in May and November. The articles can be accessed online at presbyterian.ca/newsletters.

We take this opportunity to thank Ian McKechnie, editor, and Ekaterine Alexakis, graphic designer, for their dedication with our 150 book, *Recollections & Reflections* that is for sale at presbyterian.ca/gao/history.

Recommendation HIS-003 (adopted, p. 20)

That Ian McKechnie be recognized and commended for *Presbyterian History* as editor and with Ekaterine Alexakis, graphic designer, for the 150th anniversary book, *Recollections & Reflections: 150 Years of The Presbyterian Church in Canada* and for their devotion to the book.

HISTORY BOOK PRIZES

Every year the committee awards history prize certificates in three categories: congregational, academic and memoirs. This year there are two winning submissions and two honourable submissions. Congregations and individuals are encouraged to submit publications for consideration of the history prizes. Submission should be sent to the Prize Committee, Presbyterian Church Archives by December 31, 2025, to be considered for the 2026 History Book Prizes.

Recommendation HIS-004 (adopted, p. 20)

That the Assembly recognize the 2025 winners of the history book prizes:

- Congregational:
The Church of St. Andrew and St. Paul, The Book of Remembrance: A Guide to Our Illuminated Treasure by Donna George;
- The Presbyterian Church in Canada 150 Prize (Children's Books):
Charlotte Goes to Town and *Charlotte's Christmas Adventure* by Bea Smith – Knox Church, Vernon, British Columbia; and
- The following honourable mention:
Zion Presbyterian Church Charlottetown P.E.I., Memorial Stained Glass Windows by Scott MacDonald, and
Faith in Action: Braeside Church on the Move edited by Janet Taylor.

THE ORAL AND VISUAL HISTORY PROJECT

The Committee on History has encouraged this ongoing project over the past few years; however, its progress has been slow. The Archives collects oral histories for researchers' use. The interviews are captured on Zoom. They are an effective way to catch the memories of involved individuals in our church. Interviews provide a unique historical record and recollection of a period in time. They offer the added element of voice along with personality. Those interviewed have had a connection to the church – lay ordained, professional church worker, etc. The Archives can share information to those who might be interested in assisting the committee with this project. Contact the archivists if you are interested. We have an ongoing list of interviewee names from across the country.

PRESBYTERIAN CHURCH HERITAGE CENTRE

Since 2002, the National Presbyterian Museum was located in the basement of St. John's Church, Toronto and closed at the end of 2018 due to the church undergoing future redevelopment. It contained a vast collection of interesting and informative items that range from the largest collection of communion tokens in Canada to items sent by missionaries from around the world the largest collection of pictorial church plates in our country, as well as some of the oldest books ever used in seminary education in Canada and the opportunity to walk into a pioneer Presbyterian chapel. Since 2021, we appreciate the ongoing knowledge and support of the curator, Ian Mason, who has been working with a vision to initiate the same experience as Toronto but in our new home.

Our new home is in Carlisle United Church, Carlisle, Ontario (in the Municipality of North Middlesex and above London, just east of Ailsa Craig) since 2021. The church sanctuary was completely gutted and we have erected the 1850s historic chapel in the centre of the space. There is still enough room for display areas, pictures and hundreds of artefacts including the communion tokens. The structural engineer and contractor have completed three phases of construction and

renovation. The outcome is truly amazing. As well, we are indebted to the gracious people of Carlisle United Church (built in 1879 and originally Presbyterian) who now worship in the lower hall. The grand opening will be on Saturday, September 20, 2025, and as well celebrating The Presbyterian Church in Canada's 150th Anniversary!

The Presbyterian Church Heritage Centre Advisory Committee members are: Mr. Doug Carmichael, the Rev. Duncan Jeffrey, Mr. Ian Mason (curator), Ms. Marilyn Repchuck (convenor), the Rev. Janet Taylor (convenor of the Committee on History) and the Rev. Angus Sutherland (past convenor). We appreciate the outstanding support throughout this transition from the Assembly Council, General Assembly Office and the Finance department – thank you.

We are grateful for your prayers and continued support in order that PCHC will continue to be a place to share the history of our denomination both now and for future generations. We thank God who guides this work of love in honouring our Presbyterian heritage and yes, "history lives on in our new home!"

Recommendation HIS-005 (adopted, p. 20)

That congregations and others within The Presbyterian Church in Canada, be encouraged to make contributions to the Presbyterian Church Heritage Centre opening in September 2025.

CANADIAN SOCIETY OF PRESBYTERIAN HISTORY

The Canadian Society of Presbyterian History (CSPH) is an academic society that holds annual meetings to share papers on topics related to Presbyterian history. This society is of interest to many in The Presbyterian Church in Canada.

The Rev. Dr. Stuart Macdonald served as the president of the society from 2016 until 2024. At the 2024 annual general meeting, he assumed the role of past president. Dr. Robert Revington of Queen's University was elected president.

Our 49th annual conference was held in a hybrid format (online presenters and audience, as well as in-person presenters and audience) on Saturday, September 28, 2024.

Five papers were presented: Steven Bright: "Faith, Finance and Friction: An Overview of the Temporalities Fund, 1860–1900", Rev. John Nymann: "George Leslie Mackay's Mission to Formosa: An Examination in the Areas of Biblical Mandate, Culture and Church History", Lu Wang: "The Making of an Evangelical Missionary in 19th Century Canadian Presbyterianism: The Case of George Leslie Mackay's Ministries in North Formosa", Alan Bowke: "The Ryan Family of New Edinburgh (Ottawa) and the Great War", the Rev. Dr. Stuart Macdonald: "The Presbyterian Church in Canada's Growth to Double in the Eighties Committee".

Lois Rooney-Giurin serves as the editor of the *Canadian Society of Presbyterian History Papers*.

The next hybrid conference, in our 50th anniversary year, will be Saturday, September 27, 2025, at Knox College.

ARCHIVES

On December 31, 2024, following 44 years of service, Kim Arnold retired from her position as Archivist. Kim shared a long career within the Presbyterian Church Archives and we share in wishing her the very best as she begins this new chapter in her life. We are grateful for her wisdom, graciousness, dedication and care with the preservation of our church records.

Nicole D'Angela continues to give us dependable and meticulous guidance and support as Managing Archivist. Alex Kay began her work as Archivist. The committee commends them for their exceptional service the Archives provides to The Presbyterian Church in Canada.

The Archives continues planning and preparing for the move to 300 Bloor Street West, joining the United Church Archives and General Synod Archives of the Anglican Church to form an ecumenical archives.

The Archives work includes: appraising, cataloguing and preserving church records; responding to research requests; overseeing records management for the national office; assessing best practices for managing digital records; arranging for the ongoing digitizing of congregational

records and creating new resources to inspire excellent records management across the national church including adding to the archives website (presbyterianarchives.ca).

Recommendation HIS-006 (adopted, p. 20)

That church courts attend to Book of Forms, Appendix G and be encouraged to understand the importance of well-kept church records and be reminded to follow the advice and guidance provided by the Archives staff.

RECOGNITION OF RETIRING CLERGY

In thanks and celebration for those who have provided many years and often an entire career of faithful service to The Presbyterian Church in Canada, our hope is that this General Assembly will share in a moment of appreciation.

Recommendation HIS-007 (adopted, p. 20)

That with thanks to God and in celebration of the clergy and church workers who retired in 2024, the 2025 General Assembly, on behalf of our entire denomination, include a moment of recognition for these faithful representatives of Jesus Christ and diligent servants of The Presbyterian Church in Canada.

CONCLUSION

The Committee on History is grateful for the time, wisdom and assistance provided by the Rev. Victor Kim, Clerk of the General Assembly and Ms. Terrie-Lee Hamilton, Senior Administrator, General Assembly Office.

The committee is excited about the activities and projects listed in this report. We invite Presbyterians from coast to coast to share in these initiatives and we welcome your suggestions. We also encourage you and your churches as you preserve and celebrate your own unique Presbyterian heritage. As The Presbyterian Church in Canada celebrates 150 years and journeys into the future, it is our desire that the church remember that prayer and intentional church development, blessed by committed people and the hand of Almighty God, will accomplish great things!

Janet Taylor
Convener

INTERNATIONAL AFFAIRS COMMITTEE

To the Venerable, the 150th General Assembly:

The Presbyterian Church in Canada believes God calls the church to seek that justice in the world which reflects the divine righteousness revealed in the Bible. The justice that the church works for is seen when we strive to change customs and practices that oppress others and that protests against everything that destroys human dignity. Justice also seeks the best way to create well-being in every society. Guided by biblical calls for societal justice, healing and transformation, the International Affairs Committee considers and reflects on the theological dimensions of events of international significance, consults with Christians of other church bodies on matters of concern, develops educational initiatives for the church and communicates appropriately with the Canadian government on matters of international concern to The Presbyterian Church in Canada.

The report of the International Affairs Committee is divided into the following two sections:

- Taiwan
- Palestine

TAIWAN

The Presbyterian Church in Taiwan is The Presbyterian Church in Canada's longest-standing mission partner and continues to be the denomination's most active international church partnership. The Presbyterian Church in Canada's work in Taiwan (then Formosa) began in earnest in 1871 with the arrival of the Rev. George Leslie MacKay, a Presbyterian minister from Ontario. The Women's Foreign Mission Society (forerunner of the Women's Missionary Society) began to work in Taiwan in 1896 and has long been associated with hospitals and schools in

Taiwan. Today, there are many ways in which the partnership between the two churches is nurtured and lived out. To strengthen and maintain this important partnership, numerous opportunities are available to youth and adults, lay and ordained leaders, theological students and professors in our two churches. For example:

- The Rev. Dr. Paul McLean works with translation teams in Taiwan translating the Bible into Indigenous languages. Paul will retire at the end of March 2025. See “Giving Thanks for the Work of the Rev. Dr. Paul McLean” on page 20 of the 2025 spring edition of *Connection*.
- The Rev. Pang Jyh Hong, Moderator of The Presbyterian Church Taiwan and the Rev. Tân, Sin-liông, General Secretary, have been invited to attend the 2025 General Assembly of The Presbyterian Church in Canada.
- Exchange agreements between seminaries in both churches provide exchange opportunities for M.Div. students, graduate students and faculty from Canada and Taiwan.
- The Rev. Linda Patton-Cowie serves as The Presbyterian Church in Canada’s representative on the Taiwan Ecumenical Forum.
- “I Love Taiwan” is a youth exchange program in which youth from The Presbyterian Church in Canada regularly attend youth conferences in Taiwan. See “Reflecting on ‘I Love Taiwan’ Experience” in the winter *Connection* on page 36.

PALESTINE

UPDATES ON DECISIONS BY PREVIOUS ASSEMBLIES

Invitation to address the General Assembly

In 2023, the General Assembly adopted Rec. IAC-004, which resolved “that a member of the leadership team of Independent Jewish Voices and/or Canadian Voices for Peace (an offshoot of the Israeli group, Voices for Peace) be invited to address the General Assembly at its next meeting”. This recommendation will be fulfilled this year when the General Assembly receives a presentation from Independent Jewish Voices. (A&P 2023, p. 109, 22)

Moderator’s Visit

In 2023, the General Assembly resolved that the International Affairs Committee and the Life and Mission Agency Committee should arrange for the Moderator of the General Assembly and other Presbyterians to visit partners in Palestine/Israel as soon as possible in the spirit of the invitation “to come and see” and to report back to a future General Assembly.

A group of pilgrims comprised of the Moderator was slated to visit Palestine and Israel in the middle of October 2023, to fulfil the General Assembly’s direction. However, because of the events and aftermath of the violence of October 7, the pilgrimage was postponed. In the spring of 2024, a small group of Presbyterians was able to visit Palestine and Israel fulfilling part of the recommendation. The Moderator of the 2025 General Assembly is scheduled to visit Palestine and Israel in September 2025.

Financial Support (A&P 2023, p. 97–100, 17, 18)

During the presentation of the International Affairs report in 2024, the General Assembly adopted the following three recommendations:

- Rec. IAC-004: That the General Assembly provide \$200,000 for Gaza Food Relief.
- Rec. IAC-005: That the General Assembly provide \$50,000 for the Defense for Children International – Palestine.
- Rec. IAC-006: That the General Assembly provide \$25,000 for the Olive Tree Campaign.

These recommendations were fulfilled when the amounts outlined above were transferred to the appropriate accounts early in 2025.

ADVOCACY AND ECUMENICAL COOPERATION

The Presbyterian Church in Canada has written or signed onto several letters calling for a ceasefire, condemning hostage-taking, calling for the release of hostages and condemning violence carried out by Hamas and Israeli forces. These letters have been posted on the church’s website since October 2023. In May 2024, representatives from the Anglican, Evangelical Lutheran, Presbyterian, United and Mennonite churches, as well as ecumenical coalitions, met with politicians in Ottawa to advocate for Canada to take a greater international role in encouraging a just and lasting peace.

GAZA AND THE WEST BANK

This report reflects the situation in Gaza and the West Bank as of March 1, 2025, recognizing that what is taking place in Palestine is complex and continues to change rapidly.

The first stage of a ceasefire in the Gazan war is in effect and the ongoing release of Israeli and Palestinian hostages is taking place in keeping with the agreement. However much remains unresolved. Whether this first stage was agreed to by the State of Israel considering pressure from the United States and the current president is uncertain. However, what is clear is that right-wing ministers, Smotrich and Ben Gvir, are openly taking credit for sabotaging the original ceasefire agreement proposed last May and have vowed to continue doing so to ensure there are no second and third stages. Challenging also to predict is whether the United States' support for Israel will be strengthened by appointment of the committed Christian Zionist, Mike Huckabee, as the American ambassador to Israel. He has already made clear his belief that there never was a Palestine, even though the Founding Document of the State of Israel note that the State will be located in Palestine. Will a second and third stage of the ceasefire be possible given Israel's recent focus on control in Lebanon, Syria proper and the Syrian Golan Heights? Israeli forces have displaced Syrian farmers from several villages, destroyed all of Syria's military capacity and begun to build an Israeli military corridor within Syria. Even more troubling news involves the Israeli government's imperialist military goals in Iran.

As public opinion in Canada shifts to national concerns, one important fact must be stated and restated. October 7, 2023, was not the beginning of Israel's imperialist goals. From its founding in 1948 (and even earlier throughout the British Mandate period) Zionists'¹ expansionist plans were underway. In 1948–1949 over 750,000 Palestinians, more than half the population, was displaced, forced to flee as refugees, primarily to Jordan, Syria and Egypt leaving Israel in control of 78 percent of historic Palestine rather than the 55 percent as given to the Israeli state by United Nations' charter. The Palestinians who remained, now domiciled in the State of Israel, although considered citizens of Israel, have never been given the rights of full citizens because they are not Jewish. Over the years, more and more restrictions have been imposed on them. This situation and the occupation of the West Bank in 1967 has led human rights agencies and organizations, states (such as South Africa) and the United Nations among others, to name Israel an apartheid state.²

The Palestinian Territory, 44 percent of historic Palestine by the same United Nations charter, has incrementally shrunk.³ What remained, as a result of the 1995 Oslo Accords, was the West Bank and Gaza at 22 percent. In 1967, after these territories were fully occupied, the West Bank began to resemble Swiss cheese with each town and village entirely surrounded by illegal Israeli settlements. This has resulted in more land theft and hundreds of restrictions on the Palestinians' political, legal, economic and cultural life.

In Gaza, the situation deteriorated after 2007 with the result that Gazans have had no direct access to the outside world by land, water or air. Only through a tunnel system could they obtain goods unavailable at their borders, which were controlled by the Israeli military. The United Nations has called Gaza the largest open-air prison in the world and it has remained so for over sixteen years.

The Present Situation

The government of Israel must be held accountable for its use of weapons of war primarily against a civilian population in violation of International Humanitarian Laws, laws that since 1948 as a member of the United Nations Israel has promised to uphold.⁴ Churches and governments must implement strong yet peaceful means to pressure the state of Israel to do so and to support Palestinians in their peaceful resistance to apartheid, ethnic cleansing and genocide. One structure, successfully used with South Africa against apartheid and supported by churches internationally, is that of boycott, divestment and sanctions.

Israel's Tools of War

International Humanitarian Law limits the use of weapons of war, including the following:

- Prohibiting indiscriminate killing, weapons that cause extensive or irreversible damage that is disproportionate to any direct and specific military advantage, e.g., destruction of civilian infrastructure (health, education, religion),
- Prohibiting specific weapons including anti-personnel mines, chemical weapons such as white phosphorus and cluster munitions

- Ensuring civilians and civilian objects are not the target of attack or reprisals.
- Facilitating the flow of humanitarian aid without obstruction, including access to food, water, fuel and the protection of humanitarian workers.

A deeper dive into these laws demonstrates clearly how all of these have been violated in Gaza with the state of Israel's indiscriminate bombing and frequent displacement of the civilian population. These actions reveal a calculated plan to depopulate Gaza. Cultural erasure is ensured through the destruction of libraries and universities and the deliberate targeting of Palestinian artists, poets, musicians and writers.

In the West Bank, weapons with a similar end in sight are used with increasing calculation. These include state-armed settler violence which since October 7, has resulted in the forced transfer of over 40,000 Palestinians, the killing and incarcerating children with the intention to destroy the next generation of Palestinians or to frighten them into servitude.⁵ Other tools, focusing on the international community, include disinformation through a distorted narrative, support for charities that, in violation of Canadian law, fund the Israeli war effort and most successful, a misleading definition of antisemitism that seeks to outlaw criticism of the state of Israel. This definition has led to loss of jobs, reputation and police action against those who dare to voice just criticism.⁶

While this report is unable to focus thoroughly on each aspect of the Zionist settler colonial plan, its intention is to demonstrate how the Israeli government continues the objective of Plan Dalet constructed in 1948 to forge a settler-colonial society with as few Palestinians as possible from the river to the sea. Its most extremist government ministers have set their eyes on a greater Israel that includes Jordan, Egypt, Syria and Iraq, which they claim to be part of God's eternal covenant with the Jewish people. Considering this rhetoric and action, Palestinians have voiced their belief that they increasingly face three options: forced transfer, servitude or violence.

Erasure of a People: Genocide and Ethnic Cleansing

On Saturday, November 30, 2024, the former war minister and chief of staff of the Israeli army, Likud member Moshe Ya'alon, in an interview with an Israeli television, stated that Israel was committing ethnic cleansing in Gaza, pointing specifically to Jabalia and the north of Gaza. After widespread criticism from within Israel, Ya'alon later doubled down, saying that he stands by his declarations, adding that he based his conclusions on testimonies of soldiers who have been deployed in Gaza.⁷

In Gaza, no one has been safe. Israeli bombs and artillery have resulted in civilian deaths; as of mid-February, over 47,000 civilian deaths have officially been recorded. This number does not include those lying unaccounted for and buried beneath rubble. At least 100,000 people suffer from life threatening injuries, 330 humanitarian aid workers have been murdered, by far the greatest number since the United Nations came into existence, 340 doctors and nurses murdered along with 136 journalists. All of Gaza's hospitals have been ravaged, in turn obliterating the health care system. Medical supplies have been non-existent and doctors who continue to try to alleviate suffering have been forced to operate or amputate without medical machinery and anesthetics.

Gazans have been ordered to relocate repeatedly by Israeli forces only to have a so-called place of safety become a killing ground. As Chris Hedges reports,⁸ Palestinian people have been toyed with as a mouse by a cat, forced to run and run and run with no place to hide or find safety. A 154-page United Nations report, details the more than 13 months of widespread destruction in Gaza, that, according to the United Nations, has seen the displacement of about 1.9 million Palestinians, which is more than 90 percent of the territory's population.⁹

Prior to the ceasefire agreement, the government of Israel had begun to depopulate the area along the northern edge of Gaza, creating a buffer zone by constructing a road that would cut the area off from the rest of Gaza. This would mean the further displacement of civilians in the three embattled towns of Jabalia, Beit Lahiya and Beit Hanoun.¹⁰ The conclusion, at that time, affirmed that the plan included the permanent military reoccupation of the northern third of Gaza. A CBC news report in November 2024, identified that this action designed to force the remaining population to leave, led to accusations of the war crime of forcible transfer.¹¹

The most radical members of the Israeli Knesset as well as right-wing Israelis and emboldened settlers have openly affirmed this plan as evidenced in their slogan “the Arabs will disappear”. At a two-day conference in October 2024, attended by several hundred people, including ministers and members of the Knesset under the banner “Preparing to Resettle Gaza”, Daniella Weiss, a veteran of the settler movement, announced, plans “to take what we have acquired in the heart of settling Judea and Samaria¹² and to do the same here in Gaza”. She continued “I want to tell you now, that in less than a year, you can call and ask me, ‘Did you succeed in fulfilling your dream?’ And the answer will be yes. Each of you will witness how Jews go to Gaza and Arabs will disappear from Gaza.” While pointedly not referring to them as Palestinians, she said the population of Gaza would “go to different countries of the world”, without elaborating as to how or why.¹³

JSpace Canada, a Canadian Jewish organization that declares itself Pro-Israel, Pro-Peace, Pro-Democracy, makes a startling observation about Israel’s plans for Gaza: “If Israel opposes Hamas ruling Gaza, refuses to let the Palestinian Authority take control, rejects the presence of Arab forces for Palestinian self-governance, shuts out United Nations Relief and Works Agency, forces Palestinians in Gaza out of certain areas and lays plans for future settlements in said areas, then it is incumbent for us to see the government’s plan for what it is – their intention to completely erase the Palestinian people. This plan promises only further bloodshed, violence and lack of security for both Israelis and Palestinians.”¹⁴

In the West Bank and East Jerusalem, Israel has with intentionality begun its annexation of the West Bank especially in the fertile area of the Jordan River, where 66 percent of the West Bank is located. This policy is being conducted through the creation of a new administrative infrastructure which has transferred powers to a recently created Settlement Administration under the direct authority and control of Minister Smotrich. As part of this policy, a record number of illegal settlement outposts have been established and with them, a sharp increase in the quantity and intensity of illegal Israeli settler violence supported financially and politically by the Israeli government, described by the head of the Israeli General Security Service (Shin Bet) as Jewish terrorism.¹⁵

The Settlement Watch program of the Jewish organization, Peace Now, with which Canadian Friends of Peace Now is affiliated, published a damning report in October 2024, titled “War and Annexation: How Israel Changed the West Bank During the First Year of War”. Highlights of the report expose the extent to which annexation and forced displacement is already underway.¹⁶

Margaret Evans, senior international correspondent for the CBC, and her news team visited the South Hebron Hills area of the West Bank in November 2024. While there the team met residents of Zanuta, a herding village south of Al-Tuwani, who had fled enmasse in October 2023. An order from Israel’s Supreme Court gave them permission to return but when they tried to move back in September of 2024, they found their houses had been destroyed, along with the local council building and a school built with funding from the European Union. The Israeli court order stated that they be “given army and police protection”, but nothing materialized. “You’re always afraid”, 52-year-old shepherd Shafik Suleima told Evans, saying the settlers had come back to harass them and showing a video of a man driving his quad vehicle through their animals. They identified that man as Yinon Levi, head of an outpost called the Meitarim farm, located across the valley from Zanuta. Levi is one of 11 extremist settlers sanctioned by Canada, accused of inciting and perpetuating violence against Palestinians and their property.

In the end, the residents of Zanuta abandoned the attempt to repopulate their town. Even with the court order allowing them to return, they were not given permission to rebuild damaged buildings. Coupled with ongoing threats from Meitarim Farm, Zanuta’s mayor said it was no longer sustainable.¹⁷

According to OCHA’s January 2024 report, 816 Palestinians in the West Bank have been killed since October 7, 2023. During the same period, the UN reports that four Palestinian children on average have been killed every week in the West Bank, a three-fold increase from the first nine months of 2023.¹⁸

Clearly, the speed to establish Jewish sovereignty and with it, the ethnic cleansing of Palestinians, ensures that a two-state solution, which is supported by The Presbyterian Church in Canada, is

increasingly impossible. A two-state solution is something more and more openly disavowed by the Netanyahu government.

Erasure of a Vibrant Culture

Scholasticide is a term coined to demonstrate the significance of Israel's destruction of the educational system in Gaza.¹⁹ Such a term can be applied to Israel's manipulation of education curricula in the West Bank and in Israel proper, a system of education committed to the erasure of the Palestinian people through what generationally both Israeli and Palestinian children learn about themselves, their history and their culture.

On December 1, 2024, the United Nations Office of Humanitarian Affairs reported that with the destruction of libraries and archives, critical records of the Palestinians' presence on the land over millennia have been lost. Most of the schools, 195 heritage sites and 208 mosques and churches have also been destroyed in a calculated effort to wipe out the history and culture of a people, both intellectual and spiritual. A report by researchers at the University of Cambridge, the Centre for Lebanese Studies and United Nations Relief and Works Agency states that the state of Israel's attacks had set back Palestinian children's education five years and risked creating a "lost generation".²⁰ It is widely understood that if a people lose a sense of their past with its stories and celebrations, they will have little to guide them in the future. Canadians are aware of the harm done to the Indigenous peoples in this land in the state-authorized manipulation of education through the system of Residential Schools, a bleak era in this nation's colonial past.

The Israeli educational curricula mandatory in the West Bank and East Jerusalem and for Palestinians living within Israel teaches that there never was a Palestine²¹ that the land given to Israel by the United Nations in 1948 was empty of a people and that the state of Israel has made what was a desert bloom. There is no mention of occupation with its control of all aspects of Palestinian life including access to water and land. An apartheid wall becomes a security wall necessary to keep Israelis safe from the uncivilized who seek to destroy them. There is nothing of the rich cultural life of the Palestinian people, their music and poetry, which speaks of their "samud" (steadfastness) despite the 20 empires, no longer in existence, that have over millennia controlled them.

Erasure of an Ecosystem: A scorched earth policy: Ecocide²²

Through the use of satellite imagery, the United Nations confirms that Israeli bombing and blocking of humanitarian aid has contributed to the death of more than 90 percent of the cattle and the devastation of about 70 percent of land crops in Gaza.²³ More than half of sheep and goat herds have been wiped out, over three-quarters of the territory's orchards have been destroyed or damaged. Local food production in Gaza had been "decimated", Rein Paulsen, the director of the Office of Emergencies and Resilience at the United Nations Food and Agriculture Organization states. "Satellite images...indicate that heavy vehicle tracks, razing, shelling and other conflict-related pressures have damaged large areas of farmland, infrastructure, wells and other productive infrastructure".²⁴ Alongside mounting air and water pollution, experts confirm that Israel's onslaught on Gaza's ecosystems has made the area unlivable.

Before the outbreak of war, farms covered about 40 percent of Gaza and produced enough vegetables, eggs, fresh milk, poultry and fish to meet around a third of local demand. Many families had their own olive or fruit trees. Faraj Jarudat, who was forced to flee his farm in northern Gaza early in the conflict, said his three cows and 60 sheep had died, either killed by Israeli shelling or for lack of fodder. Jarudat, who has been displaced multiple times like most people in Gaza, said, "Some died of starvation, some were eaten by people who were hungry, some just disappeared. There is not a single one left."²⁵ Aid officials in Gaza describe the situation in much of the territory as "apocalyptic".²⁶

The state of Israel has repeatedly denied accusations of a calculated plan to make parts of Gaza uninhabitable and of a broader plan of ethnic cleansing and annexation to prepare the land for Israeli settlements. Yet, once displaced, Israel has denied Palestinians both in 1948 and 1967, being repeated in 2023–2024 the right of return, a right guaranteed under international law. Why would 2025 be different?

Erasure of a Generation

In June 2024, Dr. Audrey McMahon, a Child and Adolescent Psychiatrist from Sherbrooke, Quebec, recently returned from a 14-month assignment with Doctors Without Borders/Médecins sans Frontières in Gaza and the West Bank. Having witnessed the effects of Israel Defense Forces attacks on Al-Shifa and Nasser Hospitals she was astounded by the level of destruction, saying, “There’s no consideration for anything that sustains life, whether it’s water, food, buildings or even hospitals. Every single minute, every single hour, people are exposed to a level of violence that’s beyond imaginable horror.”

Dr. McMahon continued addressing the challenge of providing support for children in an environment that continues to cause trauma and suffering. “What’s the diagnosis for a child who has seen dismembered bodies around them for nine months? For a child who is hearing bombardments every single night and is always in a state of fear, wondering if they are next?...While they are still in the midst of destruction there is no healing.”²⁷

Her experience confirms the October 2024 findings of a UN inquiry that charges Israel of a “concerted policy” of destroying the healthcare system in Gaza in what it said amounted to war crimes.²⁸

Children in the West Bank are also under attack. A report “Targeting Childhood: Palestinian children killed by Israeli forces and settlers in the occupied West Bank” details and analyzes Palestinian child fatalities between October 7, 2023 and July 31, 2024. Not only has the death toll steadily increased but evidence shows how Israeli forces routinely target Palestinian children with live ammunition and aerial attacks, prevent ambulances and paramedics from reaching wounded children and confiscating children’s bodies in violation of international law. This is carried out not only with intent but with increasing cruelty as Israeli forces use ammunition designed to inflict fatal internal injuries.”²⁹

The backdrop to this appalling statistic is that Israel is a signatory to the United Nations Convention on the Rights of the Child, which defines children’s rights to protection, education, health care, all of which have been denied in the present genocide and the targeting of children in the West Bank and East Jerusalem. “Contrary to the provisions of international law relating to the duties and obligations of an occupying power, Israeli military officials deploy excessive, disproportionate and unjustified intentional lethal force towards Palestinian children in violation of international humanitarian law, international criminal law and international human rights law, amounting to unlawful killings that constitute war crimes and extrajudicial killings.”³⁰

Erasure of Economic Sustainability

This section begins with a reminder of the control the state of Israel exercises over every aspect of Palestinian life. By maintaining over 600 checkpoints throughout the West Bank, Israel controls where Palestinians can go, whether to visit family, the hospital or to attend school; whether they can access their land to harvest crops. Whether they can reach their source of livelihood in the Old City of Jerusalem often depends on when or if the checkpoints are open. In this context of absolute control, a more hidden erasure, that of the Palestinian economy, takes many forms such as policies around the labelling of goods, the import and export of goods and the control of the Palestinian banking system.

For thousands of Palestinian families, cultivating and harvesting olives is part of their cultural identity and a significant part of their economy. But access to their trees during the planting and harvesting season has been impeded, often violently, by Israeli settlers. Hundreds of trees – which can take years to reach fruit-bearing maturity – have been deliberately burned or cut down. More than 96,000 dunums (approximately 96 sq. km.) of olive groves in the West Bank went uncultivated in 2024 because of Israeli restrictions on access.

Even when Israeli and other international peace activists accompany villagers to their olive groves, hoping to deter the threat, there is no guarantee of safety. The well-known Israeli peace activist Zuraya Hadad was assaulted without provocation when she was helping Palestinian farmers pick their olives. Her ribs were broken by a masked man wielding a large stick. Rather than arresting her attacker, Israeli soldiers who had accompanied settlers to the site, just told him to move on. Wyre Davies on BBC News on November 19, 2024, reported Hadad’s words, “We try to raise awareness but in the end it’s either the settlers steal the olives or cut the trees or they remain unpicked and go to waste.”

In the face of such death and destruction as well as absolute control of life and livelihood it is difficult for Christians who profess the gospel message of justice and peace to know how to respond. It often overwhelms us. However, there are actions in our ordinary, daily activities that can make a difference in contributing to peace with justice. For those who want to participate in a more direct, affirming face to face their support, there are also opportunities.

Tools of Peace

Boycott, Divestment and Sanctions

The Boycott, Divestment and Sanctions (BDS) campaign in South Africa, which showed how economic and political pressure can challenge systemic injustice, was supported by both civil society and the churches and was one critical measure that resulted in the end of the apartheid system in South Africa. Building on this peaceful movement, Palestinian organizations in 2005 issued a call for a similar, nonviolent action to address the state of Israel's treatment of Palestinians.

BDS focuses on three main goals: ending Israel's occupation of Palestinian territories, ensuring equal rights for Palestinian citizens within Israel and supporting the right of return for Palestinian refugees. At its core, BDS gives people a tool for peace, not a weapon for war – a non-violent way to stand against oppression. It is about global solidarity and using peaceful means to push for justice and human rights, just as the anti-apartheid movement did decades earlier in South Africa.

The South African movement called on governments and individuals to consider the ways in which they supported apartheid in their economic decision making. This included government sanctions and divestments but also daily decisions made by ordinary citizens.

How to respond to the Palestinian call to support Boycott, Divestment and Sanctions?

In a similar way, members of The Presbyterian Church in Canada can support the Palestinian call for action by making small, yet intentional changes to daily decisions about what we buy and where our money goes. It is common to find Israeli products such as wine, hummus, dates and oranges, which are associated with the Israeli military and illegal settlements, in Canadian stores. Practicing BDS means avoiding these products. Travel services like Expedia, Booking.com and AirBnB list properties in illegal Israeli settlements; finding alternative options can make a powerful impact. Being cautious with how we interact online and what platforms we use is important as social media sites like Facebook have been criticized for supporting Israeli policies.

Resources to help practice BDS:

- BDSmovement.net
- cjpme.org/list_factsheets
- [wikipedia.org/wiki/Boycott percent2C_Divestment_and_Sanctions](http://wikipedia.org/wiki/Boycott_percent2C_Divestment_and_Sanctions)

Apps such as “Boycat” and others are designed to help users make ethical shopping choices by providing information on companies' practices.

Solidarity Visits

The Presbyterian Church in Canada has been supporting solidarity visits to Palestine approximately every 2 years since 2011, except during the COVID pandemic. In these visits, over 80 Presbyterians had the opportunity to meet Palestinians and learn about their lives, including their culture, economy, family life, etc. The visits also included meeting with Israeli human rights groups. In response, some of the participants found additional ways to return offering direct support such as through the World Council of Churches, Ecumenical Accompaniment Program, a program where participants spend three months living with Palestinians and participating in their daily routines. Encouragement and financial support have been given to Presbyterian youth to attend the Sabeel Ecumenical International Youth Conferences.

Ethical Travel

Pilgrims have flocked to Jerusalem for 2000 years to visit Christian holy sites in what, until 1948, was known as Palestine.

For decades, the State of Israel has had an intensive worldwide advertising campaign promoting Christian pilgrimages to Israel through Israeli tour companies. Christian clergy have been invited on familiarization tours at minimal cost where they have experienced the best of Israeli hotels and

restaurants. At the same time, since the occupation of the West Bank, slowly and deliberately Israel had been undermining Palestinian tourism by refusing permits to Palestinian tour guides to operate in Jerusalem, permitting Israeli buses to go to the West Bank avoiding checkpoints and using illegal settler only roads. Only Israeli tour guides are hired, often schedules are such that no Palestinian hotels or restaurants are used and Palestinian markets are avoided.

The Alternative Tourism Group (ATG), a Palestinian NGO established in 1995, specializes in tours and pilgrimages that include an in-depth examination of the history, culture and politics of what is often called “the Holy Land”. It has long recognized the Israeli intention to erase or disassociate Palestinian life and history from tourism. This group holds as central “the creation of economic opportunities for the local community, positive cultural exchange between host and guest through one-on-one interaction, the environment and political/historical education.” ATG has worked tirelessly to end exploitative mass tourism and to adopt practices that positively affect the host population. To that end the group has developed a *Theology of Pilgrimage: Listening to the Living Stones* as well as a Code of Conduct for tourism in the Holy Land, which can be read at pirt.ps.

The United Nations Development Programme – Programme of Assistance to the Palestinian People (UNDP/PAPP) in a June 2017 report had set out the challenges to Palestinian tourism and recommended solutions. Among several recommendations, the primary one listed adheres with recent United Nations General Assembly resolutions, that is, ending the occupation as the key to ending all restrictions which damage Palestinian tourism, allowing Palestine to control its own borders and build an airport.

Recognizing the importance of intentional pilgrimages for the existence of the Palestinian community, its culture, history and economy, Canadian Friends of Sabeel (CFOS), (friendsofsabeel.ca) initiated a project, the goal of which is to transform the way Christians visit and experience the Holy Land. Most Christian pilgrims hear only the interpretations of tour guides, all of whom must be licensed by the Israeli Ministry of Tourism and Antiquities and whose license can be revoked if they speak about the presence of the Indigenous Palestinian people. The result is that tourists hear little or nothing about the inconvenience, economic and cultural impact, oppression and violence of the Israeli occupation with its countless checkpoints controlling every aspect of Palestinian life. Perhaps an anecdote helps us to understand the extent to which Israeli tours can erase even something so prominently a part of the occupation as the 708 kilometre long apartheid wall snaking around most of Palestine. One individual who had recently returned from an Israeli sponsored tour of the Holy Land was asked how he experienced the apartheid wall. His response, “what wall?”.

In 2019, CFOS undertook a consultation with twenty Palestinian organizations that have expertise on the Palestinian Christian community, on alternative tourism and pilgrimage and are committed to a just peace for Palestinians and Israelis in the Holy Land. It defines what a pilgrimage is intended to be and sets out seven principles to guide Christian groups planning a pilgrimage to the Holy Land. A pilgrimage, which incorporates these principles, CFOS names as “an authentic Christian pilgrimage”.

In 2008, Presbyterians were encouraged to promote the purchase of products and services from the Occupied Palestinian Territories through organizations such the Alternative Tourism Group. Additionally, groups visiting the Holy Land were encouraged to consider taking tours sponsored by the Sabeel Ecumenical Liberation Theology Centre in Jerusalem, Holy Land Living Stones Pilgrimage (The Holy Land and Christian Ecumenical Foundation) or The Society for Biblical Studies as an opportunity for reflection and study and to visit with partners in Israel and Palestine.

Critique of the Government of Israel and Antisemitism

In the last 100 years, The Presbyterian Church in Canada has had a mixed response to antisemitism. At times, the church has been silent when it ought to have spoken up, while at other times, the church has been vocal in its opposition to antisemitism. In the midst of the Second World War an overture was granted asking members of the church to “denounce anti-Semitism wherever it is found” and petitioning the Government of Canada to “do all in its power...to open the doors of our Dominion to a fair share of the refugees as opportunity presents itself and to provide as far as possible for the immediate necessities of such refugees as may come to us from time to time during the war and in the immediate post-war period...”. (A&P 1943, p. 49, 147)

Following the October 7, 2023 attack by Hamas, The Presbyterian Church in Canada wrote and endorsed statements calling for the return of all hostages and the protection of the rights of Israeli civilians and Palestinians to life and freedom. In 2024, the Moderator wrote a letter to the Government of Canada requesting that Canada speak out strongly against antisemitism as well as anti-Palestinian racism and Islamophobia.

It is vital that the church reject hate in all its forms and The Presbyterian Church in Canada strongly condemns antisemitism. And just as the church must call for the safety of Jewish people, the church calls for the safety of Muslim people and Palestinians while condemning equally Islamophobia, anti-Palestinian racism and antisemitism. Only by addressing all three can there be a just peace in the Middle East, as well as safety for Jewish, Muslim and Palestinian peoples here in Canada and around the world.

The church must always examine its preaching, praying, hymnody and doctrines for any form of racism and hate, including antisemitism. Likewise, when the church speaks for justice around the world by calling for the protection of the rights and lives of others and naming and protesting everything that destroys human dignity, including criticizing governments for unjust policies and practices, it must ensure it is not engaging in any form of racism. Criticizing the policies and actions of the Government of Israel, when those policies are racist, illegal under international law, apartheid or deadly is not antisemitic. Critiques of the State of Israel are similar to critiques of the governments of Canada, Cameroon, China, Dominican Republic, Japan, Myanmar, Nigeria, Russia, Rwanda, South Africa, Sudan, Uganda and the United States the church has made for the sake of peace and the preservation of dignity and life.

Recommendation IAC-001 (adopted, p. 22)

That Authentic Christian Pilgrimage be commended to individuals, congregations, colleges, courts and agencies in the church to inform and guide visits to Palestine and Israel.

Recommendation IAC-002 (adopted, p. 22)

That individuals, groups and organizations within The Presbyterian Church in Canada utilize readily available and effective tools for peace provided in this report and its referenced sources about concrete actions to take related to boycotting goods and services (including financial investments) that support the Israeli military occupation of Palestinian territory and resultant economic oppression of the Palestinian people.

Recommendation IAC-003 (adopted, p. 22)

That, in response to the alarming escalation of deadly attacks and forced displacement faced by Palestinians in the Israeli-occupied West Bank, the Moderator of the General Assembly and all Presbyterians write requesting the Government of Canada to expand its existing sanctions on settler violence in the West Bank.

Recommendation IAC-004 (adopted, p. 23)

That individuals within The Presbyterian Church in Canada prayerfully consider the opportunity to show solidarity with and learn about the current situation of Palestinian people in East Jerusalem and the Occupied Territory by participating in a study trip to be available through The Presbyterian Church in Canada.

Recommendation IAC-005 (adopted, p. 23)

That, in acknowledging the presentation by Executive Director of Independent Jewish Voices, Corey Balsam, to this year's General Assembly, individuals, congregations, presbyteries and synods within The Presbyterian Church in Canada continue to learn about ways to work in solidarity with the actions of Canadian Palestinians and people of Jewish and Muslim faiths to support those individuals, congregations and agencies within both Israeli and Palestinian civil society who are opposing the use of weapons of war to depopulate Gaza, forcibly displace Palestinians in the West Bank and erase the culture and economy of the Palestinian people.

Footnotes

¹ Thomas Suarez, *Palestine Hijacked: How Zionism Forged an Apartheid State from the River to the Sea* (Northampton, Mass: Olive Branch Press, 2023). Rashid Khalidi, *The Hundred Years' War on Palestine: A History of Settler Colonialism and Resistance, 1917-2017* (New York: Picador, 2020). Of interest to Canadians, an important agent in these plans, was the Jewish

National Fund (JNF), begun in 1902 with the purpose of taking Palestinian land for Jewish settlers. A recent decision of the Canada Revenue Agency removed their charitable status for its failure to comply with the Income Tax Act. The JNF appeal was denied.

² To mention a few: Amnesty International, B'Tselem, The Israeli Information Center for Human Rights in the Occupied Territories, UN Special Rapporteur for Palestine, Canadian, Michael Lynk. For more information see cjpme.org/apartheid_list.

³ The Palestinians emerged from the Oslo Accords (1995) having lost oversight of over 60 percent of the West Bank. Presently Palestinians control Area A, approximately 11 percent of the West Bank (although Israel enters this area regularly with impunity). However, with Israel's plans underway to annex the whole of the West Bank, Palestinians will no longer control any of the land given to them as a homeland by the UN General Assembly in 1948.

⁴ In its founding document of 1948 Israel specifically agrees to abide by UN laws and conventions. See *The Founding Document of the State of Israel in Palestine*.

⁵ The recent use of drones, air support, and tanks in the ongoing attacks on the Jenin refugee camp and others points clearly to an institutional policy of ethnic cleansing.

⁶ Cite IJV report on the "Chilling effect..."

⁷ Qassem Muaddi, "Former Israeli Minister says army is carrying out 'ethnic cleansing' in north Gaza", *Mondoweiss*, December 2, 2024. In an earlier *Mondoweiss* article, October 15, 2024, Muaddi describes Israel's current offensive on northern Gaza as the apparent implementation of what has come to be known as "the Generals' Plan". This strategy was formalized in the 2006 Second Lebanon War under the "Dahiya Doctrine", named after the mass destruction Israel caused in Beirut's southern suburb. The Dahiya Doctrine is essentially a strategy of mass collective punishment, designed to cause "disproportionate" damage to civilian infrastructure under the assumption that either the population will turn on the resistance or the resistance will give up. This offensive he notes was begun long after Israel declared that it had already cleared the north of all Hamas fighters.

⁸ Chris Hedges at UCSB: To Kill a People.

⁹ Human Rights Watch report, published November 7, 2024.

¹⁰ Mick Krever/Irene Nasser, CNN, November 10, 2024.

¹¹ Bethan McKernan, Ruth Michaelson, Quique Kierszenbaum, October 31, 2024.

¹² Judea and Samaria is the area officially named the West Bank.

¹³ Israeli settler leader Daniella Weiss says Palestinians will 'disappear' from Gaza. Middle East Eye.

¹⁴ JSpace Canada, November 1, 2024.

¹⁵ A report by Peace Now, Settlement Watch Team "War and Annexation: How the Israeli Government Changed the West Bank During the First Year of War", October 2024.

¹⁶ Since October 7, 2023:

- 43 new illegal settler outposts established with 75 million shekels allocated to these outposts, including approximately 39 million shekels for illegal shepherding farms; an expedited legalization process in place to legalize 70 existing illegal outposts.
- 8,681 new housing units in settlements in the planning stage.
- 24,193 dunams (1 dunam equals 1000 square meters) of Palestinian land declared "state land".
- 7 billion shekels allocated for roads on Palestinian land to connect settlements, which are for settler only use.
- 1,360 or more incidents of settler violence against Palestinians, at least 10 Palestinians killed by settlers.
- 277 Palestinian families (approximately 1,630 individuals) forcibly displaced from their homes through settler violence, including 19 entire Palestinian communities.

¹⁷ Margaret Evans CBC, November 16, 2024.

¹⁸ Freddie Clayton NBC News, November 23, 2024.

¹⁹ Sean Carroll, the CEO of the American Near East Refugee Aid, has described the targeting of educational facilities in Gaza as "scholasticide". Professor Chandri Desai of the University of

Toronto stated “Scholasticide isn’t genocide on its own, but one could argue that it is part of the genocide war”. (Toronto Star, January 22, 24)

²⁰ Palestinian education ‘under attack’, leaving a generation close to losing hope, study warns. University of Cambridge.

²¹ This continues to be stated in spite of evidence from Israel’s own words in its Founding Document (May 1948) which begins by stating, “the Foundation of the State of Israel in Palestine”.

²² “Is the scale of environmental destruction in Gaza a war crime”, Jason Burke in Jerusalem; Malak A Tantesh in Gaza, The Guardian, November 21, 2024.

²³ United Nations Survey, September 2024.

²⁴ Warned of Imminent Famine in Northern Gaza, Speakers in Security Council Urge Immediate Ceasefire, Sustained Aid. Meetings Coverage and Press Releases.

²⁵ In order to force the permanent displacement of people but satellite imagery reveal swathes of land razed of buildings, trees and even roads, as well as serious damage to agricultural infrastructure such as wells, irrigation systems, ponds and greenhouses.

²⁶ North Gaza ‘apocalyptic,’ everyone at ‘imminent risk’ of death, warns UN. Reuters.

²⁷ Letter sent to MSF.org by Dr. Audrey McMahon, June 27, 2024.

²⁸ Nick Krever & Irene Nasser CNN, November 10, 2024.

²⁹ Defense for Children International – Palestine, “Targeting Childhood: Palestinian children killed by Israeli forces and settlers in the occupied West Bank”, September 9, 2024.

³⁰ See Note 29.

Charmila Ireland
Convenor

THE LIFE AND MISSION AGENCY

To the Venerable, the 150th General Assembly:

The Life and Mission Agency is mandated to be the program arm of The Presbyterian Church in Canada and is responsible for specific programs directed by the General Assembly.

Under the guidance and wisdom of the Holy Spirit, the Life and Mission Agency is assigned the task of equipping congregations, specialized ministries, church courts and the church as a whole to respond to Christ’s call to come and follow and live faithfully according to the vision and mission statements of the church:

As worshipping communities of The Presbyterian Church in Canada, relying on the power of the Holy Spirit, we proclaim the love and good news of Jesus Christ through our words and actions by working together as a national church to provide leadership, resources and relational connections that incarnate Christ’s mission at the local, national and international level.

The Life and Mission Agency does this work within a framework of mandates given to it by the General Assembly. Additionally, there are several principles that inform, imbue and cut across all the work and resources of the Life and Mission Agency. Currently, these transversal principles are:

- Christian faith formation/discipleship
- Worship, evangelism and mission
- Leadership
- Anti-racism
- Decolonization
- Inclusion
- Transparency and consultation
- Mental health

The Life and Mission Agency seeks to facilitate and support work done by others, while at the same time carrying out those tasks for which the Life and Mission Agency is uniquely equipped.

Partnerships with congregations, church courts and ecumenical bodies are integral to the programs and activities of the Agency.

The Agency supports the church with various types of resources: financial resources, such as grants; human resources, such as workshop and webinar leaders, coaches and mentors; educational and informational resources in print, video or audio formats, many with digital and online availability.

The mandate of each department is found at in the Terms of References – Standing Committees/ Organizations Reporting to the General Assembly at presbyterian.ca/wp-content/uploads/Standing-Committees_Terms-of-Reference_2025.pdf.

What follows is a record of the stewardship by the Life and Mission Agency of the resources and initiatives entrusted to it by the General Assembly. Some of the material in this report is related to what it means to be God's servant people, while other sections deal with policies or present data. Behind all these reports are stories of the way the church and its people live out God's mission in the world God loves.

The Life and Mission Agency Committee report is divided into the 11 sections listed below. Each section is further divided into subsections.

- Program Support (worship, safety policies, sexuality and inclusion, Uplift youth conference)
- Canadian Ministries (support for new and renewing ministries, specialized ministries, appointments, Christian education)
- Communications (social media and the denominational online presence, resources, Connections newspaper)
- International Ministries (mission staff appointments, international partnerships, Cutting Edge of Mission award)
- Justice Ministries (anti-racism, Indigenous justice, climate crisis, peacemaking)
- Ministry and Church Vocations (alternative pathways to ordination, inter-cultural studies, process for creating a multi-point charge, revisions to the sick-leave policy, conducting a non-disciplinary review of ministry, Order of Diaconal Ministries, Education and Reception)
- Presbyterian World Service and Development (development and emergency relief, refugee ministry, ecumenical coalitions)
- Stewardship and Planned Giving (resources, encouraging generosity, discerning the future with congregations, Presbyterians Sharing)
- Responses to Overtures
- Human Resources
- Life and Mission Agency Committee

PROGRAM SUPPORT

The Program Support section of the Life and Mission Agency Committee report is divided into the following sections:

- Worship
- Safety Policies
- Gender, Sexuality, Orientation and Faith
- Christian Education
- Minute of Appreciation for Paul Maclean
- Mandate of the Life and Mission Agency

WORSHIP

presbyterian.ca/worship

Worship resources for the church's voluntary use are provided for each Sunday of the year and for special occasions. Bulletins for Sundays and special occasions are provided along with power point slides, photos and other worship aids on the denomination's website. Significant changes have been made to update standard worship resources that have been in use for some time considering the recommendations the General Assembly adopted about sex, gender identity and sexuality.

SAFETY POLICIES

presbyterian.ca/resources/resources-od/safety-policies

Leading with Care

In addition to responding to weekly telephone calls and emails requesting advice, assistance and clarification about the implementation of the policy, David Phillips and Ian Ross-McDonald held webinars and workshops on the policy's implementation. Online learning tools have been created to help the church implement the policy and are available at presbyterian.ca/resources/resources-od/safety-policies.

Policy and Procedures for Addressing Harassment in the Church

In addition to responding to telephone calls and emails requesting advice, assistance and clarification about the implementation and use of the Policy and Procedures for Addressing Harassment in the Church, webinars were held this year on implementing the policy. Online learning tools have been created to help the church implement the policy. The online learning tool for Policy and Procedures for Addressing Harassment in the Church is available at presbyterian.ca/resources/resources-od/safety-policies.

Policy for Dealing with Sexual Abuse and Sexual Harassment

In addition to responding to requests for advice, assistance and clarification about the implementation of the policy, Tim Purvis provides education online and in person for the church. Online learning tools have been created to help the church implement the policy. The online learning tool for the Policy for Dealing with Sexual Abuse and Sexual Harassment is available at presbyterian.ca/resources/resources-od/safety-policies.

GENDER, SEXUALITY, ORIENTATION AND FAITH

presbyterian.ca/sexuality

In 2022, General Assembly adopted the Confession to God and LGBTQI People. The whole church is called to work as individuals and communities of faith to ensure that harms caused due to homophobia and transphobia are addressed and to undergo a true change of heart and behaviour so that these harms will not continue. The Life and Mission Agency provides resources, consultations and training to equip and support the denomination in this work. The Program Coordinator, Sexuality and Inclusion is also responsible for connecting with Presbyterian, ecumenical and interfaith networks about resources and for providing support to 2SLGBTQIA+ people and their families.

In Canada, 2SLGBTQIA+ is one of the most common acronyms to describe people who are Two-Spirit, lesbian, gay, bisexual, transgender, queer, intersex, asexual, aromantic or who identify with related gender identities and sexual orientations. Different versions of this acronym are used and accepted in various contexts. For example, in the past ten years, The Presbyterian Church in Canada's departments and committees have used LGBT, LGBTQI and LGBTQI2+ as language has changed and as warranted in different settings. This report mainly uses 2SLGBTQIA+, which places Two-Spirit people at the front of the acronym as a means of centering Indigenous perspectives and experiences. Two-Spirit is a contemporary term used by some Indigenous people to describe roles, responsibilities and identities that exist outside colonial understandings of gender and sexuality. Other versions of the acronym are used in the report when referring to titles of resources or quoting other sources.

Consultations, Speaking Engagements and Training

In 2024, Carragh Erhardt (Program Coordinator, Sexuality and Inclusion) preached, provided advice and facilitated workshops on a variety of matters including: how interim moderators can support congregations to discern how they will address matters related to 2SLGBTQIA+ inclusion during a vacancy; how to establish or maintain respectful working relationships while disagreeing; how to equip leaders for pastoral conversations with their congregations about 2SLGBTQIA+ inclusion; and how to provide appropriate supports to transgender and nonbinary people. The Program Coordinator also provides input to departments of the national office on a regular basis, including assisting the Community Life team for Audacious Hope in 2024. Church leaders, sessions, presbyteries, camps, colleges and committees of the church can contact the Program Coordinator at cerhardt@presbyterian.ca to enquire about workshops, consulting and preaching.

Resources

Ministry with 2SLGBTQIA+ People: A Guidebook for Congregations in The Presbyterian Church in Canada is a resource to help the denomination live into the decisions the church has made about marriage ordination and 2SLGBTQIA+ inclusion. The guidebook provides guidelines for courts of the church based on the denomination's policies and guidance for applying these policies in their ministries. Sessions may use the guidebook to help reflect on their congregational contexts so that they may be respectful and accountable to the needs of their congregation as they implement General Assembly's decisions. The Program Coordinator, Sexuality and Inclusion is available to facilitate workshops for sessions or congregational inclusion committees about the guidebook's contents. The resource is available to download from presbyterian.ca/sexuality or on the online order form: form.jotform.com/Presby/pcc-order.

An updated version of the 2017 resource *The Church and People who are Transgender or Intersex* is an introduction to the experiences of transgender and intersex people in the church and society, more broadly. Amid an increase in inflammatory public discourse about gender identity over the past several years, leading to an increase in violence and policies targeting transgender and gender nonconforming people, it is important to be prepared to counter misinformation and scapegoating. The new resource covers: definitions and core concepts; stories shared with Justice Ministries and Rainbow Communion from trans people, intersex people and their family members; guidance for pastoral care; and suggested resources for further learning, including from other church organizations in Canada and the United States. Visit presbyterian.ca/sexuality/sexuality-resources to view or download the resource.

Webinars

Several webinar recordings are available to support Presbyterians in learning about The Presbyterian Church in Canada's approach to gender, sexuality and 2SLGBTQIA+ inclusion and to offer advice about how leaders can discern ways to meet the needs of their congregations within the denomination's approach. The recordings can be accessed at presbyterian.ca/leadership-webinars.

'PCC Decisions Regarding LGBTQI2+ Inclusion' was hosted by the Life and Mission Agency and the General Assembly Office to provide an overview of the denomination's decisions about marriage ordination and LGBTQI2+ inclusion. The webinar recording contains a short presentation followed by questions from participants and answers from national office staff.

'LGBTQI2+ Inclusion 101' explores ways to define inclusion and suggestions for how congregations can take steps to become more respectful and accountable to people of all genders and sexual orientations.

'Preparing for Pastoral Listening About LGBTQI2+ Inclusion' focuses on equipping ministers, elders and other pastoral care providers to gather input from their congregations as they engage in processes to become more inclusive of people of all genders and sexual orientations.

The Program Coordinator, Sexuality and Inclusion also collaborated with Communications and Justice Ministries to host a webinar about misinformation and disinformation. The webinar is intended to help individuals to recognize when news or online content is presenting inaccurate and potentially harmful information.

Networks

As anti-2SLGBTQIA+ rhetoric and policies become more prevalent, relationships of care and collaboration between individuals and organizations are especially vital. The Program Coordinator, Sexuality and Inclusion maintains a network of Presbyterians for the purpose of providing resources, guidance and care to 2SLGBTQIA+ people, their families and to leaders in the denomination who are helping their congregations to become more inclusive for people of all genders and sexual orientations.

The Life and Mission Agency also connects with ecumenical colleagues from the national offices of the Anglican Church of Canada, Evangelical Lutheran Church in Canada and United Church of Canada to share information and resources emerging from their respective denominations about pastoral care, theology and advocacy for 2SLGBTQIA+ human rights.

The Program Coordinator, Sexuality and Inclusion participated in meetings of the Queer Interfaith Coalition (QIC) on behalf of The Presbyterian Church in Canada. QIC was formed in late 2023 to bring together 2SLGBTQIA+ faith leaders and organizers across Canada for mutual support and to create opportunities for advocacy and capacity building. The coalition published an open letter in March 2024, which, in part, states:

We denounce the historic and current harms caused by fearmongering, misinformation, disinformation, political maneuvering and hate speech. We seek to bring healing and justice on behalf of our communities of faith that have, far too often, been responsible for adverse religious experiences and spiritual wounds that have caused enduring harm to 2SLGBTQIA+ communities and their advocates.

We affirm that the shared understanding of our religious duty is to dedicate ourselves to advocating for the full and comprehensive human rights of all members of the 2SLGBTQIA+ community; promoting mental health, realizing the rights of 2SLGBTQIA+ children and youth and ending gender-based violence. We commit to creating and advocating for religious communities that are reflective of these sacred tenets of intersectional equity so that all 2SLGBTQIA+ people can flourish...And we invite every person of conscience to join us in advocating for a world where the rights of 2SLGBTQIA+ individuals are no longer debatable.

Recommendation LMA-001 (adopted, p. 27)

That congregations be encouraged to connect with ecumenical or interfaith neighbours and local 2SLGBTQIA+ organizations in their communities to explore actions they can take collectively to care for the safety, dignity and human rights of Two-Spirit and LGBTQIA+ people.

Counselling Fund

Funds are available to provide financial assistance for psychotherapy or counselling for individuals who are seeking to heal from harm they have experienced due to homophobia, transphobia, hypocrisy and heterosexism in The Presbyterian Church in Canada.

Leaders in the church who are responsible for pastoral care have an important role in this process by referring individuals to this fund and, at times, seeking additional information about the fund on behalf of individuals who are hesitant to contact the church's national office directly. Inquiries about the fund may be directed to any member of the review committee: the Program Coordinator, Sexuality and Inclusion; the General Secretary, Life and Mission Agency and the Principal Clerk of the General Assembly. The work of the review committee is confidential and only pertinent details are shared with the full review committee.

Details about the fund, including the process through which requests are considered, are available at presbyterian.ca/2022/02/08/funding-for-harm-done.

Gender, Sexuality and Inclusion Advisory Committee

The members of the committee are Janet Brewer (Toronto, Ontario), Doug Kendall (Stittsville, Ontario), Hera Lee-Moore (Etobicoke, Ontario) and Daniel MacLeod (Kensington, Prince Edward Island).

CHRISTIAN EDUCATION

Uplift 2024: Audacious Hope

Audacious Hope was held at Brock University from July 2–6, 2024. This was the first time this national event for youth, young adults and their leaders, was held in cooperation with the United Church of Canada. Audacious Hope gathered 410 people aged 14–60 to worship, play, learn and connect with one another. Christian community and discipleship were supported by leaders from across Canada from both denominations.

The youth gathering in 2026 will be held at Brock University from August 12–15. The planning team for the next gathering (called “Collective”) has been formed and will gather more leaders as planning progresses.

Association of Partners in Christian Education (APCE)

The Presbyterian Church in Canada has both a denominational representative on the Leadership Council and a connector who supports Canadian members. The APCE annual event, “Wrestling with God and Church Toward a More Beloved Community” was held in Memphis from January 28 to February 1, 2025. This year, 11 Presbyterians from Canada attended in-person and seven through the online event. There is a \$1,000 bursary available to six in-person annual event attendees each year. The 2026 event, “Bridging the Gap: Love God. Love Self. Love Neighbour” will be held in Pittsburgh from January 21–24. Dr. Tori Smit of The Presbyterian Church in Canada is the current co-president of APCE.

Webinars

Webinars to equip leaders serving many generations were offered this year on a variety of Christian education themes.

Continued Efforts

Christian Education throughout the lifespan and for families is critical for today and connections are being forged with established ministries to enhance what the denomination is working towards. The creation of an online portal for Christian Educators has been developed to allow ministers, lay leaders, paid staff, volunteers and more, to share ideas, problem solve, create bonds and be resourced.

Christian Education Council (CEC)

The CEC was formed to support Christian education and youth programming to equip, encourage and connect leaders across the denomination. The members are Emma Bellsmith (British Columbia), Kevin Chen (Ontario), Deb Stanbury (Ontario), Micheline Kashiku (Alberta) and Peter McDonald (Nova Scotia).

Youth Advisory Council (YAC)

In 2023, the General Assembly adopted a recommendation that a youth advisory council, composed of eight members from the ages of 16–25, representing different groups and backgrounds be created for the committees of the church to consult with on various matters. The council is in the course of being formed.

MINUTE OF APPRECIATION FOR THE REV. DR. PAUL DONALD MCLEAN

The Rev. Dr. Paul Donald McLean retired on March 31, 2025, as mission staff to The Presbyterian Church in Taiwan in partnership with the Bible Society in Taiwan and The Presbyterian Church in Canada. This General Assembly provides an opportunity to recognize and celebrate Paul’s commitment to the shared mission of Bible translation and his outstanding contribution to Bible translation in Taiwan.

Paul was brought up in a Christian home and, in his early years, was nurtured in faith within St. Andrew’s Church, Brampton, Ontario. After completing undergraduate studies in applied mathematics and physics at the University of Waterloo, Paul sensed a call to Christian ministry and entered the M.Div. program of Knox College in 1979. In the spring of his graduating year, he and his wife Mary Beth felt God’s call to overseas missions. Immediately upon graduation from Knox in 1982, Paul was appointed by the Board of World Mission to live and serve among Hakka people in Taiwan. Moving to Taiwan in January of 1983, Paul and Mary Beth began learning the Hakka language and customs. From 1983–1995, Paul and Mary Beth lived in Taiwan where they raised their young family and Paul helped to translate the New Testament, Psalms and Proverbs into Hakka.

Returning to Canada in 1995, Paul began doctoral studies focused on Biblical languages, especially the Hebrew scriptures and their translation to Greek in the Septuagint. In 2004, he was awarded a Th.D. degree through Knox College, Toronto School of Theology, University of Toronto. His thesis is titled “The Greek Kaige version of 2 Reigns 11:1–3 Reigns 2:11: a study of its constituent translation technique and semantic variations from its Hebrew Vorlage using the interlinear paradigm for a New English Translation of the Septuagint (NETS)”.

Paul’s hope was to return to Taiwan to continue Hakka Bible translation. This hope was realized in 2004, when Paul once again became mission staff of The Presbyterian Church in Canada, this

time as a full-time Bible translation consultant in partnership with The Presbyterian Church in Taiwan and the Bible Society in Taiwan. In this capacity, Paul has trained and worked for more than 20 years with teams of pastors and elders to produce accurate translations of the Hebrew Old Testament and Greek New Testament in Hakka and many of the indigenous languages of Taiwan.

There was much joy and celebration when the translation of the entire Hakka Bible was completed in 2012. Since then, Indigenous Bible translation has been the primary focus of Paul's work. Dividing his time between Canada and Taiwan, Paul has been helping dedicated teams produce Bible translations in these endangered indigenous languages: 'Amis, Bunun, Cou, Ngudradrekai (four dialects), Paiwan, Pinuyumayan, Sediq-Toda, Tao and Tayal. At the same time, Paul and the Hakka team have been preparing a minor revision of the Hakka Bible which will be typeset in a new format. The 2012 Hakka Bible is sold out!

Over the years, The Presbyterian Church in Canada has celebrated with Paul and the translation teams as different portions of the Bible and entire Bible translations have been published in both print and digital formats. In recognition of Paul's work with Bible translation teams in Taiwan, in 2019, Knox College awarded him an Honourary Doctor of Divinity degree. Also in 2019, the United Bible Societies awarded Paul the status of full United Bible Societies' translation consultant.

Paul is a living link between The Presbyterian Church in Canada and one of its oldest mission partners, The Presbyterian Church in Taiwan. While Paul has retired as Presbyterian Church in Canada mission staff, he intends to continue supporting translation teams in Taiwan, serving as a Bible Society in Taiwan translation consultant while also mentoring younger translation officers.

We give thanks for God's steadfast love and faithfulness and pray that God will richly bless Paul and Mary Beth with health and further opportunities to witness to the gospel of Jesus Christ.

Recommendation LMA-002 (adopted, p. 27)

That the appreciation of the General Assembly be extended to the Rev. Dr. Paul McLean for his joyful, diligent and long service to Christ and the church.

While translating the scriptures, Paul McLean worked closely with dear colleagues on various translation teams. Many of those colleagues are named below:

- Amis Team: Hani, Iwan, Sing, Icio, Kino, Futol, Calaw, Anoy, Suda, Sontok.
- Bunun Team: Manias, Sai, Ibi, Abus, Banitul, Suna, Vilian and others.
- Cou Team: Yapasuyong, Mo'epeongsi, Mo'eyaisikana, Voyupeongsi, Paic, Voyuashin and others.
- Hakka Team: Hakka Team: 邱善雄, 曾昌發, 彭德貴, 彭德修, 曾政忠, 葉美惠, 廖德添, 趙萬昌, 何碧安/
- 葉美智, 黃瑞芳, 蘇頌榮, 李興雄, 謝大舜, 徐聖峰 and others.
- Ngudradrekai Teams (Wutai, Maolin, Tona and Wanshan dialects): Tanubake, Palri, Ripunu, Adriw, Pelenge, Kaynwane, Zipulhu, Seehe and others.
- Paiwan Team: Tjukur, Ljumege, Ljegean, Tjuwu, 'Eleng, Langpaw, Kualj, Tjanubak, Gilgiljaw, Paljaljim,
- Tjualu.
- Pinuyumayan Team: Haluwey, Pu'ay, Aykiu, Alang, Pilay, Salrebi, Li Fang-mei.
- Sediq-Toda Team: Watan Diro, Peto, Piyang, Tadaw, Awi, Sikac.
- Tao Team: Syaman Haliloya, Syapen Milimwang and others.
- Tayal Team: Watan Yawi, Tamut, Syat, Hetay, Sangas, Atung and others.
- General Secretaries: 蔡仁理, 賴俊明, 蔡鈴真, 鄭正人, 鍾淑惠.
- Translation Advisors: I-jin Loh, Graham Ogden, 彭國璋, 梁望惠, 黃龍光, 胡正傑, 蔡銘偉

Recommendation LMA-003 (adopted, p. 27)

That appreciation be extended to the Hakka and Indigenous Bible translation teams in Taiwan, pastors, elders and communities, whose generosity of time, sharing their traditional languages and knowledge made their various translation initiatives possible and by the grace of God will ensure the success of each Bible translation project.

MANDATE OF THE LIFE AND MISSION AGENCY

The Life and Mission Agency Committee has reviewed the mandates given to it by the General Assembly when the Agency was originally formed. Below are proposed revisions to the mandate of the committee for the consideration of the General Assembly:

Purpose and Accountability

The Life and Mission Agency Committee is responsible for the operation of the Life and Mission Agency according to its mandate and in response to the vision, mission, goals, objectives and direction of the General Assembly of The Presbyterian Church in Canada.

The Life and Mission Agency Committee (Agency Committee) reports to the General Assembly. Through its convenor, the Agency Committee also provides relevant information for the Assembly Council as appropriate between General Assemblies.

Membership

The Agency Committee will consist of 14 members. Of these, 11 will be named by the General Assembly, one named by the National Indigenous Ministry Council and two named by the Assembly Council from its membership. The convenor will be named by the General Assembly from among those named by the General Assembly and the National Indigenous Ministry Council. In addition, there will be the following ex-officio voting members:

- one representative of the Atlantic Mission Society,
- one representative of the Women's Mission Society,
- one representative named by the Presbyterian World Service and Development Committee.

Responsibilities

The Life and Mission Agency Committee:

- assists the General Secretary in developing the goals, objectives, programs and resources of the Life and Mission Agency,
- receives reports of the departments of the Life and Mission Agency and gives advice regarding departmental direction and programs,
- recommends changes to the mandates of the Life and Mission Agency and its departments, for consideration by the General Assembly,
- develops and approves the reports, including recommendations, to be presented by the Life and Mission Agency to the General Assembly,
- approves budgets according to the priorities of the Agency Committee and the emerging and evolving needs of the church,
- develops and approves the policies, terms of funds and programs under the oversight of the Life and Mission Agency,
- recommends changes to the policies, terms of funds and programs under the stewardship of the Life and Mission Agency, for consideration by appropriate responsible committees and agencies,
- appoints the associate secretaries of the Life and Mission Agency,
- names representatives of the Agency Committee on working groups and committees,
- ensures the coordination of the Life and Mission Agency with the General Assembly Office and Support Services,
- makes recommendations for new members of the Agency Committee through the General Assembly's nominating process and
- responds to directions given by the General Assembly.

The Agency Committee meets at least twice each year.

Sub-committees, Advisory Committees and Task Forces

The Agency has the following three sub-committees:

- Grants Committee,
- Education and Reception Committee (a standing committee of the Agency Committee that reports to General Assembly annually),
- Presbyterian World Service & Development (a standing committee of the Agency Committee that reports to General Assembly annually).

The General Secretary and associate secretaries may request the appointment of advisory committees. The role of advisory committees is to advise the staff person on matters related to their area of work. Advisory committees do not have decision-making authority but may make suggestions to staff and sub-committees.

The Agency Committee may appoint task forces to work on specific tasks within a designated time frame.

Relationship with other Committees and Agencies

The Life and Mission Agency works collaboratively with the committees of the General Assembly.

Mandate of the Life and Mission Agency Committee

The Life and Mission Agency is mandated to be the program arm of The Presbyterian Church in Canada. The Life and Mission Agency works collaboratively with the General Assembly Office and Support Services, through the Management Team.

The Life and Mission Agency is assigned the task of equipping congregations, specialized ministries, church courts and the church as a whole to live faithfully according to the vision and mission statements of the church:

As worshipping communities of The Presbyterian Church in Canada, relying on the power of the Holy Spirit, we proclaim the love and good news of Jesus Christ through our words and actions by working together as a national church to provide leadership, resources and relational connections that incarnate Christ's mission at the local, national and international level.

Under the guidance and wisdom of the Holy Spirit, the Life and Mission Agency strives to support the vision of The Presbyterian Church in Canada to be a church integrating discipleship, evangelism, reconciliation and justice.

This work underscores the importance of education and faith formation, service, leadership development and partnership. It also requires priority to be given to the needs of congregations and the courts of the church, as these are contexts where much of the church's work takes place.

The Life and Mission Agency seeks to facilitate and support work done by others, while at the same time carrying out those tasks for which the Life and Mission Agency is uniquely equipped. Partnerships with congregations, church courts and ecumenical bodies are integral to the programs and activities of the Life and Mission Agency.

The Life and Mission Agency develops and offers to the church various types of resources: financial resources, such as grants for work in Canada and elsewhere; human resources, such as workshop and webinar leaders, coaches and mentors; educational and informational resources in print, video or audio formats, many with digital and online availability.

The Life and Mission Agency is responsible to provide leadership in the specific programs mandated by the General Assembly.

Congregational and Community Ministries

(formerly known as Canadian Ministries)

Congregational and Community Ministries serves the church by providing resources to enhance the ministry and mission of The Presbyterian Church in Canada in partnership with sessions, boards, presbyteries and synods.

Congregational and Community Ministries:

- provides responses to requests for information for all aspects of congregational life,
- provides resources for the church in the fields of evangelism, discipleship, Christian education, youth, congregational development, change and transition, worship and leadership development,
- supports presbyteries as they discern, envision and enact programs of strategic planning, innovation, growth and renewal,

- provides grants and programs to congregations, specialized ministries, ministers, presbyteries and synods in areas of new church development, renewal and camping and
- recommends appointments to be made by the Life and Mission Agency to ministry positions based on presbytery requests.

Communications

The Communications department serves the church by supporting communication activities of The Presbyterian Church in Canada nationally and locally across the church.

Communications:

- maintains and administers the online and social media presence of the national offices of The Presbyterian Church in Canada,
- helps committees and agencies of the General Assembly edit, design and produce their publications,
- helps coordinate communication for committees and agencies of the General Assembly,
- helps equip and lead the church and its congregations in communication strategies and initiatives,
- facilitates communication within The Presbyterian Church in Canada, including news and information for congregations and other church courts,
- facilitates communication on behalf of The Presbyterian Church in Canada to the wider public, including media and ecumenical bodies,
- assists departments of the national office of The Presbyterian Church in Canada with their communication strategies and activities,
- equips the church with print and digital resources, and
- works with the General Assembly Office to create communications tools and resources for participants of the General Assembly.

International Ministries

The International Ministries department enables the church to participate in the worldwide ministry and mission of God carried out in partnership with the church of Jesus Christ in co-operation with international partner churches and agencies.

International Ministries:

- communicates regularly with partner churches and agencies through correspondence and partner visits,
- supports ministry partners around the world by appointing mission staff, upon request,
- supports ministry partners around the world through grants,
- invests in leadership development of lay persons and clergy identified by mission partners,
- supports ecumenical organizations and coalitions, and
- engages in dialogue and mutual program sharing with partners that nurtures mutuality of learning.

Justice Ministries

The Justice Ministries department serves the church by assisting congregations and the courts of the church to respond to the justice imperatives of the gospel.

Justice Ministries:

- supports and facilitates justice initiatives and workshops within The Presbyterian Church in Canada,
- encourages theological reflection on justice issues within The Presbyterian Church in Canada,
- develops educational and liturgical resources to help individuals, congregations and the courts of the church to understand and engage justice issues in all aspects of their lives,
- assists the church to understand, confront and address systemic sins such as colonialism and racism and to work towards truth, healing and reconciliation between Indigenous and non-Indigenous people,
- helps the church understand and respond to pressing social issues such as the climate crisis, homophobia and transphobia,
- engages in learning, research and writing to inform the church's prophetic witness on justice issues,

- engages with elected officials and decision-makers on areas of advocacy where The Presbyterian Church in Canada has spoken,
- works collaboratively with ecumenical and other partners on justice issues,
- maintains a digital resource detailing the history of the involvement of The Presbyterian Church in Canada in justice issues, and
- responds to questions about statements of The Presbyterian Church in Canada on justice issues.

Ministry and Church Vocations

The Ministry and Church Vocations department helps the church to discern, prepare and support professional leaders in ministry.

Ministry and Church Vocations:

- stimulates theological reflection about ministry,
- maintains working relationships with the Theological Education Liaison Group and the theological colleges,
- supports the work of the Committee on Education and Reception and the Continuing Education Grants Committee,
- maintains networks with synods and presbyteries and serves as a resource in the use and interpretation of policies,
- assists presbyteries, colleges and candidates in their decisions regarding candidacy for ministry,
- equips presbyteries for their decisions regarding calls and designations, appointments and benefits,
- facilitates placement of professional church leaders through a congregational and personnel profile referral system,
- assists the church in the ongoing support, nurture and development of professional church leaders,
- establishes and identifies resources to support the work of crisis intervention and conflict resolution across the church,
- formulates policies and proposes revisions as appropriate,
- identifies trends and supports new directions and frameworks for the practice of ministry, and
- serves in appropriate ecumenical coalitions/structures.

Presbyterian World Service & Development

The Presbyterian World Service & Development Committee is a standing committee of the Life and Mission Agency serving as the international development and relief agency of The Presbyterian Church in Canada. Presbyterian World Service and Development (PWS&D) is “to act as the agency within The Presbyterian Church in Canada for undertaking development activities, disaster relief and education of congregations to these world-wide needs.” PWS&D also administers the refugee sponsorship program of The Presbyterian Church in Canada.

PWS&D enables the church to respond generously and compassionately to human need around the world.

PWS&D:

- identifies and supports development programs of partner agencies that contribute to long-term improvement in living conditions and transformation of society,
- builds partnerships with churches and agencies with which The Presbyterian Church in Canada shares development projects,
- provides emergency relief for people in disaster situations,
- works closely with other Life and Mission Agency departments such as International Ministries, Justice Ministries and Stewardship to co-ordinate the wider mission of the church,
- works closely with these departments to provide resources that promote awareness and understanding throughout the church of the causes of poverty, conflict and suffering in the world and that call Presbyterians to obedient, generous involvement and response,
- administers the Refugee Sponsorship Agreement with the Canadian government and assists congregations in sponsoring refugees to Canada, and
- works with ecumenical coalitions and international agencies, where possible.

Stewardship

The Stewardship department serves the church by helping individuals, congregations, presbyteries and synods discover ways they can best use their resources to participate in God's mission and ministry through planned gifts and gifts to Presbyterians Sharing.

Stewardship:

- encourages generous giving to support Presbyterian mission and ministry,
- helps congregations talk about money and faith and to encourage generosity as a spiritual discipline as a means of participating in God's mission,
- equips people with skills, materials and networks to nurture financially healthy ministries,
- assists congregations in the use of buildings and properties for ministry,
- encourages individuals, congregations, presbyteries and synods to support local, national and international mission projects,
- helps the church understand and support the annual budget of The Presbyterian Church in Canada (Presbyterians Sharing) and special funds of the church,
- encourages and enables individuals to make gifts to all levels of the church through a strong program for planned giving and major gifts, and
- helps ministries develop sound financial stewardship and planned giving strategies.

Recommendation LMA-004 (amended, p. 28)

That the above be the mandates of the Life and Mission Agency Committee.

CANADIAN MINISTRIES

The report of the Canadian Ministries department is divided into the following sections:

- Equipping opportunities (evangelism, renewal, Christian education and new church development)
- Resources
- Grants and funds (granting programs for ministry personnel, programs and capital projects)
- Administration (appointments, ecumenical shared ministries and properties)
- Advisory committees

EQUIPPING OPPORTUNITIES

Renewal Initiatives

presbyterian.ca/canadian-ministries/new-beginnings

The Presbyterian Church in Canada has a partnership with the Disciples Church Extension Fund that offers the New Beginnings Renewal Program to congregations. This program takes congregations through a year-long process that involves discipleship, coaching and group discernment. At the end of the process, congregations will have made an informed and prayerful decision about their future direction and have begun taking steps towards a new beginning.

Congregations active in the New Beginnings process in 2024 were: St. Andrew's (Lunenburg, Presbytery of Halifax & Lunenburg) Saint Columba (Saint John, Presbytery of New Brunswick), St. Andrew's (Quebec City, Presbytery of Quebec), Community (Almonte, Presbytery of Lanark & Renfrew), Bridlewood (Ajax, Presbytery of Pickering), Beaches (Toronto, Presbytery of East Toronto), St. Andrew's (Streetsville, Presbytery of Brampton), St. Andrew's (Coldwater, Presbytery of Barrie), Emmanuel (Nottawa, Presbytery of Barrie), Tweedsmuir Memorial (Orangeville, Presbytery of Brampton), Knox (Port Carling, Presbytery of Barrie), Zion (Torrance, Presbytery of Barrie), Knox (Guelph, Presbytery of Waterloo-Wellington), St. Andrew's (Guelph, Presbytery of Waterloo-Wellington), Doon (Kitchener, Presbytery of Waterloo-Wellington), St. Andrew's (Ancaster, Presbytery of Hamilton), Caradoc (Strathroy, Presbytery of London), St. James (North Yarmouth, Presbytery of London), Paulin Memorial (Windsor, Presbytery of Essex-Kent), St. Andrew's (Thunder Bay, Presbytery of Superior), Prairie (Winnipeg, Presbytery of Winnipeg) and Knox (Weyburn, Presbytery of Assiniboia).

New Worshipping Communities Initiative (Cyclical PCC)

presbyterian.ca/cyclicalpcc

Cyclical PCC is a church-planting support initiative designed to encourage presbyteries and leaders within the denomination to take the first steps towards beginning new worshipping communities. Monthly gatherings were held and included training, guided prayer, story sharing,

offered by different facilitators including Julie Canlis, Jeff Crawford, Kevin Makins, Rebecca Simpson, Glen Soderholm, Nick Warnes.

It was a year of transition, waiting and discernment for Cyclical PCC. In May, a Cyclical cohort of 12 gathered in Vancouver at St. Andrew's Hall to worship, pray, learn, share experiences and receive teaching on missional practices through participation with the Centre for Missional Leadership at their church planting conference – Rhythms & Rituals.

Following the conference, further conversations were held across the network leading to the decision to formally end the partnership between Cyclical Inc. in the late summer. Gratitude was expressed for all that was learned in the partnership.

The work of supporting people called to form new worshipping communities continues much as before, even in a period of discernment of how best to encourage and promote the possibilities for developing new worshipping communities within the particularities of the Canadian Presbyterian context. There remains a contingent of 26 active participants in various stages of what was formerly known as Starters, Discerners and Churches.

Coaching

There have been six active coaching relationships through the past year working to support, encourage and uplift the faithful service of faithful innovators. Participants in the starters phase of the Cyclical PCC process were also involved in the following new ministry initiatives:

- REACH (Kentville, Presbytery of Halifax & Lunenburg) – a community ministry reaching out to unchurched individuals in the Kentville community.
- Newcomers Mission (Peterborough, Presbytery of Lindsay-Peterborough) – a new worshipping community and social assistance program with a focus on welcoming refugees.
- The Well Church (Mississauga, Presbytery of Eastern Han-Ca) – a church plant designed to reach third generation immigrants.
- Kirk in the Cedars, Camp Kintail (Kintail, Presbytery of Huron-Perth) – a new worshipping community that meets monthly in the outdoor chapel at Kintail and for a meal.
- Transform (Burnaby, Presbytery of Westminster) – a community exploring church in the wild.
- St. John's (Grimsby, Presbytery of Hamilton) – a gathering of neighbourhood families outside of the church to explore faith.

Ministry Support Programs

presbyterian.ca/canadian-ministries/equipping/#coaching

Coaching is an important component of new ministry initiatives and congregational renewal. The coaching program provides support to leaders participating in the New Beginnings process and church planting initiatives.

Guides and Assessors in the 2024 coaching program include: Torrey Griffiths, Presbytery of Prince Edward Island; Ian Fraser, Presbytery of Montreal; Karen Dimock, Presbytery of Ottawa; Doug Kendall, Presbytery of Ottawa; Paul Kang, Presbytery of East Toronto; Beth McCutcheon, Presbytery of East Toronto; Ken MacQuarrie, Presbytery of Niagara; Jeffrey Crawford, Presbytery of Waterloo-Wellington; Glen Soderholm, Presbytery of Waterloo-Wellington; Mark Lewis, Presbytery of Hamilton; Mavis Currie, Presbytery of London; Matthew Brough, Presbytery of Winnipeg; Ross Lockhart, Presbytery of Westminster; Andrea Perrett, Presbytery of Westminster; Rebecca Simpson, Presbytery of Westminster.

Workshops and Conferences

Workshops and conferences to help equip leaders for faithful service were offered this year.

- A three-day training event was held for guides and assessors of the New Beginnings program, designed to share best practices, exchange stories and learn new methods of coaching.
- "Cultivate" Conference – a full-day, in-person event bringing together Cyclical leaders and church planters to explore the work God is doing through mission across the country and engage with new teachings on missional practices.

- “Finding Funding: Exploring places and ways to support ministry ideas” – a joint workshop held in partnership with Stewardship and Planned Giving at the Synod of the Atlantic Provinces. The workshop explored a multitude of ways to fund ministries, including effective granting strategies and tips for writing grant applications.

Camping

presbyterian.ca/camping

Through Presbyterians Sharing, curriculum was purchased in 2024 for the following five camps: Camp Geddie, Camp d'action biblique, Gracefield Christian Camp and Retreat Centre, Cairn Family of Camps and Camp Christopher. Additionally, camps and conference centers listed above, as well as Camp Keir, Crieff Hills Retreat and Conference Centre, Camp Kintail, Huron Feathers, Camp Kannawin and Camp Douglas were provided with membership in The Presbyterian Church Camp and Conference Association (PCCCA).

Bi-monthly gatherings for camp directors provided an opportunity to share resources and best practices. A bursary was also provided to Camp Geddie to help cover the cost of their Camp Director to attend the annual camp conferences.

RESOURCES

Equipping Resources

presbyterian.ca/resources

Resources that equip congregations in the following areas are produced: Christian Education, Evangelism and Mission, Leadership and Worship. In 2024, the following resources were created:

- A book study based on the Rt. Rev. and Rt. Hon. Prof. Rowan Williams' *Ponder These Things*, a collection of four meditations that invite the church to explore the meaning of Christ's incarnation and ministry.
- A book study based on *40 Days with Julian of Norwich*.
- A book study based on *The Niebuhr Brothers for Armchair Theologians* by Scott R. Paeth.
- Models of Ministry – a resource that explores various ministry models, helping congregations determine which approach best suits their context and needs, while also offering principles for prayerful discernment and case studies that showcase these models in action.

Webinars

presbyterian.ca/leadership-webinars

Canadian Ministries hosts webinars on how to apply for a grant, providing an overview of the granting process and the types of grants available through the denomination.

The Outreach Partners for Mission

The Presbyterian Church in Canada is a member of Outreach Partners for Mission, an ecumenical partnership comprising representatives from various mainline denominations across the United States and Canada. This partnership is dedicated to sharing resources and best practices in areas such as new congregational development, congregational renewal, evangelism and grant programs.

Opening Doors to Discipleship

odtd.net

Opening Doors to Discipleship (ODTD) is an online learning resource developed by the Presbyterian Reformed Education Partnership (The Presbyterian Church in Canada, the Presbyterian Church (USA), Reformed Church in America, Moravian Church, Cumberland Presbyterian Church) that offers congregations free online volunteer training, leader development and faith formation. The website includes learning modules on Reformed theology, educational practices and leadership.

GRANTS AND FUNDS

The Canadian Ministries Grants Committee, appointed by the Life and Mission Agency, has decision-making responsibility for grants from the budget and some internally restricted funds. Canadian Ministries is grateful for the wisdom and prayerful discernment that this committee provides.

Supporting Ministry Grants

presbyterian.ca/grants

Through generous donations to Presbyterians Sharing, the church supports ministry initiatives across the country.

Operating Grant Categories

The Life and Mission Agency Committee has identified funding priorities based on the needs of the church designated in the following ways:

- ministry with Indigenous people,
- new congregation development,
- renewing ministries,
- specialized ministries (inner-city ministries, Francophone ministries),
- sustaining ministries.

Ministry with Indigenous People

In 2024, \$512,309 was distributed from the annual budget of the Life and Mission Agency for support of staff positions in the following ministries:

- Kenora Fellowship Centre (Kenora, Presbytery of Winnipeg) – an outreach ministry that offers practical care, support, food, clothing and love to Indigenous people who have been displaced or affected by addiction and mental health issues.
- Winnipeg Inner City Missions (Winnipeg, Presbytery of Winnipeg) – an outreach ministry that works towards healing and reconciliation by providing temporary housing, employment services and children/youth programs.
- Saskatoon Native Circle Ministry (Saskatoon, Presbytery of Northern Saskatchewan) – an outreach ministry that provides prayer, crisis counselling, nourishment, clothing and a weekly worship circle to people on the margins.
- Edmonton Urban Native Ministry (Edmonton, Presbytery of Western Han-Ca) – an outreach ministry that seeks to share the love of Christ with individuals facing issues of addiction, violence, sexual exploitation, homelessness and poverty by providing clothing and food services, Bible study, worship and children's programs.
- Mistawasis Memorial Church (Mistawasis First Nation, Presbytery of Northern Saskatchewan) – a rural congregation that serves the people of Mistawasis First Nation.
- Hummingbird Ministries (Richmond, Presbytery of Westminster) – an outreach ministry that promotes reconciliation between Indigenous and non-Indigenous peoples through art, drama, dance, education and worship.

*Additionally, \$200,000 is designated annually by the General Assembly for the National Indigenous Ministries Council.

New Congregational Development

These grants support completely new congregations. In 2024, \$63,600 was distributed in this category to Place of Hope Indigenous Presbyterian Church (Winnipeg, Presbytery of Winnipeg) – an Indigenous congregation that offers hope and healing to Indigenous people dealing with multi-generational trauma and poverty. Other funds to support new ministries are granted annually from restricted funds.

Renewing Ministries

These grants support congregational ministries involved in a significant intentional program of change that results in something new and different arising from what had existed. In 2024, \$37,840 was distributed in this category to Erskine (Hamilton, Presbytery of Hamilton) – a church replant with a vision to become a community hub that actively seeks to be “a healthy family for each and every neighbour”.

Specialized Ministries

These grants support the work and community ministries. In 2024, \$125,500 in 2024 was distributed in this category.

Inner City Ministries

- Action Réfugiés (Montreal, Presbytery of Montreal) – a social ministry that helps refugee claimants held in detention centres gather their identification papers, navigate the refugee claimant process and integrate into Canadian society.
- Tyndale St-Georges Community Centre (Montreal, Presbytery of Montreal) – a social ministry that provides education and support to families facing issues associated with poverty and racism in the south quarter of Montreal.
- Newcomers Mission (Peterborough, Presbytery of Lindsay-Peterborough) – an outreach ministry for recently arrived refugees from Arabic-speaking countries and Ukraine through a network of house churches, family and youth programming and a weekly men's group.
- ARISE (Toronto, Presbytery of East Toronto) – a social ministry that helps individuals caught in the sex trade by providing support and counselling.

Sustaining Ministries

These grants support smaller congregations and pastoral charges, often located in rural and remote locations. In 2024, \$55,000 was distributed in this category.

- St. Matthew's (Grand Falls, Presbytery of Newfoundland) – a rural ministry in central Newfoundland with a strong social outreach ministry that, with ecumenical partners, provides support to families living in poverty.
- Northern New Brunswick Regional Ministry – a rural ministry that draws together four congregations for shared ministry and leadership. The ministry is committed to providing strong outreach ministry for people suffering with addictions and living in poverty.
- Rivieres-des-Prairies (Montreal, Presbytery of Montreal) – an inner-city ministry with a strong focus on supporting and drawing together newcomers to Canada.
- St. James (North Yarmouth, Presbytery of London) – a rural congregation in south-central Ontario with a strong focus on community outreach, senior care and hospitality.

Regional Resourcing Grants

presbyterian.ca/canadian-ministries/funds/regional-resourcing-grant

Through generous support from Presbyterians Sharing, the church supports programming in the synods. Three synods (Central Northeastern Ontario and Bermuda; Southwestern Ontario; Saskatchewan) used the grants to help support various configurations of staffing. The remaining five synods designated the funds to support events focused on camp leadership, session and clergy support, training, youth programming, healing and reconciliation initiatives and retreats.

Grants from Funds

presbyterian.ca/canadian-ministries/funds

The Supporting Ministry and Regional Resourcing Grants only tell one part of the story of how the denomination financially supports congregations, outreach missions and courts of the church. Thanks to bequests and the generous donations of Presbyterians in the past, the denomination is able to offer one-time or short-term grants to congregations seeking to develop new programs or to undertake renovations or repairs on their properties.

The New and Renewing Ministry Fund

A grant for the renovation of a building for the congregation of Siloe (Montreal, Presbytery of Montreal) as a new congregational development.

First Level Funding

- Celebration (Toronto, Presbytery of West Toronto) – to establish a new food sharing and hospitality ministry, specifically aimed at supporting seniors and multi-ethnic communities.
- St. Giles Kingsway (Toronto, Presbytery of West Toronto) – to launch a new discipleship and community hub ministry.
- St. John's (Grimsby, Presbytery of Hamilton) – to launch a family worship model of ministry.
- St. Andrew's (Owen Sound, Presbytery of Grey-Bruce-Maitland) – to expand a community outreach ministry that includes food distribution, hospitality and connecting youth with the needs of the community.

Second Level Funding

- St. John's (Bradford, Presbytery of Oak Ridges) – to launch a social enterprise focused on providing employment opportunities to people who are underemployed.
- Oakridge (London, Presbytery of London) – to support a Korean Ministry outreach which fosters collaborative leadership and promotes greater inclusivity and engagement within the multicultural congregation.
- Centennial (Calgary, Presbytery of Calgary Macleod) – to support a new worshipping community that reaches out to the Anyuak-speaking community in Calgary.
- Trinity (Vancouver, Presbytery of Westminster) – to support the Don't Go Hungry Food Support Mission, which provides fresh produce and household supplies in five different neighbourhoods.
- Presbytery of Western Han-Ca – to support the creation of a house church ministry in Langley, British Columbia.

Third Level Funding

- Knox (Georgetown, Presbytery of Brampton) – to provide overnight accommodation, meals and a winter "warming" centre for homeless individuals.
- St. Andrew's (Nanaimo, Presbytery of Vancouver Island) – to launch a new worshipping community to reach young adults in the city's nightclub district.

The New and Renewing Ministry Fund (New Beginnings Renewal Program)

This stream provides funding to congregations to offset the cost of the New Beginnings Renewal Program. Grant recipients in 2024 include: Community (Almonte, Presbytery of Lanark & Renfrew), Emmanuel (Nottawa, Presbytery of Barrie), Knox (Guelph, Presbytery of Waterloo-Wellington), St. Andrew's (Guelph, Presbytery of Waterloo-Wellington) and Knox (Weyburn, Presbytery of Assiniboia).

The Avondbloem Experimental Fund

This fund supports creative and experimental projects that help to spread the message of Jesus Christ and further the Kingdom of God. In 2024, grants were given to:

- Amberlea (Pickering, Presbytery of Pickering) – to expand the church's ministry programming for children with special needs.
- Wexford (Scarborough, Presbytery of Pickering) – to launch a multi-ethnic food and cooking ministry for newcomers to Canada.
- ARISE Ministry (Toronto, Presbytery of East Toronto) – to run a prayer circle ministry held in partnership with Indigenous leaders.
- St. Andrew's Islington (Etobicoke, Presbytery of West Toronto) – to launch a senior's ministry helping to combat isolation.
- Central (Hamilton, Presbytery of Hamilton) – to run a music ministry for the community.
- Chippawa (Niagara Falls, Presbytery of Niagara) – to pilot a third-space ministry in the community.
- Winnipeg Inner City Missions (Winnipeg, Presbytery of Winnipeg) – to build a sensory room for children with special needs and learning abilities.
- Centennial (Calgary, Presbytery of Calgary-Macleod) – to support a series of multi-cultural events and community activities in celebration of the congregation's anniversary.

The Creative Ministry with Children and Youth Fund

This fund helps ministries develop new programs and innovative projects that reach out to children, youth and their families. In 2024, grant recipients were:

- Summerside (Summerside, Presbytery of Prince Edward Island) – to support a more adaptive and creative approach to children's ministry.
- Montreal Chinese (Montreal, Presbytery of Montreal) – to run a presbytery-wide summer youth camp.
- Guildwood (Toronto, Presbytery of Pickering) – to hire a Children's Ministry Coordinator and to launch a community faith program for families.
- Morningside High Park (Toronto, Presbytery of East Toronto) – to support the Knitting Pilgrim ministry's participation at the Association of Partners in Christian Education (APCE) annual event.

- University (Toronto, Presbytery of West Toronto) – to operate a homework club, an after-school snack program and a weekly music program for children in a low-income neighbourhood.
- St. John's (Bradford, Presbytery of Oak Ridges) – to run a series of events to commemorate the anniversary of the Young Children & Worship program including a community book reading.
- Presbytery of Assiniboia (Saskatchewan) – to run a trial Messy Church program at three participating congregations (Trinity, Grenfell; Knox, Weyburn; and First, Regina).
- Presbytery of Westminster (Camp Douglas) – to support a “Camp Connect” program that encourages youth to discover their gifts and learn how to use them.
- St. Andrew's (Duncan, Presbytery of Vancouver Island) – to run a summer day camp ministry.

Drawing from the Creative Ministry with Children and Youth Fund, one-time grants are available to Christian educators to participate in training events. In 2024, grants were given to Christian educators attending the Association of Partners in Christian Education (APCE) annual event: St. John's (Bradford, Presbytery of Oak Ridges), St. Andrew's (Newmarket, Presbytery of Oak Ridges) and St. Columba (Belleville, Presbytery of Kingston).

Bursary for Lay Training

This fund helps lay leaders access high-quality educational programs that enhance ministry within the local context. In 2024, a grant was awarded to Zion's Christian Education Coordinator to attend an educational summit focused on children's ministries (Charlottetown, Presbytery of Prince Edward Island).

The Rural and Remote Ministry Fund

This fund assists rural and remote ministries with short-term leadership. In 2024, grants to facilitate ministry led by students studying in the church's theological colleges were given to: St. Andrew's and St. Giles (Sydney Mines, Presbytery of Cape Breton), Richmond Bay Pastoral Charge (Presbytery of Prince Edward Island), St. Andrew's (Geraldton, Presbytery of Superior), Synod of Saskatchewan and Presbytery of the Northwest.

A leadership grant to provide access to regular and consistent leadership was given to St. Paul's (Woodstock, Presbytery of New Brunswick).

The Home Missions Endowment Fund

This fund supports ministry initiatives within Canada, with an initial allocation directed towards work with Indigenous peoples to assist Indigenous communities. In 2024, grants to facilitate ministry were given to: Kenora Fellowship Centre (Kenora, Presbytery of Winnipeg), Place of Hope Indigenous Presbyterian Church (Winnipeg, Presbytery of Winnipeg), Winnipeg Inner City Missions (Winnipeg, Presbytery of Winnipeg) and Mistawasis Memorial Church (Mistawasis First Nation, Presbytery of Northern Saskatchewan).

The Conference Support Fund

This fund assists groups holding gatherings in Canada related to ministries of The Presbyterian Church in Canada. In 2024, grants were given to:

- The Presbytery of Halifax & Lunenburg for a presbytery-wide retreat.
- Cairn Family of Camps for leaders from Presbyterian camps in Ontario and Quebec.
- The Presbytery of Westminster for a presbytery-wide conference based on the project of the Rev. Dr. Richard Topping's *A Theology of the Holy Spirit for the Reformed Churches Now: Learning and Teaching and Living the Christian Life for the World God Loves*.

The Helen Rorke Fund

This fund provides support for Sunday school classrooms and educational materials. In 2024, a grant was awarded to support the development of resources based on Richard Topping's *A Theology of the Holy Spirit for the Reformed Churches Now: Learning, Teaching and Living the Christian Life for the World God Loves*.

The Worship and Liturgy Fund

This year, a one-time withdrawal of \$10,000 from invested income was used to create and translate worship resources and provide new worship resources.

Capital Funds

The McBain/Barker Small Community Capital Fund

This fund provides congregations in small communities with funds to help complete capital improvements to church buildings. The following congregations received grants from this fund in 2024: St. Andrew's (Pictou, Presbytery of Pictou), St. Mark's (Bass River, Presbytery of New Brunswick), St. James (Hanwell, Presbytery of New Brunswick), St. Paul's (Hawkesbury, Presbytery of Seaway-Glengarry), St. Andrew's (Welland, Presbytery of Niagara) and St. Paul's (Warton, Presbytery of Grey-Bruce-Maitland).

The Chisholm Fund

This fund supports congregations and missions with grants for small capital projects or ministry programs, with priority given to Saskatchewan and then Western Canada. Grants were given in 2024 to: St. James (Melfort, Presbytery of Northern Saskatchewan), Calvin-Goforth (Saskatoon, Presbytery of Northern Saskatchewan) and St. Andrew's (Saskatoon, Presbytery of Northern Saskatchewan).

The Special Projects Fund

This fund provides grants to non-congregational ministries to assist with capital projects and programs. Grants in 2024 were given to the following: Life in Christ Ministry (Scarborough, Presbytery of Pickering), ARISE Ministry (Toronto, Presbytery of East Toronto), Caim Family of Camps (Baysville, Synod of Central Northeast Ontario and Bermuda), Kenora Fellowship (Kenora, Presbytery of Winnipeg), Presbytery of Winnipeg (Winnipeg) and Camp VIP (Presbytery of Vancouver Island).

ADMINISTRATION: APPOINTMENTS, ECUMENICAL SHARED MINISTRIES AND PROPERTIES

Appointments

Appointments may be made by the Life and Mission Agency, for up to three years, in the following categories: a) Minister of Word and Sacraments, b) Diaconal Minister, c) Lay Missionary with specialized training, d) Lay Missionary, e) Director (institutions).

Below is a record of those appointed by the Life and Mission Agency to work in Canada, some of whom serve in ministries supported by grants through Canadian Ministries:

Name	Location and Presbytery	Appointed	Completion
Mary Fontaine	Hummingbird, Westminster	June 2008	ongoing
Yvonne Bearbull	Anamiewigummig, Kenora, Winnipeg	Apr. 2016	ongoing
George Agyei Kwabi	Ghanaian Toronto, West Toronto	Aug. 2019	Aug. 2024
Mike Aldred	Erskine, Hamilton, Hamilton	Sept. 2019	2024
Joseph Ansa	Ghanaian Montreal, Montreal	2023	2028

Ecumenical Shared Ministry

presbyterian.ca/ecumenical-handbook

There are 15 charges that currently share ministry with congregations of other denominations, of these, some have formalized Ecumenical Shared Ministry agreements:

- Presbytery of Pictou: Zion, East River St. Mary's shares ministry with Bethany United
- Presbytery of Quebec: St. Andrew's, Inverness shares ministry with Inverness United Church, Kinnear's Mills and Thetford Mines United Churches
- Presbytery of Quebec: St. Andrew's, Valcartier shares ministry with St. Andrew's United Church in Valcartier, using the services of the Quebec City United Church minister who serves the two-point United Church charge of Quebec City and Valcartier
- Presbytery of Quebec: Leggatt's Point shares ministry with the Métis Beach United Church
- Presbytery of Lanark and Renfrew: Deep River Community Church
- Presbytery of East Toronto: Calvin, Toronto shares ministry with Deer Park United Church

- Presbytery of Brampton: Knox, Grand Valley shares ministry with the United Church of Canada
- Presbytery of Timiskaming: St. John's, Kapuskasing shares ministry with Kapuskasing United Church
- Presbytery of Timiskaming: St. Paul's, Englehart shares ministry with Emmanuel United Church
- Presbytery of Hamilton: Knox, Dundas shares ministry with St. Mark's United Church, Dundas
- Presbytery of Hamilton: St. Columba, Hamilton shares ministry with Pioneer Memorial Church
- Presbytery of Hamilton: Knox, Jarvis shares ministry with Wesley United Church
- Presbytery of Superior: St. Andrew's, Geraldton shares ministry with St. James Anglican, Greenstone
- Presbytery of Winnipeg: Pinawa Christian Fellowship in Pinawa, Manitoba shares ministry with several other denominations
- Presbytery of Peace River: Chetwynd Shared Ministry (Anglican, Evangelical Lutheran, Presbyterian, United).

The Ecumenical Shared Ministries Handbook is available on the webpage. The Life and Mission Agency can assist congregations contemplating and implementing an ecumenical shared ministry.

Properties

The following properties are held by the church and supported by the Life and Mission Agency:

Location	Presbytery/Synod	Property Type
Camp d'action biblique	Quebec	Camp
Tyndale St-Georges Community Centre	Montreal	Building
Barrhaven	Ottawa	Land
Gateway Community	East Toronto	Church
White Oak	Brampton	Church
Kenora Fellowship Centre	Winnipeg	Building
Kenora Fellowship Centre	Winnipeg	Manse
St. Clements	Winnipeg	Cemetery
Mistawasis Church	Northern Saskatchewan	Church
Leask (Mistawasis)	Northern Saskatchewan	Manse
Carragana	Northern Saskatchewan	Land
Camp Christopher	Synod of Saskatchewan	Camp
Victoria	Vancouver Island	Land

Loans

The Life and Mission Agency offers loans at favourable rates and terms to support congregations with capital projects. Below is a list of congregations currently receiving loans:

- Union Mira Ferry (Albert Bridge, Presbytery of Cape Breton)
- St. Andrew's (Pictou, Presbytery of Pictou)
- Calvin (Halifax, Presbytery of Halifax & Lunenburg)
- St. Columba (Marshfield, Presbytery of Prince Edward Island)
- St. Andrew's (Montague, Presbytery of Prince Edward Island)
- Montreal West (Montreal, Presbytery of Montreal)
- St. Stephen's (Ottawa, Presbytery of Ottawa)
- St. Columba (Belleville, Presbytery of Kingston)
- Armour Heights (Toronto, Presbytery of East Toronto)
- Victoria (Sault Ste. Marie, Presbytery of Algoma & North Bay)
- St. Andrew's-Knox (Fort Erie, Presbytery of Niagara)
- Winnipeg Inner City Missions (Winnipeg, Presbytery of Winnipeg)
- Brentwood (Burnaby, Presbytery of Westminster)
- Presbyterian Church Heritage Centre

ADVISORY COMMITTEES

Grants Committee

Heartfelt gratitude is extended towards the members of the Canadian Ministries Grants Committee.

The lay members of the committee are Mike Gillan (Synod of the Atlantic Provinces), Raymond Reichelt (Synod of Manitoba), Martha Fergusson (Synod of Saskatchewan) and Natika Bock (Synod of British Columbia).

The members of the committee ordained to Word and Sacraments or members of the Diaconal Order are Lara Scholey (Synod of Quebec and Eastern Ontario), Dave Lee (Synod of Central Northeastern Ontario and Bermuda) and Daniel Surya (Synod of Alberta and the Northwest).

Committee members who retired from the committee in 2024 include: Dawn Griffiths (Synod of the Atlantic Provinces), Joel Coppieters (Synod of Quebec and Eastern Ontario) and Simon Park (Synod of Central Northeastern Ontario and Bermuda). We are grateful for their wisdom and dedication while serving faithfully on the committee.

COMMUNICATIONS

The Communications Office supports the congregations, courts, committees and agencies of The Presbyterian Church in Canada as they share in continuing Christ's ministry through a diverse and useful and practical range of communications channels, materials and methods. The Communications Office also facilitates all communication for and through the denominational office of The Presbyterian Church in Canada. It equips the church with resources and communication that are timely and effective. The goal is to produce and promote helpful, relevant resources in print and electronically and improve access to church information through print and digital channels. The Communications Office strives to lead the church in communication techniques and best practices, elevating the church's message within the denomination and publicly.

The report of the Communications Department of the Life and Mission Agency Committee is divided into the following five sections:

- Online presence
- Resource production and distribution
- General communications
- *Presbyterian Connection* newspaper
- Communications Advisory Committee

ONLINE PRESENCE

presbyterian.ca

The Presbyterian Church in Canada website is a valuable and essential tool for the denomination. As an informational and educational hub, presbyterian.ca provides access to a wide variety of resources and materials, such as worship planners, liturgies, resources for elders, official church documents and policies, webinars, news, announcements and special events. It is the most widely used, easily accessible and reliable source of information and resources related to the denomination and its ministries.

Traffic to the denomination's website for 2024 remained steady, with 679,000 views (each time a visitor views a page/post, including multiple views by a single visitor), with unique visits (first visits counted) at 113,000. This is a steady increase from around 75,000 unique visits in 2022. People continue to access presbyterian.ca using their mobile devices – phones and tablets – with 53,200 accesses registered in 2024. Interestingly, 10 people access the website via smart televisions.

In order of visits, the following web pages were the most popular in 2024: the homepage, worship, search results, pulpit vacancies, obituaries, archives, resources to help congregations, the 2024 General Assembly, the church finder, the "what we believe" page and the contact page. Number of visits include homepage (173,995), worship page (75,140), search results (64,285), pulpit vacancies (28,626), obituary archives (20,270), resources (11,433), 2024 General Assembly (9,995), contact (8,272), What We Believe (8,052) and the church finder (7,947).

The Social Action Hub landing page remains a frequently accessed page, with 2,672 views, while the gender, sexuality and inclusion page saw a significant increase from 2,761 in 2024 (February) to 5,027 visits. The healing and reconciliation page had 1,008 unique views, while the Indigenous justice page registered an increase from 1,882 in 2024 (February) to 2,091 unique views. The newly refreshed webinars page has 2,219 first views. The Archives site, hosted through PCCWeb, had 33,000 visits.

Online Chat

presbyterian.ca

The online chat service allows visitors to the website to live chat with the national office staff during regular business hours. In 2024, 574 chats were opened and responded to. As the chat function icon is on the home page, it is convenient for people to contact The Presbyterian Church in Canada instead of accessing the contact page. While many questions are general, others relate to specific resources and contact information. An advantage of the software is the “leave a message” feature, which allows visitors to submit a message during off-hours – particularly valuable to site visitors located in different time zones or using the site outside of regular business hours.

PCCConnect E-Newsletter

presbyterian.ca/pccconnect

PCCConnect is a monthly e-newsletter that contains the latest news and information from The Presbyterian Church in Canada in a simple, easy-to-read layout. The e-newsletter has short summaries of recent announcements, updates, grant deadlines, position openings, new resources, upcoming events, popular links to online materials and other information, with the added advantage of linking to the website if people choose to access the online posts and resources.

The *PCCConnect* email newsletter has an average “open rate” (people who open the email) of around 60 percent from a distribution list of 4,403 subscribers. This compares well with an average open rate trend between 20 and 30 percent if benchmarked. The January edition of the e-newsletter saw 348 “clicks” – in other words, opened news items within the newsletter. This edition’s most popular news items were the Building Healthy Congregations webinar, information on worship, the Christmas message for 2024, the Week of Prayer for Christian Unity and the Narratives of Hope and Possibility news items posted on the homepage. Individuals from the church are encouraged to sign up to ensure that the information reaches a broader audience with timely, relevant news and information. At the same time, the Associate Secretary addressed user engagement in an article in the winter edition of the newspaper.

PCCWeb

presbyterian.ca/pccweb

PCCWeb is a service to congregations, groups, presbyteries and synods that allows them to set up a website, free of charge, hosted by The Presbyterian Church in Canada and funded through gifts to Presbyterians Sharing. We currently host 313 sites. The Communications Office keeps these sites updated by switching to new themes as they are released each year, given that older themes are often no longer supported.

Online tutorials are available to help people learn how to use WordPress more efficiently and the Communications Office offers technical support and suggestions for website improvement. Maintaining security features remains one of the essential components of the network.

Using the PCCWeb server, we host and support several other websites in addition to individual congregations and presbytery sites, including Presbyterian World Service & Development, the Archives, Presbyterian camps, presbytery websites and missionary blogs.

Servers

The server migration – an intense process ensuring that all data is safely migrated, usually in the off hours to minimize user disruption, took place towards the end of 2023. In 2024, a server management company was contracted to “harden” the server and scan for vulnerabilities, given that new servers come in a “raw state” that requires rigorous analysis and setup to ensure that it offers stable and secure service.

Social Media**Facebook**

facebook.com/pconnect

In the past year, the denomination's presence on Facebook has increased from 4,867 to 5,099 users (on February 7, 2025), with the highest demographic of users in the 35–44 year-old and 65+ age groups – a shift in the demographic trend. Overall, the page reach is 5,500 user views per month, translating into a reach of about 66,000 for the year, which is also an upward trend. Overall visits to the page, rather than simply engaging in posts that come up in newsfeeds, are also up by 89 percent at 26,000. Data related to benchmarking published content puts the page in the 80th percentile with higher content interaction and followers than institutions like ours. The most popular content remains the daily prayers. At the same time, photos from the Moderator's workshop on Narratives of Hope and Possibility – both online and personal – were popular, as were the nominations for Moderator for the 2025 General Assembly. The denomination's Facebook page is an easy way to learn about the latest news and resources from The Presbyterian Church in Canada and interact with the denomination, given the consistency with which we post information, using Meta's scheduling function.

X (formerly known as Twitter)

twitter.com/pconnect

The denominational office no longer posts to X but maintains the account to circumvent others from taking over the name. X, in the past, was the least-used, socially engaged media platform, with only 1,659 followers on the @PCCConnect X/Twitter page.

Instagram

instagram.com/presbyterian_church_in_canada

The Presbyterian Church in Canada also shares news, photos and prayers on Instagram as another avenue for followers and members to connect with the church's mission and ministry. The Instagram page has 1,699 followers, up from 1,572 followers last year. The growth is steady and organic, with an average reach of some 800 views per post and nearly 70,000 views of our page for 2024–2025, up from 6,000. The most active audiences comprise people between the ages of 25–44, with the most active users in the 35–44 age bracket. Regarding content consistency and engagement, Meta's insights note that we are in the 80th percentile compared to other similar institutions. The most popular posts recently included the Gifts of Change post, the Life and Mission Agency Committee visit to Camp Morgan and the workshop on Narratives of Hope and Possibility presented by the Moderator of the 2024 General Assembly. A LinkTree account has been subscribed to facilitate link clicks, as Instagram does not allow for hyperlinking.

LinkedIn

linkedin.com/company/presbyterian-church-in-canada/

A LinkedIn page has been created for The Presbyterian Church in Canada. The page is mainly used to post job opportunities. When appropriate, news items are also shared on the page.

Other social media platforms

A Bluesky Social account (@pcic.bsky.social) has been created with the following note in the profile: "This will be our account space when we are ready to join the platform officially. In the meantime, get the latest updates at presbyterian.ca." We also have a Threads account. However, as this is another Meta product, it may not ultimately be used, as it has gained little traction.

RESOURCE PRODUCTION AND DISTRIBUTION

The Presbyterian Church in Canada produces various educational and informational resources for congregations and individuals produced by the Assembly's committees. The Communications Office assists in producing, printing, distributing and promoting these materials. This includes the worship bulletin covers and planners, the annual wall calendar and report covers, Prayer Partnership, educational resources, newsletters, flyers, certificates, web visuals, display materials and brochures and seasonal resources such as the Advent and Lent study guides. Popular resources ordered in hard copy include the 2025 wall calendars (1,860 copies ordered between June 2024 and January 2025), Advent liturgies (151 orders), Lent liturgies – first Sunday in Lent to Good Friday (108 orders), annual report covers (4,000 with five additional ones customized with congregations' addresses), Acts & Proceedings (38), the Book of Forms (56), Living Faith (35),

Book of Praise (51), Gifts of Change booklet (868 copies inserted in the newspaper), Prayer Partnership (inserted in the different editions of the newspaper), hymn labels (105), certificates (50 sets of five each), visitor offering envelopes (40 packages of 100 each), Leading with Care safety policy (70). In addition, the Advent devotionals/study guides continue to be popular, with 347 hard copies of *Ponder These Things* ordered, 141 of last year's *Reflection at Advent* (Bonhoeffer) and 156 of the 2023 *Sing a New Song* and 2022 *A Journey to Christmas*. For Lent, 100 orders have been placed for this year's *Presbyterians Read* Lent study on the Niebuhr brothers' theology, 51 for last year's *Presbyterians Read* study on *Julian of Norwich*, as well as 226 for the 2023 study guide, *Practicing Jesus' Seven Last Words* and 76 for *Walk This Way* (a Lenten resource for families).

Many resources can be downloaded online free of charge. Individuals can place orders for print materials through the national office and by using the online order form.

GENERAL COMMUNICATIONS

Workshops

Communications staff members are available for speaking engagements with groups, congregations, presbyteries and synods to educate about various communications-related topics, including website best practices, general communications, social media and technology. The office hosted, in collaboration with the Program Coordinator, Sexuality and Inclusion and Justice Ministries, a webinar on mis- and disinformation. Designed to give people practical tools to recognize and address information, including news and other online content as presenting false or potentially harmful information, the webinar's guest speaker was Sara Speicher, Deputy General Secretary for the World Association of Christian Communication (WACC) and an expert on mis- and disinformation and the role of faith-based communities can play in countering such information. The Presbyterian Church in Canada is a member of WACC and is represented by the Associate Secretary for Communications, the Secretary for the North American chapter.

Online Forms

The department hosts various online forms for various departments and groups of The Presbyterian Church in Canada. The popularity of this service continues to grow as it avoids paper copies, allows forms to be completed in an automated format quickly and easily and improves reporting. Individuals and groups use the online forms to register for events, apply for funds, submit feedback order resources and complete surveys.

This service is also available to congregations and groups of The Presbyterian Church in Canada. They can save money and set up time by accessing The Presbyterian Church in Canada's account. All responses to an online form go directly to the form creator.

The General Assembly

presbyterian.ca/ga

During each General Assembly, the Communications Office provides and maintains the live video feed, monitors and engages in social media activities, shares photos, posts web content, writes content for the newspaper and provides technical assistance to commissioners.

As noted, the General Assembly web page had 9,995 views in 2024, with the opening worship and subsequent sederunts viewed online between 605 times (sederunt 3) and 341 times (sederunt 10). The other sederunts had, on average, between 250 to 600 views – an increase on average views from last year. The Communications Office assists the General Assembly Office in providing electronic materials and updates, including the digital reports of the Assembly, website updates and news items.

PCC Style Guide and Web Standards

presbyterian.ca/styleguide

The revised and updated PCC Style Guide and Web Standards resource contains grammatical rules and preferences, communications best practices, specialized The Presbyterian Church in Canada terms and a troubleshooting section. It is free, while the complete guide and a Quick Reference Guide can be downloaded from the website.

Communications and Social Media Plan

The Communications Office is developing a communications plan with a strong social media component to effectively engage with The Presbyterian Church in Canada's membership and partners in a rapidly evolving media ecosystem. This is a consultative process that will take some time. However, it is hoped that an initial draft and a branding kit will be available in early 2026.

PRESBYTERIAN CONNECTION NEWSPAPER

presbyterian.ca/connection

The *Presbyterian Connection* quarterly newspaper continues to be a source of news, education, encouragement, inspiration and connection across the denomination. The newspaper is available in both a print and digital format and we print approximately 16,500 copies of each edition.

The *Presbyterian Connection* highlights the denomination's work and strives to inform and unite Presbyterians through stories, images and articles, allowing us to share and develop ministries and faith. It is distributed four times per year, free of charge.

Individuals within the church are encouraged to sign up for free home delivery. Some congregations have requested copies to go to community centres for residents to share and enjoy.

COMMUNICATIONS ADVISORY COMMITTEE

The Communications Advisory Committee comprises four members: John Barrett (Prince Edward Island), Brenda Butler (Nova Scotia), John Carr (British Columbia) and Sue Senior (Ontario).

INTERNATIONAL MINISTRIES

The report of International Ministries is divided into the following sections:

- Appointments
- Partnership events
- Ecumenical partnerships
- Grants
- Advisory Committee
- The Cutting Edge of Mission Committee

APPOINTMENTS

Mission staff are appointed for terms of one year to three year long renewable terms, at the invitation of a partner church or agency. Volunteers are appointed for terms of service lasting up to three years.

To learn more, read the mission blogs at pccweb.ca/missionblog. The regular mission staff appointments are listed below.

The Rev. Dr. Blair Bertrand, Church of Central Africa Presbyterian (CCAP), Blantyre Synod, Malawi

In 2024, the Church of Central Africa Presbyterian (CCAP) celebrated its centenary. The CCAP is comprised of five synods (three Malawian, one Zambian, one Zimbabwean): Blantyre Synod in southern Malawi, Livingstonia Synod in northern Malawi, Nkhoma Synod in central Malawi, Synod of Zambia and Harare Synod in Zimbabwe.

The CCAP is much more of a federation than The Presbyterian Church in Canada. The General Assembly has power but the synods are the primary agents and decision-makers. Zomba Theological University (ZTU) is one of the only institutions the synods have in common, making it one of the unifying forces within what can be a somewhat fractious church. Because ZTU, with the support of The Presbyterian Church in Canada, had hosted an academic conference on the CCAP@100 in 2023, a book was produced with scholarship studying this important Malawian institution. In August 2024, the Moderator and the General Secretary of the Life and Mission Agency were present for the celebrations, including a gala associated with the book.

While in Malawi, The Presbyterian Church in Canada contingent was hosted by the Rev. Hastings Phale. In addition to working with the Rev. Joel Sherbino in the Friends of Prison Ministry, the Rev. Phale was also a Master's student at ZTU. Through diligent work, the Rev. Phale finished his dissertation, defended it and graduated as the second Master's student ever from ZTU.

The Rev. Phale is the second graduate, the first being the Rev. Thokozani Chilembwe. While an undergraduate at the then Zomba Theological College, the Rev. Chilembwe worked with The Presbyterian Church in Canada mission staff, the Rev. Dr. Todd Statham. Together, they produced a critical edition of a book written by the first Malawian ordained in the CCAP. Besides being a significant contribution to the academic life of Malawi, this edition rescued a cultural artefact from obscurity.

In 2024, the Rev. Brian Theu became the Rev. Dr. Theu. The Presbyterian Church in Canada supported him during his studies at the University of Aberdeen. His dissertation on “Church and Witchcraft in Northern Malawi: A New Pastoral Response” contributes significantly to a very live issue within the CCAP. Dr. Theu thanked The Presbyterian Church in Canada because “their encouragement and support made a huge difference in my life. They prayed for me over the finish line.”

Education takes time to see the results. For many years, The Presbyterian Church in Canada has been a significant supporter of theological education within the CCAP. Recent graduations add to a long history of patient and diligent support.

The Rev. Joel Sherbino, Church of Central Africa Presbyterian (CCAP), Blantyre Synod, Malawi, Prison Ministry

The mission of Friends of Prison Ministry in Malawi is rooted in sowing seeds of hope in the hearts of those within Malawi’s prisons. In 2024, this ministry expanded to encompass 24 prison facilities across the Southern and Eastern Regions. This growth has been guided by a committed team of five core members, each dedicating their time and energy to bring God’s transformative love to some of the most difficult and remote corners of Malawi.

Sharing the love of Jesus, Consistency and Personal Connection are three guiding principles of the Friends of Prison Ministry. Even in the face of adversity, the ministry team remains steadfast, visiting prisons each week, earning the trust and recognition of prison authorities. Friends of Prison is often acknowledged as one of the few, if not the only, ministries consistently present and engaged. More than just being present, the team members believe in the power of relationships. Team members go beyond simply visiting. They invest time to connect individually with inmates. Whether offering counsel, sharing words of encouragement or praying together, these personal interactions are what truly make a difference. The deep connections team members build provide the inmates with a sense of continuity. Even when they are transferred to different facilities, they know they will encounter a familiar face from the Friends of Prison team.

2024 marked a milestone with the fourth cohort of TEEM (Theological Education by Extension in Malawi) now expanding to include four prisons. This initiative continues to empower inmates with education that strengthens both their faith and their future. In the fall of 2024, Friends of Prison Ministry received word that they were selected to receive the 2025 Cutting Edge of Mission Award. The country director, the Rev. Hastings Phale, has been invited to attend the 2025 General Assembly of The Presbyterian Church in Canada to receive the award on behalf of the Friends of Prison Ministry. Through support provided by Presbyterians Sharing, in January 2025, five core team members (Hastings P, Hastings M, Lyca, Rammy and Takwonda) became full-time paid staff. This provides greater stability for the ministry and new possibilities for growth, outreach and deepened impact.

The Rev. Joel Sherbino and the Friends of Prison Team are grateful for the overwhelming generosity and support of everyone who stands alongside this ministry in this vital work and who faithfully partners with Friends of Prison through prayer and financial contributions. To learn more or be added to the mailing list, contact joel@forparis.ca or visit malawifriendsofprisons.ca.

The Rev. Lora Nafziger, United Mission to Nepal (UMN)

The Rev. Lora Nafziger works with United Mission to Nepal (UMN) with a focus on staff care and counselling. UMN is an ecumenical organization that has worked in Nepal since it first opened to the West. UMN is 70 years old and in its early years worked in infrastructure development including the building of schools (primary, secondary and vocational), hospitals and hydroelectric projects. Today, the work of UMN is done through two hospitals, Okhaldhunga Community Hospital and Tansen Mission Hospital and 6 cluster offices that work with local partners and

churches to implement community-based development projects in Education, Health, Peace & Protection, Resilient livelihoods and good governance. In all these areas, UMN integrates gender equality, care for the environment and conflict sensitivity.

In the hospitals and cluster offices, UMN has over 500 staff. Most are Nepali and there are 21 expatriate staff who work as medical professionals and advisory staff for projects. These expatriate staff are currently from 8 countries and about 11 denominational groups. Lora Nafziger works with expatriates and their families when they are making the initial transition and relocating to Nepal and, once they have arrived, continues to offer pastoral and mental health care and support to the staff and their families.

The Rev. Nafziger's work is wide ranging and includes visiting the hospitals and providing English church services, retreats, meeting individually for counselling and spiritual direction (with both expatriate and Nepali staff), preparing devotions and prayer emails for the organization and having zoom check-ins with staff in the field. These regular connections serve to foster relationships so that when they are in crisis or a major time of discernment, there is a relationship developed and they know that they can reach out and be cared for while away from their home support systems.

Lora Nafziger is deeply grateful for all who offer her support and care so that she in turn can offer support and care to others. Deep gratitude is extended to all in The Presbyterian Church in Canada who continue to pray and support the work of UMN and the work of the Rev. Nafziger, her husband and family.

Completed Appointment

The Rev. Dr. Paul McLean, The Presbyterian Church in Taiwan (PCT) and the Bible Society in Taiwan (BST)

The Rev. Dr. Paul McLean visited Taiwan three times in 2024: March 5–April 18, June 17–July 20 and October 28–November 30. With thanksgiving to God, publication of the whole Bible into the Bunun language was celebrated in March. This is a project he has supported since 2012. In April, Dr. McLean attended the PCT's annual General Assembly where there was thanksgiving to God and celebration of all the indigenous Bibles or portions published since the last GA meeting.

The other Bible translation and revision projects which Dr. McLean supports are pressing on towards their various publication dates. In 2024, translation teams and Paul McLean focused on these projects: revision of the Amis Old Testament; Cou Psalms; the complete Paiwan Bible; Pinuyumayan Psalms and Proverbs; the Tao NT, Psalms and Proverbs; the complete Sediq-Toda Bible; and the Four Gospels in three Ngudradrekai dialects (Maolin, Wanshan and Tona). In the one non-indigenous project Dr. McLean supports, small revisions are being made to the 2012 Hakka Bible to prepare for a new way to typeset it with Hakka-Han characters, selected Hakka phonetics and special "Hakka=Mandarin" footnotes for younger readers.

Paul McLean retired as mission staff of The Presbyterian Church in Canada on March 31, 2025. However, he plans to keep working as a BST Translator Advisor, likely until the end of 2026, when they hope to have published several more Bibles and portions. He has been mentoring three younger BST Translation Officers who will continue any ongoing projects after he fully retires.

Dr. McLean is grateful to God for his dear friends and coworkers in Taiwan and the wonderful teamwork they enjoy in their shared goal of translating the Word of God into all their languages. Gratitude is also extended to all in The Presbyterian Church in Canada as it continues to pray for and support the mission of Bible translation through Presbyterians Sharing.

A minute of appreciation is recommended in this report to the General Assembly. (see p. 158–59)

Representatives

The Rev. Dr. Dorcas Gordon, Middle East Liaison

As a Middle East Liaison, Dorcas Gordon represented The Presbyterian Church in Canada at the Gaza Ceasefire Pilgrimage: Canadian Churches for Just Peace organized by KAIROS Canada and its member churches, calling for just peace in Palestine and Israel in Ottawa from May 22–23, 2024. Church leaders and representatives held a vigil on Parliament Hill, participated in press conferences and met with Members of Parliament.

The Rev. Linda Patton-Cowie, The Presbyterian Church in Taiwan (PCT)

Linda Patton-Cowie is the denomination's representative on the Taiwan Ecumenical Forum for Justice and Peace (TEF) Steering Group and a member of the Theological Reflection Working Group (TRWG). The steering group met by Zoom on November 26, 2024 and January 27, 2025. Discussions included starting new campaigns, holding online regional meetings and hiring Taiwanese/English cross-cultural background support staff. TRWG is planning a joint meeting with Global Kairos Asia Pacific Solidarity for Palestine (GKAPS) in 2025. A meeting in May 2025 in Taipei, Taiwan focused on "Solidarity in the Age of Uncertainty". Participants included the co-convenors of TEF, Task Force members, TRWG co-convenors and ecumenical partners. TEF hopes to host a workshop and display at the World Communion of Reformed Churches (WCRC) meetings in October 2025. There are plans for a full forum in Taipei, Taiwan, in January 2026. A date is yet to be decided for an online forum to discuss self-determination from a youth perspective.

PARTNERSHIP EVENTS

Palestine/Israel, May 12–20, 2024

At the invitation of partners in Palestine and Israel, the Rev. Christian Persaud, the Rev. Dr. Dorcas Gordon, the Rev. Noel Gordon, the Rev. Ian Ross-McDonald and a staff of the United Church of Canada, visited the West Bank to witness the worsening conditions. They met with Palestinian Christians and non-governmental organizations and Israeli human rights and Jewish religious groups.

Ecumenical Learning Community in Canada, Uplift, June 27–July 7, 2024

Two young adult representatives from the Korean Christian Church in Japan (KCCJ) and two from the Presbyterian Church in Taiwan (PCT) were guests of The Presbyterian Church in Canada in late June and early July. They were joined by four Canadians (The Presbyterian Church in Canada and the United Church of Canada) and four representatives of the Presbyterian Church in the Republic of Korea (guests of the UCC). This global ecumenical learning community of twelve 18–25-year-olds first met on its own to worship together, share justice concerns through domestic and global lenses and together develop a workshop they would lead at Audacious Hope/Uplift. To further enrich their experience of young adult ministry in an ecumenical context they were full participants in the Audacious Hope/Uplift Conference.

Taiwan, July 4–18, 2024

For many years The Presbyterian Church in Canada has been invited to name delegates to the "I Love Taiwan" program of the Presbyterian Church in Taiwan (PCT). This program attracts youth from all over the world who share in the PCT's youth and children's ministry and learn about the unique culture of Taiwan. This year, Ty Coulter (Knox Church, Ottawa) and Emily Delaney (Lakeview Church, Thunder Bay) represented The Presbyterian Church in Canada. Ty was hosted by the Shilin Church and was involved with children's camps both in Taipei and Pingtung (in southern Taiwan). Emily was hosted by the Bunun tribe on the east coast and visited many communities/villages of 200–300 people, interacting with children, youth and young adults in more than 20 different churches.

Moderator's Trip to Malawi, August 21–September 3, 2024

In August, the Rev. Dr. Pat Dutcher-Walls with her spouse the Rev. Tim Dutcher Walls, the Rev. Ian Ross-McDonald and Grace McCreary travelled to Malawi to attend the centenary celebrations of the Church of Central Africa Presbyterian (CCAP). The Presbyterian Church in Canada's partnership with CCAP began in 1969 with the appointment of the Rev. Brian and Mrs. Elizabeth Crosby. In total, 73 mission staff and volunteers have served in Malawi. The group also visited PWS&D and International Ministries partners in southern Malawi.

Visits from Overseas Partners to Canada

This year, we had several visitors from partner churches, including:

- The Rev. Francisco V. Marrero Gutiérrez, Vice Rector, Evangelical Seminary of Theology (SET), Matanzas, Cuba
- Dr Priya John, General Secretary, Christian Medical Association of India (CMAI)
- The Rev. Dr. Eui Sig Kim, Moderator of the 108th General Assembly of the Presbyterian Church of Korea (PCK)

ECUMENICAL PARTNERSHIPS

Through International Ministries, the church is a member of the Taiwan Ecumenical Forum for Justice and Peace (TEF) represented by the Rev. Linda Patton-Cowie.

The churches and entities listed below are established partnerships of The Presbyterian Church in Canada:

Country	Church or Agency
Caribbean	Caribbean and North America Council for Mission (CANACOM)
Cuba	Evangelical Seminary of Theology (SET); The Presbyterian-Reformed Church in Cuba (IPRC)
Ghana	The Presbyterian Church of Ghana
Guatemala	The Protestant Centre for Pastoral Studies in Central America (CEDEPCA); Fraternidad de Presbiteriales Mayas (Association of Mayan Women)
Guyana	The Guyana Presbyterian Church
Hungary	Reformed Church in Hungary
India	The Church of North India (CNI); MIBE Graduate School for Nurses; Christian Medical Association of India (CMAI)
Japan	The Korean Christian Church in Japan (KCCJ)
Kenya	The Presbyterian Church of East Africa (PCEA)
Korea	The Presbyterian Church of Korea (PCK)
Lebanon	The Joint Christian Committee for Social Service (JCC); The Middle East Council of Churches (MECC); The National Evangelical Synod of Syria and Lebanon (NESSL); The Near East School of Theology (NEST)
Malawi	The Church of Central Africa Presbyterian (CCAP) – Blantyre Synod; Theological Education by Extension in Malawi (TEEM); Zomba Theological University (ZTU); The Church of Central Africa Presbyterian (CCAP) – Livingstonia Synod; Synod of Livingstonia Health Department; David Gordon Memorial Hospital
Mauritius	The Presbyterian Church of Mauritius; Formation Biblique et Théologique à Maurice (FBTM)
Israel/Palestine	Department of Service to Palestinian Refugees (DSPR); Ecumenical Accompaniment Program in Palestine/Israel (EAPPI); Sabeel Ecumenical Liberation Theology Centre; Joint Advocacy Initiative of the East Jerusalem YMCA/YWCA
Nepal	United Mission to Nepal (UMN); New Life Psychiatric Rehabilitation Centre (NLPRC)
Nicaragua	Council of Protestant Churches of Nicaragua (CEPAD)
Nigeria	The Presbyterian Church of Nigeria; Abakaliki Literacy and Translation Trust
Romania	Reformed Church in Romania, Transylvania and Királyhágómellék Districts; Protestant Theological Institute (PTI)
Taiwan	The Presbyterian Church in Taiwan (PCT), The Bible Society in Taiwan (BST)
Ukraine	Reformed Church in Transcarpathia

GRANTS**Leadership Development Grants**

Leadership development grants provide opportunities for global partners to learn and develop their skills. Below is a list of the recipients of grants.

- Dorica Nkhata, Church of Central Africa Presbyterian (CCAP), Livingstonia Synod, Malawi, studying for a Bachelor of Medicine and Surgery, Kamuzu University of Health Sciences, Malawi, with notable support from Knox Presbyterian Church (St. Catharines, Ontario).
- The Rev. Brian Theu, CCAP Lecturer at Zomba Theological University, Malawi, enrolled in Ph.D. studies at Aberdeen University, Scotland (distance learning with an annual sojourn at the Centre for Ministry Studies summer school program at Aberdeen University).

- The Rev. Lyton Kilowe, CCAP Blantyre Synod, Malawi, studying for Master of Business Administration (Financial Management), Malawi Institute of Management (MIM).
- Ndindase Jere, Kissa Malongo, Ruth Chaterlera, Dollas Mhone, Faith Mauluka, CCAP Blantyre Synod, Malawi, studying for Master of Theology at Zomba Theological University.
- Moses Silungwe, CCAP Livingstonia Synod, Malawi, studying for a Bachelor of Medicine and Surgery, Levy Mwanawasa Medical University (LMMU), Zambia.
- Jane Mwalabu, CCAP Blantyre Synod, Malawi, studying for a Bachelor of Records, Archives and Information Management at the National Institute of Public Administration in Malawi.

Partner Grants

In addition to grants to the World Council of Churches, The Presbyterian Church in Canada makes the following grants to support partners around the world:

Country	Grant Recipient
Cuba	Evangelical Seminary of Theology (SET)
Ghana	Lay Training Centres (Tamale, Ramseyer, Nsaba)
Guatemala	The Protestant Centre for Pastoral Studies in Central America (CEDEPCA), Fraternidad de Presbiteriales Mayas
India	MIBE Graduate School for Nurses (GSN)
Kenya	Presbyterian Church of East Africa Kikuyu Hospital
Lebanon	Joint Christian Committee for Social Service (JCC), The Near East School of Theology (NEST), The Middle East Council of Churches (MECC)
Malawi	Church of Central Africa Presbyterian (Blantyre), Church of Central Africa Presbyterian (Livingstonia), David Gordon Memorial Hospital, Friends of Prison, Theological Education by Extension in Malawi (TEEM), Zomba Theological University
Israel/Palestine	Department of Service to Palestinian Refugees (DSPR), Joint Advocacy Initiative – Olive Tree Campaign, Sabeel Ecumenical Liberation Theology Centre
Nepal	United Mission to Nepal (UMN), New Life Psychiatric Rehabilitation Centre (NLPRC)
Nigeria	Presbyterian Church of Nigeria (National Directorate of Missions)
Romania	Reformed Church in Romania, Királyhágómellék District (Lorantffy Zsuzsanna Reformed Church High School, Samuel House, Diakonia Christian Foundation), Protestant Theological Institute
Taiwan	The Bible Society in Taiwan
Ukraine	Reformed Church in Transcarpathia

ADVISORY COMMITTEE

The lay members of the committee are Rick Allen (Toronto, Ontario) and Patti Talbot (Toronto, Ontario).

The members of the committee ordained to the ministry of Word and Sacraments are Enjei Achah (River John, Nova Scotia) and Christian Persaud (Calgary, Alberta).

THE CUTTING EDGE OF MISSION COMMITTEE

The following report was submitted by the Rev. Bob Smith, convener of the Cutting Edge of Mission Committee.

The Cutting Edge of Mission Committee, under the auspices of the Life and Mission Agency, seeks to lift up for the church examples of exciting and innovative mission initiatives in Canada and around the world. Guided by the 2019 statement of the Committee on Church Doctrine entitled, “Living in God’s Mission Today”, the committee annually selects and presents an award to an agency or individual involved in a ground-breaking work of mission. The award is funded by the Cutting Edge of Mission Fund and the committee is grateful to Life and Mission Agency and donors for the generous and ongoing support of this important work. The committee’s website contains the texts of the presentations of the outstanding recipients of the award over the years and this collection forms an exciting compendium of the outstanding work of mission supported and honoured by our award.

The recipient of the Cutting Edge of Mission Award for 2025 is the Friends of Prison in Malawi, a project of the Church of Central Africa Presbyterian, Blantyre Synod, with whom The Presbyterian Church in Canada has a long and close relationship. The Rev. Dr. Patricia Dutcher-Walls, Moderator of the 2024 General Assembly, visited this ministry on her trip to Malawi last summer. The prison ministry's five staff reach out to several prisons in southern and eastern Malawi, where the conditions are very challenging due to overcrowding, poverty, poor maintenance and limited nutrition. Into such difficult circumstances the Friends of Prison bring hope in many shapes, meeting their physical needs for food and clothing, along with spiritual support through Bible study, worship and counselling. Their work has helped to change the culture of the prisons through peacemaking, reconciliation and improving the relationship between guards and inmates. The committee is delighted to welcome to this assembly the Rev. Hastings Phale to share the good news of this work.

Cutting Edge of Mission Committee members:

The lay members of the committee are Rick Allen (Toronto, Ontario) and Elizabeth Phillipson (Ottawa, Ontario).

The members of the committee ordained to the ministry of Word and Sacraments are Eloi Agbanou (Notre-Dame-de-l'Île-Perrot, Quebec), Nancy Cocks (Medicine Hat, Alberta), Laura Kavanagh (Victoria, British Columbia), Joon Ki Kim (New Glasgow, Nova Scotia) and Bob Smith (convenor, Toronto, Ontario).

Ex officio member: Ian Ross-McDonald, General Secretary, Life and Mission Agency.

The committee benefits from the able leadership and support of Lily Ko and Beth McCutcheon.

JUSTICE MINISTRIES

The report of Justice Ministries is divided into the following sections:

- Mandate, general program overview and statistics
- Work focused on anti-racism and xenophobia
- Work focused on Indigenous justice, truth, healing and reconciliation
- Work focused on transformative justice in other areas
- Ecumenical partnerships

MANDATE, GENERAL PROGRAM OVERVIEW AND STATISTICS

Through theological reflection, education and advocacy, Justice Ministries assists the church in discerning how to respond to God's call in its present context. Below we give a general overview of Justice Ministries' work this past year and then, in the "work focused on..." sections, we detail some of the specific ways our energy has been focused.

Educational Resources, Advocacy, Articles and Presentations

Education, advocacy and theological reflection are central to Justice Ministries' mandate. Between March 2024 and March 2025, Justice Ministries produced four new guidelines or study guides, including; guidelines for grant committees to ground themselves in thinking through issues of truth and reconciliation (in consultation with the National Indigenous Ministries Council); guidelines for offering the Apology in a congregational setting (in consultation with the Apology Special Committee); a study guide on peacemaking; and updated guidelines for land acknowledgments.

Justice Ministries hosted or collaborated on several webinars: one on eco-anxiety and the climate crisis and one continuing the church's response to Call to Action No. 59, titled "The Presbyterian Church in Canada, Colonization and Residential Schools." Both are posted online at the Social Action Hub. The department contributed to a webinar about misinformation and disinformation intended to help individuals recognize when news or online content is presenting inaccurate and potentially harmful information. In February 2025, we worked with colleagues at the United Church of Canada and the Anglican Church of Canada to co-host an in-person panel discussion with Marie Wilson about her new book, *North of Nowhere: Song of a Truth and Reconciliation Commissioner*.

Justice Ministries was involved in youth engagement in several ways over the past year; staff helped with planning elements of Uplift, the youth gathering that took place in the summer of

2024, securing a keynote speaker and multiple workshop leaders for a day focused on transformative justice for youth and young adults. Justice Ministries staff also ran presentations at the event: one on reconciliation and the denomination's legacy of colonization and residential schools and one on "Unpacking Justice", with a focus on issues such as poverty and food insecurity. This year, Justice Ministries worked with three undergraduate student interns from the University of Toronto who were taking a third-year religion course with a practical component, offering mentorship and feedback as the students worked on small projects related to climate justice, Christian nationalism and misinformation and reconciliation.

Justice Ministries staff had six other speaking engagements between March 2024 and March 2025; a lecture at Vancouver School of Theology on what justice is and the work of justice in the church; preached in April on justice and mission with a focus on resisting Christian nationalism; delivered a workshop on the denomination's legacy of Colonization and Residential Schools; spoke at the Atlantic Mission Society annual meeting including a theological reflection on the story of Philip and the Eunuch from Acts; at a Women's Missionary Society gathering about reconciliation and the denomination's legacy of Colonization and Residential Schools and again for a different WMS gathering in February 2025.

In the past year Justice Ministries published five articles in the *Presbyterian Connection*: on peacemaking, on reconciliation, highlighting a webinar resource on ecoanxiety, on the Global Loss and Damage Fund and an article on "Loving Jesus and Rejecting Christian Nationalism". Justice Ministries also authored two Social Action Spotlights: one on peacemaking and one on the 2024 Apology regarding colonization and residential schools.

Maintaining the Social Action Hub: An Important History and a Place to Find Current Resources

One of the most important educational resources Justice Ministries maintains is the Social Action Hub, available at presbyterian.ca/justice/social-action. This resource houses a history of The Presbyterian Church in Canada's positions and statements on matters of social justice as well as a collection of current educational and liturgical resources and links that can be accessed to learn more on a variety of justice-related themes. It contains a wealth of information and can help individuals and congregations understand the deep history the church has had advocating for justice, as well as being a place to start when thinking about actions one might take today: it has an Advocacy page as well, with several downloadable letter templates and information about ongoing initiatives. The Hub and its pages are updated frequently to maintain its relevance. With the help of the Communications department, Justice Ministries provided substantial updates to the Hub's page on Peacemaking and continued ongoing updates to all other pages.

Staff Support for Committees

Justice Ministries currently provides staff support to the following committees or advisory groups within The Presbyterian Church in Canada:

- National Indigenous Ministries Council
- Anti-Racism Covenant Advisory Committee
- Honouring the Children Fund Discernment Group
- Special Committee re Renewed Apology re Role in Colonialism and Residential Schools
- Healing and Reconciliation Advisory Committee

Updates from three of these committees are included in the report below in the topical sections under which their work falls; the National Indigenous Ministries Council and Special Committee are committees of the General Assembly and their reports can be found among the General Assembly reports. Justice Ministries is also part of the staff support for an equity audit the church is undertaking in 2025 to better inform the church's work addressing issues such as racism, homophobia, transphobia and ableism within the church. That work is detailed below as well, in the next section.

WORK FOCUSED ON ANTI-RACISM AND XENOPHOBIA

Hate crimes continue to rise in Canada. According to Statistics Canada, in 2019 there were 1,951 reported hate crimes across Canada. In 2020, that number rose to 2,646 and has continued rising each year; 3,355 in 2021; 3,612 in 2022; and in the last year (2023) for which the full data is available the number has climbed to 4,777. Across all five of those years, hate based on race or

ethnicity was the largest category by far, accounting for nearly half of the hate crimes reported each year – and continuing to rise each year. (Statistics Canada. Table 35-10-0066-01. Police-reported hate crime, by type of motivation, selected regions and Canada (selected police services)). Working against racism and xenophobia is thus vital not only for Canadian society but for the church within it: every one of these numbers represents people, with impacted families and communities. The church is called to oppose racism and xenophobia in all its forms, including and especially where it exists within the church.

Pursuing Equity within the Church

To work towards anti-racism, an understanding of where the church is at and what steps could be next on its antiracism journey is helpful. To that end, a consultant was hired and completed work in 2024 to review the policies and practices of the national church and to help the church understand where we stand with work on anti-racism and with pursuing equity. To begin the work required, they reviewed our relevant policies and practices and conducted a survey of national office staff. Following the completion of that review and the observations they offered, which were shared with the relevant bodies, we have contracted with a larger consultant group who will conduct surveys in the broader church, complete a more extensive review and provide recommendations on how to fulfill the commitments the church has made as well as areas where we could consider doing additional work. There will be more information the following year about steps the church can take.

Justice Ministries has been involved in coordinating an ecumenical resource on antiracism titled *Journeys to the Well: An Ecumenical Devotional on Antiracism*, which was published online in February 2025. This devotional is focused on the topic of antiracism, which the Commission on Justice and Peace of the Canadian Council of Churches put out. Allyson Carr co-chaired that project along with an Evangelical Lutheran Church in Canada representative. Through the voice of 20 authors from various denominational, age, cultural, gender and racial identities, the devotional names antiracism as a central issue for the church. The contributors, most of whom are Indigenous, Black and People of Colour, are from across Canada and were invited to reflect on self-selected scriptures and their personal experiences, aiming to connect faith with anti-racism action and encouraging readers to engage with scripture and prayer as a foundation for working towards racial justice. Several Presbyterian authors are included and there is a forward written by the Canadian Council of Church's president the Rev. Amanda Currie. The devotional can be downloaded at justiceandpeac.ca.

Anti-Racism Covenant Advisory Committee

The Anti-Racism Covenant Advisory Committee is an advisory committee of the Life and Mission Agency, whose mandate includes work on drafting an anti-racism covenant for The Presbyterian Church in Canada.

The committee recognizes the importance and sensitivity of supporting the church in the important racial justice work. The committee has been attending to this task with diligence and faith in God, who calls the church to do racial justice. The highlights of last year's work are as follows:

- After many attempts, Anti-Racism Covenant Advisory Committee has now received summaries of the results of the interviews conducted by the Special Committee re Petition Nos. 1 and 2, 2024 submitted by Eastern and Western Han-Ca regarding the experiences of racialized peoples in The Presbyterian Church in Canada. We are developing a process to listen to the experiences and discern how these could aid in the formation of the covenant with which our group is tasked.
- The following seven elements have been identified as a tentative framework: a) contextualization of the covenant, b) vision, c) core values, d) goals and objectives, e) acknowledgement of racism, f) biblical/theological grounding for a covenant, and g) accountability of measures and commitment to action.
- The committee strongly believes that Indigenous representation is very important at this table due to their distinct experiences of a racism that is governed by settler colonialism in Canada. We have asked the National Indigenous Ministries Council Executive for a conversation as a step toward identifying another Indigenous person to appoint to the committee.

- We are aware that contextualizing covenant-making in settler colonialism and racism, as experienced in the lived realities of racialized peoples in The Presbyterian Church in Canada and in the broader Canadian society, requires prayerful discernment, boldness and courage. We ask the Assembly for prayers.

As the committee continues to do this work, members realize that trauma can arise during discussions. We are committed to careful listening to the voices around the table and to seeking appropriate resources from Justice Ministries to do this work with care, respect and dignity.

Members of the Anti-Racism Covenant Advisory Committee are: Enjei Achah, Paulette Brown, Tim Choi, Joon Ki Kim, Christine Samuel and Erin Whittaker.

WORK FOCUSED ON INDIGENOUS JUSTICE, TRUTH, HEALING AND RECONCILIATION

Sacred Responsibility: Federally appointed Independent Special Interlocutor for Missing Children and Unmarked Graves and Burial Sites associated with Indian Residential Schools

In June 2022, the Independent Special Interlocutor for Missing Children and Unmarked Graves and Burials Sites associated with Indian Residential Schools, Kimberly Murray, was appointed and given a two-year mandate. The mandate was extended later to end in fall of 2024 and the Independent Special Interlocutor released her final report in October of 2024.

In the preface to the executive summary of her final report, the Special Interlocutor wrote, “The search and recovery work being done across the country is a complex truth-finding process – both individual and collective. For individuals, families and communities, it fulfills a highly personal, yet universal, human need to know what happened to deceased loved ones and to mourn, bury and memorialize them according to the laws, spiritual beliefs and practices of one’s own culture. Collectively, Canadians can no longer be bystanders in reconciliation...A mature and healthy democracy is strengthened by its willingness and ability to confront the political, legal and moral failures of its own past and change accordingly.” (p. viii) Accountability and accepting responsibility is required first to help heal the harm the church did to the children it took and the families and nations it took them from. But also, it is required to help heal the harm the church did to itself by its complicity in this sinful system that runs counter to the gospel.

Along with this call for deep and meaningful engagement in reconciliation and reparations from all areas of Canadian society, the Independent Special Interlocutor named 42 Obligations. Six of these obligations are aimed specifically at or directly impact churches who operated residential schools, of which The Presbyterian Church in Canada is one. All the obligations are, however, vital to fulfill. Taken with the Truth and Reconciliation Commission’s Calls to Action, the Calls for Justice in the final report of the National Inquiry into Missing and Murdered Indigenous Women and Girls and the United Nations Declaration on the Rights of Indigenous Peoples, fulfilling these obligations helps provide a blueprint for the work of reconciliation in Canada today.

The six obligations that most directly effect The Presbyterian Church in Canada are:

- Obligation 3: All levels of government and the churches must fully implement TRC Calls to Action 71–76.
- Obligation 5: All levels of government and the churches must provide long-term, sufficient and flexible funding for Indigenous-led investigations into the missing and disappeared children and unmarked burials at all Indian Residential Schools and associated institutions.
- Obligation 15: Everyone holding records regarding residential schools must create a proactive plan to search their record systems and archives for information about the missing and disappeared children and unmarked burials and create a public, transparent and accessible inventory of these records; work to transfer these records to Indigenous Peoples, in compliance with First Nations, Inuit and Métis Indigenous data sovereignty principles; and provide education and training for archivists and staff on international human rights laws and principles, including the UN Declaration on the Rights of Indigenous Peoples and the Joinet-Orentlicher Principles.
- Obligation 17: Anyone holding records that may contain information about the death of a child related to a residential school must place an immediate moratorium on record destruction.

- Obligation 24: Churches must immediately return all records that contain information about Indian Residential Schools and associated institutions to Canada and work to transfer these records to Indigenous Peoples.
- Obligation 31: Everyone who supported and/or operated Indian Residential Schools and associated institutions must apologize for the multiple harms they committed against the missing and disappeared Indigenous children, their families and communities. For these apologies to meet the criteria of Indigenous Peoples and the UN Special Rapporteur on the promotion of truth, justice, reparation and guarantees of non-recurrence, they must:
 - establish a full and accurate public record of the historical injustices and ongoing harms of genocide,
 - colonization and mass human rights violations and
 - commit to further substantive material and symbolic reparations and actions in accordance with international human rights law.

The Special Interlocutor was clear on what was required in terms of reparations. In her executive summary of the final report, she states on p. 29, “Reparations relating to the missing and disappeared children and unmarked burials in Canada require monetary compensation and the following material and symbolic reparations:

- repatriation of children, where desired,
- return of lands,
- apology,
- rewriting national history,
- public education,
- commemoration and memorialization
- legal and policy reform.”

These are all areas the church can support work in and in some cases already does, though more must be done. It is vitally important for the work of reconciliation to which The Presbyterian Church in Canada is called and has already committed itself, that we work to fulfill these obligations the Independent Special Interlocutor has outlined.

To that end, in early January 2025, staff in Justice Ministries contacted the members of the formerly active ecumenical group, Faith in the Declaration, that had previously worked together to support the implementation of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), asking if the group could meet to see what ecumenical advocacy and collective work could be done to lift up and fulfil the obligations the Special Interlocutor issued. An initial meeting was held at the beginning of February to discuss what collective action and learning could be taken ecumenically. Although each denomination will, of course, need to do its own work in meeting the obligations directed at churches, it was agreed there was other work that could be done together. Addressing and ending residential school denialism emerged as one area that many of those present identified as an area it would be good to collaborate on. As of writing this report (February 2025), that group is just in the beginning stages of planning but there is ecumenical energy coalescing on working to fulfill the obligations the Special Interlocutor issued.

The final report of the Independent Special Interlocutor, including the full wording of all obligations, can be found at osi-bis.ca/report/final-report-october-2024-2.

Recommendation LMA-005 (adopted, p. 27)

That as a matter of learning more fully the legacy of residential schools and colonization in which The Presbyterian Church in Canada participated and to better walk a path of reconciliation, congregations, presbyteries and other courts of the church be encouraged to study the findings of the Special Interlocutor and the 42 Obligations she issued.

Study materials are found on the Indigenous Justice page of the Social Action Hub.

Honouring the Children Fund

The Honouring the Children Fund was created in 2021 to honour the children taken to Presbyterian-run residential schools – both Survivors and those who never made it home. The fund is intended to support healing initiatives through commemoration and memorialization of the children, searches of former sites of Presbyterian-run schools and repatriation of children where that is desired, healing gardens or similar projects identified by the Indigenous nations and

communities involved, as well as feasts and gatherings and support for healing the legacy of trauma. Funds from the Honouring the Children Fund are disbursed as requests are received and discerned. Decisions about proposals are made by a discernment committee that is comprised of one person named each by the National Indigenous Ministries Council, the Life and Mission Agency Committee and the Assembly Council. The current members are: the Rev. Amanda Currie (Life and Mission Agency Committee), the Rev. Dr. Robert Faris (Assembly Council) and the Rev. Stewart Folster (National Indigenous Ministries Council).

The committee receives staff support from Dr. Allyson Carr, Katharine Sisk, the Rev. Ian Ross-McDonald and the Rev. Victor Kim. As of February 2025, the balance in the fund is \$938,569.41. This includes \$1,310 in donations from individuals and congregations who added to the fund in 2024. Congregations and individuals can donate to this vital work by giving to the Honouring the Children Fund at presbyterian.ca/donate/donate-honouring-children-fund.

Between March 2024 and February 2025, there were two requests made to the Honouring the Children Fund. Both requests were approved, for a combined total of \$156,500. Additionally, a request that had been approved in February of 2024 was disbursed over the course of the year, in accordance with the timeline the request set. That request was for a series of healing initiatives and a process for relationship building, which was hosted by Grand Council Treaty No. 3. As part of that process and at the request of Survivors, the Rev. Dr. Patricia Dutcher-Walls, Moderator of the 2024 General Assembly, attended a meeting with members of the Survivor's Elders Circle and members of Grand Council Treaty No. 3 in July 2024, along with Justice Ministries staff, Allyson Carr. At that meeting and a previous requested meeting attended by Allyson Carr and Katharine Sisk, the Moderator and church staff were present to hear and support the Survivors' and Grand Council's requests for archival documents and for relationship building. Justice Ministries continues working with the Archives to ensure that all the records the church has are made available to Indigenous groups who ask for them. We are grateful for the Archives' extensive work and support of this and all requests regarding residential schools that have come in over the past several years.

For more information on the Honouring the Children Fund or regarding residential schools The Presbyterian Church in Canada operated, contact Justice Ministries. Educational resources are also available at presbyterian.ca/justice/social-action/indigenous-justice.

Healing and Reconciliation Advisory Committee

The Healing and Reconciliation Advisory Committee was set up in 2007 to aid congregations and Presbyterians in learning how to become involved in reconciliation. Its work has evolved as the church's understanding of what reconciliation requires has deepened. A primary function of the committee is to review applications to the Healing and Reconciliation Seed Fund. The committee approved \$500 in March 2024 for one seed fund initiative.

WORK FOCUSED ON TRANSFORMATIVE JUSTICE IN OTHER AREAS

Loving Our Neighbours Today

The many ways that Christians are called to pursue justice today may feel overwhelming, especially in a time where chaos, injustice, war, suffering and increasing poverty or hardship seem to be normalized. Though – as with any human institution – the church has often failed to live up to its calling, at its best the church universal acknowledges its role in speaking up for those most vulnerable in a variety of ways: through the pursuit of projects like the Jubilee that advocates for international debt cancellation (as described on p. 191); in advocating for and assisting refugees and welcoming immigrants; in calling for ceasefires and peacemaking where there is war and violence; in speaking out for the rights of those who are vulnerable; in calling for an end to practices that are harming creation, which God loves and in speaking up for the sacredness and dignity of humans as image-bearers of God in the face of genocide, ethnic cleansing and other forms of systemic oppression and death.

The exercise of power for the common good (Living Faith 8.4.6) must be rooted in the context it seeks to address. The task may seem impossible and the myriad situations irresolvable but in considering how to act, it is good to remember the words of a famous Catholic author who lived through the brutality of two World Wars: that in such times, "all we have to decide is what to do with the time that is given us". (John Ronald Reuel Tolkien, 1954) To this it is good to add "the time and the resources that are given us".

Individually and collectively, we have more resources than we might at first imagine when considering exercising power for the common good. Outlined below are some examples of ongoing initiatives to consider using the time and resources we – as individuals and collectively – have been given.

Religion and Politics in the Public Sphere

Part of our present context is living in a time where on the one hand there are those who will say religion has no place in the public sphere and must remain silent and unseen, while on the other hand there are those who think a particular religion and only that religion should have sway in a country, both in its culture and in its government. Neither of these paths are journeys of love with our neighbours, for our neighbours – as the parable Jesus tells when asked “who is my neighbour?” – always includes people different from us, who we are called to love, care for and walk alongside anyway.

This message of love and care that Jesus shared when asked “who is my neighbour?” by the expert in law is not what we are hearing from some of the louder voices claiming to speak in Christ’s name today in Canada and globally. Instead, there are calls for deporting one’s neighbours, for reporting on them, denying them care, refuge or aid and mobilizing against them. As one egregious example, immediately after taking office for his second term, United States president Donald Trump issued several executive orders, one of them allowing immigration officials to enter what were previously considered “sensitive” areas that, previously, they were not allowed to make arrests in: hospitals, schools and churches. Under the new order, which denies the practice of leaving such places and particularly places of worship, as “safe” places, there is no place in the United States for those whose status is in question to find care and safety when they need it most. Flying in the face of hundreds of years of practice and tradition, he has effectively rejected the church’s ability to offer sanctuary. He has also threatened Canada if we do not tighten our own border, further curtailing Canada’s welcome to those in need, which was already declining despite the increasing need. Writing this report only three weeks into his presidency, his stated desire to annex Canada would have profound implications for all of Canada of course but within it the church as well and the church’s ability to continue to follow the biblical call to welcome and care for the stranger and foreigner.

Immigration and Refugees

The Presbyterian Church in Canada has a decades-long history of advocating for the rights and dignity of immigrants, migrant workers, refugees and asylum seekers, including through recognizing the practice of “sanctuary”. The church’s actions stem from its understanding that scripture calls us to love and to protect the “alien”, “foreigner” and “stranger” in our midst. This call runs throughout both the Old and New Testaments (for example, Leviticus 19:33–34; Deuteronomy 27:19; Zechariah 7: 8–10; Mathew 25: 34–45; Hebrews 13:1–3) and is often paired with calls to justice, to care for those whom society has made vulnerable (the “orphans and widows”) and to care for those in prison. The call to accept and treat well the alien/foreigner/stranger in one’s midst is among the most prominent themes present throughout scripture.

This is why welcoming the stranger in need is something the church must speak out on and has frequently spoken out on. As a brief history, as early as the 1970s, the church has maintained that immigration policy should not be centered on restrictive economic and racial factors but rather on a responsible endeavour to share our resources and develop creatively our potential for a society rich in social, cultural, moral and spiritual values. (A&P 1975, p. 469–75, 40) In the 1980s, the church spoke out with concern about rising anti-immigrant sentiment, recommending that resources be provided to church members dealing with what it called the “twin myths” that immigrants create unemployment and that Canada stands in jeopardy of being “overrun” with immigrants – language that is again being used. (A&P 1986, p. 370–73, 56) The church continued advocating for increases to the number of refugees accepted and settled and to the supports offered them, throughout the 1990s and in 2006 adopted guidelines for congregations to use if they are considering harbouring someone through the practice of “sanctuary” (A&P 2006, p. 330, 39–40) the very practice that, following President Trump’s executive order, is now in question in the United States.

Over the past two decades the church has continued its advocacy for immigrants and refugees, including in 2019, when the General Assembly encouraged the Government of Canada to provide fairer treatment for temporary foreign workers; develop pathways to permanent residence for migrant workers; and consider signing and ratifying the UN Convention on the Rights of all Migrant Workers and Members of their Families. (A&P 2019, p. 292–94, 29) The church has noted in reports in recent years that trends of increased hate crimes and a rise in white supremacy in Canada are troubling and that racism and xenophobia must be rejected in favour of inclusive and anti-racist communities. (A&P 2021, p. 427–30, 38). It has also allocated grant money to agencies that help to settle LGBTQI+ refugees vulnerable to harsh or life-threatening legislation in their countries of origin, while encouraging congregations to considering sponsorship support of LGBTQI+ refugees. (A&P 2023, p. 23)

This brief history is just a few examples of the church's deep care for immigrants, migrant workers, refugees and asylum seekers. Speaking from this history, we note with concern increasing language in the public and government spheres that appears to scapegoat immigrants for issues like Canada's present housing crisis. We note as well where language being used by our southern neighbour around "invading" immigrants as "criminals" is picked up here north of the border. The recent changes to the immigration policy of Canada – closing programs that previously welcomed immigrants, changing visa requirements and the rhetoric and increased policing around the border in response to the demands of President Trump – will not keep Canada safe or economically sound nor will it house those experiencing housing insecurity; for that, more affordable housing is required. The church is already seeing the impacts of the changes to Canada's immigration policies within congregations, as families are uprooted and those who previously had employment are forced to give it up and leave the home they are trying to settle in, where they have been accepted by communities around them. This is not how we love our neighbour.

In February 2025, speaking from the church's history of concern and care for immigrants, migrant workers, refugees and asylum seekers, the Moderator wrote the minister of Immigration, Refugees and Citizenship, highlighting The Presbyterian Church in Canada's concern about recent changes to the immigration policy and calling for the Government of Canada to sustain its commitment to refugees; roll back the proposed cuts to refugee sponsorship levels and increase 2025 immigration targets for refugees to a level that will allow the large backlog of cases to be absorbed; refrain from false narratives that put the blame on refugees for the housing shortage and ensure levels of Government of Canada assisted refugees match or are higher than those for Privately Sponsored Refugees. A template to adapt that letter for individual use, as well as prayers to use to lift up the rights and safety of immigrant families and communities, are available on the Advocacy page of the Social Action Hub (presbyterian.ca/resources/advocacy).

Refugee sponsorship and advocating for the safety and human rights of immigrants, migrant workers, refugees and asylum seekers are areas of justice in which Presbyterians can be become involved. To learn more about refugee sponsorship, see presbyterian.ca/pwsd/get-involved/refugee-sponsorship.

Antisemitism, Islamophobia and Anti-Palestinian Racism

Along with increased anti-immigrant sentiment, 2024 and 2025 have seen an increase in Antisemitism, Islamophobia and anti-Palestinian racism. Though we acknowledge the church's history is mixed with times of silence or complicity, The Presbyterian Church in Canada has a lengthy history of speaking out both for the protection and rights of Palestinians and against antisemitism, for the protection and rights of Jewish people. The Presbyterian Church in Canada's history of speaking out against antisemitism begins at least as early as the second World War when, in the midst of the Holocaust, an overture was put forward by the Presbytery of Saskatoon, asking members of the church to "denounce anti-Semitism wherever it is found" and petitioning the Government of Canada to "do all in its power...to open the doors of our Dominion to a fair share of the refugees as opportunity presents itself and to provide as far as possible for the immediate necessities of such refugees as may come to us from time to time during the war and in the immediate post-war period...". (A&P 1943, p. 49, 147) The prayer of the overture was granted.

Following the October 7, 2023, attack, The Presbyterian Church in Canada both wrote and endorsed statements calling not only for a ceasefire and return of all hostages but upholding the rights of Palestinian and Israeli civilians to life and freedom and eventually calling for sanctions

against officials responsible for violations of international law. In October 2024, the Moderator wrote a letter to the Government of Canada requesting, among other things, “that Canada speak out strongly against anti-Palestinian racism, antisemitism and Islamophobia, none of which should have a place in Canada or anywhere”.

It remains vital today to reject hate in all its forms. The Presbyterian Church in Canada continues to condemn antisemitism; loving our neighbour requires no less. Additionally, just as the church must call for the safety of Jewish people, so too must the church call for the safety of Muslim people and for Palestinians, whatever their faith, condemning Islamophobia and anti-Palestinian racism as strongly as it condemns antisemitism. Only by addressing all three can there be a just peace in the Middle East, as well as safety for Jewish, Muslim and Palestinian peoples here in Canada and around the world.

Hate flourishes much more easily when its targets are unfamiliar or easily othered. While advocacy, legislation and speaking out when one sees instances of hate are all important and should be pursued, one of the best antidotes to hate and an effective way to keep it from taking root, is to get to know people whose communities have been or are being targeted by hate. Loving one’s neighbour is much easier when one knows one’s neighbour – and it is an unfortunate human truth that hate is more easily grown and sustained when one doesn’t really know one’s neighbour.

Living Faith affirms that, “Love means seeking the best for others and is the mark of a Christian. Love for God leads to love for others. We cannot claim to love God, whom we do not see, if we hate those about us, whom we do see. Love of God and of neighbour fulfills the law of God.” (8.3.2)

Recommendation LMA-006 (adopted, p. 28)

That The Presbyterian Church in Canada reaffirm its commitment to love of God and of neighbour and in so doing condemn antisemitism, Islamophobia and anti-Palestinian racism along with all forms of hate.

Recommendation LMA-007 (adopted, p. 28)

That, in addition to considering advocacy efforts where appropriate and praying for an end to all religious-and ethnic-persecution, individuals and congregations be encouraged to work and meet with Jewish, Muslim and Palestinian neighbours, to address hate and better demonstrate the love of neighbours to which Christians are called.

A study on Peacemaking, released in 2024, is also available: see “educational resources” on the Peacemaking page of the Social Action Hub at presbyterian.ca/justice/social-action/peacemaking.

Jubilee and the Climate Crisis

2025 has been declared a Jubilee year. The concept of Jubilee is found in the Bible, in Leviticus. One of its primary tenets was debt cancellation, though it also dealt with releasing enslaved people and returning land. Today, the goals that grow from those roots are working for systemic change that addresses global economic inequality and the burden of unjust debt. There are three basic calls the ecumenical movement for Jubilee is highlighting:

- Cancel unjust debt.
- Establish a mechanism for debt resolution within the United Nations.
- Prevent future cycles of unsustainable debt.

Such debt cancellation is necessary because for decades, countries in the global North have granted loans to lower-income countries in the global South for various humanitarian and economic reasons but the terms of these loans have often been predatory. They have favoured the priorities of richer countries with little regard for the interests or priorities of lower-income countries, including the ability to address the climate crisis.

In 2000, the ecumenical Jubilee movement successfully advocated for the cancelation of billions of dollars of unjust debt for low-income countries but the systems that created the unjust debt still exist. Jubilee 2025 is a year-long focus on advocacy to reduce development-related debt for countries in the global South. The Presbyterian Church in Canada is participating in this global campaign through our involvement with KAIROS Canada and For the Love of Creation. More information and a petition that can be signed by individuals, is online at kairoscanada.org/jubilee-2025-canada.

The climate crisis is a major driver of international debt, as countries with less means who are nevertheless disproportionately impacted by climate change struggle to adapt and to respond when climate-related disasters impact them. Justice Ministries continues to focus its work on climate justice through our involvement helping coordinate For the Love of Creation, a coalition of faith-based groups and people working together to address the threat and negative impacts of the climate crisis. In the past year, the For the Love of Creation coalition has promoted local engagement using its “Faithful Climate Conversations” resources, including developing a video about Sustainable Brandon – a community group in Brandon, Manitoba, established after a series of Faithful Climate Conversations in 2021. In the past year, the coalition contributed to drawing public attention to COP29 international meetings by promoting and organizing Candles for COP vigils (November 15–17) and co-sponsored the Lenten campaign Give it Up for the Earth! which collected signatures for an open letter to the federal government advocating stronger policies to address the climate crisis. It also promoted and lead activities during Earth Week (April 21–28) and supported learning events on climate anxiety (which The Presbyterian Church in Canada hosted) and on climate finance. For more information on any of these initiatives, visit for the Love of Creation’s website at forthe loveofcreation.ca. Additionally, there are advocacy letter templates available on the Advocacy page of the Social Action Hub on the topics of reducing greenhouse gas emissions; the Global Loss and Damage Fund; and a Just Transition to a more environmentally sustainable society. See presbyterian.ca/resources/advocacy.

Exercising Power for the Common Good

The above are examples of only a few areas to pursue the justice to which the church and all members are called. Each person will have a different set of gifts and has been given different time and resources to make use of those gifts – so each of us will be called to respond in different ways. There are many ways in which the church has been involved in advocacy over the years (for examples, see the Social Action Hub at presbyterian.ca/justice/social-action) and there are always local initiatives or groups in which people can also become involved, on issues ranging across environmental protections, reconciliation, addressing gender violence or food and housing insecurity and poverty reduction, supporting education, international development and humanitarian aid, peace advocacy, safety for marginalized communities and more – both within and outside the church. And, in addition to PWS&D, there are partner organizations with whom one can connect: KAIROS Canada, Project Ploughshares, ACT Alliance, Canadian Foodgrains Bank and For the Love of Creation.

In closing, in times of upheaval, increased chaos or conflict, it is even more important to be aware of one’s spiritual and moral compass and to hold to it as tumult ensues. As the Declaration of Faith Concerning Church and Nation (a subordinate standard of The Presbyterian Church in Canada) reminds us, “It is the Church’s duty to denounce and resist every form of tyranny, political, economic or ecclesiastical, especially when it becomes totalitarian.” (paragraph 6) Living Faith also states, “Love means seeking the best for others and is the mark of a Christian.... We cannot claim to know God, whom we do not see, if we hate those about us, whom we do see. Love of God and of neighbour fulfils the law of God.” (8.3.2) In considering how and where to respond to this law of God and to the biblical call to love kindness, do justice and walk humbly with God (Micah 6:8), think about what issues seem like places you and perhaps your community, can share your voice, your energy and your resources to support vulnerable people and the earth we all live on, which we all need to survive.

Amid increasing chaos, the following five principles are suggested as possible guides for the exercise of power for the common good, rooted in the church’s previous commitments, its subordinate standards and in scripture:

Five Guiding Principles for Exercising Power for the Common Good:

- We acknowledge that God’s love extends to the whole world: humans, other creatures, plants and the earth itself.
- We affirm therefore as disciples that our own love must extend to the whole world: humans, other creatures, plants and the earth itself and that sharing our time and resources is a form of such love.
- We acknowledge that Canada is a nation peopled by many faiths and by people of no faith: we affirm that faith must not be excluded from the public sphere but neither

should the public sphere or government be defined or controlled by any one faith or religion.

- We affirm the sacred practice and moral right of “sanctuary”; that churches and places of worship have a long-standing practice and call to offer protection where possible and “places and spaces that are beyond the reach of the state” to vulnerable people seeking sanctuary. (Guidelines posted by the Canadian Sanctuary Network at sanctnet.apps01.yorku.ca/?page_id=71).
- We reject violence as a means to gain power, influence, land or resources and we repent where we have been complicit in such means: power is to be shared and exercised for the common good.

ECUMENICAL PARTNERSHIPS

In addition to the work that is done within The Presbyterian Church in Canada, Justice Ministries engages with several ecumenical committees and coalitions (listed below), pursuing collaborative, faithful justice along with other denominations as part of the larger body of Christ. Justice Ministries staff and several volunteers represent the church in the following ecumenical groups and organizations:

- KAIROS Canada: Steering Committee – the Rev. Dr. Marianne Emig Carr; KAIROS Indigenous Rights Circle (KIRC) – Yvonne Bearbull.
- Canadian Council of Churches: Commission on Justice and Peace – Allyson Carr, member of the Executive of the Commission, and the commission’s working group on racism; Faith and Life Sciences Reference Group – the Rev. Dr. Catherine Chalin Clark.
- For the Love of Creation: An ecumenical initiative focused on ecological justice and climate change – Katharine Sisk, Coordinating Committee and Advocacy Sub-committee).
- All Parties Table: The group of all the parties to the Indian Residential Schools Settlement Agreement – Katharine Sisk.
- Faith in the Declaration: An ecumenical working group promoting advocacy around the United Nations Declaration on the Rights of Indigenous Peoples that has now turned to work on highlighting the work of the Independent Special Interlocutor and the 42 Obligations she issued as part of her final report – Allyson Carr and Katharine Sisk.

For information and current updates on the work of these committees, contact Justice Ministries.

Justice Ministries Advisory Committee Members

Daniel Cho, Shirley Miller, Alicia Monson, Jen Sokolowsky, Javed Sommers.

MINISTRY AND CHURCH VOCATIONS

The report of Ministry and Church Vocations is divided into the following sections:

- Discernment
- Continuing education
- Profile Referral Service
- Revision of Book of Forms Appendix J
- Sandy-Saulteaux Spiritual Centre theological training annual report
- Development of Inter-Cultural Studies Courses for theological colleges and presbytery workshops on cross-cultural awareness
- Suggested guidelines for remuneration of Interim Moderators
- Transitional Leadership Conference
- Updating definition of utilities in terms of a Call
- Guidelines for Conducting a Non-Disciplinary Review of Ministry
- Two year membership requirement for graduates of other theological colleges applying for eligibility for Certification for Ordination
- Changes to Declaratory Acts Pertaining to Book of Forms 176.1.6
- The Order of Diaconal Ministries
- The Interfaith Committee on Canadian Military Chaplaincy
- The Interfaith Committee on Chaplaincy in the Correctional Service of Canada
- Ministry and Church Vocations Advisory Committee

DISCERNMENT

Guidance Conference

As a result of the discernment of laypeople and ministers of Word and Sacraments at the guidance conference held in 2024:

- 10 candidates were recommended for re-certification.
- 1 candidate was not recommended for re-certification.
- No candidates were recommended for re-certification with conditions.
- No candidates were not recommended for re-certification with conditions outlined before certification might be reconsidered.

Psychological Testing

This year, 10 candidates certified for ministry participated in the mandatory psychological testing required of all students for ordained ministry. With the consent of candidates, the resultant report is sent to the candidate's presbytery and to the college for inclusion in the candidate's academic file. The Life and Mission Agency and the certifying presbyteries share the costs of psychological testing equally.

CONTINUING EDUCATION COMMITTEE

presbyterian.ca/mcv/#continuing-education-fund

The Continuing Education Committee reviews the annual continuing education allowance set by the General Assembly and considers applications for grants.

In 2024, the committee considered two applications totaling \$3,660 in two grants. One of the grants was provided for a Doctor of Ministry program and one was for transitional ministry training.

The committee prays that congregations and presbyteries will encourage ministers and church professionals to engage in continuing education, making full use of the church's regular provisions for continuing education leaves as well as the supplemental funds administered by this committee.

The members of the committee in 2024: Harry Bradley (Presbytery of Pickering), Daniel Cho (Presbytery of East Toronto), Nancy Harvey (Presbytery of Prince Edward Island), Linda Herron (Presbytery of East Toronto), Emily Webb (Presbytery of Lambton-West Middlesex) and Liz Brewer (secretary).

PROFILE REFERRAL SERVICE

presbyterian.ca/vacancies

The profile referral service links individuals searching for a call with congregations seeking a minister. The congregational profile enables congregations to introduce themselves to professional church workers and candidates certified for ordination. The personal profile enables professional church workers and candidates certified for ordination to introduce themselves to search committees. A listing of ministry opportunities and interim moderators is maintained on the denomination's website.

In addition to ministry opportunities leading to calls, the profile referral service continues to be used for stated supply and interim ministry appointments.

As of February 2025, 28 professional church workers and graduating students were using the Profile Referral Service to seek a call. And 36 pastoral charges were using the Profile Referral Service to seek a minister; eight of which are part-time positions.

REVISION OF BOOK OF FORMS APPENDIX J

The Life and Mission Agency undertook a review of Appendix J in the Book of Forms, entitled "Procedures in the Pastoral Care of Candidates". In particular, the review was of questions for use of sessions and presbyteries in the process of certifying ministry candidates. In addition to changes in punctuation, grammar and wording made for clarity, outdated questions directed to married persons and those with English as a second language were removed. Proposed revisions are underlined below. The Clerks of Assembly have advised that proposed changes to Appendix J in the Book of Forms do not have to be submitted under the Barrier Act process for approval.

APPENDIX J PROCEDURES IN THE PASTORAL CARE OF CANDIDATES

Goals

J-1 The goals in the process of pastoral care of candidates are:

1. To provide genuine continuing pastoral care, oversight, testing and appropriate encouragement to persons entering and pursuing the process of candidacy for ministries of the church.
2. To guide candidates through the process from certification to ordination or designation so that they can derive the most benefits from the opportunities.
3. To ensure that the process has no surprises. Nevertheless, candidates will be aware that there is the possibility of approval, approval with conditions (probationary approval) or non-approval at any stage in the process.
4. To assist the church in discerning suitable candidates for ministry.

Caring and Mutual Trust

J-2 In order to foster a relationship of caring and mutual trust, the following are recommended:

1. The ministry committee (or candidates' committee) of presbytery meet at least annually with candidates.
2. An annual dinner with candidates.
3. Candidates be welcomed annually to the presbytery.
4. If there is a group of candidates, the use of roleplaying and other group activities be used as a means of addressing issues in ministry.
5. Each presbytery which is at some distance from the college should be responsible for ensuring that students under their care are commended to the presbyteries in which the colleges they are attending classes in person are situated and requesting those presbyteries to assume a role of pastoral care during the academic year.

Personal and Practical Issues

J-3 While theological and practice of ministry issues are key components in any relationship with candidates for ministry, sessions and presbyteries are encouraged also to pay appropriate attention to personal and practical issues, e.g.:

1. Family.
2. Financial plans and ability to handle finances.
3. Organizational and time management skills.
4. Hobbies and other leisure time activities.
5. Oral and written communication skills, public speaking skills, ability to articulate, personal presence.

Recommendation by Session

J-4 Questions to be asked by sessions in conversation with prospective candidates – Initial Recommendation

1. What does it mean for you to call Jesus “Saviour and Lord”?
2. Why do you think you should be preparing yourself for Ministry of Word and Sacraments? Or for Diaconal Ministry?
3. Please outline your history and experience in the church and how this relates to your faith journey.
4. Please articulate your experience and sense of call to service in the church.
5. Have you ever previously begun a discernment process for the ministries of The Presbyterian Church in Canada or another church? If so, how far did you proceed in this process and why did you discontinue it?
6. At this point in your journey, what is your understanding of the gospel and the task of the church?
7. Are you able to identify particular gifts which you have been given for ministry?

8. What are your concerns/fears/apprehensions as you prepare to enter the process of candidature for ministry?
9. What is your plan for meeting the financial costs of preparation for ministry (including support for your spouse and family)?
- J-5 Questions for sessions to ask themselves when considering a recommendation
 1. How do we recognize the likelihood of God calling this person?
 2. How do we recognize gifts for ministry in the candidate?
 3. What are our experiences of the candidate in our midst? How long has the candidate been a member of our congregation? Have they been active in the life of the congregation?
 4. Are there obvious personality characteristics that may be of concern? (These may not be reason to say “No” but may be problems to be indicated to others who will continue the process).
 5. Does the candidate have a realistic and responsible financial plan? Would the congregation be willing to provide financial support to them?
 6. If this person were graduating today, would we be willing to consider them as a candidate for a position in our congregation?
 7. Has this person thought about the implications of how a calling to ministry might affect spousal and family relationships?

Initial Certification

- J-6 Questions for presbyteries to consider in conversation with prospective candidates
 1. The same questions outlined for sessions.
 2. Please share with us something of your present practice of spirituality: *i.e.*, your practice of prayer, devotions, reading of scripture. Have you read the entire Bible?
 3. When you complete your preparation for ministry and seek ordination or designation, may there be some limitations on where you would be able to go as the church calls or has needs? What are your aspirations regarding ministry?
 4. What role do you understand/expect the church to fulfill in your call to ministry?
 5. Who are your role models?
 6. What do you understand to be essential in ministry?
 7. How do you understand authority in the church? How do you understand the authority of presbytery in the candidacy process?
 8. What factors in your personal life will affect your training for service in the church? (financial, family, medical, emotional, academic, etc.).
 9. How do you understand this church’s position on the baptism of children and the ordination of women?
 10. How do you understand this church’s position on the ordination and marriage of LGBTQI+ persons? How do you plan to work with or engage with others who hold a different view from you?
- J-7 Issues for the presbytery to consider
 1. Has the candidate been a member of The Presbyterian Church in Canada for at least a year, as required by the General Assembly? (A&P 1984, p. 403, 31)
 2. If this person were graduating today, would we be willing to employ them?
 3. From our experience, do we perceive this person to have gifts for leadership in the Church of Jesus Christ?
 4. How do we assess the candidate’s potential for growth, *i.e.*, willing to learn, open to new ideas and approaches, eager for new experiences?
 5. Is the candidate able to cope with the stress involved in theological study in which their faith and ideas will be examined, questioned, probed and stretched?
 6. How do we assess their potential ministry? How does the candidate handle tension and conflict? Are they a caring person

7. Are there obvious personality characteristics of concern? What are they? Can they be described for the benefit of the candidate and of the college to which they will be certified?
8. What factors in the candidate's personal life will affect their training for service in the church? (financial, family, medical, emotional, academic, *etc.*). For example, does the candidate have a realistic and responsible financial plan?
9. What kind of liaison with this presbytery would be most helpful during the candidate's preparation for ministry?
10. Are there specific courses, interventions, experiences which we think would be helpful during the candidate's preparation for ministry? These recommendations should be designed as much to nurture specific gifts already identified as to address problems.
11. Candidates should be helped to develop a clear picture of the church into which they are to be ordained or designated, including theological and ecclesiological distinctives.
12. Reviewing the candidate's academic transcripts from their preparatory education, how do we rate the candidate's ability to handle the required academic program?
13. Presbyteries should discuss the following academic issues with candidates (where appropriate):
 1. The implications of choosing to study at non-accredited universities and/or theological colleges other than those of this church.
 2. Plans for transfer credits.
 3. The wisdom of choosing liberal arts courses rather than a heavy emphasis on religious studies at the under-graduate level.
 4. The study of a biblical language before entering upon theological study.

Re-certification

J-8 Questions for presbyteries to consider in conversation with prospective candidates

1. How has your faith changed? How has theological study challenged and informed your faith? What are the indicators that you are maturing in Christian faith and life?
2. What are the most important issues or insights being raised for you in theological study? How are you integrating these into your own life and into your view of the church and ministry?
3. In what ways do you consider that your faith lies generally with the Reformed tradition? (The presbytery may ask candidates for a written personal statement of faith).
4. Where do you expect to place emphasis in ministry? What form of service do you project for yourself after graduation? Are there particular kinds of ministry in the church to which you react negatively? Positively?
5. What is your understanding of and can you generally accept the standards for ordination or designation set down by The Presbyterian Church in Canada?
6. What do you expect to happen as a result of Sunday worship?
7. What is your understanding of Christmas? Of Easter? What, for you, are the theological and practical issues?
8. Responses to current issues: e.g., baptism of infants and children; children at the Lord's table; ordination of women; same-sex marriage and the ordination of LGBTQI+ persons; the place of the church in an increasingly secular culture; the church's confession and apology to Indigenous peoples.
9. How would you go about making changes in the practices, customs, traditions of a congregation? How do you usually respond to change that affects you personally?
10. Describe your ability to relate to others in work and social situations.
11. Where do you find your support systems?

J-9 Issues to be considered by presbyteries

1. Has this person thought about the implications of how a calling to ministry might affect spousal and family relationships? Are there supports the presbytery could put in place to assist the candidate?

2. Look at reports from the guidance conference, psychological testing, summer mission appointments (from Congregational and Community Ministries – Life and Mission Agency, the presbytery involved and the candidate), summer student placements (Book of Forms 204) and reports on academic progress and explore issues raised in these reports.
3. Re-certification in the year immediately prior to entering the final year of theological study is the most critical point in the candidacy process. Re-certification should be granted at this point only if there is little doubt about the successful completion of the candidacy.
4. Presbyteries may wish to grant probationary re-certification to certain candidates. This would be done when the presbytery has identified areas of concern on which the candidate is expected to concentrate with intentionality. Candidates who are thus “on probation” should receive a carefully documented explanation of the concern and the time in which the concern must be addressed before probation is removed.

Some reasons for probationary re-certification might be:

1. A rigid or too open theological stance or an eclecticism which contains contradictory approaches.
2. Concern over a specific doctrine (scripture, baptism, church, etc.)
3. Concerns related to skills and practice of ministry.

Note: Probation or conditional certification is not an option at the time of first certification. move this to the left indent under probation Candidates for first certification about whom there is serious concern as to their capability or suitability should be informed of the concern and of the possibility of re-considering their request at some future time.

5. Francophone candidates: Presbyteries who have Francophone candidates under their care will naturally apply the above guidelines in terms of the language in which the students are preparing to minister.

Procedures re Examination for Certification as a Candidate for Ordination

J-10 Application

1. A person who is completing the required course of study and is desirous of proceeding to ministry will make application to the presbytery in accordance with present regulations, to be examined as to suitability for ministry.
2. The candidate will provide to the presbytery the following submissions. (The candidate would be informed that the presbytery, in the course of its examination, would use the submissions as a means of exploring theological and relational issues.)
 1. Personal Report:
 - A written statement of intent to proceed to ordination in The Presbyterian Church in Canada and the intent to accept the Preamble on Ordination and the Subordinate Standards of The Presbyterian Church in Canada through appropriate responses to the ordination questions at the time of a call or appointment.
 - A written statement by the candidate of their faith journey.
 - A case study report that would address some issue of ministry in the candidate's experience. (The format and directions for the development of the case study would be available from the Life and Mission Agency's Ministry and Church Vocations office.)
 - An exegetical paper and a sermon based on it.
 - The candidate will conduct a service of public worship, arranged by the presbytery or its examining committee and provide a copy of the manuscript of the sermon to the presbytery.
 - One or more papers on theology.
 - The Diploma of the College or its equivalent. (If a candidate has applied prior to graduation, such a statement would be provisional only.)
 2. Supervised Field Report:

Such evaluative statements as may be forthcoming from supervisors or agencies with whom the applicant has had work assignments.

J-11 Examination

1. The presbytery or its examining committee will be familiar with the candidate's written submissions prior to an interview.
2. The examination by the presbytery should be seen as the final step in the process of candidacy. In normal circumstances, the candidate will already have been under the care of the presbytery. Therefore, the examination will take into account the knowledge of the candidate gained from previous certification interviews.

If the candidate has not been under the care of presbytery prior to making the request to be examined for certification as a candidate for ordination, the presbytery should ascertain if the candidate has previously requested examination for certification for ordination in any other presbytery of The Presbyterian Church in Canada and the outcome of that process.

If the candidate is applying to enter the church from another denomination, the presbytery should ascertain how far the candidate proceeded in that denomination's discernment process and the outcome.
3. Issues for the presbytery to consider:
 1. Will the candidate make a useful contribution to the ministry of the church?
 2. Does the candidate have the necessary spiritual and personal resources to endure the pressures of the ministerial office?
 3. Does the candidate show the ability to express their faith in a way that is real, articulate and integrated?
 4. Is there evidence of growth and continuing personal development?
 5. Does the candidate's theology lie within the Reformed tradition?
 6. Is there evidence of sensitivity to the process of group decision-making?
 7. Does the candidate exhibit good skills in interpersonal relationships?
 8. Does the candidate show recognition of diversities of opinion and practice within The Presbyterian Church in Canada?
4. The interview may take the form of questions, discussion, case studies, hypothetical situations, in order to elicit information.

J-12 Presbytery Action

1. The candidate will be present at the meeting of the presbytery when the report of the examination is considered.
 1. If this takes place while the candidate is still completing their studies, the presbytery sustains the examination conditional on graduation and the moderator will formally inform the candidate that permission is granted to be presented to a congregation by an interim moderator, in accordance with Book of Forms 215.1.
 2. When certification from the senate of a college has been received in accordance with section 206.2 and the presbytery examination is sustained, the moderator shall declare to the candidate, being present, that they are now a certified candidate for ordination and therefore eligible to receive a call or an appointment.
2. The clerk will issue an extract of certification to the candidate.
3. The presbytery will inform the Life and Mission Agency's Ministry and Church Vocations staff of the names of all certified candidates for ordination, with the date of certification.
4. The Life and Mission Agency will report annually to the General Assembly the names of all certified candidates for ordination, to be included in the Acts and Proceedings.

J-13 Standing and Accountability

1. Certified candidates for ordination will continue under the jurisdiction of the presbytery which certified them, as long as they live, work and/or study within the bounds of the presbytery which certified them or are working or studying abroad with the permission of the said presbytery.

2. Candidates must request a transfer to the jurisdiction of the appropriate presbytery if they leave the bounds of the presbytery which certified them, to live, work and/or study elsewhere in Canada.
3. Candidates may receive notice of meetings of the presbytery of the bounds.
4. Candidates will have their standing reviewed by the presbytery at the end of a three-year period if they have not been ordained.
5. Candidates may request to have their standing removed as a certified candidate for ordination.

Recommendation LMA-008 (adopted, p. 27)

That the above revisions to the Book of Forms Appendix J, Procedures in the Pastoral Care of Candidates be adopted.

SANDY-SAULTEAUX SPIRITUAL CENTRE THEOLOGICAL TRAINING ANNUAL REPORT

Preamble

The 2024 General Assembly approved the recommendation “That the Sandy-Saulteaux Spiritual Centre be recognized as an institution which would prepare presbytery-certified Indigenous ministry candidates without an undergraduate degree for ordination as ministers of Word and Sacraments in The Presbyterian Church in Canada and that the institution report annually to the General Assembly. (A&P 2024, p. 22)

Aliesha Desjarlais, Keeper of the Circle, prepared the following report.

Sandy-Saulteaux Spiritual Centre (SSSC) is a place where we honour the Creator’s good earth being our greatest Teacher and Provider. Within that vision, the SSSC holds space for multiple groups of people to experience and learn more of the ways of Indigenous ways of knowing, doing and being through the strength of Elders’ wisdom that guides us to foster teachings of respect, healing and connectedness to be shared for the benefit of all individuals and for restoring balance and wholeness among all peoples and all creation.

People from across Canada connect with SSSC to participate and support its programs, which includes but is not limited to family wellness, such as Return of the Buffalo; reconciliation through cross-cultural and land-based teachings and ceremonies; and spiritual leadership training through the Indigenous Ministry Program through the United Church of Canada. This program provides an educational pathway to presbytery certified Indigenous ministry candidates in The Presbyterian Church of Canada, though as of this time there are no Presbyterian Church in Canada ministry candidates enrolled. Due to the nature of this report, the focus will primarily on the Indigenous Ministry Training.

Elders’ Vision

Francis Sandy and Dr. Jessie Saulteaux were two elders from different parts of the country who shared a dream to have Indigenous spiritual leaders serving in their communities as ministers and leaders that would understand and respect the spiritual, social, cultural, political and historic values that are important to each of them, respectively.

Dr. Jessie Saulteaux had a vision of a sky full of many stars, each representing an Indigenous Christian leader trained to serve the Indigenous churches of the United Church in Canada. Francis Sandy had a dream that all 22 United Churches in Ontario and Quebec would be served by Indigenous ministers.

Both theological schools, the Dr. Jessie Saulteaux Resource Centre in Manitoba and the Francis Sandy Theological School in Ontario, operated from the 1980s until the schools amalgamated as one in 2011 and became the Sandy-Saulteaux Spiritual Centre. To date, there have been 2,356 spiritual leaders who have graduated.

Indigenous Ministry Training Highlights for 2024

- The Keeper of the Circle (Principal/Director) Aliesha Desjarlais joined the SSSC team in April of 2024, and we said farewell to the Keeper of the Learning Circle (Ministry Coordinator) in June of the same year, due to health concerns. The new Keeper of the Learning is Maggie Dieter.

- In 2024, there were 10 active students (plus 40 visiting students from other schools) from Manitoba and Ontario that met around the Learning Circle for eight weeks of the year and learned about:
 - PC6 Grief and Loss
 - Methods to handle Lateral Violence
 - HS1 Introduction to Hebrew Scriptures
 - AT2 Medicine Wheel Teachings
 - Indigenous Family Wellness: Perspectives of Healing PTSD
 - Deepening Understanding for Intercultural Ministry
 - CS1 Introduction to Christian Scriptures
 - AT5 Land-Based Relationality
 - TH2 Christology
 - BS2 Wisdom and Psalms
- In June of 2024, SSSC honoured one graduate and honoured two Elders who supported the students through the year. The event was hosted under the pavilion and was met with drumming and laughter as we celebrated together.
- Celebrated one previous graduate being ordained.
- In October, SSSC honoured its roots by supporting the Native People's Retreat and hosting one-set of the Learning Circles at Five Oaks in Ontario where the Francis Sandy Theological School once operated and SSSC will continue to host a set of Learning Circles annually in the foreseeable future.
- Completed the development of the Prior Learning Recognition Assessment (PLAR) Pathway and facilitated PLAR Pathways for two students who had an abundant amount of experience, skills and strengths relating to ministry.
- Hosted an in-person strategic planning session with Keepers of the Vision (board of directors), students, staff and long-standing friends of the SSSC and is still working on completing the plan to share with the public in the fall of 2025.
- Visited three student minister's communities in Ontario – Saugeen, Neyaashiinigiimig and Beausoleil to meet and complete orientation with their Vision Keepers and Circle of Accompaniment.
- Ongoing work and support with the Vision Keepers and the students between Learning Circles.

2024–2025 Academic Calendar

October 2024	BS2 Wisdom and Psalms
(Five Oaks, Ontario)	HS4 Prophets and Prophecies
January 2025	HCD1 Introduction to Church History
	BS1 Introduction to the Bible
April 2025	CE5 Youth and Urban Ministry
	PM3 Baptisms, Marriages and Funerals
June 2025	Homiletics
	Graduation
	PM1 Worship and Preaching
October 2025	CS2 Introduction to the Gospels
(Five Oaks, Ontario)	H/CD9 Justice and Healing
	* October may change based on demand

Other Events at Sandy-Salteaux Spiritual Centre in 2025

- Monthly and seasonal circle teachings and ceremonies (sweat, pipe, fasting)
- Seeds to Stew: Three Sisters every quarter
- Return of the Buffalo monthly
- Community Connection events weekly to monthly
- Mamawe Ota Askihk Family Camp once per year
- Art & Spirit (TBD)

DEVELOPMENT OF INTER-CULTURAL STUDIES COURSES FOR THEOLOGICAL COLLEGES AND PRESBYTERY WORKSHOPS ON CROSS-CULTURAL AWARENESS

The 2022 General Assembly adopted the recommendation from the Special Committee re Petition Nos. 1 and 2, 2021 asking for the Life and Mission Agency (Ministry and Church Vocations) to “develop a process to deliver workshops in Cross-Cultural Awareness to all the presbyteries of the church” and to provide a progress report to the 2024 General Assembly. (A&P 2022, p. 302, 27)

In 2024, a two-day cross-cultural and inter-cultural training event was held for presbyteries in the Greater Toronto Area. It was well attended and received good feedback.

The Rev. Dr. Pablo Kim Sun began his term as the Intercultural Liaison in August, 2024. Going forward, Ministry and Church Vocations will support the office of Intercultural Liaison in the development of workshops and resources in intercultural awareness for the church.

SUGGESTED GUIDELINES FOR REMUNERATION OF INTERIM MODERATORS

The General Assembly annually sets a minimum stipend and allowance schedule for ministers and professional church workers. Nevertheless, it currently has no denominational policy for setting rates of remuneration for interim moderators. Each presbytery sets its own rate in its standing orders.

The Book of Forms describes the interim moderator’s role as follows:

When a congregation becomes vacant, the presbytery of the bounds appoints one of its ministers interim moderator of the session of said congregation. The presbytery usually empowers the interim moderator to proceed to moderation in a call to a minister to fill the vacancy, as soon as the interim moderator has satisfactory evidence that the congregation is ready to make a choice. (Book of Forms 213)

An interim moderator is normally expected to oversee the life and work of a congregation during a pulpit vacancy, to arrange for pulpit supply and pastoral care during the vacancy and to work with the session and search committee throughout the process of calling a new minister.

However, the responsibilities of interim moderators are changing. While there are still typical interim moderatorships serving pastoral charges with pulpit vacancies which will be proceeding to a call, an increasing number of interim moderators are serving in a variety of “pre-searching” or “non-searching” situations.

To learn more about existing practices across the denomination, copies of policy for remuneration for interim moderators were requested from all presbyteries. Responses were received from 27 of the 43 presbyteries and reported a wide variety of practices and levels of remuneration. Most presbyteries set their basic interim moderator remuneration at a percentage (ranging from 5 percent to 20 percent, with 10 percent being the most common) of either a selected increment level in the General Assembly Minimum Stipend and Allowance Schedule or the stipend of the outgoing minister. A few presbyteries opted for a fixed monthly dollar amount ranging from \$100–\$450. Some presbyteries made no distinction between different interim moderator situations; others noted differences in workload required by the various situations and adjusted their remuneration levels accordingly.

The following suggestions and best practices are offered for presbyteries to consider when establishing interim moderator remuneration.

- Set the basic remuneration rate for interim moderators in vacancy situations where the congregation is expected to proceed to a call at 10 percent of the fourth increment stipend level in the General Assembly’s Minimum Stipend and Allowance Schedule (exclusive of housing allowance and utilities) or 10 percent of the outgoing minister’s stipend (exclusive of housing allowance and utilities), whichever is greater.
- The basic remuneration rate would not include pulpit supply. Pulpit supply is a separate remuneration payable to the interim moderator and others who provide this service. It would also be exclusive of travel, postage, photocopying and other reasonable expenses incurred for which the interim moderator would be reimbursed upon presenting receipts.
- Remuneration would be paid monthly.

- Remuneration could be set at a lower rate, perhaps one-half of the presbytery's basic rate, in circumstances where an interim moderator's typical responsibilities and workload are reduced, as for instance:
 - where an interim moderator has been given permission to start working with a congregation before the incumbent minister has left, with the interim moderator beginning to receive the full rate once the pulpit has been declared vacant;
 - where an interim moderator serves a congregation with a presbytery-appointed interim minister, transitional minister or stated supply minister in place and whose responsibilities are primarily administrative (e.g., reporting to presbytery);
 - where an interim moderator serves a congregation seeking to call an associate or assistant minister with a lead minister in place; or
 - where an interim moderator serves a congregation that is not planning to call a minister and whose responsibilities are mainly supervisory (e.g., arranging for pulpit supply and emergent pastoral care, moderating occasional session meetings).

Other situations where a presbytery might consider adjusting an interim moderator's remuneration are:

- where there are co-interim moderators dividing the responsibilities, they would be expected to share the basic remuneration rate on a mutually agreed upon basis; or
- where an interim moderator is engaged in a discernment process with congregations exploring significant changes and requiring extensive consultation (e.g., realignment in a multi-point charge, amalgamation or closure), the basic remuneration could be increased by 5 percent, reverting to the basic amount if the congregations move into a search and call process.

The above suggestions are offered recognizing each presbytery could adapt and modify them considering differing contexts and needs.

Recommendation LMA-009 (adopted, p. 27)

That the above Suggested Guidelines for Remuneration of Interim Moderators be approved and recommended to presbyteries.

TRANSITIONAL LEADERSHIP CONFERENCE

Over 80 percent of officially vacant pastoral charges in The Presbyterian Church in Canada are not in a position to call a minister. Many interim moderators serving these congregations are wondering where and how to lead them. To assist in addressing this need, Ministry and Church Vocations held a conference from April 15–18, 2024 on "The Art of Transitional Leadership: Help and Hope for Interim Moderators". Some 25 participants from across the country gathered at Queen of Apostles Renewal Centre in Mississauga, Ontario, for a time of worship and learning together in community. Drawing from the theory and practice of intentional interim and transitional ministry, participants learned approaches and skills to help them lead a non-searching congregation through a time of discernment and transition.

Special thanks go to conference facilitators and presenters, the Rev. Mitch Coggin, the Rev. Paul Kang and the Rev. Carolyn McAvoy and to worship leader, the Rev. Heather Malnick.

UPDATING DEFINITION OF UTILITIES IN TERMS OF A CALL

The standard terms of a call from a pastoral charge to a minister of Word and Sacraments or member of the Order of Diaconal Ministries requires the congregation to provide the "cost of utilities" along with stipend and other allowances (Book of Forms, Appendix A-29, A-30). Under the General Assembly's current definition – established almost fifty years ago and not updated since – utilities include "heat, hydro, water and sewer services and a basic monthly telephone service". (A&P 1978, p. 405) The "basic monthly telephone service" in 1978 consisted of a land line.

The work of ministry now requires clergy to use cell phones for communication through voice and text messages. Ministers with computers and tablets need internet access to send and receive email, participate in video meetings and conferences, use social media and engage in other ministry-related tasks in today's digital environment. While many congregations have chosen to add provisions in the terms of their calls to include cell phone and internet service, these are optional rather than required.

For this reason, it is proposed the definition of utilities be updated to read “heat; electricity; water and sewer services; basic monthly cell phone plan with voice, text and data or basic monthly telephone service where cell service is not available; and basic monthly internet service where available”. These would be minimum requirements with congregations free to offer more-than-basic cell phone and internet service plans. The proposed definition recognizes that not all regions will have reliable cell phone or internet service. If the recommendation below is approved the new definition of utilities would come into effect on January 1, 2026, and would apply to all existing calls and ministry appointments going forward.

Recommendation LMA-010 (adopted, p. 27)

That effective January 1, 2026, the definition of “utilities” in the terms of a call to a minister of Word and Sacraments or a member of the Order of Diaconal Ministries be “heat, electricity, water and sewer services, basic monthly cell phone plan with voice, text and data or basic monthly telephone service where cell service is not available and basic monthly internet service where available”.

Recommendation LMA-011 (adopted, p. 27)

That Appendix A-29 and A-30 in the Book of Forms be amended to remove “internet, cell phone” from “8. Optional (such as book allowance, entertainment allowance, internet, cell phone, etc.)”.

GUIDELINES FOR CONDUCTING A NON-DISCIPLINARY REVIEW OF MINISTRY

The Life and Mission Agency has been working to prepare a resource, Guidelines for a Review of Ministry. The guidelines have a twofold intent: to offer suggestions for preventative measures to avoid the need for a non-disciplinary review of ministry in the first place; and to provide guidance on how to conduct a non-disciplinary review of ministry should the situation arise. The 2024 General Assembly approved a recommendation that the proposed Guidelines for a Review of Ministry be circulated to presbyteries and sessions for study and comment. (A&P 2024, p. 143–47, 21)

Responses were received from 17 presbyteries and 26 sessions. The comments were mainly supportive and especially appreciative of the section on preventive measures to avoid the need for a review of ministry. One response suggested regular “intentional relationship-building within the session through prayer partners and session retreats that focus on the purposes of the gospel rather than church business”. Another advocated a more intentional focus on prayer in session goal setting and at other important stages of the process. Some responses favoured more frequent presbytery visitations in certain cases. For instance, with recently inducted ministers or newly ordained ministers serving in their first pastoral charge, presbyteries might think about having a “check-in” with these ministers and sessions after one year. It was also noted it would be helpful to provide an example of what would constitute a “purely civil matter” in the Presbytery Oversight section.

Though supporting the proposed guidelines, many responses expressed concern about practical issues – mainly, how small presbyteries with limited numbers would have enough people to investigate a non-disciplinary complaint against a minister and then conduct a separate review of ministry where recommended. Where feasible, presbyteries could draw from clergy from nearby presbyteries or from elders within the presbytery bounds who are not members of presbytery, when naming an investigation committee or ministry review committee. Ideally the review committee’s membership would be different from that of the investigation committee, though presbyteries have the option of naming either “[t]he investigating committee or another committee appointed for this purpose” to conduct the review of ministry. (Book of Forms 338) Presbyteries could also go outside their membership when naming individuals to provide pastoral support for the minister and the minister’s family during the review process.

One presbytery suggested the four-month minimum duration for the review of ministry should not be mandated as it can result in situations which place unnecessary financial demands on congregations. This concern is understandable but should be set against the need to allow sufficient time for the review committee to do its work. Another presbytery wondered if there could be more clarity around what would lead to a review of ministry. A review of ministry is part of a larger process; it is a possible result of an investigation into a non-disciplinary complaint which “may include several minor acts of negligence, unsuitable actions, differences

of opinion and personal misunderstandings or disputes that, when taken together, undermine effective ministry”. (Book of Forms 324) Since every situation is unique it would be a judgment call on the presbytery’s part based on the report and recommendations of the committee tasked with investigating a non-disciplinary complaint. A review of ministry would be in order where the issues identified by the investigation committee could not be resolved or settled (Book of Forms 355, a, b) but were not serious enough to warrant laying charges and initiating a disciplinary case (Book of Forms 355, d).

If approved, these guidelines would be a stand-alone resource made available to sessions and presbyteries in downloadable format through the Ministry and Church Vocations web page (presbyterian.ca/mcv). National church office staff, in particular the Clerks of Assembly and the Associate Secretary, Ministry and Church Vocations, are available for consultation to offer additional assistance and guidance.

Appreciation is extended to the courts of our church which took time to study the document and offer thoughtful comments, many of which have been incorporated in the final version presented below.

GUIDELINES FOR A REVIEW OF MINISTRY (BOOK OF FORMS 336–40)

All this is from God, who reconciled us to himself through Christ and has given us the ministry of reconciliation, that is, in Christ God was reconciling the world to himself, not counting their trespasses against them and entrusting the message of reconciliation to us. (2 Corinthians 5:18–19)

Blessed are the peacemakers, for they will be called children of God. (Matthew 5:9)

Introduction and Key Principles

This resource is offered to assist presbyteries when it becomes a pastoral necessity to conduct a review of ministry in response to a non-disciplinary complaint against a minister (Book of Forms 324–44, especially 336–40). “The purpose of the review of ministry is to provide the opportunity for changes or actions to take place within the ministry that will help to rectify or improve the pastoral relationship or to determine fairly that the pastoral relationship is no longer viable”. (Book of Forms 337). The primary intent of any presbytery intervention is pastoral.

As a Christian community of faith, we are called to Christ’s ministry of reconciliation (2 Corinthians 5:18–19, Matthew 5:9). We give evidence to this calling by modelling healthy relationships, holding one another accountable in love, exercising power and authority responsibly, practicing good conflict resolution skills and engaging in respectful dialogue.

Presbyteries demonstrate a commitment to love and justice in all their relationships as they provide ongoing pastoral care to ministers and congregations under their care.

Preventative Measures

While it is true that ministers in our polity are accountable only to the presbytery for their conduct (Book of Forms 127–27.3 and 143), this should not prevent the minister and session from engaging in discussions about the ministry of the congregation or even questions of leadership.

Most congregations, ministers and presbyteries have ample opportunity to recognize issues well before they reach a crisis level. When difficulties arise, they can usually be traced to poor communication, lack of attention to the warning signals, ignorance of good conflict resolution techniques and sometimes the misguided assumption that, given time, the problem will go away. It is vital that every effort is made to keep small matters from turning into entrenched disagreement.

It is best if any issues are managed early before they get worse and become major problems necessitating remedial action by presbytery. Below are some strategies for ministers and sessions to consider:

Ministerial communication and consultation. Ministers have a responsibility to keep lines of communication open within the session and within the congregation. Also, many ministers have trusted advisors outside of the congregation with whom they can consult and discuss, in confidence, their own concerns or concerns that have surfaced within the congregation.

Regular check-in at session meetings. Include as an agenda item a time to raise any concerns for discussion. Foster an environment within the session which encourages elders to provide constructive feedback and raise issues openly and honestly in an atmosphere of non-reactive dialogue and respectful listening.

Institute an “open door” policy for the session. Communicate clearly to the congregation that the minister and session are approachable and welcome their concerns. Develop a process where concerns can be raised appropriately through clear channels of communication. Insist that individuals take responsibility by attaching their names to any concerns; anonymous complaints will not be received. Note that some concerns may be beyond the scope of the session’s authority (for instance, decisions or actions taken by higher courts).

Establish annual goal planning and evaluation by the session.

Based on:

- The ministry needs as set out in the congregational profile and the pastoral skills listed in the minister’s profile at the time of the call, recognizing that priorities can change over time.
- A yearly setting of goals, either at the beginning of the calendar year or at the beginning of the unofficial church year when fall activities start up after summer break.

Process:

- Set goals by asking, in prayerful discernment, “what does God want us to achieve this year?” Make the goals clear according to the SMART principle: specific, measurable, achievable, realistic and time-based.
- Review and evaluate goals by asking, “How well did we do? What did we learn? What could we have done better?” Frame the conversation as one in which the session, as a leadership team working together, assumes responsibility and where the minister and the elders are accountable to one another for the overall mission and ministry of the congregation. Focus on constructive feedback. Avoid assigning blame or scapegoating.

These strategies can be effective where ministers, elders and congregational members are committed to the overall health of the church and can communicate with each other lovingly and honestly, having the mind of Christ (Philippians 2:1-8).

Presbytery Oversight

To fulfill their responsibility for the care and good order of the congregations within their bounds (Book of Forms 200), presbyteries often assign the role of liaison with congregations to the appropriate presbytery committee (e.g., Presbytery Pastoral Relations, Congregational Care or Ministry Committee). The goal is to enable timely communication and intervention so that problems are recognized and addressed at an early stage before they reach crisis proportions. The better prepared the court is to deal with such matters, the better the chance of the issue being resolved in the spirit of Book of Forms 325, for example, “by friendly conference”.

Presbyteries are encouraged to assemble helpful resources in advance of any crisis and have a committee or individuals who are well versed in the church’s policies and procedures. Presbyteries are also encouraged to identify and orient a small presbytery resource team to be ready for situations requiring the presbytery’s intervention in matters involving ministers and congregations.

When conflict situations emerge, often they do not allow much lead time for the presbytery to prepare to handle them. As a result, sometimes these situations are handled by well-meaning individuals with inadequate training or knowledge of guidelines or techniques.

While the Book of Forms makes it clear (section 315) that the church should not be “interfering with matters which are purely civil”, church courts must exercise wisdom and judgment when issues are raised. So-called civil matters (for example, a neighbour who is also a congregation member complains about the minister’s dog barking loudly), when left unattended, can grow to be the subject of conflict and potentially result in the dissolution of a pastoral tie.

Regular Presbytery Visitations

“The call to a minister of a congregation forms the basis of a covenantal relationship between the minister, congregation and presbytery. Regular presbytery visitations should, among other things, seek to ascertain and nurture the health and good order of this relationship”. (Book of Forms 328)

“The presbytery should visit the congregations under its care; call the session and the office-bearers before it; inquire into the state of the congregation and its affairs generally and deal with all parties as may be deemed for edification.” (Book of Forms 199.1)

“There is no law as to the manner of conducting a visitation. The presbytery must use its discretion in the inquiry, determine its own mode of procedure and frame its own questions.” (Book of Forms 199.2)

Regular presbytery visitations can identify issues in sessions and congregations early and recommend remedial action to resolve conflicts before they become damaging to the health of the pastoral relationship between minister and congregation.

Many presbyteries’ standing orders stipulate that each congregation will receive a regular presbytery visitation every two or three years. The presbytery should set a rotational cycle indicating when congregations will be visited. The document *Called to Covenant: Strengthening Presbytery-Congregation Relationships* (vol. 1, p. 19–21) and its companion *Resources* (vol. 2, p. 6–17 and 24–30) can help presbyteries with this important oversight responsibility. These resources suggest questions for presbytery visitation teams which provide a good starting point for discussions which can expose tensions between a congregation and a minister. Visitation teams should feel free to ask follow-up questions which give parties every opportunity to raise their concerns. When problems are identified, secure agreement from those involved on a way to proceed and provide adequate follow-up to monitor progress. Be available to visit as regularly as necessary, providing assistance with repeated attempts to renegotiate expectations and solve problems. Be sure that the presbytery’s interventions are carried out in a manner that is fair orderly and caring to all involved.

Review of Ministry

It must be remembered that a review of ministry takes place as part of a larger process involving a non-disciplinary complaint against a minister. The presbytery must take care to ensure all steps in the Book of Forms 328–34 have been followed before commencing a review of ministry.

When significant conflict arises between a minister and a congregation and a presbytery, upon receiving the report of the committee appointed to investigate a non-disciplinary complaint against a minister (Book of Forms 335), recommends a non-disciplinary review of ministry, the presbytery “shall notify the minister and session of this action and prepare clear terms of review” (Book of Forms 336). The terms could include the following:

- In accordance with Book of Forms 335 (c), the [PRESBYTERY NAME] appointed a committee consisting of [MEMBERS’ NAMES] to conduct a non-disciplinary review of ministry at [NAME OF PASTORAL CHARGE], as provided for in sections 336–38 of the Book of Forms.
- The review committee will use the findings of the investigation committee as a basis for identifying issues and suggesting plans for resolving them.
- The review committee will meet with the minister (who may choose to bring one person as an advisor), elders on session and any other parties it considers necessary, to further identify and clarify issues and suggest plans for resolving them.
- The review process will follow the principles of natural justice and procedural fairness (impartiality in decision making, opportunity for parties to be heard, reasons given for findings).
- The review must be at least four months’ duration (Book of Forms 338) to provide sufficient opportunity for all parties to engage in the review process in good faith and come to a resolution.

- The review will lead to one of three recommendations to presbytery:
 1. That the pastoral relationship is affirmed.
 2. That a limited extension of the review is warranted under the same or revised terms of review.
 3. That the pastoral relationship is deemed not viable.

During the review, issues will be acknowledged and dealt with honestly, fairly and prayerfully. Dealing with conflict will necessitate careful efforts to identify and address the root problems and not merely to focus on the symptoms. Strenuous and sincere efforts will be made to effect reconciliation by facilitating honest and caring communication between all parties and rigorous avoidance of rumour and innuendo. Whenever possible, the desired outcome is the rebuilding of the pastoral relationship so that ministry can carry on under the terms of the call or appointment.

The review committee's report could follow this suggested structure:

- Preamble – an introductory paragraph outlining the committee's membership and terms of review.
- Introduction – a brief statement of the investigation team's findings.
- Process – a description of the steps followed during the review (for instance, who the committee met with and when).
- Findings and Recommendations – the particulars of the plans to resolve issues or the recommendation to dissolve the pastoral tie, with reasons.

Where the review committee determines that the pastoral relationship is affirmed, it may make additional recommendations to address particular issues to strengthen the pastoral relationship (for instance, conflict management training for the session or regular meetings with a mentor or advisor for the minister).

Where the review committee determines that the pastoral relationship is not viable, it may make additional recommendations to address any serious underlying matters which contributed to the breakdown of the pastoral relationship. It may, for example, recommend counselling for the minister or a period of intentional interim ministry for the congregation. The presbytery, if it approves the review committee's recommendations, may also take additional steps. For instance, the presbytery may withhold permission from the minister to accept another call until they have completed any assigned conditions or to permit the minister to accept a call only with the stipulation that the calling presbytery agree to oversee the completion of any assigned conditions.

The review committee will normally present its report at a regular meeting of presbytery, though the presbytery may choose to hold a special meeting to receive the committee's report and recommendations. The review committee will notify both the minister and the clerk of session in advance of the report's recommendations. This could be done verbally, though the committee may choose to meet separately with the minister and the clerk of session to permit them to read (but not keep) a copy of the report. This would provide an opportunity for the committee to receive corrections on matters of fact in the report. It will also ensure no one is taken by surprise when the report is presented to the presbytery.

Because of its sensitive nature, the presbytery may elect to sit with closed doors when considering the review committee's report and its recommendations (Book of Forms 10 and 10.1). Normally the decisions taken by the presbytery with closed doors will be included in the public minutes.

The sole copy of the review committee's final report will be kept by the presbytery clerk. The presbytery minutes will contain a brief summary of the review committee's work and its recommendations. The minister and clerk of session will be provided with this summary and such other information as the presbytery considers necessary.

If the presbytery accepts the review committee's assessment that the pastoral tie is not viable, it should hold a separate special meeting to consider a recommendation to dissolve the pastoral tie. The minister and congregation will be cited to appear (Book of Forms 340). If the presbytery dissolves the pastoral tie, the next steps would be to follow the Policy for the Dissolution of Pastoral Ties.

Pastoral Care

The presbytery needs to make arrangements for pastoral care of the minister and the minister's family whenever a pastoral tie is being reviewed. It is important that the minister and the minister's family do not become isolated or forgotten during the review and decision making or at any time in the future while the minister remains under the care of the presbytery. The presbytery should designate a specific individual (or individuals) to contact the minister and the minister's family regularly and to offer appropriate pastoral care. In cases when the presbytery withholds the minister's presbyterial certificate until conditions set by the presbytery are met, the presbytery has some responsibility to help the minister fulfill the requirements. When courses, counselling or career assessment are assigned to the minister, the presbytery should agree to pay for or share the cost with the minister.

The presbytery needs to make arrangements for pastoral care of the congregation throughout the period when a pastoral tie is being reviewed and after decisions are made and implemented. Congregations may experience the review of ministry period as stressful and disturbing and presbyteries must recognize and respond to the special needs for pastoral care that can arise in congregations.

Recommendation LMA-012 (adopted, p. 28)

That the above Guidelines for a Non-Disciplinary Review of Ministry be adopted.

TWO YEAR MEMBERSHIP REQUIREMENT FOR GRADUATES OF OTHER THEOLOGICAL COLLEGES APPLYING FOR ELIGIBILITY FOR CERTIFICATION FOR ORDINATION

The Committee on Education and Reception reviews applications for courses of study for The Presbyterian Church in Canada certified candidates for ministry who have graduated (or who will graduate soon) with a Master of Divinity (M.Div.) degree from colleges other than those of The Presbyterian Church in Canada. The committee carries out its work under the guidelines adopted by the General Assembly. The current guidelines establish the following "two-year rule" for applications:

- In the case of certified candidates for ministry who apply for a course of study as graduates of "other" theological colleges, they must have completed a minimum of two years of membership in a congregation of The Presbyterian Church in Canada in the period immediately preceding their application. Such candidates, with the guidance of their presbytery and in consultation with their session, are directed to seek active participation and leadership, as appropriate to their interests and abilities and the needs of the church.

The two-year rule was introduced when the Education and Reception guidelines were last revised in 2011. It arose from concerns about the committee assigning too much additional and duplicate course work to presbytery certified applicants with M.Div. degrees from "other" theological colleges. The revised guidelines reduced the amount of additional coursework but balanced this by requiring a ministry candidate with an M.Div. degree from an "other" theological college to be a member of a congregation in The Presbyterian Church in Canada for at least two years before making an application to the Committee on Education and Reception. In this way the ministry candidate would have some exposure to the denomination's character and ethos in a congregational setting.

In recent years the committee has considered requests from presbyteries to make exceptions for applicants who have not been members of The Presbyterian Church in Canada for the minimum two year period because they have not formally joined a congregation but who have had significant involvement in the church as congregational adherents or by providing leadership in some capacity (for instance, as a youth worker or worship leader) for at least two years. The committee has considered the requests and decided on the basis of the information provided by the presbytery to grant an exception where the applicant has had "equivalent to membership" level participation in the life and work of the congregation. In doing so, the committee believes it has kept the spirit and intent of the two-year rule.

This gave rise to questions about when and under what circumstances it might be appropriate for the committee to grant an exception to the minimum two-year membership rule and whether the Education and Reception guidelines should be amended to formalize an "equivalent to membership" provision.

Based on the existing guidelines and the committee's recent practice, the following is suggested.

- Requests to consider an exemption to the minimum two-year membership rule for an applicant must come from the applicant's endorsing presbytery. Requests from applicants alone are not sufficient.
- The sole reason for granting an exception would be that the applicant has had significant involvement in the life and work of the church which the committee considers "equivalent-to-membership" level participation for at least two years, with the onus on the presbytery to provide details.
- The committee will consider each request and make its decision on a case-by-case basis.

Recommendation LMA-013 (adopted, p. 27)

That the 2011 General Assembly guidelines for the Committee on Education and Reception be amended as follows (amended text is underlined):

In the case of certified candidates for ministry who apply for a course of study as graduates of "other" theological colleges, they must have completed a minimum of two years of membership in a congregation of The Presbyterian Church in Canada in the period immediately preceding their application. Such candidates, with the guidance of their presbytery and in consultation with their session, are directed to seek active participation and leadership, as appropriate to their interests and abilities and the needs of the church. Where a candidate has had formal membership in a congregation for less than two years but has had, in the presbytery's judgment, significant involvement in the life and work of the church which could be considered "equivalent-to-membership" level participation for at least two years, the presbytery can request the Committee on Education and Reception to take this into consideration. The onus would be on the presbytery to provide a detailed account of the candidate's involvement in the life and work of the church.

CHANGES TO DECLARATORY ACTS PERTAINING TO BOOK OF FORMS 176.1.6

The 2024 General Assembly gave final approval to Remit B, 2023 re Book of Forms 176.1.6 and 176.1.7 re presbytery constituent roll (A&P 2023, p. 179–81, 5; A&P 2024, p. 37). The effect of the remit was to remove the requirement that a presbytery could only place the name of an ordained minister serving in an institutional chaplaincy position on its constituent roll with the permission of the Committee on Education and Reception. The remit's adoption means some Declaratory Acts need to be changed or rescinded to bring them into conformity with what is now the law of the church. The Book of Forms 293 states, "The Assembly may pass a Declaratory Act affirming what it understands to be the law of the church regarding any particular matter; and such act may be passed without submission to presbyteries."

Two Declaratory Acts are affected by the approval of Remit B, 2023. The first is the Declaratory Act approved by the 1988 General Assembly (A&P 1988, p. 283, 34), which reads:

That Book of Forms 176.1.7 is in keeping with the practice of the Church in respect to placing the names of any full-time ordained minister on the Constituent Roll of Presbytery under sections 176.1.1 through 6.

Since it refers to a section of the Book of Forms deleted with the approval of Remit B 2023, the following recommendation is made.

Recommendation LMA-014 (adopted, p. 27)

That the Declaratory Act approved by the 1988 General Assembly as found in the 1988 Acts and Proceedings on p. 283 and 34 be rescinded.

The second is the Declaratory Act approved by the 1992 General Assembly (A&P 1992, p. 383, 63) which reads:

That the term "institutional chaplaincy" in Book of Forms 176.1.7 be understood to include accredited pastoral counsellors who are accountable to presbytery for their ministry.

Because Remit B 2023 deleted section 176.1.7 and transferred entirely to presbyteries the responsibility of placing names of institutional chaplains on the constituent roll under section 176.1.6, the recommendations below would keep the intent of the original 1992 Declaratory Act and simply change the Book of Forms reference from the now deleted section 176.1.7 to 176.1.6.

Recommendation LMA-015 (adopted, p. 27)

That the Declaratory Act approved by the 1992 General Assembly as found in the 1992 Acts and Proceedings on p. 383 and 63 be rescinded.

Recommendation LMA-016 (adopted, p. 27)

That the following Declaratory Act be adopted:

That the term “institutional chaplaincy” in Book of Forms 176.1.6 be understood to include accredited pastoral counsellors who are accountable to presbytery for their ministry.

THE ORDER OF DIACONAL MINISTRIES

The following report was submitted by Katherine Allen, Administrator of the Order of Diaconal Ministries.

In The Presbyterian Church in Canada, a diaconal minister is a person who is a member of the Order of Diaconal Ministries, has been called to ministry, was received and designated by a presbytery and is under the jurisdiction of the presbytery wherein the member works and/or lives. Across the country there are members of the Order of Diaconal Ministries on either the constituent roll or the appendix to the roll of many presbyteries.

The Order of Diaconal Ministries was officially established in 1908 originally known as the Order of Deaconesses (the name was changed in 1984). The word ‘diaconal’ comes from the Greek word diakonia which means ‘service among others’ and as such Diaconal Ministry is a ministry of word and service that includes Christian education, pastoral care and social ministries.

Council

One of the stated purposes of the Order of Diaconal Ministries is: “To provide opportunities for mutual support and spiritual enrichment for all members in accordance with the Statement of Diaconal Ministries”. One of the main ways this is accomplished is through regular meetings known as Council. The first Council meeting was held in 1968. Since then, members have met ordinarily every two years. Traditionally, these meetings have been held in person but recently online gatherings have been organized. Two online gatherings were held in 2024.

Diaconal Organizations

The Order of Diaconal Ministries continues to be an active member of two international and ecumenical diaconal organizations: DIAKONIA World Federation and Diakonia of the Americas and Caribbean (DOTAC). We are grateful that Ann Blane continues as our representative on the DOTAC Board of Directors and the second representative to DIAKONIA World Federation.

The 2025 DIAKONIA World Assembly will be held in Moshi, Tanzania from July 7–12, 2025. Ann Blane and Margaret Craig will be attending as delegates from the Order of Diaconal Ministries.

Grants and Bursaries

There are three avenues of financial assistance connected with the Order of Diaconal Ministries. Certified theological students can apply for assistance to attend approved conferences and events related to the practice of ministry in the three areas traditionally served by diaconal ministry. We are grateful to the Ewart Endowment for Theological Education for these grants.

Members of the Order of Diaconal Ministries that are furthering their theological education can apply for assistance from The Ewart College Alumnae/Alumni Bursary Fund.

The Christina H. Currie Memorial Fund is administered by the Order of Diaconal Ministries and members can apply for financial assistance to attend gatherings of DOTAC and DIAKONIA World Federation.

New Administrator

At the October Council meeting, the membership resolved to appoint Katherine Allen as administrator beginning January 1, 2025. Previously serving in that role was Donna McIlveen, appointed by the Order in 2004.

INTERFAITH COMMITTEE ON CANADIAN MILITARY CHAPLAINCY

The following report was submitted by the Rev. Lara Scholey, Presbyterian representative on the Interfaith Committee on Canadian Military Chaplaincy.

The Presbyterian Church in Canada has a vital ministry through our 25 ministers who serve as chaplains in the Royal Canadian Chaplain Service.

Regular Force Chaplains

Lieutenant (Navy) Boghos Barbouri (Shilo, Manitoba), Captain Kim Barlow (Halifax, Nova Scotia), Captain Seaton Brachmayer (Petawawa, Ontario), Major Andrew Cameron (Bagotville, Quebec), Captain David (Euikyum) Chang (Shilo, Manitoba), Captain Charmila Ireland (Valcartier, Quebec), Captain Enoch Lee (Winnipeg, Manitoba), Captain Katie MacIntosh (Winnipeg, Manitoba), Captain (Navy) Bonita Mason (Ottawa, Ontario), Lieutenant-Commander Mike Rundle (Kingston, Ontario), Captain Gabriel Snyman (Edmonton), Captain Luke Vanderkamp (Petawawa, Ontario), Major In Seob Won (Ottawa, Ontario).

Reserve Force Chaplains

Captain Michael Aldred (Hamilton, Ontario), Captain Lydia Bae (Chilliwack, British Columbia), Captain Feras Chamas (Ottawa, Ontario), Captain David Clark (Toronto, Ontario), Captain Steven Filyk (Kamloops, British Columbia), Major Tom Hamilton (Charlottetown, Prince Edward Island), Lieutenant (Navy) Erin Ko (Toronto, Ontario), Captain Seungho Lee (Calgary, Alberta), Captain Nick Pavel (Kitchener, Ontario), Major Gavin Robertson (Richmond, British Columbia), Captain Frances Savill (North Bay, Ontario), Lieutenant (Navy) Steven Stead (Charlottetown, Prince Edward Island), Captain Andrew Thompson (St. Thomas, Ontario).

These ministers are called to serve as part of an ecumenical and interfaith chaplaincy. Chaplains are called to care for all and are uniquely placed to offer an ongoing ministry of presence and provide spiritual support to military personnel and their families of all faiths and spiritual perspectives, during conflict and in peacetime. They lead discussions, times of reflection and Presbyterian worship and prayer for the faith community that gathers on base. They are an important presence in the midst of uncertainty and change. They also may advise the Commanding Officer regarding religious accommodation, ethical dilemmas, as well as spiritual and moral issues of the unit, suicide prevention and deployment-related issues and challenges.

The Presbyterian chaplains are well-respected for their expertise in pastoral care and their leadership in community and chapel life. They are often called upon to take major leadership responsibilities at all levels of the Canadian Armed Forces (CAF).

The Royal Canadian Chaplain Service is well known and respected around the world for its integrated approach of uniting the chaplains across branches (army, air force, navy) into one chaplain service. It is the only interfaith, joint military chaplaincy in the NATO alliance.

As Presbyterians, we gather annually for a day of study, reflection and support as part of the larger Exercise: Called to Serve that brings chaplains from all faith traditions and denominations together for a five-day conference in June. Call to Serve was online again in 2024 and with funding cuts, it looks like this will continue in the near future.

The day set aside for each spiritual tradition's group of chaplains to meet is an important time for the Interfaith Committee on Canadian Military Chaplaincy members to get to know their members, share joys and challenges, learn from a speaker and discuss together. As Presbyterian chaplains gathered online, we welcomed the Rev. Ian Ross-McDonald, who spoke about what was new in the Life and Mission agency and about his very recent trip to the Middle East, followed by an engaging Q&A and worship with communion.

The Interfaith Committee on Canadian Military Chaplaincy (ICCMC) is the link between a chaplain's spiritual tradition and the Canadian Armed Forces. This is most obvious while fulfilling the requirements of the individual's spiritual tradition and the Canadian Armed Forces to become a chaplain.

The ICCMC continues to endorse chaplains in our own tradition and then concur to endorsements of other faith traditions. It is a gift to confidentially hear about the many different journeys people have taken on their way to chaplaincy in regular or reserve force.

The ICCMC is a national committee with representatives from various Christian denominations, as well as Jewish, Muslim, Humanist and Unitarian Universalist spiritual traditions. In addition to attending meetings of the Interfaith Committee on Canadian Military Chaplaincy, I am available to chaplains, at their request, for pastoral care and to help with denominational matters.

The Interfaith Committee on Canadian Military Chaplaincy continues to adapt and affirm the historical practice of faith communities sending their people, not the other way around where a candidate searches for a faith community to support them.

The ICCMC had a special meeting with all members in person in May to discuss our mandate as a committee with facilitator Jenny Jeanes, national staff, United Church in Canada. We welcomed guests from the Chaplain General's office, then spent a considerable time on our own, brainstorming for the future. Action items included forming an Executive (chair, vice chair, past chair, secretary) to allow us to be more effective and efficient in follow-up and to meet in coordination with but not only at the request of the Chaplain General's office. We also spoke about group norms such as how each of us prefers to be addressed, which will enable us to communicate well with one another.

At that meeting, we also heard from our representatives on the spiritual reflection policy working group. Later, at our February meeting, a new draft of the policy was presented. The work is still ongoing. The spiritual reflection policy that was introduced in October 2023, and subsequently had its implementation delayed, required chaplains at mandatory public events or ceremonies to offer a reflection without using words for the Divine. This continued to result in confusion and controversy. Chaplains are free to have their own time of worship or prayer with members of their own spiritual tradition. Presbyterian chaplains have a diversity of opinions on the policy.

The Interfaith Committee on Canadian Military Chaplaincy continues to seek to adapt to its more diverse membership, that now includes a Unitarian Universalist representative. We are challenged to broaden our language and understanding of chaplaincy as we move forward. We will have another in person meeting in Ottawa in March 2025.

Our prayers continue to be with members of the Canadian Armed Forces deployed around the world. To-date, no Presbyterian chaplains have been deployed.

Remember our chaplains, their families and the work of the Interfaith Committee on Canadian Military Chaplaincy in your prayers.

INTERFAITH COMMITTEE ON CHAPLAINCY IN THE CORRECTIONAL SERVICE OF CANADA

The following report was submitted by the Rev. Dr. Brad Shoemaker, representative on the Interfaith Committee on Chaplaincy.

The Presbyterian Church in Canada, in partnership with other faith traditions, plays a vital role in supporting chaplaincy services within the Canadian correctional system. As we reflect on the past year, we celebrate the resilience and adaptability of chaplains who have continued to serve faithfully in institutions across the country, addressing both immediate and long-term spiritual needs.

Adapting to Changing Times

Chaplains have embraced new approaches to spiritual care, integrating innovative methods to connect with inmates in remote locations. The use of videoconferencing platforms has emerged as a valuable tool, enabling chaplains to provide consistent spiritual support regardless of geographic or logistical challenges. These efforts reflect a commitment to enhancing accessibility to spiritual care for all.

Key Observations and Insights

Recent evaluations have highlighted several important themes in chaplaincy work:

- Chaplaincy is well-integrated into institutional life, offering critical support during intake and addressing mental health, grief and spiritual growth needs.

- Sacred spaces remain essential hubs for spiritual care, offering places of peace and renewal. As Christians, we are called to ensure these spaces reflect the hope and love of Christ, creating environments where all can encounter God's presence.
- Volunteer recruitment remains a challenge due to security clearance delays and limited outreach, underscoring the need for enhanced collaboration with faith communities.
- Chaplains play a vital role in fostering understanding and meeting the spiritual needs of all inmates, which reflects Christ's call to serve others with love and compassion.

Volunteer Recruitment and Engagement

Volunteers are indispensable partners in chaplaincy, providing support for spiritual programs and community reintegration initiatives. The church is called to encourage its members to consider volunteering in this vital ministry, showing Christ's compassion and dedication to those in need.

The Role of the Church

The Presbyterian Church in Canada has a long tradition of advocating for justice, reconciliation and the dignity of all people. Our continued involvement in correctional chaplaincy reflects this commitment. By supporting chaplains, promoting restorative justice and providing opportunities for inmates to find spiritual renewal, we embody Christ's call to serve "the least of these".

Looking Ahead

The Interfaith Committee on Chaplaincy remains committed to advocating for policies that reflect the evolving spiritual landscape within corrections. We will continue to:

- Provide training and resources to equip chaplains for their ministry.
- Encourage faith communities to support reintegration initiatives, including Faith Community Reintegration Projects coordinated by organizations like Prison Fellowship, which help inmates transition back into society.
- Partner with other faith traditions to promote reconciliation, dignity and hope within correctional institutions while upholding the values of justice and compassion.

A Call to Action

The church is called to support this vital ministry through prayer, volunteering and advocacy. We invite all Presbyterians to reflect on how they might contribute to this mission, bringing light and hope to some of the most vulnerable members of our society. For more information or to volunteer, contact ChaplaincyG@csc-sec.gc.ca.

MINISTRY AND CHURCH VOCATIONS ADVISORY COMMITTEE

The members of the advisory committee in 2024: Jennifer Cameron (Presbytery of Kingston), Roberto DeSandoli (Presbytery of Northern Saskatchewan), Kathy Fraser (Presbytery of Grey-Bruce-Maitland), Amanda Henderson-Bolton (Presbytery of Prince Edward Island), Laura Kavanagh (Presbytery of Vancouver Island) and Michael Koslowski (Presbytery of Halifax & Lunenburg). With the committee's thanks, Kathy Fraser rotated off the committee at the end of 2024.

PRESBYTERIAN WORLD SERVICE & DEVELOPMENT

Inspired by God's promise of abundant life, Presbyterian World Service & Development (PWS&D) envisions a sustainable, compassionate and just world.

The following report outlines how PWS&D worked to fulfil this vision. In 2024, PWS&D contributed to \$7.8 million worth of development and relief programs where most needed around the world – \$3.1 million in development and \$4.7 million in emergency relief programming. This was done with a total of \$3.6 million in donations from members of The Presbyterian Church in Canada, including \$420,104 to our Canadian Foodgrains Bank (CFGF) account and \$1.4 million contributed in legacy funds and gifts of securities to the Loaves and Fishes Fund. Each year, one seventh of the fund is used for our work. We are grateful for the support of the Government of Canada and membership in the Canadian Foodgrains Bank which allows us to multiply and expand our resources through matching funds and our reach through collaboration with our ecumenical members and their partnerships. Lastly, PWS&D's refugee sponsorship work has allowed PWS&D to provide accompaniment to 17 congregations and six presbyteries involved in sponsoring 93 refugees during 2024.

The report is divided into the following sections:

- Development and emergency relief programs in 2024
- Refugee ministry
- Resources and communications
- Ecumenical coalitions
- Financial responsibility and stewardship
- Governance and PWS&D Committee

DEVELOPMENT AND EMERGENCY RELIEF PROGRAMS FUNDED IN 2024

With the generous support of Presbyterians throughout Canada, PWS&D works in a partnership with local church and civil society organizations to address root causes of poverty and respond to the needs of the most vulnerable in the following three program areas: sustainable development, emergency relief and refugee ministry. This partnership model allows us to respond to a myriad of complex needs around the world in a targeted and systematic way, grounded in the needs of those we seek to serve. PWS&D's strength lies in its ability to accompany critical in-country partners while leveraging global support through partnerships and alliances such as Canadian Foodgrains Bank and ACT Alliance.

Development programs focus on long-term, sustainable interventions in countries in the Global South in the following thematic areas: food security, sustainable livelihoods, health and human rights. These themes are broad and comprehensive, allowing PWS&D and its partners to address complex and intersecting issues of poverty in a more precise and meaningful way. Below are explanations of PWS&D's four priority development themes:

- **Food Security:** Communities are learning innovative and sustainable agriculture practices to increase crop yields, improve nutrition and build resilience to environmental changes.
- **Sustainable Livelihoods:** Families are empowered to meet their basic needs through education, skills training, savings groups and small business development, with a special focus on women's empowerment. When one person improves their quality of life, they can shape their future and inspire others in their community.
- **Health:** By ensuring mothers and children access the medical care they need, by caring for people affected by infectious diseases and by providing access to water, sanitation and hygiene programs, families and communities can create a healthy foundation for a sustainable future.
- **Human Rights:** Injustices are challenged through a shared commitment to human rights, with a special focus on promoting and protecting rights for women, children, subsistence farmers, persons with disabilities and refugees.

PWS&D responds to humanitarian crises by contributing to emergency relief programs. When possible, PWS&D launches special appeals for funds to generate the necessary resources to respond. Through networks of specialized disaster relief agencies, PWS&D can rapidly respond to natural disasters, conflicts and other emergencies. Food assistance is usually carried out through Canadian Foodgrains Bank and other needs such as shelter, primary health care, clean water and sanitation, education in refugee camps and psychosocial support are implemented through the ACT Alliance and local partners, when possible. PWS&D helps provide immediate relief and rehabilitation to ensure the most marginalized people have access to food, shelter and medical attention and can recover from economic loss and psychosocial trauma in a meaningful and sustainable way.

PWS&D's refugee ministry is based on the belief that no one is a refugee by choice. This integrated program sponsors and supports refugees coming to and settling in Canada. At the same time, we advocate for and support refugees and displaced people around the world. The goal is that displaced people and families will be able to rebuild their lives without fear of persecution in a safe and secure home.

This section presents all the projects supported by PWS&D in 2024. In each region, countries where PWS&D direct program partnerships are listed first with the name of the project, the funding source and the total value of programming including any matching funds if applicable. Secondly, programs supported through ecumenical collaborations at Canadian Foodgrains Bank and ACT Alliance are listed.

Development

PWS&D contributed \$3,128,889 in overseas development programs in 2024. This includes the following:

	2024 \$	2023 \$
Agriculture and livelihood projects through CFGB	1,674,855	1,861,638
Development projects funded directly with PWS&D funds	1,448,807	1,267,251
Total development programs	3,123,662	3,128,889

Emergency Relief

Global Rapid Response Fund (ACT Alliance) – \$100,000

As a global network of local, national and international actors, the ACT Alliance is committed to partnerships that enable international and global members to enhance the capacity of local and national actors. The Rapid Response Fund (RRF) is a global pooled fund administered by the ACT secretariat in support of local members, allowing for first response in emergencies to come directly from the community. The RRF is the tool for responding to small and medium level, sudden onset emergencies.

In 2024, appeals were issued under this fund for the following responses:

- Brazil: flood response
- Colombia: migration crisis
- El Salvador: food response
- Honduras: Hurricane Sara
- Indonesia: Mount Ruang eruption response
- Malawi: El Nino response
- Nigeria: flood response
- Philippines: cyclone, typhoon and drought responses
- Sierra Leone: flood response
- Zimbabwe: drought response

Disaster, Relief and Rehabilitation Expenditures

PWS&D contributed a total value of \$4,677,301 in relief programs in 2024:

	2024 \$	2023 \$
Food Assistance and Nutrition projects through CFGB	4,167,757	7,045,876
Responses through ACT Alliance Appeals	434,000	514,338
Responses through local/other partners	75,544	193,547
Total Emergency Relief Programs	4,677,301	7,753,761

Africa Development and Emergency Relief Program

In Africa, PWS&D has direct partnerships in Ghana and Malawi, where we partner with the development and relief agencies of Presbyterian churches and with hospitals that are linked to the Presbyterian church, serving all based on their needs.

PWS&D worked directly with these partners:

Ghana	The Presbyterian Church of Ghana
Malawi	Churches Action in Relief and Development (CARD)
	Church of Central Africa Presbyterian – Livingstonia Synod
	Livingstonia Synod Health Department
	Ekwendeni Hospital AIDS Program (EHAP)
	Embangweni Mission Hospital (EMH)
	Livingstonia Synod AIDS Program (LISAP)
	Synod of Livingstonia Development Department (SOLDEV)
	Church of Central Africa Presbyterian – Blantyre Synod
	Blantyre Synod Mulanje Mission Hospital
	Blantyre Synod Education Department

Many other initiatives were supported through our ecumenical partnerships with ACT Alliance and Canadian Foodgrains Bank.

Malawi

Malawi is one of the world’s least-developed countries. It is also the country in which PWS&D has the longest standing church-based partnerships and the largest sustainable development programs. Programs focusing on food security, health and sustainable livelihoods come together to help people in Malawi address the numerous challenges they face.

The economy of Malawi is heavily based on agriculture and dependent on rain fed agriculture and it has a largely rural and rapidly growing population. The climate crisis is triggering more erratic and extreme weather.

The country is experiencing a prolonged financial crisis, which has been exacerbated by extreme weather events, high debt, COVID impacts and delayed governance reforms. Malawi devalued its currency by 44 percent in November 2023, amidst a shortage of dollars that has limited the import of fuel and other commodities. This triggered a cost-of-living crisis, which continued into 2024, with high increases in essential items such as food, agricultural inputs, medicines and fuel. Both the economic and climate crises have resulted in chronic water, food and financial insecurity, with women and girls particularly affected. A severe drought in 2024 has worsened macroeconomic imbalances and led to poor harvests and high food prices.

These conditions have also created deeper challenges including impeding access to sexual and reproductive health information and services and straining already struggling health systems. Child, early and forced marriage and early pregnancy persist and have increased.

In response, PWS&D supported programs in the country focused on food assistance and enhancing food security, improving sexual and reproductive health and rights and increasing livelihood opportunities and access to education for women and girls:

- In Northern Malawi, PWS&D is supporting two sexual and reproductive health and rights projects focused on improving youth access to sexual and reproductive health services and information, reducing child marriage and teenage pregnancy and addressing the systematic marginalization of women and girls due to power imbalances between men and women. Early pregnancies and child marriages have an effect of perpetuating low levels of education and income for women and can also have serious health impacts.
- In Embangweni, a key achievement in the project to date is the increase in uptake of sexual and reproductive health and rights services, including HIV/AIDS testing services, as more than 3,000 tests were conducted. In addition, adolescent outreach clinics facilitated the distribution of condoms and emergency contraceptive pills ensuring that many young people had access to safe sexual health options, equipping them with the means to prevent unwanted pregnancies and take control of their reproductive health.
- In Nkhata bay, this is being achieved by influencing gatekeepers and community and faith leaders to take an active role in challenging discriminatory social norms. The project provided these leaders with knowledge on national protection laws and focused on reinforcement of existing community bylaws to combat early, forced or child marriages.
- In Ekwendeni, PWS&D is supporting an initiative to strengthen community health care. In 2024, 20,569 people were reached through door-to-door health and nutrition information. Through a home-based care program, 1,045 home based care patients were provided with support and psychosocial counselling.
- In the southern part of Malawi, PWS&D is supporting food assistance and food security projects to improve access to food for those who are facing serious challenges due to El Niño.
- In the same synod of Blantyre, PWS&D is supporting the work of the Mulanje Mission Hospital. The hospital reaches out into communities to support maternal and child health. It also identifies orphans and vulnerable children whose caretakers don’t have the necessary means to support them.
- Finally, PWS&D supports girls’ education in the Blantyre Synod through scholarships that help girls successfully complete secondary education and thereby possibly access higher levels of vocational training. This is another way that PWS&D helps to break cycles of

poverty, by helping girls develop their full potential and access better livelihood opportunities.

Improving adolescent girls and young women's sexual and reproductive health and rights in Embangweni – Synod of Livingstonia Health Department, PWS&D \$77,907

The Embangweni Mission Hospital (EMH) is implementing a three-year health project supported by PWS&D, which started in May 2023. The project is contributing to the realization of sexual reproductive health and rights (SRHR) for adolescents and young women in the EMH catchment area. This is being accomplished through increasing demand for and access to sexual reproductive health rights services and information for adolescent girls and young women. The focus is on awareness-raising activities on sexual and reproductive health and gender-based violence for parents, leaders and other community members and in-school and out of school youth groups.

In 2024, 90 adolescents were trained as peer educators on sexual and reproductive health and rights, including reproductive health, safe sexual practices and the prevention of gender-based violence. Ten youth groups have been strengthened as part of the initiative, aiming to educate young individuals on issues relating to SRHR and gender-based violence. The project also used activities such as moonlight sessions using cinema and sports festivals to spread information and initiate discussions on sexual and reproductive health and rights issues for adolescents. In addition, four parents' forums were strengthened to improve communication and support between parents and their adolescent children. Child protection committees, parents and police officers were oriented on gender-based violence. The project is also supporting youth friendly health services and training of health care staff. Fifteen outreach clinics were conducted for adolescents and 60 health workers were trained to improve gender-sensitive practices among health-care workers and foster a more equitable and inclusive health-care environment.

Every Youth Empowered Project – Livingstonia Synod AIDS Program (LISAP), PWS&D \$87,726

The goal of the three-year project, which began in May 2023, is to improve the realization of sexual and reproductive health rights for adolescents (aged 10–17) and young people (aged 18–24). The key issues the project is addressing are unplanned marriages, school dropouts and systematic marginalization of women and girls and social norms that favour men and boys. LISAP is working with community and faith leaders to collectively support desirable reproductive health practices and take an active role in challenging discriminatory social norms. The project provided community leaders with knowledge on national protection laws and focused on reinforcement of existing community bylaws to combat early, forced or child marriages.

The project is also supporting young people to advocate and find better means of sustaining their social and economic life through training in advocacy, improving access to credit and supporting vocational skills training. In 2024, the project successfully trained 49 young people in banana seedling multiplication as part of an initiative to enhance livelihood opportunities. Additionally, the project provided orientation sessions for youth interested in vocational skills training. A total of 150 individuals (50 percent adolescent women) have been targeted for an informal apprenticeship training at the community level, which will be led by local master trainers with strict supervision by the government agency responsible for overseeing vocational skills training.

Integrated Community Based Sustainable Development Project – Ekwendeni Hospital, PWS&D \$143,365

PWS&D is supporting Ekwendeni Hospital (under the Synod of Livingstonia Health Department) with a three-year health and livelihoods project. The project aims to improve living standards of marginalized people, particularly women and girls, in the targeted communities in Ekwendeni. The hospital is achieving this through increasing demand and usage of essential health care services, improving education outcomes for orphaned and vulnerable children and improving access to employment and income generation for women through training in savings, credit and enterprise development. The project also strengthened community awareness on health issues through sensitizations on safe motherhood, nutrition, hygiene and cancer awareness. To support women's income generation and business development, mentoring and support was provided to self-help group members and training was provided to 120 members. Through the home-based care program, 1,045 home based care patients were provided with support and psychosocial counselling.

Lupembe Food Security Project – Synod of Livingstonia Development Department (CFGB), PWS&D \$97,418 (full value with matching funds \$194,837)

PWS&D is supporting a three-year food security project in Lupembe, Karonga in the northern tip of Malawi. Several challenges are inhibiting household food security in the area including drought and dry spells, limited access to input and output markets, pest attacks and inadequate agricultural extension services. Other contributing factors included gender disparities in land ownership, decision making, division of labour, access to extension services and information and in benefits from farming income. The project is aiming to improve the food security of 750 farming households through increasing production and crop diversification, improving environmental management and increasing incomes through self-help groups. The project is also seeking to increase gender equitable decision making at the household and community level through community dialogue sessions and gender trainings at the household and community level. The project is receiving matching funds through the Foodgrains Bank.

Food Assistance Response – Churches Action in Relief and Development (supported by CFGB), PWS&D \$13,289 (full value with matching funds \$429,691)

PWS&D led a food assistance project in collaboration with other members at Canadian Foodgrains Bank to provide food assistance for 1,700 households. The project provided monthly cash distributions to families from November 2024 to February 2025. The cash (\$72 per month) was sufficient to provide a food basket comprised of maize, pulses and cooking oil. Funds were matched by the Foodgrains Bank and Global Affairs Canada and received contributions from ADRA Canada and Tearfund Canada.

Food Security in Balaka – Churches Action in Relief and Development (supported by CFGB), PWS&D \$191,895 (full value with matching funds \$479,738)

PWS&D also supported an important food security program in Balaka, reaching 1,200 farming families, increasing household production and revenue. Our partner provided mentorship and training to participating farming households on soil and water management practices and provided goats to 300 households. The project included small-scale irrigation, by supplying 23 solar water pumps and the construction of 10 shallow wells. To increase household income for the targeted households, the project supported 104 village savings and loans groups. Funds were matched by Canadian Foodgrains Bank.

Maternal, Newborn and Child Health Project – Mulanje Mission Hospital, PWS&D \$59,090

PWS&D is supporting a new three-year maternal, newborn and child health (MNCH) project with Mulanje Mission Hospital in the south of Malawi. This project builds on the success of the Canadian government funded MNCH project and continues to provide essential MNCH services, both at the hospital and through outreach clinics. In 2024, the project supported 228 community outreach days for immunization, growth monitoring, antenatal care and family planning. The project also provided monitoring and support to community groups such as village safe motherhood committees, village health committees and community-based distributor agents that provided family planning messages and materials in 58 villages.

Orphan Care Project – Mulanje Mission Hospital, PWS&D \$81,391

This program supports 491 orphaned and vulnerable children (235 girls, 256 boys) in the hospital's catchment area. Working with village level committees, the program assesses and identifies those that would most benefit from health and education support. In 2024, 375 students (185 girls and 190 boys) were supported to attend secondary school and 22 were supported to conduct vocational skills training. Children received medical care and nutritional supplements in the form of Likuni Phala, a locally produced nutritionally fortified porridge. The most vulnerable children's households also participated in a livestock keeping program, providing nutrition and income for the children and their caregivers. The program also supported volunteers to carry out psychosocial support sessions at the community level for orphaned and vulnerable children and their families.

Neno Girls Secondary School Scholarships – Blantyre Synod Education Department, PWS&D \$34,353

Neno Girls Mission Secondary School enrolls both boarders and day scholars and students mostly come from the southern region of Malawi. This all-girls school strives to retain girl students until

they complete Form 4 – the last grade of secondary school in Malawi. The Neno Scholarship Program was established to assist with school fees for orphans and vulnerable girl students. In 2024, PWS&D supported 20 girls to attend school through the bursary program.

Ghana

PWS&D is in direct partnership with the Presbyterian Church of Ghana where it supports a program aimed at giving livelihood opportunities to persons living with disabilities.

Following the attainment of middle-income country status in 2010, per capita growth in Ghana remained relatively high until recently. Despite the growth recorded, inequality has increased in the country and poverty remains prevalent in many areas, particularly in the northern area of the country and rural areas. Over the last few years, consumer prices, including food costs, have risen substantially. Among the most marginalized are persons with disabilities.

PWS&D supported programming in Northern Ghana to improve livelihoods, food security, health and human rights of persons with disabilities. The Presbyterian Church of Ghana supports persons with disabilities in meeting their basic needs, accessing health and financial services and opportunities, improving communication and advocacy skills and participating in education, social, economic and political activities. In year three of the 5-year program, 87 percent of project participants increased their crop yields through adoption of climate resilient farming methods and technologies. In all, 6,305 persons improved their knowledge on health promotion and disability prevention in communities.

Garu Community Based Rehabilitation – Presbyterian Church of Ghana, PWS&D \$81,924

In 2024, 3,793 people were reached through the program. A total of 480 crop farmers with disabilities (including 265 women and girls) were trained in techniques to improve production. To increase financial literacy and access to local credit, people were trained and mobilized into self-help groups and community savings and loans associations. To promote improved health outcomes, the project sensitized community members on sexual and reproductive health issues and disability prevention, provided nutrition training to pregnant and lactating women and screened for early detection and disability prevention. Fifty-eight youth were supported with vocational skills training. Self-help groups, caregivers, disabled peoples' organizations and community volunteers received training on advocacy and lobbying to promote disability rights. Health education and disability rights campaigns reached 1,824 people.

Democratic Republic of the Congo

In the eastern region of the Democratic Republic of Congo (DRC), a prolonged and increasingly complex conflict has persisted. In 2021, active fighting resumed between M23, also known as the Congolese Revolutionary Army and the Congolese Armed Forces and their respective allies. This war has led to widespread instability and displacement, leading to an unprecedented humanitarian crisis in North and South Kivu.

Heavy fighting between the Congolese army and M23 rebels escalated between January 28 – February 12, 2024, in the territories of Masisi, Rutshuru and Nyiragongo, fueling regional tensions and causing an increase of displacement. The escalation of tensions has triggered a continued movement of populations previously living in camps or with host families towards the province of South Kivu in Kalehe territory, in the direction of Goma and surrounding areas and to Uganda and Tanzania. The government has not able to fulfil its basic function and local administrative structures cannot cope with the task of integrating internally displaced persons, refugees and returnees. Displacement camps are overloaded. Organizations are also struggling to provide direct assistance and living conditions for all are deteriorating rapidly. PWS&D supported the following initiatives through its ecumenical partners in 2024.

Emergency Response to DRC Conflict – Bureau Oecuménique d'Appui au Développement (ACT Alliance Appeal CEA241), PWS&D \$50,000

PWS&D directed its contribution towards the response of the local partner, Bureau Oecuménique d'Appui au Développement which aims to support 6,000 individuals with water and sanitation interventions, 1,800 in livelihood activities and 6,000 with shelter and household kits.

Food Security and Resiliency through Agriculture and Diversified Livelihood – Mennonite Central Committee of Canada (CFGB), PWS&D \$25,000 (full value with matching funds \$47,851)

The project supported 1,178 households and host families, representing a total of 9,010 internally displaced people in the camps of Poste and Mubimbi. The project received matching funds through CFGB.

Ethiopia

The Tigray conflict, started on November 4, 2020 and was primarily fought in the Tigray Region of Ethiopia between forces allied to the Ethiopian federal government and the regional Tigray People's Liberation Front. A peace agreement was signed between the leaders of Tigray Regional State and the Federal Government in November 2022. The conflict killed thousands and internally displaced millions of Ethiopians. The conflict also resulted in loss of livelihoods and a lack of access to markets, food and basic health and education services. Many internally displaced persons returned to their homes but found their houses burned, assets looted and businesses and other means of living destroyed. PWS&D supported.

Tigray Alamata Early Recovery Project – Tearfund Canada (CFGB), PWS&D \$25,000 (full value with matching funds \$50,000)

This three-year project is providing agricultural inputs such as seeds, farm tools and restocking of small livestock to 1,200 households to restore livelihoods and food security in war-affected communities in Raya Alamata District of the Southern Tigray Zone in Ethiopia. The project provides training in conservation agriculture methods to boost production and productivity of the land. Self-help groups have been established to support project participants to engage in business activities to increase their family income. Funds were matched by the Canadian Foodgrains bank.

Somalia

Somalia is suffering a climate-induced humanitarian crisis. It has experienced devastating droughts because of several consecutive failed rainy seasons from 2021–2023. The country also faced heavy rains and flooding in late 2023 and 2024. The El Niño induced rains have resulted in massive flash floods in Somalia's low lying coastal areas. This has culminated into severe food and water shortages, gross crop failure, epidemic outbreaks, widespread livestock migration and deaths and massive population displacements. This has been compounded with conflict, insecurity, economic depression and high inflation. Nearly half of Somali children under five are likely to face acute malnutrition, with hundreds of thousands needing life-saving treatment. Somalia's federal government declared a state of emergency in October 2023 after extreme weather exacerbated by El Niño destroyed homes, roads and bridges, residential and commercial buildings, health and school facilities. Over two million were affected by the heavy rains and floods from November to December.

In this context, PWS&D is supporting three projects to 1) build peoples' resilience to climate events, 2) provide food assistance and 3) provide life-saving nutrition for children under-five along with health support for women who are pregnant or recently gave birth.

Management and prevention of acute malnutrition in Gedo region – Development & Peace/Trocaire (CFGB), PWS&D \$75,000 (full value with matching funds \$375,000)

Development and Peace/Trocaire have been implementing a nutrition project in Belet Hawa, Luuq and Dollow districts in Gedo region since 2017. The intervention seeks to treat and prevent severe and moderate acute malnutrition in children under five years and pregnant and lactating women through provision of nutrition supplements in primary health units and mobile outreach sites. Because one of the underlying causes of acute malnutrition is related to childcare practices, the program is complemented by sensitization sessions on health education, infant and young child feeding and maternal nutrition with caretakers. The latest project phase started in August 2024 and targets 6,793 households (approximately 9,977 individuals). The project receives matching funds from Canadian Foodgrains Bank. PWS&D has supported six previous phases of this project.

Emergency Response Early Recovery and Resilience Building for Flood affected Populations of Somalia – Norwegian Church Aid (ACT Alliance SOM 231), PWS&D \$50,000

This intervention is being implemented in a consortium comprised of the five ACT Somalia Forum members in five different geographical locations. The project aimed to reach affected people through emergency shelter kits, food assistance, water, sanitation and hygiene, distribution of agricultural inputs and provision of dignity kits to women and girls.

Food Assistance Response (CFGB) – Adventist Development and Relief Agency Canada, PWS&D \$75,000 (full value with matching funds \$150,000)

ADRA Somalia addressed the effects of the drought and the subsequent food insecurity situation currently devastating vulnerable populations in Las Anod District in Somaliland. ADRA Somalia provided food assistance for 1,605 households for seven months through monthly unconditional cash transfers. This project received matching funds from Canadian Foodgrains Bank.

South Sudan

South Sudan is facing among its highest levels of food insecurity and malnutrition since independence over 13 years ago. This is attributed to sub-national violence and localized conflicts, high levels of inflation and its disruptive impacts on markets and the devastating effects of flooding that have affected over a million people each year. Another major factor is conflict and insecurity, including the spillover effects of the conflict in Sudan, causing forced displacement, low agricultural production and a reduction in humanitarian assistance. PWS&D is supporting two projects at Canadian Foodgrains Bank, both led by Tearfund Canada, to provide food assistance and to help with food security in South Sudan.

Food Assistance in Aweil East County – Tearfund Canada (CFGB), PWS&D \$50,000 (full value with matching funds \$250,000)

Tearfund South Sudan provided 1,090 most vulnerable and food insecure households (approximately 7,630 individuals) with four months of food assistance through vouchers. Out of the 1,090 households, 395 were returnees from Sudan and 695 households were host communities. PWS&D has supported five previous phases of this project since 2019. Funds were matched at Canadian Foodgrains Bank.

Sudan

A power struggle resulting in conflict in Sudan erupted on April 15, 2023, between the Sudanese Armed Forces and the Rapid Support Forces. As a result of the conflict, Sudan is facing one of the fastest unfolding crises globally, with unprecedented needs. The crisis in Sudan is having devastating consequences for millions of people across the country. Time is running out for millions of people in Sudan who are at imminent risk of famine, displaced from their lands, living under bombardments and cut off from humanitarian assistance. The International Organization for Migration reported in October 2024 that since the conflict broke out millions of people have been internally displaced across the country, bringing the total number of people displaced in Sudan to almost 11 million.

Since the start of the Sudan conflict, food insecurity has expanded into the traditional food-surplus areas of central and eastern Sudan leading to a significant increase in humanitarian needs with millions of people facing emergency levels of food insecurity. PWS&D is supporting three projects through its ecumenical partners in response to the crisis in Sudan.

Integrated Humanitarian Response to IDPs, Refugees and Host Communities in Sudan (ACT Alliance SDN241), PWS&D \$75,000

The ACT Alliance response is supporting internally displaced persons, refugees and host communities in North Darfur and other affected areas of Sudan by providing multisectoral assistance, including water, sanitation and hygiene, protection and multi-purpose cash assistance.

Blue Nile Food Security Project (CFGB) – ADRA Canada, PWS&D \$25,000

ADRA Sudan aims to gradually transition participants from food assistance to livelihoods. The ultimate outcome of the project is to enhance equitable and sustainable food and income security for 1,250 vulnerable smallholder households impacted by Sudan Civil war through increased gender-equitable and inclusive agricultural livelihoods. Funds are matched by Canadian Foodgrains Bank.

Nutrition response in South Kordofan State, Sudan (CFGB) – Development & Peace/Trocaire, PWS&D \$25,000 (full value with matching funds \$50,000)

Trocaire Sudan is supporting 14 health facilities and their catchment villages to receive nutrition supplies to support their Outpatient Therapeutic Program, Targeted Supplementary Program and Stabilization Centres. The project is procuring and delivering nutrition supplies including ready-to-use therapeutic food, ready-to-use supplementary food, therapeutic milk and oral rehydration solutions to each of the 14 health centres and three stabilization centres to meet increased needs. Funds are matched at Canadian Foodgrains Bank.

Africa Region

Africa Locally led Climate Fund (ACT Alliance), PWS&D \$50,000

A fund was established by ACT Canada members (Presbyterians, Anglicans, United Church, Christian Reformed and World Association for Christian Communications) to fill gaps in support of climate work in Eastern and Southern Africa. A project coordination and selection committee, including representatives of ACT Canada members, staff from the ACT Secretariat and representatives from the ACT Forums in Eastern and Southern Africa, chose projects to fund. The fund was set up in 2022 and projects were selected for one year of funding beginning April 2023. ACT Canada members contributed USD \$200,000 in 2024 for grants to local organizations in Liberia, Ethiopia, Kenya, Uganda and Zimbabwe in the areas of climate change and adaptation, advocacy and livelihoods. Preliminary results show that the projects are making a difference and that the locally led approach is being seen as a model for future work. PWS&D's commitment to localization is exemplified by this type of initiative.

The second phase aims to strengthen the agency of communities and local level institutions to respond to climate change. Projects are focusing on awareness, advocacy and training on climate change adaptation with government and community groups and leaders, providing general awareness on climate change causes and responses and supporting the development of local climate action plans.

Agriculture and Livelihoods Capacity Development Project (CFGB), PWS&D \$13,551 (full value with matching funds \$27,102)

This multi-country initiative is co-funded by numerous members of Canadian Foodgrains Bank to the Agricultural and Livelihoods Capacity Development project provides technical support to multiple CFGB member partners in Sub-Saharan Africa through agricultural and livelihoods technical advisors who provide training and technical advice to projects in areas such as marketing, seed storage, conservation agriculture and integrated pest management. PWS&D's Malawi-based partners benefit greatly from this program and the training and networking opportunities it has provided. Funds were matched at Canadian Foodgrains Bank.

Middle East Development and Emergency Relief Program

While PWS&D does not have direct partnerships in the Middle East, it does contribute significant resources in response to the needs in the region through its ecumenical partnerships and coalitions. In 2024, PWS&D's responses were done through partners at Canadian Foodgrains Bank and ACT Alliance.

Palestine

According to the United Nations, as of October 2024, about 1.9 million Gazans – 90 percent of the population – were internally displaced and numbers continue to rise. Gazans have lost their homes, livelihoods and belongings. Communications blackouts happen regularly and a lack of fuel has caused several water treatment plants, systems and public sewage pumping stations to cease operating. Fuel and clean potable water are in short supply.

The destruction of health infrastructure and collapse of the health-care system has put the population at high risk, particularly the most vulnerable groups, including those who are chronically ill, injured, pregnant and children under five. Without access to essential medical services, these groups face serious threats to their health and well-being. In terms of food security, over two million people face high risks of starvation, necessitating urgent intervention.

PWS&D signed a statement with other ACT Canada members asking for immediate access to Gaza to respond to the drastic humanitarian needs at this time and asking for a permanent ceasefire and the respect of humanitarian laws by all parties. These are the responses supported by PWS&D in 2024:

Emergency Response in the Occupied Palestinian Territories – Gaza Conflict (ACT Alliance PSE231) – PWS&D \$50,000

The Department of Service to Palestinian Refugees of the Near East Council of Churches provided health support, food vouchers and psychosocial support and relief. This project started in November 2023. More than 7,500 individuals are reached every month with the provision of preventive and curative health care, psychosocial services and with the distribution of hygiene kits, milk and food supplements.

Emergency Food Response in Gaza – Food Assistance Project – Development & Peace (CFGB), PWS&D \$26,895 (full value with matching funds \$134,475)

This project supported 1,485 families (approximately 8,910 people) with ready-to-eat food (date biscuits, canned tuna, dried nuts, canned beans, hummus, olive oil) and two additional rounds of multipurpose cash assistance or in-kind food assistance, depending on assessed market functionality and access. The Canadian Foodgrains Bank is a member of the Humanitarian Coalition, which is contributing \$1,775,858 of a total project budget of \$2,219,822. PWS&D's funds were matched at the Foodgrains Bank with Humanitarian Coalition funds.

Syria

Although conflict has decreased in many parts of Syria, over 90 percent of Syrians are estimated to be living below the poverty line and over 80 percent of the population is food insecure. High prices, inflation and limited employment opportunities, combined with massive displacement caused by the conflict, are contributing to continued high levels of vulnerability. With the recent developments and the takeover of the government, there are serious concerns regarding the respect of the human rights of minority groups in Syria, such as Christians. In 2024, PWS&D supported one project in Syria.

Emergency in Latakia, Assistance through Food Assistance Adventist Development and Relief Agency Canada, (CFGB), PWS&D \$50,000 (full value with matching funds \$100,000)

ADRA Syria is supporting 1,005 highly vulnerable households (5,025 people) in the Latakia region with \$100/month for eight months through e-vouchers that are redeemable for specific food commodities (wheat flour, rice, pasta, bulgar, chickpeas, lentils, vegetable oil, sugar and salt) as well as fresh fruit and vegetables. The project is receiving matching funds from the Foodgrains Bank.

Yemen

Yemen remains one of the most food-insecure countries in the world, with the number of people facing severe acute food insecurity expected to only increase. A staggering 80 percent of the country struggles to put food on the table while two-thirds of Yemen's population (21.6 million people) require some form of humanitarian assistance. After more than eight years of war, the people in Yemen are suffering from the effects of a prolonged conflict, continued economic collapse, displacement and increased poverty, which is causing the food insecurity situation to remain at alarming levels. PWS&D supported three projects in Yemen in 2024.

Taiz Yemen Food Assistance – Emergency Relief & Development Overseas (ERDO) CFGB, PWS&D \$100,000 (full value with matching funds \$500,000)

ERDO, the relief and development agency of the Pentecostal Assemblies of Canada, through their local partner International Training & Development Centre implemented a food assistance intervention in Taiz governorate in Yemen. The project provided 7,399 individuals with food assistance for six months. The intervention addressed the food security issues by: a) distributing essential food baskets to vulnerable households and providing a low-cost ability to cook them, b) providing practical capacity building and training of local community advisory committees, c) providing ceramic water filters to improve safe drinking water and d) raising awareness of general hygiene, safe water use and basic nutrition principles through public awareness campaigns. The project received matching funds at Canadian Foodgrains Bank.

Al-Sayyani Yemen Food Assistance – ERDO (CFGB), PWS&D \$50,000 (full value with matching funds \$250,000)

In this project, the International Training & Development Centre is addressing the acute food security needs in Al-Sayyani and Dhi Al-Sufal, the Ibb governorate in Yemen. The project is reaching 8,613 individuals in need over six months. The project received matching funds from Global Affairs Canada through Canadian Foodgrains Bank and had a budget of CAD \$1,144,000.

Dhamar Yemen Food Assistance – Adventist Development and Relief Agency Canada, (CFGB), PWS&D \$50,000

ADRA is offering monthly in-kind transfers for eight months to 11,340 individuals, providing each household with essential food supplies: wheat flour, rice flour, beans, vegetable oil, sugar and salt. These supplies were distributed through a commodity voucher transfer. The project is receiving matching funds from Global Affairs Canada at Canadian Foodgrains Bank with a total budget of CAD \$1,568,702.

Asia Development and Emergency Relief Program

In Asia, PWS&D worked directly with these partners in 2024:

Afghanistan	Local partner not named for security reasons.
India	Christian Medical Association of India (CMAI) Church of North India-Synodical Board of Social Services (CNI-SBSS) Regions Beyond Medical Union Society, Duncan Hospital (RBMUS)
Nepal	International Nepal Fellowship (INF)
Pakistan	Local partner not named for security reasons
Philippines	National Council of Churches in the Philippines

All other initiatives are supported through our ecumenical partnerships with ACT Alliance and Canadian Foodgrains Bank.

Afghanistan

The people of Afghanistan are facing the impacts of decades of internal conflict and geopolitical tensions, climate-induced shocks such as droughts and floods, natural disasters such as earthquakes and fragile economic conditions which are driving nearly half of the population further below the poverty line. The country is grappling with the influx of Afghan returnees from neighbouring regions which continues to strain resources and impact food security. Over a third of Afghanistan's population (14.2 million people) are still experiencing high levels of acute food insecurity, driven by climatic shocks and high food prices. Harsh winters, limited markets and challenging economic conditions have limited agricultural production and reduced access to diverse and nutritious food. The sustained imposition of restrictions by the Taliban de facto authorities since August 2021 undermine the human rights of Afghans, especially women and girls, limiting access to basic lifesaving services such as health, education and livelihood opportunities. These restrictions further deepen inequalities and push Afghans, especially marginalized groups, further into humanitarian need year after year.

PWS&D supported three projects in Afghanistan in 2024. Through the Canadian Foodgrains Bank, PWS&D together with its local partner organization implemented two projects in Bamyan Province in 2024, enabling 8,635 households (60,445 individuals) to access life-saving food assistance, promoting community resilience and improving the well-being of the local population. PWS&D also contributed to a project which provided cash assistance to 100 Afghan returnee families (700 individuals) in Nangarhar Province to sustain their food needs for three months – a critical lifeline for these displaced families.

Bamyan Province Food Assistance Project (CFGB)**Phase 1: PWS&D \$ 18,171 (full value with matching funds \$605,703)**

PWS&D's partner implemented a food assistance project in Bamyan province where more than 250,000 people are facing emergencies and catastrophic levels of food insecurity. The project provided 4,825 of the most vulnerable households (33,775 individuals or 16,212 women and 17,563 men) with monthly cash assistance of \$37.50 USD per household for three months (December 2023 to February 2024). In support of this project, PWS&D received contributions

from the United Church, Alongside Hope (Anglican), World Renew (Christian Reformed) and Tearfund Canada. PWS&D's funds were matched with funds from Global Affairs Canada at Canadian Foodgrains Bank for a total budget of \$1.046 million.

Phase 2: PWS&D \$65,342 (full value with matching funds \$816,780)

PWS&D supported a food assistance project in three districts of Bamyan Province which provided five monthly cash assistance disbursements of CAD \$55 to highly food insecure households. The project assisted 26,670 individuals and was implemented from October 2024 – May 2025. For this second phase, in addition to those who contributed to phase 1, these organizations provided funds: Canadian Baptist Ministries, Emergency Relief and Development Overseas and Mennonite Central Committee. PWS&D's funds were matched with funds from Global Affairs Canada at Canadian Foodgrains Bank for a total budget of \$1.4 million.

Cash Assistance to Returnee families in Jalalabad, Afghanistan PWS&D \$50,000

PWS&D supported its partner directly to meet essential needs of Afghan returnees in Jalalabad, Nangarhar Province, Afghanistan. PWS&D's contribution provided cash assistance of US \$75 per household per month for three months to 100 households. The Government of Pakistan announced the repatriation of an estimated 1.3 million undocumented Afghans residing in the country in October 2023. The assistance was a critical lifeline for displaced families, especially for food needs, having lost their livelihoods and being forced to hand over their savings when crossing the border from Pakistan to Afghanistan. The surge in returnees has overstretched existing services in return locations, places already grappling with severe food insecurity issues and other challenges.

Pakistan

Pakistan has achieved major reductions in poverty over the past 20 years but stark inequality persists within and across its provinces. There are huge gaps between the political elite and ordinary citizens, between urban and rural populations, between men and women. Pakistan is also described as among the world's worst performing countries in education. Poverty, child labour, gender discrimination and harmful norms in a highly patriarchal society prevent equal access of women and girls to education and economic opportunities.

In 2024, PWS&D implemented a school feeding pilot project together with its partner in Pakistan to empower girls in marginalized communities in Umerkot, Sindh. According to the World Bank, almost half of Sindh's population lives in rural areas and about 37 percent of the rural population lives below the poverty line, which is higher than the Pakistan average. Poverty rates are much higher in some flood-affected districts, reaching 53 percent in Badin district. PWS&D's partner believes in the power of education as a tool to empower girls and unlock opportunities for them, their families, communities and the nation.

Empowering Girls in Umerkot, Sindh Through Upholding Their Right to Education, PWS&D \$47,174

PWS&D supported a one-year pilot project to empower girls in marginalized communities in Umerkot, Sindh with its partner organization. The project provided 450 girls with nutritious and locally appropriate meals, incentivized school enrolment and retention, sensitized community members on the rights of girls to education and improved coordination with communities, village committees, government and other stakeholders to ensure provision of education to girls. In 2024, three girls' schools were reopened, which were existing but previously not operational.

This initiative has gained significant government interest, with officials now exploring possibilities of opening additional closed schools for girls. Through focused awareness and sensitization sessions, PWS&D's partner has seen a dramatic increase in community interest and parents are now actively choosing to send their daughters to school. Three village management committees were active in project implementation. An Advocacy Network was formed to take the lead in engaging with district and provincial authorities for the provision of education facilities. At least 652 community members participated in awareness raising sessions on the importance of girls' education.

India

India has done well in terms of economic growth. However, it has seriously fallen behind in terms of economic and social justice for large sections of its population. This growing inequality cuts across sectors, regions and households. Extreme economic and social inequalities in Indian society are characterized by deeply entrenched hierarchies and major disparities of caste, class and gender. With the prevalence of gender discrimination and social norms and practices, girls in India are exposed to child marriage, teenage pregnancy, child domestic work, limited education and health care and sexual abuse, exploitation and violence.

PWS&D chose to work in states where poverty levels are some of the highest in India, namely Jharkhand and Bihar. In 2024, PWS&D worked with three partners to address poverty and inequality in rural India and to improve access of women and girls to health care, education and livelihood opportunities. Three projects supported by PWS&D are in Jharkhand state which has the second highest level of poverty in the country and where at least 26 percent of the population belong to Scheduled Tribes which are groups designated by the government as the most disadvantaged socially and economically. The project in Bihar focused on raising awareness on gender equality, empowering women and adolescent girls through vocational training and livelihood opportunities and advocating for their rights to break the cycle of neglect, exploitation and abuse.

Empowering Tribal Women in Rural Jharkhand for improving Access to Health and Development – Christian Medical Association of India, PWS&D \$48,142

This project aims to provide livelihood options for tribal women in 30 villages in Jharkhand State; impart knowledge on maternal and childcare and non-communicable diseases to these women through self-help groups; and improve access to medical care through a pilot telemedicine platform. The project is expected to reach 5,300 project participants annually. In 2024, 82 self-help groups with 908 members in 30 villages were identified to participate in the project. The Tailoring Training Centre was set up with 20 unemployed adolescent girls registered for training. Various training sessions were held for project staff and community mobilizers on reproductive and child health, nutrition, government health schemes and entitlements for pregnant and/or lactating women and children.

Jharkhand Food Security Pilot Project – Church of North India-Synodical Board of Social Services, PWS&D \$98,358

The project aims to improve food security and nutrition for 30 socially and economically disadvantaged tribal communities in Ranchi and Khunti Districts, Jharkhand. The communities are dependent on agriculture but face a myriad of climate-related challenges such as droughts and floods which disrupt cropping patterns, food production and supply chains. The project aims to: i) address household food insecurity and malnutrition through establishing nutrition gardens and conducting nutrition campaigns, ii) promote sustainable livelihoods through training on organic farming, and iii) facilitate social cohesion through community mobilization and capacity building. The project targets an estimated 300 households.

Karuna Project: Empowering girls through livelihood opportunities and gender sensitization – Regions Beyond Medical Union Society – Duncan Hospital, PWS&D \$62,421

A new three-year project is being implemented after a successful pilot phase. The pilot project achieved the intended outcomes of raising awareness on the rights of girls, building the livelihood skills of girls to enhance their economic empowerment and providing livelihood and income-generating opportunities for vulnerable families in rural Bihar. The phase will add new components such as the provision of educational and nutritional support for girls. In 2024, five families were supported with income generation initiatives; 48 girls received training in tailoring and beautician courses of which six girls are now financially independent; 38 girls are pursuing education and 21 girls who were drop-outs are now back in school; 53 girls have decided not to get married before the legal age of marriage; 658 people attended gender equality awareness sessions.

Amrapara Food Security Project – Tearfund Canada (CFGB), PWS&D \$25,000 (full value with matching funds \$50,000)

PWS&D is supporting Tearfund's three-year project for the Malto communities in Amrapara block, Pakur District, Jharkhand State. The Malto people are categorized as particularly

vulnerable tribal groups by the Government of India's Ministry of Tribal Affairs because of low literacy, poverty, declining population and their use of pre-agricultural level of technology for their main economic activity. In 2024, the project supported 743 households (90 percent women-headed) through increased adoption of new agricultural practices, improved crop production, improved income generation by women and increased participation of women in decision-making. PWS&D's funds were matched at Canadian Foodgrains Bank.

Nepal

Nepal continues to be one of the countries in South Asia with the lowest ranking in terms of human development, only higher than Afghanistan and Pakistan. This can be attributed in a large part to climate change impacts and natural disasters which put a strain on economic growth, as well as inequalities across gender, caste and geographic regions. Nepal is known as a leprosy endemic country and is included in the World Health Organization's (WHO) list of priority countries towards a leprosy-free world. In 2010, leprosy was declared "eliminated" based on WHO guidelines, causing the country to abandon its national campaign of detecting active cases. However, recent evidence suggests it remains an ongoing threat.

In 2024, PWS&D and its partner, International Nepal Fellowship (INF) Nepal, implemented a project that strengthened the resilience of communities in poor rural areas in Western Nepal to climate change impacts, as well as improving their capacity to manage disaster risks. PWS&D and INF Nepal are also helping communities affected by the Jajarkot earthquake in 2022 by restoring livelihoods, rebuilding shelters and water and sanitation facilities and improving food security. PWS&D continued to work with its partner towards the goal of leprosy eradication in Banke and Bardiya districts through early detection, diagnosis and treatment services at the Shining Hospital and by working with self-help groups and government health facilities.

Building Resilience through Empowerment on Adaptability against Disaster Risks and Climate Change for Kalikot – International Nepal Fellowship (INF Nepal), PWS&D \$55,134

PWS&D is supporting a three-year project for the most vulnerable and disadvantaged groups in Kalikot District, Karnali, Nepal. There is high incidence of poverty and high levels of food insecurity in the target area due to lack of employment opportunities and low agricultural productivity caused by limited knowledge on modern agriculture techniques, inadequate irrigation facilities and climate change-induced disasters. The communities' vulnerability is further aggravated by limited knowledge and skills on disaster preparedness and climate change adaptation practices. The project aims to strengthen livelihood resilience and adaptive capacity to climate change and disaster risks through training on climate resilient farming techniques, vocational skills development and disaster risk management. In 2024, an estimated 1,492 individuals (65 percent women) directly participated in project activities.

Comprehensive Intervention for Leprosy-Free Community – International Nepal Fellowship (INF), PWS&D \$60,118

PWS&D is supporting INF Nepal in a new three-year phase of the leprosy project which PWS&D has supported for more than 15 years. The overarching goal of this project is to contribute towards a leprosy free Nepal, more specifically leprosy eradication in Banke and Bardiya districts, bordering India. In 2024, an estimated 17,265 individuals were provided early detection, effective diagnosis and treatment services. A total of 13 children of leprosy-affected families were provided with educational support.

Jajarkot Earthquake Recovery Project – International Nepal Fellowship (INF) Nepal, PWS&D \$40,856

PWS&D is supporting INF's three-year project to restore livelihoods, rebuild shelters, provide water, sanitation and hygiene facilities and enhance food security of communities in Jajarkot District affected by the 6.4 earthquake that struck in November 2022. The project is aiming to reach 374 households (1,800 individuals).

Green Pastures Hospital Medical Charity Fund – International Nepal Fellowship (INF) Nepal, PWS&D \$16,062

INF Nepal has been running Green Pastures Hospital in Pokhara since 1957. Initially a leprosy referral hospital, the hospital has been providing rehabilitation services to people with spinal cord

injuries, amputations and other disabilities for the last two decades. PWS&D is supporting the Medical Charity Fund to cover the treatment costs and medical needs of poor and marginalized patients who could not otherwise afford treatment. An estimated 908 individuals were assisted with this support.

Philippines

The Philippines ranks number one in terms of exposure and vulnerability to the impacts of earthquakes, tsunamis, coastal floodings, cyclones, droughts and sea level rise. The year 2024 was a record-breaking typhoon season in the Philippines with six consecutive storms that hit the country in under a month (late October to mid-November). The clustering of storms affected more than 13 million people, destroying lives and livelihoods and putting enormous strain on resources and infrastructure.

Another serious challenge in Philippine society is gender-based violence and discrimination owing to socio-cultural constructs and stereotypical gender roles. Women, girls and LGBTQIA people experience varied forms of gender-based violence and discrimination. Unfortunately, this problem is prevalent even in churches which are typically perceived as safe havens for all.

In 2024, PWS&D worked with its partner National Council of Churches in the Philippines (NCCP) to provide immediate humanitarian assistance to 950 households affected by Typhoon Gaemi. PWS&D and NCCP also worked together to promote gender justice among NCCP's member churches, associate members and ecumenical partners. The goal is to work towards building an inclusive and welcoming society where the rights of all individuals are protected and upheld regardless of their gender identities.

Emergency Response to people affected by Typhoon Gaemi – National Council of Churches in the Philippines, PWS&D \$25,543

PWS&D supported NCCP's emergency relief efforts to provide food packages to 950 households (4,750 individuals) affected by Typhoon Gaemi in July 2024. The typhoon brought strong winds and heavy rains, causing 143 cities and municipalities to be declared under a state of calamity. An estimated 6.4 million people were affected. NCCP provided life-saving aid to underserved communities in Rizal, Cavite and the National Capital Region for the period October–December 2024.

Churches as Safe Spaces for Promoting Gender Justice – The National Council for Churches in the Philippines (NCCP), PWS&D \$10,314

PWS&D worked with NCCP on this pilot project to raise awareness among churches and ecumenical partners on gender justice and to equip NCCP member churches, associate members and ecumenical partners with skills and capacities to advocate and promote gender justice in their programs and to the wider public. From May to December 2024, NCCP conducted training, roundtable discussions and partnership meetings on gender justice advocacy, youth perspectives on gender justice and HIV/AIDS and workers' rights participated in by 80 individuals (51 women, 22 men, 7 non-binary).

In 2024, PWS&D also supported work in Bangladesh and in Myanmar through its ecumenical partnerships at Canadian Foodgrains Bank and with ACT Alliance.

Bangladesh

Bangladesh is facing political upheaval with the fall of Sheikh Hasina's regime in August 2024. The country hosts the world's largest refugee camp in Cox's Bazar where the massive influx of Rohingya refugees has had a profound impact on the local host communities, straining resources, infrastructure, public services and the local economy.

Through supporting projects implemented by World Renew, PWS&D contributed towards improving the food security, protecting and strengthening livelihoods, improving nutrition, increasing women empowerment and increasing disaster preparedness and resilience of vulnerable families affected by climate change and the Rohingya refugee crisis.

Phase 2 of Improving Food Security of Host Community Impacted by Rohingya Refugee Influx in Teknaf, Cox's Bazar – World Renew (CFGB), PWS&D \$25,000 (no matching funds)

The massive influx of close to one million Rohingya refugees into Bangladesh since 2017 and their settlement in camps in Cox's Bazar District has had a profound impact on the local host

communities. Similar to Phase 1 of this project, the goal of Phase 2 is to increase food security of the host community including protecting and strengthening livelihoods, improving nutrition, increasing women's empowerment and increasing disaster preparedness and resilience. As of 2024, the project reached a total of 6,153 project participants.

Nirapod Food Security and Livelihood – World Renew (CFGB), PWS&D \$25,000 (full value with matching funds \$50,000)

PWS&D is supporting this three-year project to improve the food security of vulnerable families in 84 villages of Nalitabari and Durgapur Sub-Districts, Bangladesh. These districts are described by the government as having very high or extreme levels of poverty. They are mostly dependent on subsistence agriculture and labour in nearby small cities and a majority of them belong to ethnic minorities. As of 2024, the project reached a total of 7,576 project participants who were supported with income generating activities, promoting good nutrition and health practices, promoting social inclusion of people with disabilities and empowering women to lead community-based groups. The project received matching funds from Canadian Foodgrains Bank.

Myanmar

Since staging a coup in 2021, the Myanmar military has carried out a brutal nationwide crackdown on millions of people opposed to its rule. The junta security forces have carried out mass killings, arbitrary arrests, torture, sexual violence and other abuses that amount to crimes against humanity. This expanded conflict in the country has increased the humanitarian situation to catastrophic levels. In May 2023, Cyclone Mocha, one of the strongest to ever make landfall in the country, resulted in loss of lives and destroyed homes and infrastructure. The cyclone disproportionately affected marginalized communities, i.e., Rohingya people who were forced to live in internment camps and other internally displaced persons. The Myanmar military not only failed to properly respond to Cyclone Mocha but they also blocked humanitarian access, preventing cyclone-affected people from receiving life-saving assistance.

PWS&D contributed to ACT Appeal MMR232 to provide immediate lifesaving support to populations affected by Cyclone Mocha.

Assistance to the Cyclone Mocha Affected People in Myanmar – ACT Forum (ACT Alliance Appeal MMR232), PWS&D \$25,000

ACT Myanmar Forum members (Christian Aid, Finn Church Aid and Lutheran World Federation) reached 3,380 individuals with multi-purpose cash grants, water and sanitation items, household kits; and hygiene awareness.

Americas Development and Emergency Relief Programs

In Central America and the Caribbean, PWS&D worked directly with these partners in 2024:

Guatemala	Francisco Coll School Fraternidad de Presbiteriales Mayas (FPM) Maya-Mam Association for Research and Development (AMMID) Evangelical Center for Pastoral Studies in Central America (CEDEPCA)
Haiti	Partners in Health/Zanmi Lasante (PIH/ZL) Centre for Nutrition and Education for Women & Children (C-NEW-C)
Nicaragua	Institute for Human Promotion (INPHRU)

Guatemala

With its high percentage of Indigenous population, the country continues to face many social challenges including high rates of poverty, food insecurity and chronic malnutrition, lack of access to health care services and education and lack of clean water and sanitation. Gender-based violence has been and continues to be one of the clearest manifestations of inequality of men over women in Guatemala. Violence, rape and forced pregnancies in adolescents are a reality.

PWS&D programming in the country focused on Indigenous women's empowerment with the goal to reduce inequalities between women and men. In addition, partners worked to increase food security, address climate change and support education. Through the Francisco Coll School, 269 students were supported to receive quality holistic free education available to vulnerable boys and girls to help end familial cycles of poverty. The Fraternidad de Presbiteriales Mayas are

supporting 400 small scale farmers and their families to become food secure. Maya-Mam Association for Research and Development women are taking on leadership roles in community organizations to give their perspective on issues impacting women in the community. The Evangelical Centre for Pastoral Studies in Central America is addressing the gender inequalities that Indigenous women and girls face in their communities. Adolescents and young women are learning about how to manage issues of violence against women in the community. They are advocating in their schools and families to change the relationships between men and women, so they are more equitable.

Support for Vulnerable Children – Francisco Coll School, PWS&D \$51,653

Located in Guatemala City, Francisco Coll School sits on a reclaimed landfill site opposite the garbage dump. Settlements have sprung up in the area and families make ends meet by collecting, recycling and selling trash. Francisco Coll School provides quality education to marginalized school-aged children in a safe and nurturing environment, offering a holistic curriculum that includes a school garden project and music and arts classes. Parents receive support and counselling to ensure their children succeed in school. The teachers implement educational strategies that promote innovative and dynamic classrooms that take into consideration the students' socioeconomic context and family lives. PWS&D's support provides operational support and capacity building for school staff. In 2024, 249 students were enrolled and 239 passed to the next grade. With PWS&D's support, 20 students received scholarships to support their education beyond grade 6.

Food Security for Mayan Families – Fraternidad de Presbiteriales Mayas (CFGB), PWS&D \$68,888 (total value with matching funds \$137,776)

Fraternidad de Presbiteriales Mayas is a local organization run by Indigenous women from Mam, Quiche and Kakchiquel communities in Guatemala. Formed over 30 years ago, the organization helps women build their spiritual, economic and social capacity, with programs focused on promoting self-esteem, values and leadership. This three-year food security project is supporting 400 small scale farmers in the region of Quetzaltenango. The region is experiencing very high levels of environmental contamination and degradation in the project area, caused by the excessive use of agrochemicals that contaminate and degrade soil and water sources. Low agricultural productivity and the lack of land mean that annual food production is only enough to feed a family for four to six months. Through the project, women farmers are gaining skills to produce enough food to feed their families. Funding was matched by the Foodgrains Bank. The United Church of Canada is also supporting this initiative.

Gender Empowerment and Protection of Maya-Mam Territory – Maya-Mam Association for Research and Development (AMMID), PWS&D \$93,996

This three-year project to promote women's rights and voices within the household and local governance structures ended in 2024. AMMID implements a new comprehensive educational program called 'Siempre Vivas' ("Always Alive") which focuses on developing self-esteem and political participation. Concurrent to the empowerment of women is the engagement of local authorities on the pressing issue of mining incursions on sacred land in Comitancillo, San Marcos. The project increased coordination and awareness of citizens on their rights and defense of their territory. In 2024, several workshops were held, mostly for women, on the following topics: the prevention of domestic violence, promoting women's participation in local governance, strengthening women's knowledge of the importance of preserving water and forests and the impact of climate change in their communities.

Furthermore, 655 individuals took part in a community reforestation program in coordination with the local Environmental Commission. As well, training was provided in agroecology to help improve farming techniques and production.

Water tanks were provided to 58 families to store rainwater for domestic use and 11 water tanks were provided to women's groups to assist with irrigation of their community gardens.

Protection and Prevention of Gender-based Violence Against Adolescent Girls – Evangelical Centre for Pastoral Studies in Central America (CEDEPCA), PWS&D \$60,164

This three-year project addresses the problem of violence against women and the expansion of religious fundamentalism that encourages and normalizes violence against women and limits

exercising of rights. In 2024, 82 adolescents and young women were sensitized on issues of violence against women and sexual violence. They also learned about their human rights and the laws that protect them. CEDEPCA also provided 33 pastors and teachers with tools and skills to promote equitable spaces free of violence against women.

Haiti

Haiti continues to be impacted by social and political unrest that is resulting in lawlessness in many parts of the country. The humanitarian situation is deteriorating at an alarming rate. The capital city, Port-au-Prince, cannot provide essential services, such as health care and education. The violence has displaced over 700,000 people, with many resorting to makeshift shelters at local schools. Haiti is facing a multifaceted crisis exacerbated by severe food insecurity, political instability and environmental challenges. Additionally, the impact of the situation on children is concerning, with reports of a 1,000 percent increase in sexual violence against minors. The fact that 1.6 million women and children live in areas controlled by gangs underscores their vulnerability and the lack of safe, viable opportunities available to them. Nearly half of Haiti's population, approximately 4.9 million people, are experiencing high levels of acute food insecurity.

The Transitional Presidential Council, formed in April 2024, is proving ineffective to bring about security and stability in the country. It is still committed to hold presidential elections by February 2026. In addition, the current Kenyan-led security initiative, Multinational Security Support, has been ineffective due to inadequate funding and personnel. There are calls for a better resourced international response, possibly even a UN peacekeeping mission.

PWS&D partners in Haiti are working in a complex environment of insecurity and the threat of violence. However, Partners in Health, through their local organization Zanmi Lasante, provided important life-saving medical services that are supporting young children who are vulnerable to malnutrition. In 2024, 2,008 children in Hinche, St Marc and Boucan-Carre were identified and enrolled in the treatment program and received life-saving therapeutic nutritional supplement. In Cap Haitien, the Maternal and Newborn Children Health program provided maternal and child health care. In addition, training was provided to reduce domestic gender-based violence in the home.

Therapeutic Nutrition Treatment for Children – Partners in Health Canada (CFGB), PWS&D \$78,947 (full value with matching funds \$577,184)

In 2024, the project delivered vital services through mobile clinics and two hospitals in Hinche, St. Marc and Boucan-Carre: 4,636 children were screened for malnutrition; 2,008 children were identified and enrolled in the treatment program and received life-saving therapeutic nutritional supplements and 3,295 women and men were trained on infant and young child feeding practices. Funding was matched by Global Affairs Canada at the Canadian Foodgrains Bank. Additional support was provided by the United Church of Canada, World Renew and Alongside Hope (Anglican Church of Canada).

Maternal, Newborn and Child Health, Cap Haitien – Centre for Nutrition and Education for Women and Children (C-NEW-C), PWS&D \$45,000

PWS&D initiated a partnership in 2023 with the Centre for Nutrition and Education for Women & Children. This initiative responds to two areas of public health: maternal and infant malnutrition; and women's mental health. The goal of the project is to treat women and children at an early stage to help prevent babies being born malnourished and ensure mothers are in good health while nursing infants. In 2024, 20 pregnant women received three prenatal training sessions as well as home visits by a nurse to improve their nutrition and monitor the pregnancy. As well, 19 newborns received their recommended vaccines and 248 men and women attended training sessions to increase their understanding of the negative impact of gender-based-violence on pregnancy and early childhood development.

Caracol Food Assistance (CFGB) – Adventist Development and Relief Agency (ADRA), PWS&D \$50,000 (full value with matching funds \$100,000)

The community of Caracol, situated in the Nord-Est Department, is experiencing acute food insecurity due to a combination of systemic issues and immediate threats. ADRA Haiti implemented a project which provided 1,070 households with three months of in-kind food

assistance as well as cash vouchers to purchase fuel to prepare meals. Funding for the project was matched at Canadian Foodgrains Bank.

Nicaragua

The Government of Nicaragua, led by the President and his wife, continued to repress all forms of dissent and isolate Nicaragua within the international community. The government has tightened its grip on power by cracking down on critics, including members of the Catholic Church. It has closed media outlets, NGOs and universities, violated freedoms of expression and association and restricted the right to education. Other persistent problems include a total abortion ban, attacks on Indigenous and Afro-descendent communities and widespread impunity for human rights violations.

Many Nicaraguan households are economically dependent on foreign remittances to help cover basic costs. The inequality in power relations between men and women, as well as the limited autonomy and economic and social empowerment of women, have contributed to high rates of sexual and gender-based violence. Seven out of 10 Nicaraguan women between the ages of 15 and 49 have suffered physical, sexual or emotional violence from an intimate partner.

PWS&D's partner Institute for Human Promotion (INPHRU) provided training in Managua to reduce gender-based violence and provide alternatives to young people who are seeking to migrate to escape the limited economic opportunities and reduced political freedoms. As a result, 134 adults and youth are more aware of how to prevent gender-based violence in the home and in the community and 52 adults and youth better understand the risk of irregular migration and employment opportunities available in Managua.

Gender and Empowerment Project – Institute for Human Promotion (INPHRU), PWS&D \$56,106

In 2024, PWS&D partnership with INPHRU focused on prevention of gender-based violence and increasing the empowerment of girls and young women with the aim to develop a safe environment, with equitable and non-violent relationships in positive coexistence at the family and community level. INPHRU promoted the protection of children and adolescents at psychosocial risk and the promotion of their rights to guarantee their personal, family and social development. The project also highlighted the risks of illegal or irregular migration of young people who are attempting to find economic opportunities in other countries. Forty women, with their children, participated in workshop on the impact of irregular migration at the family and community level, 12 youth participated in training opportunities to learn employable skills, 50 adults and youth participated in workshops on sexual and reproductive rights and the prevention of gender-based violence and 84 adults and youth received psychological training to support victims of abuse in the family and community.

Europe Emergency Relief Program

PWS&D is providing relief in Europe related to the war in Ukraine. In 2024, support was provided through the ACT Alliance.

Ukraine

The conflict in Ukraine, which escalated since the Russian invasion in February 2022, has resulted in loss of life, injuries and mass movement of the civilian population throughout the country and to neighbouring countries, as well as destruction of infrastructure and housing. The intensity of the armed violence in Ukraine has a severe humanitarian impact. Many people fleeing their homes had already been displaced multiple times by previous fighting.

PWS&D contributed to ACT Alliance member Hungarian Interchurch Aid's response which provided households with emergency food assistance and emergency non-food items, as well as essential household items and hygiene kits.

ACT Emergency Response for communities Affected by Ukraine Conflict (ACT Appeal UKR221), PWS&D \$84,000

The ACT Alliance launched this appeal in March 2022 in response to the Russian military offensive in Ukraine. Hungarian Interchurch Aid (HIA) is responding in targeted communities of Ukraine and Hungary. In 2024, HIA assisted 6,500 households with emergency food assistance and 7,200 households with emergency non-food items. Households were also provided with hygiene kits and medical supplies.

REFUGEE MINISTRY

For 2024, the Government of Canada allocated 82 spaces to The Presbyterian Church in Canada for refugee sponsorships. As was the case in the past several years, requests to sponsor from Presbyterian congregations exceeded the spaces received from the Government of Canada. By the end of 2024, 29 applications were submitted for 93 individuals, sponsored by 17 congregations or presbyteries. Carried over spaces from previous years enabled the refugee desk to submit more applications than what was allocated.

Since the request to sponsor is much higher than what the government allocates to The Presbyterian Church in Canada, PWS&D has a Refugee Sponsorship Selection Task Group that prioritizes the cases to be sponsored based on agreed upon criteria. In 2024, the task group consisted of Theresa McDonald-Lee, Shahrzad Kandalafi, John Bannerman and Biniam Goitom, Refugee Program Coordinator. The task group gives priority to requests to sponsor those individuals who are facing urgent or immediate threats to their life or physical well-being in their country of asylum or those experiencing vulnerability based on factors such as gender, age, religion, ethnicity, sexual orientation, need for medical treatment or experience of torture and/or violence. Family reunification in Canada and the duration of the time the individuals have been outside of their country of origin are also considered.

During the year, the refugee support team was able to facilitate the sponsorship applications for two families whose family members were unaccompanied at the time of arrival.

In 2024, Immigration, Refugees and Citizenship Canada (IRCC) implemented a new portal for submission of immigration and citizenship applications.

For the past few years, among the highest group of individuals sponsored were refugees originally from Syria and Afghanistan. For 2024, Afghan refugees were the highest at seven applications for 27 individuals. Others sponsored during the year included individuals from Iran, Eritrea, Somalia, Syria, Myanmar, Sudan, South Sudan and Ethiopia.

Sponsorship Applications Submitted in 2024

In 2024, a total of 93 named refugees were submitted.

Country of Origin	Applications	People
Afghanistan	7	27
Iran	5	13
Eritrea	1	7
South Sudan	1	15
Syria	3	11
Sudan	3	7
Myanmar	6	11
Ethiopia	5	14
Total	29	93

Arrivals of Sponsored Refugees – 2024

During the year 2024, 83 sponsored people arrived originally from ten countries. This number reflects a slight decrease from arrivals in 2023, when 99 people arrived.

Country of Origin	Applications	People
Syria	7	19
Afghanistan	9	23
DRC	1	1
Egypt	1	1
Myanmar	1	1
Somalia	1	1
Ethiopia	2	5
Eritrea	3	16
South Sudan	3	5
Pakistan	2	4
Rwanda	2	7
Total	30	83

In addition, there are 41 applications, representing 285 people, for which approval from the government and/or arrival is pending. This includes 26 from 2018; 10 from 2019; 1 from 2020; 49 from 2021; 55 from 2022; 51 from 2023 and 93 from 2024.

Immigration Levels

In 2024, Immigration, Refugees and Citizenship Canada (IRCC) announced a pause on the intake of sponsorship applications from group of five and community sponsors, which are part of the Private Sponsorship of Refugees program stream. This does not affect the sponsorship agreement of The Presbyterian Church in Canada and does not pause the acceptance of applications supported by PWS&D.

However, IRCC in its annual Global Cap announcement, provided notification that there will be a reduction of allocations, which will be around 20 percent for Sponsorship Agreement Holder organizations, like The Presbyterian Church in Canada. Arrivals of newcomers will also be reduced for the coming three years. In 2025, The Presbyterian Church in Canada applied for 82 spots, which is the same number allocated to us in 2024.

New Refugee Support Fund

PWS&D's refugee program received a donation from the sale of a church to be used in support of refugee sponsorships. A fund was set up with the objective of fostering congregational involvement in sponsorship for refugees that have been identified as 'most critically in need' (through the 'Blended Visa Office Referred' program) and to provide support for refugees overseas. It will also be used to support the costs of administering the refugee sponsorship program.

Congregations that wish to sponsor refugees as part of this program can apply to receive funds from PWS&D to assist with the costs related to sponsoring a refugee. The financial burden for the congregation is therefore reduced significantly – as the government already covers 50 percent of the costs. This does not apply to 'named' refugees, which are the majority of applications received by PWS&D. Congregations interested in sponsoring refugees under this fund can contact PWS&D for further information.

Sponsorship of Refugees in 2024

PWS&D is very grateful to everyone who contributed to the church's sponsorship efforts in 2024. This includes the congregations, presbyteries and other groups listed below. Over the course of the year, they developed applications, prepared to receive those they had sponsored, awaited arrival and/or assisted with the first year of settlement in Canada, helping newcomers from around the globe build new lives.

Note that some groups may not be listed below if their participation was under the umbrella of a presbytery, another congregation or another sponsorship agreement holder or the sponsorship period has ended.

New Brunswick	St. Andrew's, Fredericton
Nova Scotia	Kings, New Minas
Ontario	First, Brockville; First, Thunder Bay; The Gathering Place, Port Colborne; Grace Orleans; Knox, Kincardine; Knox, Oakville; Knox, Vankleek Hill; Knox, Waterdown; North Bramalea, Brampton; Presbytery of London; Presbytery of Niagara; Presbytery of Pickering; Presbytery of Seaway-Glengarry; St. Andrew's, Brampton; St. Andrew's, Guelph; St. Andrew's, King Street, Toronto; St. Andrew's, Ottawa; St. Andrew's, Whitby; St. Mark's, Don Mills, Toronto; St. Paul's, Ottawa; University Community Church, Windsor; Knox, Milton.
Saskatchewan	First, Regina.
Alberta	Centennial, Calgary; Dayspring, Edmonton; First, Edmonton; Grace, Calgary; Knox, Calgary; Varsity Acres, Calgary; Westmount, Edmonton; Knox Red Deer.
British Columbia	Calvin, Abbotsford; City Centre, Surrey; Coquitlam, Coquitlam; St. Andrew's, Nanaimo; Kerrisdale, Vancouver.

RESOURCES, COMMUNICATIONS AND PUBLIC ENGAGEMENT

PWS&D Communications focus on ensuring Presbyterians have easy access to current information on needs around the world and on how PWS&D is responding. This is done by using the website WeRespond.ca, monthly e-newsletter, *Connection* newspaper, worship and other resources. Presbyterians were kept informed about opportunities to advocate for people in need, donate to and pray for the work of PWS&D.

Resources for Congregations, Groups and Individuals

Print and electronic resources continue to be used widely by congregations across the country. In 2024, over 3,000 people received our monthly electronic newsletter. The most used resources PWS&D produces continue to be Advent and Lenten liturgies. In addition to the seasonal liturgies, the most downloaded resources from our website include worship resources, educational materials for Sunday schools and information regarding refugee sponsorship. In 2024, much of the focus continued to be on ensuring that individuals and congregations had the information they needed regarding PWS&D's ongoing work.

Several video resources were created in 2024, including an annual Impact Video, a Thank You video, PWS&D Sunday sermon and a short documentary regarding PWS&D work in Pakistan. All video resources are available on our YouTube channel (youtube.com/presbyworldservice). Also, a video was produced ecumenically to inform churches of the work done on global advocacy for the Loss and Damage Fund, with recommended further actions. This video titled, *Coming Together for Climate Justice on Loss and Damage* was produced jointly between ACT Canada members (including PWS&D), the Canadian Foodgrains Bank, KAIROS Canada and For the Love of Creation and is available for use in churches: kairoscanada.org/what-we-do/ecological-justice/climate-finance.

For the most current PWS&D news, information and resources, visit WeRespond.ca or follow on social media platforms: Facebook (facebook.com/pwsd.canada) and Instagram (instagram.com/pwsd_canada).

PWS&D Champions Network

PWS&D seeks to have contact persons in congregations. These 'champions' are equipped with information on how to engage with the agency and promote its mission. The PWS&D Champions Network ensures information about PWS&D programs and appeals reaches constituents. PWS&D champions provide significant support for PWS&D through their prayers, advocacy and fundraising. There are currently 102 champions: 7 in Alberta, 11 in British Columbia, 7 in Manitoba, 1 in New Brunswick, 1 in Newfoundland, 6 in Nova Scotia, 59 in Ontario, 3 in Prince Edward Island, 4 in Quebec and 3 in Saskatchewan.

Champions Pray is offered on the first Wednesday of each month and provides an opportunity for champions to pray together online for the work of PWS&D around the world and receive updates about current responses. In-person and online retreats and training sessions help champions connect with each other and equip them to engage their congregations in PWS&D's ongoing work. If you would like to become a champion or contact a champion in your province, please contact Emma Goldstein at egoldstein@presbyterian.ca.

Recognizing the value and importance of this connection, PWS&D will be reaching out to churches in the coming year to ask for their recommendation of a PWS&D Champion.

Fundraising, Emergencies and Special Appeals

In the wake of natural disasters and emergencies, PWS&D sends out special appeals to supporters. Canadian Presbyterians responded generously to several international humanitarian crises. Appeals were issued through the website, email and social media.

In 2024, PWS&D issued an emergency appeal in response to the ongoing crisis in Gaza, as well as conflict in Lebanon. Fundraising continued for long standing conflict and humanitarian emergencies, including Ukraine, Syria, Yemen and Afghanistan, to name a few.

Journey for Hope

In 2024, PWS&D hosted its third annual Journey for Hope. Eleven teams in three provinces (Alberta, British Columbia and Ontario) participated in raising over \$30,000 in support of

PWS&D's ongoing food security work. Please join us on September 27, 2025, for the fourth annual Journey for Hope.

Speaking Engagements

PWS&D staff, committee members and global partners continue to represent PWS&D through speaking engagements across the country. These engagements provide a valuable opportunity for people to hear first-hand news and stories of impact about PWS&D's development and emergency relief programs.

In 2024, speaking engagements continued to increase – in total, 53 speaking engagements by PWS&D staff, committee members and global partners took place.

Congregations and church groups interested in arranging a PWS&D speaker are encouraged to give at least two months' notice, if possible, by contacting the PWS&D office.

ECUMENICAL COALITIONS

ACT Alliance

Action by Churches Together (ACT Alliance) is a coalition of more than 145 churches and church-related organizations working together in over 125 countries to create positive and sustainable change in the lives of poor and marginalized people regardless of their religion, politics, gender, race or nationality in keeping with the highest international codes and standards. ACT Alliance is faith-motivated, rights based, impact focused and committed to working ecumenically and inter-religiously with the communities we seek to serve and accompany at the centre of our work. ACT members respond in areas where suffering, poverty and injustice occur, regardless of location.

In line with the programmatic priorities of ACT Alliance's Global Strategy for 2019–2026, PWS&D promotes and enhances the following priorities: climate justice, gender justice, peace and human security, migration and displacement and emergency preparedness and humanitarian response.

In April 2023, the ACT Canada Forum was created to bring together the Canadian-based members of the ACT Alliance, namely:

- Presbyterian World Service & Development
- Alongside Hope (Anglican)
- United Church of Canada
- World Renew (Christian Reformed)
- World Alliance for Christian Communication (global member)
- Canadian Lutheran World Relief (permanent guest)
- Canadian Council of Churches (permanent guest)

In 2024, ACT Canada carried out advocacy actions to ask the Canadian government to support an immediate ceasefire in Gaza and to ask for access to populations needing humanitarian assistance in Gaza. In the same letter, it was asked that all humanitarian laws be respected by all parties. ACT Canada committed to continued pooled funding for the locally-led Climate Initiative (see section on Africa, p. 223).

The ACT Alliance also held its fourth General Assembly, this time in Indonesia. As a result, a number of public statements were issued and they can be found here in three languages: actalliance.org/general-assembly-2024/public-statement. Below is a list of some of the public statements that were issued:

- Our collective action on Climate Change
- Our collective action on Palestine
- Our collective action on Human Rights and Civic Spaces
- Our collective action on Tax Justice
- Our collective action on Youth
- Our collective action on Locally Led Humanitarian Response
- Our collective action on Fundamentalisms and Democracy
- Our collective action on Peace in Colombia
- Our collective action on Cuba
- Our collective action on Gender Justice

- Our collective action on Disability and Inclusion
- Our collective action for Reinforcing Humanitarian Response in Africa
- Our collective action on Migration and Displacement
- Our collective action on Ukraine
- Our collective action for Decolonization and Linguistic Diversity in International Cooperation

Each one of those statements include recommendations for actions on which members will be asked to report.

PWS&D Director, Guy Smagghe, was elected as treasurer for the Governing Board of the ACT Alliance for the period 2024–2027. This is the first time a Canadian member has been elected as an officer of the board since the creation of the ACT Alliance.

Americas Policy Group (APG)

The Americas Policy Group is a strong advocate for the Canadian-based organizations working in the Americas. The group meets on a regular basis to share information on their local partners in the region, educate each other on the issues impacting the region and engage with Canadian stakeholders, including the Canadian Government, either through embassies or with Global Affairs Canada officials, on the trends and concerns for people living in the Americas. In 2024, meetings focused on issues impacting Nicaragua, Honduras, Guatemala and Mexico. Meetings were also held with Canadian Government officials to engage on how Canada is responding to political and social issues impacting these countries.

The Canadian Partnership for Women and Children (CanWaCH)

CanWaCH is a membership of more than 100 NGOs, academic institutions, health professional associations and individuals partnering to improve health outcomes for women and children in more than 1,000 communities worldwide. Through PWS&D's membership in CanWaCH, PWS&D program staff accessed online tools and resources and participated in education and networking opportunities, including trainings and presentations. In 2024, CanWaCH hosted discussions and workshops on sexual and reproduction health and rights (SRHR) topics, including measuring, tracking and driving progress on SRHR, the impact of the anti-rights movement on SRH service provision and climate impacts on the health and rights of communities in crisis. CanWaCH and its members also produced several resources including the 2024 Global Health Impact Report which discusses the challenges and opportunities of measuring the impact of climate change on health.

Canadian Council for Refugees (CCR)

The Presbyterian Church in Canada is a member of the Canadian Council for Refugees which advocates for the rights, protection, sponsorship, settlement and well-being of refugees and migrants. The CCR holds two consultations each year which are held in different cities across Canada – one in the spring and one in the fall. The spring consultation was held in Montreal from May 2–3, 2024.

Over the course of the year, CCR continued to be a voice for the rights of refugees and migrants in Canada and globally. Additionally, CCR is advocating for immigration measures in response to the humanitarian crisis in Gaza and the need to display equity in Canada's response to humanitarian emergencies. Recently the CCR has penned a letter to the Prime Minister calling for a ceasefire in Gaza.

Canadian Coalition on Climate and Development (C4D)

PWS&D is a member of the Canadian Coalition on Climate and Development, a network of Canadian based organizations with programming on climate change. C4D holds regular meetings and workshops and engages in advocacy on climate change. The network's two main objectives are to build the capacity of the international development community to address the challenges climate change poses to sustainable development and to bring the voice of the international development community to the debate on Canada's response to climate change. In 2024, at C4D's Annual General Meeting the Government of Canada (GAC) presented its priorities on climate finance and Canada's pledge of \$5.3 billion towards climate change mitigation and adaptation. GAC presented on the Partnering for Climate and Community of Practice and spoke about the \$315 million that is supporting 16 projects in sub-Saharan African. There was a discussion on nature-based solutions to climate change.

Cooperation Canada

Cooperation Canada plays an important role as a convener for Canadian international development agencies to have a common voice in dialogue with the Government of Canada and to work on common issues such as anti-racism, prevention of sexual exploitation and abuse and other themes that are common to the sector. It holds monthly gatherings of CEOs, an annual conference to bring its members together and a 'Day on the Hill' where members interact with Members of Parliament. It is a key player in discussing the mechanisms used by the government to allocate its funds, as well as trouble shooting on challenges faced by the international development sector. Cooperation Canada also has a Code of Ethics that is signed by all its members. This code was updated in 2024.

Humanitarian Response Network (HRN)

The Humanitarian Response Network of Canada is a community of practice composed of more than 30 Canadian humanitarian organizations, including Canadian Foodgrains Bank and several of its members. The HRN brings this community together to spur conversations around key humanitarian policy issues and practices, with the goal of strengthening the quality and efficiency of humanitarian action. Membership to the HRN has provided PWS&D with benefits such as opportunities for networking and collaboration; subsidized training on thematic areas e.g., anti-racism and decolonization, climate justice, food security, nexus programming, etc.

KAIROS: Canadian Ecumenical Justice Initiatives, PWS&D \$65,000

KAIROS is an ecumenical organization working with partners in Canada and internationally to promote and advocate for human rights, ecological justice, Indigenous rights and gender justice. KAIROS is committed to working for practical solutions to global human rights struggles, deepening research, conducting education, building networks and increasing partner capacity.

PWS&D has been supporting Kairos's Women Peace and Security Program for the past six years, which received funding through Global Affairs Canada. Kairos continues to support their four global partners: Organización Femenina Popular in Columbia, WI'am in the West Bank, Héritiers de la Justice in Democratic Republic of Congo and South Sudan Council of Churches in South Sudan. This new initiative started in July 2024 with a focus on climate change and economic empowerment. Kairos is supporting the four organizations on south-south exchanges, capacity building workshops and training and support to attend international meetings (United Nations Commission on Status of Women, World Council of Churches and ACT Alliance). The project will advance the advocacy and networking of KAIROS and its partners. The project is reaching over 5,897 participants in the four regions where the partners are implementing the project.

PWS&D and The Presbyterian Church in Canada are represented on the KAIROS Steering Committee by Donna Wilkinson (Regina, Saskatchewan) and Allyson Carr (Justice Ministries). PWS&D also participates in the Partnerships and Rights Circle.

Manitoba Council for International Cooperation (MCIC)

The Manitoba Council for International Cooperation is a coalition of more than 40 regular and affiliate member organizations involved in international development who are committed to: respect, empowerment and self-determination for all peoples; development that protects the world's environment; global understanding, cooperation and social justice. MCIC's mission as a coordinating structure is to promote public awareness of international issues, to foster member interaction and to administer funds for international development. As a member of MCIC, PWS&D annually applies to the Development Fund through the Manitoba Government Matching Grant Program. The Government of Manitoba has supported international development through this fund since 1975. In 2024, PWS&D applied for a grant of \$7,974 that will be utilized for the project to empower girls through education in Pakistan.

Ontario Council for International Cooperation (OCIC)

The Ontario Council for International Cooperation is an expanding community of more than 150 Ontario-based international development and global education organizations working globally for social justice. As a Council, OCIC strives to increase the effectiveness and collective impact of all its members' efforts to promote sustainable, people-centred development in a peaceful and healthy environment. OCIC supports members in being leaders of good development, adapting to change and developing innovative solutions to global poverty challenges. OCIC brings

together sectoral leaders and practitioners, issue-specific experts, advocates, academics, funders and private sector actors to better understand and leverage perspectives, expertise and resources. OCIC provides communications platforms to amplify the voice of its members and to influence and inspire key decision makers and the public. In 2024, PWS&D program staff participated in a variety of educational opportunities and capacity building programs through OCIC on gender equality and water security, equitable partnerships and locally led development, results-based management and project implementation. These types of events allow PWS&D to network, discuss and develop strategies and actions for stakeholders in Canada's international development sector.

World Council of Churches (WCC)

In 2024, PWS&D contributed \$22,500 to four initiatives in three program areas at the World Council of Churches. In an age of divisions and polarization, the WCC aims to bridge differences among Christians to bring about the Kingdom of God for all.

Diakonia and Public Witness

The area of diakonia and public witness aims to strengthen the common prophetic voice of member churches and ecumenical partners in promoting human dignity and justice in economy, climate change, water, food, health and healing, children and gender related issues. PWS&D provides support to the areas of human rights and access to justice, holistic health and healing and living planet under this theme.

Overcoming Racism

This WCC cross-cutting theme aims to strengthen the ecumenical response of WCC member churches and ecumenical partners to the manifestations of racism, racial discrimination and xenophobia today in a coherent and intersectional way.

FINANCIAL RESPONSIBILITY AND STEWARDSHIP

Every year PWS&D is blessed to receive support from individuals and congregations across Canada who are engaged in the work of the church and are compelled to make a difference in an unjust world. The committee and staff express heartfelt thanks to the numerous Presbyterians who continue to make this valuable ministry possible through their prayers, dedication and generous gifts. In 2024, PWS&D received \$3.6 million from Presbyterians to carry out work in development, relief and refugee sponsorship. This included \$1.2 million in bequests and planned gifts. The generous support of Presbyterians was then further leveraged to maximize the impact of PWS&D programs with partners, thanks to the support of government agencies as well as other denominations and their relief and development ministries.

The following provides a more comprehensive picture of PWS&D resources in 2024:

Revenue	2024	2023
Undesignated contributions	1,231,737	1,351,022
Transferred from Loaves and Fishes Fund	1,355,557	1,284,362
Designated contributions (excluding relief projects)	257,986	245,756
Designated relief	272,992	663,485
Canadian Foodgrains Bank – Member Support	76,845	108,693
Government funds from:		
Manitoba Council for International Cooperation	8,592	
Other income – interest	12,932	307
Total	\$3,216,641	\$3,653,625

Designated and Undesignated Contributions

Undesignated donations allow PWS&D the flexibility to respond where the need is greatest. These donations enable PWS&D to engage with partners and to support sustainable development projects that address the root causes of poverty and help individuals and communities develop the capacity and tools they need to transform their lives.

Designated contributions are funds directed to a specific program or project. The Gifts of Change catalogue highlights a variety of PWS&D development programs that can be supported with designated donations. In times of natural disasters or conflict, PWS&D may issue a specific appeal or alert for support.

Every donation is valued and allows PWS&D to access matching funds through various ecumenical and government channels when possible. Matching sources include Global Affairs Canada, Canadian Foodgrains Bank, the Manitoba provincial government and other ecumenical relief and development agencies.

Legacy Gifts: Loaves and Fishes Fund

The Loaves and Fishes Fund is a legacy giving fund that receives undesignated gifts made through bequests, gift annuities, insurance policies, appreciated securities and other investments. The Loaves and Fishes Fund is a seven-year fund. One-seventh of an undesignated legacy gift is used for the work of PWS&D in the year that it is given. The remaining funds are invested and during the following six years PWS&D uses the interest and portions of the principal to support development and relief work until the full amount has been expended. This mechanism facilitates a more even year-to-year distribution of undesignated funds received through planned gifts to PWS&D, ensuring that funds get time to grow but that they are also fully put to work within a period of seven years.

PWS&D would like to recognize the generous legacy gifts received in 2024 for a total of \$1,097,010.30 from the estates of Georgina Mary Bone, Dorothy Marion Brown, Marion Brownlee, Joan Edith McKay, Frances Helen McLean, Fred Nolte, Frances Nella Nugent, Helen Joyce Pollock, Arthur Douglas Selley, Adriana Van Nood and Lois Pauline Winger.

	2024	2023
Opening fund balance	5,680,765	3,704,216
Bequests and planned gifts	1,443,769	2,716,167
Interest and market revaluation	936,293	564,379
Transfer to PWS&D	(1,355,557)	(1,303,997)
Closing fund balance	\$6,705,271	\$5,680,765

Expenditures

In 2024 PWS&D spent \$2,530,863, transferred \$1,050,000 to Canadian Foodgrains Bank and managed \$3.4 million in projects at Canadian Foodgrains Bank.

Expenditures	2024	2023
Disaster, relief and rehabilitation	1,434,283	1,423,769
Overseas development projects	1,599,534	1,173,155
Relief and development programs support	547,783	529,988
Memberships, partnerships and coalitions	35,891	22,078
Resources, communication, promotion and grants	327,168	356,260
Administration	413,339	391,695
	\$4,356,998	\$3,896,945

Canadian Foodgrains Bank (CFGB)

PWS&D is a proud member of Canadian Foodgrains Bank, a uniquely Canadian ecumenical partnership of 15 denominations and church-based agencies committed to ending world hunger. CFGB focuses its programming on food assistance, agriculture and livelihoods and nutrition. By pooling resources and expertise, member agencies work effectively together to address hunger-related issues in vulnerable communities affected by natural disasters, conflict and climate change. CFGB also works to influence national and international policies that will contribute to ending global hunger; and it works to increase and deepen the engagement of Canadians in ending global hunger.

We are thankful for our membership in the Canadian Foodgrains Bank which allows us to multiply Presbyterian resources thanks to donations from other denominations, matching grants from CFGB and greater access to government funds. PWS&D Director, Guy Smagghe serves on the Council of Members and on its Human Resources and Compensation Committee. Afua Mante (Winnipeg, Manitoba) is the board member representing PWS&D and vice-chair of the Board of Directors. In 2024, Afua had to step in as chair during the sick leave of the current chair. Another interim chair has since been named. PWS&D program staff participate in the Program Working Group and PWS&D's Communications Coordinator serves on the Resource and Public Engagement working groups.

In 2024, CFGB provided over \$72 million assistance for 974,683 people in 35 countries. Over \$46.3 million was spent on food assistance and nutrition programs in humanitarian emergencies and over \$25.8 million was spent on agriculture and livelihoods, working towards sustainable solutions to hunger.

CFGB is funded by donations of grains and monetary gifts, as well as by government contributions. Funds contributed by members, especially related to food assistance projects, are usually eligible for 4:1 government matching funds. Other agricultural and livelihood programs (food security) are generally matched 3:1, while matching funds are available. Programs can also be eligible to receive CFGB general fund matching at a 1:1 ratio.

Growing Projects that Supported PWS&D's Account at CFGB in 2024

PWS&D is grateful for the generous support of Presbyterians involved in CFGB growing projects and fundraising initiatives which contribute equity to PWS&D's account and the general account at CFGB. In 2024, PWS&D received \$12,000 in gifts and grain donations from individuals in its CFGB account.

In 2024, 20 growing projects across Canada supported PWS&D's account at CFGB. In each case, farmers donated time and sought in-kind support from local suppliers to maximize the donations resulting from the harvested fields. The following is a list of groups or growing projects that supported PWS&D:

Growing Project	Location
Prince Edward Island	
Zion Presbyterian Church	Charlottetown
Ontario	
Inverhaugh Community Food Project	Elmira
North Simcoe GRAIN Growing Project	Elmvale
Glencoe and District Grainshare Project	Glencoe
Harriston Community Growing Project	Harriston
Holstein Community Growing Project	Holstein
Loaves and Fishes Growing Project	Innisfil
St. Paul's/Leaskdale Growing Project	Leaskdale
St Andrew's Calvin Knox Growing Project	Listowel
Love Your Neighbour Growing Project	London
Bighead River Community Growing Project	Meaford
Heritage Reflections Hunger Relief Project	Owen Sound
Mason Homes Growing Project	Selwyn
Knox Presbyterian Church Growing Project	St. Thomas
Knox Presbyterian Crop Share Growing Project	Teeswater
Sharing God's Harvest Growing Project	Wallaceburg
Bluewater Growing Project	Wyoming
Manitoba	
Boissevain, Morton and Whitewater Growing Project	Boissevain
Saskatchewan	
Grow Hope Saskatchewan	Synod of Saskatchewan
Alberta	
St Paul's Church and Community Growing Project	Eckville

Grow Hope Projects

Grow Hope Projects enable urban congregations to sponsor acres to grow crops in rural locations. The crops are then sold with the proceeds donated to the Foodgrains Bank to address hunger issues in the world. PWS&D is supported by two Grow Hope projects, one in Saskatchewan and one in Ontario.

The Danforth Grow Hope project participants in 2024 included Westminster and Riverdale Churches, Church of the Resurrection (Anglican), East End United Regional Ministries (United Church) in Toronto, Danforth Mennonite church and the Meeting House (East). Together they contributed \$10,800 which was used to sponsor 18 acres. PWS&D also contributed funds to sponsor two acres in 2024, given a shortfall in the commitments. This was done in collaboration

with the York Growing Project in Stouffville (Mennonite). The proceeds from the harvest (\$12,470) were split between the respective churches' accounts proportionately. These funds may be programmed with a match of up to 4:1 which provides a potential value of \$63,700 in food assistance where most needed.

Grow Hope Saskatchewan, established in 2018, is a partnership between Mennonite Central Committee, Saskatoon Catholic Diocese, Development and Peace, Canadian Baptist Ministries, Synod of Saskatchewan of the Presbyterian Church in Canada and the Anglican Diocese of Qu'Appelle. In 2024, the project contributed \$11,112 to PWS&D's account.

PWS&D can help urban congregations set up Grow Hope projects in their area, with the support of Canadian Foodgrains Bank regional staff.

Projects Led by PWS&D at CFGB in 2024

PWS&D led projects in Agriculture & Livelihoods (AL) valued at \$785,073. PWS&D also led food assistance (FA) and nutrition (NU) projects valued at \$ 3,431,174.

Contributions from other CFGB members to projects led by PWS&D

Members who shared their equity with PWS&D in 2024 include the United Church of Canada, Canadian Baptist Ministries, Tearfund Canada, Primate's World Relief and Development Fund, Emergency Relief & Development Overseas, Mennonite Central Committee Canada, The Christian and Missionary Alliance C&MA), Canadian Lutheran World Relief and World Renew. PWS&D is grateful to these member agencies for generously contributing to these initiatives.

Projects Led by PWS&D at CFGB in 2024

Country	Partner/Project	PWS&D Funds \$	CFGB Match \$	Total Funds \$
Africa				
Malawi	Malawi Lupembe Food Security Project (SOLDEV) - AL	97,418	97,418	194,837
Malawi	Enhancing Climate Resilience in Balaka (CARD) - AL	191,895	287,843	479,738
Malawi	El Nino Response - Mulanje (CARD) - FA	191,895	287,843	479,738
Africa Sub-total		302,603	814,952	1,117,555
Asia				
Afghanistan	Food Assistance in Bamyan Province (CWSA) - FA	18,171	587,532	605,703
Afghanistan	Food Assistance in Bamyan Province (CWSA) - FA	65,342	751,438	816,780
Pakistan	Umerkot HERD Program (CWSA) - AL		2,750	2,750
Pakistan	Umerkot Food Assistance Program (CWSA) - FA	2,892	54,945	57,837
Pakistan	Umerkot Drought Response (CWSA) - FA		9,113	9,113
Pakistan	Sindh Flood Assistance - Mirpur Khas (CWSA) - FA	743	17,827	18,570
Asia sub-total		87,148	1,423,604	1,510,752
Americas				
Guatemala	Quetzaltenango Food Security (FPM) - AL	68,888	68,888	137,776
Haiti	Child Nutrition (PIH) - NU	6,815	55,142	61,957
Haiti	Child Nutrition (PIH) - NU (DEV)	72,132	443,096	515,228
Americas sub-total		147,835	567,125	714,960
Other	PWS&D program support*	87,906		87,906
Total		625,492	2,805,681	3,431,173

*PWS&D receives an annual contribution amount based on a percentage of the total value of programming work led and managed by PWS&D from the Canadian Foodgrains Bank.

PWS&D Contributions to Other CFGB Members' Projects

In 2024, PWS&D committed funds, providing equity from its account to support other CFGB members with food assistance and food security projects in the following countries: Africa (regional support), Bangladesh, Democratic Republic of Congo, Ethiopia, Haiti, India, Lebanon, Malawi, Palestine, Somalia, South Sudan, Sudan, Syria and Yemen. This provided both a unique opportunity to contribute resources to places where PWS&D does not have direct partnerships and to get those resources multiplied at the same time.

PWS&D Contributions to Other CFGB Members' Projects in 2024

Country	Partner /Project	PWS&D Funds \$	CFGB Match \$	Total Value \$
Africa				
Africa	MCCC - Capacity Building Project Multi Regional - AL	13,551	13,551	27,102
Congo (DRC)	MCCC - Food Security Project Multi Regional - AL	7,617	22,851	30,468
Ethiopia	TFCA - Tigray Early Recovery - AL	25,000	25,000	50,000
Somalia	D&P - Gedo Region Nutrition Response - NU	75,000	300,000	375,000
Somalia	ADRA - Food Assistance in LAGFAR - FA	75,000	75,000	150,000
South Sudan	TFCA - Food Assistance in Aweil East County - FA	50,000	200,000	250,000
Sudan	ADRA - Food Security in Blue Nile - AL	50,000	0	50,000
Sudan	DP - Nutrition Emergency Response in Nuba - NU	50,000	50,000	100,000
Africa sub-total		346,168	686,402	1,032,570
Middle East				
Lebanon	ADRA - Food Assistance in Mount Lebanon - FA	3,650	3,650	7,300
Palestine	DPCC - Gaza Conflict Response - FA	26,895	107,580	134,475
Syria	ADRA - Food Assistance in Syrian Arab Republic - FA	50,000	50,000	100,000
Yemen	ERDO - Food Assistance in Taiz Governorate - FA	100,000	400,000	500,000
Yemen	ADRA - Food Assistance in Dhamar - FA	50,000	200,000	250,000
Yemen	ERDO - Food Assistance in Multi Regional - FA	50,000	200,000	250,000
Middle East sub-total		280,545	961,230	1,241,775
Asia				
Bangladesh	World Renew - Food Security for Rohingya Refugees - AL	23,862	0	23,862
Bangladesh	World Renew - Food Security for Rohingya Refugees - NU	1,138	0	1,138
Bangladesh	World Renew - Nirapad Food Security and Livelihood - AL	25,000	25,000	50,000
India	TFCA - Food Security in Amrapara - AL	25,000	25,000	50,000
Asia sub-total		75,000	50,000	125,000
Americas				
Haiti	ADRA - Food Assistance in Caracol - FA	50,000	50,000	100,000
Americas sub-total		50,000	50,000	100,000
Total		751,713	1,747,632	2,499,345

Legend: AL: Agriculture and Livelihoods; FA: Food Assistance; NU: Nutrition

GOVERNANCE AND PWS&D COMMITTEE

The PWS&D Committee is a standing committee of the Life and Mission Agency Committee that approves the annual budget, develops policies and priorities and ensures the proper functioning of PWS&D in the pursuit of its mission and vision. Members of the committee are both clergy and lay people with diverse backgrounds, qualifications and experiences who offer their skills, knowledge and time for the effective functioning of the agency and its programs.

The committee bids farewell to Donna Wilkinson (Regina, Saskatchewan), Laura Hargrove (Brandon, Manitoba) and John Bannerman (Exeter, Ontario) with gratitude for their years of service.

New members were named to the committee: Sheryl Eaglesham (Winnipeg, Manitoba), Fafali Ahiahonu (Saskatoon, Saskatchewan), Josh Sankarlal (Windsor, Ontario) and Patricia Talbot (Toronto, Ontario). Shahrzad Kandalaft was asked to serve as co-convenor of the committee.

Canadian Members of the PWS&D Committee (*Member of the Executive)

The lay members of the committee are: Okelo Aballa* (Calgary, Alberta), Victoria Chandler* (Halifax, Nova Scotia), Robert Griffiths (Atlantic Mission Society), Debbie Kallender (Women's Missionary Society), Brett Meyer* (Beaconsfield, Quebec), Sheryl Eaglesham (Winnipeg, Manitoba), Fafali Ahiahonu (Saskatoon, Saskatchewan), Josh Sankarlal (Windsor, Ontario).

The members of the committee ordained to Word and Sacraments or members of the Diaconal Order: Shahrzad Kandalaft*, co-convenor (Kemptville, Ontario), Thomas Kim (Abbotsford, British Columbia), Theresa McDonald-Lee*, co-convenor (Goderich, Ontario).

Global Partners representatives: Dr. Rubel Manivannan, from Duncan Hospital, India; Ana Taylor, from CEPAD, Nicaragua.

Ex-officio non-voting members of the committee are Moderator of the General Assembly, General Secretary of the Life and Mission Agency, Chief Financial Officer / Treasurer, Associate Secretary of Justice Ministries, Associate Secretary for Stewardship and Planned Giving.

Recommendation LMA-017 (adopted, p. 27)

That The Presbyterian Church in Canada reaffirm with the Government of Canada the importance of welcoming refugees to Canada in increasing numbers and not to close the doors to those whose lives are endangered and who need the protection of a safe country to live in.

Recommendation LMA-018 (adopted, p. 27)

That congregations and presbyteries be encouraged to consider sponsoring refugees under the new "Refugee Support Fund" created. These are for sponsorship of refugees named by the United Nations High Commission for Refugees and identified as priority cases. They are co-sponsored with the Government of Canada.

Recommendation LMA-019 (adopted, p. 27)

Given the increasing humanitarian needs in the world and the pressures to drastically reduce aid budgets, that a letter from the Moderator be sent to the Minister of Finance and the Prime Minister, reaffirming the importance of international cooperation, development aid and humanitarian assistance and that it continues to allocate increasing budget amounts to reach at least the 0.7 percent of Gross Domestic Product.

STEWARDSHIP AND PLANNED GIVING

The report of Stewardship and Planned Giving is divided in the following sections:

- Empowering Resources
- Encouraging Generosity
- Discerning with Congregations

- Presbyterians Sharing
- Advisory Committees

EMPOWERING RESOURCES

Leadership Webinars

presbyterian.ca/leadership-webinars

Leadership webinars provide opportunities to equip leaders by sharing experiences and ideas for ministry. In 2024/2025, a series on building healthy and sustainable congregations/worshipping communities led by the Rev. Joel Sherbino was held. Over four sessions, he shared lessons he learned helping to build a thriving worshipping community at Paris Community Church, including how they developed their vision for ministry and made decisions about their building. He also introduced how to share financial needs, discern what programs/activities to do to further their ministry and equip teams to lead/serve in ministry programs.

Digital and Print Resources

Below is a list of resources published to help equip congregations for stewardship and planned giving:

- Stewardship Moments are brief quotes that congregations use to help people consider their use of God-given resources. They are shared on social media, projected during worship and included in bulletins.
- Regular Stewardship e-mails provide practical information on webinars, digital giving, annual campaigns, giving strategies, Presbyterians Sharing resources, ecumenical opportunities and more.
- The presbyterian.ca/stewardship website was updated with practical information and tools to help congregations encourage generous giving and support individuals making gifts.
- Stewardship theme resources were provided to congregations free-of-charge to help them incorporate the spiritual discipline of stewardship into year-round activities and have a specific annual campaign to encourage giving. The resource, produced by Faith and Giving at Disciples of Christ (USA), included sermons, worship resources, study guides and educational materials.
- Articles written for the *Presbyterian Connection* included Examining Data on Giving in Canada (summer 2024) and Reflections on Giving (fall 2024). These articles explored knowing what a generous gift is (is \$20 a week generous?) and deciding how much to give (with a giving chart). Both articles explored how to determine how much to give and whether it is generous, by looking at an individual's context and proportional giving. They also encouraged congregations to be thankful for every gift, because many people don't give at all.

Supporting National Church Ministry and Mission

Presbyterians Sharing Resources

- A 4-page spread in the spring 2025 *Presbyterian Connection* newspaper highlighted how Presbyterians Sharing supports the mission and ministry of the denomination.
- Articles in the *Presbyterian Connection* highlighted gifts to Presbyterians Sharing at work.
- A worship resource was produced for Presbyterians Sharing Sunday.
- Short videos were produced on how gifts to Presbyterians Sharing are making a difference and thanking people for their gifts. They are available for congregations to use in fellowship times, annual general meetings and social media.
- Weekly *Mission Moments* highlighting ministry supported by Presbyterians Sharing and PWS&D were included in the Prayer Partnership Resource and inserted quarterly into the newspaper. Text and photos from these stories are posted online so they can be shared.
- The Gifts of Change catalogue raises support for special projects of the denomination, over and above gifts to Presbyterians Sharing. The Giving Tree materials allow congregations to promote the ministry by setting up a Giving Tree during Advent. Ornaments hung on the tree are a tangible way to see collective gifts.

Coaching and Skill Development

- Custom presentations, sermons and workshops were provided to congregations on stewardship, planned giving and Presbyterians Sharing either in person or via Zoom.

ENCOURAGING GENEROSITY

Gifts to The Presbyterian Church in Canada

As a connectional church, Presbyterians participate in mission and ministry together at national and international levels through gifts to Presbyterians Sharing which funds the operating budget of the denomination.

In addition, the denomination has many designated funds supporting a wide variety of programs and projects (including PWS&D funds). Some of these funds are endowment funds, designed to preserve the capital and spend the income, while others are spent as needed. They support creative ministry with children and youth, international mission, Indigenous ministries, healing and reconciliation between Indigenous and non-Indigenous people, relief and development, experimental ministry/projects, short-term training for lay leaders, support for ministers and diaconal workers, equipping worship leaders and more. Undesignated gifts to Presbyterians Sharing support important mission and ministry by supporting the staff who administer the grants from these funds.

In 2024, congregations, individuals, foundations, estates, the Atlantic Mission Society and Women's Missionary Society generously gave over \$8.87 million* to the mission and ministry we do together as a denomination. It is broken down as follows:

- \$4.7 million to Presbyterians Sharing
- \$3 million to Presbyterian World Service & Development
- \$0.38 million was given to other mission funds** (Indigenous, international, justice and more)
- \$0.79 million was given in undesignated bequests to The Presbyterian Church in Canada

* numbers as of March 18, 2025, still being audited

Legacy and Planned Gifts

The Presbyterian Church in Canada is grateful to God for the legacy of faith and hope left by those who shared planned gifts with the church in the past year. These planned gifts supported mission and ministry at international, national, regional and congregational levels. In addition to planned gifts that support the ministry of the denomination, the national office facilitated gifts for congregations by receiving gifts of securities and charitable gift annuities.

Charitable Bequests

More than \$1.17 million was shared with the denomination's ministries through designated and undesignated bequests. The denomination received gifts or notifications of bequests from the estates of the following people: Elaine Heather Blezard, Georgina Mary Bone, Dorothy Marion Brown, Pauline Brown, Marion Brownlee, Janet Cattnach, Margaret Elizabeth Combe, James Albert Doherty, George R.P. Graham, William Donald Hamblen, William Richard Bennett Herridge, Ernest D. Lott, Frances Helen McLean, Joan Edith McKay, John Alexander McPhail, Brian McQuitty, Evan Frederick Rawson Morton, Fred Nolte, Frances Nella Nugent, Helen Joyce Pollock, Mary Jean Riddell, William Henry Robert, Arthur Douglas Selley, James McCutcheon Sinclair, A. Laurence Somerville, Roland James Spencer, Dorothy Ruth Toller, Adriana Van Nood, Donald Weir, Lois Pauline Winger, Frank Wong.

Charitable Gift Annuities

There are currently 56 annuitants who have charitable gift annuities worth more than \$1.75 million designated for various Presbyterian ministries. In 2024, six annuitants died, releasing \$75,263 for mission and ministry. The Presbyterian Church in Canada is grateful for these gifts from Janet Cattnach, Verna K. MacLean, Jean E. McDonald, David A. Murphy, Barbara J. Parker and an anonymous donor.

Life Insurance Policies

The denomination had 15 life insurance policies given by donors in their lifetime to benefit various ministries. In 2024, one donor died, releasing \$10,000 to the denomination. The church is grateful for the generosity of Maye Cann.

Publicly Listed Securities

The denomination facilitates gifts of publicly listed securities to any Presbyterian congregation or ministry. In 2024, 98 Presbyterians donated gifts of securities totalling over \$1.49 million with 85.7 percent designated to Presbyterian congregations/ministries and the rest for Presbyterians Sharing and PWS&D.

DISCERNING WITH CONGREGATIONS

In September, a team of 16 clergy, elders and church staff attended The Presbyterian Church (USA)'s Stewardship Kaleidoscope Conference, an annual conference exploring stewardship issues. The opportunity to attend was advertised to congregations across Canada and everyone who applied was sent with support from the national office. Dave Turner, a lay leader from Grace Calgary, shared some impressions:

A key theme of the conference is that church survival is a matter of life and death. This theme was apparent in several addresses and in the worship services. The good news is that we don't have to do this alone. We are members of church communities with many skills sets. You need to identify what needs to change and what needs to remain as is, with the caveat that you can't please everyone. It is important to stop doing ministry to people and start doing for people. Also, it is important to not hold on tightly to your current situation if change is required...

...The pathway to increased giving is as follows: Keep it spiritual, Tell the impact stories with addresses to the congregation by individuals who have benefited from church funding and the difference it made in their lives. Build relationships with givers, make the ask in a one-to-one appeal, measure giving outcomes and connect cause and effect. Hold a periodic giving worship service with an appeal to the congregation. Preach a giving message. Some of the previously mentioned points can be incorporated into the service.

The theology of generosity starts with the question "Why give through our church?" Create the need for giving and communicate it from a donor centric way. Thank donors for the difference the gift made to the church. Connect giving to individual growth. Schedule a giving talk by the minister. Create a giving web page and put a face on it of someone who has been impacted by church programs (seek permission first). Have an annual giving campaign and lay out your expectations. Identify the giving pathway: First time giver, Tither, Extravagant giver.

Buildings and Properties

Presbyterians take seriously the stewardship of the land and buildings we are blessed with so that they can serve God's mission. As congregations dissolve and amalgamate, the buildings and land they have stewarded is available to support mission and ministry in new ways. Currently the normal process is that they are sold and the funds are distributed to the presbytery in which the ministry was (60 percent), denomination for supporting new and renewing congregations (30 percent) and Indigenous ministries (10 percent) to support mission and ministry into the future. A working group has been asking whether that is the only option for these properties or if there may be ways that they can be used for the social good, even if there isn't a presbyterian congregation directly associated with them. These buildings after all, are the gifts of previous generations who have left a legacy for us to steward. Driving this is the question: what is the legacy Presbyterians want to leave?

The Life and Mission Agency has contracted with Evangel Hall Mission to help congregations consider the future use of their land and buildings, primarily by seconding the time of Executive Director, Ainsley Chapman. She is working closely with Karen Plater, Associate Secretary for Stewardship, in this work. The denomination is committed to providing tools, financial resources and staff support to move this work forward.

Some of the questions congregations and presbyteries have already been asking include:

- How could a development help our congregation participate in God's mission?
- What would be the responsibilities and scope of work for volunteers?
- What kind of expertise might we need?
- How could our building/property help the housing crisis in our community?

- How else could our building serve the community?
- Who in our community should we be talking to? When should we be talking to them?
- How could a feasibility study help? Who conducts them?
- What questions do we need to ask developers? Lawyers? Government?
- How is all this work funded, from feasibility studies to completion?
- We are running out of time, money and/or volunteers. Is it too late to consider a project?
- A developer told us we need to decide quickly. Can we set our own timeline to make a decision?

There is no one-size-fits-all solution to the matter of building use or affordable housing. This is, in many ways, on the cutting edge of mission. The Life and Mission Agency is committed to working alongside congregations and presbyteries to explore the available options, so lessons can be shared and best practices created as we navigate this critical work together. A roundtable discussion was held in October 2024 to allow congregations to share their experiences with development and have input into the type of support, including funding, that would be helpful.

The Assembly Council approved the use of funds from the New and Renewing Ministry Fund could be used to help fund some features of this work and requested that a comprehensive program be developed on how the funds could be used to support land and property redevelopment.

A “Request for Proposal template” has been created for congregations to use to solicit proposals to conduct the feasibility studies, which could cover one or more of the following:

- visioning processes/activities,
- a situation analysis,
- option mapping and preliminary implementation plan.

Congregations will adapt the template according to their congregational needs and what they may already have done.

As of February, over 29 congregations have expressed an initial interest in such grants. In consultation, it is becoming clear that many of them will need professional development experience to help the congregation discern their assets (building, land, people), community needs, municipal priorities etc., to determine the best way to steward the land and property to serve the community and congregation at this time.

Throughout this process staff have been meeting with congregations and groups to talk about these issues. They participated in the pre-Assembly 2024 workshop on ministry in the future, hosted a roundtable on the issues/processes involved in redevelopment and sent an article, “Connecting faith, change and housing: An interview with Rev. Dr. Patricia Dutcher-Walls” written by A. Chapman to the winter 2024–2025 *Presbyterian Connection*.

PRESBYTERIANS SHARING

Presbyterians Sharing supports the ongoing mission and ministry of the denomination by funding its annual operating budget. These funds allow the denomination to support the church as we equip congregations, start and support new faith communities, support international partners, empower youth, encourage new ministers and theological students, support Indigenous ministries, work towards healing and reconciliation, speak on issues of justice – and so much more. The budget for Presbyterians Sharing is approved by the General Assembly each year.

Congregations provide the foundation for Presbyterians Sharing to participate in the denomination’s ministry. In 2013, the General Assembly recommended that congregations provide 10 percent or more of their dollar base to support Presbyterians Sharing. While some congregations may not be able to achieve the 10 percent goal, it is hoped they will work to achieve it and that congregations who can give more will exceed the 10 percent goal.

The support of mission and ministry outside the congregation’s local community is seen as part of congregational health. It is recognized that today, congregations support mission and ministry in many ways and at times through other agencies organizations. This should not be at the expense of supporting Presbyterians Sharing through the national office. Every congregation should be able to provide some support for Presbyterians Sharing, even if it is to encourage and collect designated gifts from their congregation. While the level of support is optional, choosing not to participate in the mission and ministry approved by the General Assembly should not be an option.

In 2024, gifts to Presbyterians Sharing exceeded \$4.7 million. Of this:

- \$4.5 million came from congregations, a decrease of 7 percent compared to the \$4.8 million given in 2023.
 - Of 776 congregations, 687 gave in 2024.
 - When compared to 2023, 238 (31 percent) increased their giving, 330 (42 percent) decreased and 139 (27 percent) maintained their giving/non-giving.
 - 89 congregations gave nothing, of those 89, 20 congregations had given in 2023 and 69 didn't give in 2023 or 2024.
 - 30 congregations that gave in 2024 have now closed or amalgamated (including 5 who gave nothing). In 2024 these 30 congregations collectively gave \$75,000.
- \$211,518 came from individuals and groups beyond congregations (businesses, foundations, church groups etc.). This represents a decrease of 53 percent over 2023. However, in 2023 an extraordinary gift of securities of more than \$1,000,000 was given by one donor who divided it between Presbyterians Sharing (300,000), their local congregation (300,000) and PWS&D Loaves & Fishes (400,000). When 2024 gifts are compared to 2023 gifts without this extraordinary gift of \$300,000, gifts from individuals/groups (in value and number) increased.

In 2013, when the formula for the recommended allocation was revised to be 10 percent of dollar base, it was expected that all congregations would work to meet or exceed the 10 percent. While not all could meet it, they would contribute something within their means. Today, 22 percent are giving over 9 percent of the dollar base, 23 percent are giving between 5.5–8.9 percent of dollar base, 20 percent are giving 3.5–5.4 percent of dollar base and 8 percent at 2.5–3.4 percent of dollar base. 16 percent of congregations are giving under 2.5 percent; 11 percent were unable to give in 2024.

As presbyteries are responsible for overseeing contributions to denominational mission and ministry, it is recommended that they examine the levels congregations are giving within their bounds and that congregations who have given less than 2.5 why they haven't been able to give and that together they work on a plan to increase their gifts in 2025. If the congregations who gave less than 2.5 percent in 2024, gave at least 2.5 percent of their dollar base, there would have been an additional \$770,000 for mission and ministry in 2025.

Recommendation LMA-020 (adopted, p. 27)

That appreciation be expressed to the congregations, individuals and groups who support Presbyterians Sharing with prayers, financial gifts, volunteering for committees and working groups, participating in programs and advocacy campaigns for justice.

Recommendation LMA-021 (referred back, p. 29)

That congregations that did not support Presbyterians Sharing in 2024 with financial gifts and/or whose support is less than 2.5 percent of their dollar base, shall provide an explanation to their presbytery and present a plan for how they will support Presbyterians Sharing in 2025.

ADVISORY COMMITTEES

The Stewardship and Planned Giving department receives advice under the direction of the Life and Mission Agency Committee from the church's Finance Committee and the advisory committee listed below.

Building Working/Advisory Group:

Members: John Barrett, Amanda Currie, Pat Dutcher-Walls and Dan Scott; staff support: Ainsley Chapman, Betty Kupeian, Karen Plater.

RESPONSES TO OVERTURES

Responses to the following two overtures referred to the Life and Mission are listed below:

- Overture No. 3, 2023 re sustainable funding for Indigenous ministries
- Overture No. 4, 2025 re discouraging the practice of sports betting

OVERTURE NO. 3, 2023 (A&P 2023, p. 266, 67; A&P 2024, p. 178)

Re: Sustainable Funding for Indigenous Ministries

Overture No. 3, 2023 was submitted by the Presbytery of Winnipeg and referred to the Life and Mission Agency Committee in consultation with the National Indigenous Ministries Council and the Assembly Council. The prayer of the overture asks the General Assembly to provide ongoing funding required to allow for the recognized Indigenous ministries within The Presbyterian Church in Canada to operate at levels where their ministries are sustainable and thriving or to do otherwise as the General Assembly, in its wisdom, may deem best. The National Indigenous Ministry Council, the Assembly Council and the Life and Mission Agency each named representatives to a working group to write the response to the overture.

The Presbyterian Church in Canada, through the Women's Missionary Society and other boards and committees, ran residential schools and was complicit in colonial practices that flowed from the Doctrine of Discovery. Presbyterian congregations steward significant land resources which were originally taken from Indigenous peoples. The Presbyterian Church in Canada has made a confession and apology for running residential schools. In the Apology of The Presbyterian Church in Canada for its Complicity in Colonization and the Residential School System adopted at the 2024 General Assembly (A&P 2024, p. 222–24, 24 and presbyterian.ca/justice/social-action/indigenous-justice), the denomination committed to supporting Indigenous-led healing and wellness initiatives and to standing in solidarity with Indigenous people and communities. In part, the church seeks to live out the pledges made in the confession and apology through our actions to bring reconciliation with Indigenous and non-Indigenous peoples and communities, including funding Indigenous-led ministries.

Recognized Indigenous Ministries within The Presbyterian Church in Canada

There are eight ministries recognized by the National Indigenous Ministries Council in The Presbyterian Church in Canada: Anamiewigummig Fellowship Centre, Kenora, Ontario; Winnipeg Inner City Missions, Winnipeg, Manitoba; Place of Hope Indigenous Church, Winnipeg, Manitoba; Saskatoon Native Circle Ministry, Saskatoon, Saskatchewan; Mistawasis Memorial Church, Mistawasis First Nation, Saskatchewan; Edmonton Urban Native Ministry, Edmonton, Alberta; Hummingbird Ministries, Vancouver, British Columbia and Cedar Tree Ministries, Duncan, British Columbia. Each ministry is an independent ministry with its own charitable registration number. Each is responsible for creating and setting its vision, program priorities and annual budgets.

Representatives from each of these ministries make up the National Indigenous Ministries Council. The Council upholds ministries engaging in this important work and gathers for mutual support, education and renewal and to discuss and advise The Presbyterian Church in Canada on matters important to Indigenous people.

Each ministry responds to the physical and spiritual needs of the generations of people harmed by the residential school system which the Women's Missionary Society and The Presbyterian Church in Canada ran.

Funding from The Presbyterian Church in Canada for Indigenous Ministries

The Life and Mission Agency provides the funds for the salary of at least the minister or director of all but one of the ministries in the National Indigenous Ministry Council. Winnipeg Inner City Mission, Place of Hope, Winnipeg and Anamiewigummig Fellowship Centre, Kenora have received or will receive funds to support more than one position. Grant applications are approved by presbyteries based on the needs and requests of each ministry. Grants are approved by the Grants Committee based on the funds available to the Life and Mission Agency as approved by the General Assembly. These grants are reviewed and renewed annually, indexed to inflation.

While the working group has been working on this response, the Life and Mission Agency has been able to find additional funds to support the work of the Indigenous Ministries in 2024 and for 2025. Grants to ministries within the NIMC for 2023 were \$553,580, (6.9 percent of the General Assembly expenses), 2024 grants were \$582,655 (7.3 percent of the General Assembly expenses) and for 2025, grants are projected to be \$713,338 (8 percent of General Assembly's budgeted expenses).

Additional support is provided to meet needs of ministries with Indigenous people beyond salaries. Financial assistance is distributed annually to provide and upkeep housing for the minister in Mistawasis and the director in Kenora. Funding is specifically designated from other operating budget areas for the use of the members of the National Indigenous Ministry Council (e.g. funds to send youth and advisors to Uplift, leadership training). National Indigenous Ministry Council ministries are also eligible to apply for and receive grants administered by the church when they meet the terms of the grants (e.g. capital and program grants). These grants are listed at presbyterian.ca/Canadian-ministries/funds.

The Indigenous Ministry Fund was designed to provide a source of funding for the ministries of the National Indigenous Ministries Council. This fund is overseen exclusively by the National Indigenous Ministries Council which determines how and when it is used. This fund has been growing so that it can provide funding from the interest. Established in 2014, as of January 2025, the fund was valued at \$2.5 million. In recent years it has provided each of the eight National Indigenous Ministry Council ministries with \$25,000 annually (from the \$200,000 assigned by the General Assembly) and through the periodic distribution of interest and designated gifts, each ministry received \$88,000 in 2024 and \$72,000 in 2025.

The Indigenous Ministry Fund receives funds from the following sources:

- \$200,000 allocated annually for the support of the National Indigenous Ministry Council ministries by General Assembly (since 2019).
- 10 percent of dissolved congregations and designated gifts (bequests, gifts of securities, etc.).
- Periodic deposits from closed or amalgamated congregations according to approved mission plans.
- Designated donations.
- Investment income.
- Designated funds from the sale of land held by the denomination.

Indigenous Ministries feel confident that they can use all funds the church can make available to them to care for the spiritual and physical needs of Indigenous people and to facilitate healing and reconciliation between Indigenous and non-Indigenous peoples.

Some observations about funds of The Presbyterian Church in Canada

The following observations are made about the current state of funds The Presbyterian Church in Canada has available to support mission and ministry.

- The annual income to Presbyterians Sharing from congregations and individuals has been in decline for over 10 years and is anticipated to continue to decline.
- The current operating expenses of The Presbyterian Church in Canada have been maintained around \$8,000,000 for the past few years with the support of legacy funds which are either unrestricted or whose terms fit with operating budget expenses.
- The church has significant legacy funds. While some funds are externally restricted and cannot be changed, some internally restricted and undesignated funds could be used for Indigenous ministries.
- Over the next 10–15 years, significant funds held in property (buildings and land) may be available to the church for ministry purposes.

Conclusions and Recommendations

The prayer of the overture raises the need for immediate and sustainable long-term funding for the Indigenous ministries within The Presbyterian Church in Canada, for the denomination's responsibility to address harms done and to consider issues of land justice.

While funding is only one part of building sustainable and thriving ministries, it is what the overture asks for, so this response focuses on funding.

The Indigenous Ministries within The Presbyterian Church in Canada have hopes and dreams that require significant amounts of funding in the coming years. These funds could be used to renovate buildings, hire staff for healing programs and to build capacity to access grants or funds from outside the church and more.

In drafting the recommendations, the committee sought to provide sources for immediate and long-term funding from the annual operating budget and accumulated resources (legacy funds and buildings or property). It seeks to provide a share of accumulated resources of The Presbyterian Church in Canada to support Indigenous ministries, in the same way that those accumulated resources support future congregational, national and international ministries. The hope is that Indigenous ministries, congregational and other ministries would thrive together now and into the future.

In this light, the following recommendations are presented for consideration by the General Assembly:

Recommendation LMA-022 (adopted, p. 29)

That through the Life and Mission Agency's budget at least the same amount as granted in 2025 (\$715,000) indexed to inflation be provided from the General Assembly's operating budget for the next 10 years.

Recommendation LMA-023 (adopted, p. 29)

That the Assembly Council transfer \$2.5 million from unrestricted or internally restricted assets to the National Indigenous Ministry Fund, doubling the resources in the fund, allowing the National Indigenous Ministry Fund to provide more funds to Indigenous ministries in the immediate term.

Recommendation LMA-024 (adopted, p. 29)

That the church's policy for amalgamated congregations be amended so that mission plans submitted by congregations are required to direct not less than 15 percent of the net proceeds from the sale of buildings/land of amalgamated congregations at the time of amalgamation or in the future, to the National Indigenous Ministry Fund.

Recommendation LMA-025 (adopted, p. 29)

That the effectiveness of the two recommendations above be analyzed regularly by the Assembly Council in consultation with the National Indigenous Ministries Council and the Life and Mission Agency.

Recommendation LMA-026 (adopted, p. 29)

That the above recommendations and report be the response to Overture No. 3, 2023 re sustainable funding for Indigenous ministries.

OVERTURE NO. 4, 2025 (p. 311–12)

Re: Discouraging the practice of sports betting

Overture No. 4, 2025, asking that a plan to use The Presbyterian Church in Canada's influence on provincial and federal governments to discourage the widespread practice of sports betting in all its forms, both in limiting its persuasive advertisements and the practice itself to pre-2021 levels was referred to the Life and Mission Agency Committee. Recently, the Government of Canada has been considering legislation in this area. The committee will continue to research the issues surrounding the overture considering the government's proposals and report to a future meeting of the Assembly with a plan.

Recommendation LMA-027 (adopted, p. 27)

That permission be granted to respond to Overture No. 4, 2025 re discouraging the practice of sports betting to the next General Assembly.

HUMAN RESOURCES

The work done in the Life and Mission Agency to fulfil the mandate given to it by the General Assembly is carried out by dedicated people hired by the Agency. The staff in 2024/2025 are: Jennifer Astop, Dwan Billings, Karen Bokma, Liz Brewer, Maria Carmona, Allyson Carr, Heather Chappell, Stephanie Chunoo, Marjorie Copeland, David Di Sera, Carragh Erhardt, Jessica Foy, Emma Goldstein, Biniam Goitom, Mathew Goslinski, Sevan Hajinian, Lily Ko, James Laurenson, Maggie Leung, Callie Long, Grace McCreary, Colleen McCue, Beth McCutcheon, David Philips, Karen Plater, John Popiel, Tim Purvis, Ian Ross-McDonald, Lindsey Simpson, Katharine Sisk, Guy Smagghe, Barb Summers, Diane Walmsley, Kristen Winters, Mirna Zaldivar. We are very grateful to the many contract staff who work on specific programs and research projects for the church throughout the year.

This year staff members have taken continuing education. Deepening understanding of inter-cultural ministry, anti-racism, diversity and inclusion, decolonization, Christian theology and spirituality, Indigenous culture and history, healing and reconciliation issues, conflict management, coaching and interim ministry, government relations and advocacy, fundraising, human resources, workplace health and safety are just some of the areas of study undertaken by staff members.

ASSOCIATE SECRETARIES POSITIONS

This year, the Life and Mission Agency Committee reviewed the scope and nature of the work the church does with international church partners. It was determined that the responsibilities could continue with an augmented staffing structure and that an associate secretary was not needed at this time.

In November 2024, the Life and Mission Agency Committee initiated the process to search for a new Associate Secretary for Canadian Ministries. The committee received nominations from two presbyteries and considered 11 candidates.

In March 2025, the Life and Mission Agency Committee initiated the process to search for a new Associate Secretary for Stewardship. The committee circulated the presbyteries for nominations as it continued the process outlined for the search for associate secretaries.

LIFE AND MISSION AGENCY COMMITTEE MEMBERSHIP

The Agency Committee consists of 14 members. Of these, 11 are named by the General Assembly, one named by the National Indigenous Ministry Council and two named by the Assembly Council from its membership. The convenor is named by the General Assembly from among those appointed by the General Assembly and the National Indigenous Ministry Council. In addition, there will be the following ex-officio voting members: one representative of the Atlantic Mission Society, one representative of the Women's Mission Society, one representative named by the Presbyterian World Service & Development Committee.

The lay members of the committee are Karen Abboud (Ottawa, Ontario), John Barrett (Charlottetown, Prince Edward Island), Yvonne Bearbull (National Indigenous Ministries Council representative), Kirk Dunn (Toronto, Ontario), Brian Neilson (Sackville, New Brunswick), Cathy Reid (Women's Missionary Society representative), Sue Senior (Waterloo, Ontario), Carol Stymiest (Atlantic Mission Society representative).

The members of the committee ordained to Word and Sacraments or members of the Diaconal Order are: Donna McIlveen (convenor) (Johnstown, Ontario), Enjei Achah (River John, Nova Scotia), Markus Arseneault (Thunder Bay, Ontario), Amanda Currie (Regina, Saskatchewan), Pat Dutcher-Walls (Moderator of the 2024 General Assembly), Shahrzad Kandalaft (PWS&D representative), Christian Persaud (Calgary, Alberta) and Donghwi Son (London, Ontario).

The Agency is grateful to those members completing their first three-year term, Karen Abboud, Kirk Dunn and Brian Neilson. We are very grateful to Donna McIlveen who will be completing her service with the Life and Mission Agency after six years on the committee and three years as the convenor.

MINISTRY AND CHURCH VOCATIONS

COMMITTEE ON EDUCATION AND RECEPTION

The Committee on Education and Reception reviews applications of The Presbyterian Church in Canada certified candidates for ministry with three types of educational backgrounds: mature students lacking a university undergraduate degree, diaconal ministers seeking ordination to the Ministry of Word and Sacraments and graduates of non-Presbyterian Church in Canada theological colleges. It is also the committee's responsibility to review the applications of ministers from other denominations who wish to work within this branch of the church.

The guidelines the committee uses in reviewing applications are found at p. 10–14 in the Terms of Reference for Standing Committees. They were last revised and approved by the General Assembly in 2011 (A&P 2011, p. 382–94). A brief overview is provided here.

The normal educational preparation for the Ministry of Word and Sacraments or for Diaconal Ministry is a general Arts or equivalent university undergraduate degree followed by the Master of Divinity degree and the diploma of a college of The Presbyterian Church in Canada. This standard is used as a benchmark in recommending the educational assignments for applicants to the Committee on Education and Reception, upon approval of their application. While the educational requirements outlined below are given in terms of full-time study, the equivalent amount of part-time study is also possible.

Certified candidates for ministry between the ages of 35 and 59 years who lack a university undergraduate degree, upon approval of their application, may be assigned a General Assembly Special Course. Their life experience is counted towards their Arts studies, reducing their undergraduate studies from a full three-year degree to either one or two years of Arts, depending on their age. The Arts studies must be completed with a minimum of a B average. These are followed by three years of theology in the M.Div. program of a college of The Presbyterian Church in Canada (fulfilling most of the requirements of the M.Div. but not always qualifying to receive the degree). Certified candidates younger than 35 years of age are ineligible for a General Assembly Special Course; they are required to complete a university undergraduate degree before entering M.Div. studies.

Certified candidates for ministry with M.Div. degrees (with a minimum B average) from theological colleges outside The Presbyterian Church in Canada (following the prerequisite university undergraduate degree), upon approval of their application, are assigned theological study in a Presbyterian Church in Canada college. Graduates of theological colleges affiliated with Reformed churches are typically assigned one semester plus a supervised theological field education placement in a congregation of The Presbyterian Church in Canada. Graduates of other theological colleges are normally assigned two semesters at one of the colleges of The Presbyterian Church in Canada, with courses to include a supervised theological field education placement in a congregation of The Presbyterian Church in Canada. Candidates for ministry in this category of application must have been members of a congregation of The Presbyterian Church in Canada for at least the two years preceding their application.

Ordained ministers and candidates certified for ordination in other Reformed churches, upon approval of their application, are typically assigned examinations in The Presbyterian Church in Canada history and The Presbyterian Church in Canada government. Normally receiving presbyteries may tutor and examine such ministers using local resources or may require them to study at one of our denominational colleges. Ordained ministers and candidates certified for ordination in all other churches, upon approval of their application, are typically assigned two semesters of study at one of the colleges of this church, with courses to include a supervised theological field education placement in a congregation of The Presbyterian Church in Canada.

Some recent applicants are ministers from the Christian Reformed Church in North America (CRCNA) who have discerned in light of their synod's recent decisions on human sexuality that the time has come for them to leave their ordaining denomination. The committee acknowledges the grief and loss these individuals are experiencing and encourages presbyteries where they may be received as ministers to be aware of this and to offer pastoral support.

CASES IN WHICH ACTION HAS BEEN COMPLETED

Graduates of Other Theological Colleges, Certified for Ordination by Presbyteries as Shown

1. Sumi Jung, Presbytery of Assiniboia
2. Nehemia Neuhisa, Presbytery of Westminster
3. Taeryong No, Presbytery of Assiniboia

Ministers of Other Churches, Received by Presbyteries as Shown

1. Brian McGuffin, Presbytery of Essex-Kent
2. John Rajendra, Presbytery of Westminster

Ministers of Reformed Churches, Received by Presbyteries as Shown

1. Jaylynn Byasee, Presbytery of East Toronto
2. Heather Carlson, Presbytery of Calgary-Macleod
3. Jaebok Gu, Presbytery of the Northwest

4. Christopher Joiner, Presbytery of Calgary-Macleod
5. Gergely Kása, Presbytery of Calgary-Macleod
6. Emmanuel Mote-Ndasah, Presbytery of East Toronto
7. Steven Schumm, Presbytery of Westminster
8. Naggie Sterling, Presbytery of Winnipeg

CASES IN PROGRESS

Special Course Candidates

1. Okelo Aballa, Presbytery of Calgary-Macleod
Continuing studies in Theology
2. Frederick Apraku, Presbytery of West Toronto
Continuing studies in Arts
3. John Eldridge Carr, Presbytery of Westminster
Continuing studies in Theology
4. Istvan C. Farkas, Presbytery of Hamilton
Not studying
5. Christina McCarthy, Presbytery of Hamilton
Not studying
6. Clifford Smith, Presbytery of West Toronto
Continuing studies in Theology

Graduates of Other Theological Colleges Applying for Eligibility for Certification for Ordination

1. Chris Clements, Presbytery of Westminster
Completed studies
2. Beth Anne Fisher, Presbytery of Waterloo-Wellington
Not studying
3. Christine Park, Presbytery of East Toronto
Completed studies

Certified Candidates for Ordination of Other Churches Applying for Eligibility for Reception

1. Samina Babar, Presbytery of Brampton
Completed studies

Ministers of Other Churches Applying for Eligibility for Reception

1. Eugênio Anunciação, Brazil
Completed Studies
2. Lois Dix, Presbytery of Niagara
Completed studies

Ministers of Reformed Churches Applying for Eligibility for Reception

1. Kelli Berkner, Presbytery of Vancouver Island
Completed studies
2. Heidi de Jonge, Presbytery of Kingston
No information
3. Magdalena Marais, South Africa
No information
4. Martha McDowell, Presbytery of Winnipeg
No information
5. Nicole Melara, USA
No information
6. Leonard Mwanza, Zambia
No information

7. Zsolt Papp, Romania
No information
8. Karen Petersen Finch, Presbytery of Montreal
No information
9. Changwon Seo, Presbytery of Ottawa
No information
10. Kodzo Volke-Woledzi, Togo
No information

EXPIRED CASES

All declarations of eligibility for reception are valid for three years from the date the decision is made by the General Assembly (or by the Committee on Education and Reception, when applicable).

1. Esther Acolatse, USA
2. Madalitso Banda, Zambia
3. Christiaan Wynand du Preez, South Africa
4. Warren Muller, South Africa
5. Lawrence Muvunzi, Zimbabwe
6. Jae Woong Park, Presbytery of Paris
7. Cornelius Coenraad (Louis) Scheepers, South Africa
8. Travis Webster, USA

NEW APPLICATIONS

Special Course Candidates

None

Graduates of Other Theological Colleges Applying for Eligibility for Certification for Ordination

1. Kyoungsoo Hwang, Presbytery of Paris

Recommendation LMA-028 (adopted, p. 27)

That permission be granted to the Presbytery of Paris to examine Kyoungsoo Hwang for certification for ordination, subject to no competent objection being raised by a presbytery of this church by August 2, 2025, and subject to the successful completion of 10 semester courses in theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Presbyterian Church in Canada history and Presbyterian Church in Canada government, Reformed theology, Reformed worship and sacraments, and a supervised theological field placement in a congregation of The Presbyterian church in Canada other than her home congregation; and to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment.

2. Victor En Shih Pai, Presbytery of Westminster

Recommendation LMA-029 (adopted, p. 27)

That, in light of his previous studies and experience, permission be granted to the Presbytery of Westminster to examine Victor En Shih Pai for certification for ordination, subject to no competent objection being raised by a presbytery of this church by August 2, 2025, and subject to the successful completion of 6 semester courses in theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Presbyterian Church in Canada history and Presbyterian Church in Canada government, Reformed theology, Reformed worship and sacraments; to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment; and that Victor En Shih Pai be assigned a mentoring committee of presbytery to work with him in his first year of ministry as an ordained minister in The Presbyterian Church in Canada.

Ministers of Other Churches Applying for Eligibility for Reception

1. Sungwoong Jo, Presbytery of Montreal

Recommendation LMA-030 (adopted, p. 27)

That the Rev. Sungwoong Jo be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to no competent objection being raised by a presbytery of this church by July 2, 2025, and subject to the successful completion of 2 semester courses in theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Presbyterian Church in Canada history and Presbyterian Church in Canada government; and to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment; and that should he receive a call to a congregation, that the presbytery consider providing a mentor during his first year.

2. Nobington Murambadoro, Presbytery of Pickering

Recommendation LMA-031 (adopted, p. 27)

That the Rev. Nobington Murambadoro be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to no competent objection being raised by a presbytery of this church by July 2, 2025, and subject to the successful completion of 2 semester courses in theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Presbyterian Church in Canada history and Presbyterian Church in Canada government; and to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment.

3. Dauda Anto Musa, Presbytery of Montreal

Recommendation LMA-032 (adopted, p. 27)

That the Rev. Dauda Anto Musa be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to no competent objection being raised by a presbytery of this church by July 2, 2025, and subject to the successful completion of 2 semester courses in theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Presbyterian Church in Canada history and Presbyterian Church in Canada government; and to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment.

4. Tae Ho Yoo, Presbytery of Waterloo-Wellington

Recommendation LMA-033 (adopted, p. 27)

That the Rev. Tae Ho Yoo be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to no competent objection being raised by a presbytery of this church by July 2, 2025, and subject to the successful completion of 2 semester courses in theological education at one of the colleges of The Presbyterian Church in Canada, with areas of study to include Presbyterian Church in Canada history and Presbyterian Church in Canada government; and to complete successfully a workshop on The Presbyterian Church in Canada's Policy for Dealing with Sexual Abuse and Sexual Harassment.

Ministers of Reformed Churches Declared Eligible for Reception

The following applicants have been declared eligible for reception, however in some cases their eligibility for reception has not yet come into effect. In all cases, presbyteries are circularized with information about the applicants and given opportunity to raise competent objections, based on their knowledge of the individuals. Until the period for raising objections has elapsed, applicants are not permitted to apply for calls and presbyteries are not permitted to place their names on the roll.

With respect to educational requirements, all are required to complete successfully examinations in Presbyterian Church in Canada history and Presbyterian Church in Canada government, prior to induction. In cases when only this study is assigned, Book of Forms 248.12 to 248.12.6 apply. However, in other cases, Reformed Church applicants are assigned additional studies that must be completed successfully before the applicant is permitted to apply for calls or before a presbytery is permitted to place the applicant's name on its roll.

For these reasons, presbyteries are advised to confirm details with the Committee on Education and Reception before making a decision to receive one of the applicants named below:

1. Bah Geoffrey Banla, Cameroon
2. Lucas Bruder de Oliveira, Presbytery of Westminster
3. Jaylynn Byassee, Presbytery of West Toronto
4. Darren Colyn, Presbytery of Vancouver Island
5. John Crowdis, Presbytery of Vancouver Island
6. Wonchan Hwang, Presbytery of West Toronto
7. Jinku Kim, Presbytery of Western Han Ca
8. Charles Kooger, Presbytery of Assiniboia
9. Hannah Lovaglio, USA
10. Norman Sennema, Presbytery of Waterloo-Wellington
11. Thyra VanKeeken, Presbytery of East Toronto
12. David Vroege, Presbytery of Halifax & Lunenburg

Certified Candidates for Ordination from Reformed Churches Declared Eligible for Reception

1. Lea Wilkening, Presbytery of Brampton

Committee on Education and Reception

Sandra Cameron-Evans, Kay Diviney (convenor), Tristan Gerrie, Aubrey Hawton, Joon Ki Kim, Germaine Lovelace, Donna McIlveen, Karen Petersen Finch, Tim Purvis (secretary), Rebecca Simpson, Sarah Travis, Donna Wilkinson.

Donna McIlveen
Convenor

Ian Ross-McDonald
General Secretary

MACLEAN ESTATE COMMITTEE

To the Venerable, the 150th General Assembly:

The mission of Crieff Hills Retreat Centre is to inspire rest, renewal and transformation through spiritual connection, encounters with nature and engaging experiences. This good work is being lived out by a dynamic staff team on behalf of The Presbyterian Church in Canada. We are helping the church to accomplish its overall mission as it was defined in the Acts & Proceedings of the 1995 General Assembly. This is particularly true in four ways: in a world where many do not know the gospel, we tell the biblical story in ever new and creative ways. In a world of limited resources, we use God's gifts wisely and fairly for the good of all. In a world of many nations, peoples, denominations and faiths, we learn from one another and work together for the healing of the nations. And finally, in a world burdened with anxiety and apprehension, we provide a place of sanctuary, tranquility and renewal in the name of the One who said, "I will give you rest."

With 250 acres and 15 buildings, Crieff Hills welcomed more than 6,500 guests in the past year, including people of all faiths and from all walks of life. Staff grew to include 23 full and part-time folks who bring a huge range of expertise in hospitality, farming, facility management, events and administration. Four core staff members lead alongside the Executive Director to care for the land, host programs and create steady income. We note that this self-sustaining model is increasingly challenging, particularly with rising food and energy costs. We also recognize an increasing need for low-cost ways that church members and leaders can practice sabbath-keeping, gather in community and experience God's deep peace.

In an atmosphere of curiosity and courage, we continued to experiment with new program ideas and approaches. This year, we offered women's and men's Christian retreats, plus yoga and clergy retreats. The December 21st Advent solstice labyrinth lantern walk is growing in popularity. We celebrated the seasons with Valentine's and St. Patrick's Day dinners, Easter brunch, Mother's Day tea and a Good Friday fish dinner that featured locally raised fish from a rehabilitated aggregate pond. Christmas included a high tea, community lunches, a market for local artists and an evening of wreath making using greenery from our own forest. Lamb therapy and farm tours engaged and inspired visitors. A special area of growth was supporting charitable, non-profit and

caregiving leaders as we began offering no-cost day retreats for staff and free Quiet Days in Dove House for professional caregivers.

As we care for the environment and generate new revenue streams, we are working hard to expand the farm operation. Livestock now includes sheep, chickens, quail, ducks, pigs and honeybees. Maple syrup production became more efficient. A new hoop house (unheated greenhouse) and enlarged vegetable fields are increasing vegetable production. Everything produced on our culinary farm is used in one of three ways: to supply our kitchen, to sell locally and to support local food banks in Cambridge and Guelph. Our farm is rooted in organic, regenerative practices.

We honour the legacy of Col. John Bain Maclean through innovation and educational opportunities. The On-Farm Dinner series is a year-round program that invites guests to spend an afternoon learning on our farm followed by a fine-dining farm to table meal. This year that included spring foraging in the forest, beekeeping (honey), a fall harvest dinner and an historic Christmas property tour. The Homesteading Series offered four educational evenings with farm and kitchen staff teaching about backyard chicken and beekeeping along with vegetable propagation and food preservation techniques.

We are taking down barriers so that everyone who is weary can find rest here. A grant allowed us to install five new automatic doors in Luke and the Conference Hall. We installed new wayfinding signs with high visibility. Our Wellness Fund helped those facing financial barriers by subsidizing individual stays and special programs and, for the second year in a row, we lowered the price of one individual suite (Prodigal).

We are grateful for a large number of gifts and grants that supported our work this year. In particular, we recognize West Toronto Presbytery who joyfully invested mission funds with us again. Our ministry was also assisted by the Canada Summer Jobs Program, the federal government's Enabling Accessibility Fund, Wellington County, Guelph Trillium Rotary Club, Vesey's Seeds, West Coast Seeds, Green Legacy Tree Program, Invasive Species Centre, Ontario On-Farm Climate Action Fund and the Ontario Government's Anti-Hate Program, along with many generous individual and congregational donors.

We appreciate support from national office staff. For the first time, quarterly reports were received about the Maclean Estate investment in the Consolidated Fund. A link to our website was added to presbyterian.ca. and our prayers are now being shared through the Prayer Partnership resource. We are especially grateful for the time and help of James Waddell, Interim Chief Financial Officer and Treasurer and Callie Long, Communications Associate Secretary. While we warmly welcomed some events hosted by the national church, we were disappointed that despite availability, some were held at nearby facilities rather than at Crieff Hills.

The Maclean Estate Committee continued its strong work on governance, creating bylaws now required by the province of Ontario as well as updating the committee's terms of reference. A regular rhythm of meetings held via technology rather than onsite is opening possibilities for more diverse leadership from across the country and we look forward to travel expenses for committee members being included in the 2026 General Assembly budget.

The committee's terms of reference were updated this year. By-laws were created to meet Ontario requirements. These bylaws are crucial for effective governance, transparency, and compliance with the Not-for-Profit Corporations Act, 2010 (ONCA). While inside The Presbyterian Church in Canada organization, we have traditionally honoured Col. John Bain Maclean through the name of the Maclean Estate Committee, this has become problematic for outside institutions and partners because it does not match the operating name, Crieff Hills Retreat Centre. Therefore, the committee agreed to adopt a new name, Crieff Hills Board of Directors.

Recommendation MEC-001 (amended, p. 26)

That Crieff Hills Retreat Centre be the first choice of location for all The Presbyterian Church in Canada retreats and conferences.

Recommendation MEC-002 (adopted, p. 19)

That the Life and Mission Agency work alongside Crieff Hills Retreat Centre to increase opportunities for rest, renewal and transformation for people of The Presbyterian Church in Canada, with particular emphasis on church leaders.

TERMS OF REFERENCE

The committee reviewed its terms of reference and presents the following revised terms of reference for the Maclean Estate Committee for the General Assembly's consideration:

Legacy and Mission

Crieff Hills Community, known as Crieff Hills Retreat Centre, was endowed by Col. John Bain Maclean to The Presbyterian Church in Canada to sustainably honour its land and community, encourage education and provide a place of sanctuary. It is a mission that inspires rest, renewal and transformation through spiritual connection, encounters with nature and engaging experiences.

Membership

The Maclean Estate Committee is appointed each year by the General Assembly of The Presbyterian Church in Canada. Members are appointed for three years. Each year, there are 12 General Assembly appointments, one of whom will be the convenor as chosen at the first meeting after the Assembly. A reporting treasurer and recording secretary are also appointed by committee members. The Executive Director is an ex-officio member. The Maclean Estate Committee is accountable to the General Assembly of The Presbyterian Church in Canada.

Responsibilities

1. To set the overall mission, vision and values for the work of the retreat centre.
2. To create and oversee an annual budget for all retreat centre operations, including income from the Maclean Estate Endowment Fund, income and expenses from all on- and off-site operations, as well as a grant to the minister at Knox Church, Crieff and a bursary to local students, both as per the Maclean will.
3. To carefully steward the property and facilities of the retreat centre so that they support its overall mission.
4. To hire the Executive Director and complete an annual review.
5. To support the mission and policies of The Presbyterian Church in Canada.
6. To report annually to the General Assembly.

Recommendation MEC-003 (adopted, p. 19)

That the above terms of reference for the Maclean Estate Committee be approved.

As we celebrate 50 years of ministry, we ask for your continuing prayers and support as we work alongside our Creator, inviting many to experience the love and welcome of Jesus Christ.

CRIEFF HILLS COMMUNITY BY-LAWS

The committee noted above that it has prepared by-laws in light of provincial requirements (p. 260). The by-laws are presented below:

1. General

1.1 Definitions

Board: The Board of Directors of the Crieff Hills Community. Crieff Hills Community and the board are governed by the policies and procedures of The Presbyterian Church in Canada and submits itself to all of its rulings.

Crieff Hills Retreat Centre: The operating name of Crieff Hills Community.

ONCA: Ontario Not-for-Profit Act, 2010.

Convenor: Chair of the Board.

Treasurer: Chair of Finance.

Secretary: Responsible for recording meetings and board document control.

Member Board: member appointed through the General Assembly.

Executive Director: Executive Director of the Crieff Hills Community

Finance Manager: Individual at Crieff Hills Community responsible for financial affairs appointed by and under the direction of the Executive Director.

1.2 Interpretation

Other than as specified in Section 1.01, all terms contained in this by-law that are defined in ONCA shall have the meanings given to such terms in ONCA. Words importing the singular include the plural and vice versa, and words importing one gender include all genders.

1.3 Severability and Precedence

The invalidity or unenforceability of any provision of this by-law shall not affect the validity or enforceability of the remaining provisions of this by-law. If any of the provisions contained in the by-law are inconsistent with those contained in the Articles or ONCA, the provisions contained in the Articles or ONCA, as the case may be, shall prevail.

2. **Board Members**

2.1 Election and Term

The number of members is currently set at 12 by the General Assembly of The Presbyterian Church in Canada. Every member shall be 18 or more years of age and shall be a member or adherent of The Presbyterian Church in Canada.

The members shall be appointed and retired in rotation. Terms will normally be of three years from the date of appointment at the meeting of the General Assembly that usually meets in June of each year, with each term renewable once.

2.2 Vacancies

The board may fill a member's position once vacated, presenting or requesting names for appointment to the General Assembly Office throughout the year, as needed.

2.3 Committees

The board may, from time to time, appoint a committee or committees, as it deems necessary or appropriate, for such purposes and with such power as the board shall see fit. Any such committee may formulate its own rules of procedure, subject to such regulations or directions as the board may from time to time make. The board may remove or add committee members. The convenor of each committee shall be a member of the board. Each committee convenor will report to the board the work of their committee, receiving direction and guidance from the board, and seeking approval of actions proposed by the committee(s).

2.4 Remuneration

The members shall serve without remuneration for their work on the board and members shall not directly or indirectly receive any profit from their positions as such. Members may be reimbursed for reasonable expenses incurred by them in the performance of their duties.

2.5 Disciplinary Action or Termination of Membership and Cause

The office of a member shall be vacated if the member: a) is found to be mentally incompetent or becomes of unsound mind, b) is found to be contravening the policies of The Presbyterian Church in Canada, c) if by notice in writing to the board and the office of the General Assembly to resign, which resignation shall be effective when the board accepts it, d) dies, or e) does not attend three consecutive meetings of the board without reasonable cause.

3. **Meetings**

3.1 Calling of Meetings

All members will be notified of meetings one week in advance of the meeting and a reminder will be sent out by the convenor or secretary 48 hours before the scheduled meeting.

3.2 Regular Meetings

The board meets a minimum of four times a year. The board will agree to a schedule of meetings at the first meeting following the appointment of new members. The board may appoint a day or days in any month or months for regular meetings of the board, at a place or hour to be named, and a copy of any resolution fixing the place and time of regular meetings shall be sent to each member promptly.

3.3 Voting

Each member is authorized to exercise one vote. Questions arising at any meeting of the board shall be decided by a majority of votes. In case of an equality of votes, the convenor shall have a casting vote.

- 3.4 **Participation by Telephone or other Communications Facilities**
If all the members of the board present at or participating in the meeting consent, a meeting may be held by means of such telephone, electronic, or other communication facilities as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously, and a member participating in such meeting by such means is deemed for the purpose of the bylaws to be present at that meeting. Voting may be done electronically.
- 3.5 **Special Meetings**
Special meetings may also be called by the convenor, in consultation with the Executive Director, to deal with emergent needs or issues.
- 3.6 **Quorum**
A quorum is six members, or half the board membership, whichever is lower. A quorum must be present throughout the meeting in order for the members to proceed with the business of the meeting.
- 3.7 **Chair of the meeting**
The convenor normally chairs meetings of the full board. When necessary, another member may be nominated to conduct a meeting if the convenor is not available, or for some private reasons where the convenor recuses himself.
- 3.8 **Persons Entitled to be Present**
Staff may attend meetings by invitation of the board. When invited they hold a voice but no vote, and their time involved with attendance at board meetings, or work they agree to, is considered work time for which the Executive Director will adjust the weekly schedule. Work assignments and special projects are designated in their job descriptions and/or designated by the Executive Director. Staff do not affect the board quorum. From time-to-time other people may be invited to be present to make presentations or to provide information/clarification of Crieff Hills Community related activities.
- 3.9 **Adjournment**
Any meeting of the board may be adjourned from time to time by the convenor of the meeting, without the consent of the meeting, to a fixed time and place.
4. **Officers**
- 4.1 The officers of board are the convenor, treasurer and secretary.
5. **Protection of Members and Others**
- 5.1 **Liability and Indemnification**
Every member of the board, or other person who has undertaken or is about to undertake any liability on behalf of the Crieff Hills Community or any corporation controlled by it and their heirs, executors, and administrators, and estate and effects, respectively, shall, from time to time, and at all times, be indemnified and saved harmless out of the funds of Crieff Hills Community, from and against: a) all costs, charges, and expenses whatsoever which such member or other person sustains or incurs in or about any action, suit, or proceeding that is brought, commenced, or prosecuted against the member or other person for or in respect of any act, deed, matter or thing whatever, made, done or permitted by them, in or about the execution of the duties of such position or in respect of any such liability; and b) all other costs, charges and expenses which the member or other person sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges, or expenses as are occasioned by their own willful neglect or default.
- 5.2 **Indemnification in other circumstances**
The Crieff Hills Community shall also indemnify any such person in such other circumstances as ONCA or law permits or requires. Nothing in this by-law shall limit the right of any person entitled to indemnity to claim indemnity apart from the provisions of this bylaw to the extent permitted by ONCA or law.
6. **Conflict of Interest**
- 6.1 **Conflict of Interest**
Every member of the board shall make an annual declaration of any conflict or perceived conflict of interest at the first meeting of every calendar year.

6.2 Conflict of Interest Regarding contracts

A member who is in any way directly or indirectly interested in a contract or proposed contract with the Crieff Hills Community shall make the disclosure required by ONCA. Except as provided by ONCA, no such member shall vote on any resolution to approve any such contract. Conflict of interest must be

7. Notices

7.1 Error or Omission in Giving Notice

The accidental omission to give notice of any meeting of the board to, or the non-receipt of any notice by, any person shall not invalidate any resolution passed or any proceeding taken at such meeting.

Annual Review and Update: This document will be reviewed and updated annually to ensure its accuracy and relevance. Any changes will be made as necessary to reflect the organization's current needs and practices.

Board Approval: This document requires approval by the board. Any amendments or updates must be approved by the board before taking effect, as documented in the board meeting minutes.

Recommendation MEC-004 (amended, p. 19)

That the above by-laws for the Maclean Estate Committee be adopted.

Recommendation MEC-005 (adopted, p. 19)

That the name of the Maclean Estate Committee be changed to the Crieff Hills Board of Directors.

Ernie Naylor
Convenor

Kristine O'Brien
Executive Director

NATIONAL INDIGENOUS MINISTRIES COUNCIL

Since the adoption of its Confession on June 9, 1994, The Presbyterian Church in Canada has, in various ways, been committed to its Confession before God and Indigenous people for its role in the Indian Residential School system. The mandate of the National Indigenous Ministries Council (NIMC) as a standing committee is to seek out Indigenous wisdom, with a focus on relationship building, Indigenous justice and promoting The Presbyterian Church in Canada's Indigenous ministries. The NIMC seeks to strengthen Indigenous ministries' autonomy, through Indigenous governance models, traditions and spirituality.

The National Indigenous Ministries Council is comprised of eight specialized ministries with predominantly Indigenous people. Their ministries include: Healing Circles, healing through the arts of song and dance; the reclaiming of Indigenous languages; congregational worship; pastoral care; community-building centres; mentorship programs; reclaiming of culture and spirituality and life-saving outreach. The NIMC seeks to restore Indigenous systems outlawed by the government's Indian Act, the church's now-repudiated Doctrine of Discovery and affirmed socially by Canadian systems and society through Indigenous-specific racism. These include restoring the values inherent in Indigenous models of education, justice and health, the "all my relations" worldview, a "community-sharing economy and learning from and respecting the land as a sacred gift. To honour the Indigenous teaching about leaving a life-giving legacy for the next seven generations of all nations, the NIMC seeks the wisdom of Elders who still hold to ancient Indigenous teachings and who animate these values through their lives. This includes learning from the stories of survival by Residential School and intergenerational survivors, knowledge-keepers and the youth.

We acknowledge the presentation of The Presbyterian Church in Canada Apology presented at the 2024 General Assembly, "for its complicity in colonization and the Residential School System". (A&P 2024, p. 33–34, 222–24, 23) We look forward to the ongoing work of the church, acknowledging the truth of Residential School survivors and the colonial history of the church. We acknowledge the five fundamental commitments which are part of the Apology and extend our support to furthering this work. We humbly acknowledge the example of Indigenous-led work as a result of the committee to develop the 2024 Apology with

co-convenor Dylan Nippi, Executive Director of Saskatoon Native Circle Ministry, along with Martha Fergusson, settler co-convenor.

We note and appreciate the October 2024 final report of the Office of the Independent Special Interlocutor for Missing Children and Unmarked Graves and Burial Sites associated with Indian Residential Schools, which noted that “The Presbyterian Church in Canada’s Apology came the closest to being a true apology to Residential School survivors”. (More information is available in the Justice Ministries report, see p. 186–87.) We offer prayers and support for the sacred work of honouring lost, missing and disappeared children and pray for families and communities who grieve. The NIMC acknowledges the further truths and extreme traumas revealed by this final report. We all carry the sacred responsibility of promoting justice. In addition to the specific obligations directed to the churches, we encourage congregations acknowledge and support all 42 Sacred Obligations and embrace the work that needs to be completed.

Recommendation NIM-001 (adopted, p. 17)

That The Presbyterian Church in Canada extend its support and express solidarity for the Independent Special Interlocutor for Missing Children and Unmarked Graves and Burial Sites associated with Indian Residential Schools and the 42 Sacred Obligations.

The NIMC acknowledges and congratulates its convenor, the Rev. Mary M. Fontaine, of Mistawasis Nehiyawak and founder of Hummingbird Ministries, who served as Moderator of the 2023 General Assembly. We acknowledge her efforts, as the first Indigenous Moderator, to advance the work of healing and reconciling the relationship between Indigenous people and The Presbyterian Church in Canada. Through sermons, stories, videos, prayers and drum songs at Presbyterian churches and through apologies at Indigenous communities and events, she reached out to Indigenous and settler people within and outside the church. We acknowledge her efforts as Moderator to highlight the crisis of murdered and missing Indigenous women, LGBTQ2SIA+ and we honour the work of the families and grassroots advocates for murdered and missing Indigenous women, LGBTQ2SIA+ who have worked so long for justice and continue doing so. We acknowledge the national ecumenical visit on September 5, 2023, to extend solidarity to MMIWG family members and supporters of Camp Morgan – a camp set up at the Brady Landfill to hold vigil for justice until it and the nearby Prairie Green Landfill would be searched for the remains of Morgan Harris, Mercedes Myran, Rebecca Contois and Mashkode Bizhiki’ikwe (Buffalo Woman) to bring them home for proper burial. We are grateful that The Presbyterian Church in Canada gave its support for the Manitoba government to search the landfill for the four Indigenous women whose remains were believed to be discarded in the Winnipeg landfills. We acknowledge The Presbyterian Church in Canada and the Moderator’s support of the families and supporters through social media posts, prayers and the website in their calls for a search of the Winnipeg area landfills and for justice. That this work would bring closure and justice for the families.

On November 8–10, the NIMC met in person, at the Star of the North Retreat Centre in St. Albert, Alberta, situated on the Treaty 6 ancestral lands of the Cree, Dene, Saulteaux, Nakota Sioux. We gathered to share in a Circle and listened to collaboration opportunities from various church committees. The Rev. Victor Kim and the Rev. Dr. Jean Morris from the Narratives of Hope and Possibility Working Group, offered the Apology to the NIMC members. At a later meeting, the Council consulted with Deputy Clerk, Don Muir, regarding ways to increase opportunities for Indigenous participation at the General Assembly. A recommendation that came of that consultation is included below.

Members have committed to support and represent the NIMC on various national church committees and projects, including The Presbyterian Church in Canada’s 150th Anniversary committee. Members of the NIMC serve on various committees, offering Indigenous grassroots perspective. We acknowledge the extra time and commitment of these members, given their extensive workloads. We acknowledge the opportunities to share our Indigenous perspectives with lived experience while the church works towards creating safe spaces for healthy engagement and inclusion.

We acknowledge the current and ongoing tragedies occurring in Indigenous communities and urban centres facing resource shortfalls needed for housing and infrastructure, clean water, mental health, addictions, drug and overdose crisis. We acknowledge the enormous losses our First Nation

communities and ministries have experienced and hold the families in prayer. We welcome collaboration in developing and equipping educational awareness and prayer for those suffering. The NIMC stresses the need for adequate resources to reduce stress and improve quality of life for staff and members of Indigenous ministries. We commend all actions of peace and solidarity with Indigenous Nations facing extreme hardships.

The NIMC applauds and recognizes the ongoing work of the national church striving to implement decolonization. We are grateful for Dr. Allyson Carr and Katharine Sisk of Justice Ministries for their assistance and administrative support. As good listeners, with respect and humility, they are pastoral and model genuine friendship. We appreciate their work in developing an Apology study guide and the Social Action Hub with educational resources in collaboration and consultation with the NIMC.

We are excited about our plans to revive our pre-pandemic equipping initiative of a “spiritual retreat” focusing on partnerships and learning, healing and reconciliation activities and celebrating Indigenous spirituality, cultural arts and traditions.

The NIMC acknowledges the work of the sustainable funding for Indigenous Ministries overture response committee in search of funding sources of Indigenous ministries (Overture No. 3, 2023, see response in the Life and Mission Agency Committee report on p. 251–53).

ADMINISTRATION OF FUNDS/FINANCES

As part of the church’s work of decolonization to support Indigenous self-determination, the NIMC accepted the church’s request to administer the following funds and corresponding terms of reference. The National Indigenous Ministries Council has the responsibility to consider applications and award grants from two funds based on the terms of each fund.

- The Lorraine Major Fund
The purpose of the Lorraine Major Fund is to fund bursaries for training for:
 - Indigenous people training for leadership in the context of The Presbyterian Church in Canada and
 - Non-Indigenous people training for leadership in ministries with Indigenous peoples within the context of The Presbyterian Church in Canada. Priority will be given to eligible applications from Indigenous applicants.In 2024, there were limited disbursements for educational purposes.
- The Indigenous Ministries Fund
The purpose of the Indigenous Ministries Fund is to support programs run by Presbyterian Indigenous ministries recognized by the National Indigenous Ministries Council. Areas of interest are:
 - healing and educational programs for Indigenous people about the history and impact of residential schools and colonization,
 - programs that support healing and positive Indigenous identity, and
 - programs that provide practical and spiritual support to Indigenous people.

Each year, the Indigenous Ministries Fund receives a transfer of \$200,000 from the internally restricted funds of The Presbyterian Church in Canada, as well as income from investment, donations and 10 percent of the funds from closed congregations.

Each ministry relies greatly on the annual grant and in 2024, grants from the annual transfer of \$200,000 were distributed equally to each of the ministries of the NIMC. In order to address some of the challenges ministries continue to face, interest that the fund had generated over the past four years was also distributed, split evenly among the eight ministries.

Recommendation NIM-002 (adopted, p. 17)

That all courts of the church be strongly encouraged to embrace the five commitments at the conclusion of the Apology by developing ways to pursue actions demonstrating those commitments in the life of their respective bodies.

Lastly, at the conclusion of the National Indigenous Ministries Council report to the 2024 General Assembly, an additional motion calling for the development of a model for the participation and

consultation of Indigenous representatives at all meetings of the General Assembly was proposed. The recommendation was adopted. (A&P 2024, p. 25)

Decolonizing courts of the church is a process; engaging Indigenous voices and ensuring there is space for true agency is necessary for decolonizing and is part of working for healing and reconciliation. Decolonizing includes respectful communication, changing patterns of thinking and attitudes that have caused harm and changing the ways colonial structures function. As part of the Apology that was adopted by the 2024 General Assembly regarding the denomination's complicity in colonization and the Residential School System, The Presbyterian Church in Canada promised to listen and learn from Indigenous people, leaders, Elders and Knowledge Keepers, welcoming and engaging voices from both within and beyond The Presbyterian Church in Canada and to support Indigenous-led healing and wellness initiatives in solidarity with Indigenous people and communities.

Enhancing the participation and consultation of Indigenous representatives at meetings of the General Assembly would be in keeping with this promise. It would also honour the call of the United Nations Declaration on the Rights of Indigenous People to recognize and respect the human rights of Indigenous people and creating a fair, inclusive and equitable society.

It is important to remember that the 2024 General Assembly adopted a recommendation that is designed to increase the number of Indigenous minister and elder commissioners at the Assembly. It reads, "That presbyteries be encouraged to consider commissioning an Indigenous person from presbytery to attend the General Assembly as a commissioner every year". (A&P 2024, p. 189, 23)

In recent years, each General Assembly has adopted a Committee on Business recommendation that grants permission for convenors of committees of the General Assembly who are not commissioners to speak during their reports.

That means, as it now stands, any Indigenous person or member of the National Indigenous Ministries Council who is named as a commissioner to an Assembly, automatically has the right to speak to and vote on every recommendation throughout the Assembly. If the convenor of the council is not a commissioner, they are granted permission to speak to their report only. Any other non-commissioner who attends the Assembly would have neither voice nor vote. However, the Assembly could permit them to speak to a particular issue.

The recommendation below proposes an expansion of this possibility that would achieve the prayer of the 2024 Additional Motion. The implications of the recommendation are that even if the National Indigenous Ministries Council convenor was not a commissioner, they would still be granted permission to speak to any report or recommendation throughout the Assembly and if the National Indigenous Ministries Council names a resource person for the Assembly who is not a commissioner, that person would also be granted permission to speak to any report or recommendation throughout the Assembly. They would have voice but no vote if they are not commissioners. If they are commissioners, they would have voice and vote during the whole Assembly.

The General Assembly would bear the usual expenses of convenors and commissioners, as well as one resource person named by the National Indigenous Ministries Council.

Following consultation with the Clerks of Assembly and the Life and Mission Agency, the National Indigenous Ministries Council proposes the following recommendation.

Recommendation NIM-003 (adopted, p. 17)

That the General Assembly's Committee on Business include an annual recommendation that the convenor of the National Indigenous Ministries Council and one resource person chosen by the council, if they are not commissioners, be granted permission to sit and correspond for the duration of each Assembly.

Mary M. Fontaine
Convenor

COMMITTEE TO NOMINATE STANDING COMMITTEES

To the Venerable, the 150th General Assembly:

But each of us was given grace to the measure of Christ's gift...to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. (Ephesians 4:7; 12–13)

The purpose of the Committee to Nominate Standing Committees is to prepare a slate of names for the General Assembly of professing members and ministers/diaconal ministers willing to engage in the on-going work of our denomination through one of its standing committees. This allows for participation and representation in the conversations and decisions that influence the unfolding work of each standing committee. The mandates and tasks for these standing committees are varied in focus, but collectively the work accomplished is to the honour and glory of God, and for the strengthening and upbuilding of Christ's body in its witness in the world.

The terms of reference for the Committee to Nominate Standing Committees outlines an annual nomination process in which the whole church is called to participate. It is a privilege to receive the nominations of individuals and to learn of the tremendous depth and breadth of gifts, skills and experience represented in these nominations. It is an uplifting task, even overwhelming in a positive way, to review all the nominations received. The committee expresses its deep gratitude to all nominating bodies and to each individual who allowed their name to be nominated, regardless of being appointed to a standing committee or not.

STANDING COMMITTEES OF THE GENERAL ASSEMBLY FOR 2025–2026

The Committee to Nominate Standing Committees received nominations from sessions, presbyteries, a synod, and standing committees. Members whose first term concludes with this General Assembly and who are eligible to serve for more years, up to a total of six years, were invited to seek reappointment. The committee considered approximately 45 nominations and reappointments.

In the committee's work, it sought to be mindful of the church's directive of inclusivity and diversity to be reflected in the membership of the standing committees. The committee continues to revise the nomination and reappointment forms to note the importance of inclusivity and diversity. In the covering letters calling for nominations, the committee keeps this directive before the church at large in its discernment of potential nominees.

The committee considered all the nominations and reappointments at its spring meetings in early April. It met over two online sessions and through email confirmations as it worked to provide the slate of names for the Assembly. As the committee submits this report for early May to the commissioners, there are still seven vacancies. The committee may be able to complete this before the time of the General Assembly, however, it may need to seek commissioners' submission of potential names during the Assembly. The process for this is outlined in the information section concerning amendments to the slate of nomination on the report page of the 2023 General Assembly webpage. Below is the slate of nominees for the Assembly's consideration.

The range of years provides the duration of an individual's committee membership. The Roman numeral (I or II) notes whether it is within a first or second three-year term. New nominations for 2024–2027 are in bold print. Those individuals being nominated as a reappointment for another term are in bold with one number signs (#). The Moderator of the General Assembly is an ex-officio member of all Assembly standing committees per Book of Forms 285.

The membership list does not include the honorifics. Lay members are identified with * and ministers/diaconal ministers with **.

The Committee to Nominate thanks God for the commitment and diligence of all who agree to serve on committees. In this spirit of gratitude and hope, we present this year's slate of nominees.

ASSEMBLY COUNCIL**9 Church-at-Large Members (3 year term, option for 2nd term)**

Years	Name
2023–2026 (I)	Cindy Perks, Vernon, BC *
2023–2026 (I)	Shalini Rajack-Sankarlal, Windsor, ON **
2025–2026 (I)	Heather Bryant, Calgary, AB (for one year) *
2021–2027 (II)	Diane Reader Jones, Burlington, ON *
2023–2027 (II)	Peter J. Rombeek, Montreal, PQ **
2024–2027 (I)	Alexander Wilson, Whitby, ON (for 2 years) ** #
2022–2028 (II)	Daniel W. Cho, Toronto, ON (convenor) ** #
2025–2028 (I)	Peter McKay, Durham, NS *
2022–2028 (I)	Paul D. Johnston, Arnprior, ON **

12 Presbytery Members (3 year term, option for 2nd term)

Years	Name and Presbytery
2020–2026 (II)	Brenda Butler, New Glasgow, NS (Pictou) *
2021–2026 (II)	John C. Borthwick, Guelph, ON (Waterloo-Wellington) **
2023–2026 (I)	William J. Ball, Edmonton, AB (Edmonton-Lakeland) **
2023–2026 (I)	Martin Baxter, North Vancouver, BC (Westminster) **
2021–2027 (II)	Jennifer L. Cameron, Belleville, ON (Kingston) **
2024–2027 (I)	Audrey Cole, Calgary, AB (Calgary-MacLeod) *
2024–2027 (I)	Stephen Kwon, Mississauga, ON (Eastern Han-Ca) **
2024–2027 (I)	Janet Simpson, Winnipeg, MB (Winnipeg) *
2022–2028 (II)	Martha Ferguson, Vanscoy, SK (Northern Saskatchewan) * #
2022–2028 (II)	Patrick O'Brien, Puslinch, ON (Waterloo-Wellington) * #
2025–2028 (I)	W. Alexander Bisset, Toronto, ON (East Toronto) **
2025–2028 (I)	Janet Higgins, Fredericton, NB (New Brunswick) *

Ex-officio – voting – 4 members

President of Atlantic Mission Society or designate
 President of Women's Missionary Society or designate
 Convenor of Life and Mission Agency Committee
 Moderator of the General Assembly

Ex-officio – non-voting – 4 members

Principal Clerk, General Assembly
 General Secretary, Life and Mission Agency
 Chief Financial Officer/Treasurer
 One of the Heads of the Colleges

CHURCH DOCTRINE COMMITTEE**12 Members (3 year term, option for 2nd term)**

Years	Name
2023–2026 (I)	Dillon Hausauer, Lethbridge, AB *
2023–2026 (I)	Jonathan Kwon, Vancouver, BC **
2023–2026 (I)	Nicole Lindgren, Saskatoon, SK *
2025–2026 (I)	Robert Revington, Aurora, ON (for 1 year) *
2021–2027 (II)	Huda Kandalaf, Ottawa, ON *
2024–2027 (I)	Lorraine Buck, Brockville, ON *
2024–2027 (I)	John J. Crawford, Saint John, NB **
2024–2027 (I)	Stephen Jackson, Toronto, ON * (convenor)
2022–2028 (II)	Daniel Martinez, Duncan, BC * #
2022–2028 (II)	Mark A. Tremblay, Calgary, AB ** #
2025–2028 (I)	Paul Ko, Burlington, ON **
2025–2028 (I)	Emmanuel Mote-Ndasah, Toronto, ON **

Ex-officio – 3 members

Representative, Presbyterian College
 Representative, Knox College
 Representative, St. Andrew's Hall/VST

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2020–2026 (II)	Marianne G. Emig-Carr, Brockville, ON **
2023–2026 (I)	Rueben A. St. Louis, Elmira, ON **
2021–2027 (II)	Laura-Lee Campbell, Guelph, ON * (convenor)
2024–2027 (I)	Bonnie Langille, Bigney, NS **
2025–2028 (I)	William G. Ingram, Toronto, ON **
2025–2028 (I)	Sophia Kim, Toronto, ON *

Ex-officio – 2 members

Principal Clerk, General Assembly or designate
 General Secretary of Life and Mission Agency or designate

By Correspondence – 6 members

Representative to Canadian Council of Churches
 Delegate to last Council of Caribbean and North America Area Council
 Delegate to last General Council of World Communion of Reformed Churches
 Delegate to last Assembly of World Council of Churches
 Representative from Women's Missionary Society

HISTORY COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2023–2026 (I)	Don Burnard, Sarnia, ON *
2024–2026 (I)	Robert Dean, Otterburne, MB ** (convenor)
2024–2027 (I)	Marion Hannaford, Kamloops, BC *
2025–2027 (I)	Abigail Law, Eckville, AB* (for 2 years)
2025–2028 (I)	Thomas J. Hamilton, Belfast, PE **
2025–2028 (I)	Karen Robbins, Lethbridge, AB *

By Correspondence

Eight synod convenors

Ex-officio – 6 members

Professor of History, Knox College
 Professor of History, The Presbyterian College
 Professor of History, Vancouver School of Theology
 Archivist/Records Administrator
 Assistant Archivist
 Curator and Convenor of Presbyterian Heritage Centre

INTERNATIONAL AFFAIRS COMMITTEE**6 Members (3 year term, option for 2nd term)**

Years	Name
2025–2026 (I)	Mark Kandalaf, Ottawa, ON (for 1 year) *
2025–2026 (I)	E.M. Iona MacLean, Bedford, NS (for 1 year) **
2021–2027 (II)	Charmila Ireland, Shannon, QC ** (convenor)
2024–2027 (I)	Robyn Ahn, Barrie, ON *
2025–2028 (I)	William Burr, Vancouver, BC *
2025–2028 (I)	Catherine Chalin Clark, Markham, ON **

Ex-officio – 7 members

Five persons appointed by Life and Mission Agency
 Representative of Atlantic Mission Society
 Representative of Women's Missionary Society

LIFE AND MISSION AGENCY COMMITTEE**12 Members (3 year term, option for 2nd term; one of whom is Indigenous)**

2020–2026 (II)	Amanda Currie, Regina, SK **
2023–2026 (I)	Markus Arseneault, Thunder Bay, ON **
2023–2026 (I)	Christian Persaud, Calgary, AB **
2023–2026 (I)	Donghui (David) Son, London, ON **
2021–2027 (II)	John Barrett, Charlottetown, PE * (convenor)
2021–2027 (II)	Yvonne Bearbull (National Indigenous Ministries Council) *
2021–2027 (II)	Sue Senior, Waterloo, ON *
2024–2027 (I)	Enjei Achah, River John, NS **
2022–2028 (II)	Kirk Dunn, Toronto, ON * #
2022–2028 (II)	Brian Neilson, Sackville, NB * #
2025–2028 (I)	Emily K. Bisset, Toronto, ON **
2025–2028 (I)	Zahra Brown, Richmond Hill, ON *

Assembly Council Appointments – 2 members

Two members of the Assembly Council

Ex-officio – 3 members

Appointee of the Women's Missionary Society
 Appointee of the Atlantic Mission Society
 Appointee of the Presbyterian World Service and Development

MACLEAN ESTATE COMMITTEE**12 Members (3 year term, option for 2nd term)**

Years	Name
2020–2026 (II)	Ian Buchanan, London, ON *
2022–2026 (II)	Kim Oliver, Toronto, ON *
2023–2026 (I)	Edward Charlton, Winchester, ON **
2023–2026 (I)	Dave Nanderan, Waterdown, ON *
2024–2027 (I)	Herbert E. Hilder, London, ON **
2024–2027 (I)	Susan Morley, Brampton, ON *
2024–2027 (I)	Ernie A. Naylor, Listowel, ON ** (convenor)
2024–2027 (I)	Trevor Van Nest, Niagara Falls, ON *
2025–2028 (I)	Neil Ellis, Cobourg, ON **
2025–2028 (I)	Doug McCaig, Puslinch, ON *
2025–2028 (I)	Nicole Reid, Dunnville, ON **
2025–2028 (I)	Laura Tryszenar, Listowel, ON *

NATIONAL INDIGENOUS MINISTRIES COUNCIL**2 Members (3 year term, option for 2nd term)**

Years	Name
2022–2028 (II)	John Carr, Vancouver, BC *
2025–2028 (I)	Chandra Mannix, Calgary, AB **

Ex-Officio – 1 representative and director/minister from each Indigenous Ministry

Cedar Tree Ministries
 Edmonton Urban Native Ministry
 Hummingbird Ministries
 Kenora Fellowship Centre
 Mistawasis Memorial Church

Place of Hope Indigenous Church
Saskatoon Native Circle Ministry
Winnipeg Inner City Missions

COMMITTEE TO NOMINATE STANDING COMMITTEES

9 Members (named by synods and based upon a 3 year rotation)

Years	Name and Synod
2023–2026	Fred Dewsberry, Thunder Bay, ON *
	(Manitoba and Northwestern Ontario)
2023–2026	Susan K. Kerr, Burlington, ON **
	(Southwestern Ontario)
2023–2026	Colleen L. Walker, Englehart, ON *
	(Central Northeastern Ontario and Bermuda)
2024–2027	Lynne Allan, Grand Falls / Windsor, NF *
	(The Atlantic Provinces)
2024–2027	Shahrzad Kandalaft, Ottawa, ON **
	(Quebec and Eastern Ontario)
2024–2027	Joyce A. Yanishewski, Thunder Bay, ON **
	(Manitoba and Northwestern Ontario)
2025–2028	Harry Currie, Edmonton, AB**
	(Alberta and the Northwest)
2025–2028	Spencer Hanson, Saskatoon, SK *
	(Saskatchewan)
2025–2028	Margaret Peacock, Armstrong, BC *
	(British Columbia)

PENSION AND BENEFITS BOARD

9 Members (3 year term, option for 2nd term)

Years	Name
2020–2026 (II)	Joanne Stewart, Toronto, ON *
2023–2026 (I)	Alissa Ramcharran, Brampton, ON *
2024–2026 (I)	Ingrid Chingcuanco, Toronto, ON *
2021–2027 (II)	Karen Dimock, Ottawa, ON **
2021–2027 (II)	Donald T. Walcot, Montreal, PQ * (convenor)
2024–2027 (I)	Dolly Forcade, Calgary, AB *
2022–2028 (II)	Gregory Dickson, New Glasgow, NS ** #
2025–2028 (I)	Bruce Rebel, Manotick, ON *
2025–2028 (I)	Dan L. West, Kincardine, ON **

Ex-officio – 2 members

Chief Financial Officer/Treasurer
Convenor of Trustee Board or alternate

TRUSTEE BOARD

15 Members (no less than 7 and no more than 15, of whom 3 are ex officio; 6 year term)

Years	Name
2021–2027	R. Ian Shaw, Simcoe, ON **
2021–2027	Elizabeth A. Speers, Toronto, ON * (convenor)
2022–2028	E. Brooke Ashfield, Waterloo, ON **
2022–2028	Murray MacDonald, Stillwater Lake, NS *
2023–2027	Donald T. Walcot, Montreal, QC (convenor, Pension and Benefits Board) *
2023–2029	W. Corrie Stewart, Sydney Mines, NS **
2024–2030	Peter. B. Hambly, Waterloo, ON *
2024–2030	Richard Kang, Toronto, ON *
2025–2031	Nancy MacDonald Exel, Mississauga, ON *
2025–2031	Janet Mrenica, Ottawa, ON *

Ex-officio – 3 members

Principal Clerk, General Assembly
 Chief Financial Officer/Treasurer
 Convenor of Assembly Council

KNOX COLLEGE BOARD OF GOVERNORS**15 Members (3 year term, option for 2nd term)**

Years	Name
2020–2026 (II)	Peter D. Coutts, Calgary, AB **
2020–2026 (II)	Robert Hayashi, Aurora, ON **
2025–2026 (I)	Dale S. Woods, Surrey, BC ** (for 1 year)
2023–2026 (I)	Robert Beattie, Toronto, ON *
2023–2026 (I)	Ian McLean, Waterloo, ON *
2021–2027 (II)	Michael Nettleton, Toronto, ON *
2024–2027 (I)	Susie Choi, Mississauga, ON *
2024–2027 (I)	Daniel D. Scott, Bradford, ON **
2024–2027 (I)	Bruce Wilson, Guelph, ON *
2025–2027 (I)	Derek O'Brien, St. Stephen, NB * (for 2 years)
2022–2028 (II)	Kenneth Campbell, Toronto, ON * #
2022–2028 (II)	Candace Grant, Toronto, ON (convenor) * #
2025–2028 (I)	Cherie A. Inksetter, St. Catharines, ON **
2025–2028 (I)	Edward Kim, Toronto, ON *
2025–2028 (I)	Betty Kupeian, Toronto, ON *

Ex-officio – 3 members

Principal
 One Faculty member
 One member of Knox-Ewart Graduate Association

THE PRESBYTERIAN COLLEGE BOARD OF GOVERNORS**12 Members (3 year term, option for 2nd term)**

Years	Name
2020–2026 (II)	Denise Allen-Macartney, Ottawa, ON ** (convenor)
2023–2026 (I)	Paul Mkandawire, Ottawa, QC *
2023–2026 (I)	Yaw Nyampong, Laval, QC *
2023–2026 (I)	Paul Wu, Ottawa, ON *
2023–2027 (I)	Gina Farnell, Quebec City, PQ *
2023–2027 (I)	Glenn Fox, Rockwood, ON *
2024–2027 (I)	Margarita Ibanez Medina, Montreal, PQ *
2024–2027 (I)	Nigel Parker, Sherbrooke, PQ **
2022–2028 (II)	Rose Josephine Ngo Mbenoun, Montreal, QC * #
2025–2028 (I)	Christopher G. Clarke, Ottawa, ON **
2025–2028 (I)	Wendy L. MacWilliams, Hanwell, NB **
2025–2028 (I)	Sybil Mosley, Montreal, QC **

Ex-officio – 5 members

Principal
 Director of Pastoral Studies
 One other Faculty Member
 Student Representative
 Representative, Graduates Association

ST. ANDREW'S HALL BOARD**12 Members (3 year term, option for 2nd term)**

Years	Name
2000–2026 (II)	Joseph Bae, Thornhill, ON **
2023–2026 (I)	Mary Jesse, Regina, SK *

2023–2026 (I)	Barbara A. Pilożow, Winnipeg, MB **
2023–2026 (I)	Elaine Wilson, Prince George, BC **
2021–2027 (II)	Mary Rozsa de Coquet, Calgary, AB * (convenor)
2021–2027 (II)	Neil Singh, Surrey, BC *
2021–2027 (II)	Larry Yen, Vancouver, BC *
2024–2027 (I)	Andrew Yang, Maple, ON *
2022–2028 (II)	Timothy Herron, Toronto, ON * #
2025–2028 (I)	Karen Dylla, Richmond, BC *
2025–2028 (I)	Jonathon Lee, Goderich, ON *
2025–2028 (I)	Jenn Skelding, St. Catharines, ON *

Ex-officio – 3 members

Representative from Vancouver School of Theology
Principal, Vancouver School of Theology
Dean, St. Andrew's Hall

Recommendation NOM-001 (adopted, p. 42)

That the above be the membership of the standing committees of the General Assembly for 2025–2026.

APPRECIATION**Membership Completed**

Each year, there are members who complete their term of service on a standing committee, either after six years or in some cases a shorter term. Each retiring member receives a letter of appreciation from the General Assembly for sharing their time and gifts with the denomination through their work on a standing committee of the Assembly.

Recommendation NOM-002 (adopted, p. 42)

That thanks be expressed to those members of a standing committee whose service concludes with this General Assembly.

Committee to Nominate Standing Committee Resigning and Retiring Members

The following members of this committee John Chik (Alberta and the Northwest), Donna Hagen (Saskatchewan) and Alfred Lee (British Columbia) complete their terms with this General Assembly. We are grateful for their participation and their commitment to fulfill the responsibilities of this committee as they offered suggested names and discerned together the slate of nominations for the General Assembly's consideration.

2026 NOMINATIONS DEADLINE

The Committee to Nominates urges the courts of the church to consider the rich diversity of our denominational members in presenting the names of individuals to serve on the Assembly's standing committees. They are strengthened by the diversity of age, gender, ethnicity, work and life experiences, and gifts for ministry and mission.

The submission deadline for the 2026 nominations from sessions, presbyteries, synods and standing committees will be February 28, 2026.

Joyce Yanishewski
Convenor

NOMINATIONS FOR MODERATOR AND POSITIONS

To the Venerable, the 150th General Assembly:

MODERATOR OF THE 2025 GENERAL ASSEMBLY**Nominee**

The Rev. Jeffrey M. Murray
The Rev. Dan L. West

Presbytery

Pictou, Halifax & Lunenburg
Pickering, Grey-Bruce-Maitland

CHIEF FINANCIAL OFFICER / TREASURER

No nominations were received for this position.

**DEPUTY CLERK OF THE GENERAL ASSEMBLY AND ASSOCIATE SECRETARY,
GENERAL ASSEMBLY OFFICE**

Nominee	Presbytery
Mr. John Barrett	New Brunswick (late)
The Rev. Neil Ellis	Lindsay-Peterborough
The Rev. Cherrie A. Inksetter	Waterloo-Wellington, Hamilton, Huron-Perth
The Rev. Matthew Sams	Pickering, East Toronto
The Rev. Mark Tremblay	Calgary-Macleod

CANADIAN MINISTRIES, ASSOCIATE SECRETARY

Nominee	Presbytery
The Rev. Dr. Blair D. Bertrand	Ottawa, Waterloo-Wellington
The Rev. Christopher G. Clarke	Montreal

PENSION AND BENEFITS BOARD

To the Venerable, the 150th General Assembly:

The Pension and Benefits Board administers The Presbyterian Church in Canada Pension Plan, Group Benefits Plan and other benefit programs on behalf of the General Assembly. The board met in October 2024 and March 2025. Board committees also met virtually and through email consultations.

CHANGES IN THE STATUS OF THE MEMBERS OF THE PENSION PLAN**Applications to Receive Pension****2024**

Apr.	Ain Victor Vaus	Sept.	Susan V. Clarke
June	Barbara Pilozow		John Green
	R. Ritchie Robinson		Geoffrey Howard
July	Won-Hong Wall Hong	Nov.	Douglas G. Brown
	Erik W. Kraglund		Joshua Ho-Yeong Jong
	Michael Maroney		Martin J. Molengraaf
	Arie J. Van Den Berg	Dec.	Henry Huberts
	Morgan Wong		David Hong Bum Kim
Aug.	Ducan C. Cameron		Keith A. McKee
	Monica J. McClure		Henry J. Sikkema
	Rebecca J. Weber		Richard B. Warne
	G. Grant Wilson		

2025

Jan.	John Giurin	Mar.	Dwight E. Nelson
	Malcolm I. MacLeod	Apr.	Carrie Doehring
	Joan M. Masterton		Paul D. McLean
	Beth Mattinson		H. Martyn Van Essen
Feb.	Nicholas Athanasiadis		

Pensioners Deceased**2024**

Mar. 26	Grace MacGillivray	Aug. 21	Diane Beach
Mar. 30	Sheila A. Cochrane	Aug. 27	Deane G. Cassidy
Apr. 9	David S. Heath	Sept. 5	Robert C. Jones
Apr. 28	Andrew R. Irvine	Sept. 14	David Murphy
Apr. 28	Charlotte M. Stuart	Sept. 24	Sang-Yub Ahn
May 3	Nancy L. Penny	Oct. 16	Douglas J. Fox

May 4	Lillian Y. Simms	Oct. 18	Rebecca M. Neil-Murdy
May 26	Arthur Harry W. McWilliams	Oct. 30	Peter Barrow
June 1	John H. Derksen	Nov. 6	G. Clair MacLeod
July 1	Dolena M. McLean	Nov. 9	Stephen Y.S. Chen
July 4	Lorna E. Prideaux	Nov. 21	Margaret M. MacMaster
July 11	Marion Donna Mawhinney	Nov. 26	Josephine Sinclair
July 26	John E. Kurtz	Nov. 29	Robert F. Flindall
Aug. 3	Robert H. Kerr	Dec. 20	Leslie Blake Carter
Aug. 10	Sandra L. Sowerby		
2025			
Jan. 2	Helen C. Young	Feb. 1	Jean E. S. McIntyre
Jan. 8	Jean L. Jarvis	Mar. 2	Anne H. Morton
Jan. 9	H. Lane Douglas	Mar. 3	Gordon J. Matheson
Jan. 18	Jenipher I. R. MacKenzie	Mar. 5	Hazel G. Reed
Jan. 24	Norreen S. Gillanders		

Active Members Deceased**2025**

Feb. 7 Michael Glen Sampson

Recommendation PAB-001 (adopted, p. 35)

That the action of the Pension and Benefits Board in the administration of pension benefits be sustained.

PENSION PLAN FINANCIAL STATUS**Pension Plan Information and Statistics**

The Presbyterian Church in Canada Pension Plan is a defined benefit pension plan that was established in 1927 and provides pension benefits to more than 500 active clergy and employees, 200 deferred members and a monthly pension income to 1,100 retirees and beneficiaries.

Actuarial Valuation as at December 31, 2023

The pension plan is required to file a formal actuarial valuation report with the Ontario pension regulator at least once every three years. The last valuation report was filed as at August 31, 2021.

As reported to the 2024 General Assembly, in consultation with the actuaries, the Pension and Benefits Board agreed to proceed with filing a formal valuation report as at December 31, 2023. This allowed the plan to achieve a three-year extension of contribution certainty and also minimize the Pension Benefit Guarantee Fund assessments for the next three years.

The following table shows the estimated going concern and wind-up position of the pension plan at December 31, 2024, with comparative information at August 31, 2021 and December 31, 2023, the date of the last filed actuarial valuation.

	Aug. 31, 2021 (filed)	Dec. 31, 2023 (filed)	Dec. 31, 2024
Going Concern Position			
Surplus	\$61,791	\$68,958	\$87,100
Wind-up Position			
Surplus	\$13,321	\$35,666	\$75,700
Wind-up funded ratio (all amounts shown in thousands)	104.0%	111.4%	124.9%

On a going concern basis, the financial status of the plan continued to strengthen over the past year. The main reason being an increase in assets on a smoothed value basis. The wind-up position of the plan continued to improve primarily due to strong asset returns and a decrease in liabilities due to an increase in discount rates.

Financial Monitoring of the Pension Plan

The financial position of the pension plan is monitored quarterly. The next valuation must be prepared as of a date no later than December 31, 2026.

PENSION PLAN FUNDING AND BENEFITS POLICY (A&P 2024, p. 199–207, 26)

The Pension Plan Funding and Benefits Policy was approved by the 2024 General Assembly. This policy formally documents the pension plan's funding objective as it relates to sustainability, stability of contributions, surplus management, intergenerational equity and ensuring there are sufficient assets to provide promised benefits. It also promotes an understanding of risks to which the pension plan is exposed that could impact the ability to achieve the plan's funding objectives and of the strategies to manage these risks.

As reported last year, future cost-of-living increases will be determined in accordance with the framework of the Funding and Benefits Policy. The Pension and Benefits Board will review the funding criteria to confirm the financial metrics are met to support a cost-of-living increase effective January 1, 2026, and will communicate information about the increase amounts directly with plan members later this fall.

OVERTURE NO. 6, 2024 (A&P 2024, p. 255–56)

Re: Proposed changes to housing and utilities in Maternity and Parental Leave Policy

This overture was transmitted from the Session of Kirkwall Church with approval by the Presbytery of Hamilton and was referred to the Pension and Benefits Board.

The prayer of the overture asks that The Presbyterian Church in Canada's Maternity and Parental Leave Policy be amended to replace the current \$2,000 housing and utility reimbursement with a reimbursement to congregations for 100% of the housing and utility expenses for the duration of the Maternity and Parental leave top-up period.

The Pension and Benefits Board recognizes the importance of this overture and conducted a thorough review of the current policy, costs and comparisons with other denominational plans.

A comprehensive review of the following was conducted:

- Availability of funding through resources outside of the health and dental fund.
- Benchmark other denominations maternity/parental leave policies in comparison to The Presbyterian Church in Canada's policy.
- Remove the requirement for congregations to pay housing and utilities during the maternity/parental leave top-up period.

Results of Review

1. Funding through resources outside of the health and dental fund

The Pension and Benefits Board Director consulted with the Principal Clerk of the General Assembly, the General Secretary of the Life and Mission Agency and the interim Chief Financial Officer, to explore the possibility of securing funding by means outside of the health and dental plan to support the reimbursement of housing and allowances during the maternity and parental leave top-up period. The estimated cost to support this component of the policy would be \$60,000–\$85,000 per year. The Principal Clerk and General Secretary confirmed that funds can be made available to support this component of the policy. This option would provide the appropriate financial relief to congregations and maintain the philosophy of the top-up policy.

2. Other church policy comparisons

The following are highlights of the United Church of Canada and the Anglican Church of Canada's Maternity Parental Leave Top Up policies:

United Church

Maternity leave top-up for 15 weeks of 40% of the minister's weekly salary including housing and allowances. Parental leave top-up for 10 weeks of 40% of the minister's salary including housing and allowances. This top-up takes into consideration the Employment Insurance Maternity and Parental leave benefit of 55% making the total top-up 95% of pre-leave earnings.

Anglican Church

Clergy policies vary by diocese. The General Synod policy is 80% of pay (including the Employment Insurance benefit) for up to 15 weeks. The definition of “pay” includes all the employee’s normal weekly earnings.

3. Remove the requirement for congregations to pay for housing and utilities during top-up period

This would alleviate the financial strain imposed by the policy but would create a financial strain for the minister. The policy would need to be amended to remove the current \$2,000 supplement paid to congregations towards the housing and utilities costs as there would be no requirement for the congregation to make any payments towards housing and allowance costs. This was the least favourable option explored.

The Presbyterian Church in Canada views the maternity and parental leave top-up policy as a vital benefit to its membership. Since there is a willingness to support the housing and utility component of the maternity and parental leave top-up policy through funds available outside of the health and dental fund, the Pension and Benefits Board proposes a change in policy that allows for top-up of stipend and housing and utilities up to 95% (topped-up from the Employment Insurance benefit of 55%) for the duration of the maternity and parental leave top-up periods.

Recommendation PAB-002 (adopted, p. 35)

That the Maternity and Parental Leave Policy be amended effective July 1, 2025, to include reimbursement to congregations for the difference between the 55% Employment Insurance benefit to 95% for housing and utilities expenses for the duration of the Maternity and Parental Leave Policy top-up period.

Recommendation PAB-003 (adopted, p. 35)

That the \$2,000 housing and utility reimbursement be removed from the Maternity and Parental Leave Policy and replaced with above recommendation effective July 1, 2025.

Recommendation PAB-004 (adopted, p. 35)

That Overture No. 6, 2024 re proposed changes to housing and utilities in Maternity and Parental Leave Policy be answered in terms of the above report.

OVERTURE NO. 15, 2024 (A&P 2924, p. 261)

Re: Review of the sick leave policy

This overture was transmitted from the Presbytery of Calgary-MacLeod and was referred to the Pension and Benefits Board in consultation with the Life and Mission Agency (Ministry and Church Vocations).

The Pension and Benefits Board Director and the Associate Secretary of Ministry and Church Vocations had conversations with representatives from the Presbytery of Calgary-MacLeod to review the concerns noted and to provide clarification on the Sick Leave Policy and the process.

The Sick Leave Policy is a denominational policy that works in conjunction with the Long-Term Disability Policy available through the group benefits plan. The Pension and Benefits Board office abides by the provisions of the Sick Leave Policy. The policy provides coverage for professional church workers who are unable to work due to illness for a period of up to seven months. Should the professional church worker remain unable to work due to illness beyond seven months, they would apply for Long Term Disability benefits providing the eligibility criteria is met. Long Term Disability benefits are available up to age 65. This is consistent with Canada Pension Plan Disability benefits and the majority of long-term disability benefit policies throughout Canada.

Changes to the Sick Leave Policy were presented by Ministry and Church Vocations to the 2024 General Assembly. (A&P 2024, p. 141–43, 21) The changes were approved and the policy was amended. The changes provided additional details to assist professional church workers, presbytery clerks and congregations as they navigate the policy. The changes included information about when a medical note is required, the criteria for the medical note, pulpit supply insurance, the qualifying period for eligibility to apply for long term disability benefits as well as the requirements for return to work.

The Assembly Council report to this General Assembly provides recommendations in support of the creation of flow charts and/or infographics for presbytery clerks and plan members highlighting the steps necessary to assist members as they navigate through The Presbyterian

Church in Canada Sick Leave Policy and Long-Term Disability application process. (see Assembly Council, p. 79–80) The Pension and Benefits Board supports the development of these resources.

The staff of the Pension and Benefits Board office and Ministry and Church Vocations recognize the stress, uncertainty and complexities when a professional church worker is faced with illness. It is important to note that the staff of the Pension and Benefits Board office are available to provide guidance and support to members, congregations and presbyteries throughout the sick leave process.

Recommendation PAB-005 (adopted, p. 35)

That Overture No. 15, 2024 re review of the Sick Leave Policy be answered in terms of the above report.

COMMUNICATIONS

The Pension and Benefits department has continued to systematize communications by collaborating with various departments of the national office to improve how constituents receive important information. Unifying multiple departmental communications allows members, retirees, treasurers, clerks and other support staff to be provided with a multitude of resources, information and assistance through simplified tools for quick and easy accessibility.

Going Digital

With the push to reduce excess waste and additional printing and mailing costs, the Pension and Benefits department continues to gradually make the transition to an eco-friendly alternative, by digitizing resources and making more documents available online. This transition includes electronic formats for popular resources such as handbooks, member and retiree newsletters, administration guides and much more. Moving forward, forms and resources provided by the Pension and Benefits department will be updated to offer an easy-to-read, downloadable experience. All resources, forms and handbooks can be printed and mailed upon request.

ComPsych Webinars through the EAP (Employee Assistance Program)

The Pension and Benefits department encourages its members to make use of and enjoy all that the EAP (Employee Assistance Program) has to offer. The EAP is an added benefit for members of the group benefits plan, which offers members and their families confidential support, resources and information for personal and work-life issues at no charge and are available to you and your immediate family members 24 hours a day, seven days a week, by phone or online. This program also offers four webinars per year, on various relatable topics. The Pension and Benefits department advertises the webinars through social media, on the Pension and Benefits homepage and EAP webinar page, through email communications and newsletters. Within the past year, the webinars have been integrated to be advertised on The Presbyterian Church in Canada's homepage.

APPRECIATION AND THANKS

The Pension and Benefits Board would like to express its sincere gratitude to Mr. Dan Philips and Mr. J.C. McKenzie (Mac) Smith who have both completed six years. Both Dan and Mac have faithfully served the board's communication sub-committee and have provided relevant and fresh perspectives. We are so grateful for their wisdom, dedication and collaboration throughout the years.

Donald Walcot
Convener

Nicole Jeffrey
Director

THE PRESBYTERIAN CHURCH BUILDING CORPORATION

To the Venerable, the 150th General Assembly:

The Presbyterian Church Building Corporation (corporation) originated with individual Presbyterians in congregations, sessions, presbyteries and synods. In 1968, the General Assembly created the corporation as a separate corporate entity to fulfill the mandate as guarantor of loans and was amalgamated with most prior synod corporations. The corporation thankfully acknowledges its origins and faithfully fulfills the mandate. Continuity with its origins is

maintained by directors and employees of the corporation who are Presbyterians and members of congregations, sessions, presbyteries and synods.

The corporation was incorporated in 1968, without share capital, under Part II of the Canada Corporations Act and is registered as a charity under the Income Tax Act. In 2011, the Canada Not-For-Profit Corporations Act (the NFP Act) came into force and the corporation was continued, as legally required, under the NFP Act on March 28, 2014.

Operations

The corporation fulfills its mission by helping with church building and renovation projects and since inception has granted a total of 250 loans for an aggregate of over \$61 million. As interest rates continue to decline, congregations are moving forward with their building plans and looking to borrow. During 2024, loans were approved for the following:

- Richmond Hill Church, Richmond Hill, Ontario
- Westside Church, Cambridge, Ontario

As at year end 2024, there was over \$4.5 million in loans, either advanced or approved for advance, to a total of 12 congregations and related entities.

Congregations continue to faithfully meet their repayment obligations and an impressive total \$1,176,848 in loan repayments were received in 2024. We are pleased to congratulate Knox Church, Oakville, Ontario; Almanarah Church, Mississauga, Ontario and Varsity Acres Church, Calgary, Alberta for retiring their loans during the year and well within the prescribed maturity requirements.

The Chief Operating Officer (COO) also acts as the Coordinator of the Lending Services for The Presbyterian Church in Canada. During the year four loans with a total of \$600,000 were approved for processing through the Lending Fund of The Presbyterian Church in Canada. Furthermore, to streamline all available loans to congregations in denomination, the COO continues to oversee the application/approval process for congregational loans administered by Canadian Ministries. In 2024, three loans were approved. Effective 2023, the COO has been overseeing the implementation of controls and processes within the Lending Fund portfolio with support from The Presbyterian Church in Canada staff, more recently spearheading the implementation of the latest change approved by the Assembly Council (initiated by the COO) where interest on loans will only apply to loans that are outstanding passed the 12-year interest free period.

As initially requested by the 1972 General Assembly, through the years, the corporation has provided housing assistance to many retired servants of the church. In 2024, it supported eight individuals either through monthly housing assistance payments or rental accommodations geared to income. One of the tenants and one assistance recipient passed away in early 2025 and new applications are to be considered.

The financial statements of the corporation for the year ended December 31, 2024, were audited by KPMG LLP Chartered Accountants and the auditors' report thereon is unqualified. Every non-profit must ensure that it is operating in compliance with external requirements. The corporation is in full compliance and all filings are up-to-date.

The Board of Directors manages the business of the corporation by an annually appointed executive committee. The board usually meets in April and the corporation aims to have representation from each synod across Canada. The Executive Committee meets as needed, usually several times during the year. The day-to-day administration and management of the business operations of the corporation is conducted by the Chief Operating Officer. We express gratitude to directors, the Executive Committee and the members of the Audit and Nominating Committees for the diligence, advice and counsel they continue to provide.

The directors in 2024 were: Dr. Mary E. Brabston, Winnipeg, Manitoba; Ms. Mary Chudley, Victoria, British Columbia; Ms. Doris Eaglesham, St. Catharines, Ontario; Mr. Loran McVittie, Calgary, Alberta the Rev. Dr. J.P. (Ian) Morrison, Scarborough, Ontario; Mr. David Phillips, Uxbridge, Ontario (chair); the Rev. Ian A. Ross-McDonald, Toronto, Ontario; Mr. Kenneth Sheward, Avondale, Nova Scotia (vice-chair); Ms. Sandra Steadman, Beaconsfield, Quebec; Ms. Nancy Thornton, Toronto, Ontario; and Mr. Richard Wilson, Calgary, Alberta.

We wish to note the retirement of Mr. Neil F. Coutts, Mississauga, Ontario, who served as director of the corporation since 2012. Throughout, he has been very active in the affairs of the corporation, serving as chair from 2016 to 2019 and as vice-chair from 2021 to 2023, member of the Executive Committee and the Audit Committee until his retirement. His dedication and influence will be missed.

We also note the retirement this year of Mr. George D. Gordon, Oakville, Ontario, who served since 2017, and as a faithful member of the Audit Committee for many years; Mr. Kenneth Wilson, Saskatoon, Saskatchewan, who served since 1998 including as a member of the Executive Committee; Judge Jamie S. Campbell, Halifax, Nova Scotia, who served since 2000. We express our gratitude for the commitment and the gifts they generously shared that enriched our board for many years.

Progress on Goals/Strategic Plan

The General Assembly, in June 2016, approved a strategic plan for the national church. The corporation is working to implement this plan as it pertains to its mandate and operations. Included is a requirement that we “explore buildings as tools that set congregations and presbyteries free to pursue faithful ministry”. We continue to assist congregations with decisions on improvements and major repairs to buildings and, regularly consult with congregations and groups within the church across Canada.

The landscape for churches and their traditional buildings is changing rapidly, as church property is sold or repurposed and congregations are finding new ways of being church. In the face of this reality, the Executive Committee held two special meetings (August and November) to review visioning/mission for the Presbyterian Church Building Corporation in light of the significant transition currently taking place within the congregations of The Presbyterian Church in Canada. Each member read the book *Gone for Good: Negotiating the Coming Wave of Church Property Transition*, Mark Elsdon, editor. It was agreed that the corporation will continue with its present mission and actively support The Presbyterian Church in Canada within the working groups in assessing predevelopment needs and funding requirements.

The corporation is working with other committees of the national church, using the resources available to us internally and externally to provide guidance to our congregations and to assist with discernment in exploring possibilities. This includes the repurposing of buildings to better support congregations and their mission in the community, with a result of creating building spaces which are more adaptable and responsive to the needs of their communities, allowing for greater flexibility and use, as well as opening new revenue streams. The COO participated at the roundtable organized by The Presbyterian Church in Canada on October 30, 2024, which was a presentation on the fundamentals for redevelopment projects.

David Phillips
Chair

Betty Kupeian
Chief Operating Officer

The Presbyterian Church Building Corporation
Statement of Financial Position
December 31, 2024, with comparative information for 2023

	2024	2023
	\$	\$
Assets		
Cash	35,941	96,310
Investments	6,776,723	5,912,962
Residential properties	228,228	228,228
	<u>7,040,892</u>	<u>6,237,500</u>
Liabilities and Net Assets		
Liabilities		
Accrued liabilities	75,305	61,805
Promissory notes payable	142,300	142,300
	<u>217,605</u>	<u>204,105</u>
Net assets		
Invested in residential properties	228,228	228,228
Restricted for endowment purposes	197,421	197,421
Internally restricted	786,091	983,261
Unrestricted	5,611,547	4,624,485
	<u>6,823,287</u>	<u>6,033,395</u>
	<u>7,040,892</u>	<u>6,237,500</u>
Contingent Liabilities		
Guarantees of bank loans to congregations	2,848,289	3,830,137

The Presbyterian Church Building Corporation
Statement of Operations
December 31, 2024, with comparative information for 2023

	2024	2023
	\$	\$
Revenues		
Interest and investment income	1,044,296	650,700
Rental income	13,236	13,009
	<u>1,057,532</u>	<u>663,709</u>
Expenditures		
Salaries and benefits	168,169	158,654
Housing expenses and rent subsidies	60,302	45,742
Professional fees	16,877	26,004
Interest on promissory notes	2,846	4,046
Office and other	3,907	2,530
Insurance	9,907	3,000
Chief Operating Officer travel	1,936	2,116
Directors travel	2,476	3,574
Annual meeting	1,220	1,311
	<u>267,640</u>	<u>246,977</u>
Excess of revenues over expenditure	<u>789,892</u>	<u>416,732</u>

SPECIAL COMMITTEE RE THE APOLOGY TO INDIGENOUS PEOPLE

To the Venerable, the 150th General Assembly:

Following the adoption of the Apology of The Presbyterian Church in Canada for its complicity in colonization and the Residential School system, (A&P 2024, p. 222–24, 23), the Apology Special Committee turned its focus to acknowledging the complexities and sensitivity required in interacting with Indigenous people and nations in creating awareness of the Apology and offering it in a meaningful and safe manner. The committee also gave focus to developing resources to help people engage with and understand the Apology. The committee met four times since the 2024 General Assembly: in July and October 2024 and in January and February 2025. The work of the committee included a focus on resource development, pursuing the translation of the Apology into the languages identified in recommendations adopted at the General Assembly in 2024 and beginning work on animating the Apology. Though much was accomplished this year, several of the tasks before the committee require significant reflection and time in order to do well. Therefore areas of the work before the committee remain ongoing. Each of those is addressed below, followed by the committee's recommendations.

ANIMATING THE APOLOGY: WHAT IS NEEDED

In order for the church to fully live out its Apology, the nations and families to whom it is addressed must know that it has been offered and Presbyterians must be familiar with its content and meaning. To those ends, the committee has identified a need to develop a plan for connecting with Indigenous individuals, families and nations (and other Indigenous groups, as appropriate) that have been impacted by schools The Presbyterian Church in Canada operated. This work has started and remains ongoing. The committee also identified a need to develop guidance for Presbyterians who are offering or presenting the Apology to an individual or to an Indigenous Nation or group and a need to develop guidance/protocols for members of the church about how to talk about the Apology with Indigenous nations and groups in such a way that does not cause additional harm.

TRANSLATING THE APOLOGY

The 2024 General Assembly approved a recommendation that the Apology be translated into several languages, including seven Indigenous languages: Dakota, Ojibwe, Saulteaux, Plains Cree, nuučaanuł (Southern Wakishan), Central Nuu-chah-nulth, Mi'Kmaq, Korean and French. National office staff have been engaged in researching and contacting different possible Indigenous-owned or Indigenous-led translation services, as well as identifying possible individual Indigenous translators not associated with translation companies, for languages that are not included in translation companies' services. As of March, this work remains underway.

RESOURCE DEVELOPMENT FOR THE APOLOGY

The committee reviewed and approved guidelines that were developed for congregations planning to present the Apology in a congregational setting as well as formatting for a printable version of the Apology. The committee also reviewed and approved an outline for a study guide for the Apology; work has begun on the study guide that follows the outline that has been approved. Members of the committee also began work on resources aimed at helping children and youth understand and engage with the Apology, including the possibility of a version of the Apology adapted for younger children. As of March 2025, when this report is being written, that work remains underway.

LIVING OUT THE FIVE COMMITMENTS IN THE APOLOGY

Finally, the committee discussed developing guidance for how the church can live into the five commitments that are part of the Apology, noting that the Apology touches all aspects of church life, not only congregational and at national and regional levels, but in training available at Presbyterian colleges and work at Presbyterian ministries. It has thus identified a need for working through each commitment and looking at what structures are in place or need to be developed to meet those commitments. That work is beginning.

Recommendation SCA-001 (adopted, p. 30)

That congregations and all courts of the church be encouraged to review the Apology and use the resources developed for the Apology.

Recommendation SCA-002 (adopted, p. 30)

That congregations and all courts of the church be encouraged to consider the five commitments in the Apology in their congregational life or the work with which they are tasked and how they will live out those commitments.

Resources are available at the Social Action Hub at presbyterian.ca/justice/social-action/indigenous-justice.

Recommendation SCA-003 (adopted, p. 30)

That the Special Committee re Renewed Apology re Role in Residential Schools and Colonialism continue its work in the coming year, and report back to the 2026 General Assembly.

Martha Fergusson
Dylon Nippi
Co-convenors

BOARD OF GOVERNORS OF THE PRESBYTERIAN COLLEGE, MONTREAL

To the Venerable, the 150th General Assembly:

This report shares details of the life and mission of The Presbyterian College Montreal. Particularly for those commissioners (and those in the wider church) who may not be too familiar with the college, we start out again by sharing these key details:

- The college was founded by The Presbyterian Church in Canada in 1865.
- The college has a degree-granting charter from the then Province of Canada as of 1865.
- We are immediately adjacent to McGill University, on University Street in Montreal.
- We partner with McGill University, Montreal School of Theology and Montreal Diocesan Theological College to offer our programs.
- The Montreal School of Theology, of which the college is a constituent member, is accredited by the Association of Theological Schools.
- Our students come from Presbyterian, Pentecostal, Baptist, Non-denominational and other traditions.
- Our students come from Taiwan, Cameroon, USA, Nepal, Syria, Canada and other contexts.
- We have degree programs in both English and French.
- The Leadership Centre of the college offers significant programming for pastoral and lay leaders, including a mentoring program and new online programming in equipping lay leaders.

In and through all of this, we are a community of friendship, scholarship and worship that finds its life and purpose in relation to the risen Jesus. He is at the centre of our community and our intention as a college is to form students who know Jesus personally, who serve him creatively and who will build others up in the mission of Jesus for the world.

STUDENT BODY AND ACADEMIC PROGRAMS

The Presbyterian College currently has 43 students registered in all programs. These programs include the core English-language programs offered collaboratively with McGill University and the Montreal School of Theology (MST). These degrees are the Bachelor of Theology, Master of Divinity and Master of Sacred Theology. On the French-language side, we offer the Master of Theological Studies in Practical Theology. All degrees are approved degrees under the accreditation of MST with the Association of Theological Schools.

The Master of Theological Studies in Practical Theology was previously offered in partnership with the Institut de Théologie pour la Francophonie but that partnership ended as of June 30, 2024. As of summer 2024, the college is fully responsible for the operation of the program. This transition has been seamless and the program continues to flourish.

Convocation 2025 will be held on Thursday, May 29 at 7:00 pm, at the Church of St Andrew and St. Paul. We anticipate a graduating class of ten students, which is our strongest in a number of years. The guest speaker will be the Rev. Dr. John Vissers, Professor of Systematic Theology at Knox College and former Principal of The Presbyterian College. Due to a revision of our honorary

awards policy, the nomination process was opened only as of late February 2025, and so we are unable to share, at this time, the names of recipients of the awards for this year. Awardees at Convocation 2024 were:

- Ms. Donna McIlveen – Principal's Award for Faithful Service and Distinguished Leadership
- The Rev. Ian Fraser – Doctor of Divinity

SABBATICAL FOR PRINCIPAL DE VRIES, 2024

In 2024, the Board of Governors approved a six-month sabbatical for Principal De Vries. Roland began as Director of Pastoral Studies in 2015 and, as of summer 2024, had served at the college for nine years in total. The sabbatical was for the period of July 1 through December 31, 2024, and included an appropriate combination of research, spiritual reflection and rest.

Principal De Vries was particularly grateful to have financial support from the Priscilla and Stanford Reid Trust and from the Calvin Institute for Christian Worship. This financial support was for the redevelopment of our preaching course with intercultural communication in mind and for a writing project on preaching and intercultural communication. During a two-week stay at the Presbyterian University and Theological Seminary in Seoul, Roland presented a lecture to Ph.D. students on this theme of preaching and intercultural communication. The Presbyterian College also signed a Memorandum of Agreement with the seminary during his time there. We look forward to future exchanges of students and faculty (on sabbatical) with plans already unfolding to welcome friends from Seoul.

Principal De Vries was able to work on or complete several writing projects during his sabbatical, including an essay for an upcoming volume celebrating the 150th anniversary of The Presbyterian Church in Canada (edited by Sarah Travis and Robert Revington), an invited essay on *ruah* and *pneuma* in the traditions of Judaism and Christianity, to be published in the *Handbook of Critical Respiratory Studies: Breath and Air in Humanities and Social Sciences* and a new book project which is intended as an accessible (nearly) systematic theology for students and lay members of the church.

During this sabbatical period, the Board of Governors was grateful to have the Rev. Dr. Karen Petersen very ably fill the role of Acting Principal.

MONTREAL SCHOOL OF THEOLOGY

As we have previously reported, there has been a change within the Montreal School of Theology, with the closure of the United Theological College and the subsequent incorporation of a United Church Studies program at the Montreal Diocesan Theological College. Due to these changes, the MST has rewritten the Memorandum of Agreement that constitutes the school and has rewritten the Form of Government. No major changes have been made but only those that (i) attend to the closure of United Theological College and (ii) provide greater clarity on operations and structure.

LEADERSHIP CENTRE

We are grateful for the continuing work of Adrian Langdon, Director of Programs, in the Leadership Centre. The Leadership Centre has continued to focus on (i) its mentoring program, (ii) faith and work programming, including the creation of a curriculum for use in congregations and (iii) online studies to support lay people. A most recent initiative is a new Equipping Lay Leaders program, which is a four-part online study series. The first in this series is entitled *Leading in Prayer* and is being offered in March and April of 2025, equipping lay leaders for leadership in prayer in services of worship.

Among other things, it is worth highlighting a conference to be hosted from May 13–16, 2025, which is an opportunity for encouragement and equipping for pastoral leaders. Our main speakers this year will be Tod Bolsinger, a noted academic, author and leadership consultant. Other guests will provide support and creative opportunities for attendees to learn, grow and be nourished. These include Elizabeth Shepherd (jazz musician), Tyson Rosberg (Anglican priest in a flourishing rural parish), Daria Nardoza (community engagement specialist), Chris Barrigar (Anglican priest in a flourishing urban parish) and Karla Falk (congregational lay leader in Montreal).

Under the auspices of the Leadership Centre, as previously reported to the General Assembly, the college continues its podcast entitled *Jesus in Montreal*, which explores the life, ministry and faith of followers of the risen Jesus here in our city.

ONGOING FUNDING FROM LILLY ENDOWMENT INCORPORATED

In 2022 we reported that MST had received a five-year, \$1 million (USD) grant from Lilly Endowment Inc. MST is one of more than 80 schools (ten in Canada) that have been awarded such a grant under the *Pathways for Tomorrow* initiative of Lilly Endowment. Through this funding, we continue to operate programs focused on identifying, equipping and supporting pastoral leaders. The mentoring program of The Presbyterian College is one of the core areas (supporting ministers) and continues to expand as an ecumenical venture that includes mentoring groups with Anglican (and soon the United Church) participation. This program has also been expanded to include spiritual care practitioners who work in Health Care and groups of French-language pastors.

This year, Lilly Endowment Inc., has also announced a major new program for large-scale collaborative grants in support of theological education and the formation of congregational leaders. MST has completed the first step in the application process through the preparation of a concept paper (laying out endeavours to be pursued) which was submitted as of March 5, 2025. Institutions that receive approval of their concept paper will receive a grant of \$50,000 (USD) to support their preparation of a full application – the full applications are due in August 2025 and grants will be up to \$10 million (USD).

Whether MST is successful or not, it is perhaps helpful to highlight the extent of financial support for ATS-accredited theological education in North America. Under the first three phases of its Pathways for Tomorrow initiative, over \$150 million (USD) was granted in support of theological education and in the most recent large-scale project, the Lilly Endowment anticipates granting approximately \$250 million (USD). This is in addition to other and significant support it has historically provided to bodies that support theological education in other ways.

FACILITIES

The current facility of The Presbyterian College was built in 1962. Over the past years, the Board of Governors has taken steps to address deferred maintenance that has accumulated over the past 25 years. In 2024, a significant number of windows in the library, classrooms and residence of the college were replaced. There is still important work to be done in relation to deferred maintenance (windows to be replaced, residence rooms renovated and an elevator to be rebuilt, among other things).

We are grateful to the Elizabeth Anne MacLean Memorial Fund of the college and to the family of Elizabeth Anne, for their support of an initiative to renovate and refurbish the student common room – it has been renamed as the Elizabeth Anne MacLean Common Room.

The college continues to explore ways to maximize revenue from the property and to explore development possibilities for our residence and parking lot. In the event that further steps are taken in this regard, they will be reported to the 2026 or future General Assemblies.

FINANCES

The audited financial statements of the college have not yet been finalized as of the writing of this report (March 10, 2025) but we can report that our fiscal year 2024 (January–December) was a good one, particularly with a strong performance of our investment portfolio in 2024. Our General Fund, as of December 31, 2024, will be in as strong a position as it has been in many years. As is the case each year, audited financial statements will be shared with the office of the Chief Financial Officer.

FACULTY AND STAFF

The college has a small but dynamic and dedicated team of faculty and staff. Faculty of the college include:

- The Rev. Dr. Roland De Vries (Principal)
- The Rev. Dr. Karen Petersen (Professor of Pastoral Leadership)
- Dr. Adrian Langdon (Director of Programs, Leadership Centre)
- The Rev. Dr. Lucille Marr (Chaplain)

- Dr. Glenn Smith (Director of Master of Theological Studies in Practical Theology program)
- Adjunct Professor Gerbern Oegema (Professor of Biblical Studies, McGill University)
- Ms. Edythe Arnott (Library Coordinator)
- Ms. Maya Deiratany (Administrative Coordinator, temporary replacement)
- Mr. Mario Elvé (Building Superintendent)
- Mr. Kelvin Kagori Monicah (Dean of Residence)
- Ms. Allison Petit (Communications Coordinator)

Our instructor in Presbyterian Polity for 2023 was the Rev. James Hurd of the Presbytery of Ottawa. Core faculty in our program include, among others, the following from McGill University and the MST:

- Prof. Douglas Farrow, Professor of Theology and Ethics, McGill University
- Prof. Garth Green, Professor of the Philosophy of Religion, McGill University
- Prof. Ian Henderson, Associate Professor of New Testament Studies, McGill University
- Prof. Patricia Kirkpatrick, Associate Professor of Old Testament Studies, McGill University
- Prof. W.J. Torrance Kirby, Professor of Ecclesiastical History, McGill University
- Prof. Heidi Wendt, Associate Professor of Religions, Greco-Roman World, McGill University
- Principal Jesse Zink, Principal, Instructor in Missional Theology, Montreal Dio
- Dr. Patricia Lisson, Director of United Church Studies (Interim), Montreal Dio
- The Rev. Dr. Marc Potvin, Director of Field Education, MST

The Board of Governors acknowledges with gratitude the work of departing members of the board and it is noted that one of the authors of this report, Marilyn Scott, will end her term on the board and as convenor as of June 2025.

Marilyn Scott
Convenor

Roland De Vries
Principal

GOVERNING BOARD OF KNOX COLLEGE

To the Venerable, the 150th General Assembly:

IDENTITY, MISSION AND VISION

Our identity

Knox College is a Christian theological school in the Reformed Protestant tradition. It offers post-baccalaureate academic and graduate degree programs. As a seminary of The Presbyterian Church in Canada, Knox is a federated college of the University of Toronto and a founding member of the Toronto School of Theology. The college is accredited by the Association of Theological Schools in the United States and Canada.

Our Mission

Knox College educates people to think deeply about God, live authentically in the Christian faith and lead courageously in shifting spiritual and social landscapes.

Our Vision

A world where people of faith build vibrant communities of God's love and hope.

This vision and mission were originally intended to guide Knox College for five years, beginning in 2019. However, at a recent Governing Board meeting, it was decided to maintain the existing vision and mission while focusing on new strategic initiatives that will fulfill them.

SERVICE TO THE PRESBYTERIAN CHURCH IN CANADA, CHURCH AND COMMUNITY AT LARGE

Master of Divinity (M.Div.)

Knox College's core mandate is to serve the congregations and presbyteries of The Presbyterian Church in Canada by educating, equipping and empowering followers of Jesus in the Reformed tradition to provide visionary, Christ-centred, faithful and prophetic leadership. We do this through our teaching, mentoring, research and global partnerships.

Master of Psychospiritual Studies

As part of this mandate, we offer a Master of Psychospiritual Studies (MPS), developed to address growing mental health needs by integrating spiritual care and psychotherapy training. This program equips students with a strong theological foundation while preparing them to provide spiritual care to individuals from diverse faith traditions. Graduates serve in various settings, including hospices, hospitals, prisons and as first responders. Many become registered psychotherapists or work in congregations, offering pastoral and family support.

Launched in 2016 with just five students, the program has grown exponentially, now enrolling approximately 20 students per year and graduating a total of 81 students to date. A unique aspect of the Knox MPS student body is that 25–30 percent already hold a Master of Divinity and serve as community clergy or chaplains. Many return to pursue further training in spiritual care and therapy, preparing for bi-vocational ministry – an area of focus identified by the Knox College Governing Board.

Knox Counselling Centre

The rapid growth of the MPS program has brought the challenge of securing sufficient therapy-centred placements where students can integrate spirituality and psychotherapy. To address this, Knox College established the Knox Counselling Centre, an on-site and virtual counselling facility that provides both practicum opportunities for students and free spiritual and mental health services to the wider student body. Supervised by faculty members with credentials in both psychotherapy and clinical supervision, the centre ensures that students receive high-quality, hands-on training in spiritually integrated therapy.

Canada is currently facing a mental health crisis, with Millennials and Generation Z often referred to as the “anxious generation”. The increasing demand for accessible, affordable mental health services – especially on college campuses – underscores the necessity of the centre. By establishing the Knox Counselling Centre, we have created a sustainable solution that not only supports the well-being of our students, members of The Presbyterian Church in Canada and the community at large but also prepares compassionate, highly skilled professionals to meet the evolving needs of mental health and spiritual care. The centre opened in mid-September 2024, and as of the time of this report, the four intern therapists have provided 300 sessions to 45 clients – 80 percent of whom are students and 20 percent from the community.

Ministry Forum: The Centre for Lifelong Learning

The Centre for Lifelong Learning at Knox College, under the leadership of its director, the Rev. John Borthwick, seeks to serve the church, clergy, laity and community through a diverse range of offerings. These include Christian education, ministries of service and development, practical skills training and equipping laypeople for leadership in today’s church. At its core, the centre is committed to supporting ministry leaders by fostering intentional communities of practice and sharing valuable resources. It aspires to empower ministry leaders to thrive in their calling and to assure them that they do not serve alone.

Although the past year has been one of experimentation, the centre has made significant strides. It launched its searchable resource hub and the ministry forum podcast in the fall of 2024, with the podcast expected to enter its third season by the time of the General Assembly. The centre has engaged with four out of the eight synods and 19 out of the 43 presbyteries of The Presbyterian Church in Canada, promoted over 200 ministry events through the ministry forum calendar and represented Knox College and the ministry forum at more than 100 events.

Additionally, the centre successfully relaunched and hosted two of Knox’s Lectureships: The Charles H. MacDonald Lecture, featuring the Rev. Dr. Brian Fraser, who led a workshop on Thinking in Jazz for church leadership and the Lois Klempa Lecture Series, presented by four Canadian women preaching professors.

The centre has also collaborated with and supported the Rev. Dr. Sarah Travis’ Reforming Preaching Initiative, hired two Ministry Forum interns (an M.Div. student and an MPS student) to assist with its work and will host the second annual pre-Assembly Creative Ways Conference. Additionally, it has expanded its content offerings on churchx.ca.

To further enhance the centre's capabilities, the director secured the prestigious \$50,000 USD Pathways for Tomorrow Assessment and Planning grant. This grant will support critical dialogue with pastoral and congregational leaders, helping assess their needs and refine the centre's strategic initiatives. This milestone aligns with Knox College's 2019 strategic framework, which highlights the pivotal role of pastoral leaders in shaping the future of the church. The grant will enable the centre to allocate resources effectively and chart a course to empower ministry leaders while ensuring they feel supported in their vocation. Furthermore, this assessment and planning phase will inform the centre's upcoming application for phase two of the Lilly Endowment's Pathways for Tomorrow Initiative (2025). Successful phase two applications may secure up to \$1 million USD in funding, significantly enhancing support for today's ministry leaders.

Looking ahead, the centre will focus on relaunching the Laidlaw Lectureship, introducing the inaugural J. Dorcas Gordon Lectureship (2025–2026) and hosting the third annual pre-Assembly Creative Ways Conference in 2026.

The Centre for Lifelong Learning continues to make a profound impact on ministry leaders through its expanding reach and innovative programs. Leaders consistently praise its offerings as timely, practical and transformative for their ministries. Their enthusiastic feedback affirms the vital role of Knox College in nurturing and supporting pastoral leadership within our denomination and beyond.

These are times of great change for both our denomination and our Christian faith. The centre is listening closely to the needs of the church and community and remains committed to equipping clergy, laity and congregations to navigate the challenges and opportunities before us.

BOARD OF GOVERNORS

The Board of Governors of Knox College consists of 18 members, including 15 appointed by the General Assembly, the Principal, one faculty representative and one Knox-Ewart Graduate Association (KEGA) representative. Over the past reporting year, the board met four times – in August, November, March and May – to conduct the business of the college. From a governance perspective, the board is responsible for fiduciary, strategic and generative work on behalf of the General Assembly, ensuring the college operates effectively and in alignment with its mission and vision.

The board provides governance and oversight by ensuring adherence to Knox's mission and vision, stewarding its finances responsibly and overseeing the implementation of the strategic plan. Working closely with the principal and staff, who provide operational oversight, the board maintains a clear understanding of the college's financial position, including operations, investments and key assumptions, as it strives toward a sustainable budget through strategic investment use. Recognizing that a relocation may be necessary within the next 40 years – or sooner if the right opportunity arises – the board has initiated a preliminary study to assess potential costs and preparatory requirements.

In addition to financial stewardship, the board is actively engaged in future planning, considering where the college should be in ten years and the steps needed to achieve those goals. Knox remains committed to its mission of fostering vibrant congregations, supporting spiritual and mental health and providing thought leadership within the Christian faith. The board also plays an active role in Knox's inclusion initiative, ensuring strong representation that reflects the diverse student body. This includes clergy serving in urban and rural congregations, chaplains, alumni with both M.Div. and MPS qualifications, a balanced representation of gender, voices from both liberal and evangelical traditions and ethnic diversity aligned with the student population. The board is pleased to report that it possesses the necessary financial and legal expertise and is now focusing on strengthening its human resources expertise.

Furthermore, the board is working collaboratively with the governing bodies of other Presbyterian colleges and the national church to explore ways to share resources and minimize duplication, ensuring that available funding is used as effectively as possible to support the mission of Knox College and its broader community.

THE 181ST CONVOCATION

The 2025 Knox College Graduation Ceremony will take place on Wednesday, May 14, 2025, in the chapel of the college. At the time of writing, 26 students are candidates for degree conferral.

Pending the successful completion of their program requirements in the 2024–2025 academic year, Knox College will confer the following degrees: 3 Master of Divinity, 15 Master of Psychospiritual Studies, 2 Master of Theological Studies, 1 Certificate in Theological Studies, 1 Master of Theology and 4 Doctor of Philosophy.

In recognition of their longstanding, faithful and creative ministry and service to the church and community, the Rev. Glen Soderholm, the Rev. Gordon Beaton and Mr. John Matheson will be awarded honorary doctorates.

Mr. Ajith Varghese, the current President of the Canadian Association for Spiritual Care (CASC), will be the distinguished speaker at this year's Convocation. Mr. Varghese, apart from being the current President of the Canadian Association for Spiritual Care (CASC), is also the Manager of the Spiritual and Religious Care Department and Clinical Educator for Professional Spiritual Care at the Scarborough Health Network. Mr. Varghese is an ordained Anglican priest and also serves as one of our Adjunct Professors. In 2010, the Canadian Association for Spiritual Care (CASC) granted him dual specialist certification in pastoral care and pastoral counselling. In 2012, CASC certified him as an Associate Supervisor in Clinical Pastoral Education. He received his Full Teaching Supervisor Certification in 2014. Mr. Varghese holds a Master of Theology (Th.M.) in Pastoral Counselling from Regis College, Toronto School of Theology, University of Toronto. Additionally, he holds a Bachelor of Divinity, a Bachelor of Arts in Political Science and post-graduate diplomas in Counselling and Psychotherapy, as well as in Psychological Counselling.

FACULTY

The faculty of Knox College meets once a month on a Wednesday afternoon, while the other Wednesdays are used for faculty planning and curriculum, faculty committees (Basic Degree Committee and Graduate Degree Committee) and Faculty Colloquium meetings.

Retirements

- Prof. Stuart Macdonald will be retiring on June 30, 2025, after 29 years of dedicated service to Knox College.

Core teaching Faculty

- Dr. Brian Irwin, Associate Professor of Old Testament/Hebrew Scriptures
- The Rev. Dr. Stuart Macdonald, Professor of Church and Society
- The Rev. Dr. Glenn McCullough, Assistant Professor of Practical Theology and Spiritual Care
- Dr. Bradley McLean, Professor of New Testament Language and Literature
- Dr. Christine Mitchell, Academic Dean and Professor of Hebrew Bible
- Dr. Angela Schmidt, Director of Experiential Learning and Associate Professor of Spiritual Care
- The Rev. Dr. Sarah Travis, Associate Professor, Ewart Chair in Practice of Ministry and Faith Formation
- The Rev. Dr. Ernest van Eck, Principal and Professor of New Testament
- The Rev. Dr. John Vissers, Professor of Historical Theology
- The Rev. Dr. Mi-Weon Yang, Professor of Pastoral Theology and Intercultural Counselling

Visiting Professors

- The Rev. Dr. Stephen Farris: Visiting Professor of Preaching

Emeritus Faculty

- The Rev. Dr. J. Dorcas Gordon, Principal Emerita
- Dr. Nam Soon Song, Ewart Professor of Christian Education and Youth Ministry Emerita
- The Rev. Dr. Charles Fensham, Professor of Systematic Theology Emeritus

Sessional Instructors

Summer 2024

- The Rev. Dr. Brad Shoemaker, RP – Wrestling with Addiction

Fall 2024

- Rabbi Dr. Geoffrey Haber, RP – Interfaith Leadership in a Multifaith Context
- The Rev. Don Muir – The Presbyterian Church in Canada Polity

- Dr. Amanda Pullan – Global History of Christianity
- The Rev. Konnie Vissers, Ph.D. (cand.) – Human Growth and Spiritual Journey

Winter 2025

- Kelly Collins, Ph.D. (cand.), RP – Dying and Suffering Across Cultures
- Rabbi Dr. Geoffrey Haber, RP – Psychospiritual Assessment and Therapy

Fall 2024 – Winter 2025:

- The Rev. Konnie Vissers, Ph.D. (cand.) – co-teaching Theological Field Education with Prof. Schmidt

Reviews

The following review was scheduled for 2024–2025:

- The Rev. Dr. John Vissers (Tuesday, April 1, 2025)

Sabbaticals

The following sabbaticals were scheduled for 2024–2025:

- Dr. Brian Irwin (fall 2024)
- Dr. Bradley McLean (winter 2025)

Publications and Congratulatory

Knox College congratulates:

- Prof. Sarah Travis, for the publication of a monograph titled *Remembering the Body: Preaching that Affirms Sexuality* (Cascade Books) and for being awarded a grant from the Calvin Institute for Christian Worship to study co-mentoring in the preaching process (\$21,000 USD);
- Prof. Glenn McCollough, for the publication of a monograph titled *Jacob Boehme and the Spiritual Roots of Psychotherapy: Dreams, Ecstasy and Wisdom* (Brill);
- Prof. Stuart Macdonald, for the publication of a monograph titled *Tradition and Tension: The Presbyterian Church in Canada, 1945–1985* (McGill-Queens University Press);
- Prof. John Vissers, for the publication of a monograph titled *Friendship with Christ: A Biblical, Historical and Theological Account* (Baker Academic, forthcoming in 2026) and being awarded \$5,000 CDN from the Priscilla and Stanford Reid Trust for Reformed and Presbyterian Theological Education in Canada. This grant supported Prof. Vissers' sabbatical research project on Calvin and the Reformed tradition at the H. Henry Meeter Center for Calvin Studies at Calvin University (Grand Rapids, Michigan) in April 2024 and the Aberdeen Centre for Protestant Theology at the University of Aberdeen (Scotland) in May 2024. Prof. Visser was also Visiting Professor in Residence, Oblate School of Theology, San Antonio Texas (in the winter term 2024) and spring lecturer, Aberdeen Centre for Protestant Thought, King's College, Aberdeen University (in spring term 2024); and
- Prof. Christine Mitchell, who has been invited to be a mentor in the 2025 Women in Leadership Pilot Program offered by ATS, a program designed to build a community of accompaniment as women in theological education discern their vocation as leaders.

COLLEGE ADMINISTRATION

Jennilee Psarologos has been promoted to Director of Advancement and Alumni Relations.

The executive staff of Knox consists of the Rev. Dr. Ernest van Eck as Principal, Ms. Toyin Fambege as Director of Finance and Administration, Dr. Christine Mitchell as Academic Dean, Shawn Stovell as Registrar and Director of Enrolment Management, Ms. Joan Pries as Director of Library Services and Information Technology, the Rev. John Borthwick as the Director of Lifelong Learning, Ms. Jennilee Psarologos as Director of Advancement and Alumni Relations and Ms. Daniela D'Aniello as Manager of Facilities & Chapel/Photography Permit Coordinator.

These individuals make up the senior leadership team of the college and serve as resource staff to the Governing Board. Ms. Melia Bennett, Executive Assistant to the Principal and Administrative Manager, supports the Principal's office. Melia plays a crucial role in the day-to-day functioning of the college.

STUDENTS

Recruitment

As we look to the future, we recognize the ongoing challenge of recruiting well-qualified students across all our programs, with a particular focus on the Master of Divinity (M.Div.) program. We continue to rely on our graduates, sessions, congregations and presbyteries to identify and encourage prospective students who feel called to Christian ministry and leadership.

At the same time, we are navigating the evolving landscape of international student recruitment, particularly in light of recent Immigration, Refugees and Citizenship Canada (IRCC) policy changes. Following IRCC's announcement of caps on Provincial Attestation Letters (PALs) – a required document for international students applying for a study permit – there is ongoing uncertainty about how these restrictions will affect our admission offers for the 2025–2026 academic year. PALs for 2025 have been allocated by Toronto School of Theology (TST) based on the number of offers accepted for fall 2024.

Bursaries

Knox College is committed to supporting students pursuing theological education through generous financial aid.

We offer full tuition bursaries to all qualified full-time students in the Master of Divinity program who are certified by a presbytery of The Presbyterian Church in Canada and intend to serve as congregational ministers after graduation. According to the University of Toronto's standards, full-time enrollment requires registration in four or more courses per semester. Master of Psychospiritual Studies students are also eligible for full tuition bursaries. Additionally, part-time M.Div. students who are certified candidates of The Presbyterian Church in Canada qualify for a 50 percent tuition bursary.

To further attract M.Div. students, Knox College introduced a tuition bursary and stipend package in fall 2024, providing \$28,000 per year to two full-time M.Div. students preparing for ministry in The Presbyterian Church in Canada.

The 2024–2025 academic year also marked a milestone with the first three Ph.D. students receiving scholarships through our new Ph.D. Fellowship program, designed to attract and support exceptional doctoral candidates.

In total, \$112,574 was allocated to basic degree bursaries and \$272,000 was dedicated to graduate degree funding for the 2024–2025 academic year.

Enrolment

In the 2024–2025 academic year, Knox College has enrolled a total of 90 students in degree programs: 72 in basic degree programs (which are primarily professional masters' programs) and 15 students in graduate degree programs (academic masters and doctoral programs).

THE PRESBYTERIAN CHURCH IN CANADA

The Theological Education Liaison Group (TELG) brings together the principals, deans and board convenors of Knox College, Presbyterian College and St. Andrew's Hall, along with the Management Team of The Presbyterian Church in Canada. Over the past year, TELG met twice to exchange insights and address shared challenges facing the church and theological education.

Knox College remains committed to collaboration with our fellow theological institutions as we navigate these challenges together. With a shared mission to educate and equip Presbyterians for ministry and leadership, we continue to explore innovative ways to serve the church in a changing world.

We are deeply grateful for the support Knox College receives from the entire Presbyterian Church in Canada through Presbyterians Sharing. In response, we reaffirm our commitment to strengthening congregations, serving vulnerable communities, walking in solidarity with Indigenous peoples, pursuing justice and sharing God's love globally.

THE TORONTO SCHOOL OF THEOLOGY (TST)

Knox College delivers a robust and diverse program of theological education through its membership in the Toronto School of Theology (TST) – an ecumenical consortium of seven theological schools representing Anglican, Presbyterian, United Church and Roman Catholic traditions.

Dr. Darren Dias is the Executive Director of the TST and the Rev. George Smith currently serves as chair of the TST Board, on which the principal of Knox College also sits. The TST colleges collaborate closely, particularly in the administration and implementation of the Memorandum of Agreement between the University of Toronto and the TST colleges.

TST fosters a rich environment where theological institutions work together as an ecumenical community of faith and learning, embedded within one of Canada's leading public universities. At TST, we study together across traditions, worship together in shared faith and bear public witness to the gospel through our collective presence and mission.

This dynamic partnership strengthens Knox College's ability to prepare students for ministry, scholarship and leadership in today's ever-changing world.

ACADEMIC AFFAIRS

Administration

The Academic Office is headed by Dr. Christine Mitchell who serves as Academic Dean (including Director of Basic Degrees and Director of Graduate Studies). Shawn Stovell is Knox's Registrar and Director of Enrolment Management. Dr. Angela Schmidt oversees Theological Field Education (TFE) as Director of Experiential Learning. Dr. Mi-Weon Yang oversees the Knox Counselling Centre.

Academic Plan

Knox College's academic plan is founded on the belief that faith remains vital in an increasingly pluralistic and secular world. The college's distinctive faith tradition and educational model offer a unique and meaningful contribution. The plan emphasizes congregational leadership, teaching and research, spiritual care and psychotherapy and intercultural and interfaith ministries. While remaining committed to core theological disciplines (Bible, theology, church history and pastoral theology), the college continues to explore new areas of study and innovative delivery methods to enhance accessibility.

The newly redeveloped Master of Divinity (M.Div.) curriculum has now been implemented. Designed to reflect the realities of a post-Christendom Canada and a rapidly changing global landscape, this curriculum maintains a strong Reformed theological foundation while incorporating a greater emphasis on Theological Field Education. The program now includes an additional counseling course while preserving the rigorous study of Bible, Theology and History that anchors the Reformed tradition. Individual courses have been revised to address critical contemporary themes, such as eco-theology, ministry in post-Christendom, commitments to the Calls to Action of the Truth and Reconciliation Commission (TRC), ecumenism and gender and sexuality. These updates ensure that Knox graduates are well-equipped to lead congregations through evolving societal and theological challenges.

Additionally, the nomenclature change of the MPS degree from Master of Pastoral Studies to Master of Psychospiritual Studies has been completed, better reflecting the program's focus and professional application. An exciting development is the addition of a Jewish Focus within our MPS program. To introduce this focus, a cohesive series of courses was created and a proposal for the Jewish Focus was drafted for review by the Knox faculty, TST and the Knox Governing Board. As the final step in this process, the TST Academic Council approved the Jewish Focus for the MPS, effective September 1, 2025.

The Toronto School of Theology (TST) is currently developing a proposal to offer the Master of Theological Studies (MTS) and Certificate in Theological Studies (CTS) in both online and in-person formats, with implementation targeted for September 2025 for the CTS and September 2026 for the MTS. Plans are also underway to transition the MPS program to a hybrid format. However, as additional TST colleges are currently in the process of joining the program, this

transition may extend beyond the initial goal of September 2026, with full implementation more likely by September 2027.

Through these initiatives, Knox College remains steadfast in its mission to prepare students for faithful and effective leadership in an ever-changing world.

Degree and Certificate Programs

Knox College currently offers seven degree programs – three at the basic degree level (professional masters) and four at the graduate level (advanced academic and professional). The basic degrees are the Master of Divinity (M.Div.), the Master of Psychospiritual Studies (MPS), with an optional Certificate in Spiritual Care and Psychotherapy and the Master of Theological Studies (MTS). The graduate degrees being offered are the Master of Arts (M.A.), the Master of Theology (Th.M.), the Doctor of Ministry (D.Min.) and the Doctor of Philosophy in Theological Studies (Ph.D.).

Additionally, Knox College offers a non-degree Certificate in Theological Studies. All programs are offered conjointly with the University of Toronto.

PARTNERSHIP AGREEMENTS

Knox College has memoranda of understanding (MOUs) with the Taiwan Graduate School of Theology (TGST), Tainan Theological College and Seminary (TTCS), Seoul Theological University (STU) and Youngnam Theological University and Seminary (YTUS). The purpose of these MOUs is to foster an international exchange of students and faculty between Knox College and these institutions, as well as to promote a deeper understanding of our respective heritages.

These MOUs allow students to enroll in their own college or seminary while studying abroad at Knox College for a year, earning credits that count toward their degree at their home institution. In light of recent changes to Immigration, Refugees and Citizenship Canada (IRCC) policies, it may be prudent to adjust the exchange term to six months. Shortening the duration would streamline the process for students and simplify the visa and study permit requirements, making international exchanges more accessible and less administratively complex.

Adjusting the terms would require discussions with our partner institutions to ensure the revised exchange period still aligns with their academic calendars and policies.

Association of Theological Schools

In October 2022, Knox College underwent the regularly scheduled ten-year re-accreditation visit by the Association of Theological Schools (ATS) in the United States and Canada. ATS is the primary accrediting body for theological schools in North America and Knox College has held uninterrupted accreditation since the 1940s. In February 2023, the ATS Board of Commissioners imposed a Warning on Educational Evaluation for Knox College. After reviewing our submitted report, the board voted in February 2024 to remove the warning. As per the usual procedure, the board required a follow-up report by November 1, 2024, detailing the outcomes of the 2024 cycle of programmatic evaluation. We completed and submitted the required educational evaluation report on October 21, 2024 and it was accepted in early December, with no further follow-up needed. The next report on the TST, University of Toronto and Knox College relationship is due in 2026. Preparation for the reaccreditation visit, scheduled for the fall of 2029, will begin in mid-2027.

University of Toronto Quality Assurance Process (UTQAP)

The next University of Toronto Quality Assurance Process site visit is scheduled for the 2027–2028 academic year, no later than March 2028. The University of Toronto, TST Memorandum of Agreement (MOA) will be reviewed and signed by fall 2027. Preparation for both the site visit and MOA review will begin in mid-2026.

College of Registered Psychotherapists of Ontario (CRPO)

The TST Spiritual Care and Psychotherapy Certificate, part of the Master of Psychospiritual Studies degree program, is a recognized program of study that meets the educational requirements of the College of Registered Psychotherapists of Ontario. The last program recognition was in 2023, with the next one due in 2028. As other TST colleges seek to join the SCP Certificate, we

are uncertain whether we will need to undertake a new, full recognition process or if we can proceed with the expedited process used in 2023.

CHAPEL AND COMMUNITY LIFE

The Rev. Tim Kennedy, University Chaplain and Director of Campus Ministry of the Ecumenical Chaplaincy at the University of Toronto, serves as Chapel Coordinator and is doing a sterling job. Weekly chapel services are held on Tuesdays at 1:15 pm and our weekly community lunch is held on Wednesdays at 1:15 pm.

EQUITY, DIVERSITY AND INCLUSION ASSESSMENT AND ACCOMPANYING RECOMMENDATIONS

Knox College has engaged an external consultant firm to support an Equity, Diversity and Inclusion (EDI) assessment and provide accompanying recommendations to help the college develop an EDI Strategy. The project began in fall 2024, with 45 students and alumni and 29 staff and board members participating in a survey and focus group sessions. The consultant firm presented its assessment report and recommendations to faculty, staff and students in early 2025 and shared them with the board in early February.

As part of the EDI assessment process, faculty and staff attended a workshop on “Equity, Diversity & Inclusion: Nurturing Communities of Belonging” in February 2025, presented by Credence & Co. The senior leadership team is currently studying and implementing the recommendations resulting from the assessment.

ADVANCEMENT AND ALUMNI RELATIONS

This past year saw a renewed focus on Knox College’s Alumni Relations, as demonstrated through its revised Alumni Engagement Strategy. In its inaugural year, Knox College awarded the Alumni Achievement Award to four deserving alumni and will award it again this year at Convocation. Knox will participate in the University of Toronto’s Alumni Reunion for a second year and will host special events for Knox College’s alumni throughout that week (May 28 – June 1, 2025).

We are pleased to report that our Annual General Fund has again exceeded its objectives this year and we continue to provide substantial support for The Centre for Lifelong Learning and the newly formed Knox Counselling Centre. We are pleased to announce that Knox College entered the Thrive Campaign’s public phase last year, focusing on Knox College’s work in two key areas: vibrant congregations and spiritual and mental health. We thank those individuals (those with us today and those whose memory continues to guide our work), churches, businesses and foundations who have so generously given in support of both the Thrive Campaign and the Annual General Fund. We also like to thank our Presbyterian church community again for its generous support of our work.

LIBRARY SERVICES

Since our inception, our Library has provided the resources that our students need to excel in their academic endeavours. In the summer of 2024, Caven Library underwent significant refurbishment thanks to a very generous bequest. A dedicated team restored the original free-standing bookcases from 1915, while the study tables were transported to the company’s workshop for meticulous restoration. Additionally, new power outlets for laptops and cellphones were installed on some tables, ensuring the library retains its historical charm while enhancing its technological capabilities. A new circulation desk is also scheduled for installation in the summer of 2025.

At the beginning of 2025, Caven Library launched a free pilot project enabling our alumni to access eBooks through the Seminary Bookshelf. This comprehensive research library in religious studies is designed to support the personal growth and professional development of religious professionals. With access to over 1.3 million eBooks, we anticipate this resource will greatly benefit our alumni.

FACILITIES

To enhance navigation within the building while maintaining privacy, Knox College has installed standardized name signage plates next to each office door, displaying faculty names (first initial and last name) and staff department names.

Effective January 1, 2025, the cost of hosting a wedding in the Knox Chapel increased from \$1,500 to \$2,000, while the photography permit fee rose from \$400 to \$450. Despite these increases, wedding and photography bookings have remained steady, continuing to generate reliable income for Knox College.

The University of Toronto has contracted Leslie & Palmer to replace the existing Access Points (APs) for internet connectivity at no cost to Knox. These upgrades will improve wireless connectivity by enabling devices to connect more efficiently to the wired network via wifi.

FINANCE AND ADMINISTRATION

The Board of Governors and the administration have worked diligently to deliver a balanced budget for the 2025–2026 financial year. However, as Knox strives to fulfill its mission while maintaining economic sustainability, it faces increasing challenges due to declines in tuition revenue, grants and government subsidies. The 2025–2026 budget is currently being finalized with the goal of getting as close as possible to a balanced budget.

In line with this, Knox is taking steps to reduce spending that does not directly support our mission, while utilizing available funds to support our core business – training leaders for the church.

Despite the challenges faced by colleges and universities across Canada, Knox College projects to finish the fiscal year in line with its budget. The board remains committed to using our resources to enhance the sustainability and impact of our educational mission, ensuring the preservation of capital assets through strategic investments in program growth.

MINUTE OF APPRECIATION FOR THE REV. DR. STUART MACDONALD

It is almost hard to believe that Prof. Stuart Macdonald will be retiring on June 30, 2025, after 40 years of service to The Presbyterian Church in Canada since his ordination in 1985. Over these four decades, Prof. Macdonald served 11 years in congregational ministry and dedicated 29 years to distinguished service at Knox College.

Prof. Macdonald joined Knox College as an Assistant Professor on July 1, 1996. Over the years, he was promoted to Associate Professor, received tenure in 2008 and later became a Full Professor of Church and Society. In addition to his teaching and research, he made significant contributions to the life of the college. He served as Director of Basic Degree Studies and Theological Field Education, as Vice Principal and Academic Dean and acting Principal on numerous occasions. For many years, Prof. Macdonald also dutifully represented the faculty on the Knox College Board of Governors.

Beyond Knox College, Prof. Macdonald has been a dedicated and influential scholar, making significant contributions to the academic community. His research has advanced the fields of Scottish history, Reformation studies and Canadian Presbyterianism, leaving a lasting impact on academia. Through his work, he has inspired generations of students and researchers. A long-standing member of the Canadian Society of Presbyterian History, he served as its president from 2019–2024 and has also been an active member of the Canadian Society of Church History.

Over the years, Stuart has authored numerous articles and books, further cementing his reputation as a leading historian. Among his noteworthy publications are *The Witches of Fife: Witch-hunting in a Scottish Shire, 1560–1710* (John Tuckwell Publishers, 2002) and *Leaving Christianity: Changing Allegiance in Canada since 1945* (McGill-Queen's University Press, 2017), co-authored with Brian Clarke. His latest book, *Tradition and Tension: The Presbyterian Church in Canada, 1945–1985*, also published by McGill-Queen's University Press, is set for release later this year.

We give thanks to Prof. Macdonald for his dedication and many contributions to Knox College. The college has been enriched by his presence, benefitting from his vast knowledge, experience and unwavering commitment. We have enjoyed his sense of humor and been uplifted by his singing and guitar playing at services and events. His wisdom, steady guidance, thoughtfulness and caring presence will be deeply missed. A mentor to many colleagues, he has modeled both ethical scholarship and faithful servanthood.

The board expresses its appreciation for the Rev. Dr. Stuart Macdonald – for his remarkable career, his dedicated service to Knox College and The Presbyterian Church in Canada and the profound

impact he has made on our community. We will always remember him as a good and faithful servant to the college and the church. We wish him all the best in his well-earned retirement!

Recommendation KNX-001 (adopted, p. 27)

That the above minute of appreciation for the Rev. Dr. Stuart Macdonald be adopted.

APPRECIATION

Knox College expresses its sincere thanks and appreciation to three members of the Board of Governors who have completed two three-year terms, for a total of six years: Gifty Amofa, Garth Low and Kate McLellan. We also extend our gratitude to Simon Park for serving a full term.

We are deeply thankful to all those who support Knox through monthly donations, one-time gifts and bequests in their wills. This year, we have received a few notable bequests for which we are especially grateful.

Knox College also extends its thanks to The Presbyterian Church in Canada for its ongoing support through Presbyterians Sharing, as well as for the grant received from the Ewart Endowment for Theological Education.

The Principal and the Board of Governors wish to express their gratitude to the faculty and staff of the college, who work diligently each day to ensure that the mission of the college is fulfilled and its resources are stewarded in the service of our students and to the glory of God. Finally, we express our appreciation to the General Assembly for its continued support in the work of educating and equipping faithful Christian leaders for our time.

Candy Grant
Convener

Ernest van Eck
Principal

THE BOARD OF ST. ANDREW'S HALL

To the Venerable, the 150th General Assembly:

St. Andrew's Hall is The Presbyterian Church in Canada college at the University of British Columbia and is located on the traditional, ancestral and unceded territory of the xwməθkwəy̓əm (Musqueam) people. As we celebrate the 150th anniversary of The Presbyterian Church in Canada at this General Assembly, we also mark 70 years of the ministry of St. Andrew's Hall in our denomination. Established in 1955, St. Andrew's Hall has equipped and encouraged Christian communities over the past seven decades through education of the laity, elders and ministers, modeled Christian community through the provision of hospitality for multiple generations of university students and exercised a ministry of witness and evangelism in an increasingly secular Canadian culture. St. Andrew's Hall is grateful to God for the opportunity to partner in the redemptive and reconciling mission of Jesus Christ in the world, through the upbuilding of Christian community, character and conduct. This three-fold focus of equipping Christian communities, preparing the next generation of leaders for the church and forming intentional Christian community on a university campus is in line with our emphasis on missional theology, where we participate at the Trinity's invitation to be the sign, instrument and foretaste of the reign of God. St. Andrew's Hall equips Christian communities and their leaders through the Centre for Missional Leadership's programs, people and publications. St. Andrew's Hall helps prepare the next generation of Christian leaders by exercising its provincial charter to grant degrees in theology through Vancouver School of Theology (VST), according to the 2005 agreement approved by the General Assembly. St. Andrew's Hall models Christian community as a witness to a wider, waiting, watching world through our year-round community of 250 students, staff and scholars, who share life in the residence at St. Andrew's Hall, a place nurtured in Christian faith that shares the promises of the gospel through our chaplaincy ministries.

St. Andrew's Hall is governed by the Board of Management comprised of individuals appointed by the General Assembly, with two additional members from the Board of Governors at Vancouver School of Theology. The Board of Management utilizes a shared governance approach, with specific groups responsible for primary decision-making in clearly defined areas. Day-to-day operations of the hall are the responsibility of the dean who oversees the executive staff. The board functions primarily at the policy level to provide vision and oversight to management, assures that the terms of the college's agreements with other institutions are fulfilled and exercises legal

fiduciary responsibility for the financial and real assets of the college. The current strategic framework guiding the work of the board includes the vision that “St. Andrew’s Hall is called to discern and equip the future church that God is bringing” as well as the mission statement, “St. Andrew’s Hall educates and equips missional leaders through teaching, hospitality and witness for Christ’s church of tomorrow, today”.

EQUIPPING CHRISTIAN COMMUNITIES FOR MISSION

The Centre for Missional Leadership

Founded in 2015 by the Board of St. Andrew’s Hall, the Centre for Missional Leadership turns ten years old this year. The Centre for Missional Leadership (CML) was built on the previous decade of excellent work by the Elders’ Institute, with the board expanding the mandate of equipping in 2015 to include all baptized Christians (laity, elders and ministers), with a focus on the emerging field of missional theology that takes seriously Christian witness in a post-Christendom context. The Rev. Dr. Ross Lockhart was the founding Director of CML from 2015–2021. The Rev. Albert Chu provided terrific leadership of CML from 2021–2024, bringing a wealth of resources and experience in church planting to our work together. He discerned the need to return full-time to his role as founding pastor of The Tapestry Church at the end of 2024. The Rev. Dr. Mark Glanville accepted the role of Director at the end of 2024, joining us from his faculty role at Regent College. Ms. Andrea Perrett also concluded her work with CML in 2024, accepting a ministry position at Cap Church in North Vancouver. We are so grateful for their leadership and collegiality and look forward to their continued support of CML in their new roles in the wider church. The CML team now consists of the Rev. Dr. Mark Glanville as Director, the Rev. Dr. Darrell Guder as Senior Fellow in Residence, the Rev. Dr. Tim Dickau as Associate for Programs, Ms. Amanda Mina in Communications and the Rev. Dr. Ross Lockhart as Dean. Together, the Centre for Missional Leadership team is equipping leaders to aid in the flourishing of Christian communities faithfully witnessing to God’s mission in the world.

The Centre for Missional Leadership continues to equip local church leaders across Canada through a variety of programs. Our Missional Certificate program helps congregations engage with the changing nature of Christian witness in a secular and pluralistic Canada, while offering the opportunity to develop and implement experiments of witness in their local neighbourhood. From September 2024 – May 2025, this program welcomed 14 congregational cohort teams from across the country, many of the participating congregations reflected the growing number of churches without clergy. Together, under the direction of the Rev. Dr. Tim Dickau, the congregational cohorts explored themes of exegesis of their neighbourhood, engaging in practices of prayer, discernment and hospitality, exploring models of gathering involving meals and conversation and discovering new ways of offering evangelism through a missional lens. It has been an incredibly rich and rewarding experience and we look forward to a new intake of congregational cohorts in September 2025.

CML’s equipping of Christian communities includes care for our Presbyterian Church in Canada congregations without clergy, exercising a vibrant and vital ministry across the country. For over 20 years, St. Andrew’s Hall has equipped elders in a variety of ways, including through the Sacrament Elders course that enables ruling elders in congregations without an ordained minister to provide the sacraments with Presbytery’s permission. The Sacrament Elders course is free of charge and offered online twice a year, educating elders in the theology and practice of worship, baptism and the Lord’s Supper.

CML provided opportunities for leaders of Christian communities to learn and grow over the last year through hosting or co-sponsoring events including a gathering with Dr. Lynne Taylor of the University of Otago sharing her research on adult conversion to Christianity in Australia, Dr. Dustin Benac of Baylor University exploring his Lily grant research on the role of friendship in pastoral leadership, a gathering on Artificial Intelligence, Faith and Ethics at the UBC Law School and a follow up gathering (this time at Wycliffe College, Toronto) by the Rev. Dr. Tim Dickau on “Reimagining Church, Land and Community”.

CML hosts an annual Guder Scholars program in the first week of August, named in honour of our Senior Fellow, the Rev. Dr. Darrell Guder. Participants selected are in their first 15 years of ordained ministry and come to Vancouver for a residential learning intensive at St. Andrew’s Hall, with their peers and the CML team. This year, the theme is “Missional Leadership and Discernment”, led by our guest instructor Dr. Christopher James of Dubuque Theological

Seminary. Dr. James will be giving a public lecture as part of the Guder Scholars program in person and online, on Wednesday, August 6 at 7 pm (pacific).

CML enhances the nature of our Christian community at St. Andrew's Hall by providing the annual "pastor-in-residence" program. A Presbyterian Church in Canada minister is selected to enjoy a time of rest and renewal at St. Andrew's Hall, while blessing our community by preaching in the chapel and sharing insights on their experience of ministerial leadership. This year, we were pleased to host the Rev. Matthew Brough from Prairie Church in Winnipeg, Manitoba.

CML also resources the church through important and timely publications on missional leadership in the Canadian context. Since its founding in 2015, CML team members have produced ten monographs. Within this last year, the Rev. Dr. Mark Glanville published *Preaching in a New Key: Crafting Expository Sermons in Post-Christian Communities* (InterVarsity Press, 2025) and the Rev. Dr. Ross Lockhart published *West Coast Mission: The changing nature of Christianity in Vancouver* (McGill-Queen's University Press, 2024). The CML team is grateful to God for the impact that our people, programs and publications are having on Christian communities and leaders across Canada. We are keen to further equip congregations and welcome guest preaching and teaching opportunities from across The Presbyterian Church in Canada. Feel free to connect at equippingformission.ca.

GRADUATE THEOLOGICAL EDUCATION

St. Andrew's Hall is also committed to preparing the next generation of leaders for Christian communities through graduate theological education. To that end, St. Andrew's Hall provides financial, professorial and pastoral support to certified candidates in The Presbyterian Church in Canada seeking a Master of Divinity through Vancouver School of Theology. St. Andrew's Hall has three part-time seconded professors at Vancouver School of Theology and provides generous funding support to Vancouver School of Theology. With a robust commitment to hybrid, distance education for over a decade, Presbyterians from across Canada and indeed around the world, now study at Vancouver School of Theology. The 2005 agreement approved by the General Assembly defines the relationship between St. Andrew's Hall, Vancouver School of Theology and The Presbyterian Church in Canada, with St. Andrew's Hall acting on behalf of The Presbyterian Church in Canada as its "sole agent". Certified candidates may also enroll in the joint VST/Regent College program that has students completing a M.Div. at Regent College while taking specified courses from Presbyterian faculty members at VST and earning the Diploma in Presbyterian Studies. Other students transferring into The Presbyterian Church in Canada may qualify for ordination by taking courses stipulated by the Education and Reception Committee through Vancouver School of Theology, under the direction of Professor Rebecca Simpson as Director of Presbyterian Formation.

The Presbyterian Church in Canada is well represented at Vancouver School of Theology through the seconded faculty of St. Andrew's Hall. The Rev. Dr. Ross Lockhart, Dean of St. Andrew's Hall, serves as Professor of Mission Studies and teaches in the area of practical theology. The Rev. Rebecca Simpson serves as Director of Presbyterian Formation and brings her experience as a congregational minister and camp director to focus on her work of equipping leaders for church and para-church ministries. The Rev. Dr. Richard Topping, President of Vancouver School of Theology, is the St. Andrew's Hall Professor of Studies in the Reformed Tradition, teaching courses in theology.

This year, St. Andrew's Hall is pleased to report that there are 36 Presbyterian Church in Canada students enrolled at VST, from across Canada. Our Presbyterian Church in Canada students also represent the beautiful diversity of global Christianity calling Canada home now with backgrounds from India, Brazil, Indonesia, South Korea and different regions of Africa. St. Andrew's Hall is working hard to enrich the experience of those preparing for ordained ministry in The Presbyterian Church in Canada at VST, with generous scholarships and bursaries for Presbyterian students, including housing bursaries for certified candidates, as well as attending to spiritual life outside the classroom through weekly worship and student retreats at nearby Camp Douglas. In addition to our own Presbyterian Church in Canada students, many international Reformed students studying at VST find a warm welcome in our worship and fellowship events throughout the year.

In addition, St. Andrew's Hall and VST share the summer "Cork Lecture" and accompanying workshop. In August 2024, we welcomed Dr. Kate Rae Davis from the Seattle School of Theology

and Psychology who spoke on the topic “Crisis as Formation: Resilience in Ministry for Changing Times”.

QUALITY ACCOMMODATIONS, CHRISTIAN HOSPITALITY AND WITNESS

St. Andrew's Hall not only equips Christian communities and their leaders for witness but is itself a Christian community of witness. St. Andrew's Hall operates a residential facility for over 200 students studying full-time at the University of British Columbia or at one of its associated theological colleges. During the summer season, rooms are available on a short-term basis to all people. Not only is the residence a vital source of revenue to St. Andrew's Hall but it also serves as an important venue for Christian witness and worship in the midst of the international, multi-faith (and secular), youthful population that lives and works in the university neighbourhood.

Our ministry of hospitality and witness is made possible by the efforts of a dedicated team. Our Dean, the Rev. Dr. Ross Lockhart, serves as administrative head of the hall, including the residence. He is ably supported by the executive team of Ms. Mavis Ho (Dean's Executive Assistant), the Rev. Sumarme Goble (Chaplain), Ms. Mihye Park (Housing Manager), Mr. Adrian Kiss (Facilities Manager), Ms. Helen Sawchuk (Finance Manager) and the Rev. Dr. Mark Glanville (CML Director). The executive team is assisted by Ms. Shiraz Dhillon in the housing office, Ms. Jean James in bookkeeping and Mr. Sam Simpson in facilities. Ms. Silva Kraal, Ms. Yanfen An and Mr. Zachary Gaouad serve as our three community coordinators, living on site at St. Andrew's Hall and caring for our residents.

Weekly hybrid worship services in the Reformed tradition are held in the St. Andrew's Hall chapel throughout the academic year enabling our distance students to participate in our community life. On Thursday evenings, the chapel is also home to a Korean language worship gathering for University of British Columbia students. A campus-wide addictions recovery group also meets in the chapel on weekends. In addition, special events are held throughout the year to foster community among our residents, to celebrate major Christian holidays and to share the gospel through small group discussions and Bible studies led by our chaplain the Rev. Sumarme Goble. She offered programs for residents this year, including the Alpha Marriage course for couples in our studio, one bedroom and townhouse units, as well as the Sanctuary Mental Health ministry for all students. She also represents The Presbyterian Church in Canada in the UBC multi-faith chaplaincy network. St. Andrew's Hall believes a Presbyterian residence on one of Canada's major universities, home to a diverse and international student body, is an essential ministry for advancing the gospel. For the over 200 souls who live at St. Andrew's Hall, from undergraduates in quad rooms to singles and couples in studio and one-bedroom apartments to families with newborns, children and teenagers in our townhomes, the Christian community of St. Andrew's Hall is a powerful and transforming witness to the larger university community.

FINANCES

The Board of St. Andrew's Hall is grateful for the resources God has entrusted to us as we help equip Christian communities for witness, including an annual grant from Presbyterians Sharing that represents 1.97 percent of our annual budget. Financial support of over \$500,000 a year is provided by St. Andrew's Hall for The Presbyterian Church in Canada's participation at Vancouver School of Theology through student bursaries, scholarships and a grant to VST's operating budget. To that end, we are grateful for both generous Presbyterian donors to St. Andrew's Hall, prudent management of our revenues, as well as the faithful stewardship of our investments that together help make a thriving, impactful Presbyterian presence possible on the University of British Columbia campus.

Financial statements of the college are independently audited on an annual basis. The board is committed to utilizing our resources to enhance the sustainability and impact of our educational mission by ensuring the preservation of capital assets through strategic investments in program growth.

LEADERSHIP WITHIN OUR OWN CHRISTIAN COMMUNITY

St. Andrew's Hall is blessed with a board of dedicated, diverse and gifted leaders who guide the ministry of the Hall. This year, the board especially thanks the Rev. Gwen Brown, Dr. Victor Ling and Mr. Ron Zapp who are completing their second term of service at this Assembly. We are so grateful for their tremendous leadership of St. Andrew's Hall and their continuing support of our ministries after their time on the board. St. Andrew's Hall includes governance in its strategic plan

including an emphasis on board education, new member orientation, board self-evaluation, committee work plans, revised skills matrix for nominations, as well as best practices for board governance. We are deeply grateful for what God is doing in our midst at St. Andrew's Hall and remain committed to equipping Christian communities and their leaders in The Presbyterian Church in Canada for mission in the name of the risen Lord Jesus.

Gwen Brown
Convenor

Ross A. Lockhart
Dean

VANCOUVER SCHOOL OF THEOLOGY

To the Venerable, the 150th General Assembly:

THOUGHTFUL, ENGAGED AND GENEROUS CHRISTIAN LEADERS

VST is called to educate and form thoughtful, engaged and generous Christian leaders for the church and the world in respectful collaboration with the Indigenous church and other faith traditions. Preparing leaders in the church requires attention to religious pluralism and the legacy of residential schools with attention to Truth and Reconciliation. Our graduates are thoughtful people, reflective about how to interact with the large issues of our time out of the deep resources of faith. Our students are engaged, willing to get involved in the world, not just wait for the next one. Our theological ethos nurtures practitioners who give their lives for God and the gospel. Our graduates are generous, able to find friends with whom to collaborate for the love of God and the good of the world. We go deep with God in Christ and so wide with the world God loves.

EXECUTIVE SUMMARY

The academic year 2024–2025 required our best efforts. We saw record enrollment in both fall and spring semesters, reviewed all staff, renewed five faculty contracts and hired a new Director of Interreligious Studies to begin in the summer of 2025. We learned a great deal from these review processes and will use the information for perpetual improvement as a workplace that strives for excellence and is humane to all who work at VST.

We continue to run balanced budgets with allocations for capital purchases and building maintenance. Our commitment to student support remains high, up to 70 percent of tuition for students with demonstrated need. Through our buddy, housing inventory and tutoring programs, we continue to welcome international students and provide them with support for success. Through a generous grant from the Lilly Foundation, we have developed in-house field education programming to provide students with experience that will be relevant for building community and initiating worshipping communities. Our chapel building, Epiphany, has been completely renovated, including the installation of a stained-glass window. The building is now more efficient, well-lit and provides for streaming events. Air conditioning will be installed in our Somerville building before our summer programs begin in 2025.

Our partnerships with Durham and Pretoria Universities for Ph.D. programs have twelve students enrolled, six in each program. VST has made a strong commitment to “students first” in new hires for student support and services and in robust financial support to our students. The numbers of students enrolled in our programs is an all-time high – both head count and credit hour enrollment. Over 60 percent of course registrations are in the M.Div. program. We have strong enrollment from Asia, Africa, the USA, as well as from across Canada. We have students from every continent but Antarctica – we are working on it. Online technology enables the participation of students who could not be a part of theological education without it. We are committed to first rate and up-to-date technology and pedagogy for online students so that their classroom experience is participatory and excellent. This summer, we complete the second iteration of online classroom technology renewal in the past six years, with dual screens in classrooms rather than projectors. We have a work plan to renew some classrooms and facilities every year in our buildings. Most pastoral courses are still taught in an intensive in-person format. Housing expenses for those occasions are underwritten by VST to 50 percent of costs through the generosity of donors.

FACULTY/PRESBYTERIAN FACULTY

Our Presbyterian faculty include the Rev. Dr. Richard Topping, President and Vice-Chancellor and St. Andrew's Hall Professor of Studies in the Reformed Tradition, the Rev. Dr. Ross Lockhart,

Dean of St Andrew's Hall and half-time Professor of Mission Studies at VST and the Rev. Rebecca Simpson, half-time Director of Denominational Studies and half-time Academic Programs Supervisor at VST. Dr. Lockhart was granted a three-year renewal of his half-time seconded appointment at VST after a very positive review.

Faculty are productive as scholars and pastors, regularly publishing significant monographs and articles for the life of the church now. A book launch of nine books, published in the past two years was held in March. All our faculty are regular preachers across the country and around the world. Rabbi Prof. Laura Duhan Kaplan will retire in June of 2025, after an extraordinary tenure as our Director of Interreligious Studies. After a North American wide search, Dr. Casey Collins was appointed the next Director of Interreligious Studies at VST, effective July 2025. He is an accomplished scholar with a stellar track record and strong ties to UBC. VST has committed itself to holding a course every semester taught by an Indigenous instructor.

VST BOARD

Bishop David Lehmann is the chair of the VST Board. The Rev. Dr. Jean Morris is vice-chair of the board, chair of the Nominations and Governance Committee and chair of the President's Review team. Ms. Catherine Evans is the Chancellor at VST. We are well served by their excellent leadership. We are a theological school preparing Christian leaders for the United, Anglican, Presbyterian and a widening variety of other churches. Our board membership reflects this ecumenical composition. Dr. Victor Ling and the Rev. Gwen Brown have served as Presbyterian appointments to the VST board for the past three years and will conclude their service this year. We are grateful to them. Two new appointments to the VST board will be made through St. Andrew's Hall for the coming year.

PARTNERSHIPS

VST extends its reach and magnifies its impact through strategic partnerships. In addition to our core relationships with our Affiliate (Anglican and United) and Associate (Presbyterian) denominations, we work with other Canadian and international churches, UBC, the Sauder School of Business, Huron College at Western University, Durham University in the United Kingdom, St. Mark's College and Regent at UBC, Centre for Christian Studies, multiple British Columbia health authorities, the Canadian Chinese School of Theology in Vancouver and the University of Pretoria to deliver educational programs ranging from certificate to Ph.D. levels. VST's agreement with Regent College enables Presbyterian students to complete their degree at Regent while completing Presbyterian studies at VST. Our relationships with Jakarta Theological Seminary, Indonesia and St. Andrew's, Quezon City, Philippines, provide opportunities for the development of intercultural competencies and global awareness of the life of the Church of Jesus Christ.

GRANTS/FINANCES/ADVANCEMENT

Vancouver School of Theology has achieved a balanced operating budget for 11 years in a row. Annual donations in the past three years average around \$2 million, including special projects. We have allocated annual surpluses to capital expenses and maintenance. Our employees have received increases in each of the past ten years based on COLA, equity and performance standards. Mr. Eduard Gutierrez is our diligent Director of Finance. He works closely with our Audit and Finance subcommittee of the board, chaired by Mr. Rob Dickson. The Rev. Dr. Doug Goodwin chairs the VST Foundation Board. The Foundation provides a significant revenue stream for the operations of the school drawn at 5 percent in keeping with federal legislation.

We have undertaken to provide more student support, in addition to current scholarships, in the form of bursaries of up to 70 percent for students with financial need for the past and next academic years. In the academic year 2023–2024, VST provided students with over a half million dollars in bursaries, scholarships and awards. This includes Presbyterian students who are not yet certified or in either non-ordination or advanced degree programs. We anticipate that significant additions to our endowment will be required to support the mission of VST – to educate and form thoughtful, engaged and generous Christian leaders – in the coming years. We do not want to borrow against the future but to set up those who follow for success in the work of theological education. A campaign – “Hope and Vitality: A Plan to Flourish Together” has begun and some significant gifts have been received.

The Indigenous Studies Program, through the Teaching House that moves around, the Indigenous summer school and deliberate programming at VST continues to embody VST's commitment to

the Indigenous church for over 35 years. The Indigenous Studies Program, under the direction of the Rev. Dr. Ray Aldred and supported by Mr. Hubert Barton, is unique in the country drawing Indigenous scholars who teach Indigenous students using Indigenous methodology and practice. Funding for the Teaching House through the United and Anglican Churches results in significant opportunity for theological education and support delivered in the context of Indigenous communities.

VST has received substantial gifts in the recent past through the robust efforts of our advancement team. Our new director, Ms. Kate Miller, has taken over the work from Tom Berekoff who served us with wisdom, cheerfulness and effectiveness for seven years. The Lilly Endowment awarded the school a \$1 million (USD) phase-two grant in 2023 to retool and revitalize Field Education. New field education experiences, two conferences and stipends for students have been a part of this work. We will make a final report to the Lilly Endowment at the end of 2025.

Our Sauder School of Business program is completely endowed so that students can learn finance, adaptive leadership, leading in times of transition, coaching and mentoring, excellence in administration in addition to their theological education. They receive the Sauder Certificate in Leadership Excellence through the completion of this program. We want to expand this program to include more students in the light of research that shows how crucial it is to pastoral leadership now.

VST continues to receive gifts for the endowed O'Driscoll Forum in Preaching and the Arts. This program, named in honour of the Rev. Herbert and Paula O'Driscoll, takes place each summer at VST in conjunction with the summer school program. It gives preachers and liturgical leaders a chance to "workshop" with each other under the direction of a master preacher and liturgical artist. This summer the Forum will be facilitated by the Rev. Dr. Joni Sancken, VST Professor of Homiletics and Mr. Thomas Roach, textile artist, on the theme of "Rending and Repair – Preaching and the Arts on Conflict Transformation". The Anglican Foundation made a significant donation for start up costs for this program (\$15,000). vst.edu/odriscollforum.

The 2025 Interreligious Conference, on the theme of "Compassion: Thoughtful, Engaged and Generous, a multifaith, multidisciplinary conference for academics and activists" took place May 27–29. It was an important conference which addressed the challenging state of the world in the light of compassion, "which can bridge social divisions, uplift people in distress, inspire collective action and create resilient communities". This event is funded by VST and through a series of generous donors and foundations.

VST has won a Canadian Christian Communicators Award two years in a row – 2023 (first place), 2024 (second place), for the general excellence of *Perspectives*, our institutional magazine.

ACADEMIC ENROLLMENT

The headcount at VST for spring 2025 is 230. This includes students in all VST academic programs. Our enrollment is extraordinarily strong, the highest in the last 20 years and up 6 percent from last year. The largest area of growth at the school in recent years is the number of students doing research degrees and students preparing as spiritual care workers. M.Div. students are still the largest cohort (77 students) with the highest number of course registrations, followed by MAPPL, MATS, TH.M. and Ph.D. students. The core of our work and the mandate of the school is to prepare leaders for congregational ministry.

The largest cohorts of students at VST are Anglican/Episcopal Church, Christians otherwise affiliated, United Church, Presbyterian and Catholic. VST continues to expand its ecumenical bandwidth, in keeping with the vision of its founders. Students at VST come from many denominations, including Catholic, Methodist, Lutheran, Pentecostal, Baptist orthodox, Alliance, Mennonite, international Reformed and Quaker. We have new certificate/diploma programs for training deacons and lay leaders for engagement in the church, with specialization in pastoral care, youth and children's ministry and preaching. VST has a joint B.A.-M.Div. program with St Mark's College. This combined program reduces the overall time to complete both degrees by one year. Two students are registered in this program.

VST has a robust online recruitment program, engages online international recruitment services, holds a VST Sunday once a year, in which over 50 churches across Canada participate and hosts an Explorers Weekend at the school where students experience life as a student for a few days.

Our Coordinator of Recruitment, Mr. Sam Andri, provides outstanding leadership. We are grateful to congregations where our students and faculty are welcomed. We are experiencing a solid influx of applications for the 2025–2026 academic year. We face a challenge due to federal restrictions on the number of international students who will be allocated study permits. VST has taken a “students first” approach to the application process and is working hard at minimizing steps and supporting applications, including providing online seminars with legal and immigration experts.

SPECIAL LECTURES/SUMMER SCHOOL 2024–2025

Vancouver School of Theology welcomes a series of outstanding lecturers in 2024 and 2025.

- The Rev. Dr. Lakeesha Walrond, past president of New York Theological Seminary, lead the Somerville lecture/retreat in September of 2024. She gave a lecture and workshop entitled, “An Invitation to Stretch: Reconstructing our Theological Assumptions”.
- Prof. Carolyn Muessig, Chair of Christian Thought, University of Calgary, was our G. Peter Kaye Lecturer on the topic of “Preaching under the Radar: The Creative World of Female Preaching in Late Medieval Europe”.
- Our Visiting Distinguished Scholar for July of 2025 will be Prof. George Hunsinger, Princeton Theological Seminary, who will teach a summer school course and offer a lecture (July 22) on the Radical Politics of Karl Barth.

These lectures are fully funded through generous gifts held in the VST Foundation. All the lectures are recorded and available through our You Tube channel.

Summer School 2025 will be held July 14–25, in hybrid format and in air conditioned comfort with VST welcoming outstanding scholars, church leaders and students from around the world, including Rabbi Prof. Laura Duhan Kaplan, Prof. George Hunsinger, Mr. Julian Davis Reid, Archbishop Melissa Skelton, Prof. Dwight Friesen and more. vst.edu/vst-summer-school. Participation in these courses is possible both in person and through Zoom.

In partnership with St. Andrew’s Hall, VST is bringing the Rev. Dr. Rob Fennell from the Atlantic School of Theology for the 2025 Cork Lecture/Workshop, Friday, August 8 and Saturday, August 9, – “The Holy Spirit and the Christian Life” is the topic.

CONVOCATION 2025

On May 13, we conferred degrees and certificates on 32 students. Our convocation was held at Christ Church Cathedral, Vancouver. Six students received the Sauder School of Business Certificate in Leadership Excellence. We presented the TEG (thoughtful, engaged and generous) Christian Leader Award to the Rev. Amanda Ruston, a VST alumni. This award of at least \$2,000 is to encourage excellent leadership by clergy in the earlier years of ministry. VST awarded honorary doctorates to Mr. Philip Murray and Mr. Bruce W. L. Curtis. Prof. John Swinton, Professor of Practical Theology at the University of Aberdeen and Chaplain to King Charles III, was our convocation speaker.

Vancouver School of Theology is thankful of its relationship to The Presbyterian Church in Canada. We pray that the grace of the Lord Jesus Christ, the love of God and the communion of the Holy Spirit will be with and among you at General Assembly 2025.

Richard Topping
President

TRUSTEE BOARD

The Trustee Board seeks to be wise, discerning, and faithful as it exercises its responsibilities. In this way the Trustee Board desires to fulfill Jesus’ instructions: “Be as shrewd as snakes and as innocent as doves.” (Matthew 10:16)

INVESTMENT MATTERS

The Trustee Board manages two pools of funds on behalf of The Presbyterian Church in Canada. The Pension Fund and the Consolidated Fund. The principles guiding each fund are outlined in the Statement of Investment Policy and Procedures (SIP&P) for each fund. The Trustee Board, through its Investment Advisory Committee, reviews each SIP&P on a regular basis.

Through the Investment Advisory Committee, supported by the professional consulting firm Eckler, the Trustee Board evaluates the performance of the various fund managers the portfolios are allocated to. This is a significant piece of work. As well the Investment Advisory Committee evaluates new investment possibilities and vets new fund managers.

During the last year, the Trustee Board has added SHARE Canada to the group of consultants who assist the board in evaluating which fund managers to use in alignment with the investment goals of the two funds. SHARE Canada describes its work as: “Through shareholder engagement, advisory services, and cutting-edge research, SHARE mobilizes investor leadership for a sustainable, inclusive and productive economy.”

The calendar year 2024 was a good year in the markets. The Pension Fund was up 13.3% (after being up 11.6% in 2023) and the Consolidated Fund was up 17.9% (after being up 13.2% in 2023).

The Consolidated Fund has two sources of funds. About 55% is monies invested on behalf of The Presbyterian Church in Canada, the other 45% is investments from congregations and other entities within The Presbyterian Church in Canada (these entities are called unitholders). The income from the investments in the Consolidated Fund help support work of the wider Presbyterian Church in Canada in its calling to live out the good news of Jesus Christ. This income has become an important source of annual cash flow in some contexts.

The number of unitholders has grown rapidly over the last 20 years. As the number has increased the work of calculating each unitholder's quarterly income has put growing demands on the Finance Department staff of the General Assembly. Through on-going conversation with unitholders, the company contracted to produce the quarterly reports, and the Investment Advisory Committee we continue to work towards a useable and understandable reporting system. The Trustee Board is aware of the need for a good reporting system.

WORK WITH OTHER BOARDS AND COMMITTEES

Pension and Benefits Board

While the Trustee Board manages the investments of the Pension Fund it is the Pension and Benefits Board that proposes changes to pensions and to contribution levels to the General Assembly. The Pension and Benefits Board's recommendations determine how much money will be needed to support pensions and how much will be put into the plan by employers and employees. The Trustee Board with those two pieces of information, seeks to invest the contributions in such a way that the money is available to pay the pensions. Not surprisingly, there is frequent communication between the two boards. The two boards met on March 20, 2025, to discuss matters of mutual interest.

INVESTMENT IN INDIGENOUS ECONOMY

The General Assembly in 2021 directed the Trustee Board to invest 5 percent of the portion of the Consolidated Fund that is invested on behalf of The Presbyterian Church in Canada in the Indigenous Economy, a task to be completed in three to five years. The board began in earnest working on this mandate in the fall of 2022. To be clear, these investments are not grants, they are not hand-outs, they are investments that are expected to provide a rate of return. Part of Healing and Reconciliation is to support opportunities for Indigenous entrepreneurs to develop and thrive, opening doors to capital investments in their ventures. Discussions toward accomplishing this target continue.

PROPERTY/REAL ESTATE MATTERS

The Trustee Board is the holder of the title to all the property of closed Presbyterian Church in Canada congregations; to quote the Act to Incorporate the Trustee Board of The Presbyterian Church in Canada: “any congregation of The Presbyterian Church in Canada which shall have ceased to exist shall vest in the Board upon trust”. The work of dealing with such property is handled through the Commission on Assets of Amalgamated and Dissolved Congregations, comprised of the convenor of the Trustee Board, the Principal Clerk of the General Assembly and the denomination's Chief Financial Officer, which reports at every meeting of the Trustee Board.

In the case of a congregational amalgamation, the Commission on Assets reviews and approves the mission plan which outlines how the amalgamated congregation will use the funds realized from the sale of property surplus to the ministry needs of the amalgamated congregation.

In the case of a dissolution of a congregation, the Commission on Assets handles the sale of the property: both buildings and their contents. This task is governed by the Act of the Parliament of Canada which states the Trustee Board is to sell the property for “the general benefit” of The Presbyterian Church in Canada. Historically, the process within the Commission on Assets is three-fold.

1. The Commission is informed by a presbytery that a congregation has closed or will soon be closing.
2. A real estate agent in the vicinity of the building is contacted and asked to sell the building. While the building is to be sold for market value, preference is given toward selling the building for a use that will continue the witness to Jesus Christ in the community. When a buyer is found the Commission approves or disapproves of the sale.
3. When all expenses related to the building and its sale have been paid the remaining assets are distributed as directed by the General Assembly.

Beginning in September 2024, the Trustee Board added a step between 1 and 2 above. When the board is notified that it will be receiving title to a property, it inquires of the presbytery if there is a possible use for the building/property toward the living out of the good news of Jesus Christ. That might be a faith community linked to The Presbyterian Church in Canada making use of the building or it may be toward a development leaving the social capital of the property in the community, such as social housing or a community centre. If there is an idea, then the board will hold the property to give time for the idea to be developed and due diligence about the idea to be completed. If nothing is suggested, then the board will move ahead to sell the property as per step 2 above. This temporary adjustment will give way to whatever process the General Assembly approves in response to Overture No. 3, 2023 (see Life and Mission Agency Committee, p. 251–53) and any adopted recommendations forthcoming from the report of the Working Group on Narratives of Hope and Possibility (p. 67–68).

In the period between March 2019 and March 2022, the Commission on Assets dealt with an average of five congregational dissolutions a year. In the period between March 2022 and March 2025, the Commission on Assets has dealt with an average of 13 congregational dissolutions a year. These figures do not include congregations leaving through voluntary withdrawal. The regular work of the Commission on Assets is two and half times what it has been historically. This is now a significant aspect of the Trustee Board's work, both in terms of its importance and in terms of time and commitment it requires.

Between March 1, 2024 and March 1, 2025, the following congregations were dissolved and their buildings and assets became the responsibility of the Trustee Board. Some of the buildings have been sold, some have not yet been sold.

In these congregations, people worshiped the Triune God of Grace and met Jesus Christ in the Word preached and experienced the Holy Spirit poured out. In these congregations, children were baptized, couples were married, communion was celebrated, and fellowship was enjoyed.

Names of Dissolved Congregations:

- St. Paul's Church, Hampton, New Brunswick
- Leggat's Point Church, Price, Quebec
- St. Paul's Church, Scotstown, Quebec
- First Church, Thunder Bay, Ontario
- St. James' Church, Oshawa, Ontario
- St. Andrew's Church, Sutton West, Ontario
- St. Andrew's Church, North Battleford, Saskatchewan
- Cariboo Church, Cariboo Region, British Columbia
- Burnaby Yulbahng Church, Burnaby, British Columbia
- Saem Mool Church, Surrey, British Columbia
- Soojung Church, Pitt Meadows, British Columbia

Names of Congregations departing through Voluntary Withdrawal:

- Galilee Korean Church, Vancouver, British Columbia
- Galilee Church, Toronto, Ontario
- Filipino Church, Winnipeg, Manitoba

- Willow Valley Church, Red Deer County, Alberta
- Innerkip Church, Innerkip, Ontario

CEMETERIES

The Trustee Board reiterates what it said last year about cemeteries (A&P 2024, p. 250, 25):

1. The Trustee Board has no intention or desire to operate, manage or oversee cemeteries. Further it does not have the capacity to manage cemeteries.
2. The Trustee Board urges congregations that own, operate or manage cemeteries and are considering divesting themselves of their cemeteries to do so in ways that do not involve the Trustee Board of The Presbyterian Church in Canada.
3. If the Trustee Board does become responsible for a cemetery due to the closure of a congregation, the board will act with all possible expedience to divest itself of the cemetery.

The board has accepted an invitation to join a group of other denominations and rural municipalities in Ontario that are seeking clarity and hopefully grace from the Province of Ontario in the management of small cemeteries including disused ones. The hope is that the province will offer some relief especially to small cemeteries.

The board continues to maintain an unofficial inventory of Presbyterian cemeteries, so that it is aware of potential areas of concern. In maintaining such an inventory, the Trustee Board is not accepting any responsibility for cemeteries listed in the inventory, rather the inventory is a means of managing potential risk.

MEMBERSHIP OF THE TRUSTEE BOARD

The membership structure of the Trustee Board is unique among the boards and committees of the church. Members of the board serve for a six-year term and cannot be immediately reappointed. Further, a minimum and maximum number of members is established. This leads to an uneven distribution of members' retirements which complicates succession planning. Succession planning is essential for the Trustee Board given the sets of skills needed to oversee a significant range of complex matters. The Trustee Board is in regular conversation with the Committee to Nominate Standing Committees regarding these matters.

Three members of the Trustee Board end their terms in 2025: Peter Bush, Donald Chu and Douglas Wall. We thank these three individuals for their commitment to the work of the Trustee Board, their insights, challenges and contributions have been gifts to the board and the church.

Peter Bush
Convener

WOMEN'S MISSIONARY SOCIETY

To the Venerable, the 150th General Assembly:

COUNCIL AND 110TH ANNIVERSARY CELEBRATIONS

The WMS celebrated its 110th anniversary at the Queen of Apostles Renewal Centre, May 5–8, 2024. The WMS not only looked back on its history but also very intentionally and, perhaps painstakingly, looked at its present, before brainstorming about the future, with utmost gratitude and humility.

With much excitement, about 70 members from across Canada came together at the lovely Queen of Apostles Retreat Centre in Mississauga, Ontario, just outside Toronto. Most were long-time dedicated members who had continued to remain connected with the WMS even throughout the COVID-19 years. With a thirst for fellowship, they greeted each other with joy and enthusiasm. If there was any doubt about giving up on the WMS during the dry COVID-19 years, they came seeking a renewed sense of connecting with others that shared the same mission purpose, a need to be reaffirmed with others that shared a similar vision for mission and faith. Seeking God's presence in their midst, as well as prayerfully asking for God's vision and direction, these die-hard WMS members gathered, despite the conditions of aging, some using walkers and canes, others joining virtually by Zoom, all out of love for the WMS and gratitude for a faithful God!

Beginning with registrations on Sunday afternoon, the centre was bustling with women who hadn't seen each other through the COVID-19 years. They were excited to receive anniversary gift bags which included an anniversary mug, a miniature prayer shawl, a bracelet, "Thursdays in Black" campaign pins, PWS&D pens and notepads and a copy of the WMS history book, *Certain Women Amazed Us*.

Monday's program began with worship led by the Rev. Mary Fontaine, Moderator of the 148th General Assembly. She spoke gently and pastorally about the Spirit of God. She then led everyone in communion. In the afternoon, the celebrations continued with a fun and entertaining presentation of the WMS history. Skits and vignettes on modern WMS history were prepared by the members of Southwestern Ontario Synodical. The light-hearted side of the WMS was visible as they acted out skits that were hilarious and an entertaining way of getting a glimpse of the activities of the WMS leaders in the last 20 years.

Dr. Priya John, Director of the Christian Medical Association of India (CMAI), from our partner organization in India was our special speaker. In her lovely and personable way, Dr. John connected with the audience, articulating so well about her work with the CMAI. The motto of the CMAI is, "Promoting a Just and Healthy Society". In her presentation, it was clear that the CMAI was working hard in promoting their motto, as Christian workers in health care, living and working in a Hindu country. Afterwards, she talked about Dr. Pauline Brown, former WMS and The Presbyterian Church in Canada missionary, and the work she did in India which spanned about 70 years. Pauline lived with the people in India and became like family to them and they to her. For her many years of unreserved work serving the people of India as a health-care worker, the CMAI gave her a lifetime recognition award.

On Monday evening, Susan Aglukark, Inuit singer, gave a beautiful and moving performance. She also gave a touching testimonial about her experience with the generational trauma of residential schools. As she shared about her life living in the northern part of Canada, we learned that she was a Christian but not a churchgoer. Her singing was very enjoyable but also meaningful as she sang songs that she wrote about life as an Inuit person. She is a tiny woman with a big voice!

Tuesday morning began with worship with the message given by the Rev. Dr. Dorcas Gordon. Dr. Gordon challenged everyone to think about the history but also about how to go forward. Worship ended with the hymn "One more step along the road I go", which were very meaningful words for the WMS members who were on a journey, seeking to know where God was leading.

After worship, Dr. Gordon led a panel discussion on the topic of "Women and Mission". The panelists were: the Rev. Marion Barclay (former missionary to Ghana, AMS), the Rev. Mary Fontaine (Indigenous, Hummingbird Ministries) and Cathy Reid (Malawi mission, WMS). Each person shared about their experience as to how they became involved in mission, from a woman's perspective. Their talk showed how they were pioneers in a time when women in the church were still not given the same level of recognition as the men. We give thanks for these women who, knowingly or unknowingly, brought about changes to how mission and ministry were done.

On Tuesday afternoon, two special guest speakers gave a presentation on the situation in Ukraine. Ms. Elena Risnyk, a refugee from Ukraine and whose husband is a minister of the Reformed Church of Ukraine, gave a presentation about her plight as a Ukrainian woman, who fled to Canada with her daughter as soon as the war started, leaving behind her husband. Thankfully, her husband was able to join the family recently in Canada. Her story was one of strength, perseverance and faith! The second guest speaker, Ms. Thea van Dixhoorn, continued the presentation by sharing about the Christian church in Ukraine and the Reformed International Theological Education (RITE). In a country where the Ukrainian Orthodox church is the dominant majority, the Protestant (Reformed) churches struggle to keep the Reformed tradition alive.

The day ended with a closing worship which started with a short hymn-sing. As our accompanist, Ms. Sunju Koh, commented, the WMS can sing! The sound she heard as she accompanied us effortlessly, was well blended, with one voice and yet harmonious. The main message was given by Cathy Reid, WMS President, who reflected on what the WMS meant for her, a very appropriate topic for the anniversary.

The celebrations ended on Tuesday but the anniversary event continued with business on Wednesday, as the WMS Council met and considered The Way Forward. Anniversaries can be a

time when the past is reflected upon but they can also be a turning point. Having survived the COVID-19 years and giving thanks for some positive outcomes that led the WMS to learn and rely on electronic means, the reality for the WMS, post-COVID, was a declining and aging membership. The discussions concluded that the Council members wanted to continue forward, keeping the WMS Purpose, with renewed energy to be the “hands and feet of Jesus Christ”, for as many more years as God would allow. There was a recognition that we needed to be the “phoenix that rises from the ashes”; that we were no longer “Threatened with Resurrection” but that we now “Rejoice with Resurrection!”

Is the future of the WMS bright and promising? Despite the very positive anniversary celebration and Council meeting, this is still unclear. But one thing was very clear, the WMS will go forth with the Spirit of God, singing, “one more step along the road I go”, for as long as God gives us life!

COUNCIL EXECUTIVE

The Council Executive met at the Queen of Apostles Renewal Centre on May 5, 2024. This was a preparatory meeting for Council, which started the day after.

The Council Executive met by Zoom on October 30, 2024. The agenda was mostly business. Before the end of the meeting, for about one hour, they were joined by the Council delegates for continued brainstorming discussions about the future of the WMS and the steps forward, which was started at the Council meeting in May.

COME TOGETHER SERIES

The Come Together series of virtual meetings continued throughout 2024. The following is a list of topics covered since the last report:

- March 2024 – Come Together for World Day of Prayer
- April 2024 – Come Together for Easter Worship with the Rev. Dr. Emily Webb
- June 2024 – Come Together on Cuba with the Rev. Dr. Dorcas Gordon, Janet Brewer and Lily Ko
- September 2024 – Come Together on Hummingbird Ministries with the Rev. Mary Fontaine
- October 2024 – Come Together for Thanksgiving Worship with the Rev. Jennifer Geddes
- December 2024 – Come Together for Christmas Worship with the Rev. Gale Macdonald
- January 2025 – Come Together on Nepal Trip with Cathy Reid, Janet Brewer, Debbie Stimpf and Sarah Kim
- February 2025 – Come Together on “The Presbyterian Church in Canada, Colonization and Residential Schools” with Katharine Sisk

RESOURCES

Resources continue to be produced for WMS groups to use. Three worship resources are produced each year for Thanksgiving, Christmas and Easter. These are sent out by email in September and January.

The worship resources for 2024–2025 year were:

- Thanksgiving – written by the Rev. Jennifer Geddes
- Christmas – written by the Rev. Gale Macdonald
- Easter – written by the Rev. Jill Turnbull

Mission Awareness Sunday resource was discontinued a few years ago. This has resumed and a new resource has been written by the Rev. Theresa McDonald-Lee, Executive Director of Camp Kintail. The topic is Nepal. It is available for download on the WMS website (wmspcc.ca).

PARTNERSHIP WITH WOMEN'S ORGANIZATIONS

The WMS is active in a number of women's organizations within Canada and around the world. We not only pray for our partners but we also walk in solidarity through prayer, study, fellowship and the sharing of our resources.

The WMS has had a long partnership with the Women's Inter-Church Council of Canada (WICC). As well as making financial contributions, the WMS sends a representative to sit on their committee. WICC is an affiliate of the Canadian Council of Churches. It is the organization that produces the World Day of Prayer resource as well as participating in the Fellowship of the Least Coin.

The WMS continues to be a voting member on the National Council of Women of Canada. Although this is a non-church organization based in Ottawa, we give voice to Presbyterian women through our membership and vote.

The WMS is proud to be a partner of Tumekutana (African Reformed Church Women's Organization). Normally, they would hold a triennial gathering of representatives from the different churches and countries, however, since the pandemic, their triennial meeting continues to be held virtually. Together, they worship and share about their African church women's issues, especially as it relates to African church and society.

PARTNERSHIP WITH THE AGENCIES OF THE CHURCH

The WMS continues to give grants to various organizations and projects. In 2024, the following are some grants which were given from the endowment funds:

- Annual grant to WICC (Women's Inter-Church Council of Canada)	\$2,500.00
- Hummingbird Ministries (new Together We Can! project)	\$5,000.00
- Grant for Cuba projects	\$15,000.00
- Place of Hope Indigenous Presbyterian Congregation towards the purchase of a van	\$6,000.00
- Three grants given to three individuals from the Giollo Kelly Fund	\$4,400.00
- A gift of goods for Kenora Fellowship Centre	\$504.14
- Grant to East and West Toronto Presbyterians for their joint event from the Louise Reith Fund	\$300.00

At the Council meeting in May 2024, new Together We Can! projects were established for 2024–2026 years: Hummingbird Ministries and Nepal (through PWS&D). Our projects continue to receive funding support from groups.

For the full financial report, contact Sarah Kim at skim@presbyterian.ca.

The WMS is very grateful to all our members who give generously through second mile givings. We are also grateful to all presbyterians for their support of the "Together We Can!" projects.

Cathy Reid
President

Sarah Kim
Executive Director

OVERTURES – 2025

NO. 1 – PRESBYTERY OF MONTREAL

Re: Time limit for completion of the voluntary withdrawal process

(Referred to Assembly Council, p. 85–86, 33)

WHEREAS, the General Assembly has approved a procedure for voluntary withdrawal from The Presbyterian Church in Canada for congregations objecting to Remits B and C, 2019; and
WHEREAS, the General Assembly set a final date for starting the procedure for withdrawal, but set no date for completing the withdrawal procedure;

THEREFORE, the Presbytery of Montreal humbly overtures the Venerable, the 150th General Assembly to set a limiting time of three years, with one further year allowed at the discretion of the presbytery, for the completion of the requirements for voluntary withdrawal, after which time, if the congregation involved has not completed the requirements of the General Assembly, the process of voluntary withdrawal ceases, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 2 – PRESBYTERY OF WEST TORONTO

Re: Assisting congregations with costs relating to denominational service of minister

(Referred to Assembly Council, p. 86, 34)

WHEREAS, denominational service for ministers serving the wider church at General Assembly, synod, committees, boards or youth events is integral to the way we live and work as the church together; and

WHEREAS, many congregations may not be in the habit of regularly budgeting pulpit supply for time away for denominational service; and

WHEREAS, this may leave ministers to leave meetings early, arrive late, use a Sunday of their own holiday or study leave time, or pay for their own supply; and

WHEREAS, this may place unnecessary stress on ministers or cause a dividing of attention; and
WHEREAS, this may discourage ministers in serving on committees or the wider church or their sessions to not grant permission; and
WHEREAS, the work of the wider church benefits from a diversity of voices representing a variety of ministry and geographic contexts, not only those who can afford additional pulpit supply and/or the absence of the minister for reasonable wider church or denominational service; and
WHEREAS, denominational service is an expectation of ministers and a need of the wider church;
THEREFORE, the Presbytery of West Toronto humbly overtures the Venerable, the 150th General Assembly to direct the Assembly Council to develop a policy and funding (beyond study leave or holiday time) for reasonable service that assists ministers and congregations to budget, encourage, and allow for service in the wider church, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 3 – PRESBYTERY OF LONDON

Re: Denominational cost-sharing program for minister's housing

(Referred to Assembly Council, p. 87, 34)

WHEREAS, there are fewer and fewer pastoral charges that supply manses for ministers to inhabit; and
WHEREAS, those few manses that remain continue to be sold at a rapid rate and are highly unlikely ever to be replaced; and
WHEREAS, there is a severe crisis in affordable housing across Canada that is unlikely to improve, that shows strong signs of being permanent, and may in fact grow worse; and
WHEREAS, ministers' stipends and allowance fall squarely within the range of the median household income in Canada; and
WHEREAS, those who enjoy a median household income in Canada, and even slightly above it, but do not already own a house or condominium, are highly unlikely ever to afford one in their lifetime; and
WHEREAS, this permanent crisis in affordable housing for ministers has put the high cost of a fair housing allowance for the renting of suitable apartments, condominiums or houses beyond the reach of more and more pastoral charges to pay; and
WHEREAS, as a consequence, ministers who do not already own a home will, in increasing numbers, be inadequately housed during their working life and, in retirement, may be made homeless by rents that are unaffordable for them; and
WHEREAS, the United Reformed Church in the United Kingdom has for many decades operated a successful program of shared responsibility for the cost of housing for ministers, including retired ministers, whereby ministers pay that percentage of their housing costs that they can afford to pay in order to rent or own a suitable property, while the national church pays or owns the balance; and
WHEREAS, in this program, if a property is jointly owned rather than rented by a minister and the national church, its value is fairly divided and returned to each party, upon sale of the property, according to the percentage of the property that each has owned; and
WHEREAS, this national program established by the United Reformed Church in the United Kingdom is a long-standing and successful program that The Presbyterian Church in Canada could very well imitate in order to address the housing crisis for ministers;
THEREFORE, the Presbytery of London humbly overtures the Venerable, the 150th General Assembly to direct the Assembly Council to establish a similar national cost-sharing program for housing for ministers, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 4 – PRESBYTERY OF OAK RIDGES

Re: Discouraging the practice of sports betting

(Referred to Life and Mission Agency Committee, p. 253, 27)

WHEREAS, televised sports broadcasts now include an overwhelming number of advertisements for sports betting, to the point that they are an inescapable feature of such broadcasts; and
WHEREAS, even the pre-game, intermission and other parts of the broadcast can feature segments discussing betting odds at length; and
WHEREAS, this material can contribute to gambling addictions that ruin the finances and lives of individuals and families, and even impressionable children are now being exposed to it at a young age; and

THEREFORE, the Presbytery of Oak Ridges humbly overtures the Venerable, the 150th General Assembly to create a plan to use The Presbyterian Church in Canada's influence on provincial and federal governments to discourage the widespread practice of sports betting in all its forms, both in limiting its persuasive advertisements and the practice itself to pre-2021 levels, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 5 – PRESBYTERY OF WATERLOO-WELLINGTON

Re: Identify new methods to fund ministries and work of the General Assembly

(Referred to Assembly Council, p. 87–88, 34)

WHEREAS, between 2020 and 2023 congregational giving to Presbyterians Sharing (as reported in the Acts and Proceedings) went from \$5,447,007 to \$4,825,770, a drop of 11.4% in three years; and

WHEREAS, between 2020 and 2023 the membership of congregations in The Presbyterian Church in Canada went from 73,367 to 64,194, a drop of 12.5% in three years; and

WHEREAS, this would suggest that congregational giving to Presbyterians Sharing is declining at a rate similar to the decline in congregational membership; and

WHEREAS, the 2021 General Assembly approved budget for the program and ministry of the church anticipated that 71.2% of the funds would be provided by congregational giving to Presbyterians Sharing, while the 2024 budget anticipates 60.9% needed to support the budget coming from congregational giving to Presbyterians Sharing, and the 2025 budget projects that 56.2% of the budget will come from congregational support of Presbyterians Sharing; and

WHEREAS, if this rate of decline continues, by 2027 Presbyterians Sharing will provide less than half of the funds expended by the church offices in its work and ministry,

THEREFORE, the Presbytery of Waterloo-Wellington humbly overtures the Venerable, the 150th General Assembly to commission a study to find new ways to fund the work and ministry covered by the General Assembly approved budget since the present model of dependence on congregational giving to Presbyterians Sharing is not sustainable, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 6 – PRESBYTERY OF WATERLOO-WELLINGTON

Re: Grants to congregations and ministries from dissolved congregation funds

(Referred to Assembly Council, p. 88–89, 34)

WHEREAS, the Church of Jesus Christ, including The Presbyterian Church in Canada, is a sent church; and

WHEREAS, central to the gospel message is to feed the hungry, to give drink to the thirsty, to welcome the stranger, to clothe the naked, to care for the sick, and to visit the imprisoned (Matthew 25:31-46); and

WHEREAS, the congregations of The Presbyterian Church in Canada are the places where the sending of the church, the people of God, takes place; and

WHEREAS, many Presbyterian congregations and ministries across Canada have partnerships and connections within their communities through which the love of God is demonstrated both in actions and through words; and

WHEREAS, many Presbyterian congregations and ministries across Canada wish they had the resources to grow partnerships with groups, organizations and individuals in their communities who are reaching out in love and compassion; and

WHEREAS, there is over \$20 million in the Closed and Dissolved Congregations Fund (also known as the New and Renewing Congregations Fund) of The Presbyterian Church in Canada,

THEREFORE, the Presbytery of Waterloo-Wellington humbly overtures the Venerable, the 150th General Assembly to provide \$5,000 grants to each congregation and ministry within the denomination out of the Closed and Dissolved Congregations Fund. These grants to be used for reaching into the community around the congregation or ministry in deed and in word with the good news of Jesus. The funds must be used for projects, initiatives or ministries outside the local congregation. For example, support to local food banks, school breakfast programs, children summer programs in local parks, community art displays, etc. (This list is examples; it is not definitive.) The application process would be simple; applications would be managed through presbyteries. Grants funds would be given to presbyteries on the basis of the number of congregations and ministries on a basis of \$5,000 per congregation or ministry. (Presbyteries could opt to have their funds managed by their synod.) The estimated cost of the initiative is under \$3.5 million. Or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 7 – PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Re: Granting a two-year period of no Presbyterians Sharing allocations

(Referred to Life and Mission Agency Committee, p. 116, 18)

WHEREAS, congregations in The Presbyterian Church in Canada face challenging times determining and pursuing mission and ministry in an unpredictable, increasingly secular society; and

WHEREAS, congregations and their leadership are often weary and in need of support, restoration and renewal; and

WHEREAS, congregations and their members are experiencing stress, uncertainty and concern over the future viability of their congregations under the present prevailing model of ministry; and

WHEREAS, the needs in communities across Canada are great and varied, and would benefit from the involvement of faith communities to address those needs; and

WHEREAS, The Presbyterian Church in Canada is seeking narratives of hope and possibility from congregations in these challenging times; and

WHEREAS, at the 2024 General Assembly, the denomination was assured “there is plenty of money” in the accounts and investments of The Presbyterian Church in Canada;

THEREFORE, the Presbytery of Lambton-West Middlesex humbly overtures the Venerable, the 150th General Assembly to grant congregations a two-year period when no allocations to Presbyterians Sharing would be requested; instead encouraging congregations and ministry leaders to seize the moment as the sent people of God to use the funds that would have been allocated to Presbyterians Sharing to develop and resource ministry initiatives, mission outreach programs, and support congregational and clergy spiritual health, with hope and possibility as the narrative, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 8 – SESSION OF ST. ANDREW’S, STITTSTVILLE

Re: Assisting congregations with costs relating to denominational service of minister

(Answered by ASC-024 re Overture No. 2, 2025, p. 86, 34, 116, 18)

WHEREAS denominational service for ministers in serving the wider church at General Assembly, synod, committees, boards, or youth events is integral to the way we live and work as the church together; and

WHEREAS, many congregations may not be in the habit of regularly budgeting pulpit supply for the time away for denominational service; and

WHEREAS, this may leave ministers to either leave meetings early, arrive late, use a Sunday of their own holiday or study leave time, or pay for their own supply; and

WHEREAS, this may place unnecessary stress on ministers or cause a dividing of attention; and

WHEREAS, this way discourage ministers in serving on committees of the wider church or their sessions to not grant permission; and

WHEREAS, the work of the wider church benefits from a diversity of voices representing a variety of ministry and geographical contexts, not only those who can afford additional pulpit supply and/or the absence of the minister for reasonable wider church or denominational service; and

WHEREAS, denominational service is an expectation of ministers and a need of the wider church;

THEREFORE, the Session of St. Andrew’s Church, Stittsville, humbly overtures the Venerable, the 150th General Assembly to direct the Assembly Council to develop a policy and funding (beyond study leave or holiday time) for reasonable service that assists ministers and congregations to budget, encourage, and allow for service in the wider church, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Transmitted with approval by the Presbytery of Ottawa.

NO. 9 – PRESBYTERY OF CALGARY-MACLEOD

Re: Temporary placement on presbytery constituent roll

(Referred to Clerks of Assembly, p. 116, 18)

WHEREAS, many presbyteries are relying on people on the presbytery’s appendix to the roll for leadership as interim moderators and in other leadership roles; and

WHEREAS, presbyteries benefit from the wisdom of actively engaged people on the presbytery’s appendix to the roll; and

WHEREAS, many presbyteries have more vacant charges than ordained called ministers working more than half time; and

WHEREAS, people on the presbytery's appendix to the roll who are acting as interim moderator may be placed on the constituent roll in instances where the number of ruling elders exceeds the number of ordained ministers (Book of Forms 176.1.10); and

WHEREAS, people on the presbytery's appendix to the roll are not recognized as members of the constituent roll for leadership even if there are areas in which they are fully engaged and providing leadership; and

WHEREAS, the polity to place ministers on the constituent roll could be rewritten to enable presbyteries to address the immediate needs of congregations within their bounds and the needs of the presbytery in placing people on the constituent roll rather than requesting and waiting for consultation with the General Assembly; and

WHEREAS, it is desirable that these people on the presbytery's appendix would be able to move their own report and vote on recommendations as others in those positions would be; and

WHEREAS, it could be possible to appoint, if necessary, equalizing elders from the presbytery's roll for the duration of any such appointments of people currently on the presbytery's appendix to the roll;

THEREFORE, the Presbytery of Calgary-Macleod humbly overtures the Venerable, the 150th General Assembly to enact legislation to permit presbyteries to allow persons to be placed on the constituent roll for the period of time that they act as interim moderators or convenors of standing committees or task forces expected to exist for at least one year's duration, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 10 – PRESBYTERY OF BARRIE

Re: Professional agency to manage reporting, investigating and process in sexual abuse and harassment

(Referred to Life and Mission Agency Committee, p. 116–17, 15)

WHEREAS, it is the policy of The Presbyterian Church in Canada that sexual abuse or sexual harassment of any kind by church leaders, staff or volunteers will not be tolerated (Policy for Dealing with Sexual Abuse and Sexual Harassment); and

WHEREAS, there is evidence throughout the denomination that abuse continues to be ongoing within congregations, sessions, presbyteries and synods; and

WHEREAS, the church has committed to “respond with seriousness, sensitivity and concern for all involved, and will recognize the necessity of dealing with both complainant and complaine in a fair and just manner”, (Policy for Dealing with Sexual Abuse and Sexual Harassment); and

WHEREAS, the reporting of harm as outlined in the Rainbow Communion report and its adoption including a total of 30 recommendations from 2018–2021 calls on the church to respond to these reports of abuse, specifically Rec. RCL-010: “That The Presbyterian Church in Canada, through the Life and Mission Agency, provide a means for people to safely tell their stories of abuse and offer an appropriate pastoral response.” (A&P 2021, p. 659, 22); and

WHEREAS, the membership of the denomination and presbyteries are becoming smaller in numbers within the denomination as a whole, and courts are currently under-resourced to appropriately manage and respond to allegations of abuse and harassment; and

WHEREAS, the potential for conflicts of interest to arise is a much greater risk due to the restricted number of clergy, and victims may be reporting to perpetrators or their allies; and

WHEREAS, it is the moderator of the court reported to (in the name of the presbytery, Book of Forms 365–75) and if the moderator (in the name of the presbytery) deems that an admonition is sufficient, (“If the abuse is considered isolated and relatively minor, such as a temporary lack of judgement, then an admonition may be administered”, Book of Forms 367) which is subjective and open to manipulation, and may be biased if reporting to perpetrators or their allies; and

WHEREAS, within the current framework, there is the potential for additional harm to the person who experienced and reported harm from abuse or harassment; and

WHEREAS, the current reporting, investigation and resolution process makes it extremely difficult to occur in a timely and effective manner which can cause additional harm, and lack of trust; and

WHEREAS, the current process does not guarantee that the reporting, investigation and resolution process will be handled by well-trained individuals, which can cause additional harm and lack of trust; and

WHEREAS, there is the potential for harm to the reputation and integrity of The Presbyterian Church in Canada when reports of abuse and harassment are not handled appropriately and in a timely manner; and

WHEREAS, there may be the potential for lawsuits against The Presbyterian Church in Canada for mishandling of reports of abuse and harassment due to the way in which they are currently handled,

THEREFORE, the Presbytery of Barrie humbly overtures the Venerable, the 150th General Assembly to implement a professional confidential reporting process performed by a third party accredited agency, outside of the denomination, trained to manage reporting, investigation, and resolution processes, that would be available to all courts of the church and resourced by The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 11 – SESSION OF MORNINGSIDE, TORONTO

Re: Establishing a national camp ministry board

(Referred to Life and Mission Agency Committee, p. 117, 18)

WHEREAS, Jesus said, “Let the children come to me, and do not stop them, for it is to such as these that the kingdom of God belongs. Truly I tell you, whoever does not receive the kingdom of God as a little child will never enter it.” and further, “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything that I have commanded you.”; and

WHEREAS, we recognize that the future of The Presbyterian Church in Canada depends on the next generations of children and young adults to step into leadership and sustain the denomination; and

WHEREAS, The Presbyterian Church in Canada has had a rich and vibrant history of excellence in camping ministry; and

WHEREAS, we recognize that this is an integral part of our mission to the world, serving more children and young adults and inspiring them to lives of faith; and

WHEREAS, the responsibility of camping ministries has typically fallen to presbyteries and synods and this has become increasingly difficult in recent years, for supporting and resourcing these vital ministries; and

WHEREAS, staffing and capital costs within camps have far outstripped the ability of presbyteries and synods to capably fund them in a responsible, ethical manner; and

WHEREAS, there is a need for consistent funding and sustained support for camp directors, boards and staff across camping ministries, and that there are advantages to the camps working together, learning from each other and supporting each other in a collegial, cooperative manner; and

WHEREAS, we understand that, as our denomination looks to new dreams and narratives that will open up a bright new future for The Presbyterian Church in Canada, we must look to the vehicles that are reaching the greatest number of future leaders, that is our camps;

THEREFORE, the Session of Morningside Church, Toronto, humbly overtures the 150th General Assembly to explore having a national camp ministry board to work alongside and fund camps across the country under a single umbrella, and also to feature a “Camp Day” at the 151st General Assembly, or to do otherwise as the General Assembly, in its wisdom, deems best.

Transmitted with approval by the Presbytery of West Toronto.

NO. 12 – PRESBYTERY OF WEST TORONTO

Re: Professional agency to manage reporting, investigating and resolution process re sexual abuse and harassment

(Referred to Life and Mission Agency Committee, p. 116–17, 18)

WHEREAS, it is the policy of The Presbyterian Church in Canada that sexual abuse or sexual harassment of any kind by church leaders, staff or volunteers will not be tolerated (Policy for Dealing with Sexual Abuse and Sexual Harassment); and

WHEREAS, there is evidence throughout the denomination that abuse continues to be ongoing within congregations, sessions, presbyteries and synods; and

WHEREAS, the church has committed to “respond with seriousness, sensitivity and concern for all involved, and will recognize the necessity of dealing with both complainant and complaine in a fair and just manner”, (Policy for Dealing with Sexual Abuse and Sexual Harassment); and

WHEREAS, the reporting of harm as outlined in the Rainbow Communion report and its adoption including a total of 30 recommendations from 2018–2021 calls on the church to respond to these reports of abuse, specifically Rec. RCL-010: “That The Presbyterian Church in Canada, through the Life and Mission Agency, provide a means for people to safely tell their stories of abuse and offer an appropriate pastoral response.” (A&P 2021, p. 659, 22); and

WHEREAS, the membership of the denomination and presbyteries are becoming smaller in numbers within the denomination as a whole, and courts are currently under-resourced to appropriately manage and respond to allegations of abuse and harassment; and

WHEREAS, the potential for conflicts of interest to arise is a much greater risk due to the restricted number of clergy, and victims may be reporting to perpetrators or their allies; and

WHEREAS, it is the moderator of the court reported to (in the name of the presbytery, Book of Forms 365–75) and if the moderator (in the name of the presbytery) deems that an admonition is sufficient, (“If the abuse is considered isolated and relatively minor, such as a temporary lack of judgement, then an admonition may be administered”, Book of Forms 367), which is subjective and open to manipulation, and may be biased if reporting to perpetrators or their allies; and

WHEREAS, within the current framework, there is the potential for additional harm to the person who experienced and reported harm from abuse or harassment; and

WHEREAS, the current reporting, investigation and resolution process makes it extremely difficult to occur in a timely and effective manner which can cause additional harm, and lack of trust; and

WHEREAS, the current process does not guarantee that the reporting, investigation and resolution process will be handled by well-trained individuals, which can cause additional harm and lack of trust; and

WHEREAS, there is the potential for harm to the reputation and integrity of The Presbyterian Church in Canada when reports of abuse and harassment are not handled appropriately and in a timely manner; and

WHEREAS, there may be the potential for lawsuits against The Presbyterian Church in Canada for mishandling of reports of abuse and harassment due to the way in which they are currently handled,

THEREFORE, the Presbytery of West Toronto humbly overtures the Venerable, the 150th General Assembly to implement a professional confidential reporting process performed by a third party accredited agency, outside of the denomination, trained to manage reporting, investigation, and resolution processes, that would be available to all courts of the church and resourced by The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 13 – PRESBYTERY OF WATERLOO-WELLINGTON

Re: Professional agency to manage reporting, investigating and resolution process re sexual abuse and harassment

(Referred to Life and Mission Agency Committee, p. 116–17, 18)

WHEREAS, it is the policy of The Presbyterian Church in Canada that sexual abuse or sexual harassment of any kind by church leaders, staff or volunteers will not be tolerated (Policy for Dealing with Sexual Abuse and Sexual Harassment); and

WHEREAS, there is evidence throughout the denomination that abuse continues to be ongoing within congregations, sessions, presbyteries and synods; and

WHEREAS, the church has committed to “respond with seriousness, sensitivity and concern for all involved, and will recognize the necessity of dealing with both complainant and complaine in a fair and just manner”, (Policy for Dealing with Sexual Abuse and Sexual Harassment); and

WHEREAS, the reporting of harm as outlined in the Rainbow Communion report and its adoption including a total of 30 recommendations from 2018–2021 calls on the church to respond to these reports of abuse, specifically Rec. RCL-010: “That The Presbyterian Church in Canada, through the Life and Mission Agency, provide a means for people to safely tell their stories of abuse and offer an appropriate pastoral response.” (A&P 2021, p. 659, 22); and

WHEREAS, the membership of the denomination and presbyteries are becoming smaller in numbers within the denomination as a whole, and courts are currently under-resourced to appropriately manage and respond to allegations of abuse and harassment; and

WHEREAS, the potential for conflicts of interest to arise is a much greater risk due to the restricted number of clergy, and victims may be reporting to perpetrators or their allies; and

WHEREAS, it is the moderator of the court reported to (in the name of the presbytery, Book of Forms 365–75) and if the moderator (in the name of the presbytery) deems that an admonition is sufficient, (“If the abuse is considered isolated and relatively minor, such as a temporary lack of judgement, then an admonition may be administered”, Book of Forms 367), which is subjective and open to manipulation, and may be biased if reporting to perpetrators or their allies; and

WHEREAS, within the current framework, there is the potential for additional harm to the person who experienced and reported harm from abuse or harassment; and

WHEREAS, the current reporting, investigation and resolution process makes it extremely difficult to occur in a timely and effective manner which can cause additional harm and lack of trust; and

WHEREAS, the current process does not guarantee that the reporting, investigation and resolution process will be handled by well-trained individuals, which can cause additional harm and lack of trust; and

WHEREAS, there is the potential for harm to the reputation and integrity of The Presbyterian Church in Canada when reports of abuse and harassment are not handled appropriately and in a timely manner; and

WHEREAS, there may be the potential for lawsuits against The Presbyterian Church in Canada for mishandling of reports of abuse and harassment due to the way in which they are currently handled,

THEREFORE, the Presbytery of Waterloo-Wellington humbly overtures the Venerable, the 150th General Assembly to implement a professional confidential reporting process performed by a third party accredited agency, outside of the denomination, trained to manage reporting, investigation, and resolution processes, that would be available to all courts of the church and resourced by The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 14 – PRESBYTERY OF WATERLOO-WELLINGTON

(Referred to Assembly Council, p. 117, 18, 36)

Re: Selling manses/houses to professional church workers

WHEREAS, from time to time the Trustee Board receives the title to church manses and other houses; and

WHEREAS, there are professional church workers who live in manses and who upon retirement will be seeking a place to live, and frequently these professional church workers have limited equity as a result of having lived in manses; and

WHEREAS, the housing market in Canada is very tight, with houses often selling for well above asking price;

THEREFORE, the Presbytery of Waterloo-Wellington humbly overtures the Venerable, the 150th General Assembly to instruct the Trustee Board that when it is selling houses, including manses, that it make the purchase of such houses available first to professional church workers to purchase at fair market value before offering the house on the open market, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 15 – PRESBYTERY OF ASSINIBOIA

Re: Establishing a national camp ministry board

(Referred to Life and Mission Agency Committee, p. 117, 18)

WHEREAS, Jesus said, “Let the children come to me, and do not stop them, for it is to such as these that the kingdom of God belongs. Truly I tell you, whoever does not receive the kingdom of God as a little child will never enter it.” and further, “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything that I have commanded you.”; and

WHEREAS, we recognize that the future of The Presbyterian Church in Canada depends on the next generations of children and young adults to step into leadership and sustain the denomination; and

WHEREAS, The Presbyterian Church in Canada has had a rich and vibrant history of excellence in camping ministry; and

WHEREAS, we recognize that this is an integral part of our mission to the world, serving more children and young adults and inspiring them to lives of faith; and

WHEREAS, the responsibility of camping ministries has typically fallen to presbyteries and synods and this has become increasingly difficult in recent years, for supporting and resourcing these vital ministries; and

WHEREAS, staffing and capital costs within camps have far outstripped the ability of presbyteries and synods to capably fund them in a responsible, ethical manner; and

WHEREAS, there is a need for consistent funding and sustained support for camp directors, boards and staff across camping ministries, and that there are advantages to the camps working together, learning from each other and supporting each other in a collegial, cooperative manner; and

WHEREAS, we understand that, as our denomination looks to new dreams and narratives that will open up a bright new future for The Presbyterian Church in Canada, we must look to the vehicles that are reaching the greatest number of future leaders, that is our camps;

THEREFORE, the Presbytery of Assiniboia humbly overtures the 150th General Assembly to explore having a national camp ministry board to work alongside and fund camps across the country under a single umbrella, and also to feature a “Camp Day” at the 151st General Assembly, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 16 – PRESBYTERY OF ASSINIBOIA

Re: Expand breadth of denominations whose clergy may celebrate sacraments within The Presbyterian Church in Canada

(Referred to Church Doctrine Committee, p. 117, 18)

WHEREAS, many Presbyterian congregations are not able to call full time ministers, and rely on the ministry of interim moderators and pulpit supply; and

WHEREAS, some Presbyterian congregations are located in rural areas or small communities, often at a significant distance from their interim moderators; and

WHEREAS, rural and small community congregations often do not have a pool of Presbyterian worship leaders, whether lay or ordained to draw upon; and

WHEREAS, the cost associated with Presbyterian ministers (often interim moderators) travelling to remote churches to celebrate the sacraments is onerous for small congregations; and

WHEREAS, winter travel to remote congregations can be inadvisable or even dangerous at times; and

WHEREAS, many Presbyterian congregations are dissolving due to factors including financial issues and the lack of pastoral leadership available to them; and

WHEREAS, denominational differences in small communities are not considered as important as community connections and relationships; and

WHEREAS, rural and small community congregations have often forged cooperative and collegial relationships with other Christian churches in their communities; and

WHEREAS, many Presbyterian congregations value the pulpit supply offered by retired ministers from other Christian churches; and

WHEREAS, retired ministers who provide regular pulpit supply often grow strong pastoral relationships with the congregations they serve; and

WHEREAS, Presbyterian congregations may desire to share not only services of the Word, but also the Sacraments with their regular worship leaders with whom they have developed significant pastoral relationships; and

WHEREAS, there are many Christian denominations with whom we share a common faith as expressed in the ecumenical creeds as well as in ecumenical consensus statements on baptism and holy communion; and

WHEREAS, The Presbyterian Church in Canada currently allows for only Presbyterian Church in Canada ministers or ministers of denominations that are members of the World Communion of Reformed Churches to officiate at holy communion in our churches; and

WHEREAS, Ecumenical Shared Ministries allows for a wider breadth of Christian clergy to celebrate sacraments in Presbyterian congregations in the context of ecumenical shared ministries;

THEREFORE, the Presbytery of Assiniboia humbly overtures the 150th General Assembly to expand the breadth of Christian denominations whose clergy could be authorized by presbyteries to officiate sacraments within The Presbyterian Church in Canada congregations, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 17 – PRESBYTERY OF BRAMPTON

Re: Professional agency to manage reporting, investigating and process in sexual abuse and harassment

(Referred to Life and Mission Agency Committee, p. 116–17, 18)

WHEREAS, it is the policy of The Presbyterian Church in Canada that sexual abuse or sexual harassment of any kind by church leaders, staff or volunteers will not be tolerated (Policy for Dealing with Sexual Abuse and Sexual Harassment); and

WHEREAS, there is evidence throughout the denomination that abuse continues to be ongoing within congregations, sessions, presbyteries and synods; and

WHEREAS, the church has committed to “respond with seriousness, sensitivity and concern for all involved, and will recognize the necessity of dealing with both complainant and complaine in a fair and just manner”, (Policy for Dealing with Sexual Abuse and Sexual Harassment); and

WHEREAS, the reporting of harm as outlined in the Rainbow Communion report and its adoption including a total of 30 recommendations from 2018–2021 calls on the church to respond to these reports of abuse, specifically Rec. RCL-010: “That The Presbyterian Church in Canada, through the Life and Mission Agency, provide a means for people to safely tell their stories of abuse and offer an appropriate pastoral response.” (A&P 2021, p. 659, 22); and

WHEREAS, the membership of the denomination and presbyteries are becoming smaller in numbers within the denomination as a whole, and courts are currently under-resourced to appropriately manage and respond to allegations of abuse and harassment; and

WHEREAS, the potential for conflicts of interest to arise is a much greater risk due to the restricted number of clergy, and victims may be reporting to perpetrators or their allies; and

WHEREAS, it is the moderator of the court reported to (in the name of the presbytery, Book of Forms 365–75) and if the moderator (in the name of the presbytery) deems that an admonition is sufficient, (“If the abuse is considered isolated and relatively minor, such as a temporary lack of judgement, then an admonition may be administered”, Book of Forms 367), which is subjective and open to manipulation, and may be biased if reporting to perpetrators or their allies; and

WHEREAS, within the current framework, there is the potential for additional harm to the person who experienced and reported harm from abuse or harassment; and

WHEREAS, the current reporting, investigation and resolution process makes it extremely difficult to occur in a timely and effective manner which can cause additional harm, and lack of trust; and

WHEREAS, the current process does not guarantee that the reporting, investigation and resolution process will be handled by well-trained individuals, which can cause additional harm and lack of trust; and

WHEREAS, there is the potential for harm to the reputation and integrity of The Presbyterian Church in Canada when reports of abuse and harassment are not handled appropriately and in a timely manner; and

WHEREAS, there may be the potential for lawsuits against The Presbyterian Church in Canada for mishandling of reports of abuse and harassment due to the way in which they are currently handled,

THEREFORE, the Presbytery of Brampton humbly overtures the Venerable, the 150th General Assembly to implement a professional confidential reporting process performed by a third party accredited agency, outside of the denomination, trained to manage reporting, investigation, and resolution processes, that would be available to all courts of the church and resourced by The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 18 – PRESBYTERY OF BRAMPTON

Re: Establishing a national camp ministry board

(Referred to Life and Mission Agency Committee, p. 117, 18)

WHEREAS, Jesus said, “Let the children come to me, and do not stop them, for it is to such as these that the kingdom of God belongs. Truly I tell you, whoever does not receive the kingdom of God as a little child will never enter it.” and further, “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything that I have commanded you.”; and

WHEREAS, we recognize that the future of The Presbyterian Church in Canada depends on the next generations of children and young adults to step into leadership and sustain the denomination; and

WHEREAS, The Presbyterian Church in Canada has had a rich and vibrant history of excellence in camping ministry; and

WHEREAS, we recognize that this is an integral part of our mission to the world, serving more children and young adults and inspiring them to lives of faith; and

WHEREAS, the responsibility of camping ministries has typically fallen to presbyteries and synods and this has become increasingly difficult in recent years for supporting and resourcing these vital ministries; and

WHEREAS, staffing and capital costs within camps have far outstripped the ability of presbyteries and synods to capably fund them in a responsible, ethical manner; and

WHEREAS, there is a need for consistent funding and sustained support for camp directors, boards and staff across camping ministries and that there are advantages to the camps working together, learning from each other and supporting each other in a collegial, cooperative manner; and

WHEREAS, we understand that, as our denomination looks to new dreams and narratives that will open up a bright new future for the Presbyterian Church in Canada, we must look to the vehicles that are reaching the greatest number of future leaders, that is our camps;

THEREFORE, the Presbytery of Brampton humbly overtures the 150th General Assembly to explore having a national camp ministry board to work alongside and fund camps across the country under a single umbrella, and also to feature a “Camp Day” at the 151st General Assembly, or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 19 – PRESBYTERY OF BRAMPTON

Re: Guidelines for mission plans for amalgamating congregations

(Referred to Assembly Council, p. 117, 18)

WHEREAS, the Book of Forms 200.11 provides the process for presbyteries to follow when congregations within their bounds are amalgamated, and such amalgamations are changing with the times regarding policy and practice for amalgamations; and

WHEREAS, the Assembly Council (via the Commission on Assets) has provided guidelines on the policy and process for amalgamations and disillusions (Policy for the Amalgamation or Dissolution of Congregations); and

WHEREAS, section 200.11 seeks to affirm the final authority of the presbytery in these matters (A&P 2001, p. 214), while still requiring that consultation with the Assembly Council in drafting a mission plan; and

WHEREAS, the current process Policy for the Amalgamation or Dissolution of Congregations (p. 6) includes language which not only mandates consultation with Assembly Council but also requires that this body approves the mission plan before it can be implemented;

THEREFORE, the Presbytery of Brampton humbly overtures the Venerable, the 150th General Assembly rectify this inconsistency through amending the Policy for the Amalgamation or Dissolution of Congregations to reflect clarity that while consultation with the Commission on Assets is required as part of the process of drafting a mission plan, their approval, while it may be offered as part of their feedback for a presbytery to consider, is not required for a presbytery to give final approval to a mission plan and proceed with an amalgamation, or to do otherwise as the General Assembly, in its wisdom, may deem best.

REFERENCES – 2025

NO. 1 – SYNOD OF BRITISH COLUMBIA

Re: The Rev. In Kyu Park and the Presbytery of Western Han-Ca

(Referred to Special Commission re Reference No. 1, 2025, p. 118, 18)

An appeal from Rev. In Kyu Park, a former minister of Manitoba Korean Church, to the Presbytery of Western Han-Ca, alleging inappropriate compensation throughout his time at the Manitoba Korean Church and when the pastoral tie was dissolved, was transmitted to the Synod of British Columbia for resolution. The synod referred the matter to the General Assembly.

NO. 2 – SYNOD OF BRITISH COLUMBIA

Re: The Rev. Alfred Lee and the Presbytery of Western Han-Ca

Referred to Special Commission re Reference No. 2, 2025, p. 118, 18)

Documents alleging unjust actions by the Presbytery of Western Han-Ca towards the Rev. Alfred Lee, a retired minister of The Presbyterian Church in Canada, as well as controversy surrounding the dissolution of Soojung Church, was transmitted to the Synod of British Columbia for resolution. The synod chose to refer these matters to the General Assembly.

**CHANGES AFFECTING STUDENTS, PROFESSIONAL CHURCH WORKERS
AND CONGREGATIONS**

STUDENTS CERTIFIED AS CANDIDATES FOR THE MINISTRY

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

St. James Smith, Patricia, September 17, 2024

PRESBYTERY OF HALIFAX & LUNENBURG

Hugasdottir, Norna W., June 18, 2024

PRESBYTERY OF NEW BRUNSWICK

Human, Helena J., April 23, 2025

PRESBYTERY OF PRINCE EDWARD ISLAND

Hamilton, Susanna, March 11, 2025

Synod of Quebec and Eastern Ontario

PRESBYTERY OF QUEBEC

Bradley, Jackson M., July 25, 2024

PRESBYTERY OF MONTREAL

Foster, Jill, recertification, November 19, 2024

Ragbir, Joseph, recertification, February 18, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Stitt, Julielee, May 22, 2025

PRESBYTERY OF EAST TORONTO

Albrecht-Bisset, Elizabeth, November 5, 2025

PRESBYTERY OF WEST TORONTO

Connor, Timothy, April 9, 2024

Smith, Clifford, June 11, 2024

Apraku, Fred, June 10, 2025

Endicott, Linda, June 10, 2025

PRESBYTERY OF EASTERN HAN-CA

Kang, Sunny, May 14, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Traficante, Sara, June 18, 2025

Stephens, Christianne, June 18, 2025

PRESBYTERY OF PARIS

Hwang, Kyoungsoo, April 22, 2025

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST

Rhoad, Romulus, 2025

PRESBYTERY OF CALGARY-MACLEOD
Aballa, Okelo K., March 4, 2025

Synod of British Columbia

PRESBYTERY OF WESTMINSTER
Anderson-Reid, Jamie, June 17, 2025
Melatunan, Astrid, November 11, 2025

PRESBYTERY OF VANCOUVER ISLAND
Penner, Austin, September 24, 2024

CANDIDATES CERTIFIED FOR ORDINATION/DESIGNATION

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK
Cleland, Jacqueline, June 21, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EAST TORONTO
Park, Christine, June 17, 2025

PRESBYTERY OF WEST TORONTO
Yoo, Edward Jooman, June 11, 2024
Appiah-Agyei, Cecelia, June 10, 2025

PRESBYTERY OF EASTERN HAN-CA
Park, James, May 14, 2024

Synod of Southwestern Ontario

PRESBYTERY OF ESSEX-KENT
Stockford, Sarah E., February 20, 2024

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA
No, Taeryong, September 21, 2024
Jung, Sumi, March 15, 2025

Synod of British Columbia

PRESBYTERY OF WESTMINSTER
Shin, Chorong, June 18, 2024
Melatunan, Astrid, November 5, 2024
Rao Durbha, Krishna, February 4, 2025
Lim, Joo-Sung Elias, February 4, 2025
Burr, William, April 1, 2025

ORDINATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK
Parks, Kathryn A., February 4, 2023

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EAST TORONTO
Siracusa, Antonio, November 10, 2024

PRESBYTERY OF OAK RIDGES
Agnew, Alison J., September 8, 2024

PRESBYTERY OF EASTERN HAN-CA
Lee, Dave M., June 23, 2024

Synod of Southwestern Ontario

PRESBYTERY OF LONDON

Brule, Sonia, September 29, 2024

PRESBYTERY OF ESSEX-KENT

Stockford, Sarah E., October 27, 2024

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

No, Taeyang, January 4, 2025

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Issa, Afonso, May 25, 2025

PRESBYTERY OF VANCOUVER ISLAND

Cleland, Jacqueline, June 7, 2025

DESIGNATION TO ORDER OF DIACONAL MINISTRIES

None reported.

RECEPTIONS FROM OTHER DENOMINATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF HALIFAX & LUNENBURG

Vroege, David, Christian Reformed Church in North America, July 2, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EAST TORONTO

Byassee, Jaylynn, United Church of Canada, May 6, 2025

Synod of Southwestern Ontario

PRESBYTERY OF ESSEX-KENT

McGuffin, Brian S., Canadian Baptists of Ontario and Quebec, April 2024

Synod of Northwestern Ontario and Manitoba

PRESBYTERY OF WINNIPEG

Sterling, Naggie, United Church in Jamaica and the Cayman Islands, November 14, 2025

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Kasa, Gergely, Reformed Christian Church in Slovakia, March 4, 2025

Carlson, Heather, United Church of Canada, May 3, 2025

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Rajendra, John K.M., Church of South India, June 15, 2024

Schumm, Steven, Mennonite Church Eastern Canada, October 9, 2024

Bruder de Oliveira, Lucas, Independent Presbyterian Church of Botucatu, September 12, 2025

PRESBYTERY OF VANCOUVER ISLAND

Crowdis, John F., United Church of Canada, January 22, 2025

INDUCTIONS

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

Johnson-Murdock, Gail, St. Andrew's, Westville, August 8, 2024

PRESBYTERY OF HALIFAX & LUNENBURG

Siracusa, Antonio, Church of Saint David, Halifax, November 30, 2024

PRESBYTERY OF NEW BRUNSWICK

Parks, Kathryn A., Northern New Brunswick Regional Ministry, February 4, 2023

PRESBYTERY OF PRINCE EDWARD ISLAND

MacLeod, Allyson A., Zion, Charlottetown, June 2, 2024

MacLeod, Kirk D., Zion, Charlottetown, June 2, 2024

Henbest, William T., St. John's, Belfast and Wood Islands, Belle River, September 29, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF OTTAWA

Chan, Elizabeth, St. Paul's, Ottawa, June 22, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Berkers, David, St. Andrew's, Tweed, October 6, 2024

Mitchell, Rebekah, St. Peter's, Madoc, October 8, 2024

PRESBYTERY OF EAST TORONTO

Mote-Ndasah, Emmanuel, St. Mark's, Toronto, October 6, 2024

Kang, Paul, Leaside, Toronto, January 26, 2025

Main, Brett, Trinity, York Mills, May 25, 2025

PRESBYTERY OF BRAMPTON

Ramsey, Noel, Bramalea North, Brampton, April 21, 2024

Kappes, Byron, St. Andrew's, Brampton, March 23, 2025

PRESBYTERY OF OAK RIDGES

Agnew, Alison J., St. Andrew's, King City, September 8, 2024

PRESBYTERY OF BARRIE

Doner, Barry, First, Penetanguishene, June 16, 2024

Stockford, Sarah E., Knox, Alliston, St. Andrew's, Mansfield, November 3, 2024

PRESBYTERY OF WATERLOO-WELLINGTON

Vissers, Grant, Kortright, Guelph, September 8, 2024

PRESBYTERY OF EASTERN HAN-CA

Lee, Dave M., St. Timothy, Toronto, June 23, 2024

Shin, Han Joon (Jonathan), Toronto Korean, August 4, 2024

Min, Kyungseuk, Kitchener-Waterloo Korean, Kitchener, March 2, 2025

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Aldred, Michael J., Brant Hills, Burlington, August 25, 2024

Yang, James J., Cheyne, Stoney Creek, September 15, 2024

Ko, Bong-Chan (Paul), St. Paul's, Burlington, November 30, 2024

Sebestyen, Charmain, Knox, Jarvis, April 27, 2025

Stanbury, Deborah, Trinity, Hamilton, May 4, 2025

PRESBYTERY OF LONDON

Brule, Sonia, Knox-St. Andrew's, Dutton, October 27, 2024

PRESBYTERY OF ESSEX-KENT

McGuffin, Brian S., St. Andrew's, Lakeshore, July 14, 2024

PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Bereczki-Farkas, Monika, St. Andrew's, Petrolia, November 3, 2024

PRESBYTERY OF HURON-PERTH

Berkner, Kelli., Knox, Stratford, December 8, 2024

PRESBYTERY OF GREY-BRUCE-MAITLAND

Royal, Robert T., Lucknow, Lucknow and South Kinloss, Lucknow, July 14, 2024

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF WINNIPEG

Sterling, Naggie, Knox, Selkirk, November 14, 2025

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST

Gu, Jaebok, Knox, Red Deer, September 15, 2024

PRESBYTERY OF CALGARY-MACLEOD

Carlson, Heather, St. John's, Medicine Hat, May 3, 2025

Kasa, Gergely, Calvin, Hungarian, Calgary, June 20, 2025

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Schumm, Steven, Coquitlam, Coquitlam, October 9, 2024

Illman, Graeme M., Fairview, Vancouver, March 9, 2025

Issa, Afonso, West Vancouver, West Vancouver, June 1, 2025

PRESBYTERY OF VANCOUVER ISLAND

Cleland, Jacqueline, Knox, Sooke, June 8, 2025

INSTALLATIONS

None reported.

APPOINTMENTS AND RECOGNITIONS

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

MacLeod, J. Kenneth, Northside Pastoral Charge, interim minister, January 5, 2025

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Neba, Prudence, Montreal West, Montreal, stated supply, January 1, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH

Blane, L. Ann, St. Andrew's, Lakefield, stated supply, September 1, 2024

Song, Jay, St. Andrew's Warkworth, stated supply, October 1, 2024

Ellis, Neil, St. Paul's Port Hope, stated supply, December 1, 2024

Ibrahim, Rani, Newcomers Mission, Peterborough, lay missionary, January 1, 2025

Cooper, David G., Old St. Andrew's, Colbourne, stated supply, May 1, 2025

PRESBYTERY OF EAST TORONTO

Walter, Maureen, Queen St. East, Toronto, January 7, 2025

PRESBYTERY OF WEST TORONTO

Lee, Kyu-In Kevin, Bonar-Parkdale, Toronto, stated supply, December 10, 2024

PRESBYTERY OF BRAMPTON

Travis, Sarah, Knox College, associate professor, February 6, 2024

Baswick, Wayne J., St. Andrew's, Brampton, stated supply, May 28, 2024

Wardell, Wayne J., Claude, Caledon, stated supply, May 28, 2024

PRESBYTERY OF BARRIE

Tait, Jonathan W., Synod of Central, Northeastern Ontario and Bermuda, regional minister for congregational health, June 1, 2025

PRESBYTERY OF WATERLOO-WELLINGTON

Summers, Kirk T., St. Andrew's, Guelph, interim minister, August 16, 2024
McCallum, Donald P.J., Knox-Calvin, Harriston, stated supply, September 1, 2024
Dolsen, Lisa, Duff's, Puslinch, stated supply, September 10, 2024

Synod of Southwestern Ontario

PRESBYTERY OF LONDON

Bannerman, John R., Caradoc, London, stated supply, June 1, 2024
Robinson, Douglas, General Presbyter, September 1, 2024

PRESBYTERY OF HURON-PERTH

Bannerman, John R., Knox, Bayfield, stated supply, May 1, 2025

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF WINNIPEG

Pilozow, Barbara A., First, Winnipeg, stated supply, June 1, 2024

PRESBYTERY OF BRANDON

Wilson, Brodie, Ninga, Boissevain, lay missionary, May 17, 2024

DESIGNATION OF INTERNATIONAL APPOINTMENTS

None reported.

**PLACED ON CONSTITUENT ROLL
MINISTERS OF WORD AND SACRAMENTS / DIACONAL MINISTERS**

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK

Nelson, Todd E., Dorchester Penitentiary, chaplain, June 19, 2024

PRESBYTERY OF PRINCE EDWARD ISLAND

Buell, Mark, St. Andrew's Montague and St. Andrew's Cardigan, equalizing minister,
September 1, 2025

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Petersen Finch, Karen, Presbyterian College, Montreal, Professor of Pastoral Leadership,
June 20, 2023

PRESBYTERY OF SEAWAY-GLENGARRY

MacMillan, Ian C., St. Andrew's Maxville and Knox, Moose River, equalizing minister,
November 19, 2024
Ferrier, James D., Kenyon Dunvegan and St. Columba, Kirk Hill, equalizing minister,
June 17, 2025

PRESBYTERY OF LANARK & RENFREW

Brachmayer, Seaton, Canadian Armed Forces, chaplain, November 19, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH

Firth, Kathryn, Wick, Sunderland, equalizing minister, September 1, 2024
Ingram, Sabrina, Cresswell, St. John's, equalizing minister, September 1, 2024
Ingram Terence D., Port Perry, St. John's, equalizing minister, September 1, 2024
Quick, Robert, St. Andrew's, Bolsover and Woodville, Woodville, equalizing minister,
September 1, 2024
Macdonald, Stuart, Knox College, Toronto, professor, December 1, 2024
Demeter, Anita Siposne, Glen Hill Terrace, chaplain, April 22, 2025

PRESBYTERY OF BRAMPTON

Bryant, Lincoln, Glenbrook, Mississauga; Boston; and Omagh, Campbellville, equalizing
minister, May 28, 2024

PRESBYTERY OF OAK RIDGES

van Eck, Ernest, Knox College, principal, December 3, 2024

PRESBYTERY OF BARRIE

Vissers, John A., Knox College, Toronto, professor, April 8, 2025

PRESBYTERY OF EASTERN HAN-CA

Kwon, Stephen, Inter Varsity Christian Fellowship, chaplain, December 19, 2024

Synod of Southwestern Ontario

PRESBYTERY OF NIAGARA

Van Nest, Anita, Kirk-on-the-Hill, Fonthill, equalizing minister, October 1, 2024
Lindsay, Stephen, Scottlea, St. Catharines, equalizing minister, April 1, 2025

PRESBYTERY OF ESSEX-KENT

Maroney, Michael, New St. Andrew's, Dover, equalizing minister, May 1, 2024
Reddish, Timothy J., First Chatham, equalizing minister, May 1, 2024

PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Osborne, Harvey, St. Andrew's Watford, equalizing minister, May 1, 2025

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF SUPERIOR

Hunt, Harold, Correctional Service of Canada, chaplain, February 7, 2025

PRESBYTERY OF BRANDON

Hildebrandt, Henry L., Melita, Melita; Knox, Neepawa and Knox, Winnipegosis, equalizing minister, May 15, 2024
Anderson, Gladys, St. Andrew's, Brandon, First, Portage la Prairie, equalizing minister, May 17, 2024

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST

McNeil, Charles, Knox, Red Deer, equalizing minister, August 31, 2024

**PLACED ON THE APPENDIX
MINISTERS OF WORD AND SACRAMENTS / DIACONAL MINISTERS**

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

Robinson, R. Ritchie, June 1, 2024

PRESBYTERY OF PICTOU

Fotheringham, Barbara J., June 18, 2024
Johnston, W. Grant, June 18, 2024
McLennan, Mark R., August 6, 2024

PRESBYTERY OF HALIFAX & LUNENBURG

Mattinson, Beth M., August 31, 2024
Siracusa, Antonio, November 11, 2024
MacLean, E.M. Iona, November 30, 2024
Veenema, Michael, June 30, 2025
Vroege, David, July 2, 2025

PRESBYTERY OF NEW BRUNSWICK

Burdett, Kent E., January 24, 2024
Kraglund, Erik W., June 30, 2024
Parks, Kathryn A., October 1, 2024

PRESBYTERY OF PRINCE EDWARD ISLAND

Burdett, Kent E., June 18, 2024

MacLeod, Allyson A., May 31, 2024
MacLeod, Kirk D., May 31, 2024
Thompson, Stephen, March 11, 2025

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Vaus, Victor, Westminster, Pierrefonds, April 1, 2024
Lim, Stephen Jachong, January 21, 2025

PRESBYTERY OF SEAWAY-GLENGARRY

Howard, Geoffrey P., September 1, 2024
Clarke, Susan V., September 17, 2024

PRESBYTERY OF OTTAWA

Wilson, G. Grant, August 1, 2024
Stewart, David A., January 21, 2025
Paquette, Linda, April 12, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Kendall, Stephen, September 1, 2022
Smit, John-Peter C., January 1, 2024
Smit, Victoria (Tori) A. (diaconal), January 1, 2024

PRESBYTERY OF LINDSAY-PETERBOROUGH

Brown, Douglas, October 31, 2024
Macdonald, Gale, February 25, 2025
Kukkola, Glenn T., June 17, 2025

PRESBYTERY OF PICKERING

McClure, Monica, August 1, 2024
Lee, Jeanie, October 15, 2024

PRESBYTERY OF EAST TORONTO

McLean, Paul, April 1, 2025
Athanasiadis, Nicholas, May 1, 2025
Byassee, Jaylynnne, May 6, 2025

PRESBYTERY OF WEST TORONTO

McGillivray, Angus D., December 10, 2024
Stewart, Fred, April 1, 2025

PRESBYTERY OF BRAMPTON

Macdonald, Gale, October 31, 2024
Shepherd, Victor, January 26, 2025
Baswick, Wayne J., March 23, 2025

PRESBYTERY OF OAK RIDGES

Park, Billy, October 28, 2024
Dennis, Jonathan, November 28, 2024
Potgieter, Maryka, December 3, 2024
Masterton, Joan M., January 1, 2025

PRESBYTERY OF BARRIE

Cameron, C. Duncan, September 10, 2024
Vissers, John A., March 11, 2025

PRESBYTERY OF WATERLOO-WELLINGTON

Bynum, William, October 31, 2023
Clarke, Susan V., September 1, 2024
Dolson, Lisa, September 1, 2024
Gray, Ian A., September 10, 2024

Vissers, Konnie, September 10, 2024
Molengraaf, Marty J., October 31, 2024
Soderholm, Glen C., December 31, 2024

PRESBYTERY OF EASTERN HAN-CA
Lee, Jonathan Yoonjae, June 15, 2025

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON
Copland-Dufour, Sandra G., August 31, 2024
Douglas, Alex, December 31, 2024

PRESBYTERY OF NIAGARA
Hong, Wally, July 1, 2024
Van Nest, Anita, September 15, 2024
Lindsay, Stephen R., September 18, 2024
Bartha, Adam A., March 31, 2025

PRESBYTERY OF PARIS
Anderson, Priscilla M., November 20, 2024
Little, Christopher W., November 20, 2024

PRESBYTERY OF LONDON
Currie, Mavis, August 31, 2024
Patterson, James M., August 31, 2024
Van Den Berg, Jon, July 31, 2024
Butterfield-Kocis, Michelle A., September 25, 2024
McKee, Keith A., December 1, 2024
Bannerman, John R., January 31, 2025
Michie, Katherine, February 2025

PRESBYTERY OF ESSEX-KENT
McGuffin, Brian S., April 23, 2024
Maroney, Michael, July 1, 2024
Zondag, John M., September 24, 2024

PRESBYTERY OF LAMBTON-WEST MIDDLESEX
Osbourne, Harvey W., January 17, 2024
Van Dusen, Barry E., January 17, 2024
Cruikshank, John, April 30, 2025

PRESBYTERY OF HURON-PERTH
Thompson, David S., December 5, 2024
Nelson, Dwight, March 1, 2025
Bannerman, John R., May 28, 2025

PRESBYTERY OF GREY-BRUCE-MAITLAND
Royal, Robert T., July 1, 2024

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA
No, Taeyang, January 4, 2025
Lee, Euisuk (Isaac), March 15, 2025

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST
McNeil, Charles, Knox, Red Deer, August 31, 2024

PRESBYTERY OF CALGARY-MACLEOD
Kasa, Gergely, March 4, 2025
Kim, Jin Woo, May 1, 2025

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Drayer, Leslie H., October 12, 2024

PRESBYTERY OF WESTMINSTER

van der Westhuizen, Willem, April 1, 2024

Rajendra, John K.M., June 15, 2024

Dutcher-Walls, Patricia, June 20, 2024

Howard, Dennis, June 20, 2024

Wong, Morgan, Vancouver, July 1, 2024

Davis, H. Glen, November 30, 2024

MacLeod, Malcolm (Cal), December 31, 2024

Eastwood, Janet, (Paddy), June 1, 2025

PRESBYTERY OF VANCOUVER ISLAND

Green, John, September 1, 2024

Denyer, J. Wesley, November 12, 2024

Wilson, G. Grant, November 12, 2024

Coggin, Mitchell, February 28, 2025

PRESBYTERY OF WESTERN HAN-CA

Kim, Jong Woog, December 31, 2022

Mun, Gabju, March 24, 2024

Gu, Jaebok, May 14, 2024

Lee, Alfred Heung Soo, January 1, 2025

REMOVED FROM APPENDIX

MINISTERS OF WORD AND SACRAMENTS / DIACONAL MINISTERS

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

Adamson, Dolina (Ina) G., deceased, May 27, 2025

MacDonald, D. Ross, deceased, June 3, 2025

PRESBYTERY OF HALIFAX & LUNENBURG

MacLean, G. Clair, deceased, November 6, 2024

PRESBYTERY OF NEW BRUNSWICK

Sampson, M. Glen, deceased, February 5, 2025

PRESBYTERY OF PRINCE EDWARD ISLAND

Matheson, Gordon J., deceased, March 3, 2025

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Afoakwah, Sampson, deposed, September 17, 2024

Carter, L. Blake, deceased, December 20, 2024

McLauchlan, Sam A., deceased, May 27, 2025

PRESBYTERY OF OTTAWA

Pattison, Arthur M., deceased, March 28, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Jones, Robert C., deceased, September 5, 2024

PRESBYTERY OF LINDSAY-PETERBOROUGH

Flindall, Robert F., deceased, November 29, 2024

PRESBYTERY OF PICKERING

Murphy, David A., deceased, September 14, 2024

Bylaard, Gerard J., deceased, April 1, 2025

PRESBYTERY OF EAST TORONTO

Chen, Stephen Y., deceased, November 9, 2024
William James, Moorehead, December 10, 2025

PRESBYTERY OF WEST TORONTO

Moorehead, William J., December 10, 2024

PRESBYTERY OF BRAMPTON

Barrow, Peter, deceased, October 30, 2024
Schaffer, Marion F. deceased, April 26, 2025

PRESBYTERY OF BARRIE

Ferrier, Timothy, letter of standing, May 1, 2024
Robinson, Gary R.R., historical certificate granted, October 1, 2024
Walker, Blake W., deceased, April 11, 2025

PRESBYTERY OF ALGOMA & NORTH BAY

Jack, David T., November 26, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Hibbs, John J., deceased, May 13, 2025

PRESBYTERY OF NIAGARA

Houtby, Ruth, no date
Kurtz, John E., deceased, July 26, 2024

PRESBYTERY OF LONDON

Park, John Hyunjoon, letter of standing granted, July 19, 2024
Cassidy, Deane G., deceased, August 27, 2024

PRESBYTERY OF ESSEX-KENT

Little, Christopher W., November 19, 2024
Douglas, H. Lane, deceased, January 9, 2025

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF SUPERIOR

Konrad, Henry, deceased, May 20, 2025

PRESBYTERY OF WINNIPEG

Fraser, Brenda, deceased, April 24, 2025
Miles, Bruce A., deceased, May 29, 2025

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Golaiy, Ina, historical certificate granted, September 21, 2024

PRESBYTERY OF NORTHERN SASKATCHEWAN

Shih, Bernice (diaconal), deceased, May 8, 2025

PRESBYTERY OF CALGARY-MACLEOD

Beach, Diane V., deceased, August 21, 2024
Riddell, Joseph E., deceased, May 29, 2025

Synod of British Columbia

PRESBYTERY OF VANCOUVER ISLAND

Chudley, Reid E., letter of standing granted, July 1, 2024
Kerr, Robert H., deceased, August 3, 2024

PRESBYTERY OF WESTERN HAN-CA

Kim, Gyeong-Jin, no date
Lim, Jae Take, no date

PLACED ON CONSTITUENT ROLL BY LEAVE OF ASSEMBLY

None reported.

LEAVE OF ABSENCE

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Lim, Stephen Jaehong, October 15, 2024 to January 20, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EAST TORONTO

Jess, Rebecca, parental leave, May 25, 2024 to May 25, 2025

Synod of Southwestern Ontario

PRESBYTERY OF HURON-PERTH

Nelson, Dwight, medical leave, September 4, 2024 to November 30, 2024

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF BRANDON

Hargrove, Laura V., medical leave, June 24, 2024

RESIGNATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK

Parks, Kathryn A., Northern New Brunswick Regional Ministry, October 1, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Lim, Stephen Jaehong, Snowden, Montreal, January 21, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EAST TORONTO

Summers, Kirk T., Trinity, York Mills, Toronto, August 15, 2024

PRESBYTERY OF OAK RIDGES

Dennis, Jonathan, Fraser, Tottenham, November 28, 2024

Demeter Siposne, Anita, Unionville, Unionville, March 31, 2025

PRESBYTERY OF BARRIE

Ferrier, Timothy, St. Andrew's, Huntsville, May 1, 2024

Tait, Jonathan W., Living Faith Community, Baxter, May 31, 2025

PRESBYTERY OF EASTERN HAN-CA

Lee, Jonathan Yoonjae, Vaughan Community, Vaughan, June 15, 2025

Synod of Southwestern Ontario

PRESBYTERY OF NIAGARA

Van Nest, Anita, Stamford, Niagara Falls, September 15, 2024

PRESBYTERY OF LONDON

Butterfield-Kocis, Michelle A., Caradoc, London, September 25, 2024

PRESBYTERY OF HURON-PERTH

Dolson, Lisa, Knox, Bayfield, August 31, 2024

Synod of British Columbia

PRESBYTERY OF WESTERN HAN-CA

Kim, Jong Woog, Yulbahng, Burnaby, December 31, 2022

DISSOLUTION OF PASTORAL TIE

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

Robinson, R. Ritchie, St. Andrew's, Sydney Mines and St. Giles, North Sydney, June 1, 2024

PRESBYTERY OF HALIFAX & LUNENBURG

Mattinson, Beth M., St. Matthew's, Elmsdale and Hardwood Lands, August 31, 2024

PRESBYTERY OF NEW BRUNSWICK

Kraglund, Erik W., Saint Columba, Saint John, June 30, 2024

Parks, Kathryn A., Northern New Brunswick Regional Ministry, October 1, 2024

PRESBYTERY OF PRINCE EDWARD ISLAND

Henbest, William T., Zion, Charlottetown, July 31, 2024

Thompson, Stephen, St. Andrew's, Montague and St. Andrew's, Cardigan, January 31, 2025

PRESBYTERY OF MONTREAL

Vaus, Victor, Westminster, Pierrefonds, April 1, 2024

Lim, Stephen Jaehong, Snowden, Montreal, January 21, 2025

PRESBYTERY OF SEAWAY-GLENGARRY

Howard, Geoffrey P., Riverview, Iroquois, September 1, 2024

PRESBYTERY OF OTTAWA

Wilson, G. Grant, St. Paul's, Ottawa, August 1, 2024

Chan, Elizabeth, St. Andrew's Kars and Osgoode, Veron, June 21, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Berkers, David, St. Andrew's, Gananoque, September 30, 2024

PRESBYTERY OF LINDSAY-PETERBOROUGH

Brown, Douglas, St. Paul's, Port Hope, October 31, 2024

PRESBYTERY OF PICKERING

Cameron, C. Duncan, St. Andrew's, Toronto, August 1, 2024

McClure, Monica, St. Andrew's, Toronto, August 1, 2025

PRESBYTERY OF EAST TORONTO

Summers, Kirk T., Trinity, York Mills, Toronto, August 15, 2024

PRESBYTERY OF BRAMPTON

Ramsey, Noel, Knox, Grand Valley, April 20, 2024

Macdonald, Gale, Clarkson Road, Mississauga, October 31, 2024

Main, Brett, Nassagaweya, Campbellville, May 4, 2025

PRESBYTERY OF OAK RIDGES

MacLeod, Kirk D., Keswick, Keswick, May 31, 2024

Park, Billy, Celebration, Markham, October 28, 2024

Dennis, Jonathan, Fraser, Tottenham, November 28, 2024

Giurin, John A., St. Andrew's, Coldwater, December 28, 2024

Masterton, Joan M., St. James, Stouffville, December 31, 2025

Demeter Siposne, Anita, Unionville, Unionville, March 31, 2025

PRESBYTERY OF BARRIE

Ferrier, Timothy, St. Andrew's, Huntsville, May 1, 2024

Doner, Barry, Wasaga Beach Community, June 15, 2024

Tait, Jonathan W., Living Faith Community, Baxter, May 31, 2025

PRESBYTERY OF WATERLOO-WELLINGTON

Bynum, William, Knox Preston, Cambridge, October 31, 2023

Clarke, Susan V., Knox, Elora and St. Andrew's, Alma, September 1, 2024

Molengraaf, Marty J., St. Andrew's, Kitchener, October 31, 2024

Soderholm, Glen C., Two Rivers, Guelph, December 31, 2024

PRESBYTERY OF EASTERN HAN-CA

Kwon, Stephen, The Well Church, Mississauga, February 11, 2025
Lee, Jonathan Yoonjae, Vaughan Community, Vaughan, June 15, 2025

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Aldred, Michael J., Erskine, Hamilton, July 31, 2024
Vissers, Grant, Knox, Waterdown, August 31, 2024
Bereczki-Farkas, Monika, Kirkwall, Cambridge, October 31, 2024
Douglas, Alex, Heritage Green, Stoney Creek, December 31, 2024

PRESBYTERY OF NIAGARA

Hong, Wally, Drummond Hill, Niagara Falls, July 1, 2024
Yang, James J., Kirk-on-the-Hill, Fonthill, July 31, 2024
Van Nest, Anita, Stamford, Niagara Falls, September 15, 2024
Bartha, Adam A., The Gathering Place, Port Colborne, March 31, 2025

PRESBYTERY OF LONDON

Currie, Mavis, Knox, St. Thomas, August 31, 2024
Butterfield-Kocis, Michelle A., Caradoc, London, September 25, 2024
McKee, Keith A., St. George's, London, December 1, 2024

PRESBYTERY OF ESSEX-KENT

Maroney, Michael, First, Chatham, July 1, 2024

PRESBYTERY OF HURON-PERTH

Dolson, Lisa, Knox, Bayfield, August 31, 2024
Nelson, Dwight, Cromarty, Staffa, First, Seaforth, March 1, 2025

PRESBYTERY OF GREY-BRUCE-MAITLAND

Kappes, Byron, Knox, Walkerton, March 1, 2025
Stanbury, Deborah, Tolmie Memorial, Port Elgin, Knox Burgoyne, April 10, 2025

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Kim, Jin Woo, Centennial, Calgary, May 1, 2025

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Wong, Morgan, Vancouver Chinese, July 1, 2024
MacLeod, Malcolm (Cal), Trinity, Burnaby, December 31, 2024
Eastwood, Janet, (Paddy), Haney, Maple Ridge, June 1, 2025

PRESBYTERY OF VANCOUVER ISLAND

Green, John, Trinity, Campbell River, September 1, 2024

PRESBYTERY OF WESTERN HAN-CA

Kim, Jong Woog, Yulbahng, Burnaby, December 31, 2022
Lee Alfred Heung Soo, Vancouver Revival Centre International, January 1, 2025
Mun, Gabju, Saem Mool, Surrey, March 24, 2024

APPOINTMENT CONCLUDED

Synod of the Atlantic Provinces

PRESBYTERY OF HALIFAX & LUNENBURG

MacLean, E.M. Iona, Church of St. David, Halifax, stated supply, November 30, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF SEAWAY-GLENGARRY

Hooper, David W., St. Andrew's, Prescott and St. Andrew's-Knox, Spencerville, stated supply, July 31, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF WEST TORONTO

Kwabi, George Agyei, Ghanaian, Toronto, September 1, 2024

PRESBYTERY OF BRAMPTON

Baswick, Wayne J., St. Andrew's, Brampton, stated supply, March 23, 2025

PRESBYTERY OF BARRIE

Robinson, Gary R., St. Andrew's, Parry Sound, stated supply, September 30, 2024

PRESBYTERY OF WATERLOO-WELLINGTON

McCallum, Donald P.J., Duff's, Puslinch, stated supply, July 31, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Copland-Dufour, Sandra G., Cheyne, Stoney Creek, stated supply, August 31, 2024
Athanasiadis, Nicholas, Central, Hamilton, interim minister, April 30, 2025

PRESBYTERY OF LONDON

Patterson, James M., General Presbyter, August 31, 2024
Bannerman, John R., Caradoc, London, stated supply, January 31, 2025

PRESBYTERY OF HURON-PERTH

Thompson, David S., Knox, Stratford, interim minister, December 5, 2024

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST

McNeil, Charles R., Knox, Red Deer, stated supply, August 31, 2024

Synod of British Columbia

PRESBYTERY OF VANCOUVER ISLAND

Coggin, Mitchell, St. Andrew's, Victoria, interim ministry February 28, 2025

TRANSLATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF HALIFAX & LUNENBURG

Barlow, Kimberly to Presbytery of Winnipeg, June 15, 2025

PRESBYTERY OF NEW BRUNSWICK

Brachmayer, Seaton, to Presbytery of Lanark & Renfrew, November 19, 2024
Stewart, David A., to Presbytery of Ottawa, November 27, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF SEAWAY-GLENGARRY

Hooper, David W., to Presbytery of Lanark & Renfrew, August 1, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EAST TORONTO

Summers, Kirk T., to Presbytery of Waterloo-Wellington, August 16, 2024
van Eck, Ernest, to Presbytery of Oak Ridges, December 3, 2024

PRESBYTERY OF BRAMPTON

Macdonald, Stuart, to Presbytery of Lindsay-Peterborough, December 1, 2024
Main, Brett, to Presbytery of East Toronto, May 4, 2025

PRESBYTERY OF OAK RIDGES

MacLeod, Kirk D., to Presbytery of Prince Edward Island, May 31, 2024
Visser, John A., to Presbytery of Barrie, February 11, 2025

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Visser, Grant, to Presbytery of Waterloo-Wellington, August 31, 2024

PRESBYTERY OF NIAGARA

Yang, James J., to Presbytery of Hamilton, September 1, 2024

PRESBYTERY OF GREY-BRUCE-MAITLAND

Kappes, Byron, to Presbytery of Brampton, March 1, 2025

Stanbury, Deborah, to Presbytery of Hamilton, April 10, 2025

CERTIFICATES GRANTED

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK

Burdett, Kent E., to Presbytery of Prince Edward Island, June 18, 2024

Synod of Quebec and Eastern Ontario

PRESBYTERY OF OTTAWA

Wilson, G. Grant, to Presbytery of Vancouver Island, September 8, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Anderson, Priscilla M., to Presbytery of Paris, November 17, 2024

PRESBYTERY OF EAST TORONTO

Denyer, J. Wesley, to Presbytery of Vancouver Island, November 12, 2024

Siracusa, Antonio, to Presbytery of Halifax & Lunenburg, November 11, 2024

Potgieter, Maryka, to Presbytery of Oak Ridges, December 3, 2024

PRESBYTERY OF BRAMPTON

Johnston, W. Grant, to Presbytery of Pictou, June 18, 2024

Macdonald, Gale, to Presbytery of Lindsay-Peterborough, December 1, 2024

PRESBYTERY OF OAK RIDGES

MacLeod, Allyson A., to Presbytery of Prince Edward Island, May 31, 2024

Royal, Robert T., to Presbytery of Grey-Bruce-Maitland, July 1, 2024

Shepherd, Victor, to Presbytery of Brampton, January 26, 2025

Demeter Siposne, Anita, to Presbytery of Lindsay-Peterborough, March 31, 2025

PRESBYTERY OF ALGOMA & NORTH BAY

Drayer, Leslie H., to Presbytery of Kamloops, November 26, 2023

PRESBYTERY OF WATERLOO-WELLINGTON

Clarke, Susan V., to Presbytery of Seaway-Glengarry, September 17, 2024

McGillivray, Angus D., to Presbytery of West Toronto, November 21, 2024

Paquette, Linda, to Presbytery of Ottawa, January 21, 2025

PRESBYTERY OF EASTERN HAN-CA

Ko, Bong-Chan (Paul), to Presbytery of Hamilton, November 30, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Vissers, Konnie, to Presbytery of Waterloo-Wellington, August 1, 2024

Lindsay, Stephen R., to Presbytery of Niagara, September 18, 2024

Bereczki-Farkas, Monika, to Presbytery of Lambton-West Middlesex, October 31, 2024

PRESBYTERY OF NIAGARA

Houtby, Ruth, to Presbytery of Prince Edward Island, no date

PRESBYTERY OF PARIS

McLennan, Mark R., to Presbytery of Pictou, July 22, 2024

Kukkola, Glenn T., to Presbytery of Brampton, November 7, 2024

PRESBYTERY OF LONDON

Bannerman, John R., to Presbytery of Huron-Perth, January 31, 2025

PRESBYTERY OF ESSEX-KENT

Stockford, Sarah E., to Presbytery of Barrie, November 3, 2024
Little, Christopher W., to Presbytery of Paris, November 19, 2024

PRESBYTERY OF HURON-PERTH

Dolson, Lisa, to Presbytery of Waterloo-Wellington, September 1, 2024

Synod of Manitoba & Northwest Ontario

PRESBYTERY OF BRANDON

Zondag, John M., to Presbytery of Essex-Kent, September 18, 2024

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Lee, Seon Ok, to Presbytery of Eastern Han-Ca, March 16, 2024

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST

Lee, Euisuk (Isaac), to Presbytery of Assiniboia, November 21, 2024

PRESBYTERY OF CALGARY-MACLEOD

Gray, Ian A., to Presbytery of Waterloo-Wellington, August 19, 2024

Synod of British Columbia

PRESBYTERY OF VANCOUVER ISLAND

Berkner, Kelli., to Presbytery of Huron-Perth, November 12, 2024

RETIREMENTS

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

Robinson, R. Ritchie, St. Andrew's, Sydney Mines and St. Giles, North Sydney, June 1, 2024

PRESBYTERY OF HALIFAX & LUNENBURG

Mattinson, Beth M., St. Matthew's, Elmsdale & Hardwood Lands, January 1, 2025

PRESBYTERY OF NEW BRUNSWICK

Kraglund, Erik W., Saint Columba, Saint John, June 30, 2024
Parks, Kathryn A., April 23, 2025

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Vaus, Victor, Westminster, Pierrefonds, April 1, 2024

PRESBYTERY OF SEAWAY-GLENGARRY

Howard, Geoffrey P., Riverview, Iroquois, September 1, 2024

PRESBYTERY OF OTTAWA

Wilson, G. Grant, St. Paul's, Ottawa, August 1, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH

Brown, Douglas, St. Paul's, Port Hope, November 1, 2024
Huberts, Henry W., December 1, 2024

PRESBYTERY OF PICKERING

Cameron, C. Duncan, St. Andrew's, Toronto, August 1, 2024
McClure, Monica, St. Andrew's, Toronto, August 1, 2024

PRESBYTERY OF EAST TORONTO

McLean, Paul, International Ministries, Life and Mission Agency, April 1, 2025

PRESBYTERY OF OAK RIDGES

Masterson, Joan M., St. James, Stouffville, January 1, 2025
Lowther, Jeremy R., June 1, 2025

PRESBYTERY OF BARRIE

Giurin, John A., St. Andrew's, Coldwater, December 28, 2024

PRESBYTERY OF WATERLOO-WELLINGTON

Clarke, Susan V., Knox, Elora and St. Andrew's, Alma, September 1, 2024
Molengraaf, Marty J., St. Andrew's, Kitchener, October 31, 2024
Soderholm, Glen C., Two Rivers, Guelph, December 31, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Athanasiadis, Nicholas, Central, Hamilton, April 30, 2025

PRESBYTERY OF NIAGARA

Hong, Wally, Drummond Hill, Niagara Falls, July 1, 2024

PRESBYTERY OF LONDON

Van Den Berg, Jon, July 31, 2024
Currie, Mavis, Knox, St. Thomas, August 31, 2025
McKee, Keith A., St. George's, London, December 1, 2024

PRESBYTERY OF ESSEX-KENT

Maroney, Michael, First, Chatham, July 1, 2024

PRESBYTERY OF HURON-PERTH

Nelson, Dwight, Cromarty, Staffa, First, Seaforth, March 1, 2025

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Kim, Jin Woo, Centennial, Calgary, May 1, 2025

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

van der Westhuizen, Willem, April 1, 2024
Wong, Morgan, Vancouver Chinese, Vancouver, July 1, 2024
MacLeod, Malcolm (Cal), Trinity, Burnaby, December 31, 2024
Eastwood, Janet, (Paddy), Haney, Maple Ridge, June 1, 2025

PRESBYTERY OF VANCOUVER ISLAND

Green, John, Trinity, Campbell River, September 1, 2024
Coggin, Mitchell, March 1, 2025

PRESBYTERY OF WESTERN HAN-CA

Lee Alfred Heung Soo, Vancouver Revival Centre International, January 1, 2025

NAME CHANGE OF MINISTER

None reported.

DEATHS

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

Adamson, Dolina (Ina) G., (diaconal), May 27, 2025
MacDonald, D. Ross, June 3, 2025

PRESBYTERY OF HALIFAX & LUNENBURG

MacLean, G. Clair, November 6, 2024

PRESBYTERY OF NEW BRUNSWICK

Sampson, M. Glen, February 5, 2025

PRESBYTERY OF PRINCE EDWARD ISLAND

Matheson, Gordon J., March 3, 2025

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Carter, L. Blake, December 20, 2024

McLauchlan, Sam A., May 27, 2025

PRESBYTERY OF OTTAWA

Pattison, Arthur M., March 28, 2025

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Jones, Robert C., September 5, 2024

PRESBYTERY OF LINDSAY-PETERBOROUGH

Flindall, Robert F., November 29, 2024

PRESBYTERY OF PICKERING

Murphy, David A., September 14, 2024

Bylaard, Gerard J., April 1, 2025

PRESBYTERY OF EAST TORONTO

Chen, Stephen Y., November 9, 2024

PRESBYTERY OF BRAMPTON

Barrow, Peter, October 30, 2024

Schaffer, Marion F. April 26, 2025

PRESBYTERY OF BARRIE

Walker, Blake W., April 11, 2025

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Hibbs, John J., May 13, 2025

PRESBYTERY OF NIAGARA

Kurtz, John E., July 26, 2024

PRESBYTERY OF LONDON

Cassidy, Deane G., August 27, 2024

PRESBYTERY OF ESSEX-KENT

Douglas, H. Lane, January 9, 2025

Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF SUPERIOR

Konrad, Henry, May 20, 2025

PRESBYTERY OF WINNIPEG

Fraser, Brenda, April 24, 2025

Miles, Bruce A., May 29, 2025

Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Shih, Bernice, (diaconal), May 8, 2025

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Beach, Diane V., August 21, 2024

Riddell, Joseph E., May 29, 2025

Synod of British Columbia

PRESBYTERY OF VANCOUVER ISLAND

Kerr, Robert H., August 3, 2024

HISTORICAL CERTIFICATES

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF BARRIE

Robinson, Gary R., October 1, 2024

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Golaiy, Ina, September 21, 2024

LETTER OF STANDING GRANTED

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF BARRIE

Ferrier, Timothy, May 1, 2024

Synod of Southwestern Ontario

PRESBYTERY OF LONDON

Park, John Hyunjoon, July 19, 2024

Synod of British Columbia

PRESBYTERY OF VANCOUVER ISLAND

Chudley, Reid E., July 1, 2024

PRESBYTERY OF WESTERN HAN-CA

Kim, Kwangsik, John, May 6, 2025

DEMITTED FROM THE MINISTRY

None reported.

SUSPENSION FROM THE MINISTRY

None reported.

SUSPENSION FROM THE MINISTRY LIFTED

None reported.

DEPOSITION FROM THE MINISTRY

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Afoakwah, Sampson, September 17, 2024

CHANGE OF STATUS OF PRESBYTERY

None reported.

NEW CHURCH DEVELOPMENT / NEW MINISTRIES

None reported.

CONSTITUTION OF NEW CONGREGATIONS

None reported.

DEDICATION OF CHURCH BUILDINGS

None reported.

CHANGE OF STATUS OF CONGREGATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK

Knox, Carlisle, became preaching point, January 24, 2024

St. James, Hanwell, became a single point charge, June 30, 2025

St. Paul's, Woodstock, became a single point charge, June 30, 2025

Synod of Quebec and Eastern Ontario

PRESBYTERY OF OTTAWA

St. Andrew's Kars, became a single point charge, June 30, 2025
Osgoode, Veron, became a single point charge, June 30, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF WEST TORONTO

St. Andrew's, Humber Heights, Toronto and University, Toronto, became a two-point charge, December 10, 2024

AMALGAMATION OF CONGREGATIONS

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Knox, Oshawa, St. Luke's, Oshawa and St. Paul's, Oshawa, new name Trinity, Oshawa, January 1, 2025

PRESBYTERY OF BRAMPTON

Omagh with Boston, December 31, 2024
Hopdale, Oakville with Knox, Oakville January 1, 2025

PRESBYTERY OF WATERLOO-WELLINGTON

Knox Preston, Cambridge with St. Andrew's, Hespeler, January 19, 2025

Synod of Southwestern Ontario

PRESBYTERY OF PARIS

Knox, Norwich with Bookton, Delphi, new name Knox, Bookton, Delphi, October 20, 2024

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

West Point Grey, Vancouver with Kerrisdale, Vancouver, November 30, 2024

DISSOLUTION OF CONGREGATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK

St. Paul's, Black River Bridge, March 1, 2025

Synod of Quebec and Eastern Ontario

PRESBYTERY OF QUEBEC

Leggatt's Point, Grand Metis, July 31, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF OAK RIDGES

St. Andrew's, Sutton West, October 6, 2024

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Roxborough Park, Hamilton, June 29, 2025

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

St. Andrew's, North Battleford, November 23, 2024

Synod of Alberta and the Northwest

PRESBYTERY OF THE NORTHWEST

Willow Valley, Red Deer County, May 26, 2024

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Cariboo, Cariboo Region, June 27, 2024
Nazko & Area Dakelh Outreach, Cariboo North, June 27, 2024

PRESBYTERY OF WESTERN HAN-CA
Soojung, Port Coquitlam, July 25, 2024
Yulbahng, Burnaby, November 19, 2024
Galilee Korean, Vancouver, May 6, 2025

NAME CHANGE OF CONGREGATIONS

Synod of Southwestern Ontario

PRESBYTERY OF PARIS
Innerkip to Hope, Innerkip, January 1, 2025

ECUMENICAL SHARED MINISTRY ESTABLISHED

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK
St. Andrew's, Fredericton, with St. Paul's United Church, Fredericton, October 20, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH
St. Andrew's, Bowmanville with St. Paul's United Church, Bowmanville, July 1, 2024

TRANSFER OF CONGREGATION TO ANOTHER PRESBYTERY

None reported.

PREACHING POINT (MISSION POINT) ESTABLISHED

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK
Knox, New Carlisle, January 24, 2024

NEW CHURCH DEVELOPMENT (MISSION) – DISSOVLED

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EASTERN HAN-CA
The Well Church, Mississauga, February 28, 20225

DECOMMISSION OF CHURCH BUILDING

Synod of Quebec and Eastern Ontario

PRESBYTERY OF QUEBEC
St. Andrew's, Leggatt's Point, July 28, 2024

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH
St. Andrew's, Bowmanville, September 15, 2024

PRESBYTERY OF PICKERING
St. Paul's, Oshawa, March 2, 2025
Knox, Oshawa, April 27, 2025

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON
Roxborough Park, Hamilton, June 29, 2025

MEMORIAL RECORDS

SYNOD OF CENTRAL, NORTHEASTERN ONTARIO & BERMUDA

Presbytery of East Toronto

THE REV. STEPHEN YEONG-SHY CHEN
B.Th., M.Div., D.Min.

The Rev. Stephen Yeong-Shy Chen was born in Hualien, Formosa (now Taiwan) on June 2, 1935, the eleventh child of 13. Though his official records mistakenly noted his birth as April 2, 1935, Stephen embraced the quirk with humour, celebrating both dates and delighting in the confusion. Stephen graduated from Taiwan Theological College in Taipei on June 26, 1961. His ministry began in Taiwan where he served two churches in the Township of Taipei County (now called Luzhou District of New Taipei and Xindian District of New Taipei, respectively). From 1961 to 1964 he ministered in Luzhou Presbyterian Church located in the northwest side of the City of Taipei. And from 1965 to 1968 as the tenth pastor of Xindian Presbyterian Church located on the south side of Taipei.

In 1962, Stephen married Li-Fang Hwang. He emigrated to Canada in late 1968, with his wife and two young sons, Timothy and Titus, arriving two years later.

In 1977, Stephen graduated with an M.Div. from Knox College and was received as a minister of The Presbyterian Church in Canada. His ministry in Canada was in the Presbytery of East Toronto serving Toronto Central Taiwanese from 1988 until his retirement in December 2004.

The Board of World Mission report to the 1991 General Assembly reporting on work in the Presbytery of East Toronto stated, "Aided by the Board's Incentive Grant Programme, the Taiwanese Church is making excellent progress under the leadership of Rev. Stephen Chen." The following year, mention of Toronto Central Taiwanese Church in the report of Canada Operations Programme Reports stated, "This thriving congregation operates out of Leaside Presbyterian Church and continues to make excellent progress under the fine leadership and dedicated ministry of the Rev. Stephen Chen. It became a self-supporting congregation as of January 1, 1992."

A life-long learner, Stephen received his D.Min. from McCormick Theological Seminary in June 2002.

The Rev. Dr. Stephen Chen passed away peacefully in Toronto on November 9, 2024, and was buried December 6, 2024, in Woodland Cemetery, Burlington, Ontario.

Presbytery of West Toronto

THE REV. ARTHUR HENRY (HARRY) W. MCWILLIAMS
B.A., M.Div.

Predeceased by his wife, Barbara, and survived by three children and two grandchildren, Harry died on May 26, 2024, in his eighty-fifth year. He became a minister in The Presbyterian Church in Canada after twenty years working at Dynes Electric in Hamilton. He ministered for forty-nine years at Strathcona Park, Kingston, St. Andrew's Humber Heights, Toronto, Roxborough Park, Hamilton and Knox, Oakville. He shared the gospel and the love of Jesus with passion, his life marked by love, grace and integrity.

Presbytery of Waterloo-Wellington

THE REV. DIANE BOYD
B.A., M.Div., M.T.S.

The Rev. Diane Boyd was born on June 23, 1969, in Guelph, Ontario. She passed away far too soon, on December 21, 2023, following a courageous battle with ovarian cancer. She was 54 years of age.

Diane was the loving wife of Robert, and devoted mother of Kaleigh, Abigail, Robyn and Ben.

Diane earned a Bachelor of Arts in Psychology from the University of Guelph and went on to attain her Master of Divinity from Tyndale College and Seminary. After choosing to be home with her children for more than 10 years, she then graduated from Knox College with a Master of Theological Studies in 2017.

Diane pastored the Riverside Community Reformed Church, Guelph, during a transition period in 2018 and served as a pastoral visitor for St. Andrew's, Guelph from 2019 to 2022. She was an interim moderator in 2021 and 2022 at Gale, Elmira. She became the minister at Rockwood in 2020, continuing to serve her congregation throughout her illness. Diane was an avid soccer player her entire life and, in 2017, began coaching her children through Guelph Soccer. She loved to coach, loved her players and was named Southwest Soccer's "Coach of the Year" in 2021.

A woman of strong faith, Diane was kind, passionate, competitive and a fighter. She cared deeply for the people around her and made a positive impact on many lives. She will be forever missed.

Diane was a faithful presbyter who often inspired the members the Presbytery of Waterloo-Wellington with her vision, passion and abiding faith. We are grateful for all of the time we were able to spend with her.

SYNOD OF SOUTHWESTERN ONTARIO

Presbytery of Niagara

THE REV. JOHN E. KURTZ
B.A., B.D., M.A.

John Kurtz was born on September 27, 1934. In Kitchener, where he was raised, educated and nurtured in the faith he met and married Lois, his teenage sweetheart.

Keen Christians, John and Lois went to India in 1956; there, John served as a chaplain and Lois taught. After five years, the couple returned to Kitchener and John became Dean of Emmanuel Bible College as he completed a master's degree at the University of Toronto. In 1973, John became a Presbyterian minister, filling in as assistant minister at St. Andrew's, Kingston before being called in 1975 as associate minister and then senior minister at Knox, St. Catharines, where he served until 1987. Eager to travel, John and Lois went to Union Church, Hong Kong, returning to Canada in 1991 when John became minister of pastoral care at St. Andrew's, Kitchener.

In 1999, John retired from full-time ministry to live in Niagara. Though spending winters in Florida, he offered supply ministry within the Presbytery of Niagara. John loved music and was a fine pianist, sang in a gospel quartet in his youth, and took up singing again in a Niagara-on-the-Lake choir; making many friends in the process.

John died on July 26, 2024. He was a quiet man of integrity and gentleness. He lived his life before the Lord, seeking no glory for himself but seeking to bless others. Well done, good and faithful servant.

Presbytery of London

THE REV. DEANE G. CASSIDY
B.A., B.D.

The Rev. Deane Gordon Cassidy passed away at West Lincoln Memorial Hospital on Tuesday, August 27, 2024. Deane was 95 years of age. Deane will be remembered as a fine minister who served faithfully for five decades in The Presbyterian Church in Canada. He was a minister in Toronto, Ancaster, St. Thomas, Windsor, Ingersoll and finally at St. Andrew's, Strathroy. In retirement Deane and his wife Jean, a diaconal minister, moved to London, Ontario where Deane was regularly sought out as pulpit supply well into his eighties.

Deane was known as a gifted preacher and as a caring gentleman to whom many people turned in times of personal crisis. Deane was a scholar who enjoyed being in his church study with a pipe in his hand, reading a commentary or recent book. He was a solid churchman who served as moderator of several presbyteries and the Synod of Southwestern Ontario. Deane sat on a number of committees of General Assembly. Deane never shied away from giving his opinion on the floor of a church court. He had a quick wit which often calmed a heated debate. Deane and his first wife, Olive, raised two children, Bob and Debbie, who, along with their spouses, will deeply miss their father.

In later years he married Jean, who predeceased him in 2022. Jean was a true help to Deane during his years of ministry. In turn, Deane cared for Jean during many hospital stays. Private arrangements were entrusted to Morgan Funeral Home, Niagara-on-the-Lake. The Rev. Deane Cassidy was a minister on the appendix to the roll of the Presbytery of London.

Presbytery of Essex-Kent

THE REV. H. LANE DOUGLAS
B.A., B.D.

The Rev. H. Lane Douglas, a devoted servant of God, passed away on January 9, 2025. Beginning his ministry in the United Church of Canada and transferring his credentials to The Presbyterian Church in Canada in 1992, Lane touched countless lives through his compassionate ministry and unwavering dedication to Christ's teachings. With a heart for evangelism and a gift for connecting with people, he shepherded his congregations in the Presbytery of Essex Kent with wisdom, unparalleled humility, and grace. Lane was a source of strength and comfort, offering prayer, counsel, and hope to all who sought his guidance. His legacy of faith, kindness, and selfless love will continue to inspire those he served. We honour his memory and give thanks for his life, knowing he now rests in God's eternal presence. As Jesus said, "Well done, good and faithful servant."

SYNOD OF BRITISH COLUMBIA**Presbytery of Vancouver Island**

THE REV. ROBERT H. KERR
B. D.

Robert was born in Coldstream, Scotland, and went to high school in Alloa, Scotland (where he met his future wife Anne). Robert received a Bachelor in Divinity degree and a diploma in Pastoral Studies from New College, Edinburgh. Following graduation he was called to be the assistant minister in Craigsbank Parish, Edinburgh.

In 1983, the family followed Anne's parents and came to Canada where Robert became the minister of a two-point charge at Scottlea and St. Andrew's Merritt Street in St. Catharines, Ontario. In 1988, Robert was asked if he was interested in a mission appointment in Parksville, British Columbia. Aside from not knowing where that was Robert decided to give it a go. Very soon after he said that him being on Vancouver Island felt like he was coming home to a place he'd never been before. Under Robert's leadership St. Columba moved from a mission charge, to burning their mortgage, to becoming self-sufficient, to calling their own minister, through to expanding the building.

Robert was not only pastoral but well equipped with administrative skills. This led him to hold positions on various presbytery, synod and national church committees. He served as Moderator of the Presbytery of Niagara, Clerk and Moderator of the Presbytery of Vancouver Island, Moderator of the Synod of British Columbia, and in 2002 was nominated for Moderator of the General Assembly. He was also a fantastic host at synod meetings. Robert retired from ministry in 2016.

However, he continued to contribute to the spiritual life of many, especially at Trinity in Campbell River. His faith and presence enriched every congregation he was in. He often encouraged faith when others were unsure about something or struggling.

Lighthouses were an important symbol to Robert. He would often buy one on family vacations as a memento of the trip. But he also believed that as Christians we should be a beacon of hope and safety in this turbulent world. Thanks be to God that many of us were able to experience friendship and faith through Robert, who was often a beacon of hope and humour in this turbulent world.

SUPPLEMENTARY LIST OF DEGREES AND THEIR SOURCES

Agnew, Alison J.	B.A.	Lakehead University, Orillia, Ontario
	B.Ed.	Lakehead University, Orillia, Ontario
	M.T.S.	Tyndale College, Toronto, Ontario
Beaton, Gordon A.	M.Div.	Knox College, Toronto, Ontario
	D.D.	Knox College, Toronto, Ontario
Berkner, Kelli	D.Min.	Western Theological Seminary, Holland, Michigan, USA
Brown, Gordon	Th.M.	Knox College, Toronto, Ontario

Cleland, Jacqueline	M.Div.	Vancouver School of Theology, Vancouver, British Columbia
Coull, David F.	M.A.T.S.	Vancouver School of Theology, Vancouver, British Columbia
Fraser, Ian D.	D.D.	Presbyterian College, Montreal, Quebec
Lee, Dave	M.A.	Institute for Christian Studies, Toronto, Ontario
Mannix, Chandra	M.Div.	Ambrose University, Calgary, Alberta
	M.P.S.	Vancouver School of Theology, Vancouver, British Columbia
	M.S.P.	St. Stephen's, University of Alberta, Edmonton, Alberta
O'Reilly, H. Christine	D.D.	Presbyterian College, Montreal, Quebec
Soderholm, Glen C.	D.D.	Knox College, Toronto, Ontario
Stockford, Sarah E.	M.Div.	Knox College, Toronto, Ontario
Thompson, Andrew P.	M.P.S.	Knox College, Toronto, Ontario

CAMP CONTACT INFORMATION

NAME AND ADDRESS	CONTACT	WEBSITE / E-MAIL / PHONE
Camp Geddie Summer: 3555 Shore Rd RR 1 Merigomish NS B0K 1G0	Helena Human	campgeddie.ca director@campgeddie.ca
Camp MacLeod 2731 Trout Brook Rd Albert Bridge NS B1K 2P2	Peter MacDonald	campmacleoddirector@gmail.com 902-562-1085
Camp Keir 1845 Peters Road Rte 324 Peters Road PE C0A 1R0	Amelia Campbell	campkeir.ca campkeir@gmail.com 902-969-9846
Gracefield Christian Camp and Retreat Centre 37 Ch Des Loisirs Gracefield QC J0X 1W0	Mark Hamilton Managing Director	gracefieldcamp.ca info@gracefieldcamp.ca director@gracefieldcamp.ca 888-493-2267; 819-463-2465
Camp d'action biblique PO Box 3154 Richmond QC J0B 2H0 (camp, May-Sept only)	Randy Johnston	cabqc.ca cabqc@yahoo.ca 450-826-4599 (director) 819-826-5400
Cairn Camping & Retreat Centres		
Glen Mhor and Iona 3200 Muskoka Rd 117 Baysville ON P0B 1A0	Michelle Roberts Bridget Tilly Robynne Howard	ilovecamp.org executivedirector@ilovecamp.org info@ilovecamp.org campdirector@ilovecamp.org 705-767-3300
Presbyterian Music Camp Summer: 85153 Bluewater Hwy RR3 Goderich ON N7A 3X9	Peter Rosefield Doug Kendall	presbyterianmusiccamp.ca presbyterianmusiccamp@gmail.com rev.doug@me.com 613-883-5917
Camp Kintail 85153 Bluewater Hwy RR3 Goderich ON N7A 3X9	Theresa McDonald-Lee Johnathon Lee	campkintail.ca trillium@campkintail.ca grow@campkintail.ca 519-529-7317

NAME AND ADDRESS	CONTACT	WEBSITE / E-MAIL / PHONE
Huron Feathers Centre Summer: 303 Lakeshore Blvd N Sauble Beach ON N0H 2G0	Don Towsley	huronfeathers.ca 548-365-2096 (in season) huronfeathers@gmail.com
Camp Christopher Summer: RR1 Site 7, Comp 20 Christopher Lake SK S0J 0N0 Winter: c/o Donna Wilkinson 3950 Castle Road Regina SK S4S 6A4	Donna Wilkinson	campchristopher.ca info@campchristopher.ca 306-982-4534
Camp Kannawin PO Box 9240 Sylvan Lake AB T4S 1S8	Sandra Franklin-Law	campkannawin.ca info@campkannawin.ca 403-887-5760
Camp Douglas 531 Herbert St Duncan BC V9L 1T2 Attn: Camp Douglas	Lucy Rosenberg Pamela Roa	campdouglas.ca director@campdouglas.ca office@campdouglas.ca 604-885-3355
Camp VIP 678 Windsor Place Campbell River BC V9W 7Y6	Norma Ashcroft	vipresbytery.net norma.ashcroft@hotmail.com 250-292-6379

SYNOD CLERK CONTACT INFORMATION

Atlantic Provinces

Ms. Cheryl Weeks
1061 Montague Rd
Montague Gold Mines NS B2R 1V3

902-435-4112 (home)
ceweeks216@gmail.com

Quebec & Eastern Ontario

Ms. Donna McIlveen
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Johnstown ON K0E 1T1

613-657-3803 (home)
donnamcilveen79@gmail.com

Central, Northeastern Ontario and Bermuda

The Rev. Jim Biggs
55 Westacott Cr
Ajax ON L1T 4H8

905-428-0505 (home)
revjimbob@hotmail.com

Southwestern Ontario

The Rev. Ken MacQuarrie
c/o 53 Church St
St. Catharines ON L2R 3C3

905-641-8868 ext. 22 (church)
905 325-3649 (cell)
synodsw@gmail.com

Manitoba & Northwestern Ontario

The Rev. Joyce Yanishewski
c/o 207 Brodie St S
Thunder Bay ON P7E 1C1

807-622-4273 (church)
807-632-8348 (cell)
minister.standrewspres@tbaytel.net

Saskatchewan

The Rev. Amanda Currie
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Regina SK S4P 2T9

306-580-8095 (cell)
amanda@curriejesson.ca

Alberta & The Northwest

The Rev. Harry Currie
10025 105 St
Edmonton AB T5J 1C8

780-422-2937 (church)
780-232-1160 (cell)
minister@firstpresbyterian.ca

British Columbia

The Rev. Dr. Teresa Charlton
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Vernon BC V1T 2N2

250-542-8613 (church)
pccsynodofbcclerk@gmail.com

1 PRESBYTERY OF CAPE BRETON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Baddeck, Knox (CB010) Grant St Box 184 Baddeck NS B0E 1B0 (902) 295-2857 briandmacleod@hotmail.com	Brian D. MacLeod	Bruce Morrison
- St. Ann's, Ephraim Scott (CB011) Box 184 Baddeck NS B0E 1B0 (902) 295-2857 briandmacleod@hotmail.com	Brian D. MacLeod	Mary MacLeod
2 Big Bras d'Or, St. James-Knox (CB200) 1829 Old Route 5 Big Bras d'Or NS B1X 1A5 902-674-2469 ptrmacdonald@gmail.com	Peter D. MacDonald	J. Ruth Brett
3 Glace Bay, St. Paul's (CB050) 262 Brookside St Box 431 Glace Bay NS B1A 6B4 902-842-0150 bonniemgwynn@gmail.com	Bonnie M. Wynn	John MacDonald
4 Grand River (CB060) c/o Norman Bartholomew 279 East Side Rd Box 2 M1 Grand River NS B0E 1M0	Vacant	J.C. MacCormick
- Framboise, St. Andrew's (CB061) c/o Jeanette Strachan 6779 St. Peters Fourchu Rd Framboise Intervale NS B2J 1E3 902-884-2787	Vacant	J.C. MacCormick
- Loch Lomond, Calvin (CB062) 735 Hay Cove Rd Mt. Auburn NS B0E 3B0	Vacant	J.C. MacCormick
5 Little Narrows (CB070) c/o George and Ann Hayes 1860 Portage Rd Whycocomagh Portage NS B0E 2K0 902-756-2211 gahayes2@gmail.com	Vacant	Ann Hayes
- Whycocomagh, St. Andrew's (CB071) PO Box 164 Whycocomagh NS B0E 3M0 902-756-2669 st.andrewswhycocomagh@gmail.com	Vacant	Fred Matthews

1 PRESBYTERY OF CAPE BRETON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
6 Louisbourg-Catalone Pastoral Charge (CB103)		
- Catalone, St. James (CB101) c/o 7038 Hornes Rd Albert Bridge NS B1K 2Z9 wendybryan95@gmail.com	Vacant	Wendy Bryan
- Louisbourg, Zion (CB102) c/o 7038 Hornes Rd Albert Bridge NS B1K 2Z9 wendybryan95@gmail.com	Vacant	Wendy Bryan
7 Middle River, Farquharson (CB090) 1948 Cabot Trail RR 3 Box 10 Site 1 Baddeck NS B0E 1B0 (902) 295-2499 gmaciver@ns.sympatico.ca	Vacant	Gordon MacIver
- Lake Ainslie (CB091) 1762 Hwy 395 East Lake Ainslie NS B0E 3M0 lapreschurch@hotmail.ca	Vacant	Johnena MacLellan
8 Mira Pastoral Charge (CB082)		
- Marion Bridge, St. Columba (CB080) 2556 Hillside Rd Marion Bridge NS B1K 1C6 902-727-2625 skye@ns.sympatico.ca	Lydia E. MacKinnon	Clayton Bartlett
- Albert Bridge, Union (CB081) c/o 280 Brickyard Rd Albert Bridge NS B1K 2R4 skye@ns.sympatico.ca	Lydia E. MacKinnon	Clayton Bartlett
9 North River and North Shore, St. Andrew's (CB160) 48462 Cabot Trail Baddeck NS B0E 1B0 902-929-2548 corrie.stewart@ns.sympatico.ca	Wayne Corrie Stewart (Stated Supply)	Barbara Tower
10 Northside Pastoral Charge (CB012)		
- North Sydney, St. Giles (CB120) c/o Mrs. Mary MacFarlane 132 Regent St North Sydney NS B2A 2G5 (902) 794-7992	J. Kenneth MacLeod (Interim Minister)	Vacant

1 PRESBYTERY OF CAPE BRETON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Sydney Mines, St. Andrew's (CB150) 643 Main St Sydney Mines NS B1V 2L1 902-736-8884 standrews.sydneymines@outlook.com	J. Kenneth MacLeod (Interim Minister)	Michael McIsaac
11 River Denys (CB132) c/o Elizabeth Cameron 619 North Side RR 1 River Denys NS B0E 2Y0 902-756-2745	Vacant	Raymond MacPhail
- Malagawatch, Fulton (CB131) c/o Hugh MacDonald 6672 Marble Mountain Rd River Denys NS B0E 2Y0 902-756-3412 blue_elle@hotmail.com	Vacant	Raymond MacPhail
12 Sydney, Bethel (CB140) 9 Brookland St Sydney NS B1P 5B1 902-562-3740 bethelpresbyteriansydney@gmail.com	David F. Coull	Charles Greaves

Equalizing Minister

1 Wayne Corrie Stewart	St. Andrew's, North River and North Shore
------------------------	---

Appendix to Roll

1 Marion R. Barclay	Retired
2 G. Cameron Brett	Retired
3 Jean K. MacAulay	Retired
4 R. Ritchie Robinson	Retired
5 Anna Smith	Without Charge

Clerk of Presbytery: Charles Greaves 66 Eagle View Dr, Albert Bridge, NS B1K 2P1
902-564-9570 cbclerk01@gmail.com

2 PRESBYTERY OF NEWFOUNDLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Grand Falls/Windsor, St. Matthew's (NF010) c/o Lynne H. Allan 93 Harmsworth Dr Grand Falls-Windsor NL A2A 2Y7 709-489-1578 stmatthewsgfw@yahoo.com	Vacant	Debbie Hynes
2 St. John's, St. Andrew's (NF020) Box 6206 St. John's NL A1C 6J9 709-726-5385 standrews@bellaliant.com	Vacant	Jennifer Pallard
3 St. John's, St. David's (NF030) 98 Elizabeth Ave St. John's NL A1B 1R8 709-722-2382 stdavids@nfld.com	David Sturtevant	Lillian Crawford

Other Ministries

- | | |
|------------------|---------|
| 1 Ian S. Wishart | Retired |
|------------------|---------|

Appendix to Roll

- | | |
|-----------------------|----------------|
| 1 Derek Krunys | Without Charge |
| 2 David W. Sutherland | Retired |
| 3 Cassandra Wessel | Retired |

Diaconal Ministries - Other

- | | |
|--------------------|--------------------|
| 1 Jean Tooktoshina | Rigolet NL A0P 1P0 |
|--------------------|--------------------|

Clerk of Presbytery: Lynne Allan93 Harmsworth Dr, Grand Falls-Windsor, NL A2A 2Y7
presbyteriannl@gmail.com

3 PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Barney's River-Marshy Hope (PI010) c/o Marjorie Murray 360 Barneys River Rd Barney's River Station NS B0K 1A0 902-924-2432 margeandwayne1972@gmail.com	Vacant	Marjorie Murray
2 East River Pastoral Charge (PI034)		
- St. Paul's (PI032) c/o H. Archibald 355 Irish Mountain Rd RR 2 Springville NS B2H 5C5 howard.lindaarchibald@gmail.com	Vacant	Howard Archibald
- Springville (PI031) c/o H. Archibald 355 Irish Mountain Rd RR 2 Springville NS B2H 5C5 howard.lindaarchibald@gmail.com	Vacant	Howard Archibald
3 East River St. Mary's, Zion (PI021) c/o Audrey Cameron 684 Sherbrooke Rd East River St. Mary's NS B2H 5C8 cameronar137@gmail.com	Vacant	Cathy Cameron
4 Garden of Eden, Knox-Blair (PI240) 3649 Sunnybrae Eden Rd Garden of Eden NS B2H 5C8	Vacant	Brenda Fraser
5 Glenelg (PI151) 949 Glenelg Church Rd Aspen NS B0H 1E0 bonniejmcrath@gmail.com	Vacant	Harold Cameron
6 Hopewell, First (PI040) c/o Rose Rundle Treasurer 63 Mark Rd Fox Brook NS B0K1S0 bonniejcrockett@gmail.com	Bonnie Langille	Joanne Nichols
- Gairloch, St. Andrew's (PI042) c/o Linda Cameron 3343 Gairloch Rd Westville NS B0K 2A0 902-396-4206 bonniejcrockett@gmail.com	Bonnie Langille	Robert Nelson

3 PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Rocklin, Middle River (PI043) Module 2 PO Box 2 59 E Fraser Cross Rd Westville NS B0K 2A0 902-396-4380 bonniejcrockett@gmail.com	Bonnie Langille	Mary Irene Chesnutt
7 MacLennan's Mtn, St. John's (PI060) c/o Treasurer 1493 Brookville Rd New Glasgow NS B2H 5C7 902-922-3294 c.mcperson@ns.sympatico.ca	Charles E. McPherson (Stated Supply)	Sandy MacGregor
8 Merigomish, St. Paul's (PI012) RR 1 Rte 245 Merigomish NS B0K 1G0 902-926-2112 argyllfarm@gmail.com	Gail Johnson-Murdock (Stated Supply)	John Muir
9 Moser's River, St. Giles (PI152) c/o Angus Moser Box 156 Sheet Harbour NS B0J 3B0	Vacant	Angus H. Moser
10 New Glasgow, First (PI070) 208 MacLean St New Glasgow NS B2H 4M9 902-752-5691 first.church@ns.aliantzinc.ca	Andrew S. MacDonald	Sharon Mason
11 New Glasgow, St. Andrew's (PI080) 37 Mountain Rd New Glasgow NS B2H 3W4 902-752-5326 thekirk.office@ns.sympatico.ca	Joon Ki Kim	Laurene MacDonald Shirley Forbes
- Little Harbour (PI050) 5260 Little Harbour Rd Little Harbour NS B2H 5C4 902-752-2235	Joon Ki Kim	Heather Fraser
12 Oxford, St. James (PI230) PO Box 228 Oxford NS B0M 1P0	Vacant	Robert Hunsley
13 Pictou, First (PI100) 10 Prince St Box 1003 Pictou NS B0K 1H0 902-485-9118	Vacant	Christina MacDonald

3 PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
14 Pictou, St. Andrew's (PI110) 105 Coleraïne St Box 254 Pictou NS B0K 1H0 902-485-5014 bonniejcrockett@gmail.com	Vacant	Murray Hill
15 Pictou Landing, Bethel (PI051) 5756 Pictou Landing Rd Trenton NS B0K 1X0 (902) 752-3854	Vacant	William MacPherson
16 River John, St. George's (PI130) c/o Mike Joudrey 1384 Mountain Rd River John NS B0K 1N0 902-957-0475 rev.enjeironi@yahoo.com	Enjei Achah	Michael Joudrey
- Toney River, St. David's (PI131) c/o Darlene Henderson 43 Buchanan Rd Scotsburn NS B0K 1R0 902-485-1882 dm_henderson@hotmail.com	Enjei Achah	Darlene Henderson
17 Scotsburn, Bethel (PI140) 1162 Campbell Hill Rd Campbell Hill NS B0K 1R0 902-485-6137 bethelscotsburn@outlook.com	Glen Matheson (Stated Supply)	Evan Murray
- West Branch, Burns Memorial (PI142) RR 1 Scotsburn NS B0K 1R0 glen.matheson@bellaliant.net	Glen Matheson (Stated Supply)	Esther Bain
18 Stellarton, First (PI170) Box 132 Stellarton NS B0K 1S0 902-752-6548 sfpc@bellaliant.com	Charles E. McPherson (Stated Supply)	Susan MacLeod
19 Tatamagouche, Sedgwick Memorial (PI180) Box 98 Tatamagouche NS B0K 1V0 902-657-2748	Vacant	Lesley Jean Tucker Mary Hunter
- Wallace, St. Matthew's (PI182) c/o Box 188 Wallace NS B0K 1Y0 902-257-2811 kb.langille@hotmail.com	Vacant	Nancy Reid

3 PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
20 Thorburn, Union (PI190) PO Box 12 Thorburn NS B0K 1W0 902-922-2366 jxreeves@msn.com	Vacant	John Reeves
21 West River Pastoral Charge (PI203)		
- Durham, West River (PI200) c/o Lorraine Tobin 923 Hwy 376 Durham NS B0K 1H0 902-843-1319 Lorraine.Tobin@nshealth.ca	Vacant	Lorraine Tobin
- Greenhill, Salem (PI201) c/o William Ross 790 Old Alma Rd Westville NS B0K 2A0 902-843-1319	Vacant	William Ross
22 Westville, St. Andrew's (PI220) Box 1078 Westville NS B0K 2A0 902-396-4014 standrewswestville@outlook.com	Gail Johnson-Murdock	William Thompson

Equalizing Minister

1 Gregory R. Dickson	Union, Thorburn; East River Pastoral Charge
2 Barbara J. Fotheringham	Bethel, Pictou Landing
3 Susan M. Smith	First, Pictou

Appendix to Roll

1 Mary Anne Grant	Without Charge
2 W. Grant Johnston	Retired
3 William G. Johnston	Without Charge
4 Lorne A. MacLeod	Retired
5 Mark R. McLennan	Retired
6 Patricia Rose	Retired
7 Richard E. Sand	Retired
8 A. Gordon Smith	Without Charge
9 Debbie Stewart (Diaconal)	Retired
10 Gerald E. Thompson	Retired
11 Steven W. Webb	Retired
12 Larry A. Welch	Retired

Ecumenical Shared Ministry

East River St. Mary's, Zion (PI021) with Bethany United

Clerk of Presbytery: Charles E. McPherson Box 132, Stellarton, NS B0K 1S0
902-752-5935 chasmcpherson515@gmail.com

4 PRESBYTERY OF HALIFAX & LUNENBURG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Dartmouth, Iona (HL010) 90 Lucien Dr Dartmouth NS B2W 2J3 902-434-2203 ionapc@eastlink.ca	Vacant	Irene Rose
2 Dartmouth, St. Andrew's (HL020) 216 School St Dartmouth NS B3A 2Y4 902-469-4480 ceweeks@ns.sympatico.ca	Vacant	Cheryl Weeks
3 Dean, Sharon (HL030) c/o Wanda Smith 892 St. Marys Rd Upper Musquodoboit NS B0N 2M0 902-568-2771 francesperrin2@gmail.com	Vacant	Frances Perrin
4 Elmsdale, St. Matthew's (HL040) 143 Hwy 214 Elmsdale NS B2S 1G7 902-883-2550 elmsdale.hardwoodlands@gmail.com	Vacant	Cindy Shea
- Hardwood Lands (HL041) 8178 Highway 14 Hardwood Lands NS B0N 1Y0 902-758-1031 elmsdale.hardwoodlands@gmail.com	Vacant	Enith Thomas
5 Halifax, All Nations (HL150) 2535 Robie St Halifax NS B3K 4N3 902-429-7136 office@allnationshfx.ca	David Vroege	Colin Conrad
6 Halifax, Calvin (HL050) 3311 Ashburn Ave Halifax NS B3L 4C3 902-455-7435 calvinhalifax@bellaliant.com	Michael A. Koslowski	Lilla Tanner
7 Halifax, Church of St. David (HL070) 1544 Grafton St Halifax NS B3J 0J5 902-423-1944 stdavids.office@ns.sympatico.ca	Antonio Siracusa	Valerie Macdonald
8 Lower Sackville, First Sackville (HL100) 60 Beaver Bank Rd Lower Sackville NS B4C 2S9 902-865-4053	Vacant	Vacant

4 PRESBYTERY OF HALIFAX & LUNENBURG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Lunenburg, St. Andrew's (HL080) Box 218 Lunenburg NS B0J 2C0 902-634-4846 st.andrews.lun@gmail.com	Vacant	Edward Fralick
- Rose Bay, St. Andrew's (HL081) Box 24 10 Hwy 332 Riverport NS B0J 2W0 902-766-4718 brenda.oxner@gmail.com	Vacant	George Walker
10 McClure's Mills, St. Paul's (HL111) c/o Byron Taylor 3077 Hwy 236 Old Barns NS B6L 1K1 bbtaylor@eastlink.ca	Vacant	Janice Alchorn
11 New Minas, Kings (HL130) 5563 Prospect Rd New Minas NS B4N 3K5 902-681-1333 kingschurch@ns.aliantzinc.ca	Calvin E. Burt	Alice Van Hattem
12 Noel Road, St. James (HL121) c/o S. Nicki Cameron 4-6158 Highway 354 Kennetcook NS B0N 1T0 902-369-2696 snickicameron@hotmail.com	Vacant	S Nicki Cameron
13 Truro, St. James (HL110) 142 Queen St Truro NS B2N 2B5 902-893-9587 st.jamestruro@gmail.com	Andrew G. Campbell	George MacKenzie

Other Ministries

- | | |
|----------------------|--|
| 1 Whitney E. Canning | Chaplain, Queen Elizabeth Health Sciences Centre,
Halifax |
| 2 Sukho Lee | Salvation Army, Dartmouth |

Equalizing Minister

- | | |
|-------------------------|-----------------|
| 1 P.A. (Sandy) McDonald | Iona, Dartmouth |
|-------------------------|-----------------|

Appendix to Roll

- | | |
|-----------------------------|----------------|
| 1 Judithe Adam-Murphy | Retired |
| 2 Cynthia J. Chenard | Retired |
| 3 Margaret Craig (Diaconal) | Retired |
| 4 Christopher Jorna | Without Charge |
| 5 Robert Lyle | Retired |
| 6 Jennifer MacDonald | Without Charge |

4 PRESBYTERY OF HALIFAX & LUNENBURG

7	E.M. Iona MacLean	Retired
8	Robert A. MacLean	Retired
9	Beth M. Mattinson	Retired
10	Donald C. Mews	Without Charge
11	Gwendolyn Roberts	Retired
12	H. Kenneth Stright	Retired
13	Thomas W. Summers	Retired
14	David Vroege	All Nations, Halifax

Clerk of Presbytery: P.A. (Sandy) McDonald 4 Pinehill Rd, Dartmouth, NS B3A 2E6
902-466-6247 pamcdonald@ns.sympatico.ca

5 PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Barnesville (NB120) 1257 Rte 820 Barnesville NB E5N 3L6 506-832-7790 13lonnieb@gmail.com	Vacant	Lonnie Bradley
2 Bass River, St. Marks (NB010) 9242 Route 490 Bass River NB E4T 4L4 thebrpc@gmail.com	Vacant	Willah Ryan
- Beersville, St. James (NB020) c/o The Rev. Charles S. Cook 53 Simpson Crt Riverview NB E1B 4P2 506-523-9357	Vacant	Susan Campbell
- Clairville, St. Andrew's (NB030) 1220 Route 465 Clairville NB E4T 2L7 506-785-4558 jam_kelly@hotmail.ca	Vacant	Connie Agnew
- West Branch, Zion (NB040) c/o 540 Cail's Mills Rd Cail's Mills NB E4T 2R8 506-785-2245	Vacant	Grant Wilson
3 Charlotte County Pastoral Charge (NB410)		
- Pennfield, The Kirk (NB080) 71 Route 175 Pennfield NB E5H 0B3 506-755-3851	Vacant	John Brown
- St. Andrews, Greenock (NB280) 146 Montague St St. Andrews NB E5B 1H8 506-466-6743	Vacant	Kenneth MacKeigan
- St. George, The Kirk (NB090) 180 Brunswick St St. George NB E5C 3S2 506-755-3851	Vacant	Alberta Cooke

5 PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
4 Ferguson, Grace and St. James Pastoral Charge (NB171)		
- Derby, Ferguson (NB180) c/o P. Mossman 4943 Rte 108 Millerton NB E1V 5B9 506-622-0357 pmossman36@gmail.com	Vacant	Phyllis Mossman
- Millerton, Grace (NB170) c/o P. Mossman 4943 Rte 180 Millerton NB E1V 5B9 506-622-0357 Pmossman36@gmail.com	Vacant	Phyllis Mossman
- Miramichi, St. James (NB190) 275 Newcastle Blvd Miramichi NB E1V 7N4 506-622-1648	Vacant	Peter Parnell
5 Fredericton, St. Andrew's (NB100) 512 Charlotte St Fredericton NB E3B 1M2 506-455-8220 sapcfred@gmail.com	Vacant	Janet Higgins
6 Hanwell, St. James (NB130) 1991 Highway 640 Hanwell NB E3C 1Z5 506-450-4031 stjameshanwell@outlook.com	Wendy L. MacWilliams	Tom Henderson
7 Harvey Station, Knox (NB140) 2412 Route 3 Harvey NB E6K 1P4 506-366-5398 marcia.fletcher56@gmail.com	Anne J. Boudreau	Marcia Fletcher
- Acton Preaching Point (NB150)		
8 Kirkland, St. David's (NB160) c/o Judy Cole 1301 Route 540 Kirkland NB E7N 2K9 judy.cole@xplornet.ca	Vacant	Judy Cole
9 Miramichi, Calvin (NB200) c/o Carol Stymiest 206 Wellington St Miramichi NB E1N 1M7	Vacant	Carol Stymiest

5 PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Kouchibouguac, Knox (NB220) c/o 11255 Route 134 Kouchibouguac NB E4X 1N5 506-876-4463	Vacant	Karen Mazerolle
10 Moncton, St. Andrew's (NB230) 77 Hildegard Dr Moncton NB E1G 0Z6 506-389-7707 standrews@nb.aibn.com	David Chung	Gerald Morton
11 Northern New Brunswick Regional Ministry (NB400)		
- Bathurst, St. Luke's (NB050) 395 Murray Ave Bathurst NB E2A 1T4 506-546-4645 stlukes@bellaliant.com	Vacant	Vacant
- Campbellton, Knox (NB060) 29 Duncan St Campbellton NB E3N 2K5 506-753-7300	Vacant	Mona Harris
- Dalhousie, St. John's (NB070) 142 Edward St Dalhousie NB E8C 1P8 506-654-3230	Vacant	Carol Button
- New Carlisle, Knox Preaching Point (NB240) Box 370 New Carlisle QC G0C 1Z0 418-752-2822 gsampson3@gmail.com	Vacant	Vacant
12 Riverview, Bethel (NB260) 600 Coverdale Rd Riverview NB E1B 3K6 506-386-6254 bethelchurch@nb.aibn.com	Charles S. Cook	Stanley MacDonald
13 Sackville, St. Andrew's (NB270) 36 Bridge St Sackville NB E4L 3N7 506-536-1952 standrewssackville@gmail.com	Vacant	Laura Snyder
14 Saint John, Saint Columba (NB300) c/o Sasha Melvin 303 Sherbrooke St Saint John NB E2M 3L6 506-672-6280 skmelvin@rogers.com	Vacant	Sasha Melvin

5 PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
15 Saint John, Grace (NB310) 101 Coburg St Saint John NB E2L 3J8 506-634-7765 gracechurchsj@gmail.com	John J. Crawford	Kate McLellan
16 Stanley, St. Peter's (NB330) 21 English Settlement Road Stanley NB E6B 2C7 506-367-2415 dawna.foreman5@gmail.com	Vacant	Dawna Foreman
17 Sunny Corner, St. Stephen's (NB340) 1780 Highway 425 Sunny Corner NB E9E 1J3 506-836-7459	Vacant	Joseph Sheasgreen
- Warwick, St. Paul's (NB350) 5446 Route 108 Derby Junction NB E1V 5H9 506-622-1155 presclerk@nb.aibn.com	Vacant	George Travis
18 Tabusintac, St. John's (NB360) 7 Hierlihy Rd Tabusintac NB E9H 1Y5 506-779-1812 tabusintacpc@gmail.com	Vacant	Vacant
- Bartibog Bridge, St. Matthew's (NB370) 809 Route 11 Bartibog Bridge NB E1V 7H8 506-773-4709	Vacant	Vacant
- New Jersey, Zion (NB380) 19 Burnt Church Rd New Jersey NB E9G 2J9 506-776-3630	Vacant	Vacant
19 Woodstock, St. Paul's (NB390) 113 Victoria St Woodstock NB E7M 3A4 506-328-2369 stpaulspresnb@gmail.com	Wendy L. MacWilliams	Leslie Jackson

Other Ministries

1 Jeffrey M. Murray	Deputy Clerk and Associate Secretary, General Assembly Office
2 Todd E. Nelson	Chaplain, Dorchester Penitentiary, Medium Sector

Appendix to Roll

1 Catherine Anderson (Diaconal)	Without Charge
2 Douglas E. Blaikie	Retired
3 Paul A. Brown	Retired
4 Steven Cho	Retired

5 PRESBYTERY OF NEW BRUNSWICK

5	Melvin Fawcett	Retired
6	Mary E. (Lyn) Hughes	Retired
7	Andrew Human	Retired
8	Erik W. Kraglund	Retired
9	Philip J. Lee	Retired
10	Basil C. Lowery	Retired
11	Sydney McDonald	Retired
12	Kathryn A. Parks	Retired
13	Charles H. Scobie	Retired
14	Donald Shephard	Retired
15	J. Gillis Smith	Without Charge
16	Alexander D. Sutherland	Without Charge
17	Terrance Trites	Without Charge

Ecumenical Shared Ministry

Fredericton, St. Andrew's (NB100) with St. Paul's United Church, Fredericton

Clerk of Presbytery: Todd E. Nelson 21 Dufferin St, Sackville, NB E4L 3W4
506-540-1004 pnbclerk@outlook.com

6 PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Belfast, St. John's (PE020) 2794 Garfield Rd Belfast PE C0A 1A0 902-659-2703 stjohns@pei.aibn.com	William T. Henbest	Russell Banfill
- Wood Islands (PE021) c/o Frederick MacLeod 16 Dan Compton Rd Belle River PE C0A 1R0 902-969-9206 wthenbest@gmail.com	William T. Henbest	Frederick MacLeod
2 Brookfield Pastoral Charge (PE033)		
- Brookfield (PE030) c/o Joy MacIntyre 100 MacKenzie Rd Route 256 North Milton PE C1E 2V1 (902) 621-2259 joymacintyre3@gmail.com	Vacant	Joy MacIntyre
- Glasgow Road (PE031) c/o 1255 New Glasgow Rd Rte 224 Ebenezer PE C1E 0T2 902-964-2979 ritamacrae2015@gmail.com	Vacant	Rita MacRae
- Hunter River (PE032) 4358 Rte 13 PO Box 72 Hunter River PE C0A 1N0 902-964-2878 kentsmith04@gmail.com	Vacant	Kent Smith
3 Central Parish Pastoral Charge (PE170)		
- Canoe Cove (PE071) 548 Canoe Cove Rd Rte 19A Long Creek PE C0A 1H1 902-675-3175 steven.stead@hotmail.com	Steven Stead	Cathy Livingston
- Clyde River, Burnside (PE070) 746 Clyde River Rd Long Creek PE C0A 1H1 902-675-3175 steven.stead@hotmail.com	Steven Stead	Cathy Livingston

6 PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
4 Charlottetown, St. James (PE040) 35 Fitzroy St Charlottetown PE C1A 1R2 902-892-2839 kirkstjames@pei.aibn.com	Amanda J. Henderson-Bolton	Shauna Sullivan Curely
5 Charlottetown, St. Mark's (PE060) Box 20007 Sherwood RPO Charlottetown PE C1A 9E3 902-892-5255 stmarkspres@eastlink.ca	Thomas J. Hamilton Paula Hamilton	Evelyn McCarthy
6 Charlottetown, Zion (PE050) Box 103 Charlottetown PE C1A 7K2 902-566-5363 admin@zionpres.org	Allyson A. MacLeod Kirk D. MacLeod	Gary MacDougall Debra Lynn Trainor
7 Hartsville (PE150) c/o Dawna Lee O'Connor 766 Newton Rd Kinkora PE C0B 1N0 902-887-3382 joeoconnor@pei.sympatico.ca	Vacant	Robert Griffiths Donald MacLennan
8 Kensington (PE080) Box 213 Kensington PE C0B 1M0 902-836-3266 kenspreschurch@gmail.com	Torrey R. Griffiths	Norma Wall
- New London, St. John's (PE082) 10588 Route 6 New London PE C0B 1M0 (902) 856-2352 stjohns.church@mail.com	Torrey R. Griffiths	Juliana Elsinga
9 Marshfield, St. Columba (PE061) c/o John Enman PO Box 2175 Charlottetown PE C1A 8B9 902-629-5174 john.enman@pei.sympatico.ca	Vacant	John Enman
10 Montague, St. Andrew's (PE090) Box 62 Montague PE C0A 1R0 902-838-3139 standrewschurchmontague@gmail.com	Vacant	Barbara Wright-MacKenzi
- Cardigan, St. Andrew's (PE091) PO Box 62 Montague PE C0A 1R0 902-838-2835 alandsandramyers@yahoo.ca	Vacant	Allison Myers

6 PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
11 Nine Mile Creek (PE073) Box 41 Cornwall PE C0A 1H0 902-675-3146	Vacant	Adrian Auret
12 North Tryon (PE130) c/o Doris Taylor 21524 TCH Albany PE C0B 1A0 902-855-2480 drtaylor08@gmail.com	Vacant	Doris Taylor
13 Peters Road, WellSpring (PE160) 8291 Commercial Rd - Rte 4 Peters Road PE C0A 1R0 902-962-2906 wellspring2019@gmail.com	Vacant	Darlene Clow
14 Richmond Bay Pastoral Charge (PE125)		
- Freeland (PE121) Box 47 Tyne Valley PE C0B 2C0 902-831-3088 edwardirenemac@gmail.com	Vacant	Edward MacLean
- Tyne Valley (PE120) Box 47 Tyne Valley PE C0B 2C0 902-831-3088 edwardirenemac@gmail.com	Vacant	Edward MacLean
- Victoria West (PE123) Box 47 Tyne Valley PE C0B 2C0 902-831-3421 edwardirenemac@gmail.com	Vacant	Edward MacLean
15 Summerside (PE110) 130 Victoria Rd Summerside PE C1N 2G5 902-436-2557 summersidepresbyterian@gmail.com	Bradford E. Blaikie	Nancy Harvey
16 West Point (PE011) 936 Hamilton Rd Route 139 O'Leary PE C0B 1V0 902-859-2289 mgbolger@yahoo.ca	Vacant	Marlene Bolger

Equalizing Minister

- | | |
|-----------------|--|
| 1 Adrian Auret | Nine Mile Creek, Cornwall |
| 2 Mark W. Buell | St. Andrew's, Montague; St. Andrew's, Cardigan |

6 PRESBYTERY OF PRINCE EDWARD ISLAND**Appendix to Roll**

1	Lonnie S. Atkinson	Retired
2	Linda R. Berdan	Retired
3	Daphne A. Blaxland	Without Charge
4	Kent Burdett	Retired
5	Anne L. Cameron (Diaconal)	Retired
6	John R. Cameron	Retired
7	William F. Dean	Retired
8	Kay S. Diviney	Retired
9	Dawn B. Griffiths	Retired
10	Ruth Houtby	Retired
11	Andrew Hutchinson	Retired
12	W. Stirling Keizer	Without Charge
13	Susan Lawson	Retired
14	Cheryl G. MacFadyen	Retired
15	Roger W. MacPhee	Retired
16	Karen G. MacRae	Retired
17	Douglas H. Rollwage	Retired
18	Stephen Thompson	Without Charge
19	Barbara Wright-MacKenzie	Retired

Clerk of Presbytery: Susanna Hamilton161 Colonsay Lane, Belfast, PE C0A 1A0
902-393-9712 presbyteryofpei@gmail.com

7 PRESBYTERY OF QUEBEC

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Inverness, St. Andrew's (QU020) c/o 2881 Rte Dublin Inverness QC G0S 1K0 418-755-0990 dempsey@gosfordairnet.ca	Charmila Ireland (Interim Minister)	Raymond Dempsey
2 Melbourne, St. Andrew's (QU050) 1169 Route 243 Richmond QC J0B 2B0	Nigel Parker (Interim Minister)	Brenda Allan
3 Quebec, St. Andrew's (QU070) 2 Chemin du Lac Saint-Gabriel-de-Valcartier QC G0A 4S0 418-416-8113 standrewquebec@yahoo.ca	Katherine A. Burgess	Gina Farnell
- Valcartier, St. Andrew's (QU110) 2275 Boul Valcartier Saint-Gabriel-de-Valcartier QC G0A 4S0 standrewsvalcartier@gmail.com	Katherine A. Burgess	Sheryl McCoubrey
4 Saint-Gabriel-De-Valcartier, La Communante Chretienne Bethanie (QU120) c/o 2 chemin du Lac Saint-Gabriel-De-Valcartier QC G0A 4S0 katherine.burgess.pcc@gmail.com	Katherine A. Burgess	Eric Nzokem
5 Sherbrooke, St. Andrew's (QU100) 256 Queen St Sherbrooke QC J1M 1K6 819-569-3100 standrew256@gmail.com	Nigel Parker	Janice Vaudry

Other Ministries

- | | |
|--------------------|--------------------------------------|
| 1 Charmila Ireland | Chaplain, Canadian Forces Chaplaincy |
|--------------------|--------------------------------------|

Appendix to Roll

- | | |
|-----------------------|---------|
| 1 J. Ross H. Davidson | Retired |
|-----------------------|---------|

Ecumenical Shared Ministry

Inverness, St. Andrew's (QU020) with Inverness, Kinnear's Mills and Thetford Mines United
Valcartier, St. Andrew's (QU110) with St. Andrew's United Church in Valcartier

Clerk of Presbytery: Gina Farnell
1705-10 Rue Des Jardins-Merici, Quebec, QC G1S 4T1
418-932-7090 2quebecclerk@gmail.com

8 PRESBYTERY OF MONTREAL

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Athelstan (MT101) 139 Ridge Rd Athelstan QC J0S 1A0 450-264-6226	Vacant	Donald W. Grant
2 Beaconsfield, Briarwood (MT020) 70 Beaconsfield Blvd Beaconsfield QC H9W 3Z3 514-695-1879 briarwoodpresbyterian@gmail.com	Vacant	Moira Robson
3 Beauharnois, St. Edward's (MT030) c/o 27 14th Ave Beauharnois QC J6N 0H1 church.beauharnois@gmail.com	Vacant	Deborah Robinson
4 Chateauguay, Maplewood (MT050) 215 Mcleod Ave Chateauguay QC J6J 2H5 450-691-4560 maplewoodchurch@bellnet.ca	Kosta Theofanos (Lay Missionary)	John Rodger
5 Howick, Georgetown (MT090) PO Box 347 Howick QC J0S 1G0 (514) 617-6768 georgetownhowick@gmail.com	Vacant	Gladys McCaig
6 Huntingdon, St. Andrew's (MT100) 33 Prince St Huntingdon QC J0S 1H0 450-264-6226	Vacant	Jean Armstrong
7 Lachute, Margaret Rodger Memorial (MT120) Box 877 Lachute QC J8H 4G5 450-562-6797 mrmpchurch@videotron.ca	Vacant	Linda Rodger
8 Laval (Duvernay), St. John's (MT060) 2960 Blvd De La Concorde E Laval QC H7E 2B6	Paolo Ruscito (Lay Missionary)	Giovanna Martoccia
9 Lost River (MT130) c/o Heather-Anne MacMillan 5151 Lost River Rd Harrington QC J8G 2T1	Vacant	Heather-Anne MacMillan
10 Mille Isles (MT140) 1261 Ch. Mille Isles Bellefeuille QC J0R 1A0 deborahblack@live.ca	Vacant	Deborah Black
11 Montreal, Arabic (MT470) 1345 Rue Lapointe Saint-Laurent QC H4L 1K5 514-718-1926 montrealarabicchurch@gmail.com	Vacant	Vacant

8 PRESBYTERY OF MONTREAL

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
12 Montreal, Chinese (MT150) c/o 8700 14e Ave Montreal QC H1Z 3M5 514-270-4782 minister@mtlpc.org	Jonah C. L. Ho	Simon Wing
13 Montreal, Cote des Neiges (MT160) 3435 Cote Ste. Catherine Rd Montreal QC H3T 1C7 514-738-6115 joel.coppieters@gmail.com	Joel Coppieters	Richard Nwantoly
14 Montreal, Ghanaian (MT460) 3000, boul. Sainte-Rose Laval QC H7R 1T6 ghanapresbymontreal@hotmail.com	Joseph L. Ansa	Maxwell Bonsu
15 Montreal, Hungarian (MT200) c/o 606-385 Deguire St St. Laurent QC H4N 0A7 514-331-1510 revszabo@yahoo.ca	Vacant	Vacant
16 Montreal, Kensington (MT220) 6225 Godfrey Ave Montreal QC H4B 1K3 514-486-4559 info@kensingtonchurch.ca	Peter J. Rombeek	Rose Mbenoun
17 Montreal, La Communauté chrétienne Siloé (MT480) c/o Eloi Agbanou 1348 Boul Perrot Notre-Dame-de-l'Île-Perrot QC J7W 2T6 514-564-9247 agbanou@yahoo.fr	Eloi T. Agbanou	Christian Fandio
18 Montreal, Livingstone (MT240) 7110 de l'Epee Ave Montreal QC H3N 2E1 514-272-7330 livingstones7110@gmail.com	Sybil V. Mosley	Samuel Essel-Quao
19 Montreal, Snowdon (MT450) 5545 Rue Snowdon Montreal QC H3X 1Y8	Vacant	Vacant
20 Montreal, St-Luc Eglise (MT170) no current address Montreal QC eglise.presbysluc@gmail.com	Vacant	Antony Ramarokoto
21 Montreal, St. Andrew & St. Paul (MT270) 3415 rue Redpath Montreal QC H3G 2G2 514-842-3431 office@standrewstpaul.com	Glenn A. Chestnutt Susan Brasier	Michael Cristofaro

8 PRESBYTERY OF MONTREAL

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
22 Montreal, Taiwanese Robert Campbell (MT260) 2225 Regent Ave Montreal QC H4A 2R2 514-481-3258 trchurch@hotmail.com	Bien Chung	Benjamin Huang
23 Montreal, Westminster (Pierrefonds) (MT320) 13140 Monk Boulevard Montreal QC H8Z 1T6 514-626-2982 presbyterianchurchwestminster@gmail.com	Vacant	Angelia Mercier
24 Montreal West (MT300) 160 Ballantyne Ave N Montreal West QC H4X 2C1 514-484-7913 montrealmwpc@gmail.com	Vacant	Lem Asaa
25 Pincourt, Ile Perrot (MT330) 242 5th Ave Pincourt QC J7W 5L3 514-453-1441 nivmark1230@gmail.com	Vacant	Mark Farrell
26 Pointe Claire, St. Columba by the Lake (MT340) 11 Rodney Ave Pointe Claire QC H9R 4L8 514-697-2091 office@stcolumba.ca	Lara Scholey	Cheryl Doxas
27 Rockburn (MT311) c/o Shirley McNaughton 2488 Boyd Settlement Rd Huntingdon QC J0S 1H0 450-288-5519 fertilevalley28@gmail.com	Vacant	Shirley McNaughton
28 St. Andrew's East (MT350) 5 John Abbott St St. Andre D'argenteuil QC J0V 1X0	Vacant	Sharon McOuat
29 St. Lambert, St. Andrew's (MT360) 496 Birch Ave St. Lambert QC J4P 2M8 450-671-1862 standrews@standrews-stlambert.ca	Vacant	Fouad Ajami
30 St. Urbain, Beechridge (MT040) c/o Neil MacKay 333 Rang Double St. Urbain QC J0S 1Y0 450-427-2241	Vacant	Neil MacKay
31 Town of Mount Royal (MT390) 39 Beverley Ave Town of Mount Royal QC H3P 1K3	Francis Owusu	Ransford Fofana

8 PRESBYTERY OF MONTREAL

Other Ministries

1	Andrew Cameron	Chaplain, Canadian Forces Chaplaincy
2	Roland J. De Vries	Principal, Presbyterian College
3	Karen E. Petersen Finch	Professor of Pastoral Leadership, Presbyterian College

Equalizing Minister

1	Richard Bonetto	Margaret Rodger Memorial, Lachute
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Appendix to Roll

1	Chen-Chen Abbott	Without Charge
2	James S. Armour	Retired
3	Maurice Bergeron	Without Charge
4	Cirric Chan	Retired
5	Giancarlo Fantechi	Without Charge
6	Robert N. Faris	Retired
7	Ian D. Fraser	Retired
8	Bruce W. Gourlay	Retired
9	Hye-Sook Kam	Without Charge
10	Kwang Oh Kim	Without Charge
11	Joan Kristensen (Diaconal)	Retired
12	Stephen Jaehong Lim	Without Charge
13	Gordon J. MacWillie	Retired
14	David R. Mang	Without Charge
15	Patrick Maxham	Retired
16	Sarina Meyer	Studying
17	Oliver K. Ndula	Without Charge
18	Prudence S. Neba	Without Charge
19	Jean F. Porret	Retired
20	Joseph W. Reed	Without Charge
21	Samy Said	Retired
22	Daniel J. Shute	Retired
23	Victor Vaus	Retired

Diaconal Ministries - Other

1	Emily Drysdale	736 Ste Marguerite St, Montreal, QC H4C 2X6
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Clerk of Presbytery: Michael Pettem

Presbyterian College, 3495 University St, Montreal, QC
H3A 2A8
514-845-2566 presbytery.of.montreal@gmail.com

9 PRESBYTERY OF SEAWAY-GLENGARRY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Avonmore, St. Andrew's (SG010) PO Box 104 Avonmore ON K0C 1C0 613-537-8929 jenalguire68@gmail.com	Vacant	Jennifer Alguire
- Finch, St. Luke's-Knox (SG080) 28 Front St Box 220 Finch ON K0C 1K0 613-984-2201	Vacant	Garry Nugent
- Gravel Hill, St. James-St. Andrew's (SG011) c/o 17341 Amell & Renald George Rd RR 1 St. Andrew's West ON K0C 2A0 613-933-2793 bryce.robinson@sympatico.ca	Vacant	Bryce Robinson
2 Brockville, First (SG020) 10 Church St Box 885 Brockville ON K6V 5W1 613-345-5014 firstkirk@truespeed.ca	Marianne G. Emig Carr	Quentin Robinson
- Caintown, St. Paul's (SG030) c/o 344 Old River Rd RR 3 Mallorytown ON K0E 1R0 (613) 659-4582 stpaulscaintownchurch@gmail.com	Marianne G. Emig Carr	Angela Cowan
3 Chesterville, St. Andrew's (SG050) c/o Ann Langabeer Box 671 Winchester ON K0C 2K0 613-774-2110 gaenorj@sympatico.ca	Edward M. Charlton	Ann Langabeer
- Morewood (SG051) Box 204 Morewood ON K0A 2R0 613-936-4297 morewoodpresbyterian@xplornet.ca	Edward M. Charlton	Ruth Pollock
- Winchester, St. Paul's (SG200) 517 Main St W Box 879 Winchester ON K0C 2K0 (613) 774-3333 winchesterstpauls@gmail.com	Edward M. Charlton	Phyllis MacMaster

9 PRESBYTERY OF SEAWAY-GLENGARRY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
4 Cornwall, St. John's (SG060) 28 Second St E Cornwall ON K6H 1Y3 613-932-8693 admin@stjohnscornwall.ca	Robert L. Adams	Cynthia Seguin
5 Dunvegan, Kenyon (SG070) 1630 County Rd 30 RR 1 Dunvegan ON K0C 1J0 613-527-1226 jim_olga@sympatico.ca	Vacant	Heather McIntosh
- Kirk Hill, St. Columba (SG120) 20950 Laggan-Glenelg Rd Box 81 Dalkeith ON K0B 1E0 613-527-1226 jim_olga@sympatico.ca	Vacant	James Ferrier
6 Iroquois, Riverview (SG100) 22 Church Ave PO Box 223 Iroquois ON K0E 1K0 riverviewpresbyterianchurch@gmail.com	Vacant	David McIlveen
7 Kemptville, St. Paul's (SG110) 319 Prescott St Box 797 Kemptville ON K0G 1J0 613-258-4136 reverend@stpaulskemptville.ca	Samer Kandalaft	Heather Stewart
8 Lancaster, St. Andrew's (SG130) 20389 Church St Box 524 Lancaster ON K0C 1N0 613-347-2206 interim-moderator@outlook.com	Vacant	Janis Pasco
- Martintown, St. Andrew's (SG131) c/o Heather Buchan 4186 Squire Rd Apple Hill ON K0C 1B0 613-931-2545 interim-moderator@outlook.com	Vacant	Valerie Ming
9 Maxville, St. Andrew's (SG140) 21 Main St Box 7 Maxville ON K0C 1T0 613-931-2545 eijnorwest@sympatico.ca	Vacant	Cheryl Munro

9 PRESBYTERY OF SEAWAY-GLENGARRY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Moose Creek, Knox (SG142) 1 St Polycarp St Box 328 Moose Creek ON K0C 1W0 613-931-2545 eijnorwest@sympatico.ca	Vacant	A. Stuart McKay
10 Morrisburg, Knox (SG150) 10 First St Box 1042 Morrisburg ON K0C 1X0 613-543-2005 knoxpcmorrisburg@gmail.com	Feras Chamas	Allen Claxton
- Ingleside, St. Matthew's (SG090) 15 Memorial Sq Box 520 Ingleside ON K0C 1M0 613-537-2892 stmatthewschurch@cogeco.net	Feras Chamas	Reid McIntyre
11 Prescott, St. Andrew's (SG170) 425 Centre St Box 94 Prescott ON K0E 1T0 613-925-3725 susanhibbett@live.com	Vacant	Susan Hibbett
- Spencerville, St. Andrew's-Knox (SG180) 23 Bennett St Box 83 Spencerville ON K0E 1X0 613-658-2000 jpurcell@purcellinsurance.ca	Vacant	James Purcell
12 Vankleek Hill, Knox (SG190) 29 High St Box 269 Vankleek Hill ON K0B 1R0 613-678-3985 james.douglas.pcc@gmail.com	James F. Douglas	Robin McRae
- Hawkesbury, St. Paul's (SG191) 166 John St Hawkesbury ON K6A 1X9 james.douglas.pcc@gmail.com	James F. Douglas	Faye Montgomery

Equalizing Minister

1 Susan V. Clarke	St. Andrew's, Prescott; St. Andrew's-Knox, Spencerville
2 James D. Ferrier	Kenyon, Dunvegan; St. Columba, Kirk Hill
3 Ian C. MacMillan	St. Andrew's, Maxville; Knox, Moose Creek

Appendix to Roll

1 Julia Apps-Douglas	Without Charge
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9 PRESBYTERY OF SEAWAY-GLENGARRY

2	Gregory W. Blatch	Retired
3	Mark Bourgon	Retired
4	Paul Chambers	Retired
5	Colleen Gillanders-Adams	Without Charge
6	Geoffrey Howard	Retired
7	Ian K. Johnston	Retired
8	Marion E. Johnston	Retired
9	Harold H. Kouwenberg	Without Charge
10	D. Barry Mack	Retired
11	C. Ian MacLean	Retired
12	Robert Martin	Retired
13	Donna McIlveen (Diaconal)	Without Charge

Clerk of Presbytery: Donna McIlveen

1711 County Rd 2, Johnstown, ON K0E 1T1
613-657-3803 donnamcilvern79@gmail.com

10 PRESBYTERY OF OTTAWA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Carp, Trinity (OT170) 1817 Richardson Side Rd Carp ON K0A 1L0 613-836-1429 info.trinity.kanata@gmail.com	David J. Whitecross	Susan Hahn
2 Gatineau, St. Andrew's (Aylmer) (OT010) 1 Eardley Rd Gatineau QC J9H 7V5 819-684-1061 brown111@sympatico.ca	Justin K.W. Kim (Stated Supply)	Deborah Brown
3 Kars, St. Andrew's (OT031) 6810 Rideau Valley Dr. S Kars ON K0A 2E0 613-858-5277 standrewschurchkars@gmail.com	Vacant	Peggy Malcolm
4 Manotick, Knox (OT030) 5533 Dickinson St Box 609 Manotick ON K4M 1A6 613-692-4228 knoxmano@bellnet.ca	Vacant	Marianne Collin
5 Orleans, Grace (OT080) 1220 Old Tenth Line Rd Orleans ON K1E 3W7 613-824-9260 admin@graceorleans.ca	Vacant	Linda Clarke
6 Ottawa, Calvin Hungarian (OT060) 050-2583 Carling Ave Ottawa ON K2B 7H7 343-984-5485 ot060clerk@gmail.com	László M. Péter	Iozsef Szmotku
7 Ottawa, Gloucester (OT020) 91 Pike St Ottawa ON K1T 3J6 613-737-3820 officegpchurch@gmail.com	Denise Allen-Macartney	Olive O'May
8 Ottawa, Knox (OT090) 120 Lisgar St Ottawa ON K2P 0C2 613-238-4774 knoxottawa@rogers.com	James E. Pot	Joan Coulter
9 Ottawa, Parkwood (OT100) 10 Chesterton Dr Ottawa ON K2E 5S9 613-225-6648 office@parkwoodchurch.ca	James T. Hurd	Paul Mkandawire

10 PRESBYTERY OF OTTAWA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Ottawa, St. Andrew's (OT110) 82 Kent St Ottawa ON K1P 5N9 613-232-9042 office@standrewsottawa.ca	Karen Dimock	Heather Pilkey
11 Ottawa, St. David & St. Martin (OT120) 444 St. Laurent Blvd Ottawa ON K1K 2Z6 613-745-1756	Vacant	Jim Miller
12 Ottawa, St. Giles (OT130) 181 First Ave Ottawa ON K1S 2G3 613-235-2551 office@stgilesottawa.org	Paul Wu	Isaac Ives
13 Ottawa, St. Paul's (OT140) 971 Woodroffe Ave Ottawa ON K2A 3G9 613-729-3384 office@stpaulspcottawa.com	Elizabeth K. Chan Shahrazad Kandalaft	Dan Seekings
14 Ottawa, St. Stephen's (OT150) 579 Parkdale Ave Ottawa ON K1Y 4K1 613-728-0558 office@ststephensottawa.ca	Meghan Patterson	Teresa Dube
15 Ottawa, St. Timothy's (OT160) 2400 Alta Vista Dr Ottawa ON K1H 7N1 613-733-0131 sttimsoffice@on.aihn.com	Reine Boghos	Ken Saah Fon
16 Ottawa, Westminster (OT180) 470 Roosevelt Ave Ottawa ON K2A 1Z6 613-722-1144 admin@mywestminster.ca	Christopher G. Clarke	Robyn Loughrey
17 Richmond, St. Andrew's (OT040) PO Box 910 Richmond ON K0A 2Z0 819-595-0872 office@standrewspc.ca	Vacant	Sharon Stewart
18 Stittsville, St. Andrew's (OT041) 2 Mulkins St Box 498 Stittsville ON K2S 1A6 613-831-1256 office@standrews-stittsville.ca	Douglas R. Kendall	Clinton Gaebel

10 PRESBYTERY OF OTTAWA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
19 Vernon, Osgoode (OT050) c/o Harry Rylaarsdam 8653 Bank St Vernon ON K0A 3J0 613-858-5277 ayrvale@xplornet.com	Vacant	Greg Mount

Other Ministries

1 Blair D. Bertrand	International Ministries Mission Staff, Malawi
2 Bonita E. Mason	Deputy Director, Canadian Forces Chaplaincy Services
3 In Seob Won	Chaplain, Canadian Forces Chaplaincy

Appendix to Roll

1 John L. Archibald	Retired
2 Emma W. Barron (Diaconal)	Retired
3 Tony Boonstra	Retired
4 Jonathan Dent	Retired
5 Ruth Y. Draffin	Without Charge
6 Robert Ewing	Retired
7 John C. Fair	Retired
8 Kelly R. Graham	Without Charge
9 Janet C. Ham (Diaconal)	Retired
10 Dorothy C. Herbert (Diaconal)	Retired
11 Andrew J. Johnston	Retired
12 David C. Kettle	Retired
13 Justin K.W. Kim	Ottawa Korean Presbyterian Church
14 Daniel MacKinnon	Retired
15 William C. MacLellan	Retired
16 Wayne L. Menard	Retired
17 Alex M. Mitchell	Retired
18 Linda Paquette	Retired
19 Heather H. Paton	Without Charge
20 R.M.A. (Sandy) Scott	Retired
21 W.L. Shaun Seaman	Retired
22 R. MacArthur Shields	Retired
23 David A. Stewart	Chaplain, Canadian Forces Chaplaincy
24 Mark A. Ward	Retired
25 David A. Whitehead	Retired
26 Linda Whitehead	Retired
27 George Zimmerman	Retired

Clerk of Presbytery: James T. Hurd
10 Chesterton Dr, Ottawa, ON K2E 5S9
613-225-6648 jthurd@sympatico.ca

11 PRESBYTERY OF LANARK & RENFREW

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Almonte, Community (LR010) PO Box 1073 111 Church St Almonte ON K0A 1A0 343-881-1444 commpresbchurch@gmail.com	Vacant	Vivian Young
2 Arnprior, St. Andrew's (LR020) 80 Daniel St N Arnprior ON K7S 2K8 613-623-5531 standrew@bellnet.ca	Paul D. Johnston	Douglas Powell
3 Cobden, St. Andrew's (LR040) Highway 17 PO Box 258 Cobden ON K0J 1K0 613-646-7687	Milton A. Fraser (Stated Supply)	Roberta Robertson
4 Deep River Community (LR160) Box 1149 Deep River ON K0J 1P0 613-584-2812 mail@drccchurch.ca	Vacant	Vacant
5 Fort Coulonge, St. Andrew's (LR050) 207 Rue Principal Fort-Coulonge QC J0X 1V0 819-683-2773	Vacant	Lyn Thrasher
- Bristol Memorial (LR051) c/o Randy Russell 349 Ch Sand Bay Shawville QC J0X 2Y0 (819) 647-3426 patriciavan046@gmail.com	Vacant	Randall Russell
6 Kilmaurs, St. Andrew's (LR120) c/o Robert Hughes 4091 Stonecrest Rd Woodlawn ON K0A 3M0 info@brittleprinting.com	Vacant	Robert Hughes
7 Kinburn, St. Andrew's (LR011) Box 112 Kinburn ON K0A 2H0 standrewskinburn@gmail.com	Vacant	Kim Russell
8 Lake Dore (LR140) c/o D. Resmer 38332 Hwy 41 RR3 Pembroke ON K8A 6W4 613-735-6784	Vacant	Debbie Resmer

11 PRESBYTERY OF LANARK & RENFREW

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Lochwinnoch (LR060) c/o Burt Virgin 724 Yantha Rd Renfrew ON K7V 3Z4 613-432-6249 miltonafraser@gmail.com	Milton A. Fraser (Stated Supply)	Burt Virgin
10 McDonalds Corners, Knox (LR070) 5664 McDonalds Corners Rd McDonalds Corners ON K0G 1M0	Vacant	Tom Duncan (Acting Clerk)
- Elphin (LR071) 3020 Elphin-Maberly Rd McDonalds Corners ON K0G 1M0 613-278-2858	Vacant	David Barr
- Snow Road (LR072) 3020 Elphin Mayberly Rd McDonalds Corners ON K0G 1M0 613-278-2385 snowroadpresbyterian@outlook.com	Vacant	Elaine DeLisle
11 Pembroke, First (LR080) 257 Pembroke St W Pembroke ON K8A 5N3 613-732-8214 firstpc.office@gmail.com	Vacant	Marina Dennison
12 Perth, St. Andrew's (LR090) Box 161 Perth ON K7H 3E3 613-267-2481 standrewsperth@gmail.com	Gerald Gallant	Robert Allan
13 Petawawa (LR150) 24 Ethel St Petawawa ON K8H 2C1 613-687-4052 petawawapc@gmail.com	James Daehyon Kim	Colette Stitt
14 Renfrew (LR100) 460 Raglan St S Renfrew ON K7V 1R8 613-432-5452 renfrewpresbyterian@gmail.com	W. David A. McFarlane	Grant Armstrong
15 Smiths Falls, Westminster (LR110) 11 Church St W Smiths Falls ON K7A 1P6 613-283-7527 westminstersmithsfalls@gmail.com	Jill M. Turnbull	Ken Fluit
16 Westport, Knox (LR170) PO Box 393 Westport ON K0G 1X0 613-273-2876 knoxpcwestport@gmail.com	Bruce Kemp (Stated Supply)	Diana Kemp

11 PRESBYTERY OF LANARK & RENFREW**Other Ministries**

- | | | |
|---|-------------------|--------------------------------------|
| 1 | Seaton Brachmayer | Chaplain, Canadian Forces Chaplaincy |
| 2 | Luke Vanderkamp | Chaplain, Canadian Forces Chaplaincy |

Appendix to Roll

- | | | |
|---|----------------------|--|
| 1 | Stephen Dunkin | Retired |
| 2 | David W. Hooper | Retired |
| 3 | Leo Hughes | Retired |
| 4 | Lori Jensen | Retired |
| 5 | Carey Jo Johnston | Without Charge |
| 6 | Bruce Kemp | Retired, Stated Supply, Knox, Westport |
| 7 | Douglas C. McQuaig | Retired |
| 8 | Phillip J. Robillard | Retired |
| 9 | Patricia Van Gelder | Retired |

Ecumenical Shared Ministry

Deep River Community (LR160)

Clerk of Presbytery: Paul D. Johnston 80 Daniel St N, Arnprior, ON K7S 2K8
613-623-5531 presbylanren3@gmail.com

12 PRESBYTERY OF KINGSTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Amherst Island, St. Paul's (KI020) c/o Diane Pearce 5050 Front Rd Stella ON K0H 2S0 613-634-0465 dpearce@kos.net	Vacant	Diane Pearce
2 Amherstview, Trinity (KI010) 9 Manitou Cres W Amherstview ON K7N 1B7 613-389-9558 cbarry3@cogeco.ca	Henna Hyun Hwa Kim	William Barry
3 Belleville, St. Columba (KI040) 520 Bridge St E Belleville ON K8N 1R6 613-962-8771 stcolumbabelleville@gmail.com	Jennifer L. Cameron	Jane Cox
4 Deseronto, Church of the Redeemer (KI091) 155 St. George St PO Box 757 Deseronto ON K0K 1X0 613-377-6199	Vacant	Shirley Zehr
5 Gananoque, St. Andrew's (KI050) 175 Stone St S Gananoque ON K7G 2A2 613-382-2315 standrewsgan@gmail.com	Vacant	Linda Small
6 Kingston, St. Andrew's (KI060) 130 Clergy St E Kingston ON K7K 3S3 613-546-6316 info@standrewskingston.org	Barry P. Carr	David Holland
7 Kingston, St. John's (Pittsburg) (KI100) c/o 2344 Middle Rd Kingston ON K7L 4V3 613-548-3087 ej.cooper@outlook.com	Vacant	Jean Cooper
- Sand Hill (KI101) c/o Lucy Curtis 4157 Mangan Blvd Seeley's Bay ON K0H 2N0 (613) 544-1709 lucyacurtis@gmail.com	Vacant	Lucy Curtis
8 Madoc, St. Peter's (KI080) PO Box 443 Madoc ON K0K 2K0 613-473-4966 stpetersmadoc@gmail.com	Rebekah R. Mitchell	Carol Baker

12 PRESBYTERY OF KINGSTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Picton, St. Andrew's (KI090) 31 King St Picton ON K0K 2T0 613-476-6024 standrewspicton@gmail.com	Lynne Donovan	Janice Ruggles-Bolton
10 Stirling, St. Andrew's (KI110) 110 Mill St PO Box 118 Stirling ON K0K 3E0 t.n.collins@sympatico.ca	Vacant	Nancy Collins
11 Tweed, St. Andrew's (KI081) PO Box 435 Tweed ON K0K 3J0 613-478-5395 tweed.presbyterian.session@gmail.com	David Berkers	Mary Mikkelsen

Other Ministries

- | | |
|-------------------------|--|
| 1 Charles R. Deogratias | Senior Base Chaplain, Canadian Forces Chaplaincy, CFB Kingston |
| 2 Michael Rundle | Chaplain, Canadian Forces Chaplaincy |

Appendix to Roll

- | | |
|---------------------------------------|----------------|
| 1 Stephen Brown | Without Charge |
| 2 Robert Docherty | Retired |
| 3 Donald A. Donaghey | Retired |
| 4 Silvio R. M. Esteves | Without Charge |
| 5 James J. Gordon | Retired |
| 6 Nancy A. Hancock | Without Charge |
| 7 Karen A. Hincke | Retired |
| 8 F. Ralph Kendall | Retired |
| 9 Stephen Kendall | Retired |
| 10 R. Wayne Kleinsteuber | Retired |
| 11 A. Donald MacLeod | Retired |
| 12 C. Morley Mitchell | Retired |
| 13 Nicolaas F. Mulder | Retired |
| 14 Paul D. Scott | Retired |
| 15 John-Peter C. Smit | Retired |
| 16 Victoria (Tori) A. Smit (Diaconal) | Without Charge |
| 17 N.E. (Ted) Thompson | Retired |
| 18 Mark Tremblay | Retired |
| 19 Job van Hartingsveldt | Retired |

Clerk of Presbytery: Douglas Young2 Ottawa St, PO Box 122, Tamworth, ON K0K 3G0
613-379-5848 kingstonpresbytery@gmail.com

13 PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Ballyduff (LP010) c/o Garry Marnoch 351 Ballyduff Rd Pontypool ON L0A 1K0 705-277-2496 garryandjane.marnoch@xplornet.com	Vacant	Garry Marnoch
2 Beaverton, Beacan (LP263) c/o Marilyn Pitcher 413 Simcoe St PO Box 741 Beaverton ON L0K 1A0 705-426-9475 mail@beacan.org	Vacant	Marilyn Pitcher
- Gamebridge, Knox (LP021) c/o Roberta Mitchell 464 Dundas St PO Box 287 Beaverton ON L0K 1A0 705-426-1810 knox.gamebridge@gmail.com	Vacant	Roberta Mitchell
3 Bobcaygeon, Knox (LP030) 6 Joseph St PO Box 646 Bobcaygeon ON K0M 1A0 705-738-4086 knoxbobcaygeon@gmail.com	A. Ian Marnoch	Joyce Ingram
4 Bolsover, St. Andrew's (LP040) 54 Bolsover Rd Bolsover ON K0M 1B0 705-426-9382 54bolsover@gmail.com	Vacant	Robert MacEachern
- Woodville Community (LP260) Box 284 Woodville ON K0M 2T0 705-879-3475 woodvillecpc@gmail.com	Vacant	Ralph MacEachern Nora Leeder
5 Bowmanville, St. Andrew's (LP050) 178 Church St Bowmanville ON L1C 1T9 905-623-7361 bowmanvillepresbyterianchurch@gmail.com	Vacant	Elizabeth Gilroy James MacMaster
6 Burnbrae, St. Andrew's (LP061) PO Box 1443 Campbellford ON K0L 1L0 705-653-2249 frygui@sympatico.ca	Vacant	Doug Jeffs

13 PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
7 Campbellford, St. Andrew's (LP060) 17 Ranney St S PO Box 787 Campbellford ON K0L 1L0 705-653-3396 standrewscb@gmail.com	Vacant	Barbara Geen
8 Cobourg, St. Andrew's (LP070) 200 King St W Cobourg ON K9A 2N1 905-372-7411 standrews.church@cogeco.net	Vacant	Janet Leadbeater Nancy Williams
9 Colborne, Old St. Andrew's (LP080) 45 King St E PO Box 328 Colborne ON K0K 1S0 905-355-1337	David G. Cooper	Diane Dycke
10 Cresswell, St. John's (LP090) 97 Cresswell Rd Manilla ON K0M 2J0 705-357-3528	Vacant	Gloria Johns
11 Fenelon Falls, St. Andrew's-Knox (LP100) 89 Colborne St Box 867 Fenelon Falls ON K0M 1N0 705-886-0419 caleb67kim@gmail.com	Caleb Kim	Mark Mitchell Barbara Silver
12 Havelock, Knox (LP151) 15 George St PO Box 417 Havelock ON K0L 1Z0 705-778-2863 kellygaebel@hotmail.com	Vacant	Lamoine Hodge
13 Lakefield, St. Andrew's (LP110) 31 Bridge St PO Box 1316 Lakefield ON K0L 2H0 705-652-0846 standrewslakefield@gmail.com	L. Ann Blane (Stated Supply)	Nancy Prikker
14 Lindsay, St. Andrew's (LP130) 40 William St N Lindsay ON K9V 4A1 705-324-4842 office@standrewslindsay.com	Glenn Kukkola	Deborah Smith

13 PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
15 Norwood, St. Andrew's (LP150) 19 Flora St PO Box 586 Norwood ON K0L 2V0 705-639-5453 lcarolanne30@gmail.com	Vacant	Carol McGaffin
16 Peterborough, St. Giles (LP160) 785 Park St S Peterborough ON K9J 3T6 705-742-1883 stgiles@cogeco.net	Vacant	Maureen Hanes
17 Peterborough, St. Paul's (LP170) c/o The Mount Community Centre 1545 Monaghan Rd Peterborough ON K9J 5N3 705-745-1411 office@stpaulspeterborough.ca	Debora A. Rolls	Janet Halstead
18 Peterborough, St. Stephen's (LP180) 1140 St. Paul St Peterborough ON K9H 7C3 705-743-4411 stephens.ptbo@gmail.com	O. Wayne Reid	Donna Lehman
19 Port Hope, St. Paul's (LP190) 131 Walton St Port Hope ON L1A 1N4 905-885-2622 stpauls.1305@gmail.com	Vacant	Joan Smith
20 Port Perry, St. John's (LP200) 319 Queen St Box 1135 Port Perry ON L9L 1A9 905-985-3881 info@stjohnspc.ca	Vacant	John Sanderson
21 South Monaghan, Centreville (LP210) c/o Kathy Carl 1128 Zion Line Millbrook ON L0A 1G0 705-748-9076 centrevillepresbyterianchurch@gmail.com	Neil Ellis (Stated Supply)	Kathy Carl
22 Sunderland, Wick (LP092) 1295 Concession.2 RR 2 PO Box 171 Sunderland ON L0C 1H0	Vacant	Angie Young

13 PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
23 Warkworth, St. Andrew's (LP240) 20 Mill St PO Box 118 Warkworth ON K0K 3K0 705-924-2838	Jay Song (Stated Supply)	Marie Glover

Other Ministries

- | | |
|-------------------------|-----------------------------|
| 1 Anita Demeter Siposne | Chaplain, Glen Hill Terrace |
|-------------------------|-----------------------------|

Equalizing Minister

- | | |
|---------------------|---|
| 1 Douglas Brown | St. Andrew's, Burnbrae |
| 2 Kathryn Firth | Wick, Sunderland |
| 3 Sabrina Ingram | St. John's, Cresswell |
| 4 Terence D. Ingram | St. Johns, Port Perry |
| 5 Robert Quick | St. Andrew's, Bolsover; Woodville Community |

Appendix to Roll

- | | |
|------------------------|----------------|
| 1 Jonathan G. W. Baird | Without Charge |
| 2 D.A. (Sandy) Beaton | Retired |
| 3 Lloyd M. Clifton | Retired |
| 4 Thomas Cunningham | Retired |
| 5 Blaine Dunnett | Retired |
| 6 Donald A. Freeman | Retired |
| 7 Dorcas Gordon | Retired |
| 8 Noel C. Gordon | Retired |
| 9 Byron M. Grace | Retired |
| 10 Helen Hartai | Retired |
| 11 J. Desmond Howard | Retired |
| 12 Henry W. Huberts | Retired |
| 13 Elizabeth Jobb | Retired |
| 14 Gale Macdonald | Without Charge |
| 15 Stuart Macdonald | Retired |
| 16 David McBride | Retired |
| 17 Roger Millar | Retired |
| 18 Linda Park | Without Charge |
| 19 George A. Turner | Retired |
| 20 Ronald Wallace | Retired |

Ecumenical Shared Ministry

Bowmanville, St. Andrew's (LP050) with St. Paul's United Church

South Monaghan, Centreville (LP210) with Harmony United Church

Clerk of Presbytery: Terence D. Ingram 108 Clearview Dr, Omemee, ON K0L 2W0
705-559-9242 lp.presbytery@gmail.com

14 PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Ajax, St. Andrew's (PK090) 35 Church St N Ajax ON L1T 2W4 905-683-7311 office@standrewsajax.ca	Jaeho Huh	Elizabeth Shariff
2 Ajax, St. Timothy's (PK010) 65 Kings Cres Ajax ON L1S 2M4 905-683-6122	Vacant	Ann Hopkins
3 Ashburn, Burns (PK201) 765 Myrtle Rd W Ashburn ON L0B 1A0 905-655-8509 office@burnschurch.org	Vacant	Moyra Dobson
4 Leaskdale, St. Paul's (PK120) 12251 Regional Rd 1 PO Box 104 Leaskdale ON L0C 1C0 905-852-5921 reception@saintpauls.ca	Andrew J. Allison	Lynn Swanson
5 Oshawa, Trinity (PK600) 333 Rossland Rd W Oshawa ON L1J 3G6 905-725-5451 office@trinityoshawa.ca	William H. Grace Deon L. Slabbert	Maureen Black
6 Pickering, Amberlea (PK590) 1820 Whites Rd Pickering ON L1V 1R8 905-839-1383 info@amberleachurch.ca	Mona Scrivens	Laura Laframboise
7 Toronto, Bridlewood (PK160) 2501 Warden Ave Toronto ON M1W 2L6 416-497-5959 bridlewood@bellnet.ca	Joseph Choi	Margaret Millius
8 Toronto, Clairlea Park (PK190) 3236 St. Clair Ave E Toronto ON M1L 1V7 416-759-3901 contact@clairleaparkpresbyterian.ca	J. Kevin Livingston	Joyce Donaldson
9 Toronto, Fallingbrook (PK250) 35 Wood Glen Rd Toronto ON M1N 2V8 416-699-3084 fboffice@rogers.com	Angela J. Cluney	Marion O'Brien

14 PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Toronto, Grace (West Hill) (PK290) 447 Port Union Rd Toronto ON M1C 2L6 416-284-8424 office@gracewesthill.ca	Alvin Eu-Shin Kim	Wendy Rickey
11 Toronto, Guildwood Community (PK300) 140 Guildwood Parkway Toronto ON M1E 1P4 416-261-4037 office@guildwoodchurch.ca	Sang Hyuk Chuck Moon	Bruce Morrison
12 Toronto, Knox (Agincourt) (PK320) 4156 Sheppard Ave E Toronto ON M1S 1T3 416-293-0791 knoxagincourt@gmail.com	Sandrah Mashingaidze	Hugh McGreechan
13 Toronto, Malvern (PK350) 1301 Neilson Rd Toronto ON M1B 3C2 416-284-2632 office@malvernpresbyterian.ca	Vacant	J.P. (Ian) Morrison
14 Toronto, Melville (West Hill) (PK370) 70 Old Kingston Rd Toronto ON M1E 3J5 416-283-3703 melville_church@bellnet.ca	Bethany L. McCaffrey	Dawn Meszaros
15 Toronto, St. Andrew's (Scarborough) (PK440) 115 St. Andrew's Rd Toronto ON M1P 4N2 416-438-4100 office@standrewsscarborough.ca	Vacant	Jim Eckersall
16 Toronto, St. David's (PK460) 1300 Danforth Rd Toronto ON M1J 1E8 416-267-7897 office@stdavidspresbyterian.org	Paul (Ja-Uk) Ku	Molly Naidoo
17 Toronto, St. John's (Milliken) (PK380) 410 Goldhawk Trail Toronto ON M1V 4E7 416-299-6537 stjohnsinfo@rogers.com	Vacant	Alvin Eu-Shin Kim
18 Toronto, St. Stephen's (PK490) 3817 Lawrence Ave E Toronto ON M1G 1R2 416-431-0841 st.stephens.scarborough@gmail.com	Vacant	John Jenkinson

14 PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
19 Toronto, Westminster (PK520) 841 Birchmount Rd Toronto ON M1K 1R8 416-755-3007 admin@westminsterpresbyterianscarb.com	Vacant	Joycelin Stanton
20 Toronto, Wexford (PK550) 7 Elinor Ave Toronto ON M1R 3H1 416-759-5947 wexford.pres@bellnet.ca	Sandrah Mashingaidze	Gail Campbell
21 Uxbridge, St. Andrew's-Chalmers (PK230) B-40 Toronto St S Uxbridge ON L9P 1G9 905-852-6262 sacpc40@gmail.com	Sean D. Astop	David Phillips
22 Whitby, St. Andrew's (PK130) 209 Cochrane St Whitby ON L1N 5H9 905-668-4022 standrewspresbyterianwhitby@gmail.com	Alexander Wilson	Gary Mountjoy

Other Ministries

- | | |
|--------------------|---|
| 1 Glenn McCullough | Assistant Professor of Practical Theology and Spiritual Care, Emmanuel/Knox College |
| 2 Ibrahim Wahby | Director, Life in Christ Ministry |

Appendix to Roll

- | | |
|----------------------------|----------------|
| 1 James F. Biggs | Retired |
| 2 Mary E. Bowes | Retired |
| 3 Harry Bradley | Retired |
| 4 Donna M. Carter | Retired |
| 5 Marie Coltman (Diaconal) | Without Charge |
| 6 Barbara Duguid | Retired |
| 7 Vicki Homes | Without Charge |
| 8 Annetta Hoskin | Retired |
| 9 Duncan J. Jeffrey | Retired |
| 10 Robert Kennedy | Retired |
| 11 James R. Kitson | Retired |
| 12 Linda Larmour | Retired |
| 13 Jeanie Lee | Retired |
| 14 Emmanuel Makari | Retired |
| 15 Linda J. Martin | Without Charge |
| 16 Monica McClure | Retired |
| 17 J.P. (Ian) Morrison | Retired |
| 18 Jacques V. Nel | Retired |
| 19 Kenneth Kyung-Seo Park | Without Charge |
| 20 Doug Paterson | Retired |

14 PRESBYTERY OF PICKERING

21	Lynda Reid	Retired
22	M. Helen Smith	Retired
23	Robert H. Smith	Retired
24	Ronald E. VanAuken	Retired

Suspended

1	Lawrence V. Turner	Address unknown
---	--------------------	-----------------

Clerk of Presbytery: Bethany L. McCaffrey 70 Old Kingston Rd, Toronto, ON M1E 3J5
416-616-0008 pickeringclerk@gmail.com

15 PRESBYTERY OF EAST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Toronto, Armour Heights (ET140) 105 Wilson Ave Toronto ON M5M 2Z9 416-485-4000 estone@armourheights.org	Harris Athanasiadis Rebecca Jess	Michael Nettleton
2 Toronto, Beaches (ET150) 65 Glen Manor Dr Toronto ON M4E 3V3 416-699-5871 office@beacheschurch.org	Katherine McCloskey	Michael Brett
3 Toronto, Calvin (ET170) 26 Delisle Ave Toronto ON M4V 1S5 416-923-9030 calvinoffice1925@gmail.com	Emily K. Bisset	Annette Maclean
4 Toronto, Faith Community (ET640) 140 Dawes Rd Toronto ON M4C 5C2 416-699-0801 faithpresbyteriancc@gmail.com	Vacant	Sharon Maharaj
5 Toronto, First Hungarian (ET690) 95 Jonesville Cres Toronto ON M4A 1H2 416-656-1342 temre1929@gmail.com	Zoltan Vass	Imre Molnar
6 Toronto, Glenview (ET280) 1 Glenview Ave Toronto ON M4R 1P5 416-488-1156 office@glenviewchurch.ca	Tobey N. Boyer	David McIntyre
7 Toronto, Iona (ET310) 1080 Finch Ave E Toronto ON M2J 2X2 416-494-2442 presbyterianiona@gmail.com	Vacant	Margaret Black
8 Toronto, Knox (ET330) 630 Spadina Ave Toronto ON M5S 2H4 416-921-8993 christopher@knoxtoronto.org	Alex MacLeod Nicolas Renaud	Ray Chin
9 Toronto, Leaside (ET340) 670 Eglinton Ave E Toronto ON M4G 2K4 416-422-0510 admin@leasidepresbyterianchurch.ca	Paul Kang	Grace McCreary

15 PRESBYTERY OF EAST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Toronto, Queen Street East (ET390) 947 Queen St E Toronto ON M4M 1J9 416-465-1143 queeneastchurch@gmail.com	Maureen Walter	Elizabeth Speers
11 Toronto, Riverdale (ET400) 662 Pape Ave Toronto ON M4K 3S5 416-466-3246 wabisset@rogers.com	W. Alexander Bisset	Grace-ann McIntyre
- Toronto, Westminster (ET530) 154 Floyd Ave Toronto ON M4K 2B7 416-425-2214 wabisset@rogers.com	W. Alexander Bisset	Woon-Yong Chung
12 Toronto, Rosedale (ET420) 129 Mount Pleasant Rd Toronto ON M4W 2S3 416-921-1931 office@rpcc.ca	Daniel W. Cho	Michelle Miller-Guillot
13 Toronto, St. Andrew's (ET450) 73 Simcoe St Toronto ON M5J 1W9 416-593-5600 info@standrewstoronto.org	William Ingram Jaylynn Byassee	Pamela Richardson
14 Toronto, St. John's (ET470) 415 Broadview Ave Toronto ON M4K 2M9 416-466-7476 me.lizwal56@gmail.com	Maureen Walter	Elizabeth Ann Speers
15 Toronto, St. Mark's (ET480) 1 Greenland Rd Toronto ON M3C 1N1 416-444-3471 churchadministrator@stmarkstoronto.org	Emmanuel Mote-Ndasah	Vacant
16 Toronto, Toronto Chinese (ET180) 177 Beverley St Toronto ON M5T 1Y7 416-977-5625 office@torontocpc.com	Alan Goh Mary Pik Chun Lee	Pi-Yu Cheung
17 Toronto, Toronto Formosan (ET125) 31 Eastwood Rd Toronto ON M4L 2C4 416-778-9615 jhciliang@gmail.com	Jay Hao Chieh Liang	Jennifer Kao

15 PRESBYTERY OF EAST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
18 Toronto, Trinity Mandarin (ET680) 1080 Finch Ave E Toronto ON M2J 2X2 416-226-1525 tmpe.john316@gmail.com	Grace Show-Huei Chang	Lily Lee
19 Toronto, Trinity (York Mills) (ET510) 2737 Bayview Ave Toronto ON M2L 1C5 416-447-5136 info@mytrinity.ca	Brett Main	Linda Herron
20 Toronto, Willowdale (ET560) 38 Ellerslie Ave Toronto ON M2N 1X8 416-221-8373 wpch.office@gmail.com	Matthew Sams	Anneli Rahnasto

Other Ministries

1 Boghos Barbouri	Chaplain, Canadian Forces Chaplaincy
2 Terrie-Lee Hamilton (Diaconal)	Senior Administrator, Assembly Office
3 Victor S. J. Kim	Principal Clerk of Assembly
4 Yong Mi (Sarah) Kim	Executive Director, Women's Mission Society
5 Pamela R. McCarroll	Associate Professor of Practical Theology, Emmanuel College
6 Donald G. Muir	Deputy Clerk and Associate Secretary, General Assembly Office
7 Timothy Purvis	Associate Secretary, Ministry & Church Vocations
8 Ian A. Ross-McDonald	General Secretary, Life & Mission Agency

Appendix to Roll

1 Nicholas Athanasiadis	Retired
2 Robert Bettridge	Without Charge
3 Kathy Brownlee	Retired
4 John C. Bryan	Retired
5 Mary F. Campbell	Retired
6 Wes Chang	Retired
7 Hansel Chen	Without Charge
8 James F. Czegledi	Without Charge
9 Nita DeVenne (Diaconal)	Retired
10 D. Laurence DeWolfe	Retired
11 Janet A. DeWolfe	Retired
12 William A. Elliott	Retired
13 Pamela Emms	Retired
14 Richard W. Fee	Retired
15 Charles J. Fensham	Retired
16 A. Ross Gibson	Pastoral Psychotherapist
17 Sameh Hanna	Presbyterian Church in Egypt
18 Leone How (Diaconal)	Retired

15 PRESBYTERY OF EAST TORONTO

19	Nak-Joong Kim	Without Charge
20	Harry J. Klassen	Retired
21	Andy Kuo	Without Charge
22	Annalise Lauber	Retired
23	Hye-Ok Lee (Diaconal)	Without Charge
24	Caroline H. Loudon	Retired
25	M. Beth McCutcheon	Without Charge
26	Morag McDonald	Retired
27	Susan McElcheran (Diaconal)	Without Charge
28	Paul McLean	Retired
29	William J. Middleton	Retired
30	Joseph Mok	Without Charge
31	David Pan	Retired
32	R. Donald Pollock	Retired
33	Dorothy Roberts (Diaconal)	Without Charge
34	Magdy Sedra	Without Charge
35	John Ufkes	Without Charge
36	John W. Voelkel	Missionary
37	Glynis R. Williams	Retired
38	John Wu	Retired
39	Patricia Yorkden	Retired

Missionaries - Retired

1	Richard Allen	2403-85 Thorncliffe Park Dr, Toronto, ON M4H 1L6
2	Catherine McMullen	605-9 Northern Heights Dr., Richmond Hill, ON L4B 4M5
3	Clarence McMullen	605-9 Northern Heights Dr., Richmond Hill, ON L4B 4M5
4	Diana Wadsworth	33 Inniswood Dr., Toronto, ON M1R 1E6

Suspended

1	Rafael Vallejo	1344 Eleanor Ave, Cambridge, ON N3H 4N2
---	----------------	---

Ecumenical Shared Ministry

Toronto, Calvin (ET170) with Deer Park United Church

Clerk of Presbytery: W. Alexander Bisset 152 Floyd Ave, Toronto, ON M4K 2B7
416-275-0393 clerk.poet@rogers.com

16 PRESBYTERY OF WEST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Bermuda, Hamilton, St. Andrew's (WT010) PO Box HM 193 Hamilton HMAX 441-292-7601 pinkchurch@logic.bm	Vacant	Leon Amis
2 Toronto, Bonar-Parkdale (WT070) 250 Dunn Ave Toronto ON M6K 2R9 416-532-3729 janet.brewer@sympatico.ca	Kyu-In Kevin Lee (Stated Supply)	Janet Brewer
3 Toronto, Celebration (WT080) 500 Coldstream Ave Toronto ON M6B 2K6 416-781-8092 carluci@gmail.com	Carluci F. Dos Santos	Isabela Dos Santos
4 Toronto, Fellowship (WT410) 80 Thistle Down Blvd Toronto ON M9V 1J2 416-741-3205 carolyn.jones@gmail.com	Soyon Esther Park	Carolyn Jones
5 Toronto, Ghanaian (WT390) 51 High Meadow Pl Toronto ON M9L 0A3 416-747-0222 topresby@hotmail.ca	Vacant	Mavis Addo
6 Toronto, Graceview (WT400) 588 Renforth Dr Toronto ON M9C 2N5 416-621-0888 office@graceview.ca	Eric Lee	Bob Twynam
7 Toronto, Mimico (WT160) 119 Mimico Ave Toronto ON M8V 1R6 416-255-0213 blwallac@live.ca	Vacant	Norma Bene Barb Wallace
8 Toronto, Morningside High Park (WT170) 4 Morningside Ave Toronto ON M6S 1C2 416-766-4765 morningsidehighpark@bellnet.ca	Cherie A. Inksetter (Stated Supply)	Alex Fensham
9 Toronto, Nigerian (WT430) c/o University Presbyterian Church 1830 Finch Ave. W. Toronto ON M3N 1M8 647-378-1035 nigerianpresbyteriantoronto@gmail.com	Vacant	Edem Udoh-Orok

16 PRESBYTERY OF WEST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Toronto, North Park (WT180) 15 Lambeth Rd Toronto ON M9A 2Y6 647-705-8486 northparkpc.spanishministry@gmail.com	Julio C. Miranda	Sara Morales
11 Toronto, Portuguese Speaking (WT350) 100 Hepbourne St Toronto ON M6H 1K5 416-531-3644 lincolresende@yahoo.ca	Lincoln Resende	Kelinton Sganzerla
12 Toronto, Rexdale (WT211) 2314 Islington Ave Toronto ON M9W 5W9 416-741-1530 rexdalepresbyterianchurch@gmail.com	Dale J. Henry (Stated Supply)	Toyin Agbaje
13 Toronto, Runnymede (WT220) 680 Annette St Toronto ON M6S 2C8 416-767-2689 runnymedepec@bellnet.ca	Vacant	Ruth Anne MacLennan
14 Toronto, St. Andrew's (Humber Heights) (WT230) 1579 Royal York Rd Toronto ON M9P 3C5 416-247-0572 standrewshh@gmail.com	Young Suk Cho	Neila Darchiville
- Toronto, University (WT290) 1830 Finch Ave W Toronto ON M3N 1M8 416-663-3281 universitychurchtoronto@gmail.com	Young Suk Cho	Joan Pollard Gyasi-Nimako Ama
15 Toronto, St. Andrew's (Islington) (WT240) 3819 Bloor St W Toronto ON M9B 1K7 416-233-9800 office@standrewsislington.org	Vacant	Ingrid Navidad
16 Toronto, St. Giles Kingsway (WT250) 15 Lambeth Rd Toronto ON M9A 2Y6 416-233-8591 pastortimbruneau@gmail.com	Timothy D. Bruneau	Jim Billington
17 Toronto, St. Stephen's (Weston) (WT270) 3194 Weston Rd Toronto ON M9M 2T6 416-915-7790 ststephensweston@gmail.com	Mark Oteng	Cathy McCulloch

16 PRESBYTERY OF WEST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
18 Toronto, Weston (WT310) 11 Cross St Toronto ON M9N 2B8 416-241-1571 jane@westonpresbyterian.ca	Lance Odland	Betsy Banson
19 Toronto, Wychwood-Davenport (WT320) Box 73559 Wychwood PO Toronto ON M6C 1C0 416-234-0461 pastormacleee@gmail.com	Kyu-In Kevin Lee	Mark Wright
20 Toronto, York Memorial (WT330) 1695 Keele St Toronto ON M6M 3W7 416-653-7756 ympc@bell.net	Solomon U. Umazi	Heather-Anne Nicholls Lisa Steele

Other Ministries

- | | |
|------------------|-------------------|
| 1 Donald C. Hill | General Presbyter |
|------------------|-------------------|

Appendix to Roll

- | | |
|-----------------------------|---------------------------------------|
| 1 Brenda Adamson (Diaconal) | Retired |
| 2 Sang Jin An | in Korea |
| 3 Paulette Brown | Retired |
| 4 Giovanna Cieli | Retired |
| 5 Karsten Decker | in Germany |
| 6 C.A. (Zander) Dunn | Retired |
| 7 Stephen C. Farris | Retired |
| 8 John A. Fraser | Retired |
| 9 W. George French | Retired |
| 10 Dale J. Henry | Spiritual Care Provider, Evangel Hall |
| 11 D. Sean Howard | Inter Varsity |
| 12 Erin Chong-Sun Ko | Without Charge |
| 13 Angus D. McGillivray | Retired |
| 14 Elias Morales | Retired |
| 15 Richey Morrow | Without Charge |
| 16 Augustus Oku | Without Charge |
| 17 Janet Ryu-Chan | Without Charge |
| 18 Fred Stewart | Retired |
| 19 Isabel Vaughan | Retired |
| 20 Joseph E. Williams | Retired |

Missionaries - Retired

- | | |
|-------------------------------|--|
| 1 Istvan David Pandy-Szekeres | 128 Hunyadi János St Utca, 3950, Sárospatak, Hungary |
| 2 Irma Schultz | 43 - 331 Trudelle St., Toronto, ON M1J 3J9 |

Clerk of Presbytery: Lance Odland11 Cross St, Toronto, ON M9N 2S1
416-241-9533 lance.odland41@gmail.com

17 PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Acton, Knox (BT090) 44 Main St N Acton ON L7J 1W2 519-853-2360 knoxacton@gmail.com	Vacant	George Henderson
2 Boston (BT100) PO Box 152 Milton PO Main Milton ON L9T 4N9 905-875-2804 bostonpresbyterianchurch@gmail.com	Vacant	Donna Parsons
3 Bramalea, St. Paul's (BT020) 723 Balmoral Dr Bramalea ON L6T 1X5 905-792-2279	Vacant	Vacant
4 Brampton, Bramalea North (BT021) 925 North Park Dr Brampton ON L6S 5R8 905-458-7838 info@nbpc.ca	Noel A. Ramsey	Lois Leutri
5 Brampton, Heart Lake (BT040) 25 Ruth Ave Brampton ON L6Z 3X3 905-846-6657 info.hlcpc@bellnet.ca	Candice Bahadoor	Vacant
6 Brampton, St. Andrew's (BT030) 44 Church St E Brampton ON L6V 1G3 905-451-1723 info@standrewsbrampton.ca	Byron Kappes	Debbie Warwick
7 Campbellville, St. David's (BT060) PO Box 235 Campbellville ON L0P 1B0 905-854-9800 stdavidssecretary@gmail.com	Drew Jacques	Brad Boehmer
8 Claude (BT051) 15175 Hurontario St Caledon ON L7C 2E3 wayneandearldine@yahoo.ca	Vacant	Richard Harstone
9 Georgetown, Knox (BT110) 116 Main St S Georgetown ON L7G 3E6 905-877-7585 knoxgeorgetown@gmail.com	Steven Boose	Craig Hutchison

17 PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Limehouse (BT111) 12418 6th Line Limehouse ON L0P 1H0 (905) 877-1252 limehousechurch@live.ca	Steven Boose	Ted Brown
10 Georgetown, Union (BT121) 16789 22nd Sideroad RR 4 Georgetown ON L7G 4S7 905-877-8425 ikerby1@me.com	Vacant	Irene Kerby
11 Grand Valley, Knox (BT080) 2 Water St Grand Valley ON L9W 5X5 519-928-5400 junermaycock@bell.net	Vacant	June Maycock
12 Hillsburgh, St. Andrew's (BT130) PO Box 16 Hillsburgh ON N0B 1Z0 519-855-6216 standrewshillsburgh@outlook.com	Stephen (Stjepan) Mutavdzija	Mary Ellen Miller
13 Malton, St. Mark's (BT220) 7366 Darcel Ave Malton ON L4T 3W6 905-677-4514 stmarkschurchmalton@gmail.com	Germaine Lovelace	Sheba Sampras
14 Milton, Knox (BT140) 170 Main St E Milton ON L9T 1N8 905-878-6066 knox@knoxmilton.com	Stephen K. Rothery	Elaine Martin
15 Mississauga, Almanarah (BT310) 255 Export Blvd Mississauga ON L5S 1Y4 905-565-1009 info.almanarah@gmail.com	Vacant	Sandra Demian
16 Mississauga, Chinese (BT290) 5230 River Forest Crt Mississauga ON L5V 2C6 905-819-4487 church@m-cpc.ca	Vacant	Alice Ho
17 Mississauga, Clarkson Road (BT150) 1338 Clarkson Rd N Mississauga ON L5J 2W5 905-822-8911 office@clarksonpc.com	Vacant	Ron Fleck

17 PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
18 Mississauga, Dixie (BT160) 3065 Cawthra Rd Mississauga ON L5A 2X4 905-277-1620 dixiepc@bellnet.ca	Karen Pozios	Vanessa Chiang
19 Mississauga, Erindale (BT170) 1560 Dundas St W Mississauga ON L5C 1E5 905-277-4564 erindalepc@rogers.com	Geoffrey M. Ross	Ann Marie Lorenz
20 Mississauga, Glenbrook (BT180) 3535 South Common Crt Mississauga ON L5L 2B3 905-820-9860 office@glenbrook.ca	Vacant	Nancy Alexander
21 Mississauga, St. Andrew's (Port Credit) (BT200) 24 Stavebank Rd N Mississauga ON L5G 2T5 905-278-8907 standrewspc@bellnet.ca	Sean J. Foster	Marg Hare
22 Mississauga, St. Andrew's (Streetsville) (BT210) 295 Queen St S Mississauga ON L5M 1L9 905-826-2061 office@standrewsstreetsville.ca	Phye-Huat (Pye) Chew	Barbara Taylor
23 Mississauga, White Oak (BT190) 6945 Meadowvale Town Centre Circle Mississauga ON L5N 2W7 905-821-2753 joanneticknor@hotmail.com	Vacant	Joanne Ticknor
24 Nassagaweya (BT061) 3097 15 Sideroad Campbellville ON L0P 1B0 905-854-1055 info@nassagaweya.com	Vacant	Pennie Schrader
25 Oakville, Knox (BT240) Downtown Campus 89 Dunn St Oakville ON L6J 3C8 905-844-3472 office@knoxoakville.com	Jacquelyn Foxall	Phil Carey
26 Oakville, Knox Sixteen (BT250) 1150 Dundas St W Oakville ON L6H 7C9 905-257-2770 pastor@knox16.com	Patrick F. Gushue	Brenda Connell

17 PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
27 Oakville, Trafalgar (BT270) 1525 Litchfield Rd Oakville ON L6H 5P4 905-842-2800 trafalgarchurchadmin@bellnet.ca	Carolyn B. McAvoy (Interim Minister)	Linda MacDonald Christine Leibold
28 Orangeville, Tweedsmuir Memorial (BT260) 6 John St Orangeville ON L9W 2P1 519-941-1334 office@tweedsmuirpresbyterian.org	Bonnie Sutherland	Ellen Sinclair
29 Ospringe, Knox (BT071) 8888 Wellington County Rd 124 Guelph ON N1H 6H7 519-833-2902 knoxospringe@gmail.com	Vacant	David Goulding

Other Ministries

- | | |
|----------------|---|
| 1 Sarah Travis | Associate Professor, Ewart Chair, Faith Formation, Knox College |
|----------------|---|

Equalizing Minister

- | | |
|------------------|--|
| 1 Lincoln Bryant | Glenbrook, Mississauga; Boston, Milton; Omagh, Campbellville |
|------------------|--|

Appendix to Roll

- | | |
|---------------------------|----------------|
| 1 Babar AllahDitta | Without Charge |
| 2 Wayne J. Baswick | Retired |
| 3 Roma Browne (Diaconal) | Retired |
| 4 Mary B. Campbell | Retired |
| 5 Keesung Chang | Without Charge |
| 6 Susie S. Choi | Without Charge |
| 7 Shawn Croll | Retired |
| 8 Hazell Davis (Diaconal) | Retired |
| 9 Gerald E. Doran | Retired |
| 10 M. Rosemary Doran | Retired |
| 11 Sandy D. Fryfogel | Retired |
| 12 Sherif Garas | Retired |
| 13 Stephen A. Hayes | Retired |
| 14 John B. Henderson | Retired |
| 15 Jan Hieminga | Retired |
| 16 Hugh C. Jones | Retired |
| 17 Hong Bum (David) Kim | Without Charge |
| 18 Ian B. McWhinnie | Retired |
| 19 Joan Murcar (Diaconal) | Without Charge |
| 20 A. Harvey Self | Retired |
| 21 Victor Shepherd | Retired |
| 22 Susan Sheridan | Retired |

17 PRESBYTERY OF BRAMPTON

23	Brad Shoemaker	Without Charge
24	Creola Simpson	Retired
25	Janet L. Sinclair	Retired
26	Jean Stewart (Diaconal)	Retired
27	Wayne Wardell	Retired
28	Bruce V. Will	Without Charge

Suspended

1	Edward S. Dowdles	1 Red Squirrel Crt, Brampton, ON L6R 1A5
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Ecumenical Shared Ministry

Grand Valley, Knox (BT080) with United Church

Clerk of Presbytery: Dianne M. Douglas 3370 Dwiggin Ave, Mississauga, ON L4T 3J2
416-303-5069 dmdouglas@sympatico.ca

18 PRESBYTERY OF OAK RIDGES

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Aurora, St. Andrew's (OR010) 32 Mosley St Aurora ON L4G 1G9 905-727-5011 standrewsaurora@gmail.com	Soong Huh	Kevin Johnston
2 Beeton, St. Andrew's (OR151) 128 Main St W PO Box 164 Beeton ON L0G 1A0 905-729-0055 jhongbeeton@yahoo.ca	John Hong	Lynn Routledge
3 Bradford, St. John's (OR030) 2940 10th Sideroad PO Box 286 Bradford ON L3Z 2A8 905-775-7274 admin_assistant@bellnet.ca	Daniel D. Scott	Jim Martin
4 Keswick (OR200) 23449 Woodbine Ave Keswick ON L4P 0L5 905-476-3485 admin@kespres.ca	Jonathan Dennis	Amy Judd
5 King City, St. Andrew's (OR040) 13190 Keele St King City ON L7B 1J2 905-833-2325 kingcity.standrews@gmail.com	Alison J. Agnew	Kathleen Patterson
6 Kleinburg, Cornerstone Community (OR180) 180 Nashville Rd PO Box 272 Kleinburg ON L0J 1C0 905-893-7000 info@thecornerstonechurch.ca	Richard Manafo	Vacant
7 Maple, St. Andrew's (OR050) 9860 Keele St Maple ON L6A 3Y4 905-832-2061 standrewspresmaple@bellnet.ca	Vacant	Alan Kay
8 Markham, Celebration (OR210) 14-2800 John St Markham ON L3R 0E2 647-237-1304 daniel_lin@rogers.com	Vacant	Ann Wong
9 Markham, Chapel Place (OR080) 8 Chapel Pl Markham ON L3R 9C4 905-946-0906 office@cppe.ca	Nagi M. Said Freddie Saleh	Wadie Rezk

18 PRESBYTERY OF OAK RIDGES

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Markham, Chinese (OR070) 2250 Denison St Markham ON L3S 1E9 905-946-1725 info@mcpc.ca	Koon Kau Lawrence Leung	Brian Lee
11 Markham, St. Andrew's (OR060) 143 Main St N Markham ON L3P 1Y2 905-294-4736 standrew1@bellnet.ca	James A. MacDonald	Isabel Cole
12 Newmarket, St. Andrew's (OR090) 484 Water St Newmarket ON L3Y 1M5 905-895-5512 info@standrewsnewmarket.org	Laura J. Duggan	Ruth Bennett
13 Nobleton, St. Paul's (OR100) 5750 King Rd Nobleton ON L0G 1N0 905-859-0843 secretary@stpaulsnobleton.ca	Jeffrey F. Loach	Erma Evans
14 Richmond Hill (OR110) 10066 Yonge St Richmond Hill ON L4C 1T8 905-884-4211 rhpreschurch@gmail.com	Robert Hayashi	Susan Johnson
15 Schomberg, Emmanuel (OR152) PO Box 121 Schomberg ON L0G 1T0 jhongbeeton@yahoo.ca	John Hong	Barb Hilts
16 Stouffville, St. James (OR120) 6432 Main St Stouffville ON L4A 1G3 905-640-3151 Secretary.st.james.stouffville@gmail.com	Vacant	Ruth Burkholder
17 Thornhill (OR140) 271 Centre St Thornhill ON L4J 1G5 905-889-5391 admin@tpchurch.net	Heather J. Vais	Sheila Gault
18 Tottenham, Fraser (OR150) 70 Queen St S PO Box 495 Tottenham ON L0G 1W0 905-936-6561 fraserchurch@gmail.com	Vacant	Jim Allan

18 PRESBYTERY OF OAK RIDGES

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
19 Unionville (OR160) 600 Village Pky Unionville ON L3R 6C2 905-475-6233 Julie@upecommunity	Vacant	Margaret MacKenzie
20 Vaughan, St. Paul's (OR170) 10150 Pine Valley Dr Box A4 RR 2 Woodbridge ON L4L 1A6 905-832-8918 info@stpaulsvaughan.ca	Vacant	Jean Redfern

Other Ministries

- | | |
|--------------------------|----------------------------|
| 1 Albertha H. Carmichael | Chaplain, Mackenzie Health |
| 2 Ernest van Eck | Principal, Knox College |

Appendix to Roll

- | | |
|---------------------------|--|
| 1 J. N. Balsdon | Retired |
| 2 Gordon A. Beaton | Retired |
| 3 Catherine Chalin | Retired |
| 4 Ian A. Clark | Retired |
| 5 Jean Cook (Diaconal) | Retired |
| 6 Thomas Eng | Retired |
| 7 June Holohan (Diaconal) | Without Charge |
| 8 Heather Jones | Without Charge |
| 9 Eok Kim | Without Charge |
| 10 Lordwin Lim | Without Charge |
| 11 Jeremy R. Lowther | Without Charge |
| 12 Peter Ma | Executive Director, Flow Without Bounds Ministries |
| 13 Joan M. Masterton | Retired |
| 14 Bruce W. McAnsh | Retired |
| 15 N. Elaine Nagy | Retired |
| 16 Billy Park | Without Charge |
| 17 Maryka Potgieter | Without Charge |
| 18 Clive W. Simpson | Retired |

Clerk of Presbytery: Jeffrey F. Loach4 Cross Ave, Nobleton, ON L0G 1N0
905-859-0843 jeff@stpaulsnobleton.ca

19 PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Alliston, Knox (BA010) 160 King St S Alliston ON L9R 1B9 705-435-5081 knoxalliston@bellnet.ca	Sarah E. Stockford	Barbara Knox
- Mansfield, St. Andrew's (BA011) c/o 160 King St S Alliston ON L9R 1B9 knoxalliston@bellnet.ca	Sarah E. Stockford	Lynn Murphy Greer
2 Barrie, St. Andrew's (BA030) c/o Collier Street United Church 112 Collier St Barrie ON L4M 1H3 705-728-3991 mail@standrewsbarrie.ca	Joanne Lee	Cheryl Anderson
3 Barrie, Westminster (BA040) 170 Steel St Barrie ON L4M 2G4 705-728-0541 office@westminsterpc.ca	Matthew E. Ruttan William Min (Lay)	Carolyn Trott
4 Baxter, Living Faith Community (BA080) 206 Murphy Rd Angus ON L3W 0V4 705-424-0779 livingfaithbaxter@gmail.com	Vacant	Tamara Nemeth
5 Bracebridge, Knox (BA050) 120 Taylor Rd Bracebridge ON P1L 1J2 705-645-4521 knoxbb@muskoka.com	Heather J. Malnick	Elaine Heron
6 Coldwater, St. Andrew's (BA231) 28 Gray St Box 821 Coldwater ON L0K 1E0 705-686-3648 st.andrews.coldwater@gmail.com	John A. Giurin	R. Aubrey Hawton
7 Collingwood, First (BA070) 200 Maple St Collingwood ON L9Y 2R2 705-445-4651 firstchurch@rogers.com	Alton J. Ruff	Jonathan Brown Denman Lawrenson
8 Creemore, St. Andrew's Maple Cross (BA090) 1 Caroline St W Creemore ON L0M 1G0 705-466-5838	Vacant	Dave Wylie

19 PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Dunedin, Knox (BA091) 8933 County Road 9 Creemore ON L0M 1G0 maxineandbryanferguson@gmail.com	Vacant	Jean Rowbotham
10 Elmvale (BA110) 22 Queen St E Elmvale ON L0L 1P0 705-322-1411 elmknopres@rogers.com	Thomas S. Mason	Marlene Lambie
- Flos, Knox (BA111) c/o Elaine Tubman 3249 Ushers Rd Elmvale ON L0L 1P0 (705) 322-2453 knoxflopres@gmail.com	Thomas S. Mason	Sandra Conn
11 Gravenhurst, Knox (BA051) 315 Muskoka Rd N Gravenhurst ON P1P 1G4 705-687-4215 knoxgrav@gmail.com	Vacant	Vacant
12 Huntsville, St. Andrew's (BA140) 1 High St Huntsville ON P1H 1P2 705-789-7122 office@standrewshuntsville.ca	Vacant	Nancy LeBlanc
13 Ivy (BA082) 5067 20th Side Rd RR 3 Thornton ON L0L 2N0 darren.may@rogers.com	Vacant	Deborah Brinkman
14 Midland, Knox (BA150) PO Box 361 Midland ON L4R 4L1 705-526-7421 knoxmidlandpc@gmail.com	Vacant	Mary Lea Craig
15 Nottawa, Emmanuel (BA250) 3521 County Rd 124 Box 12 Nottawa ON L0M 1P0 705-444-6823 office@emmanuelpresbyterian.ca	Vacant	Robert Marritt
16 Orillia, St. Andrew's (BA160) 99 Peter St N Orillia ON L3V 4Z3 705-325-5183 admin@standrewsorillia.com	Shelly M. Chandler	Sheila Thomson

19 PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
17 Orillia, St. Mark's (BA170) 429 Jamieson Dr Box 2592 Stn Main Orillia ON L3V 7C1 705-325-1433 linda.pattoncowie@live.com	Linda A. Patton-Cowie	Lori Metcalfe
18 Parry Sound, St. Andrew's (BA260) 58 Seguin St Parry Sound ON P2A 1B6 705-746-9612 info@stanps.ca	Vacant	Ed Koke
19 Penetanguishene, First (BA180) 20 Robert St E Penetanguishene ON L9M 1K9 705-549-5226 barry.doner70@gmail.com	Barry Doner	Donna Drapkin
20 Port Carling, Knox (BA190) 93 Joseph St Box 283 Port Carling ON P0B 1J0 705-765-3797 knoxcongregationalbusiness@murley.ca	Jane E. Swatridge (Interim Minister)	Heather Malnick Scott Murley
- Torrance, Zion (BA191) 1046 Torrance Rd Torrance ON P0C 1M0 705-765-3797	Jane E. Swatridge (Interim Minister)	Scott Murley
21 Stayner, Jubilee (BA200) 7320 Highway 26 E Stayner ON L0M 1S0 705-428-2653 jubileepres@rogers.com	Darren May	Patricia Kneeshaw
22 Stroud (BA021) 2180 Victoria St Innisfil ON L9S 1K4 705-436-3323 stroudpresbyterianchurch@gmail.com	Vacant	Peter Walton
23 Uptergrove, Knox (BA220) c/o Laura S. Lee Treasurer 3642 Ross Rd Ramara ON L3V 0M5 knoxuptergrove@gmail.com	Vacant	Lenore MacDonald
- East Oro, Esson (BA221) c/o Evelyn Horne, Clerk 63 Calverley Ave Orillia ON L3V 3T3 705-325-1255 ehorne935@gmail.com	Vacant	Evelyn Horne

19 PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Jarratt, Willis (BA222) c/o Sheila Ego 3608 Line 9 N RR 4 Coldwater ON L0K 1E0 robertsheila.ego@hotmail.ca	Vacant	Sheila Ego
24 Vankoughnet, St. David's (BA240) c/o 1017 Lambert Rd Bracebridge ON P1L 1X1	Vacant	Vacant
25 Victoria Harbour, St. Paul's (BA230) Box 400 95 Jephson St Victoria Harbour ON L0K 2A0	Vacant	Sharon Wilson
26 Wasaga Beach Community (BA270) 208 Mosley St Wasaga Beach ON L9Z 2K1 705-429-1461 wbpresbyterian@gmail.com	Vacant	Vacant

Other Ministries

- | | |
|------------------|---|
| 1 Jonathan Tait | Regional Minister for Congregational Health, Synod of
Synod of Central, Northeastern Ontario & Bermuda |
| 2 John A. Visser | Professor, Historical Theology, Knox College |

Equalizing Minister

- | | |
|----------------------|-----------------------------|
| 1 A. R. Neal Mathers | First, Collingwood |
| 2 Gordon E. Timbers | St Paul's, Victoria Harbour |
| 3 George C. Vais | St David's, Vankoughnet |

Appendix to Roll

- | | |
|----------------------------|----------------|
| 1 Corey Ball | Retired |
| 2 Michael Barnes | Retired |
| 3 J. Cameron Bigelow | Retired |
| 4 Linda Bigelow (Diaconal) | Retired |
| 5 Candice Bist | Retired |
| 6 Keith E. Boyer | Retired |
| 7 C. Duncan Cameron | Retired |
| 8 Christopher Carter | Without Charge |
| 9 James W. Cooper | Retired |
| 10 H. Douglas L. Crocker | Retired |
| 11 Robert J. Graham | Retired |
| 12 Robert Henderson | Without Charge |
| 13 Kenneth A. Heron | Retired |
| 14 H.D. Rick Horst | Retired |
| 15 Karen Horst | Retired |
| 16 F. James Johnson | Retired |
| 17 Seung-Ryhon Kim | Retired |

19 PRESBYTERY OF BARRIE

18	Lois J. Lyons	Retired
19	Reg J. McMillan	Retired
20	Michelle McVeigh-Bucknam	Without Charge
21	Winston A. Newman	Retired
22	Diane E. Reid (Diaconal)	Without Charge
23	Margaret Robertson	Retired
24	Peter D. Ruddell	Retired
25	Lori Scholten-Dallimore	Without Charge
26	James A. Sitler	Retired
27	Malcolm D. Summers	Retired
28	Allyson Voo	Without Charge
29	James A. Young	Retired
30	John P. Young	Retired

Clerk of Presbytery: James A. Sitler

1003 Cherish Creek Ln, RR 3, Bracebridge, ON P1L 1X1
705-646-2432 presbar@outlook.com

20 PRESBYTERY OF TEMISKAMING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Englehart, St. Paul's Emmanuel (TE020) Box 53 Englehart ON P0J 1H0 stpauls.emmanuelenglehart@gmail.com	Vacant	Marjie Hayes
2 Kapuskasing Community (TE030) 17A Ash St Kapuskasing ON P5N 3H1 705-335-5338 kapcommunitychurch@gmail.com	Vacant	Anne Jamieson
3 New Liskeard, St. Andrew's (TE050) PO Box 908 51 Wellington St New Liskeard ON P0J 1P0 705-647-8401 standrewsnl@parolink.net	Vacant	George Paraskevopoulos
4 Tomstown (TE021) c/o Kathleen Scott 953933 Hwy 569 RR1 Englehart ON P0J 1H0 englehartsilver@hotmail.com	Vacant	Kathleen Scott

Ecumenical Shared Ministry

Englehart, St. Paul's Emmanuel (TE020) and Emmanuel United

Kapuskasing Community (TE030) and Kapuskasing United

Clerk of Presbytery: Colleen L. Walker PO Box 1106, Englehart, ON P0J 1H0
705-544-1991 englehartsilver@hotmail.com

21 PRESBYTERY OF ALGOMA & NORTH BAY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Burk's Falls, St. Andrew's (AN080) 107 Yonge St Box 249 Burk's Falls ON P0A 1C0	Steven K. Smith	Gayle Crozier
- Magnetawan, Knox (AN081) Sparks Street, South RR 3 Box 194 Magnetawan ON P0A 1P0 705-387-4882	Steven K. Smith	George Brooks
- Sundridge, Knox (AN082) 59 Main St Box 1005 Sundridge ON P0A 1Z0	Steven K. Smith	Chris Eastmure
2 North Bay, Calvin (AN010) 401 First Ave W. North Bay ON P1B 3C5 705-474-4750 calvinnorthbay@gmail.com	Frances Savill	Kim Winrow
3 Sault Ste. Marie, St. Paul's (AN040) 136 Cathcart St Sault Ste. Marie ON P6A 1E3 705-945-7885 drlaity@shaw.ca	Charlene E. Wilson John R. Wilson	Donna Langevin Don Laity
- Sault Ste. Marie, Victoria (AN041) 766 Carpin Beach Rd Sault Ste. Marie ON P6A 5K6 705-779-2573	Charlene E. Wilson John R. Wilson	Mary-Alice Policicchio
4 Sault Ste. Marie, Westminster (AN050) 134 Brock St Sault Ste. Marie ON P6A 3B5 705-254-4801 office@westminsterchurch.ca	Charlene E. Wilson John R. Wilson	Susan Lapish
5 Sudbury, Calvin (AN060) 1114 Auger Ave Sudbury ON P3A 4B2 705-566-0652 calvinpc@hotmail.com	Daniel J. Reeves	Peter Vom Scheidt

Appendix to Roll

1	G. Dennis Freeman	Retired
2	Arlene Hartford	Retired
3	Shelley Kennedy	Retired

Clerk of Presbytery: Don Laity20 Westridge Rd, Sault Ste Marie, ON P6C 5W5
705-949-8452 drlaity@shaw.ca

22 PRESBYTERY OF WATERLOO-WELLINGTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Arthur, St. Andrew's (WW010) 190 Tucker St Box 159 Arthur ON N0G 1A0 519-848-3710 st.andrewsarthur@gmail.com	Dave Won Choi	Chris McIntosh
- Gordonville, St. Andrew's (WW011) c/o Dianne MacDonald RR 4 Kenilworth ON N0G 2E0 519-848-3710 mollie@loughranelectric.ca	Dave Won Choi	Mollie Loughran
2 Cambridge, Central (WW030) 7 Queen's Sq Cambridge ON N1S 1H4 519-623-1080 office@cpcmail.ca	Aubrey J. Botha	Lynda Pinnington
3 Cambridge, St. Andrew's Hespeler (WW070) 73 Queen St E Cambridge ON N3C 2A9 519-658-2652 office@standrewshespeler.ca	W. Scott McAndless	Steven Marsh
4 Cambridge, Westside (WW060) 130 Victoria Ave Cambridge ON N1S 1Y2 519-621-3630 office@westsidechurchcambridge.com	Dongwon Brian Jung	Sandy Grim Douglas Kelly
5 Crieff, Knox (WW241) 7156 Concession 1 RR 2 Puslinch ON N0B 2J0 519-824-8757 gmacrobbie@sympatico.ca	Vacant	Judy Fischer
6 Eden Mills (WW251) 136 Barden St Eden Mills ON N0B 1P0 519-856-2452 eloise_gardiner@hotmail.com	Vacant	Eloise Gardiner
7 Elmira, Gale (WW090) 10 Barnswallow Dr Elmira ON N3B 0A8 519-669-2852 office@galepresbyterian.com	Reuben A. St. Louis	Darlene Vanderney
8 Elora, Knox (WW100) 51 Church St E Elora ON N0B 1S0 519-846-0680 knoxelora@wightman.ca	Vacant	Shelly Maitland

22 PRESBYTERY OF WATERLOO-WELLINGTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Alma, St. Andrew's (WW101) PO Box 73 Alma ON N0B 1A0 jo-anne@jo-annesflowers.ca	Vacant	Jo-Anne Hall
9 Fergus, St. Andrew's (WW110) 325 St. George St W Fergus ON N1M 1J4 519-843-3565 standrewschurch@wightman.ca	Peter G. Bush	Wayne Dyce
10 Guelph, Knox (WW120) 20 Quebec St Guelph ON N1H 2T4 519-821-0141 office@knoxguelph.ca	Catherine Stewart (Interim Minister)	Nancy Stepien
11 Guelph, Kortright (WW150) 55 Devere Dr Guelph ON N1G 2T3 519-836-9400 office@kortrightchurch.org	Grant Vissers	Alex Monsour
12 Guelph, St. Andrew's (WW130) 161 Norfolk St Guelph ON N1H 4J8 519-822-4772 mailbox@standrewsguelph.com	Kirk Summers (Interim Minister)	Nancy Stepien
13 Harriston, Knox-Calvin (WW160) 135 Elora St S Box 689 Harriston ON N0G 1Z0 519-338-2624 kcpc-office@wightman.ca	Donald P. J. McCallum (Stated Supply)	Kevin Crispin
14 Kitchener, Calvin (WW170) 248 Westmount Rd E Kitchener ON N2M 4Z1 519-744-4061 marcela@calvinchurch.ca	Ferenc Szatmari	Bonnie Street
15 Kitchener, Doon (WW180) 35 Roos St Kitchener ON N2P 2B9 519-748-4540 churchoffice@doonpc.com	Jennifer R. Sokolowsky (Stated Supply)	Joanne Baxter
16 Kitchener East (WW290) 10 Zeller Dr Kitchener ON N2A 4A8 519-748-9786 kepc@golden.net	Mark Richardson	Barbara Cook

22 PRESBYTERY OF WATERLOO-WELLINGTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
17 Kitchener, St. Andrew's (WW210) 54 Queen St N Kitchener ON N2H 2H2 519-578-4430 office@standrewskw.com	Vacant	Margie Warren
18 Mount Forest, St. Andrew's (WW220) 196 Birmingham St E Mount Forest ON N0G 2L2	Vacant	Ellenor MacEachern
19 Palmerston, Knox (WW230) 315 Main St W Box 652 Palmerston ON N0G 2P0 519-343-3201 revnickpavel@yahoo.com	Nicolae Pavel	Christy White
- Conn, Knox (WW221) 8015 Hwy 89 Box 44 Conn ON N0G 1N0 519-323-0065 prenkenworship@gmail.com	Vacant	Penny Renken
20 Puslinch, Duff's (WW240) 319 Brock Rd S Puslinch ON N0B 2J0 519-763-1163 duffspresbyterianchurch@gmail.com	Lisa Dolson (Stated Supply)	Doug McCaig
21 Rockwood (WW250) Box 669 Rockwood ON N0B 2K0 519-856-2483	Darrell R. Clarke (Stated Supply)	Marion Hunter
22 Waterloo, Joonim (WW300) c/o 22 Bridgeport Rd W Waterloo ON N2L 2Y3 519-883-0808 joonimchurch@gmail.com	Tae Ho Yoo (Stated Supply)	Jae Dong Choi
23 Waterloo, Knox (WW260) 50 Erb St W Waterloo ON N2L 1T1 519-886-4150 knox@knoxwaterloo.ca	Hugh Donnelly Courtney M. Crawford	Deborah Schlichter

Other Ministries

- | | |
|-----------------------|----------------------------------|
| 1 Jeffrey R. Crawford | General Presbyter |
| 2 Kristine E. O'Brien | Executive Director, Crieff Hills |

Appendix to Roll

- | | |
|-------------------|----------------|
| 1 Wayne C. Allen | Without Charge |
| 2 Brooke Ashfield | Retired |
| 3 Linda Ashfield | Retired |

22 PRESBYTERY OF WATERLOO-WELLINGTON

4	Linda J. Bell	Retired
5	Arnold A. Bethune	Retired
6	John C. Borthwick	Director of Lifelong Learning, Knox College
7	Jay Brennan	Without Charge
8	Calvin B. Brown	Retired
9	Ji Hoon Cho	Without Charge
10	Darrell R. Clarke	Without Charge
11	Cathy J. Desmond	Without Charge
12	Frank M. DeVries	Retired
13	John A. Deyarmond	Retired
14	Robert T. Duncanson	Retired
15	Herb F. Gale	Retired
16	Shirley Gale	Retired
17	Mark W. Gedcke	Without Charge
18	Mark Godin	Without Charge
19	Ian A. Gray	Retired
20	Janice Hamalainen	Retired
21	Dorothy Henderson (Diaconal)	Retired
22	John C. Henderson	Retired
23	John G. Hogerwaard	Retired
24	Donald A. Madole	Retired
25	Donald G. McInnis	Retired
26	Walter F. McLean	Retired
27	Barbara Molengraaf	Retired
28	Marty J. Molengraaf	Retired
29	Wendy T. Paterson	Retired
30	George Robertson	Retired
31	Marnie Runhart (Diaconal)	Without Charge
32	Jeffrey E. Smith	Retired
33	Glen C. Soderholm	Retired
34	Apack (Andrew) R. Song	Retired
35	Frances A. Sullivan (Diaconal)	Retired
36	Howard T. Sullivan	Retired
37	Angus J. Sutherland	Retired
38	Kees Vandermeij	Retired
39	Michael Veenema	Retired
40	Konnie Vissers	Without Charge
41	Karla Wubbenhorst	Without Charge
42	Tae Ho Yoo	Joonim, Waterloo
43	Denise Zimmer (Diaconal)	Without Charge

Missionaries - Retired

1	Flora M. Geddes	303-375 King St. N., Waterloo, ON N2J 4L6
2	Brian Johnston	107 Upper Mercer St, Kitchener, ON N2A 4N1

22 PRESBYTERY OF WATERLOO-WELLINGTON

Clerk of Presbytery: W. Scott McAndless 73 Queen St E, Cambridge, ON N3C 2A9
519-658-2652 presbyteryww@gmail.com

23 PRESBYTERY OF EASTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Brantford, Korean (EH120) 268 Marlborough St Brantford ON N3S 4T5 519-865-9191 brantfordkpc@gmail.com	Vacant	Vacant
2 King City, Hanwool (EH060) 15-20 Crown Steel Ave Markham ON L3R 9X9 647-956-9101 moones70@hotmail.com	Vacant	In Shik Hwang
3 Kitchener-Waterloo Korean (EH010) 130 Duke St E Kitchener ON N2H 1A7 519-742-2929 info@kwchurch.com	Kyungseuk Min	Rich Hwang
4 London, Korean Christian (EH020) 530 Topping Lane London ON N6J 3M7 519-473-5257 lkcc@rogers.com	Donghwi (David) Son	Hangsuk Andrew Kim
5 Mississauga, We (EH280) 295 Queen St S Mississauga ON L5M 1L9 905-855-8942 torontokim@gmail.com	Seong-Keun (Richard) Kim	Seong-Keun (Richard) Kim
6 Mississauga, Westside (EH030) 3637 Grand Park Dr Mississauga ON L5B 4L6 905-803-8800 bible66@hotmail.com	Hun Seung Park Eun Oae Grace Koh Sanghun S. Yoon Anna Hyeyoung Lee	Won Cheol Lee
7 Montreal, Seo Kwang (EH260) 4520 Plamondon Montreal QC H3S 1M2 514-581-0691 seokwangmc@gmail.com	Timothy Hwang	Seong Kwi Kang
8 Toronto, Galilee (EH090) 1183 Davenport Rd Toronto ON M6H 2G7 416-533-4596 jonghwa@hotmail.com	Joshua Jonghwa Kim	Woo Jong Lee
9 Toronto, Korean Myung Sung (EH070) 1 Greenland Rd Toronto ON M3C 1N1 416-444-8002 bkim2005@gmail.com	Byung-Keuk Kim	Seong Gun Cho

23 PRESBYTERY OF EASTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Toronto, St. Timothy (EH100) 106 Ravenscrest Dr Toronto ON M9B 5N3 416-626-9615 inkeekim@gmail.com	In Kee Kim Soo Jin (Solomon) Chung Dave M. Lee Simon Park	Kyong Chul Chia
11 Toronto, Toronto Korean (EH110) 67 Scarsdale Rd Toronto ON M3B 2R2 416-447-5963 tkpc100@gmail.com	Sunny Choi Han Joon (Jonathan) Shin	Jason Choon Ho Kim
12 Vaughan Community (EH080) 200 Racco Pkwy Thornhill ON L4J 8X9 (905) 881-2999 office@vccc.ca	Young-Min Koh Joseph Bae Jinsook Khang	Ik Hong Min

Other Ministries

1 Ho Jin Ahn	Korean Presbyterian Church of Nova Scotia
2 Stephen Kwon	Chaplain, Inter-Varsity Christian Fellowship
3 Eun Sung Moon	Gibbeun Sohrae Church, Mission

Appendix to Roll

1 Kyung Won Cho	Without Charge
2 Kyungmann Cho	Without Charge
3 Sung Bin Enoch Cho	Without Charge
4 Yun Sook Cho	Without Charge
5 Kyu Young Choi	Without Charge
6 Samuel Choi	Retired
7 Young Ki Eun	Without Charge
8 Peter S. Han	Retired, Minister Emeritus, Vaughan Community Church
9 Theresa Han	Retired
10 Jonathan H. Hong	Without Charge
11 Seung-Doek Jeon	Without Charge
12 Chang Il Kim	Without Charge
13 Hyung-Ick Kim	Without Charge
14 Jong-Hwan John Kim	Chaplain, Etobicoke General
15 Myung Chun Kim	Retired
16 Robert H. Kim	in Korea
17 Shin Ki Kim	Without Charge
18 In Soo Kong	in Vietnam
19 Jonathan Yoonjae Lee	Without Charge
20 Jung Hoon Lee	Without Charge
21 Nelson Imsung Lee	Without Charge
22 Seon Ok (Sunny) Lee	Without Charge
23 Soo Taeg Lim	Retired, Minister Emeritus, Galilee, Toronto
24 Sung Il Moon	Without Charge

23 PRESBYTERY OF EASTERN HAN-CA

25	Eun Suk Oh	Without Charge
26	Wan Tae Oh	Retired
27	Young Huem Ohm	Working in South Africa
28	Hyung Soon Park	Retired
29	Pok Young Paul Ryu	Retired
30	Joong Hyun Shin	Working for United Church, Alberta
31	Seung-Vin Shin	Without Charge
32	Mee Ja Sohn	Without Charge
33	Angie Song	Without Charge
34	Young Sik Yoo	Working for University of Toronto
35	Jane Ji Young Yoon	Studying
36	Young Do Yun	Without Charge

Clerk of Presbytery: Soo Jin (Solomon) Chung 106 Ravenscrest Dr, Toronto, ON M9B 5N3
 416-626-7789 presby.easternhanca@gmail.com

24 PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Ancaster, St. Paul's (Carluke) (HA020) 526 Carluke Rd W RR 2 Ancaster ON L9G 3L1 905-648-6338 mosternancy@gmail.com	Nancy Mostert	Jim Inksetter
- Binbrook, Knox (HA021) 2553 Binbrook Rd Box 24 Binbrook ON L0R 1C0 905-692-5290 binbrooksession@gmail.com	Nancy Mostert	Diane Switzer
2 Ancaster, St. Andrew's (HA010) 31 Sulphur Springs Rd Ancaster ON L9G 1L7 905-648-6024 standrewsancaster@gmail.com	John T. Read	M. Anne Yee-Hibbs
3 Burlington, Brant Hills (HA040) 2138 Brant St Burlington ON L7P 3W5 905-335-2640	Michael J. Aldred	Laura Rice
4 Burlington, Burlington East (HA380) 505 Walkers Line Burlington ON L7N 2E3 905-637-5155 office@burlingtoneast.net	Susan K. Kerr	Robert Dickison Jane Wiseman
5 Burlington, Knox (HA050) 461 Elizabeth St Burlington ON L7R 4B1 905-333-3013 info@knoxburlington.ca	Emma Duncan	Sharon White
6 Burlington, St. Paul's (HA080) 2600 Headon Forest Dr Burlington ON L7M 4G2 905-332-8122 stpaulsburlington@gmail.com	Bong-Chan Ko	Douglas Needham
7 Caledonia (HA090) 117 Argyle St N Caledonia ON N3W 1B8 905-765-4524 caledonia.presbyterian@gmail.com	Janice Doyle	Kathleen Johnson
8 Kirkwall (HA310) 1545 Kirkwall Rd Cambridge ON N1R 5S2 647-863-0120 normareeve9@gmail.com	Vacant	Norma Reeve

24 PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Dundas, Knox (HA100) 1 Lynndale Dr Dundas ON L9H 3L4 905-627-9251 knoxdundas@gmail.com	E. Ian McPhee (Stated Supply)	Gail Poole
10 Grimsby, St. John's (HA110) 100 Main St W Grimsby ON L3M 1R7 905-945-5352 admin@stjohnsgrimsby.com	Kyle Dore	Graham Paterson
11 Hamilton, Central (HA140) 165 Charlton Ave W Hamilton ON L8P 2C8 905-522-9098 info@cpchamilton.ca	Vacant	Mark Stupple
12 Hamilton, Chedoke (HA160) 865 Mohawk Rd W Hamilton ON L9C 7B9 905-383-6012 office@chedokechurch.ca	Matthew P. Vizzari	Craig McNabb
13 Hamilton, Erskine (HA180) 19 Pearl St N Hamilton ON L8R 2Y6 905-529-2255 office@erskine.ca	Vacant	Elizabeth Sadler
14 Hamilton, John Calvin Hungarian (HA190) 121 Birch Ave Hamilton ON L8L 6H8 905-525-3641	Vacant	Alex Kun
15 Hamilton, MacNab Street (HA200) 116 MacNab St S Hamilton ON L8P 3C3 905-529-6896 macnaboffice@gmail.com	Steven N. Baldry	Marguerite Gilbert
16 Hamilton, St. Columba (HA240) 1540 Main St E Hamilton ON L8K 1E6 905-549-8053 st.columba@bellnet.ca	Vacant	David Chiahotny
17 Hamilton, St. Cuthbert's (HA250) 2 Bond St N Hamilton ON L8S 3W1 905-529-9067 st_cuthberts@bellnet.ca	Marijke D. Strong (Stated Supply)	Jim Jones

24 PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
18 Hamilton, St. David's (HA271) 474 Wentworth St N Hamilton ON L8L 5W8 905-522-1355 margaret.siguenza@gmail.com	Vacant	Margaret Siquenza
19 Hamilton, St. Paul's (HA280) 70 James St S Hamilton ON L8P 2Y8 905-522-2792 info@stpaulshamilton.ca	Vacant	Jer Dubash
20 Hamilton, Trinity (HA370) 720 Ninth Ave Hamilton ON L8T 2A3 905-385-5984 trinitypc@rogers.com	Deborah Stanbury	Craig Kerr
21 Jarvis, Knox (HA300) c/o Linda Morgan PO Box 419 Jarvis ON N0A 1J0 519-587-2565 jarviscomchurch@gmail.com	Charmain Sebestyen	Linda Miller
22 Stoney Creek, Cheyne (HA330) 7 King St W Stoney Creek ON L8G 1G7 905-664-6043 pastor.jamesy@gmail.com	James J. Yang	J.A. McIntosh
23 Stoney Creek, Family Church of Heritage Green (HA360) 360 Isaac Brock Dr Stoney Creek ON L8J 2R2 905-578-3003 office@familychurch.life	Vacant	Kelly Vaillancourt
24 Walpole, Chalmer's (HA301) c/o Les Fess 277 Concession 8 Walpole Jarvis ON N0A 1J0 519-587-2565	Vacant	Les Fess
25 Waterdown, Knox (HA340) 80 Mill St N Box 221 Waterdown ON L0R 2H0 905-689-8115 church.office@knoxwaterdown.ca	Vacant	George Bulmer (Acting Clerk)

24 PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
26 West Flamborough (HA350) 262 Middletown Rd Dundas ON L9H 5E1 905-627-0262 westflamboro.pc@gmail.com	Ricardo Q. Gouvea	Elaine Krompart

Equalizing Minister

1 George Beals	Roxborough Park, Hamilton
2 Victoria Eldridge	St. Cuthbert's, Hamilton
3 J. Mark Lewis	St. Paul's, Hamilton
4 E. Ian McPhee	Knox, Dundas

Appendix to Roll

1 George E. Anderson	Retired
2 Ronald C. Archer	Retired
3 Douglas A. Boyce	Retired
4 Nancy Calvert-Koyzis	Without Charge
5 W. Craig Cook	Retired
6 Sandra G. Copland-Dufour	Without Charge
7 Robert C. Dawson	Retired
8 James R. Dickey	Retired
9 Alex Douglas	Without Charge
10 John C. Duff	Retired
11 Ruth Gadsby (Diaconal)	Without Charge
12 Penny Garrison	Retired
13 Robert S. Geddes	Retired
14 Garfield Havemann	Retired
15 Stephen Jenvey	Without Charge
16 Paul Kantor	Retired
17 Matthew Lingard	Without Charge
18 Amin Mansour	Retired
19 David L. McInnis	Retired
20 Alan M. McPherson	Retired
21 David Moody	Without Charge
22 Malcolm E. Muth	Retired
23 Willard K. Pottinger	Retired
24 G. Walter Read	Retired
25 Margaret Read (Diaconal)	Retired
26 Ferne Reeve	Retired
27 Hank Ruiter	Without Charge
28 Robert B. Sim	Retired
29 Patricia Strung	Without Charge
30 Lois Whitwell	Retired
31 Philip Wilson	Retired
32 Dennis Wright	Retired

24 PRESBYTERY OF HAMILTON

33 M. Anne Yee-Hibbs Retired

Suspended

1 Brian Weatherdon Box 861, Waterdown, ON L0R 2H0

Ecumenical Shared Ministry

Dundas, Knox (HA100) with Highland Hills Faith Community, Dundas

Hamilton, St. Columba (HA240) with Pioneer Memorial United Church

Jarvis, Knox (HA300) with Wesley United, Jarvis

Clerk of Presbytery: Lois Whitwell 187 Kirk Rd, Binbrook, ON L0R 1C0
905-579-8255 hampresby@gmail.com

25 PRESBYTERY OF NIAGARA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Dunnville, Knox (NI020) 223 Lock St W Box 84 Dunnville ON N1A 1V3 905-774-5970 knoxoff@rogers.com	Vacant	William Baker
2 Fonthill, Kirk-on-the-Hill (NI181) 1344 Haist St Box 1302 Fonthill ON L0S 1E0 905-892-3729	Vacant	Carolyn Mullin Jim Davison
3 Fort Erie, St. Andrew's-Knox (NI030) 203 Highland Ave Fort Erie ON L2A 2X8 905-871-3450 stakxchurch@gmail.com	Trish Archibald	Gail Morden
4 Niagara Falls, Chippawa (NI040) 8280 Willoughby Dr Niagara Falls ON L2G 6X2 905-295-4231 office@chippawa.church	Jared M. Miller	Doris Eaglesham
5 Niagara Falls, Drummond Hill (NI050) 6136 Lundy's Lane Niagara Falls ON L2G 1T1 905-358-9624 drummondhill@gmail.com	Vacant	Gail Opie
6 Niagara Falls, Stamford (NI060) 3121 St. Paul Ave Niagara Falls ON L2J 2L8 905-356-2750 stamfordpresbyterian@cogeco.net	Vacant	Barbara Ness
7 Niagara-on-the-Lake, St. Andrew's (NI070) 323 Simcoe St Box 441 Niagara-on-the-Lake ON L0S 1J0 905-468-3363 standrewsnotl@gmail.com	Bernard N. Skelding	Lynn Lingard
8 North Pelham, First (NI080) 602 Metler Rd RR 3 Fenwick ON L0S 1C0 905-892-4716 northpelham.rockwaypc@gmail.com	Jacob J. Lee	Kent Reynolds
- Rockway (NI081) c/o 602 Metler Rd RR 3 Fenwick ON L0S 1C0 northpelham.rockwaypc@gmail.com	Jacob J. Lee	Donna Bachur

25 PRESBYTERY OF NIAGARA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Port Colborne, The Gathering Place (NI090) 219 King St Port Colborne ON L3K 4G6 office@thegp.ca	Vacant	Linda Caldwell-Kovacs
10 St. Catharines, Knox (NI100) 53 Church St St. Catharines ON L2R 3C3 905-641-8868 office@knoxchurch.com	Kenneth MacQuarrie	Peggy Boyle
11 St. Catharines, St. Giles (NI120) 205 Linwell Rd St. Catharines ON L2N 1S1 905-934-1901 stgiles1954@gmail.com	Vacant	Joan Heagle
12 St. Catharines, Scottlea (NI111) 515 Scott St St. Catharines ON L2M 3X3 905-646-0616 scottlea1962@gmail.com	Vacant	Christine Cummings
13 St. Catharines, West St. Andrew's (NI130) 42 Pelham Rd St. Catharines ON L2S 1R4 905-684-7765 weststandrews3@gmail.com	Vacant	Vacant
14 Smithville (NI011) Box 345 143 St. Catharines St Smithville ON L0R 2A0 905-957-2297 SPC.presbyterian@gmail.com	Vacant	Bruce Hunter
15 Thorold, St. Andrew's (NI150) 24 Clairmont St Thorold ON L2V 1R3 905-227-4844	Vacant	Nikki Szczechura
16 Welland, Hope Community (NI180) 335 Fitch St Welland ON L3C 4W7 905-735-3050	Vacant	Sandy Harper
17 Welland, St. Andrew's (NI190) 29 Bald St Welland ON L3C 5B7 905-734-4831 standrewspcwelland@gmail.com	Vacant	Joyce Harrison

Equalizing Minister

1 Stephen R. Lindsay	Scottlea, St. Catharines
2 Nicole Reid	St. Andrew's Church, Thorold
3 Susanne M. Rescorl	St. Andrew's, Welland

25 PRESBYTERY OF NIAGARA

4	Donna J. Riseborough	West St. Andrew's, St. Catharines
5	Anita Van Nest	Kirk-on-the-Hill, Fonthill

Appendix to Roll

1	S. Murray Barron	Retired
2	Adam A. Bartha	Without Charge
3	Larry Beverly	Retired
4	Raye A. Brown	Retired
5	Catherine Campion	Retired
6	John D. Congram	Retired
7	W.J. Clyde Ervine	Retired
8	Gordon Ford	Retired
9	Pieter H. Greyling	Retired
10	Virginia Head	Retired
11	Wally Hong	Retired
12	R.J. Graham Kennedy	Retired
13	Elizabeth Kidnew	Retired
14	Margaret Kirkland	Retired
15	Maria Lallouet	Retired
16	Wendy Lampman	Retired
17	Calvin Lewis	Retired
18	John St. C. Neil	Retired
19	Brian R. Ross	Retired
20	Paul Shobridge	Retired
21	Colleen L. Smith	Retired
22	George A. Tattre	Retired
23	Tijs Theijsemeijer	Retired
24	Pearl Vasarhelyi	Retired
25	Martin Wehrmann	Retired
26	J. Edward R. Wiley	Retired

Clerk of Presbytery: Wally Hong7832 Trackview St, Niagara Falls, ON L2H 2V6
647-218-0333 clerkniagarapresbytery@gmail.com

26 PRESBYTERY OF PARIS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Knox Bookton (PA101) c/o Shannon Mestdagh 311 Courtland St Delhi ON N4B 0A8 226-730-0762 shannon.mestdagh@gmail.com	Vacant	Shannon Mestdagh
2 Brantford, Alexandra (PA010) 410 Colborne St Brantford ON N3S 3N6 519-753-1602 info@alexandrapresbyterian.ca	Vacant	Jane Ross
3 Brantford, Central (PA020) 97 Wellington St Brantford ON N3T 2M1 519-752-4932 centralpres97@gmail.com	William Bynum (Stated Supply)	Karen Wasacase
4 Brantford, Greenbrier (PA030) 11 Whiteoaks Ave Brantford ON N3R 5N8 519-752-4825 oma5times@hotmail.com	Vacant	Mary Purdy
5 Embro, Knox (PA070) 115 St. Andrews St Box 159 Embro ON N0J 1J0 519-475-4816 matheson@cell-ebrate.com	Vacant	Marybel Brenneman
6 Harrington, Knox (PA071) 963727 Rd 96 Box 8 RR3 Embro ON N0J 1J0 519-475-4011	Joyce I. DeGier VanderSpek	Sharon Smith
7 Ingersoll, St. Paul's (PA080) 56 Thames St S Ingersoll ON N5C 2S9 519-485-3390 stpauls@execulink.com	Allan D. Brouwer	Maureen Nicholson
8 Hope Church, Innerkip (PA090) 64 Blandford St Box 99 Innerkip ON N0J 1M0 519-469-3904 admin@thriveatipc.com	Vacant	Jason MacLachlan

26 PRESBYTERY OF PARIS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
9 Mount Pleasant (PA041) 715 Mount Pleasant Rd Mount Pleasant ON N0E 1K0 519-484-2133 mppchurch@execulink.com	Dean Adlam	Velma Hughes
10 Paris Community (PA110) 164 Grand River St N Paris ON N3L 2M6 519-442-2842 contact@forparis.ca	Joel Sherbino	Michelle Benjamin
11 Ratho (PA091) c/o Colleen Peat RR 1 Bright ON N0J 1B0 519-469-3904 juanitadorland@gmail.com	Vacant	Juanita Dorland
12 Simcoe, St. Paul's (PA120) 85 Lot St Simcoe ON N3Y 1S4 519-426-1845 stpaulsinsimcoe@gmail.com	Mikal C. Schomburg	Deb Melnyk
13 Tillsonburg, St. Andrew's (PA130) 46 Brock St W Tillsonburg ON N4G 2A5 519-842-8665 standrews46@rogers.com	Vacant	Murray Park
14 Woodstock, Knox (PA140) 59 Riddell St Woodstock ON N4S 6M2 519-537-2962 office.knox.woodstock@gmail.com	Dong-Ha Kim	Stephen McInnis

Other Ministries

- | | |
|-----------------------|--|
| 1 David E. Sherbino | Professor of Spirituality and Pastoral Ministry, Tyndale |
| 2 Heather Vanderstelt | Chaplain, Parkwood Institute |

Appendix to Roll

- | | |
|-------------------------|---------|
| 1 Larry Amiro | Retired |
| 2 Priscilla M. Anderson | Retired |
| 3 Mark B. Gaskin | Retired |
| 4 Wayne Hancock | Retired |
| 5 Catherine Kay | Retired |
| 6 Thomas J. Kay | Retired |
| 7 W. Rod Lewis | Retired |
| 8 Christopher W. Little | Retired |
| 9 W. Ian MacPherson | Retired |
| 10 Donald S. Moore | Retired |

26 PRESBYTERY OF PARIS

11	Johannes Olivier	Retired
12	Issa A. Saliba	Retired
13	Douglas Scott	Retired
14	Frederick W. Shaffer	Retired
15	Susan P. Shaffer	Retired
16	Ian Shaw	Retired
17	Robert Sinasac	Retired
18	Vernon W. Tozer	Retired
19	Milton D. Tully	Retired
20	William Vanderstelt	Retired
21	Margaret Vanderzweerde (Diaconal)	Retired
22	Donald N. Young	Retired

Clerk of Presbytery: Dean Adlam

40 Glendale Rd, Brantford, ON N3T 1P4
519-758-5516 deanandnadine@bell.net

27 PRESBYTERY OF LONDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Appin (LO020) c/o Rev. Amanda MacMillan 3449 Buttonwood Dr RR 6 Alvinston ON N0N 1A0 519-847-5263 revrev@brktel.on.ca	Amanda MacMillan	James May
- Melbourne, Guthrie (LO021) c/o Rev. A. MacMillan 3449 Buttonwood Dr RR 6 Alvinston ON N0N 1A0 519-847-5263 revrev@brktel.on.ca	Amanda MacMillan	Tom Jeffery
2 Crinan, Argyle (LO050) c/o Alan Carroll 25861 Carroll Line RR 1 West Lorne ON N0L 2P0	Vacant	Alan Carroll
- Largie, Duff (LO051) c/o Paul McWilliam 12957 Coyne Rd Dutton ON N0L 1J0 519-762-2690 paul.mcwilliam@hotmail.com	Vacant	Paul McWilliam
3 Dutton, Knox-St. Andrew's (LO070) 162 Nancy St Dutton ON N0L 1J0 519-762-3521 knox.standrewsprespc@gmail.com	Sonia Brule	Bonnie Rowe
4 Fingal, Knox (LO080) 35596 Fingal Line Fingal ON N0L 1K0 519-769-2157 knoxfingal@gmail.com	Vacant	Janice Lockhart
5 Glencoe (LO090) c/o Rev. D. Dolbear Van Bilsen 9 Anne Cres Glencoe ON N0L 1M0 519-287-2743 revdeb1717@gmail.com	Deborah Dolbear-Van Bilsen	Chris Morton
- Wardsville, St. John's (LO091) c/o Rev. D. Dolbear Van Bilsen 9 Anne Cres Wardsville ON N0L 2N0 519-287-5230 Rev. Deb revdeb1717@gmail.com	Deborah Dolbear-Van Bilsen	Gerald Stocking

27 PRESBYTERY OF LONDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
6 Glencoe, Mosa, Burns (LO022) 24493 Dundonald Rd RR 2 PO Box 1443 Glencoe ON N0L 1M0 ramcvicar@hotmail.com	Vacant	Ruth Ann McVicar
7 London, Chalmers (LO120) 342 Pond Mills Rd London ON N5Z 3X5 519-681-7242 chalmerspresbyterian@bellnet.ca	Andrew P. Thompson	Lizz Thibodeau
8 London, Elmwood Avenue (LO130) 111 Elmwood Ave E London ON N6C 1J4 519-438-3492 contact@elmwoodchurch.ca	J. Andrew Fullerton	Cathy Cornhill
9 London, New St. James (LO170) 280 Oxford St E London ON N6A 1V4 519-434-1127 admin@newstjames.ca	David A. Clark	Bruce Curtis
10 London, Oakridge (LO180) 970 Oxford St W London ON N6H 1V4 519-471-2290	Tim Archibald	Robert Shirley
11 London, St. George's (LO190) 1475 Dundas St London ON N5W 3B8 519-455-5760 stgeorge@execulink.com	Vacant	Laurena Storey Albert Hardeman
12 London, St. Lawrence (LO151) 910 Huron St London ON N5Y 4K4 519-439-2523 stlawrencemo@gmail.com	Lynn Nichol	Alison Williams
13 London, Trinity Community (LO200) 590 Gainsborough Rd London ON N6G 4S1 519-657-4214 gsmcmurray@outlook.com	Vacant	Sheila McMurray
14 London, Westmount (LO210) 521 Village Green Ave London ON N6K 1G3 519-472-3443 office.westmountpc@gmail.com	Tim J. Raeburn-Gibson	Jill Barker

27 PRESBYTERY OF LONDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
15 North Yarmouth, St. James (LO031) 44936 Ferguson Line St. Thomas ON N5P 3T3 226-378-5692 stjamespec@hotmail.ca	Gordon Brown	Sharon Buchanan
16 Port Stanley, St. John's (LO081) 238 Colborne St Port Stanley ON N5L 1B9 519-782-3902	Vacant	Linda McKenna
17 St. Thomas, Knox (LO240) 55 Hincks St St. Thomas ON N5R 3N9 519-631-2414 office@knoxstthomas.ca	Vacant	Sue Mills Sharon Pinylo
18 South Nissouri (LO061) 1009 Apache Rd London ON N5V 2V7 519-461-0906	Vacant	Vacant
19 Strathroy, Caradoc (LO111) 8503 Scotchmere Dr RR 1 Strathroy ON N7G 3H3 519-245-0171 session.clerk@caradocpresbyterian.ca	Vacant	Jamie Hayter

Other Ministries

- | | |
|--------------------|---------------------|
| 1 Douglas Robinson | General Presbyterer |
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Equalizing Minister

- | | |
|---------------------|--------------------|
| 1 Herbert F. Hilder | Caradoc, Strathroy |
|---------------------|--------------------|

Appendix to Roll

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|-------------------------------------|----------------|
| 1 Hugh Appel | Retired |
| 2 Joan Ashley | Without Charge |
| 3 Charlotte Brown | Retired |
| 4 Michelle A. Butterfield-Kocis | Without Charge |
| 5 David Clements | Retired |
| 6 Dennis Cook | Retired |
| 7 Mavis Currie | Without Charge |
| 8 Joyce Elder | Retired |
| 9 Leslie R. Files | Retired |
| 10 Thomas Godfrey | Retired |
| 11 Elizabeth M. Johnston (Diaconal) | Without Charge |
| 12 Eun Ho (Owen) Kim | Without Charge |
| 13 Scott McAllister | Without Charge |
| 14 J. Daniel McInnis | Without Charge |
| 15 Jan E. McIntyre | Retired |

27 PRESBYTERY OF LONDON

16	Keith A. McKee	Retired
17	Katharine J. Michie	Retired
18	Julia Morden	Without Charge
19	Brian Nichol	Without Charge
20	James M. Patterson	Retired
21	James Redpath	Retired
22	Andrew D. Reid	Retired
23	Linda N. Robinson	Retired
24	Robert R. Robinson	Retired
25	K. Patricia Shaver	Retired
26	Michael Stol	Retired
27	Sarah M. Thompson	Without Charge
28	Mark L. Turner	Retired
29	Jon Van Den Berg	Retired
30	Pieter Van Harten	Retired

Clerk of Presbytery: Carrie Thornton87 Forward Ave, London, ON N6H 1B8
519-439-7620 lonpresby@bell.net

28 PRESBYTERY OF ESSEX-KENT

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Amherstburg, St. Andrew's (EK010) 129 Simcoe St Amherstburg ON N9V 1L8 519-736-4972 staoffice.129@gmail.com	Shirley Carleton	Kathleen Knott
2 Chatham, First (EK030) 60 Fifth St Chatham ON N7M 4V7 519-352-2313 office@firstchatham.org	Vacant	Joan Fletcher
3 Dover, New St. Andrew's (EK041) 8314 St. Andrews Line Chatham ON N7M 5J8 519-354-7970 carole.sparks3@gmail.com	Vacant	Sandra Smith
4 Dresden, St. Andrew's (EK050) Box 93 265 St. George St N Dresden ON N0P 1M0 519-683-2442 standrewspcdresden@gmail.com	Andrew M. Cornell	Mark Labadie
5 Lakeshore St. Andrew's (EK080) 235 Amy Croft Dr Tecumseh ON N9K 1C8 519-979-8082 contact@lsa.church	Brian S. McGuffin Brian S. McGuffin	Audrey Bauman
6 Ridgetown, Mount Zion (EK090) Box 1148 Ridgetown ON N0P 2C0 519-674-3487 mtzionridgetown@gmail.com	Vacant	Phyllis May
7 Valetta (EK110) c/o 3905 Middle Line Tilbury ON N0P 2L0 rgivison@gmail.com	Vacant	Robert Ivison
8 Wallaceburg, Knox (EK120) 251 Duncan St Wallaceburg ON N8A 5G5 519-627-4367 knox251@hotmail.com	Barbara E. Sargent (Lay Missionary)	Mary Pat Elliott
9 Windsor, Paulin Memorial (EK150) 3200 Woodland Ave Windsor ON N9E 1Z5 519-972-3627 office@paulinmemorial.ca	Lisa Aide	Audrey Landon

28 PRESBYTERY OF ESSEX-KENT

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Windsor, University Community (EK210) 2320 Wyandotte St W Windsor ON N9B 1K4 519-253-8741 info@universitycommunitychurch.com	Shalini Rajack-Sankarlal	Catherine Romiens

Equalizing Minister

1 Michael Maroney	St. Andrew's, Dover
2 Shirley F. Murdock	Valetta, Tilbury
3 Timothy J. Reddish	First, Chatham

Appendix to Roll

1 Charles N. Congram	Retired
2 Olwyn Coughlin	Retired
3 Mary Templer	Retired
4 Mervyn E. Tubb	Retired
5 Leslie Walker	Without Charge
6 Lillian Wilton	Retired
7 John M. Zondag	Retired

Clerk of Presbytery: John M. Zondag 6324 Thornberry Cres, Windsor, ON N8T 3A2
226-674-0114 pcc.ek.clerk@gmail.com

29 PRESBYTERY OF LAMBTON-WEST MIDDLESEX

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Alvinston, Guthrie (LW010) c/o Ruth McCallum Box 116 3269 River St Alvinston ON N0N 1C0 519-898-2834 guthriepresbyterian@gmail.com	Vacant	Ruth McCallum
- Napier, St. Andrew's (LW012) c/o Patrick Sanders 1068 Winter Dr Alvinston ON N0N 1A0 519-318-8426 patrick@commonwealthfinancial.ca	Vacant	Patrick Sanders
2 Beechwood, St. Andrew's (LW020) c/o Brian Luscombe 9906 Petty St. Box 209 Alisa Craig ON N0M 1A0 519-232-4288 luscbrrian@execulink.com	Anita Evans	Brian Luscombe
3 Centre Road, Knox (LW022) c/o Dunbar Cox 2682 Glasgow St RR 6 Strathroy ON N7G 3H7 519-232-9509 ma.mclean@sympatico.ca	Vacant	Dunbar Cox
4 Corunna, St. Andrew's (LW030) 437 Colborne St Corunna ON N0N 1G0 519-862-3641 sapcorunna@cogeco.net	Vacant	Beth Nutt
5 Forest, St. James (LW040) 19 Main St N Forest ON N0N 1J0 519-786-4522	Stefan Botha	Carol Collins
6 Moore, Knox (LW031) c/o Wanda Robinson 1109 Rokeby Line Mooretown ON N0N 1M0 519-381-3689 grhomeimp@gmail.com	Vacant	Wanda Robinson
- Mooretown, St. Andrew's (LW032) 94 St. James St Mooretown ON N0N 1M0 519-867-5562	Vacant	Keith Grant

29 PRESBYTERY OF LAMBTON-WEST MIDDLESEX

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
7 Petrolia, St. Andrew's (LW050) 416 Queen St Petrolia ON N0N 1R0 519-882-2400 st_andrews@cogeco.net	Monika Bereczki-Farkas	Mike Belan
8 Point Edward (LW060) 306 Michigan Ave Point Edward ON N7V 1E9 519-344-2536	Dick Eric van Dorsten	Carolyn Leaver Luciani
9 Sarnia, Emmanuel (LW140) 120 S Russell St Sarnia ON N7T 3L1 519-344-6422 emmanuelssarnia@gmail.com	Allan P. Farris	Trevor Jamieson
10 Sarnia, St. Andrew's (LW090) 261 N Christina St Sarnia ON N7T 5V4 519-332-2662 sapc.sarnia@bellnet.ca	Emily C. Webb	Mary Strong
11 Sarnia, St. Giles (LW100) 770 Lakeshore Rd Sarnia ON N7V 2T5 519-542-2253 office@stgilessarnia.ca	Rebecca Roushorne-Lau	Graham Royal
12 Strathroy, St. Andrew's (LW110) 152 Albert St Strathroy ON N7G 1V5 519-245-2292 standystrath@bellnet.ca	Vacant	Sharon Cattrysse
13 Thedford, Knox (LW120) Box 56 Thedford ON N0M 2N0 519-296-4910 kpcthedford@gmail.com	H. Christine O'Reilly	Anna Herrington
14 Watford, St. Andrew's (LW122) Box 789 Watford ON N0M 2S0 519-876-2310	Vacant	Lyle Bryce

Other Ministries

- | | |
|-----------------|---|
| 1 Michael Burns | Chaplain, St. Joseph's Hospice Sarnia Lambton |
|-----------------|---|

Equalizing Minister

- | | |
|---------------------|-----------------------|
| 1 Harvey W. Osborne | St. Andrew's, Watford |
|---------------------|-----------------------|

Appendix to Roll

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|-----------------------|---------|
| 1 George R. Bell | Retired |
| 2 John W. Cruickshank | Retired |

29 PRESBYTERY OF LAMBTON-WEST MIDDLESEX

3	Jeanette G. Fleischer-Catto	Retired
4	Margaret Lever	Retired
5	Joanne R. McLachlan	Retired
6	Douglas W. Miles	Retired
7	Thomas A. Rodger	Retired
8	Daniel Roushorne	Retired
9	Jo-Anne Symington	On leave
10	Barry E. Van Dusen	Retired
11	Robert H. Wilson	Retired

Clerk of Presbytery: Sharon LaPier

347 Nash Dr, Corunna, ON N0N 1G0
226-349-9780 lwclerk1@gmail.com

30 PRESBYTERY OF HURON-PERTH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Atwood (HP010) 140 Monument St Box 179 Atwood ON N0G 1B0 519-356-2551 atwoodpc@gmail.com	Ernie Naylor	Rhonda Love
2 Avonton (HP020) 3401 Perth Rd 130 RR 2 St. Pauls ON N0K 1V0 519-393-5766 calkin@quadro.net	Catherine Calkin	Verna Strathdee
3 Bayfield, Knox (HP030) 2 Main St N Box 565 Bayfield ON N0M 1G0 519-565-2913 brmclean@hurontel.on.ca	John R. Bannerman (Stated Supply)	Brenda McLean
4 Brussels, Melville (HP040) Box 239 Brussels ON N0G 1H0 519-887-6687 melville.presbyterian@gmail.com	Vacant	Margaret McInroy
- Molesworth, St. Andrew's (HP110) 7090 Perth Line 86 Listowel ON N4W 3G6 519-291-3117 mary.t.robinson@hotmail.ca	Vacant	Mary Robinson
5 Cranbrook, ON, Knox (HP121) c/o Christine Knight Secretary-Treasurer 771 Elizabeth St Brussels ON N0G 1H0 (519) 887-6777	Vacant	Brad Knight
6 Cromarty (HP061) 7017 Line 21 RR 2 Staffa ON N0K 1Y0 519-345-2530 mjparsons@quadro.net	Vacant	Mary Jane Parsons
- Seaforth, First (HP140) 59 Goderich St W Box 663 Seaforth ON N0K 1W0 519-527-0170	Vacant	Irene Nicholson

30 PRESBYTERY OF HURON-PERTH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
7 Goderich, Knox (HP070) 9 Victoria St N Goderich ON N7A 2R4 519-524-7512 knoxgoderich@hurontel.on.ca	Amanda Bisson	Barbara Hainsworth
8 Listowel, Knox (HP080) 220 Livingstone Ave N Listowel ON N4W 1P9 519-291-4690 knoxpres@wightman.ca	James W. Clark	Paul Stewart
9 Milverton, Burns (HP090) 66 Main St N Box 655 Milverton ON N0K 1M0 519-595-8953 burnspresbyterianmilverton@gmail.com	Megan Penfold	Denise Smith
10 Mitchell, Knox (HP100) Box 235 Mitchell ON N0K 1N0 519-348-9080 knoxmit@quadro.net	Marc Fraser	Don Wickenheiser
11 North Easthope, Knox (HP151) c/o Arthur Horne 4847 Road 109 RR 1 Gadshill Station ON N0K 1J0 519-271-1469	Vacant	Arthur Horne
12 St. Marys (HP130) 147 Widder St E Box 247 St. Marys ON N4X 1B1 519-284-2620 info@stmaryspresbyterian.ca	Jeffrey R. Lackie	Patti Webb
13 Shakespeare (HP150) Box 129 Shakespeare ON N0B 2P0 519-625-8317 shakespearepresbyterianchurch@gmail.com	Robbin D. Congram	Al Morris
14 Stratford, Knox (HP160) 142 Ontario St Stratford ON N5A 3H2 519-271-0373 knox@wightman.ca	Kelli K. Berkner	Nancy Rothwell
15 Stratford, St. Andrew's (HP170) 25 St. Andrew St Stratford ON N5A 1A2 519-271-5668 standrewstratford@wightman.ca	Mark Wolfe	Ruth Reath

30 PRESBYTERY OF HURON-PERTH**Other Ministries**

- | | | |
|---|----------------------|-----------------------------|
| 1 | Theresa McDonald-Lee | Camp Director, Camp Kintail |
|---|----------------------|-----------------------------|

Appendix to Roll

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|----|-----------------------------|----------------|
| 1 | Gwen M. Ament | Retired |
| 2 | John R. Bannerman | Retired |
| 3 | Mary Jane Bisset (Diaconal) | Retired |
| 4 | M. Mark Davidson | Retired |
| 5 | Mary E. Duffin (Diaconal) | Retired |
| 6 | Joseph Gray | Retired |
| 7 | Carol Hamilton | Without Charge |
| 8 | Terry Hastings | Retired |
| 9 | Dorothy Knight (Diaconal) | Retired |
| 10 | Janice MacInnes | Retired |
| 11 | Linda Moffatt | Retired |
| 12 | Susan Moore | Retired |
| 13 | Dwight Nelson | Retired |
| 14 | Edwin G. Nelson | Retired |
| 15 | Linda Pasmore | Retired |
| 16 | Marlene Peck | Retired |
| 17 | James K. Stewart | Retired |
| 18 | David S. Thompson | Retired |
| 19 | Nicholas Vanderney | Retired |

Clerk of Presbytery: Catherine Calkin3403 Perth Rd 130, RR 2, St. Pauls, ON N0K 1V0
519-393-6395 calkin@quadro.net

31 PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Central Grey-Bruce Cooperative Ministry (BM270)		
- Chatsworth, St. Andrew's (BM030) 16 John St Box 280 Chatsworth ON N0H 1G0 519-794-3793 revrbenson@gmail.com	Randall S. Benson	Eric MacLeod
- Chesley, Geneva (BM040) 59 3rd St SW Box 609 Chesley ON N0G 1L0 519-363-2282 revrbenson@gmail.com	Randall S. Benson	Don McAllister
- Dornoch, Latona (BM031) c/o M. MacIntosh 277 Centre St E Williamsford ON N0H 2V0 519-794-3947 revrbenson@gmail.com	Randall S. Benson	Robert Elliot
- Southampton, St. Andrew's (BM160) 47 Albert St N Southampton ON N0H 2L0 519-797-2077 revrbenson@gmail.com	Randall S. Benson	Linda Doll
2 Dromore, Amos (BM050) General Delivery Holstein ON N0G 2A0 519-334-9801 bcalders053@gmail.com	Vacant	Larry Eccles
- Holstein, Knox (BM051) c/o Phyllis Flanagan 183412 Grey Rd 9 Holstein ON N0G 2A0 519-323-1466 bcalders053@gmail.com	Vacant	Brenda Calder
- Normanby, Knox (BM052) General Delivery Holstein ON N0G 2A0 519-334-3952	Vacant	Kent Charlton
3 Durham (BM070) 205 Lambton St E Box 256 Durham ON N0G 1R0 519-369-3349 dpc@eastlink.ca	Schalk Willem Basson	Donna Clark

31 PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
4 Hanover, St. Andrew's (BM080) Box 20004 Midtown Postal Outlet Hanover ON N4N 3T1 519-364-1622 standrews@wightman.ca	Vacant	Diana Simpson Debbie Schenk
5 Kincardine, Knox (BM090) 345 Durham St Kincardine ON N2Z 1Y6 519-396-2311 knoxkincardine@gmail.com	Dan L. West	Wade Gibson
6 Lucknow (BM100) 578 Havelock St PO Box 219 Lucknow ON N0G 2H0 (519) 528-3730	Robert T. Royal	Dionne Smith
- South Kinloss (BM101) c/o Mr. Walter Dickie 390 Wolfe St Lucknow ON N0G 2H0 519-528-2490	Robert T. Royal	Walter Dickie
7 Markdale, Cooke's (BM110) 14 George St Box 248 Markdale ON N0C 1H0 519-986-2712 cookes@bmts.com	James J. Wyllie (Stated Supply)	Gordon Hedges
- Feversham, Burns (BM111) Box 248 Markdale ON N0C 1H0 519-986-2712 cookes@bmts.com	Vacant	Patricia Knott
8 Meaford, Knox (BM120) 197797 Grey Rd 7 RR 4 Meaford ON N4L 1W7 519-538-5095 knoxmeaford@bmts.com	Anne-Marie Jones	Jennifer Pearson
9 Owen Sound, St. Andrew's (BM130) 865 2nd Ave W Owen Sound ON N4K 4M6 519-376-7886 general@standrewsowensound.org	Ed P. Hoekstra	Gladys Pennacchiotti Penny Durst
10 Paisley, Westminster (BM140) 260 Queen St S Box 359 Paisley ON N0G 2N0	Vacant	Jack Cumming

31 PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
11 Port Elgin, Tolmie Memorial (BM150) 699 Goderich St Box 1239 Port Elgin ON N0H 2C0 519-389-4818 tolmie@bmts.com	Vacant	Lesley Weiler
- Burgoyne, Knox (BM151) Box 972 Port Elgin ON N0H 2C0 519-389-3644 kwfaust@brucetelecom.com	Vacant	Willa Faust
12 Stokes Bay, Knox (BM240) General Delivery Stokes Bay ON N0H 2M0 519-592-5654 kenkelly@amtelecom.net	Vacant	Bonnie Kelly
13 Swinton Park, St. Andrew's (BM061) c/o Anne McNalty 146540 Southgate Rd 14 Dundalk ON N0C 1B0 519-923-6984 ventry.maggie@hotmail.com	Vacant	Anne McNalty
14 Tara, Cornerstone (BM260) Box 151 Tara ON N0H 2N0 jan@arranvale.com	Vacant	Jan Middelkoop
15 Teeswater, Knox (BM180) Box 399 Teeswater ON N0G 2S0 519-392-8443 inglisfam@wightman.ca	Vacant	Wanda Inglis
- Kinlough (BM181) c/o Erlma or LeaAnne Haldenby 12 Paxton St Holyrood ON N0G 2B0 519-599-6645	Vacant	Erlma Haldenby
16 Thornbury, St. Paul's (BM121) Box 1056 20 Russell St E Thornbury ON N0H 2P0 519-599-6645 stpaulsthorbury@gmail.com	Johan Ries	Judy Heffer
17 Tiverton, Knox (BM190) 75 Main St Tiverton ON N0G 2T0 519-368-7235 knoxtiverton@bmts.com	Richard B. Warne	Vacant

31 PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
18 Walkerton, Knox (BM200) 208 Cayley St Box 1632 Walkerton ON N0G 2V0 519-881-1431 knoxwalkerton@wightman.ca	Vacant	Deb Rae
19 Warton, St. Paul's (BM220) 553 Gould St Box 118 Warton ON N0H 2T0 519-534-2711 info@stpaulswarton.ca	Vacant	Ken Farrar
20 Wingham, St. Andrew's (BM230) Box 115 Wingham ON N0G 2W0 519-357-2011	Carel Grundlingh	Hugh Clugston
- Belmore, Knox (BM021) 42637 Huron-Bruce Rd RR 1 Wroxeter ON N0G 2X0 519-367-2682	Carel Grundlingh	Abe Versteeg

Appendix to Roll

1 John E. Baker	Without Charge
2 Alan Barr	Retired
3 Edward J. Creen	Retired
4 Kathy Fraser	Retired
5 Louise Gamble (Diaconal)	Retired
6 Janice Hazlett	Retired
7 Shirley Jeffery	Retired
8 Mary Margaret (Peggy) Kinsman	Retired
9 Peggy Kipfer	Retired
10 James Knott	Retired
11 J. David Leggatt	Retired
12 Douglas E. Lennox	Retired
13 Ruth MacLean	Without Charge
14 Kathleen Morden	Retired
15 Dave R. Nicholson	Retired
16 J. Allan Paisley	Retired
17 Robert O. Rahn	Retired
18 Paul Sakasov	Retired
19 Susan Samuel	Retired
20 Terrance G. Samuel	Retired
21 Scott Sinclair	Retired
22 Larry Skinner	Retired

31 PRESBYTERY OF GREY-BRUCE-MAITLAND

Diaconal Ministries - Other

1 Kim Calvert

Address unknown

Clerk of Presbytery: John Gilbert

205-101 2nd Ave SE, PO Box 56, Chesley, ON N0G 1L0
519-901-2190 clerk.gbm.presbytery@gmail.com

32 PRESBYTERY OF SUPERIOR

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Geraldton, St. Andrew's (SU010) 527 Main St Box 850 Geraldton ON P0T 1M0 807-854-0668 sharedtreasurer@outlook.com	Vacant	Julie Davis
2 Thunder Bay, Lakeview (SU040) 278 Camelot St Thunder Bay ON P7A 4B4 807-345-8823 lakeview@tbaytel.net	Markus Arseneault	Will Newton
3 Thunder Bay, St. Andrew's (SU050) 207 S Brodie St Thunder Bay ON P7E 1C1 807-622-4273 office.standrewspres@tbaytel.net	Joyce A. Yanishewski	Darlene Niemi-Lehto

Other Ministries

- | | |
|---------------------|--|
| 1 Pamela Hogewoning | Chaplain, Provincial Corrections Facility, Thunder Bay |
| 2 Harold Hunt | Chaplain, Correctional Service of Canada, Thunder Bay |

Appendix to Roll

- | | |
|----------------|---------|
| 1 Bert Vancook | Retired |
|----------------|---------|

Ecumenical Shared Ministry

Geraldton, St. Andrew's (SU010) with St. James Anglican, Greenstone

Clerk of Presbytery: Fred Dewsberry 416 Selkirk St S, Thunder Bay, ON P7E 1T1
807-628-3063 presbyteryofsuperiorclerk@gmail.com

33 PRESBYTERY OF WINNIPEG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Kenora, First (WI230) 200 Fifth Ave S Kenora ON P9N 2A4 807-468-9585 presbykenora@gmail.com	Vacant	Vacant
2 Lockport Community (WI090) 6989 Henderson Hwy. Lockport MB R1B 1A1 204-757-2720 hmfastfid@gmail.com	Vacant	Mae Fidler-Fast
3 Pinawa Christian Fellowship (WI080) Box 582 Pinawa MB R0E 1L0 204-753-8439 pcf@pinawa.church	Elizabeth Brasier (Mennonite)	Vacant
4 Selkirk, Knox (WI100) 341 Eveline St Selkirk MB R1A 1N1 204-482-6425 knoxpres@mymts.net	Naggie Sterling	Don Gowryluk
5 Thompson, St. Andrew's (WI110) Box 1102 Thompson MB R8N 1N9 204-677-4151	Vacant	Claudene Storm
6 Winnipeg, Calvin (WI010) 95 Keewatin St Winnipeg MB R3E 3C7 204-775-3543 calvinpresweb@gmail.com	Vacant	Margaret Vader
7 Winnipeg, First (WI020) 61 Picardy Pl Winnipeg MB R3G 0X6 204-775-0414 info@firstpresbyterianwinnipeg.com	Barbara A. Pilozow (Stated Supply)	Elizabeth Trevenen
8 Winnipeg, Kildonan (WI061) 2373 Main St Winnipeg MB R2V 4T6 204-339-3502 office@kildonancommunitychurch.com	Vacant	Darlene Overby
9 Winnipeg, Lighthouse Evangelical Arabic (WI310) 602 Pasadena Ave Winnipeg MB R3T 2S9 moheb.nasr@kdec.net	Vacant	Nashaat Abdelmalak

33 PRESBYTERY OF WINNIPEG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Winnipeg, Place of Hope (W1300) 437 Burrin Ave Winnipeg MB R2V 1G3 204-298-9890 pohipc@gmail.com	Margaret I. Mullin	Susan Currie
11 Winnipeg, Prairie (W1290) 590 University Cres Winnipeg MB R3T 2N8 204-803-7743 matt@prairiechurch.ca	Matthew D. Brough	Erin Whittaker
12 Winnipeg, St. John's (W1060) 251 Bannerman Ave Winnipeg MB R2W 0T8 204-586-6932 stjohnspcwpg@gmail.com	Vacant	Robertha Debiuk
13 Winnipeg, Westwood (W1070) 197 Browning Blvd Winnipeg MB R3K 0L1 204-837-5706 admin@westwoodpc.ca	Jinsil Park	Ted Szypowski

Other Ministries

1 Kimberly Barlow	Chaplain, Canadian Forces Chaplaincy
2 Robert Dean	Professor, Providence College
3 Enoch Lee	Chaplain, Canadian Armed Forces
4 Katelyn S. MacIntosh	Chaplain, Canadian Forces Chaplaincy

Equalizing Minister

1 Anthon Bouw	Filipino, Winnipeg; Calvin, Winnipeg; St. Andrew's, Thompson
---------------	--

Appendix to Roll

1 Jean Bryden	Retired
2 Ron Fischer	Retired
3 Ralph Fluit	Retired
4 Edward (Ted) C. Hicks	Retired
5 Richard Kunzelman	Without Charge
6 Roderick B. Lamb	Retired
7 Saehoon Lee	Retired
8 Kevin V. MacDonald	Without Charge
9 Robert J. Murray	Retired
10 Florence Palmer	Retired
11 Joye Platford	Without Charge
12 Ying Wang	Without Charge
13 Warren Whittaker (Diaconal)	Retired

33 PRESBYTERY OF WINNIPEG

Ecumenical Shared Ministry

Pinawa Christian Fellowship (WI080) with several other denominations

Clerk of Presbytery: Barbara A. Pilozow 308 Scotia St, Winnipeg, MB R2V 1W4
204-996-1507 clerk.wpg@gmail.com

34 PRESBYTERY OF BRANDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Brandon, First (BN010) 339 12th St Brandon MB R7A 4M3 204-727-5874 fpc@mymts.net	Laura V. Hargrove	Katherine Lancaster
2 Brandon, St. Andrew's (BN020) 361 Russell St Brandon MB R7A 5H6 204-727-4414 st.andrew@mymts.net	Vacant	Connie Brown
3 Melita (BN081) Box 959 Melita MB R0M 1L0 204-522-3128 melitapresbyterian@gmail.com	Vacant	Marilyn Anderson
4 Neepawa, Knox (BN100) Box 445 Neepawa MB R0J 1H0 204-476-5522 neilgs51@outlook.com	Vacant	Pat Martin
5 Ninga (BN093) Box 1055 Boissevain MB R0K 0E0 (204) 528-3378 pughsmasonry@gmail.com	Brodie Wilson (Lay Missionary)	Richard Pugh
6 Portage la Prairie, First (BN130) 17 Royal Rd S Portage La Prairie MB R1N 1T8 204-857-4351 firstpc@mymts.net	Vacant	Raymond Reichelt
7 Winnipegosis, Knox (BN051) PO Box 111 Winnipegosis MB R0L 2G0 204-656-4804 liclarki952@hotmail.com	Vacant	Linda Clarkson

Other Ministries

- | | |
|-----------------------|--------------------------------------|
| 1 Euikyun David Chang | Chaplain, Canadian Forces Chaplaincy |
|-----------------------|--------------------------------------|

Equalizing Minister

- | | |
|------------------------|---|
| 1 Gladys Anderson | St. Andrew's, Brandon and First, Portage la Prairie |
| 2 Henry L. Hildebrandt | Melita, Melita; Knox, Neepawa; Knox, Winnipegosis |
| 3 David S. Wilson | First, Brandon and Ninga, Boissevain |

Appendix to Roll

- | | |
|------------------|----------------|
| 1 Barbara Alston | Retired |
| 2 R. Glenn Ball | Retired |
| 3 Minh Yoo | Without Charge |

34 PRESBYTERY OF BRANDON

Clerk of Presbytery: Neil Strohschein

PO Box 2274, Neepawa, MB R0J 1H0
204-841-4210 neilgs51@outlook.com

35 PRESBYTERY OF ASSINIBOIA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Grenfell, Trinity (AS022) Box 730 Grenfell SK S0G 2B0 306-697-3060 trinitygrenfell@gmail.com	Vacant	Fran Neuls
2 Kipling, Bekevar (AS030) Box 247 Kipling SK S0G 2S0 306-736-2456 bfb@sasktel.net	Vacant	Judy Bernat
3 Moose Jaw, St. Mark's (AS040) c/o Guy Kergan 1108 Redland Ave Moose Jaw SK S6H 3P3 306-692-8914 st.marks@sasktel.net	Barry Holtslander (Lay Missionary)	Beverley Longmire
4 Moosomin, St. Andrew's (AS050) 716 Main St Box 814 Moosomin SK S0G 3N0 306-435-2155 jblem@sasktel.net	Vacant	Jack Lemoine
5 Regina, First (AS060) 2170 Albert St Regina SK S4P 2T9 306-522-9571 firstpresregina@sasktel.net	Amanda R. Currie	Jo Szostak
6 Regina, Norman Kennedy (AS070) 5303 Sherwood Dr Regina SK S4R 7E7 306-543-9080 nkpreschurch@gmail.com	Vacant	Leanne Irving
7 Weyburn, Knox (AS100) 136 Second St NE Weyburn SK S4H 0T8 306-842-3544 knoxweyburn@accesscomm.ca	Vacant	Lois McLeod

Equalizing Minister

1 Seung-Woo (Ryan) Bak	Norman Kennedy, Regina
2 Devon L. Pattemore	Knox, Weyburn; Bekevar, Kipling; St. Andrew's, Moosomin
3 Robert D. Wilson	Trinity, Grenfell

Appendix to Roll

1 Tetteh Akunor	Without Charge
2 Euisuk (Isaac) Lee	Without Charge

35 PRESBYTERY OF ASSINIBOIA

3 Taeyang No

Director of Christian Ministries, Souls Harbour Rescue
Mission

Clerk of Presbytery: Devon L. Pattemore

226-4002 Sandhill Cres, Regina, SK S4V 3J1
306-551-6810 devonpattemore@gmail.com

36 PRESBYTERY OF NORTHERN SASKATCHEWAN

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Melfort, St. James (NS050) 116 Macleod Ave Box 1586 Melfort SK S0E 1A0 306-752-5321	Vacant	Doreen Redman
2 Mistawasis (NS060) c/o Norma Johnstone Box 431 Leask SK S0J 1M0 306-466-7786 chiefnorma@gmail.com	Stewart R. Folster (Stated Supply)	Linda Johnston
3 Sandwich, St. Philip's (NS071) c/o Fred Grant 123-1802 106 St North Battleford SK S9A 1J1 306-342-4514 fredconnieg@littleloon.ca	Vacant	Carol Wiebe
4 Saskatoon, Calvin-Goforth (NS110) 1602 Sommerfeld Ave Saskatoon SK S7H 2S6 306-374-1455 pshopkins@sasktel.net	Vacant	Shirley Cameron-Hopkins
5 Saskatoon, St. Andrew's (NS130) 436 Spadina Cres E Saskatoon SK S7K 3G6 306-242-0525 info@standrewsyxe.ca	Roberto A. DeSandoli	Janice Rodda

Other Ministries

- | | |
|-------------------|-------------------------------------|
| 1 Charles Kahumbu | Chaplain, Saskatchewan Penitentiary |
|-------------------|-------------------------------------|

Equalizing Minister

- | | |
|----------------|--------------------------------|
| 1 George Yando | St. Andrew's, North Battleford |
|----------------|--------------------------------|

Appendix to Roll

- | | |
|------------------------------------|----------------|
| 1 Katherine Bretzlaff | Retired |
| 2 Beverly Cushman | Without Charge |
| 3 Donna Hagen | Without Charge |
| 4 Sui-Man Lee | Without Charge |
| 5 James A. McKay | Retired |
| 6 Michael Tai | Retired |
| 7 Adriana Van Duyvendyk (Diaconal) | Without Charge |
| 8 Beth Anne Yando (Diaconal) | Without Charge |

Diaconal Ministries - Other

- | | |
|----------------|--|
| 1 Luella Moore | 253-915 Saskatchewan Cres W, Saskatoon, SK S7M 0M7 |
|----------------|--|

36 PRESBYTERY OF NORTHERN SASKATCHEWAN

Clerk of Presbytery: Martha J. Fergusson 436 Spadina Cres E, Saskatoon, SK S7K 3G6
306-270-2378 clerk.n.sask@gmail.com

37 PRESBYTERY OF THE NORTHWEST

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Chauvin, Westminster (NW010) Box 356 Chauvin AB T0B 0V0 780-858-3732	Vacant	Beverly Giggs
2 Chetwynd Shared Ministry (NW020) Box 2200 Chetwynd BC V0C 1J0 250-788-9530 chetshared.ministry@gmail.com	Vacant	Margaret Redekopp
3 Dawson Creek, St. James (NW030) Box 843 Dawson Creek BC V1G 4H8 250-782-4616 stjclerk@pris.bc.ca	Vacant	Lorna Price
4 Dixonville, Strang (NW040) Box 170 Dixonville AB T0H 1E0 780-618-6061 mrst2@abnorth.com	Vacant	Edna Tunke
5 Eckville, St. Paul's (NW050) Box 248 Eckville AB T0M 0X0 403-746-3131 st.pauls.eckville@gmail.com	Sandra Franklin-Law	Richard Anderson
6 Edmonton, Callingwood Road (NW060) 6015 184 St Edmonton AB T6M 1T8 780-487-8531 callingwoodroadchurch@gmail.com	Rodger McEachern	John Englert
7 Edmonton, Calvin Hungarian (NW070) 11701 86 St Edmonton AB T5B 3J7 780-477-1318 calvinhungarianedmonton@gmail.com	Vacant	Eva Thasz
8 Edmonton, Dayspring (NW080) 11445 40 Ave Edmonton AB T6J 0R4 780-435-3111 admin@dayspringchurch.ca	Bradley R. Childs	Darlene Eerkes
9 Edmonton, First (NW090) 10025 105 St Edmonton AB T5J 1C8 780-422-2937 info@firstpresbyterian.ca	Harry Currie	Eila Peterson

37 PRESBYTERY OF THE NORTHWEST

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Edmonton, Mill Woods (NW100) 6607 31 Ave Edmonton AB T6K 4B3 780-462-2446 mwpreschurch@gmail.com	William J. Ball Christine A. Ball	Charlotte Brooks
11 Edmonton, St. Andrew's (NW110) 8715 118 Ave Edmonton AB T5B 0T2 780-477-8677 ejean_olsen@hotmail.com	Vacant	Jean Olsen
12 Edmonton, Westmount (NW120) 13830 109A Ave Edmonton AB T5M 2K1 780-455-6431 westmountpc@outlook.com	Vacant	Marlaine Osgood
13 Fort St. John (NW130) 9907 98th St Fort St. John BC V1J 3T9 250-785-2482 sherry.mcdonald7@gmail.com	Vacant	Sherry McDonald
14 Ganton Preaching Point (NW140) c/o Carol Selte RR 3 Vermilion AB T9X 1Y8 780-853-2484 donaselte@gmail.com	Vacant	Vacant
15 Grande Prairie, Forbes (NW150) 9635 76 Ave Grande Prairie AB T8V 5B3 780-539-5125 forbespc@telusplanet.net	Elkanah Shekari	Gerald Rigler
16 Innisfail, St. Andrew's (NW160) 4716 50th Ave Innisfail AB T4G 1N1 403-227-3604	Vacant	Virginia Morison
17 Olds, St. Andrew's (NW170) 5038 49th St Olds AB T4H 1H3 403-556-8894 stapcoldsab@gmail.com	Vacant	Deb Rockwell
18 Red Deer, Knox (NW190) 4718 Ross St Red Deer AB T4N 1X2 403-346-4560 knoxpresbyterianchurchreddeer@gmail.com	Jaebok Gu	Sharon Finley

37 PRESBYTERY OF THE NORTHWEST

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
19 Red Deer, West Park (NW200) 3628 57th Ave Red Deer AB T4N 4R5 403-346-6036	Vacant	Ralph Richards
20 Rocky Mtn. House, Memorial (NW220) Box 1027 Rocky Mountain House AB T4T 1A7 403-845-3422 memorialpresbyterian2019@gmail.com	Vacant	Wendy Wadden
21 St. Albert, Braeside (NW230) 30-161 Liberton Dr PO Box 23062 RPO Citadel St. Albert AB T8N 6Z9 780-884-6558 braesidepc@outlook.com	Janet Taylor	Sue Hobson
22 Sherwood Park (NW240) 265 Fir St Sherwood Park AB T8A 2G7 780-464-2528 blitvinchuk@shaw.ca	Vacant	Chris Litvinchuk
23 Sylvan Lake, Memorial (NW250) 5020 48th St Sylvan Lake AB T4S 1C6 403-887-5702 memorial_office@shaw.ca	Lyn Lamers (United Church)	Jill Draper

Other Ministries

- | | |
|---------------------|--|
| 1 Mark D. R. Chiang | Regional Minister, Presbytery of Edmonton-Lakeland |
| 2 Kenneth W. MacRae | Chaplain, Canadian Forces Chaplaincy |
| 3 Gabriel J. Snyman | Chaplain, Canadian Forces Chaplaincy |

Equalizing Minister

- | | |
|---------------------|--|
| 1 George S. Malcolm | Chetwynd Shared Ministry; St. James, Dawson Creek;
Strang, Dixonville; Fort St. John, Fort St. John |
| 2 Charles McNeil | St. Andrew's, Innisfail; Knox, Red Deer; Willow Valley,
Red Deer; Memorial, Sylvan Lake |

Appendix to Roll

- | | |
|-------------------------|----------------|
| 1 Robert J. Calder | Retired |
| 2 John C. Carr | Retired |
| 3 Richard Cleaver | Without Charge |
| 4 Gabor Dezse | Retired |
| 5 John F. Dowds | Retired |
| 6 Raymond E. Glen | Retired |
| 7 O. Heinrich Grosskopf | Retired |
| 8 Stephen P. Haughland | Retired |
| 9 Gordon R. Haynes | Retired |

37 PRESBYTERY OF THE NORTHWEST

10	William Khalil	Without Charge
11	Elias Mendes-Gomes	Without Charge
12	John C. Rhoad	Retired
13	Alison Sharpe	Retired
14	Brian Sharpe	Retired
15	Ariane Wasilow	Retired

Ecumenical Shared Ministry

Chetwynd Shared Ministry (NW020) (Anglican, Evangelical Lutheran, Presbyterian, United)

Clerk of Presbytery: Harry Currie 187 Summerton Cres, Sherwood Park, AB T8H 2V6
780-232-1160 minister@firstpresbyterian.ca

38 PRESBYTERY OF CALGARY-MACLEOD

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Banff, St. Paul's (CM010) Box 1264 Banff AB T1L 1B3 403-762-3279 stpaulsbanff@telus.net	Bartholomew Alexander	Vacant
2 Bassano, Knox (CM020) Box 566 Bassano AB T0J 0B0 403-641-4090 knoxbassano100@gmail.com	Peter (Seok Ho) Baek	Brenda Kasper
- Gem (CM021) Box 566 Bassano AB T0J 0B0 403-641-4090	Peter (Seok Ho) Baek	Brenda Kasper Teddy Pickett
3 Calgary, Calvin Hungarian (CM030) 101 14 Ave SW Calgary AB T2R 0L8 403-262-4122 calgary.calvin@gmail.com	Gergely Kása	Patricia Kövér
4 Calgary, Centennial (CM040) 103 Pinetown Pl NE Calgary AB T1Y 5J1 403-285-7144	Vacant	Doug Bonar
5 Calgary, Grace (CM060) 1009 15 Ave SW Calgary AB T2R 0S5 403-244-5861 office@gracecalgary.org	Christopher A. Joiner Jacob Van Pernis	Shirley Philips
6 Calgary, Knox (CM070) 3704 37 St SW Calgary AB T3E 3C3 403-242-1808 office@knoxcalgary.ca	Vacant	Robert Smith
7 Calgary, St. Andrew's (CM080) 703 Heritage Dr SW Calgary AB T2V 2W4 403-255-0001 office@standrewscalgary.ca	Laurie K. McKay	Debby Dorcas
8 Calgary, St. Giles (CM090) 1102 23 Ave NW Calgary AB T2M 1T7 403-289-6862 office@stgiles.ca	Chandra Mannix	Toby Gaskarth
9 Calgary, Valleyview Community (CM071) 7655 26th Ave SW Calgary AB T3H 3X2 403-249-6006 vvpc@telus.net	Grant T. Gunnink	Loraine Champion

38 PRESBYTERY OF CALGARY-MACLEOD

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Calgary, Varsity Acres (CM100) 4612 Varsity Dr NW Calgary AB T3A 1V7 403-288-0544 office@vapc.ca	Greg S. Smith	Joan Stellmach
11 Calgary, Westminster (CM101) 290 Edgepark Blvd NW Calgary AB T3A 4H4 403-241-1443 admin@wpchurch.net	Christian Persaud Maren L. McLean Persaud	Heather Bryant
12 Lethbridge, St. Andrew's (CM130) 1818 5 Ave S Lethbridge AB T1J 0W6 403-327-2582 andrewst@telusplanet.net	Daniel A. Surya	Karen Robbins
13 Medicine Hat, St. John's (CM150) 504 2 St SE Medicine Hat AB T1A 0C6 403-526-4542 office@stjohnsmedicinehat.ca	Heather Carlson	Joyce Engel

Other Ministries

1 Bruce J. Clendening	Chaplain, Bethany Care
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Appendix to Roll

1 Bertalan B. Bocskorás	Without Charge
2 Eniko Bocskorás	Without Charge
3 Thomas Brownlee	Retired
4 Nancy L. Cocks	Retired
5 Peter Coutts	Retired
6 Robert W. Cruickshank	Retired
7 Dewald Delport	Without Charge
8 Sabino Diok	Without Charge
9 Rod A. Ferguson	Retired
10 Karoly Godollei	Without Charge
11 Hugh N. Jack	Retired
12 Jin Woo Kim	Retired
13 Clayton Kuhn	Retired
14 Barry Luxon	Retired
15 Douglas W. Maxwell	Retired
16 M. Jean Morris	Retired
17 Che Napoleon	Without Charge
18 Pat Riddell (Diaconal)	Retired
19 Lloyd (Ted) E. Siverns	Retired
20 Fiona Swanson	Without Charge
21 Lyla Wilkins (Diaconal)	Without Charge

38 PRESBYTERY OF CALGARY-MACLEOD

Diaconal Ministries - Other

- | | | |
|---|-----------------|--|
| 1 | Barbara English | 11228 Wilson Rd SE, Calgary, AB T2J 2E2 |
| 2 | Shirley Smart | 2112-43 Country Village Lane NE, Calgary, AB T3K 0G2 |

Clerk of Presbytery: Christian Persaud 108 Cedarpark Dr SW, Calgary, AB T2W 2J3
647-504-9985 calgarymacleodclerk@gmail.com

39 PRESBYTERY OF KOOTENAY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Cranbrook, BC, Knox (KO020) 2100 3rd St S Cranbrook BC V1C 1G2 250-426-7165 knoxcranbrook@gmail.com	Jan-Hendrik du Plessis	Martin Ross
2 Creston, St. Stephen's (KO030) Box 255 Creston BC V0B 1G0 250-428-9745 ststephenspc@telus.net	Stephan van Greunen	Elaine Carr
3 Kimberley, St. Andrew's (KO040) 97 Boundary St Kimberley BC V1A 2H4 250-427-4712 sglyon@shaw.ca	Vacant	Sue Lyon
4 Slocan, St. Andrew's (KO051) Box 327 Slocan BC V0G 2C0 250-226-7226	Vacant	Frank Kalmakoff
5 Trail, First (KO060) 1139 Pine Ave Trail BC V1R 4E2 250-368-6066 firstpc@telus.net	Gavin Robertson Meridyth Robertson	Gavin Robertson

Appendix to Roll

1	D. Ron Foubister	Retired
2	Douglas Johns	Retired
3	Donald K. Lindsay	Retired

Clerk of Presbytery: Gavin Robertson 1139 Pine Ave, Trail, BC V1R 4E2
250-368-6065 kootenayclerk@outlook.com

40 PRESBYTERY OF KAMLOOPS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Kamloops, St. Andrew's (KA020) 1136 6th Ave Kamloops BC V2C 3S1 250-372-3540 office@standrewskamloops.com	Steven Filyk	Klaas Broersma
2 Kelowna, Mountainview (KA030) 271 Snowsell St Kelowna BC V1V 1V6 250-762-0624 office@mountainviewkelowna.ca	Emery J. Cawsey	Ross Bassingthwaighte
3 Penticton, St. Andrew's (KA050) 113-437 Martin St Suite 317 Penticton BC V2A 5L1 250-492-8304 doorwarden.godshouse@gmail.com	Colin J. Cross	Jan Higgins
4 Prince George, St. Giles (KA060) PO Box 12068 RPO Parkwood Prince George BC V2L 0A8 250-564-6494 office@stgilespresbyterian.com	Curtis Wilson Elaine Wilson	Faith Furlong
5 Salmon Arm, St. Andrew's (KA080) 1981 9th Ave NE Salmon Arm BC V1E 2L2 250-832-7282 standrews-salmonarm@outlook.com	Fennegina van Zoeren (Stated Supply)	John Hanna
6 Vernon, Knox (KA011) 3701 32nd Ave Vernon BC V1T 2N2 250-542-8613 knoxpresbyterian@shaw.ca	Teresa A. Charlton	Moyreen Tucker

Appendix to Roll

1 Wendy Adams	Retired
2 Gwen D. Brown	Retired
3 Shirley Cochrane	Retired
4 Leslie H. Drayer	Retired
5 Murat Kuntel	Without Charge
6 Edward Millin	Retired
7 Fred J. Speckeen	Retired
8 James H. Statham	Retired
9 Douglas Swanson	Retired
10 David Webber	Retired
11 Harold Wiest	Retired
12 Allen Ye	Without Charge
13 Elizabeth Zook	Retired

40 PRESBYTERY OF KAMLOOPS

Clerk of Presbytery: Teresa A. Charlton

3701 32nd Ave, Vernon, BC V1T 2N2
250-307-2127 kamloopsclerk@gmail.com

41 PRESBYTERY OF WESTMINSTER

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Abbotsford, Calvin (WE010) 33911 Hazelwood Ave Abbotsford BC V2S 7V2 604-859-6902 officecalvinchurch@gmail.com	Jin-Hyuk Thomas Kim	Beverley Albon
2 Bradner (WE261) 5275 Bradner Rd Bradner BC V4X 2P1 604-856-0304 bradnerchurch@gmail.com	Mi Hoa Michelle Yoon	Rob Steward
3 Burnaby, Brentwood (WE020) 1600 Delta Ave Burnaby BC V5B 3G2 604-291-7017 pamwong76@yahoo.ca	Brian J. Fraser (Stated Supply)	Pamela Wong
4 Burnaby, Burnaby Taiwanese (WE320) 1600 Delta Ave Burnaby BC V5B 3G2 604-282-3693 btpc.canada@gmail.com	Vacant	Shadem Chang
5 Burnaby, Trinity (WE330) Trinity Edmonds 7457 Edmonds St Burnaby BC V3N 1B3 604-521-4242 info@trinitypc.ca	Vacant	Marion Baird
6 Chilliwack, Cooke's (WE050) 45825 Wellington Ave Chilliwack BC V2P 2E1 604-792-2154 cookespreschurch@shaw.ca	Willem van de Wall	Marjorie Cross
7 Coquitlam (WE240) 948 Como Lake Ave Coquitlam BC V3J 7P9 604-939-6136 office@hiscpc.org	Steven Schumm	Laurie Trulson
8 Langley (WE250) 20867 44th Ave Langley BC V3A 5A9 604-530-3454 office@langleypresbyterian.ca	Sang Min Lydia Bae	Graeme Kennedy
9 Maple Ridge, Haney (WE060) 11858 216th St Maple Ridge BC V2X 5H8 604-467-1715 haney.pc@telus.net	Vacant	Gordon Shields

41 PRESBYTERY OF WESTMINSTER

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Mission, St. Paul's (WE260) 8469 Cedar St Mission BC V4S 1A1 604-826-8481 stpauls8469@gmail.com	Mi Hoa Michelle Yoon	Christina Bucholz
11 New Westminster, First (WE070) 335 7th St New Westminster BC V3M 3K9 604-522-2801 firstchurchnewwest@hotmail.com	Vacant	Claudine Rebosura
12 N. Vancouver, St. Andrew's & St. Stephen's (WE100) 2641 Chesterfield Ave North Vancouver BC V7N 3M3 604-987-6800 admin@sasspc.bc.ca	Martin Baxter	Nicole Pringle
13 Richmond (WE110) 7111 No. 2 Rd Richmond BC V7C 3L7 604-277-5410 richpres@telus.net	Curtis G. Bablitz	Graeme Stager
14 Surrey, City Centre (WE120) 13062 104 Ave Surrey BC V3T 1T7 604-581-4833 connect@citycentrechurch.org	Stephen P. Bell	Robert Astop
15 Surrey, St. Andrew's-Newton (WE270) 7147 124th St Surrey BC V3W 3W9 604-591-8533 sanewton@telus.net	Geoffrey B. Jay	Maxine Pigott
16 Vancouver, Central (WE140) 1155 Thurlow St Vancouver BC V6E 1X2 604-683-1902 office@centralpc.ca	Victor Gavino (Stated Supply)	Linda MacLeod
17 Vancouver, Chinese (WE150) 100-6137 Cambie St Vancouver BC V5Z 3B2 604-324-4921 vancpc@vancpc.ca	Vacant	Adrian Wong
18 Vancouver, Fairview (WE160) 2725 Fir St Vancouver BC V6J 3C2 604-736-0510 FairviewChurchVancouver@gmail.com	Graeme Illman	Kit Schindell

41 PRESBYTERY OF WESTMINSTER

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
19 Vancouver, First Hungarian (WE130) 2791 27th Ave E Vancouver BC V5R 1N4 604-437-3442 emre.presbiterium@gmail.com	Miklos Szigeti	Eszter Nemeth
20 Vancouver, Kerrisdale (WE170) 2733 41st Ave W Vancouver BC V6N 3C5 604-261-1434 kpc@telus.net	Richard Watson	Susan Stacey
21 Vancouver, St. Columba (WE200) 2196 E 44th Ave Vancouver BC V5P 1N2 604-321-1030 camhart303@gmail.com	Calvin Crichton (Stated Supply)	Earl Hart
22 Vancouver Taiwanese (WE300) 2733 41st Ave W Vancouver BC V6N 3C5 604-266-0820 vtpc1985@gmail.com	Ta-Li Hsieh	Ruth Chueh
23 West Vancouver (WE220) 2893 Marine Dr West Vancouver BC V7V 1M1 604-926-1812 westvanpc@gmail.com	Afonso Issa	Nancy Perry
24 White Rock, St. John's (WE230) 1480 George St White Rock BC V4B 4A3 604-536-9322 office@saint-johns.ca	Vacant	Keith Leishman

Other Ministries

- | | |
|----------------------|---|
| 1 Mary M. Fontaine | Director, Hummingbird Ministries |
| 2 Sumarne G. Goble | Chaplain, St. Andrew's Hall |
| 3 Ross Lockhart | Dean, St. Andrew's Hall |
| 4 Rebecca Simpson | Director of Denominational Formation, St. Andrew's Hall |
| 5 Richard R. Topping | President and Vice-Chancellor, Vancouver School of Theology |
| 6 Dale S. Woods | Presbyter for Mission and Vision |

Equalizing Minister

- | | |
|----------------------|------------------------|
| 1 B. Joanne Kim | First, New Westminster |
| 2 Woldemar Sosnowsky | West Vancouver |

Appendix to Roll

- | | |
|-------------------|---------|
| 1 Allen J. Aicken | Retired |
| 2 John F. Allan | Retired |
| 3 Harry F. Bailey | Retired |

41 PRESBYTERY OF WESTMINSTER

4	Gerard Booy	Without Charge
5	Heinrich Botha	Without Charge
6	S. Bruce Cairnie	Without Charge
7	Sidney Chang	Retired
8	Bushra Cheema	Without Charge
9	Emmanuel Cheema	Without Charge
10	Jin Woo Choi	Without Charge
11	Soo Hyun K. Choi	Without Charge
12	Young Tae Choi	Without Charge
13	Roberta Clare	Retired
14	Sylvia Cleland	Retired
15	Thomas J. Cooper	Without Charge
16	Calvin Crichton	Stated Supply, St. Columba, Vancouver
17	Philip D. Crowell	Chaplain, Childrens' Hospital, Vancouver
18	Glen Davis	Retired
19	Derrick J. Dick	Retired
20	Patricia Dutcher-Walls	Retired
21	Janet (Paddy) Eastwood (Diaconal)	Retired
22	Donald L. Faris	Retired
23	Robert C. Garvin	Retired
24	Dennis Howard	Retired
25	Glenn E. Inglis	Retired
26	Katherine Jordan	Retired
27	Lip Boon Lee	Without Charge
28	Young-Hwa Lee	Retired
29	Wiloughby Lemen	Retired
30	Jonah Ching-His Lin	Without Charge
31	Larry K. Lin	Retired
32	Malcolm (Cal) MacLeod	Retired
33	Mokbel Makar	Without Charge
34	D. Murdo Marple	Retired
35	Jennifer Martin (Diaconal)	Without Charge
36	Karen McAndless-Davis	Without Charge
37	Elizabeth McLagan	Retired
38	Paul Myers	Without Charge
39	Andrew M. Ng	Retired
40	Bobby J. Ogdon	Retired
41	Robert S. Paul	Retired
42	John K. M. Rajendra	Without Charge
43	Robin Ross	Retired
44	Beverley Y. Shepansky	Retired
45	Guy Sinclair	Retired
46	James G. Smith	Retired
47	Leslie Szamoskozi	Retired
48	Diane Tait-Katerberg	Retired
49	Ron Tiessen	Retired

41 PRESBYTERY OF WESTMINSTER

50	Willem van der Westhuizen	Retired
51	Chin-Chai (Peter) Wang	Retired
52	Morgan Wong	Retired
53	James Robert Wyber	Retired

Clerk of Presbytery: Martin Baxter

2641 Chesterfield Ave, North Vancouver, BC V7N 3M3
604-770-1025 clerkwestmin@gmail.com

42 PRESBYTERY OF VANCOUVER ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Campbell River, Trinity (VI010) 145 Simms Rd Campbell River BC V9W 1N9 250-923-3776 tpchurch@telus.net	Vacant	Norma Ashcroft
2 Comox, Comox Valley (VI120) 725 Aspen Rd Comox BC V9M 4E9 250-339-2882 comoxpc@gmail.com	Jennifer L. Geddes	Corinne Wester
3 Duncan, St. Andrew's (VI020) 531 Herbert St Duncan BC V9L 1T2 250-746-7413 office@standrewsduncan.org	Daniel A. Martinez	Sandra Kroek
4 Nanaimo, St. Andrew's (VI030) 4235 Departure Bay Rd Nanaimo BC V9T 1C9 250-758-2676 office@standrewsnanaimo.ca	Jeremy P. Bellsmith	Trudy Jager
5 North Saanich, Saanich Peninsula (VI110) 9296 East Saanich Rd North Saanich BC V8L 1H8 250-656-2241 office@saanichpeninsulapc.org	Irwin B. Cunningham	Janet Smith
6 Parksville, St. Columba (VI040) 921 Wembley Rd Parksville BC V9P 2E6 250-248-2348 stcolumba@shaw.ca	John Jung-Woo Paeng	Doreen MacMillan
7 Sooke, Knox (VI060) 2110 Church Rd Sooke BC V9Z 0W7 250-642-4124 sookeknox@gmail.com	Jacqueline Cleland	Marion Williams
8 Victoria, Chinese (VI070) 816 North Park St Victoria BC V8W 1T1 250-384-4911 vic.chinese.presbyterian@gmail.com	Ka Yu (Vincent) Tan	John Lee
9 Victoria, Knox (VI080) 2964 Richmond Rd Victoria BC V8R 4V1 250-592-6323 knoxpcvic@telus.net	Vacant	Fiona Gow

42 PRESBYTERY OF VANCOUVER ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Victoria, St. Andrew's (VI090) 680 Courtney St Victoria BC V8W 1C1 250-384-5734 office@standrewsvictoria.ca	Vacant	Tjeerd (Jerry) Verwey
11 Victoria, Trinity (VI100) 2964 Tillicum Rd Victoria BC V9A 2A8 250-388-4525 trinitypcvictoria@shaw.ca	Vacant	Adam Hanna

Other Ministries

- | | |
|----------------------|-----------------------|
| 1 Yongwan (Joey) Cho | Cedar Tree Ministries |
|----------------------|-----------------------|

Appendix to Roll

- | | |
|----------------------------|----------------|
| 1 Robert E. Baker | Retired |
| 2 Amethyst (Amy) Campbell | Retired |
| 3 Mitchell Coggin | Retired |
| 4 Brian J. Crosby | Retired |
| 5 J. Wesley Denyer | Retired |
| 6 Elizabeth Forrester | Retired |
| 7 John-Barry Forsyth | Retired |
| 8 Ian E. Gartshore | Retired |
| 9 John Green | Retired |
| 10 Laura T. Kavanagh | Retired |
| 11 R. Noel Kinnon | Retired |
| 12 Gordon A. Kouwenberg | Retired |
| 13 Gwendolin S. L. Lam | Retired |
| 14 Ruth McCowan (Diaconal) | Without Charge |
| 15 Kerry J. McIntyre | Retired |
| 16 Harold A. McNabb | Retired |
| 17 Kenneth Oakes | Retired |
| 18 Robert H. Sparks | Retired |
| 19 Wayne Stretch | Retired |
| 20 Catherine Victor | Retired |
| 21 G. Grant Wilson | Retired |

Diaconal Ministries - Other

- | | |
|----------------|--|
| 1 Carol Sharpe | 2832 Wentworth Rd, Courtenay, BC V9N 6B6 |
|----------------|--|

Clerk of Presbytery: John Jung-Woo Paeng 921 Wembley Rd, Parksville, BC V9P 2E6
250-228-2233 vanislepresbytery@gmail.com

43 PRESBYTERY OF WESTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Abbotsford Korean (WH140) 2597 Bourquin Cr E Abbotsford BC V2S 1Y6 778-808-2333 lsh77211@naver.com	Shinhyo Lee	Hong Moo Moon
2 Calgary, Korean (WH090) 1112-19th Ave NW Calgary AB T2M 0Z9 403-685-0000 ckpc.pastor@outlook.com	Seong Duk Nam	Yong Hee Lee Lee
3 Edmonton, Korean Antioch (WH180) 8711 82 Ave Edmonton AB T6C 0Y9 780-432-3620 edmontontanioch@gmail.com	Heung Ryeol Han Seungho Lee Hyun Sook Noblina Shin	Sung Taek Kang
4 Nanaimo Korean (WH080) 4235 Departure Bay Rd Nanaimo BC V9T 1C9 250-756-1479 nanaimokpc@gmail.com	Kyoung Dae Kim	Sukwon Bang
5 Surrey Korean (WH030) 15964 88 Ave Surrey BC V4N 1H5 604-581-4911 joyktw@hotmail.com	Tae Wook (Jonathan) Kwon	Daniel Kim
7 Vancouver Happy Community (WH220) 3232 272 St Aldergrove BC V4W 3H8 vhcchurch23@gmail.com	Hyo Jin Park	Tae Wook (Jonathan) Kwo
8 Vancouver, Korean (WH050) 205 10th Ave W Vancouver BC V5Y 1R9 604-875-1200 office@vkpc.com	Dae Hee Kim	Yongwood Lee
9 Victoria Grace (WH210) 2964 Richmond Rd Victoria BC V8R 4V1 vicgracepc@gmail.com	Myeong Gyu Yang	Deok Hyeon Jung
10 Winnipeg, Manitoba Korean (WH060) 621 Oxford St Winnipeg MB R3M 3J3 204-891-0802 621mkpc@gmail.com	Vacant	Haesuk Yoon

Other Ministries

1 Sungill Timothy Choi

Edmonton Urban Native Ministry

43 PRESBYTERY OF WESTERN HAN-CA**Appendix to Roll**

1	Hyuk Yun (Paul) Cho	Without Charge
2	Changsun Choi	Retired
3	Tae Sic Ha	Without Charge
4	Sung Deuk Hong	Retired
5	Hyo Young Joo	Without Charge
6	Hi-Won Kang	Without Charge
7	Doo Je Kim	Without Charge
8	Eui Jong Kim	Retired
9	Jong Woog Kim	Without Charge
10	Sang Hwan Kim	Retired
11	Tae Hong Kim	Without Charge
12	Yong Kyoong P. Kim	Without Charge
13	Alfred Heung Soo Lee	Retired
14	Ki Tae Lee	Retired
15	Samuel Sung Hoon Lee	Without Charge
16	Gabju Mun	Without Charge
17	Brian Eung-Kee Oh	Retired
18	Cheol Soon Park	Retired
19	Hee Tae Park	Without Charge
20	In Kyu Park	Without Charge

Clerk of Presbytery: Hyo Jin Park

7-8757 160 St, Surrey, BC V4N 0C9
 604-908-0268 westernhanca@gmail.com

STATISTICAL AND FINANCIAL REPORT

The 2024 Statistical and Financial report, including the statistics provided by congregations and the number of ministers, pastoral charges and congregations that are submitted by presbyteries, are not available at the time of the publication of the Acts and Proceedings.

When ready, the report will be available on the General Assembly Office webpage and will be circulated to all presbytery clerks.

ALPHABETICAL LIST OF CONGREGATIONS BY CITY OR TOWN

N.B. Where pastoral charges have more than one congregation or preaching point, the other congregations or preaching points are also arranged alphabetically with the name of the pastoral charge inserted.

No. Presbytery

- 1 Cape Breton
- 2 Newfoundland
- 3 Pictou
- 4 Halifax & Lunenburg
- 5 New Brunswick
- 6 Prince Edward Island
- 7 Quebec
- 8 Montreal
- 9 Seaway-Glengarry
- 10 Ottawa
- 11 Lanark & Renfrew
- 12 Kingston
- 13 Lindsay-Peterborough
- 14 Pickering
- 15 East Toronto
- 16 West Toronto
- 17 Brampton
- 18 Oak Ridges
- 19 Barrie
- 20 Temiskaming
- 21 Algoma & North Bay
- 22 Waterloo-Wellington

No. Presbytery

- 23 Eastern Han-Ca
- 24 Hamilton
- 25 Niagara
- 26 Paris
- 27 London
- 28 Essex-Kent
- 29 Lambton-West Middlesex
- 30 Huron-Perth
- 31 Grey-Bruce-Maitland
- 32 Superior
- 33 Winnipeg
- 34 Brandon
- 35 Assiniboia
- 36 Northern Saskatchewan
- 37 The Northwest
- 38 Calgary-Macleod
- 39 Kootenay
- 40 Kamloops
- 41 Westminster
- 42 Vancouver Island
- 43 Western Han-Ca

Congregation	Presbytery	Congregation	Presbytery
A			
Abbotsford:		Aurora, St. Andrew's	18
Calvin	41	Avonmore St. Andrew's	9
Korean	43	Finch, St. Luke's-Knox	
Acton (ON), Knox	17	Gravel Hill, St. James-St. Andrew's	
Acton (NB) (Preaching Point)	5	Avonton	30
Agincourt, Knox (Toronto)	14	B	
Ajax:		Baddeck, Knox	1
St. Andrew's	14	St. Ann's, Ephraim Scott	
St. Timothy's	14	Ballyduff	13
Albert Bridge, Union (see Mira Pastoral Charge)		Banff, St. Paul's	38
Alliston, Knox	19	Barney's River-Marshy Hope	3
Mansfield, St. Andrew's		Barnesville	5
Alma, St. Andrew's (see Elora)	22	Barrie:	
Almonte, Community	11	St. Andrew's	19
Alvinston, Guthrie	29	Westminster	19
Napier, St. Andrew's		Bartibog Bridge, St. Matthew's:	
Amherst Island, St. Paul's	12	(see Tabusintac, St. John's)	5
Amherstburg, St. Andrew's	28	Bass River, St. Mark's	5
Amherstview, Trinity	12	Beersville, St. James	
Ancaster:		Clairville, St. Andrew's	
Carluke, St. Paul's	24	West Branch, Zion	
Binbrook, Knox		Bassano, Knox	38
St. Andrew's	24	Gem	
Appin	27	Bathurst, St. Luke's (see Northern New	
Melbourne, Guthrie		Brunswick Regional Ministry)	5
Arnprior, St. Andrew's	11	Baxter, Living Faith Community	19
Arthur, St. Andrew's	22	Bayfield, Knox	30
Gordonville, St. Andrew's		Beaconsfield, Briarwood	8
Ashburn, Burns	14	Beauharnois, St. Edward's	8
Athelstan	8	Beaverton, Beacan	13
Atwood	30	Gamebridge, Knox	

Congregation	Presbytery
Beechwood, St. Andrew's	29
Beersville, St. James (see Bass River)	5
Beeton, St. Andrew's	18
Belfast, St. John's	6
Wood Islands	
Belleville, St. Columba	12
Belmore, Knox (see Wingham)	31
Bermuda, Hamilton, St. Andrew's	16
Big Bras d'Or, St. James (see St. James-Knox)	1
Binbrook, Knox (see Carluke)	24
Bobcaygeon, Knox	13
Bolsover, St. Andrew's	13
Woodville Community	
Bookton, Knox	26
Boston	17
Bowmanville, St. Andrew's	13
Bracebridge, Knox	19
Bradford, St. John's	18
Bradner	41
Bramalea, St. Paul's	17
Brampton:	
Bramalea North	17
Heart Lake	17
St. Andrew's	17
Brandon:	
First	34
St. Andrew's	34
Brantford:	
Alexandra	26
Central	26
Greenbrier	26
Korean	23
Bristol Memorial (see Fort Coulonge)	11
Brockville, First	9
Caintown, St. Paul's	
Brookfield Pastoral Charge	6
Brookfield	
Glasgow Road	
Hunter River	
Brussels, Melville	30
Molesworth, St. Andrew's	
Burgoyne (see Port Elgin)	31
Burk's Falls, St. Andrew's	21
Magnetawan, Knox	
Sundridge, Knox	
Burlington:	
Brant Hills	24
Burlington East	24
Knox	24
St. Paul's	24
Burnaby:	
Brentwood	41
Burnaby Taiwanese	41
Trinity	41
Bumbræ, St. Andrew's	13
C	
Caintown, St. Paul's (see First, Brockville) ..	9
Caledon, Claude	17
Caledonia	24
Calgary:	
Calvin, Hungarian	38
Centennial	38
Grace	38
Knox	38
Korean	43

Congregation	Presbytery
Calgary (cont'd)	
St. Andrew's	38
St. Giles	38
Valleyview Community	38
Varsity Acres	38
Westminster	38
Cambridge:	
Central	22
St. Andrew's Hespeler	22
Westside	22
Campbell River, Trinity	42
Campbellford, St. Andrew's	13
Campbellton, Knox (see Northern New Brunswick Regional Ministry)	5
Campbellville, St. David's	17
Canoe Cove (see Central Parish)	6
Cardigan, St. Andrew's (see Montague)	6
Carp, Trinity	10
Carluka, St. Paul's (Ancaster)	24
Binbrook, Knox	
Catalone, St. James (see Louisburg-Catalone Charge)	1
Central Grey-Bruce Cooperative Ministry ...	31
Chatsworth, St. Andrew's	
Chesley, Geneva	
Dornoch, Latona	
Southampton, St. Andrew's	
Central Parish Pastoral Charge	6
Canoe Cove	
Clyde River, Burnside	
Centre Road, Knox	29
Charlotte County Pastoral Charge	5
Penfield, The Kirk	
St. Andrew's, Greenock	
St. George, The Kirk	
Charlottetown:	
St. James	6
St. Mark's	6
Zion	6
Chateaugay, Maplewood	8
Chatham (Miramichi) (NB), Calvin	5
Kouchibouguac, Knox	
Chatham (ON), First	28
Chatsworth, St. Andrew's (see Grey-Bruce Cooperative Ministry)	31
Chauvin, Westminster	37
Chesley, Geneva (see Central Grey-Bruce Cooperative Ministry)	31
Chesterville, St. Andrew's	9
Morewood	
Winchester, St. Paul's	
Chetwynd, Shared Ministry	37
Chilliwack, Cooke's	41
Chinese	
Markham	18
Mississauga	17
Montreal	8
Toronto	15
Vancouver	41
Victoria	42
Clairville, St. Andrew's (see Bass River)	5
Caledon, Claude	17
Clyde River, Burnside (see Central Parish) ...	6
Cobden, St. Andrew's	11
Cobourg, St. Andrew's	13
Colborne, Old St. Andrew's	13

Congregation	Presbytery
Coldwater, St. Andrew's	19
Collingwood, First	19
Comox, Comox Valley	42
Conn, Knox (see Mount Forest)	22
Coquitlam	41
Cornwall, St. John's	9
Corunna, St. Andrew's	29
Côte des Neiges (Montreal)	8
Cranbrook:	
Knox (BC)	39
Knox (ON)	30
Creemore, St. Andrew's Maple Cross	19
Cresswell, St. John's	13
Creston, St. Stephen's	39
Crieff, Knox	22
Crinan, Argyle	27
Largie, Duff's	
Cromarty	30
Seaforth, First	
D	
Dalhousie, St. John's (see Northern New Brunswick Regional Ministry)	5
Dartmouth:	
Iona	4
St. Andrew's	4
Dawson Creek, St. James	37
Dean, Sharon	4
Deep River Community	11
Derby, Ferguson (see Ferguson, Grace and St. James Pastoral Charge)	5
Deseronto, Church of the Redeemer	12
Dixonville, Strang	37
Doon (Kitchener)	22
Dornoch, Latona (see Central Grey-Bruce Cooperative Ministry)	31
Dover, New St. Andrew's	28
Dresden, St. Andrew's	28
Dromore, Amos	31
Holstein, Knox	
Normanby, Knox	
Duncan, St. Andrew's	42
Dundas, Knox	24
Dunedin, Knox	19
Dunnville, Knox	25
Dunvegan, Kenyon	9
Kirk Hill, St. Columba	
Durham	31
Durham (NS) (see West River)	3
Dutton, Knox-St. Andrew's	27
Duvernay, St. John's (Laval)	8
E	
East Oro, Essen (see Uptergrove)	19
East River Pastoral Charge	3
St. Paul's	
Springville	
East River St. Mary's, Zion	3
Eckville, St. Paul's	37
Eden Mills	22
Edmonton:	
Callingwood Road	37
Calvin Hungarian	37
Dayspring	37
First	37
Korean, Antioch	43

Congregation	Presbytery
Edmonton (cont'd)	
Mill Woods	37
St. Andrew's	37
Westmount	37
Elmira, Gale	22
Elmsdale, St. Matthew's	4
Hardwood Lands	
Elmvale	19
Flos, Knox	
Elora, Knox	22
Alma, St. Andrew's	
Elphin (see McDonalds Corner)	11
Embro, Knox	26
Englehart, St. Paul's Emmanuel Community	20
F	
Fenelon Falls, St. Andrew's-Knox	13
Fergus, St. Andrew's	22
Ferguson, Grace and St. James Pastoral Charge	5
Derby, Ferguson	
Millerton, Grace	
Miramichi, St. James	
Feversham, Burns (see Markdale)	31
Finch, St. Luke's-Knox (see Avonmore)	9
Fingal, Knox	27
Flos, Knox (see Elmvale)	19
Fonthill, Kirk on the Hill	25
Forest, St. James	29
Fort Coulonge, St. Andrew's	11
Bristol Memorial	
Fort Erie, St. Andrew's-Knox	25
Fort St. John, St. John	37
Framboise, St. Andrew's	
(see Grand River)	1
Fredericton, St. Andrew's	5
Freeland (see Richmond Bay)	6
G	
Gairloch, St. Andrew's (see Hopewell)	3
Gamebridge, Knox (see Beaverton)	13
Gananoque, St. Andrew's	12
Ganton	37
Garden of Eden, Knox-Blair	3
Gatineau, St. Andrew's (Aylmer)	10
Gem (see Bassano)	40
Georgetown:	
Knox	17
Limehouse	
Union	17
Geraldton, St. Andrew's	32
Glace Bay, St. Paul's	1
Glasgow Road	
(see Brookfield Pastoral Charge)	6
Glencoe	27
Wardsville, St. John's	
Glenelg	3
Goderich, Knox	30
Gordonville, St. Andrew's (see Arthur)	22
Grand Falls/Windsor, St. Matthew's	2
Grand River	1
Framboise, St. Andrew's	
Loch Lomond, Calvin	
Grand Valley, Knox	17
Grande Prairie, Forbes	37
Gravel Hill, St. James-St. Andrew's	
(see Avonmore)	9

Congregation	Presbytery
Gravenhurst, Knox	19
Greenhill, Salem (see West River)	3
Grenfell, Trinity	35
Grimsby, St. John's	24
Guelph:	
Knox	22
Kortright	22
St. Andrew's	22

H

Halifax:	
All Nations	4
Calvin	4
Church of St. David	4
Halton Hills:	
Acton, Knox	17
Georgetown, Knox	17
Limehouse	17
Hamilton:	
Central	24
Chedoke	24
Erskine	24
John Calvin Hungarian	24
MacNab Street	24
St. Columba	24
St. Cuthbert's	24
St. David's	24
St. Paul's	24
Trinity	24
Hamilton, Bermuda, St. Andrew's	16
Hanover, St. Andrew's	31
Hanwell, St. James	5
Acton, Preaching Point	5
Hardwood Lands (see Elmsdale)	4
Harrington, Knox	26
Harriston, Knox-Calvin	22
Hartsville	6
Harvey Station, Knox	5
Havelock, Knox	13
Hawkesbury, St. Paul's (see Vankleek Hill)	9
Hespeler, St. Andrew's (Cambridge)	22
Hillsburgh, St. Andrew's	17
Holstein, Knox (see Dromore)	31
Hopewell, First	3
Gairloch, St. Andrew's	
Rocklin, Middle River	
Howick, Georgetown	8
Hungarian:	
First (Toronto)	15
First (Vancouver)	41
Calvin (Calgary)	40
Calvin (Edmonton)	37
Calvin (Ottawa)	10
Hungarian (Montreal)	8
Hungarian Mission (Kitchener)	22
John Calvin (Hamilton)	24
Hunter River	
(see Brookfield Pastoral Charge)	6
Huntingdon, St. Andrew's	8
Huntsville, St. Andrew's	19

I

Ingersoll, St. Paul's	26
Ingleside, St. Matthew's (see Morrisburg) ...	9
Innerkip, Hope	26

Congregation	Presbytery
Innisfail, St. Andrew's	37
Innisfil, Stroud	19
Inverness, St. Andrew's	7
Iroquois, Riverview	9
Ivy	19

J

Jarratt, Willis, (see Uptergrove)	19
Jarvis, Knox	24

K

Kamloops, St. Andrew's	40
Kapuskasing, Community	20
Kars, St. Andrew's	10
Kelowna, Mountainview	40
Kemptville, St. Paul's	9
Kenora, First	33
Kensington	6
New London, St. John's	
Keswick	18
Kilmaurs, St. Andrew's	11
Kimberley, St. Andrew's	39
Kinburn, St. Andrew's	11
Kincardine, Knox	31
King City:	
Hanwood	23
St. Andrew's	18
Kingston:	
St. Andrew's	12
St. John's (Pittsburgh)	12
Sand Hill	
Kinlough (see Teeswater)	31
Kipling, Bekevar	35
Kirk Hill, St. Columba's (see Dunvegan)	9
Kirkland, St. David's	5
Kirkwall	24
Kitchener:	
Calvin	22
Doon	22
Kitchener East	22
Kitchener-Waterloo Korean	23
St. Andrew's	22
Kleinburg, Cornerstone Community	18
Korean:	
Abbotsford	43
Brantford	23
Burnaby, Yulbahng	43
Calgary	43
Edmonton, Korean Antioch	43
King City, Hanwood	23
Kitchener-Waterloo	23
London, Christian	23
Mississauga:	
We	23
Westside	23
Montreal, Seo Kwang	23
Nanaimo	43
Surrey, Korean	43
Thornhill, Vaughan Community	23
Toronto:	
Galilee	23
Myung Sung	23
St. Timothy	23
Toronto	23
Vancouver	43
Korean	43

Congregation	Presbytery
Vancouver (cont'd)	
Korean (cont'd)	
Vancouver Happy Community	43
Vaughan (Thornhill)	18
Victoria, Grace	43
Winnipeg, Manitoba Korean	43
Kouchibouquac, Knox (see Miramichi, Chatham)	5
L	
Lachute, Margaret Rodger Memorial	8
Lake Ainslie (see Middle River)	1
Lake Dore	11
Lakefield, St. Andrew's	13
Lakeshore, St. Andrew's	28
Lancaster, St. Andrew's	9
Martintown, St. Andrew's	
Langley	41
Largie, Duff (see Crinan)	27
Laval (Duvernay), St. John's	8
Leaskdale, St. Paul's	14
Lethbridge, St. Andrew's	38
Limehouse (see Georgetown, Knox)	17
Lindsay, St. Andrew's	13
Listowel, Knox	30
Little Harbour (see St. Andrew's, New Glasgow)	3
Little Narrows	1
Whycocomagh, St. Andrew's	
Loch Lomond, Calvin (see Grand River)	1
Lochwinnoch	11
Lockport, Community	33
London:	
Chalmers	27
Elmwood Avenue	27
Korean Christian	23
New St. James	27
Oakridge	27
St. George's	27
St. Lawrence	27
South Nissouri	27
Trinity Community	27
Westmount	27
Lost River	8
Louisbourg-Catalone Pastoral Charge	1
Catalone, St. James	
Louisbourg, Zion	
Lower Sackville, First Sackville	4
Lucknow	31
South Kinloss	
Lunenburg, St. Andrew's	4
Rose Bay, St. Andrew's	
M	
MacLennan's Mountain, St. John's	3
Madoc, St. Peter's	12
Magnetawan, Knox (see Burk's Falls)	21
Malagawatch, Fulton (see River Denys)	1
Malton, St. Mark's	17
Manotick, Knox	10
Mansfield (see Alliston)	19
Maple, St. Andrew's	18
Maple Ridge, Haney	41
Marion Bridge, St. Columba (see Mira Pastoral Charge)	1

Congregation	Presbytery
Markdale Cooke's	31
Feversham	
Markham	
Celebration	18
Chapel Place	18
Chinese	18
Hanwood (King City)	23
St. Andrew's	18
Marshfield, St. Columba (Charlottetown)	6
Martintown, St. Andrew's (see Lancaster)	9
Maxville, St. Andrew's	9
Moose Creek, Knox	
McClure's Mills, St. Paul's	4
McDonalds Corners, Knox	11
Elphin	
Snow Road	
Meaford, Knox	31
Medicine Hat, St. John's	38
Melbourne:	
Guthrie (ON) (see Appin)	27
Melbourne, St. Andrew's (QC)	7
Melfort, St. James	36
Melita	34
Merigomish, St. Paul's	3
Middle River, Farquharson	1
Lake Ainslie	
Midland, Knox	19
Millerton, Grace (see Ferguson, Grace and St. James Pastoral Charge)	5
Mille Isles	8
Milton:	
Boston	17
Knox	17
Milverton, Burns	30
Mira Pastoral Charge	1
Albert Bridge, Union	
Marion Bridge, St. Columba	
Miramichi (Chatham), Calvin	5
Kouchibouquac, Knox	
Miramichi, St. James (see Grace, Ferguson and St. James Pastoral Charge)	5
Mississauga:	
Almanarah	17
Chinese	17
Clarkson Road	17
Dixie	17
Erindale	17
Glenbrook	17
St. Andrew's (Port Credit)	17
St. Andrew's (Streetsville)	17
We	23
Westside	23
White Oak	17
Mission, St. Paul's	41
Mistawasis	36
Mitchell, Knox	30
Molesworth, St. Andrew's (see Brussels)	30
Moncton, St. Andrew's	5
Montague, St. Andrew's	6
Cardigan, St. Andrew's	6
Montreal:	
Arabic	8
Chinese	8
Côte des Neiges	8
Ghanaian	8
Hungarian	8

Congregation	Presbytery
Montreal (cont'd)	
Kensington	8
La Communauté Chrétienne Siloé Canada	8
Livingstone	8
St-Luc Eglise	8
Snowdon	8
St. Andrew and St. Paul	8
Seo Kwang	23
Taiwanese Robert Campbell	8
Westminster (Pierrefonds)	8
Montreal West	8
Moore Knox	29
Mooretown, St. Andrew's	29
Mooretown, St. Andrew's	29
Moose Creek, Knox (see Maxville)	9
Moose Jaw, St. Mark's	35
Moosomin, St. Andrew's	35
Morewood (see Chesterville)	9
Morrisburg, Knox	9
Ingleside, St. Matthew's	27
Mosa, Burns	3
Moser River, St. Giles	22
Mount Forest, St. Andrew's	22
Conn, Knox	26
Mount Pleasant	8
Mount Royal, Town of	8
N	
Nanaimo:	
Korean	43
St. Andrew's	42
Napier, St. Andrew's (see Alvinston)	29
Nassagaweya	17
Neepawa, Knox	34
New Carlisle, Knox (see Northern New Brunswick Regional Ministry)	5
New Glasgow:	
First	3
St. Andrew's	3
Little Harbour	3
New Jersey, Zion (see Tabusintac)	5
New Liskeard, St. Andrew's	20
New London, St. John's (see Kensington) ..	6
New Minas, Kings	4
New Westminster, First	41
Newmarket, St. Andrew's	18
Niagara Falls:	
Chippawa	25
Drummond Hill	25
Stamford	25
Niagara-on-the-Lake, St. Andrew's	25
Ninga	34
Nine Mile Creek	6
Nobleton, St. Paul's	18
Noel Road, St. James	4
Normanby, Knox (see Dromore)	31
North Bay, Calvin	21
North Easthope, Knox	30
North Pelham, First	25
Rockway	
North River and North Shore, St. Andrew's ..	1
North Saanich, Saanich Peninsula	42
North Sydney, St. Giles (see Northeast Pastoral Charge)	1
North Tryon	6

Congregation	Presbytery
North Vancouver, St. Andrew's & St. Stephen's	41
North Yarmouth, St. James	27
Northern New Brunswick Regional Ministry	5
Bathurst, St. Luke	
Campbellton, Knox	
Dalhousie, St. John's	
New Carlisle, Knox	
Northside Pastoral Charge	1
North Sydney, St. Giles	
Sydney Mines, St. Andrew's	
Norwood, St. Andrew's	13
Nottawa, Emmanuel	19
O	
Oakville:	
Knox	17
Knox Sixteen	17
Trafalgar	17
Olds, St. Andrew's	37
Orangeville, Tweedsmuir Memorial	17
Orillia:	
St. Andrew's	19
St. Mark's	19
Orleans, Grace	10
Oshawa, Trinity	14
Ospringle, Knox	17
Ottawa:	
Calvin Hungarian	10
Gloucester	10
Knox	10
Parkwood	10
St. Andrew's	10
St. David & St. Martin	10
St. Giles	10
St. Paul's	10
St. Stephen's	10
St. Timothy's	10
Trinity (Carp)	10
Westminster	10
Owen Sound, St. Andrew's	31
Oxford, St. James	3
P	
Paisley, Westminster	31
Palmerston, Knox	22
Paris	26
Parry Sound, St. Andrew's	19
Parksville, St. Columba	42
Pembroke, First	11
Penetanguishene, First	19
Pennfield, The Kirk (see Charlotte County Pastoral Charge)	5
Penticton, St. Andrew's	40
Perth, St. Andrew's	11
Petawawa	11
Peterborough:	
St. Giles	13
St. Paul's	13
St. Stephen's	13
Peters Road, Wellspring	6
Petrolia, St. Andrew's	29
Pickering, Amberlea	14
Pictou, St. Andrew's	12
Pictou:	
First	3

Congregation	Presbytery
Pictou (cont'd)	
St. Andrew's	3
Pictou Landing, Bethel	3
Pierrefonds, Westminster (Montreal)	8
Pinawa, Pinawa Christian Fellowship	33
Pincourt, Ile Perrot	8
Point Edward	29
Pointe Claire, St. Columba by the Lake	8
Port Carling, Knox	19
Torrance, Zion	
Port Colborne, The Gathering Place	25
Port Credit, St. Andrew's (Mississauga)	17
Port Elgin, Tolmie Memorial (ON)	31
Burgoyne, Knox	
Port Hope, St. Paul's	13
Port Perry, St. John's	13
Port Stanley, St. John's	27
Portage la Prairie, First	34
Prescott, St. Andrew's	9
Spencerville, St. Andrew's-Knox	
Prince George, St. Giles	40
Puslinch, Duff's	22
Q	
Quebec City, St. Andrew's	7
Valcartier, St. Andrew's	
R	
Ratho	26
Red Deer:	
Knox	37
West Park	37
Regina:	
First	35
Norman Kennedy	35
Renfrew	11
Richmond (BC)	41
Richmond, St. Andrew's (ON)	10
Richmond Bay Pastoral Charge	6
Freeland	
Tyne Valley	
Victoria West	
Richmond Hill	18
Ridgetown, Mount Zion	28
River Denys	1
Malagawatch, Fulton	
River John, St. George's	3
Toney River, St. David's	
Riverview, Bethel	5
Rockburn	8
Rocklin, Middle River (see Hopewell)	3
Rockway (see North Pelham)	25
Rockwood	22
Rocky Mountain House, Memorial	37
Rose Bay, St. Andrew's (see Lunenburg)	4
S	
St. Albert, Braeside	37
St. Andrew's, Greenock (see Charlotte County Pastoral Charge)	5
St. Andrew's East, St. Andre d'Argenteuil ..	8
St. Ann's, Ephraim Scott (see Baddeck)	1
St. Catharines:	
Knox	25
St. Giles	25

Congregation	Presbytery
St. Catharines (cont'd)	
Scottlea	25
West St. Andrew's	25
St. George, The Kirk (see Charlotte County Pastoral Charge)	5
St. John's:	
St. Andrew's	2
St. David's	2
St. Lambert, St. Andrew's	8
St. Marys	30
St. Paul's (see East River)	3
St. Thomas, Knox	27
St. Urbain, Beechridge	8
Sackville, St. Andrew's	5
Saint-Gabriel-De-Valcartier, La Communante	
Chretienne Bethanie	7
Saint John:	
Saint Columba	5
Grace	5
Salmon Arm, St. Andrew's	40
Sand Hill (see St. John's, Kingston)	12
Sandwith, St. Philip's	36
Sarnia:	
Emmanuel	29
St. Andrew's	29
St. Giles	29
Saskatoon:	
Calvin Goforth	36
St. Andrew's	36
Sault Ste. Marie:	
St. Paul's	21
Victoria	
Westminster	21
Schomberg, Emmanuel	18
Scotsburn, Bethel	3
West Branch, Burns Memorial	
Seaforth, First (see Cromarty)	30
Selkirk, Knox	33
Shakespeare	30
Sherbrooke, St. Andrew's	7
Sherwood Park	37
Shipman, Knox	36
Simcoe, St. Paul's	26
Slocan, St. Andrew's	39
Smiths Falls, Westminster	11
Smithville	25
Snow Road (see McDonalds Corners)	11
Sooke, Knox	42
South Kinloss (see Lucknow)	31
South Monaghan, Centreville	13
South Nissouri (London)	27
Southampton, St. Andrew's (see Grey-Bruce Cooperative Ministry	31
Spencerville, St. Andrew's-Knox (see Prescott)	9
Springville (see East River)	3
Stanley, St. Peter's	5
Stayner, Jubilee	19
Stellarton, First	3
Stirling, St. Andrew's	12
Stittsville, St. Andrew's	10
Stokes Bay, Knox	31
Stoney Creek:	
Cheyne	24
Family Church of Heritage Green	24
Stouffville, St. James	18

Congregation	Presbytery
Stratford:	
Knox	30
St. Andrew's	30
Strathroy:	
Caradoc	27
St. Andrew's	29
Streetsville, St. Andrew's (Mississauga)	17
Stroud (Innisfil)	19
Sudbury, Calvin	21
Summerside	6
Sunderland, Wick	13
Sundridge, Knox (see Burk's Falls)	21
Sunny Corner, St. Stephen's	5
Warwick, St. Paul's	
Surrey:	
City Centre	41
Korean	43
St. Andrew's, Newton	41
Swinton Park, St. Andrew's	31
Sydney, Bethel	1
Sydney Mines, St. Andrew's (see Northside Pastoral Charge)	1
Sylvan Lake, Memorial	37
T	
Tabusintac, St. John's	5
Bartibog Bridge, St. Matthew's	
New Jersey, Zion	
Tara, Cornerstone	31
Tatamagouche, Sedgewick Memorial	3
Wallace, St. Matthew's	
Teeswater, Knox	31
Kinlough	
Thedford, Knox	29
Thompson, St. Andrew's	33
Thorburn, Union	3
Thornbury, St. Paul's	31
Thornhill:	
Thornhill	18
Vaughan Community	23
Thorold, St. Andrew's	25
Thunder Bay:	
Lakeview	32
St. Andrew's	32
Tillsonburg, St. Andrew's	26
Tiverton, Knox	31
Tomstown	20
Toney River, St. David's (see River John) ...	3
Toronto:	
Armour Heights	15
Beaches	15
Bonar-Parkdale	16
Bridlewood	14
Calvin	15
Celebration	16
Clairlea Park	14
Faith Community	15
Fallingbrook	14
Fellowship	16
First Hungarian	15
Galilee	23
Ghanaian	16
Glenview	15
Grace (West Hill)	14
Graceview	16
Guildwood Community	14

Congregation	Presbytery
Toronto (cont'd)	
Iona	15
Knox (Agincourt)	14
Knox	15
Korean:	
Galilee	23
Korean Myung Sung	23
St. Timothy	23
Toronto	23
Leaside	15
Malvern	14
Melville (West Hill)	14
Mimico	16
Morningside High Park	16
Myung Sung	23
Nigerian	16
North Park	16
Portuguese Speaking	16
Queen Street East	15
Rexdale	16
Riverdale	15
Westminster	
Rosedale	15
Runnymede	16
St. Andrew's (Humber Heights)	16
University	16
St. Andrew's (Islington)	16
St. Andrew's (Scarborough)	14
St. Andrew's	15
St. David's	14
St. Giles, Kingsway	16
St. John's	15
St. John's (Milliken)	14
St. Mark's	15
St. Stephen's	14
St. Stephen's (Weston)	16
St. Timothy	23
Toronto Chinese	15
Toronto Formosan	15
Toronto Korean	23
Trinity Mandarin	15
Trinity (York Mills)	15
University (see Andrew's (Humber Heights)	16
Westminster (Scarborough)	14
Westminster (see Riverdale)	15
Weston	16
Wexford	14
Willowdale	15
Wychwood-Davenport	16
York Memorial	16
Torrance, Zion (see Port Carling)	19
Tottenham, Fraser	18
Town of Mount Royal	8
Trail, First	39
Truro, St. James	4
Tweed, St. Andrew's	12
Tyne Valley (see Richmond Bay)	6
U	
Unionville	18
Uptergrove, Knox	19
East Oro, Essen	
Jarratt Willis	
Uxbridge, St. Andrew's-Chalmers	14

Congregation	Presbytery
V	
Valcartier, St. Andrew's (see Quebec City) .	7
Valetta	28
Vancouver:	
Central	41
Chinese	41
Fairview	41
First Hungarian	41
Happy Community	43
Kerrisdale	41
Korean	43
St. Andrew's and St. Stephen's (North Vancouver)	41
St. Columba	41
Vancouver Taiwanese	41
West Vancouver	41
Vankleek Hill, Knox	9
Hawkesbury, St. Paul's	
Vankoughnet, St. David's	19
Vaughan:	
Vaughan Community (Thornhill)	23
St. Paul's (Woodbridge)	18
Vernon:	
Osgoode (ON)	10
Knox (BC)	40
Victoria:	
Chinese	42
Grace	43
Knox	42
St. Andrew's	42
Trinity	42
Victoria (see Sault Ste. Marie, St. Paul's)	21
Victoria Harbour, St. Paul's	19
Victoria West (see Richmond Bay)	6
W	
Walkerton, Knox	31
Wallace, St. Matthew's (see Tatamagouche) ...	3
Wallaceburg, Knox	28
Walpole, Chalmers	24
Wardsville, St. John's (see Glencoe)	27
Warkworth, St. Andrew's	13
Warwick, St. Paul's (see Sunny Corner)	5
Wasaga, Wasaga Beach Community	19
Waterdown, Knox	24
Waterloo:	
Joonim	22
Kitchener-Waterloo Korean	23

Congregation	Presbytery
Waterloo (cont'd)	
Knox	22
Watford, St. Andrew's	29
Welland:	
Hope Community Church	25
St. Andrew's	25
West Branch, Zion (see Bass River)	5
West Branch, Burn's Memorial (see Scotsburn)	3
West Flamborough	24
West Point	6
West River Pastoral Charge	3
Durham, West River	
Greenhill, Salem	
West Vancouver	41
Westport, Knox	11
Westville, St. Andrew's	3
Weyburn, Knox	35
Whitby, St. Andrew's	14
White Rock, St. John's	41
Whycocomagh St. Andrew's (see Little Narrows)	1
Wiaraton, St. Paul's	31
Winchester, St. Paul's (see Chesterville)	9
Windsor:	
Paulin Memorial	28
St. Matthew's (NF)	2
University Community	28
Wingham, St. Andrew's	31
Belmore, Knox	
Winnipeg:	
Calvin	33
First	33
Kildonan	33
Lighthouse	33
Manitoba Korean	43
Place of Hope	33
Prairie	33
St. John's	33
Westwood	33
Winnipegosis, Knox	34
Woodbridge:	
Cornerstone Community (Kleinburg)	18
St. Paul's (Vaughan)	18
Wood Islands (see Belfast)	6
Woodstock:	
Knox (ON)	26
St. Paul's (NB)	5
Woodville (see Bolsover)	13

ADDRESS LIST OF PROFESSIONAL CHURCH WORKERS

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It is requested that any omission or inaccuracy be reported to the Clerks of Assembly, so that corrections may be made to the records at the national office.

The following contains addresses as of July 2023 and changes that will occur shortly thereafter, and of which the Clerks have been notified.

CODE: A = Appendix to Roll D = Diaconal Ministers
DA = Diaconal Minister on Appendix to Roll
M = International Ministries Staff L = Lay Missionary

Ordained Ministers on the constituent roll have no designation by their name.

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19 410	Barrie	41 473	Westminster
20 415	Temiskaming	42 478	Vancouver Island
21 416	Algoma & North Bay	43 480	Western Han-Ca
22 417	Waterloo-Wellington		

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